



# Town of Coventry, Rhode Island

FY2024 Budget

Adopted by the Town Council June 22, 2023



A Commitment to Quality Community Services

**TOWN OF COVENTRY, RHODE ISLAND  
ELECTED OFFICIALS**

**Town Council**

**Hillary Lima**  
*President*

**District #4**

**James LeBlanc**  
*Vice President*

**District #3**

**Jonathan Pascua**  
*Member*

**District #1**

**Jennifer Ludwig**  
*Member*

**District #2**

**Kimberly Shockley**  
*Member*

**District #5**

**School Committee**

**James P. Pierson**  
*Chairperson*

**District #5**

**Ana Isabel Dos Reis-Couto**  
*Vice-Chairperson*

**District #1**

**Bradford Mayer**  
*Member*

**District #2**

**John Cambio Jr.**  
*Member*

**District #3**

**David Florio**  
*Member*

**District #4**

# **TOWN OF COVENTRY, RHODE ISLAND**

## **TOWN DEPARTMENT CONTACTS**

<b><u>Position</u></b>	<b><u>Name</u></b>	<b><u>Phone Number</u></b>
Town Manager	Daniel O. Parrillo, Jr.	401-822-9185
Town Solicitor	Stephen Angell, Esq.	401-258-3440
Town Clerk	Joanne Amitrano	401-822-9173
Interim Finance Director	Robert J. Civetti, CPA	401-822-9130
Human Resources	Cheryl Wilcox	401-822-8189
Police Chief	Frederick Heise	401-826-1100
Emergency Management	Timothy Lee / Frederick Heise	401-826-1100
Engineering	Joseph Levesque	401-822-9182
Public Works Director	Kevin McGee	401-822-9183
Planning Department	Douglas Mclean	401-822-9184
Human Services	Robert Robillard	401-822-9127
Information Technology	Cody Haughton	401-822-9188
Recreation Director	Raena Blumenthal	401-922-9137
Library Director	Megan Weeden	401-822-9101
Tax Assessor	Kerrin Martini	401-822-9163
Tax Collector	Monique Houle	401-822-9165
Building Official	Chuck Phelps	401-822-9156
Animal Control Officer	Carolyn Lacombe	401-822-9106
Municipal Court Judge	Arthur Capaldi	401-822-9187
Probate Court Judge	Jean Boulanger	401-822-9172
Canvassing Clerk	Lori Anderson	401-822-9151

## **TOWN DEPARTMENTS**

<b>Dept. Number</b>	<b>GENERAL GOVERNMENT</b>
110	Town Council
210	Town Manager
310	Town Clerk
420	Municipal Clerk
510	Probate Judge
320	Canvassing
610	Finance
250	Human Resources
410	Legal - Solicitor
225	Information Technology
620	Tax Assessor
630	Tax Collector
640	Board of Assessment Review
760	Town Sergeant

<b>Dept. Number</b>	<b>POLICE/PUBLIC SAFETY</b>
710	Police
711	Police Civilians - Non Dispatch
712	Police Civilians - Dispatch
720	Animal Control
750	Emergency Management
790	School Crossing Guards
799	Fire Dispatch Services

<b>Dept. Number</b>	<b>Public Works (DPW)</b>
830	Roads and Bridges
840	Snow Removal
850	Building Maintenance
860	Refuse Collection
870	Refuse Disposal
880	Vehicle Maintenance

<b>Dept. Number</b>	<b>Engineering</b>
810	Engineering

## **TOWN DEPARTMENTS**

<b>Dept. Number</b>	<b>Planning and Development</b>
940	Planning Department
941	Planning Commission
942	Zoning Board of Review
943	Conservation Commission
944	Land Trust Commission
946	Historic District Commission
820	Building Inspections

<b>Dept. Number</b>	<b>Service Function Departments</b>
910	Parks and Recreation
925	Human Services
930	Library
930-GIA	Library Grants in Aid
965	Coventry Housing Authority
211	Citizens Advisory Committee

<b>Dept. Number</b>	<b>Other Town Functions</b>
970	Debt Service & Other Financing Uses
980	Capital Improvement Plan
951	Contingency Fund
960	Civic Contributions

<b>Dept. Number</b>	<b>Education</b>
100	School Department

**Town of Coventry  
BUDGET SUMMARY:**

Revenue	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23	% Change FY 23 to FY 24
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023					
<b>Property Taxes</b>											
General Property Taxes	\$ 72,108,532	\$ 71,720,216	\$ 74,265,193	\$ 74,025,417	\$ 75,971,340	\$ 51,647,377	\$ 78,865,939	\$ 2,894,599	3.81%	\$ 78,422,939	3.23%
Motor Vehicle Taxes	\$ 3,299,703	\$ 3,358,400	\$ 3,129,720	\$ 3,181,111	\$ 3,472,000	\$ 59,079	\$ -	\$ (3,472,000)	-100.00%	\$ -	-100.00%
Total Levy	\$ 75,408,235	\$ 75,078,616	\$ 77,394,913	\$ 77,206,528	\$ 79,443,340	\$ 51,706,456	\$ 78,865,939	\$ (577,401)	-0.73%	\$ 78,422,939	-1.28%
Allowance for Uncollectible-Real	\$ -	\$ (72)	\$ (377,798)	\$ -	\$ (377,000)	\$ -	\$ (400,000)	\$ (23,000)	6.10%	\$ (400,000)	6.10%
Allowance for Uncollectible-MV	\$ -	\$ -	\$ (129,000)	\$ -	\$ (100,000)	\$ -	\$ -	\$ 100,000	-100.00%	\$ -	-100.00%
Total Allowance for Uncollectible	\$ -	\$ (72)	\$ (506,798)	\$ -	\$ (477,000)	\$ -	\$ (400,000)	\$ 77,000	-16.14%	\$ (400,000)	-16.14%
<b>Net Tax Revenue</b>	<b>\$ 75,408,235</b>	<b>\$ 75,078,544</b>	<b>\$ 76,888,115</b>	<b>\$ 77,206,528</b>	<b>\$ 78,966,340</b>	<b>\$ 51,706,456</b>	<b>\$ 78,465,939</b>	<b>\$ (500,401)</b>	<b>-0.63%</b>	<b>\$ 78,022,939</b>	<b>-1.19%</b>
PILOT	\$ 82,750	\$ 64,191	\$ 83,000	\$ 93,246	\$ 65,000	\$ -	\$ 90,000	\$ 25,000	38.46%	\$ 90,000	38.46%
Prior Year Collections	\$ 182,160	\$ 338,784	\$ 350,000	\$ 301,754	\$ 410,000	\$ 179,531	\$ 300,000	\$ (110,000)	-26.83%	\$ 300,000	-26.83%
Total Other Taxes	\$ 264,910	\$ 402,975	\$ 433,000	\$ 395,000	\$ 475,000	\$ 179,531	\$ 390,000	\$ (85,000)	-17.89%	\$ 390,000	-17.89%
<b>Total Property Taxes</b>	<b>\$ 75,673,145</b>	<b>\$ 75,481,519</b>	<b>\$ 77,321,115</b>	<b>\$ 77,601,528</b>	<b>\$ 79,441,340</b>	<b>\$ 51,885,987</b>	<b>\$ 78,855,939</b>	<b>\$ (585,401)</b>	<b>-0.74%</b>	<b>\$ 78,412,939</b>	<b>-1.29%</b>
State Aid	\$ 4,020,010	\$ 2,425,185	\$ 4,963,503	\$ 5,084,519	\$ 5,525,797	\$ 3,475,483	\$ 7,331,241	\$ 1,805,444	32.67%	\$ 7,331,241	32.67%
General Government	\$ 1,465,744	\$ 2,457,959	\$ 1,611,900	\$ 2,237,839	\$ 2,082,300	\$ 1,128,117	\$ 1,398,131	\$ (684,169)	-32.86%	\$ 1,480,748	-28.89%
Other Departments	\$ 656,307	\$ 2,350,557	\$ 1,092,006	\$ 1,158,276	\$ 1,171,839	\$ 779,340	\$ 1,430,400	\$ 258,561	22.06%	\$ 1,430,400	22.06%
School Department	\$ 25,407,003	\$ 27,573,034	\$ 26,774,640	\$ 28,244,566	\$ 25,854,843	\$ 12,457,734	\$ 27,976,308	\$ 2,121,465	8.21%	\$ 27,976,308	8.21%
	\$ 31,549,064	\$ 34,806,735	\$ 34,442,049	\$ 36,725,200	\$ 34,634,779	\$ 17,840,674	\$ 38,136,080	\$ 3,501,301	10.11%	\$ 38,218,697	10.35%
<b>Total Municipal Revenue</b>	<b>\$ 107,222,209</b>	<b>\$ 110,288,254</b>	<b>\$ 111,763,164</b>	<b>\$ 114,326,728</b>	<b>\$ 114,076,119</b>	<b>\$ 69,726,661</b>	<b>\$ 116,992,019</b>	<b>\$ 2,915,900</b>	<b>2.56%</b>	<b>\$ 116,631,636</b>	<b>2.24%</b>
Federal - CARES / APRA Funding	\$ -	\$ 2,300,617	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	
<b>Total Revenue w/ Federal</b>	<b>\$ 107,222,209</b>	<b>\$ 112,588,871</b>	<b>\$ 111,763,164</b>	<b>\$ 114,326,728</b>	<b>\$ 114,076,119</b>	<b>\$ 69,726,661</b>	<b>\$ 116,992,019</b>	<b>\$ 2,915,900</b>	<b>2.56%</b>	<b>\$ 116,631,636</b>	<b>2.24%</b>
<b>Expenditures</b>											
General Government	\$ 5,737,755	\$ 5,717,643	\$ 5,626,507	\$ 5,595,639	\$ 6,280,796	\$ 4,324,772	\$ 5,745,362	\$ (535,434)	-8.52%	\$ 5,685,362	-9.48%
Police Department- Public Safety	\$ 14,192,737	\$ 13,704,790	\$ 15,095,106	\$ 14,700,461	\$ 15,370,965	\$ 9,609,731	\$ 15,398,809	\$ 27,844	0.18%	\$ 15,325,809	-0.29%
Public Works (DPW)- General	\$ 5,090,583	\$ 5,346,857	\$ 5,938,208	\$ 5,764,394	\$ 6,245,317	\$ 4,538,363	\$ 7,040,247	\$ 794,930	12.73%	\$ 7,010,247	12.25%
Planning	\$ 634,526	\$ 729,555	\$ 773,038	\$ 759,326	\$ 813,416	\$ 566,868	\$ 913,669	\$ 100,253	12.32%	\$ 913,669	12.32%
Service Function Departments	\$ 2,623,999	\$ 2,573,821	\$ 2,811,783	\$ 2,623,230	\$ 3,257,068	\$ 2,187,049	\$ 3,810,356	\$ 553,288	16.99%	\$ 3,762,973	15.53%
Debt Service	\$ 5,390,069	\$ 5,389,626	\$ 5,343,800	\$ 5,343,040	\$ 4,221,004	\$ 4,219,119	\$ 3,794,585	\$ (426,419)	-10.10%	\$ 3,794,585	-10.10%
Non-Core Function	\$ 381,334	\$ 3,773,284	\$ 77,900	\$ 43,292	\$ 798,402	\$ 336,709	\$ 1,067,747	\$ 269,345	33.74%	\$ 917,747	14.95%
<b>Total Municipal Expenditures</b>	<b>\$ 34,051,003</b>	<b>\$ 37,235,576</b>	<b>\$ 35,666,342</b>	<b>\$ 34,829,382</b>	<b>\$ 36,986,968</b>	<b>\$ 25,782,611</b>	<b>\$ 37,770,775</b>	<b>\$ 783,807</b>	<b>2.12%</b>	<b>\$ 37,410,392</b>	<b>1.14%</b>
<b>Education</b>											
<b>Town of Coventry School</b>											
Local Appropriations	\$ 47,078,589	\$ 47,078,589	\$ 48,632,182	\$ 48,632,182	\$ 50,023,936	\$ 37,517,958	\$ 50,523,936	\$ 500,000	1.00%	\$ 50,523,936	1.00%
Capital Improvements (restricted)				\$ -	\$ 510,372	\$ -	\$ -	\$ (510,372)	-100.00%	\$ -	-100.00%
<b>Town School Appropriation</b>	<b>\$ 47,078,589</b>	<b>\$ 47,078,589</b>	<b>\$ 48,632,182</b>	<b>\$ 48,632,182</b>	<b>\$ 50,534,308</b>	<b>\$ 37,517,958</b>	<b>\$ 50,523,936</b>	<b>\$ (10,372)</b>	<b>-0.02%</b>	<b>\$ 50,523,936</b>	<b>-0.02%</b>
Total State School Aid	\$ 23,545,620	\$ 23,545,620	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 16,189,804	\$ 26,216,084	\$ 2,021,965	8.36%	\$ 26,216,084	8.36%
<b>Total State School Aid</b>	<b>\$ 23,545,620</b>	<b>\$ 23,545,620</b>	<b>\$ 24,189,416</b>	<b>\$ 24,172,862</b>	<b>\$ 24,194,119</b>	<b>\$ 16,189,804</b>	<b>\$ 26,216,084</b>	<b>\$ 2,021,965</b>	<b>8.36%</b>	<b>\$ 26,216,084</b>	<b>8.36%</b>
Other School Miscellaneous	\$ 1,861,383	\$ 4,027,414	\$ 2,585,224	\$ 1,929,988	\$ 1,660,724	\$ 795,136	\$ 1,760,224	\$ 99,500	5.99%	\$ 1,760,224	5.99%
<b>Total School Funding</b>	<b>\$ 72,485,592</b>	<b>\$ 74,651,623</b>	<b>\$ 75,406,822</b>	<b>\$ 74,735,032</b>	<b>\$ 76,389,151</b>	<b>\$ 54,502,898</b>	<b>\$ 78,500,244</b>	<b>\$ 2,111,093</b>	<b>2.76%</b>	<b>\$ 78,500,244</b>	<b>2.76%</b>
<b>School Expenditures Paid Directly by Municipality</b>											
SRP Pension Contribution DB plan	\$ 685,614	\$ 685,614	\$ 690,000	\$ 690,000	\$ 700,000	\$ 525,000	\$ 721,000	\$ 21,000	3.00%	\$ 721,000	3.00%
	\$ 685,614	\$ 685,614	\$ 690,000	\$ 690,000	\$ 700,000	\$ 525,000	\$ 721,000	\$ 21,000	\$ 0	\$ 721,000	3.00%
<b>Total Coventry School Funding</b>	<b>\$ 73,171,206</b>	<b>\$ 75,337,237</b>	<b>\$ 76,096,822</b>	<b>\$ 75,425,032</b>	<b>\$ 77,089,151</b>	<b>\$ 55,027,898</b>	<b>\$ 79,221,244</b>	<b>\$ 2,132,093</b>	<b>2.77%</b>	<b>\$ 79,221,244</b>	<b>2.77%</b>
<b>Total Expenditures</b>	<b>\$ 107,222,209</b>	<b>\$ 112,572,813</b>	<b>\$ 111,763,164</b>	<b>\$ 110,254,414</b>	<b>\$ 114,076,119</b>	<b>\$ 80,810,509</b>	<b>\$ 116,992,019</b>	<b>\$ 2,915,900</b>	<b>2.56%</b>	<b>\$ 116,631,636</b>	<b>2.24%</b>
<b>Surplus (Deficit)</b>	<b>\$ -</b>	<b>\$ 16,058</b>	<b>\$ 0</b>	<b>\$ 4,072,314</b>	<b>\$ -</b>	<b>\$ (11,083,848)</b>	<b>\$ 0</b>	<b>\$ 0</b>		<b>\$ 0</b>	

**Town of Coventry**

**Revenue Summary:**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23	% Change FY 23 to FY 24
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023					
<b>Property Taxes</b>											
General Property Taxes	\$ 72,108,532	\$ 71,720,216	\$ 74,265,193	\$ 74,025,417	\$ 75,971,340	\$ 51,647,377	\$ 78,865,939	\$ 2,894,599	3.81%	\$ 78,422,939	3.23%
Motor Vehicle Taxes	\$ 3,299,703	\$ 3,358,400	\$ 3,129,720	\$ 3,181,111	\$ 3,472,000	\$ 59,079	\$ -	\$ (3,472,000)	-100.00%	\$ -	-100.00%
<b>Total Levy</b>	<b>\$ 75,408,235</b>	<b>\$ 75,078,616</b>	<b>\$ 77,394,913</b>	<b>\$ 77,206,528</b>	<b>\$ 79,443,340</b>	<b>\$ 51,706,456</b>	<b>\$ 78,865,939</b>	<b>\$ (577,401)</b>	<b>-0.73%</b>	<b>\$ 78,422,939</b>	<b>0.00%</b>
Allowance for Uncollectible-Real	\$ -	\$ (72)	\$ (377,798)	\$ -	\$ (377,000)	\$ -	\$ (400,000)	\$ (23,000)	6.10%	\$ (400,000)	6.10%
Allowance for Uncollectible-MV	\$ -	\$ -	\$ (129,000)	\$ -	\$ (100,000)	\$ -	\$ -	\$ 100,000	-100.00%	\$ -	-100.00%
Total Allowance for Uncollectible	\$ -	\$ (72)	\$ (506,798)	\$ -	\$ (477,000)	\$ -	\$ (400,000)	\$ 77,000	-16.14%	\$ (400,000)	-16.14%
<b>Net Tax Revenue</b>	<b>\$ 75,408,235</b>	<b>\$ 75,078,544</b>	<b>\$ 76,888,115</b>	<b>\$ 77,206,528</b>	<b>\$ 78,966,340</b>	<b>\$ 51,706,456</b>	<b>\$ 78,465,939</b>	<b>\$ (500,401)</b>	<b>-0.63%</b>	<b>\$ 78,022,939</b>	<b>-1.19%</b>
PILOT	\$ 82,750	\$ 64,191	\$ 83,000	\$ 93,246	\$ 65,000	\$ -	\$ 90,000	\$ 25,000	38.46%	\$ 90,000	38.46%
Prior Year Collections	\$ 182,160	\$ 338,784	\$ 350,000	\$ 301,754	\$ 410,000	\$ 179,531	\$ 300,000	\$ (110,000)	-26.83%	\$ 300,000	-26.83%
Total Other Taxes	\$ 264,910	\$ 402,975	\$ 433,000	\$ 395,000	\$ 475,000	\$ 179,531	\$ 390,000	\$ (85,000)	-17.89%	\$ 390,000	-17.89%
<b>Total Property Taxes</b>	<b>\$ 75,673,145</b>	<b>\$ 75,481,519</b>	<b>\$ 77,321,115</b>	<b>\$ 77,601,528</b>	<b>\$ 79,441,340</b>	<b>\$ 51,885,987</b>	<b>\$ 78,855,939</b>	<b>\$ (585,401)</b>	<b>-0.74%</b>	<b>\$ 78,412,939</b>	<b>-1.29%</b>
<b>State Aid</b>											
Telephone Tax	\$ 430,541	\$ 412,395	\$ 430,622	\$ 430,457	\$ 412,395	\$ -	\$ 430,457	\$ 18,062	4.38%	\$ 430,457	4.38%
Meals & Beverage Tax	\$ 351,261	\$ 435,453	\$ 440,888	\$ 500,819	\$ 552,207	\$ 178,913	\$ 612,878	\$ 60,671	10.99%	\$ 612,878	10.99%
Hotel Tax	\$ 78,005	\$ 45,958	\$ 64,299	\$ 100,379	\$ 95,369	\$ 49,669	\$ 127,526	\$ 32,157	33.72%	\$ 127,526	33.72%
Motor Vehicle Excise Tax	\$ 251,244	\$ 251,244	\$ 251,244	\$ 251,244	\$ 251,244	\$ 1,216,854	\$ 251,244	\$ -	0.00%	\$ 251,244	0.00%
Motor Vehicle Phase Out Tax	\$ 1,752,626	\$ 583,702	\$ 2,641,017	\$ 2,416,257	\$ 2,986,692	\$ 1,719,343	\$ 5,621,151	\$ 2,634,459	88.21%	\$ 5,621,151	88.21%
State Housing Aid-	\$ 1,156,333	\$ 696,433	\$ 1,135,433	\$ 1,384,202	\$ 1,125,629	\$ 267,030	\$ 286,985	\$ (838,644)	-74.50%	\$ 286,985	-74.50%
Vacation/Short Term rentals	\$ -	\$ -	\$ -	\$ 1,162	\$ -	\$ 609	\$ 1,000	\$ 1,000	0.00%	\$ 1,000	#DIV/0!
State Aid- Revaluation	\$ -	\$ -	\$ -	\$ -	\$ 102,261	\$ 43,065	\$ -	\$ (102,261)	-100.00%	\$ -	-100.00%
	<b>\$ 4,020,010</b>	<b>\$ 2,425,185</b>	<b>\$ 4,963,503</b>	<b>\$ 5,084,519</b>	<b>\$ 5,525,797</b>	<b>\$ 3,475,483</b>	<b>\$ 7,331,241</b>	<b>\$ 1,805,444</b>	<b>32.67%</b>	<b>\$ 7,331,241</b>	<b>32.67%</b>
<b>General Government</b>											
Town Clerk	\$ 752,863	\$ 1,199,170	\$ 777,500	\$ 1,113,762	\$ 1,138,100	\$ 645,474	\$ 641,100	\$ (497,000)	-43.67%	\$ 641,100	-43.67%
Probate Judge	\$ 52,254	\$ 65,168	\$ 57,000	\$ 81,500	\$ 69,000	\$ 54,505	\$ 75,000	\$ 6,000	8.70%	\$ 75,000	8.70%
Municipal Court	\$ 61,127	\$ 56,707	\$ 50,000	\$ 63,593	\$ 56,000	\$ 26,309	\$ 40,000	\$ (16,000)	-28.57%	\$ 40,000	-28.57%
Tax Collector	\$ 414,500	\$ 584,217	\$ 288,400	\$ 571,768	\$ 379,200	\$ 271,986	\$ 370,000	\$ (9,200)	-2.43%	\$ 370,000	-2.43%
Finance	\$ 185,000	\$ 552,697	\$ 439,000	\$ 407,216	\$ 440,000	\$ 129,843	\$ 272,031	\$ (167,969)	-38.17%	\$ 354,648	-19.40%
	<b>\$ 1,465,744</b>	<b>\$ 2,457,959</b>	<b>\$ 1,611,900</b>	<b>\$ 2,237,839</b>	<b>\$ 2,082,300</b>	<b>\$ 1,128,117</b>	<b>\$ 1,398,131</b>	<b>\$ (684,169)</b>	<b>-32.86%</b>	<b>\$ 1,480,748</b>	<b>-28.89%</b>
<b>Other Departments</b>											
Police - Public Safety	\$ 113,829	\$ 286,538	\$ 217,000	\$ 229,248	\$ 249,450	\$ 76,656	\$ 103,100	\$ (146,350)	-58.67%	\$ 103,100	-58.67%
Public Works (DPW)-General	\$ 14,000	\$ 13,811	\$ 12,000	\$ 40,498	\$ 37,600	\$ 23,526	\$ 42,000	\$ 4,400	11.70%	\$ 42,000	11.70%
Public Works (DPW)- Bldg	\$ 227,913	\$ 407,657	\$ 270,000	\$ 581,323	\$ 507,325	\$ 264,183	\$ 455,450	\$ (51,875)	-10.23%	\$ 455,450	-10.23%
Planning Department	\$ 13,373	\$ 45,964	\$ 16,500	\$ 57,374	\$ 51,150	\$ 33,447	\$ 40,700	\$ (10,450)	-20.43%	\$ 40,700	-20.43%
Zoning Board of Review					\$ 8,200	\$ 5,295	\$ 8,200	\$ -	0.00%	\$ 8,200	0.00%
Recreation			\$ 228,506	\$ 252,999	\$ 309,014	\$ 130,104	\$ 522,000	\$ 212,986	68.92%	\$ 522,000	68.92%
Library	\$ 10,990	\$ 6,326	\$ 8,000	\$ 10,031	\$ 8,100	\$ 228,379	\$ 258,950	\$ 250,850	3096.91%	\$ 258,950	3096.91%
Miscellaneous	\$ 276,202	\$ 1,590,261	\$ 340,000	\$ (13,197)	\$ 1,000	\$ 17,750	\$ -	\$ (1,000)	-100.00%	\$ -	-100.00%
	<b>\$ 656,307</b>	<b>\$ 2,350,557</b>	<b>\$ 1,092,006</b>	<b>\$ 1,158,276</b>	<b>\$ 1,171,839</b>	<b>\$ 779,340</b>	<b>\$ 1,430,400</b>	<b>\$ 258,561</b>	<b>22.06%</b>	<b>\$ 1,430,400</b>	<b>22.06%</b>
<b>Total Department Revenue</b>	<b>\$ 6,142,061</b>	<b>\$ 7,233,701</b>	<b>\$ 7,667,409</b>	<b>\$ 8,480,634</b>	<b>\$ 8,779,936</b>	<b>\$ 5,382,940</b>	<b>\$ 10,159,772</b>	<b>\$ 1,379,836</b>	<b>15.72%</b>	<b>\$ 10,242,389</b>	<b>16.66%</b>
<b>School</b>											
State Aid for School	\$ 23,545,620	\$ 23,545,620	\$ 24,189,416	\$ 26,314,578	\$ 24,194,119	\$ 11,755,885	\$ 26,216,084	\$ 2,021,965	8.36%	\$ 26,216,084	8.36%
School - Other Revenues	\$ 1,861,383	\$ 4,027,414	\$ 2,585,224	\$ 1,929,988	\$ 1,660,724	\$ 701,849	\$ 1,760,224	\$ 99,500	5.99%	\$ 1,760,224	5.99%
<b>Total School Revenue</b>	<b>\$ 25,407,003</b>	<b>\$ 27,573,034</b>	<b>\$ 26,774,640</b>	<b>\$ 28,244,566</b>	<b>\$ 25,854,843</b>	<b>\$ 12,457,734</b>	<b>\$ 27,976,308</b>	<b>\$ 2,121,465</b>	<b>8.21%</b>	<b>\$ 27,976,308</b>	<b>8.21%</b>
<b>Total Municipal Revenue</b>	<b>\$ 107,222,209</b>	<b>\$ 110,288,254</b>	<b>\$ 111,763,164</b>	<b>\$ 114,326,728</b>	<b>\$ 114,076,119</b>	<b>\$ 69,726,661</b>	<b>\$ 116,992,019</b>	<b>\$ 2,915,900</b>	<b>2.56%</b>	<b>\$ 116,631,636</b>	<b>2.24%</b>
<b>Federal</b>											
CARES Funding	\$ -	\$ 2,300,617	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
<b>Total Revenue w/ Federal</b>	<b>\$ 107,222,209</b>	<b>\$ 112,588,871</b>	<b>\$ 111,763,164</b>	<b>\$ 114,326,728</b>	<b>\$ 114,076,119</b>	<b>\$ 69,726,661</b>	<b>\$ 116,992,019</b>	<b>\$ 2,915,900</b>	<b>2.56%</b>	<b>\$ 116,631,636</b>	<b>2.24%</b>

**Revenue**

**Tax Assessor**

**Department # 620**

**Property Taxes**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			FY 2024 Adopted 6-22-23
General Property Taxes	\$ 72,108,532	\$ 71,720,216	\$ 74,265,193	\$ 74,025,417	\$ 75,971,340	\$ 51,647,377	\$ 78,865,939	\$ 2,894,599	3.81%	\$ 78,422,939
Motor Vehicle Taxes	\$ 3,299,703	\$ 3,358,400	\$ 3,129,720	\$ 3,181,111	\$ 3,472,000	\$ 59,079	\$ -	\$ (3,472,000)	-100.00%	\$ -
Total Levy	\$ 75,408,235	\$ 75,078,616	\$ 77,394,913	\$ 77,206,528	\$ 79,443,340	\$ 51,706,456	\$ 78,865,939	\$ (577,401)	(0)	\$ 78,422,939
Allowance for Uncollectible-Real	\$ -	\$ (72)	\$ (377,798)	\$ -	\$ (377,000)	\$ -	\$ (400,000)	\$ (23,000)	0.00%	\$ (400,000)
Allowance for Uncollectible-MV	\$ -	\$ -	\$ (129,000)	\$ -	\$ (100,000)	\$ -	\$ -	\$ 100,000	0.00%	\$ -
Total Allowance for Uncollectible	\$ -	\$ (72)	\$ (506,798)	\$ -	\$ (477,000)	\$ -	\$ (400,000)	\$ 77,000	0.00%	\$ (400,000)
<b>Net Tax Revenue</b>	<b>\$ 75,408,235</b>	<b>\$ 75,078,544</b>	<b>\$ 76,888,115</b>	<b>\$ 77,206,528</b>	<b>\$ 78,966,340</b>	<b>\$ 51,706,456</b>	<b>\$ 78,465,939</b>	<b>\$ (500,401)</b>	<b>-0.63%</b>	<b>\$ 78,022,939</b>
PILOT	\$ 82,750	\$ 64,191	\$ 83,000	\$ 93,246	\$ 65,000	\$ -	\$ 90,000	\$ 25,000	38.46%	\$ 90,000
Prior Year Collections	\$ 182,160	\$ 338,784	\$ 350,000	\$ 301,754	\$ 410,000	\$ 179,531	\$ 300,000	\$ (110,000)	-26.83%	\$ 300,000
Total Other Taxes	\$ 264,910	\$ 402,975	\$ 433,000	\$ 395,000	\$ 475,000	\$ 179,531	\$ 390,000	\$ (85,000)	-17.89%	\$ 390,000
<b>Total Property Taxes</b>	<b>\$ 75,673,145</b>	<b>\$ 75,481,519</b>	<b>\$ 77,321,115</b>	<b>\$ 77,601,528</b>	<b>\$ 79,441,340</b>	<b>\$ 51,885,987</b>	<b>\$ 78,855,939</b>	<b>\$ (585,401)</b>	<b>-0.74%</b>	<b>\$ 78,412,939</b>



**Revenue**

**State Aid**

**Department # 615**

	23 Budget Book		Actual		Actual		Town Manager		Town Council APPROVED	
	Approved FY 2021	FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	FY 2024 Adopted 6-22-23
Telephone Tax	\$ 430,541	\$ 412,395	\$ 430,622	\$ 430,457	\$ 412,395	\$ -	\$ 430,457	\$ 18,062	4.38%	\$ 430,457
Meals & Beverage Tax	\$ 351,261	\$ 435,453	\$ 440,888	\$ 500,819	\$ 552,207	\$ 178,913	\$ 612,878	\$ 60,671	10.99%	\$ 612,878
Hotel Tax	\$ 78,005	\$ 45,958	\$ 64,299	\$ 100,379	\$ 95,369	\$ 49,669	\$ 127,526	\$ 32,157	33.72%	\$ 127,526
Motor Vehicle Excise Tax	\$ 251,244	\$ 251,244	\$ 251,244	\$ 251,244	\$ 251,244	\$ 1,216,854	\$ 251,244	\$ -	0.00%	\$ 251,244
Motor Vehicle Phase Out Tax	\$ 1,752,626	\$ 583,702	\$ 2,641,017	\$ 2,416,257	\$ 2,986,692	\$ 1,719,343	\$ 5,621,151	\$ 2,634,459	88.21%	\$ 5,621,151
State Housing Aid	\$ 1,156,333	\$ 696,433	\$ 1,135,433	\$ 1,384,202	\$ 1,125,629	\$ 267,030	\$ 286,985	\$ (838,644)	-74.50%	\$ 286,985
Vacation Rentals				\$ 1,162	\$ -	\$ 609	\$ 1,000	\$ 1,000	0.00%	\$ 1,000
State Aid- Revaluation				\$ -	\$ 102,261	\$ 43,065	\$ -	\$ (102,261)	-100.00%	\$ -
	<b>\$ 4,020,010</b>	<b>\$ 2,425,185</b>	<b>\$ 4,963,503</b>	<b>\$ 5,084,519</b>	<b>\$ 5,525,797</b>	<b>\$ 3,475,483</b>	<b>\$ 7,331,241</b>	<b>\$ 1,805,444</b>	<b>32.67%</b>	<b>\$ 7,331,241</b>

State Aid - Library- \* Shown in Library Fund

State Aid for School - \* Shown in School Dept

**Revenue**

**Town Clerk**

Department # 310	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			FY 2024 Adopted 6-22-23
Beverage Licenses	\$ 21,768	\$ 21,500	\$ 20,000	\$ 23,750	\$ 20,000	\$ 21,650	\$ 22,000	\$ 2,000	10.00%	\$ 22,000
Entertainment Licenses			\$ -	\$ 1,450	\$ 1,500	\$ 1,510	\$ 1,500	\$ -	0.00%	\$ 1,500
Victualing Licenses				\$ 3,775	\$ 3,500	\$ 3,300	\$ 3,500	\$ -	0.00%	\$ 3,500
Hunting & Fishing Licenses	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Dog License & Enforcement	\$ 8,095	\$ 8,192	\$ 6,200	\$ 8,847	\$ 2,000	\$ 4,320	\$ 8,000	\$ 6,000	300.00%	\$ 8,000
Marriage License	\$ 1,420	\$ 1,256	\$ 1,300	\$ 1,567	\$ 1,100	\$ 1,028	\$ 1,100	\$ -	0.00%	\$ 1,100
RE Transfer Tax	\$ 150,000	\$ 303,497	\$ 150,000	\$ 323,090	\$ 350,000	\$ 199,279	\$ 265,000	\$ (85,000)	-24.29%	\$ 265,000
RE Transfer Tax- Land Trust	\$ 150,000	\$ 303,497	\$ 150,000	\$ 323,046	\$ 350,000	\$ 199,398	\$ -	\$ (350,000)	-100.00%	\$ -
Recording Fees	\$ 321,287	\$ 478,338	\$ 350,000	\$ 378,988	\$ 340,000	\$ 183,706	\$ 300,000	\$ (40,000)	-11.76%	\$ 300,000
Vital Records-Copies				\$ 27,361	\$ 39,000	\$ 14,867	\$ 20,000	\$ (19,000)	-48.72%	\$ 20,000
Miscellaneous Licenses	\$ 100,293	\$ 82,890	\$ 100,000	\$ 21,483	\$ 30,000	\$ 16,416	\$ 20,000	\$ (10,000)	-33.33%	\$ 20,000
Short-Term Rentals				\$ 406	\$ 1,000	\$ -	\$ -	\$ (1,000)	-100.00%	\$ -
	\$ 752,863	\$ 1,199,170	\$ 777,500	\$ 1,113,762	\$ 1,138,100	\$ 645,474	\$ 641,100	\$ (497,000)	-43.67%	\$ 641,100
<b>Courts</b>										
<b>Department # 510 and 520</b>										
Probate Receipts	\$ 52,254	\$ 65,168	\$ 57,000	\$ 81,500	\$ 69,000	\$ 54,505	\$ 75,000	\$ 6,000	8.70%	\$ 75,000
Municipal Court Fees	\$ 61,127	\$ 56,707	\$ 50,000	\$ 63,593	\$ 56,000	\$ 26,309	\$ 40,000	\$ (16,000)	-28.57%	\$ 40,000
	\$ 113,381	\$ 121,875	\$ 107,000	\$ 145,094	\$ 125,000	\$ 80,814	\$ 115,000	\$ (10,000)	-8.00%	\$ 115,000
	\$ 866,244	\$ 1,321,045	\$ 884,500	\$ 1,258,855	\$ 1,263,100	\$ 726,288	\$ 756,100	\$ (507,000)	<b>-40.14%</b>	\$ 756,100

Land Trust Realty Tax removed from Revenue and removed from Expenditure. \$ reported directly in Land Trust Fund

**Revenue**

**Tax Collector**

**Department # 630**

Municipal Lien Fees  
 Miscellaneous  
 Penalties & Interest

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			FY 2024 Adopted 6-22-23
				\$ 33,006	\$ 29,000	\$ 11,826	\$ 20,000	\$ (9,000)	-31.03%	\$ 20,000
				\$ 733	\$ 200	\$ 49	\$ -	\$ (200)	-100.00%	\$ -
	\$ 414,500	\$ 584,217	\$ 288,400	\$ 538,029	\$ 350,000	\$ 260,111	\$ 350,000	\$ -	0.00%	\$ 350,000
	<b>\$ 414,500</b>	<b>\$ 584,217</b>	<b>\$ 288,400</b>	<b>\$ 571,768</b>	<b>\$ 379,200</b>	<b>\$ 271,986</b>	<b>\$ 370,000</b>	<b>\$ (9,200)</b>	<b>-2.43%</b>	<b>\$ 370,000</b>

Revenue  
Finance

Department # 610

Investment Income  
Miscellaneous Revenue \*\*

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			FY 2024 Adopted 6-22-23
Investment Income	\$ 185,000	\$ 552,697	\$ 439,000	\$ 164,481	\$ 300,000	\$ 55,638	\$ 162,031	\$ (137,969)	-45.99%	\$ 244,648
Miscellaneous Revenue **				\$ 242,734	\$ 140,000	\$ 74,205	\$ 110,000	\$ (30,000)	-21.43%	\$ 110,000
	\$ 185,000	\$ 552,697	\$ 439,000	\$ 407,216	\$ 440,000	\$ 129,843	\$ 272,031	\$ (167,969)	<b>-38.17%</b>	\$ 354,648

Revenue

Police

Department # 710 & 720

	23 Budget Book		Estimated		Actual		Town Manager		Town Council APPROVED	
	Approved FY 2021	FY 2021	Approved FY 2022	FY 2022	Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	FY 2024 Adopted 6-22-23
Police Car rental	\$ 105,397	\$ 266,468	\$ 215,000	\$ 138,091	\$ 174,150	\$ 22,681	\$ 50,000	\$ (124,150)	-71.29%	\$ 50,000
Police Detail		\$ 15,739		\$ 65,268	\$ 45,000	\$ 18,001	\$ 25,000	\$ (20,000)	-44.44%	\$ 25,000
Fees-Parking Violations				\$ 160	\$ 200	\$ 15	\$ 200	\$ -	0.00%	\$ 200
Fees-Accident Report				\$ 10,103	\$ 10,000	\$ 7,674	\$ 11,000	\$ 1,000	10.00%	\$ 11,000
Fees-VIN Verification				\$ 12,486	\$ 17,000	\$ 9,190	\$ 13,000	\$ (4,000)	-23.53%	\$ 13,000
Fees-Fingerprinting				\$ 850	\$ 600	\$ 1,030	\$ 1,500	\$ 900	150.00%	\$ 1,500
Fees-Witness				\$ 110	\$ 100	\$ 44	\$ 100	\$ -	0.00%	\$ 100
Fees-Carry Permits				\$ 1,360	\$ 1,300	\$ 820	\$ 1,200	\$ (100)	-7.69%	\$ 1,200
Animal Rescue Fees	\$ 8,432	\$ 4,331	\$ 2,000	\$ 820	\$ 1,100	\$ 755	\$ 1,100	\$ -	0.00%	\$ 1,100
Miscellaneous					\$ -	\$ 16,446	\$ -	\$ -	\$ -	\$ -
	\$ 113,829	\$ 286,538	\$ 217,000	\$ 229,248	\$ 249,450	\$ 76,656	\$ 103,100	\$ (146,350)	<b>-58.67%</b>	\$ 103,100

**Revenue**

**Department of Public Works**

**Department # 880**

	23 Budget Book		Actual		Town Manager				Town Council APPROVED	
	Approved FY 2021	FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	FY 2024 Adopted 6-22-23
Hometown America FKA	\$ 14,000	\$ 13,811	\$ 11,000	\$ 11,157	\$ 14,000	\$ 8,761	\$ 14,000	\$ -	0.00%	\$ 14,000
Permits-Road				\$ 4,100	\$ 2,000	\$ 1,100	\$ 2,000	\$ -	0.00%	\$ 2,000
Reimbursement for Water	\$ -		\$ 1,000	\$ -	\$ 1,000	\$ -	\$ -	\$ (1,000)	-100.00%	\$ -
Transfer Station Revenue				\$ 23,440	\$ 20,000	\$ 13,010	\$ 20,000	\$ -	0.00%	\$ 20,000
Miscellaneous Receipts				\$ 233	\$ 100	\$ 655	\$ 6,000	\$ 5,900	5900.00%	\$ 6,000
Annex Revenue				\$ 1,568	\$ 500			\$ (500)	-100.00%	\$ -
	\$ 14,000	\$ 13,811	\$ 12,000	\$ 40,498	\$ 37,600	\$ 23,526	\$ 42,000	\$ 4,400	<b>11.70%</b>	\$ 42,000

**Revenue**

**Building Inspection**

**Department # 820**

	23 Budget Book		Estimated		Actual		Town Manager			Town Council APPROVED
	Approved FY 2021	FY 2021	Approved FY 2022	FY 2022	Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	FY 2024 Adopted 6-22-23
Permits- Building	\$ 169,102	\$ 282,711	\$ 185,000	\$ 336,285	\$ 302,075	\$ 153,126	\$ 250,000	\$ (52,075)	-17.24%	\$ 250,000
Permits- Demo				\$ 4,418	\$ 750	\$ 675	\$ 750	\$ -	0.00%	\$ 750
Permits- Plumbing	\$ 28,098	\$ 60,192	\$ 40,000	\$ 27,391	\$ 29,000	\$ 14,779	\$ 20,000	\$ (9,000)	-31.03%	\$ 20,000
Permits- Heating				\$ 105,063	\$ 81,000	\$ 28,473	\$ 40,000	\$ (41,000)	-50.62%	\$ 40,000
Permits- Electrical	\$ 30,713	\$ 64,754	\$ 45,000	\$ 90,142	\$ 82,000	\$ 56,299	\$ 82,000	\$ -	0.00%	\$ 82,000
Permits - Solar	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 50,000	0.00%	\$ 50,000
Permits- Well				\$ 1,600	\$ 1,000	\$ 1,100	\$ 1,100	\$ 100	10.00%	\$ 1,100
Inspections-Cos				\$ 2,100	\$ 1,500	\$ 950	\$ 1,300	\$ (200)	-13.33%	\$ 1,300
Inspections-Well				\$ 4,150.00	\$ 3,000	\$ 3,300	\$ 3,300	\$ 300	10.00%	\$ 3,300
Fines Revenue				\$ 10,174	\$ 7,000	\$ 4,300	\$ 7,000	\$ -	0.00%	\$ 7,000
Miscellaneous					\$ -	\$ 1,181	\$ -	\$ -	0.00%	\$ -
	<b>\$ 227,913</b>	<b>\$ 407,657</b>	<b>\$ 270,000</b>	<b>\$ 581,323</b>	<b>\$ 507,325</b>	<b>\$ 264,183</b>	<b>\$ 455,450</b>	<b>\$ (51,875)</b>	<b>-10.23%</b>	<b>\$ 455,450</b>

**Revenue  
Planning**

**Department # 940**

	23 Budget		Approved FY 2022	Estimated FY 2022	Actual		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
	Approved FY 2021	Book FY 2021			Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			FY 2024 Adopted 6-22-23
Planning Commissions/ Steno	\$ 3,092	\$ 2,545			\$ 9,000	\$ -	\$ -	\$ (9,000)	-100.00%	\$ -
Planning Commissions	\$ 10,281	\$ 43,419			\$ 22,000	\$ -	\$ -	\$ (22,000)	-100.00%	\$ -
Fees-Steno & Advertising			\$ 4,500	\$ 7,877	\$ 100	\$ 13,437	\$ 15,000	\$ 14,900	14900.00%	\$ 15,000
Fees-Inspections Soil			\$ 12,000	\$ 18,600	\$ 100	\$ 3,860	\$ 4,000	\$ 3,900	3900.00%	\$ 4,000
Fees-Miscellaneous				\$ 5,170	\$ 7,000	\$ 650	\$ 1,000	\$ (6,000)	-85.71%	\$ 1,000
Fees - Penalties				\$ 7,770	\$ -	\$ 925	\$ 1,200	\$ 1,200	0.00%	\$ 1,200
Fees-Subdivisions				\$ 3,830	\$ 6,000	\$ 6,630	\$ 9,000	\$ 3,000	50.00%	\$ 9,000
Fees-Preliminary Dep				\$ 5,672	\$ 3,500	\$ 4,710	\$ 6,500	\$ 3,000	85.71%	\$ 6,500
Fees-Pre-App Filings				\$ 8,165	\$ 3,000	\$ 2,800	\$ 4,000	\$ 1,000	33.33%	\$ 4,000
Fees-Admin Variance				\$ 290	\$ 450	\$ 435	\$ -	\$ (450)	-100.00%	\$ -
	\$ 13,373	\$ 45,964	\$ 16,500	\$ 57,374	\$ 51,150	\$ 33,447	\$ 40,700	\$ (10,450)	<b>-20.43%</b>	\$ 40,700



**Revenue**

**Zoning Board of Review**

**Department # 942**

Fees-Zoning Certs  
Fees-Zoning Board

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			FY 2024 Adopted 6-22-23
				\$ 2,825	\$ 2,200	\$ 925	\$ 2,200	\$ -	0.00%	\$ 2,200
				\$ 9,805	\$ 6,000	\$ 4,370	\$ 6,000	\$ -	0.00%	\$ 6,000
	\$ -	\$ -	\$ -	\$ 12,630	\$ 8,200	\$ 5,295	\$ 8,200	\$ -	<b>0.00%</b>	\$ 8,200

Revenue  
 Recreation  
 Department # 910

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			FY 2024 Adopted 6-22-23
Summer Camp	\$ -	\$ -	\$ 192,585	\$ 249,499	\$ 191,940	\$ 45,684	\$ 326,626	\$ 134,686	70.17%	\$ 326,626
Summer Camp Vacation Week	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Summer Basketball Camp	\$ -	\$ -	\$ 12,258	\$ -	\$ 41,080	\$ -	\$ 46,035	\$ 4,955	12.06%	\$ 46,035
Summer Kids Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,513	\$ -	\$ -	0.00%	\$ -
Briar Pt Beach Collections	\$ -	\$ -	\$ 8,493	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Winter Vacation Day Trip	\$ -	\$ -	\$ 1,250	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Vacation Camps	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,702	\$ -	\$ -	0.00%	\$ -
February Vacation Day Trips	\$ -	\$ -	\$ 5,950	\$ -	\$ 11,151	\$ -	\$ -	\$ (11,151)	-100.00%	\$ -
April Vacation Camp Week	\$ -	\$ -	\$ 7,970	\$ -	\$ 13,192	\$ -	\$ -	\$ (13,192)	-100.00%	\$ -
Seasonal Programs	\$ -	\$ -	\$ -	\$ -	\$ 41,651	\$ -	\$ 116,760	\$ -	0.00%	\$ 116,760
Summer Entertainment	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	0.00%	\$ -
Ticketed events	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,426	\$ -	\$ -	0.00%	\$ -
Youth Sports and enrichment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,072	\$ -	\$ -	0.00%	\$ -
Adult Sports and enrichment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,628	\$ -	\$ -	0.00%	\$ -
Special Events	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,149	\$ 12,110	\$ -	0.00%	\$ 12,110
Community wide programs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,148	\$ -	\$ -	0.00%	\$ -
Transportation	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Rentals and Misc Receipts	\$ -	\$ -	\$ -	\$ 1,100	\$ -	\$ 782	\$ 20,469	\$ -	0.00%	\$ 20,469
	\$ -	\$ -	\$ 228,506	\$ 252,999	\$ 309,014	\$ 130,104	\$ 522,000	\$ 212,986	<b>68.92%</b>	\$ 522,000

**Revenue**

**Library**

**Department # 930**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			FY 2024 Adopted 6-22-23
Library Fees	\$ 10,990	\$ 6,326	\$ 8,000	\$ 10,031	\$ 8,100	\$ 3,977	\$ 7,400	\$ (700)	-8.64%	\$ 7,400
State Aid - Library (a)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 224,402	\$ 251,550	\$ 251,550	0.00%	\$ 251,550
	\$ 10,990	\$ 6,326	\$ 8,000	\$ 10,031	\$ 8,100	\$ 228,379	\$ 258,950	\$ 250,850	<b>3096.91%</b>	\$ 258,950

State Aid - Library (a) - was not included in prior year budgets for General Fund. Fiscal 2023 State Library Aid = \$224,402.

Revenue

Miscellaneous Revenue

Department # 000

Other Revenue

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			APPROVED
										FY 2024 Adopted 6-22-23
	\$ 276,202	\$ 1,590,261	\$ 340,000	\$ (13,197)	\$ 1,000	\$ 17,750	\$ -	\$ (1,000)	-100.00%	\$ -
								\$ -	0.00%	
	\$ 276,202	\$ 1,590,261	\$ 340,000	\$ (13,197)	\$ 1,000	\$ 17,750	\$ -	\$ (1,000)	<b>-100.00%</b>	\$ -

**Revenue**

**School**

**Department # 100**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Actual		Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
					Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			APPROVED FY 2024 Adopted 6-22-23
State Aid- General Aid	\$ 23,545,620	\$ 23,545,620	\$ 24,189,416	\$ 26,314,578	\$ 24,194,119	\$ 11,755,885	\$ 26,216,084	\$ 2,021,965	8.36%	\$ 26,216,084
School Revenues	\$ 1,861,383	\$ 4,027,414	\$ 2,585,224	\$ 1,929,988	\$ 1,660,724	\$ 701,849	\$ 1,760,224	\$ 99,500	5.99%	\$ 1,760,224
School - Transfers between Funds										
	<b>\$ 25,407,003</b>	<b>\$ 27,573,034</b>	<b>\$ 26,774,640</b>	<b>\$ 28,244,566</b>	<b>\$ 25,854,843</b>	<b>\$ 12,457,734</b>	<b>\$ 27,976,308</b>	<b>\$ 2,121,465</b>	<b>8.21%</b>	<b>\$ 27,976,308</b>

Town of Coventry

Expenditures Summary:

General Government

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Approved Budget 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Town Manager Proposed FY 2024	% of Total Budget	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23	% Change FY 23 to FY 24
Town Council	\$ 26,398	\$ 21,472	\$ 27,609	\$ 25,988	\$ 28,118	\$ 18,976	\$ 26,398	0.02%	\$ (1,720)	-6.12%	\$ 26,398	-6.12%
Town Manager	\$ 294,545	\$ 341,234	\$ 473,701	\$ 407,647	\$ 519,583	\$ 405,030	\$ 452,275	0.39%	\$ (67,308)	-12.95%	\$ 452,275	-12.95%
Town Clerk	\$ 557,192	\$ 660,755	\$ 522,151	\$ 697,838	\$ 754,164	\$ 358,880	\$ 432,880	0.37%	\$ (321,284)	-42.60%	\$ 432,880	-42.60%
Municipal Court	\$ 51,951	\$ 43,528	\$ 52,138	\$ 34,841	\$ 54,365	\$ 22,224	\$ 43,430	0.04%	\$ (10,935)	-20.11%	\$ 43,430	-20.11%
Probate Judge	\$ 17,980	\$ 19,944	\$ 17,165	\$ 16,788	\$ 17,580	\$ 9,561	\$ 17,365	0.01%	\$ (215)	-1.22%	\$ 17,365	-1.22%
Canvassing	\$ 157,558	\$ 146,282	\$ 143,277	\$ 74,736	\$ 220,885	\$ 122,127	\$ 169,889	0.15%	\$ (50,996)	-23.09%	\$ 169,889	-23.09%
Finance	\$ 1,545,636	\$ 1,477,846	\$ 1,388,554	\$ 1,373,470	\$ 1,483,871	\$ 1,085,771	\$ 1,488,640	1.27%	\$ 4,769	0.32%	\$ 1,488,640	0.32%
* Human Resources	\$ 2,516,255	\$ 2,520,615	\$ 2,450,964	\$ 2,412,317	\$ 2,466,702	\$ 1,788,448	\$ 2,240,547	1.92%	\$ (226,155)	-9.17%	\$ 2,240,547	-9.17%
Legal-Solicitor	\$ 420,000	\$ 474,997	\$ 420,000	\$ 425,461	\$ 416,685	\$ 372,196	\$ 536,000	0.46%	\$ 119,315	28.63%	\$ 486,000	16.63%
Information Technology	\$ 333,972	\$ 257,459	\$ 254,445	\$ 262,723	\$ 315,725	\$ 200,278	\$ 343,123	0.29%	\$ 27,398	8.68%	\$ 333,123	5.51%
Tax Assessor	\$ 204,701	\$ 155,332	\$ 264,814	\$ 231,086	\$ 413,597	\$ 262,438	\$ 386,453	0.33%	\$ (27,144)	-6.56%	\$ 386,453	-6.56%
Tax Collector (a)	\$ 291,125	\$ 279,123	\$ 295,344	\$ 316,790	\$ 283,255	\$ 201,905	\$ 325,975	0.28%	\$ 42,720	15.08%	\$ 325,975	15.08%
Board of Assessment Review	\$ 3,388	\$ 1,857	\$ 3,524	\$ 3,849	\$ 3,388	\$ 1,938	\$ 3,388	0.00%	\$ -	0.00%	\$ 3,388	0.00%
Town Sergeant	\$ 2,668	\$ 2,813	\$ 2,821	\$ 2,105	\$ 2,878	\$ -	\$ -	0.00%	\$ (2,878)	-100.00%	\$ -	-100.00%

fid Transfer to Wastewater to Debt Service

p Pension to School Dept #100

m HR Dept

Police - Public Safety

Police	\$ 12,554,696	\$ 12,099,291	\$ 13,403,922	\$ 13,153,853	\$ 13,621,145	\$ 8,407,949	\$ 13,544,251	11.58%	\$ (76,894)	-0.56%	\$ 13,471,251	-1.10%
Police Civilians -Non-Dispatch	\$ 507,200	\$ 497,884	\$ 530,376	\$ 481,850	\$ 551,658	\$ 397,999	\$ 590,151	0.50%	\$ 38,493	6.98%	\$ 590,151	6.98%
Police Civilians -Dispatch	\$ 387,761	\$ 395,708	\$ 393,414	\$ 368,797	\$ 420,737	\$ 309,409	\$ 445,508	0.38%	\$ 24,771	5.89%	\$ 445,508	5.89%
Animal Control	\$ 250,669	\$ 241,257	\$ 256,738	\$ 228,878	\$ 267,998	\$ 183,437	\$ 290,208	0.25%	\$ 22,210	8.29%	\$ 290,208	8.29%
Emergency Management	\$ 38,210	\$ 24,416	\$ 52,757	\$ 11,250	\$ 46,739	\$ 4,413	\$ 48,454	0.04%	\$ 1,715	3.67%	\$ 48,454	3.67%
School Crossing Guards	\$ 29,670	\$ 21,703	\$ 29,670	\$ 27,604	\$ 30,118	\$ 18,144	\$ 43,137	0.04%	\$ 13,019	43.23%	\$ 43,137	43.23%
Fire Dispatch Services	\$ 424,531	\$ 424,531	\$ 428,229	\$ 428,229	\$ 432,570	\$ 288,380	\$ 437,100	0.37%	\$ 4,530	1.05%	\$ 437,100	1.05%

Public Works (DPW)-General

Roads & Bridges	\$ 1,970,474	\$ 1,975,363	\$ 2,507,917	\$ 2,216,252	\$ 2,499,636	\$ 1,736,174	\$ 2,822,616	2.41%	\$ 322,980	12.92%	\$ 2,792,616	11.72%
Snow Removal	\$ 293,894	\$ 302,835	\$ 329,909	\$ 437,022	\$ 337,753	\$ 127,370	\$ 323,003	0.28%	\$ (14,750)	-4.37%	\$ 323,003	-4.37%
Building Maintenance	\$ 419,936	\$ 475,645	\$ 495,731	\$ 443,439	\$ 521,944	\$ 366,579	\$ 571,271	0.49%	\$ 49,327	9.45%	\$ 571,271	9.45%
Refuse Collection	\$ 883,339	\$ 912,077	\$ 926,593	\$ 798,297	\$ 973,593	\$ 677,008	\$ 1,032,369	0.88%	\$ 58,776	6.04%	\$ 1,032,369	6.04%
Refuse Disposal	\$ 507,470	\$ 564,281	\$ 532,080	\$ 590,764	\$ 617,725	\$ 421,352	\$ 723,428	0.62%	\$ 105,703	17.11%	\$ 723,428	17.11%
Vehicle Maintenance	\$ 919,122	\$ 1,017,955	\$ 1,009,130	\$ 1,173,490	\$ 1,104,560	\$ 1,058,655	\$ 1,271,073	1.09%	\$ 166,513	15.08%	\$ 1,271,073	15.08%
Engineering	\$ 96,348	\$ 98,701	\$ 136,848	\$ 105,130	\$ 190,106	\$ 151,225	\$ 296,487	0.25%	\$ 106,381	55.96%	\$ 296,487	55.96%
<b>Total DPW</b>	<b>\$ 5,090,583</b>	<b>\$ 5,346,857</b>	<b>\$ 5,938,208</b>	<b>\$ 5,764,394</b>	<b>\$ 6,245,317</b>	<b>\$ 4,538,363</b>	<b>\$ 7,040,247</b>	<b>6.02%</b>	<b>\$ 794,930</b>	<b>12.73%</b>	<b>\$ 7,010,247</b>	<b>12.25%</b>

Planning and Development

Planning Department	\$ 324,194	\$ 300,004	\$ 339,847	\$ 317,472	\$ 356,357	\$ 231,169	\$ 380,886	0.33%	\$ 24,529	6.88%	\$ 380,886	6.88%
Planning Commission	\$ 24,571	\$ 11,737	\$ 18,267	\$ 17,274	\$ 17,467	\$ 16,013	\$ 25,266	0.02%	\$ 7,799	44.65%	\$ 25,266	44.65%
Zoning Board of Review	\$ 13,084	\$ 10,407	\$ 14,265	\$ 11,161	\$ 14,886	\$ 8,177	\$ 12,592	0.01%	\$ (2,294)	-15.41%	\$ 12,592	-15.41%
Conservation Commission	\$ 2,300	\$ 650	\$ 2,300	\$ 700	\$ 2,000	\$ 700	\$ 2,000	0.00%	\$ -	0.00%	\$ 2,000	0.00%
Land Trust Commission	\$ 7,030	\$ 450	\$ 7,030	\$ 5,308	\$ 7,030	\$ 584	\$ 4,030	0.00%	\$ (3,000)	-42.67%	\$ 4,030	-42.67%
Historic District Commission	\$ 4,615	\$ 211	\$ 4,077	\$ 989	\$ 5,000	\$ 228	\$ 6,769	0.01%	\$ 1,769	35.38%	\$ 6,769	35.38%
**Building Official	\$ 258,732	\$ 406,096	\$ 387,252	\$ 406,422	\$ 410,676	\$ 309,997	\$ 482,126	0.41%	\$ 71,450	17.40%	\$ 482,126	17.40%
<b>** moved from DPW</b>												
<b>Total Planning</b>	<b>\$ 634,526</b>	<b>\$ 729,555</b>	<b>\$ 773,038</b>	<b>\$ 759,326</b>	<b>\$ 813,416</b>	<b>\$ 566,868</b>	<b>\$ 913,669</b>	<b>0.78%</b>	<b>\$ 100,253</b>	<b>12.32%</b>	<b>\$ 913,669</b>	<b>12.32%</b>

Service Function Departments

Parks & Recreation	\$ 847,755	\$ 906,840	\$ 991,405	\$ 927,374	\$ 1,350,681	\$ 857,229	\$ 1,601,732	1.37%	\$ 251,051	18.59%	\$ 1,554,349	15.08%
Human Services	\$ 777,960	\$ 768,611	\$ 789,170	\$ 745,768	\$ 822,701	\$ 605,258	\$ 867,727	0.74%	\$ 45,026	5.47%	\$ 867,727	5.47%
Library	\$ 993,138	\$ 897,215	\$ 1,026,062	\$ 948,308	\$ 1,078,540	\$ 724,110	\$ 1,085,278	0.93%	\$ 6,738	0.62%	\$ 1,085,278	0.62%
Library - Grant in Aid	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 251,550	0.22%	\$ 251,550	0.00%	\$ 251,550	#DIV/0!
Coventry Housing Authority	\$ 4,069	\$ 1,155	\$ 4,069	\$ 1,780	\$ 4,069	\$ 452	\$ 4,069	0.00%	\$ -	0.00%	\$ 4,069	0.00%

Town of Coventry

Expenditures Summary:

	23 Budget Book		Estimated		Approved	ESTIMATED	Town Manager	% of Total Budget	% Change		Town Council	% Change
	Approved FY 2021	FY 2021	Approved FY 2022	FY 2022	Budget 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024		\$ Change FY 23 to FY 24	FY 23 to FY 24	APPROVED FY 2024 Adopted 6-22-23	
Citizens Advisory Committee	\$ 1,077	\$ -	\$ 1,077	\$ -	\$ 1,077	\$ -	\$ -	0.00%	\$ (1,077)	-100.00%	\$ -	-100.00%
<b>Total Service Function</b>	<b>\$ 2,623,999</b>	<b>\$ 2,573,821</b>	<b>\$ 2,811,783</b>	<b>\$ 2,623,230</b>	<b>\$ 3,257,068</b>	<b>\$ 2,187,049</b>	<b>\$ 3,810,356</b>	<b>3.26%</b>	<b>\$ 553,288</b>	<b>16.99%</b>	<b>\$ 3,762,973</b>	<b>15.53%</b>
<b>Municipal Expenditures</b>	<b>\$ 28,279,600</b>	<b>\$ 28,072,666</b>	<b>\$ 30,244,642</b>	<b>\$ 29,443,050</b>	<b>\$ 31,967,562</b>	<b>\$ 21,226,783</b>	<b>\$ 32,908,443</b>	<b>28.13%</b>	<b>\$ 940,881</b>	<b>2.94%</b>	<b>\$ 32,698,060</b>	<b>2.29%</b>
<b>Debt Service</b>												
Principal	\$ 3,857,990	\$ 3,854,000	\$ 3,916,000	\$ 3,916,000	\$ 2,893,000	\$ 2,893,000	\$ 2,555,000	2.18%	\$ (338,000)	-11.68%	\$ 2,555,000	-11.68%
Interest	\$ 1,331,329	\$ 1,334,876	\$ 1,223,535	\$ 1,227,040	\$ 1,123,739	\$ 1,126,119	\$ 1,035,585	0.89%	\$ (88,154)	-7.84%	\$ 1,035,585	-7.84%
Transfer to Waste Water Fund (b)	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	0.17%	\$ -	0.00%	\$ 200,000	0.00%
Expenses Obligation Bonds	\$ 750	\$ 750	\$ 4,265	\$ -	\$ 4,265	\$ -	\$ 4,000	0.00%	\$ (265)	-6.21%	\$ 4,000	-6.21%
<i>(b) Transfer moved from Tax Collector</i>												
<b>Total Town Debt Service</b>	<b>\$ 5,390,069</b>	<b>\$ 5,389,626</b>	<b>\$ 5,343,800</b>	<b>\$ 5,343,040</b>	<b>\$ 4,221,004</b>	<b>\$ 4,219,119</b>	<b>\$ 3,794,585</b>	<b>3.24%</b>	<b>\$ (426,419)</b>	<b>-10.10%</b>	<b>\$ 3,794,585</b>	<b>-10.10%</b>
<b>Non-Core Function (Non GF)</b>												
CIP	\$ 200,000	\$ -	\$ -	\$ 2,165	\$ 555,354	\$ 165,665	\$ 560,747	0.48%	\$ 5,393	0.97%	\$ 410,747	-26.04%
Contingency Fund	\$ 176,334	\$ 201,645	\$ 71,900	\$ 32,240	\$ 236,048	\$ 115,122	\$ 500,000	0.43%	\$ 263,952	111.82%	\$ 500,000	111.82%
Civic Contributions	\$ 5,000	\$ 5,000	\$ 6,000	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000	0.01%	\$ -	0.00%	\$ 7,000	0.00%
Transfers Out	\$ -	\$ 3,887	\$ -	\$ 3,887	\$ -	\$ 32,572	\$ -	0.00%	\$ -	0.00%	\$ -	#DIV/0!
Fund Balance	\$ -	\$ 3,562,752	\$ -	\$ -				0.00%	\$ -	0.00%	\$ -	#DIV/0!
APRA Expenditures (Uses)						\$ 16,360		0.00%	\$ -	0.00%	\$ 0	#DIV/0!
<b>Total Non-Core Function</b>	<b>\$ 381,334</b>	<b>\$ 3,773,284</b>	<b>\$ 77,900</b>	<b>\$ 43,292</b>	<b>\$ 798,402</b>	<b>\$ 336,719</b>	<b>\$ 1,067,747</b>	<b>0.91%</b>	<b>\$ 269,345</b>	<b>33.74%</b>	<b>\$ 917,747</b>	<b>14.95%</b>
<b>Municipal Expenditures after Debt</b>	<b>\$ 34,051,003</b>	<b>\$ 37,235,576</b>	<b>\$ 35,666,342</b>	<b>\$ 34,829,382</b>	<b>\$ 36,986,968</b>	<b>\$ 25,782,621</b>	<b>\$ 37,770,775</b>	<b>32.28%</b>	<b>\$ 783,807</b>	<b>2.12%</b>	<b>\$ 37,410,392</b>	<b>1.14%</b>
<b>Education</b>												
<b>Town of Coventry School</b>												
Local Appropriations (MOE)	\$ 47,078,589	\$ 47,078,589	\$ 48,632,182	\$ 48,632,182	\$ 50,023,936	\$ 37,517,958	\$ 50,523,936	43.19%	\$ 500,000	1.00%	\$ 50,523,936	1.00%
Capital Improvements (restricted)	\$ -	\$ -	\$ -	\$ -	\$ 510,372	\$ -	\$ -	0.00%	\$ (510,372)	-100.00%	\$ -	-100.00%
<b>Town School Appropriation</b>	<b>\$ 47,078,589</b>	<b>\$ 47,078,589</b>	<b>\$ 48,632,182</b>	<b>\$ 48,632,182</b>	<b>\$ 50,534,308</b>	<b>\$ 37,517,958</b>	<b>\$ 50,523,936</b>	<b>43.19%</b>	<b>\$ (10,372)</b>	<b>-0.02%</b>	<b>\$ 50,523,936</b>	<b>-0.02%</b>
State Aid- General Aid	\$ 23,545,620	\$ 23,545,620	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 16,189,804	\$ 26,216,084	22.41%	\$ 2,021,965	8.36%	\$ 26,216,084	8.36%
<b>Total State School Aid</b>	<b>\$ 23,545,620</b>	<b>\$ 23,545,620</b>	<b>\$ 24,189,416</b>	<b>\$ 24,172,862</b>	<b>\$ 24,194,119</b>	<b>\$ 16,189,804</b>	<b>\$ 26,216,084</b>	<b>22.41%</b>	<b>\$ 2,021,965</b>	<b>8.36%</b>	<b>\$ 26,216,084</b>	<b>8.36%</b>
Other School Miscellaneous	\$ 1,861,383	\$ 4,027,414	\$ 2,585,224	\$ 1,929,988	\$ 1,660,724	\$ 795,136	\$ 1,760,224	1.50%	\$ 99,500	5.99%	\$ 1,760,224	5.99%
<b>Total School Funding</b>	<b>\$ 72,485,592</b>	<b>\$ 74,651,623</b>	<b>\$ 75,406,822</b>	<b>\$ 74,735,032</b>	<b>\$ 76,389,151</b>	<b>\$ 54,502,898</b>	<b>\$ 78,500,244</b>	<b>67.10%</b>	<b>\$ 2,111,093</b>	<b>2.76%</b>	<b>\$ 78,500,244</b>	<b>2.76%</b>
<b>School Expenditures Paid Directly by Municipality</b>												
SRP Pension Contribution DB plan	\$ 685,614	\$ 685,614	\$ 690,000	\$ 690,000	\$ 700,000	\$ 525,000	\$ 721,000	0.62%	\$ 21,000	3.00%	\$ 721,000	3.00%
	\$ 685,614	\$ 685,614	\$ 690,000	\$ 690,000	\$ 700,000	\$ 525,000	\$ 721,000	0.62%	\$ 21,000	3.00%	\$ 721,000	3.00%
<b>Total Coventry School Funding</b>	<b>\$ 73,171,206</b>	<b>\$ 75,337,237</b>	<b>\$ 76,096,822</b>	<b>\$ 75,425,032</b>	<b>\$ 77,089,151</b>	<b>\$ 55,027,898</b>	<b>\$ 79,221,244</b>	<b>67.72%</b>	<b>\$ 2,132,093</b>	<b>2.77%</b>	<b>\$ 79,221,244</b>	<b>2.77%</b>
<b>Total Expenditures</b>	<b>\$ 107,222,209</b>	<b>\$ 112,572,813</b>	<b>\$ 111,763,164</b>	<b>\$ 110,254,414</b>	<b>\$ 114,076,119</b>	<b>\$ 80,810,519</b>	<b>\$ 116,992,019</b>	<b>100.00%</b>	<b>\$ 2,915,900</b>	<b>2.56%</b>	<b>\$ 116,631,636</b>	<b>2.24%</b>

**Expenditures:**

**Town Council**

**Department # 110**

**Personnel Expenditures**

Salaries

Town Council

TC President Exp -subject to taxes

Benefits

Payroll Taxes

Operations

Professional Services

Travel & Meals

Office Supplies

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Town Manager Proposed FY 2024	\$ Change FY 22 to FY 23	% Change FY 22 to FY 23	Town Council APPROVED FY 2024 Adopted 6-22-23
Town Council	\$ 22,500	\$ 18,693	\$ 23,625	\$ 23,404	\$ 24,098	\$ 17,270	\$ 22,500	\$ (1,598)	-6.63%	\$ 22,500
TC President Exp -subject to taxes	\$ 1,000	\$ 1,250	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 23,500	\$ 19,943	\$ 24,625	\$ 23,404	\$ 25,098	\$ 17,270	\$ 23,500	\$ (1,598)	-6.37%	\$ 23,500
<u>Benefits</u>										
Payroll Taxes	\$ 1,798	\$ 1,429	\$ 1,884	\$ 1,790	\$ 1,920	\$ 1,321	\$ 1,798	\$ (122)	-6.37%	\$ 1,798
	\$ 1,798	\$ 1,429	\$ 1,884	\$ 1,790	\$ 1,920	\$ 1,321	\$ 1,798	\$ (122)	-6.37%	\$ 1,798
	\$ 25,298	\$ 21,372	\$ 26,509	\$ 25,194	\$ 27,018	\$ 18,591	\$ 25,298	\$ (1,720)	<b>-6.37%</b>	\$ 25,298
<u>Operations</u>										
Professional Services	\$ 500	\$ -	\$ 500	\$ -	\$ 100	\$ -	\$ -	\$ (100)	-100.00%	\$ -
Travel & Meals	\$ 500	\$ -	\$ 500	\$ 463	\$ 700	\$ 68	\$ 500	\$ (200)	-28.57%	\$ 500
Office Supplies	\$ 100	\$ 100	\$ 100	\$ 331	\$ 300	\$ 317	\$ 600	\$ 300	100.00%	\$ 600
	\$ 1,100	\$ 100	\$ 1,100	\$ 794	\$ 1,100	\$ 385	\$ 1,100	\$ -	0.00%	\$ 1,100
<b>Total</b>	<b>\$ 26,398</b>	<b>\$ 21,472</b>	<b>\$ 27,609</b>	<b>\$ 25,988</b>	<b>\$ 28,118</b>	<b>\$ 18,976</b>	<b>\$ 26,398</b>	<b>\$ (1,720)</b>	<b>-6.12%</b>	<b>\$ 26,398</b>



**Expenditures:**

**Town Manager**

**Department # 210**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
Town Manager	\$ -	\$ -	\$ 150,000	\$ 156,232	\$ 155,250	\$ 244,524	\$ 150,000	\$ (5,250)	-3.38%	\$ 150,000
Asst. Town Manager	\$ -	\$ -	\$ -	\$ -	\$ 105,000	\$ 78,270	\$ 110,000	\$ 5,000	4.76%	\$ 110,000
Interim Mgr. /Operations Officer	\$ 135,007	\$ 176,314	\$ 135,000	\$ 91,891	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Administrative Assistant	\$ 51,470	\$ 49,688	\$ 54,043	\$ 24,346	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Receptionist I					\$ 28,629	\$ 7,298	\$ 33,511	\$ 4,882	17.05%	\$ 33,511
Grants Coordinator					\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Health Care Waivers			\$ 4,300	\$ -	\$ -	\$ 910	\$ 8,600	\$ 8,600	0.00%	\$ 8,600
Temporary Employees		\$ 17,644	\$ -	\$ 64	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 186,477	\$ 243,646	\$ 343,343	\$ 272,533	\$ 288,879	\$ 331,002	\$ 302,111	\$ 13,232	4.58%	\$ 302,111

Benefits

Health Care	\$ 22,182	\$ 8,505	\$ 22,458	\$ 19,977	\$ 67,183	\$ 14,599	\$ 7,108	\$ (60,075)	-89.42%	\$ 7,108
Dental	\$ 1,235	\$ 931	\$ 1,710	\$ 1,351	\$ 3,068	\$ 626	\$ 1,023	\$ (2,045)	-66.66%	\$ 1,023
Payroll Taxes	\$ 14,266	\$ 17,352	\$ 25,939	\$ 19,870	\$ 23,398	\$ 24,961	\$ 22,680	\$ (718)	-3.07%	\$ 22,680
Life Insurance	\$ 432	\$ 530	\$ 144	\$ 2,725	\$ 3,078	\$ 1,446	\$ 418	\$ (2,660)	-86.42%	\$ 418
Pension - \$ 401a & Town		\$ 2,596	\$ 7,500	\$ 15,039	\$ 28,963	\$ 13,048	\$ 29,781	\$ 818	2.82%	\$ 29,781
	\$ 38,115	\$ 29,914	\$ 57,751	\$ 58,962	\$ 125,690	\$ 54,680	\$ 61,010	\$ (64,680)	-51.46%	\$ 61,010
	\$ 224,592	\$ 273,560	\$ 401,094	\$ 331,495	\$ 414,569	\$ 385,682	\$ 363,121	\$ (51,448)	-12.41%	\$ 363,121

Operations

Office Supplies	\$ 800	\$ 650	\$ 220	\$ 318	\$ 600	\$ -	\$ 1,000	\$ 400	66.67%	\$ 1,000
Advertising for Budget			\$ -	\$ -	\$ 20,000	\$ -	\$ 2,000	\$ (18,000)	-90.00%	\$ 2,000
Town Hall Kitchen Supplies			\$ 1,435	\$ 382	\$ 1,200	\$ 144	\$ 800	\$ (400)	-33.33%	\$ 800
Educational Services	\$ 1,500		\$ 1,500	\$ 1,122	\$ 500	\$ -	\$ 500	\$ -	0.00%	\$ 500
Economic Development			\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ -	0.00%	\$ 10,000
Travel & Meals		\$ 210	\$ 165	\$ 449	\$ 1,000	\$ 55	\$ 1,000	\$ -	0.00%	\$ 1,000
Dues & Subscriptions	\$ 1,861		\$ 500	\$ 2,630	\$ 1,500	\$ 880	\$ 1,500	\$ -	0.00%	\$ 1,500
Books & Magazines	\$ 100		\$ 100	\$ 46	\$ 100	\$ -	\$ -	\$ (100)	-100.00%	\$ -
	\$ 4,261	\$ 860	\$ 3,920	\$ 4,947	\$ 34,900	\$ 1,079	\$ 16,800	\$ (18,100)	-51.86%	\$ 16,800

*\* moved from General #950 dept*

Rent -Johnson Pond	\$ 49,556	\$ 50,678	\$ 51,744	\$ 53,262	\$ 52,833	\$ -	\$ 54,154	\$ 1,321	2.50%	\$ 54,154
Gate Keeping - Tiogue	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	0.00%	\$ 1,000
Dues & Subscriptions	\$ 16,136	\$ 16,136	\$ 16,943	\$ 16,943	\$ 17,281	\$ 17,269	\$ 17,200	\$ (81)	-0.47%	\$ 17,200
	\$ 65,692	\$ 66,814	\$ 68,687	\$ 71,205	\$ 70,114	\$ 18,269	\$ 72,354	\$ 2,240	3.19%	\$ 72,354

	\$ 69,953	\$ 67,674	\$ 72,607	\$ 76,152	\$ 105,014	\$ 19,348	\$ 89,154	\$ (15,860)	-15.10%	\$ 89,154
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<b>Total</b>	<b>\$ 294,545</b>	<b>\$ 341,234</b>	<b>\$ 473,701</b>	<b>\$ 407,647</b>	<b>\$ 519,583</b>	<b>\$ 405,030</b>	<b>\$ 452,275</b>	<b>\$ (67,308)</b>	<b>-12.95%</b>	<b>\$ 452,275</b>
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\$ -

**Expenditures:**

**Town Clerk**

**Department # 310**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
Town Clerk	\$ 67,995	\$ 65,816	\$ 71,395	\$ 63,335	\$ 75,131	\$ 54,785	\$ 75,131	\$ 76,101	\$ 970	1.29%	\$ 76,101
Deputy Clerk	\$ 53,672	\$ 53,892	\$ 56,402	\$ 50,358	\$ 57,517	\$ 41,616	\$ 57,517	\$ 56,948	\$ (569)	-0.99%	\$ 56,948
Clerks (2)	\$ 89,291	\$ 100,097	\$ 96,323	\$ 112,577	\$ 98,252	\$ 62,234	\$ 98,252	\$ 92,129	\$ (6,123)	-6.23%	\$ 92,129
Retirement payout	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 37,939	\$ 38,000	\$ 38,000	0.00%	\$ 38,000
Secretary - Minutes	\$ 4,551	\$ 3,604	\$ 4,000	\$ 4,713	\$ 4,500	\$ 3,460	\$ 4,500	\$ 5,000	\$ 500	11.11%	\$ 5,000
Health Care Waivers	\$ 4,300	\$ 3,556	\$ 4,300	\$ 3,887	\$ 4,300	\$ 5,789	\$ 4,631	\$ 8,600	\$ 4,300	100.00%	\$ 8,600
Overtime	\$ 400	\$ 499	\$ 400	\$ 1,650	\$ 600	\$ 1,197	\$ 1,200	\$ 1,200	\$ 600	100.00%	\$ 1,200
Temporary Employees	\$ -	\$ 468	\$ -	\$ 259	\$ -	\$ 170	\$ 8,000	\$ 8,000	\$ 8,000	0.00%	\$ 8,000
	\$ 220,209	\$ 227,932	\$ 232,820	\$ 236,779	\$ 240,300	\$ 169,251	\$ 287,170	\$ 285,978	\$ 45,678	<b>19.01%</b>	\$ 285,978

Benefits

Health Care	\$ 47,533	\$ 49,534	\$ 48,125	\$ 47,501	\$ 50,387	\$ 24,547	\$ 50,387	\$ 35,539	\$ (14,848)	-29.47%	\$ 35,539
Dental	\$ 3,748	\$ 3,163	\$ 3,542	\$ 3,387	\$ 3,068	\$ 1,680	\$ 3,068	\$ 2,417	\$ (651)	-21.22%	\$ 2,417
Payroll Taxes	\$ 16,486	\$ 16,306	\$ 17,113	\$ 19,389	\$ 17,661	\$ 12,581	\$ 17,661	\$ 20,982	\$ 3,321	18.81%	\$ 20,982
Life Insurance	\$ 576	\$ 558	\$ 576	\$ 577	\$ 600	\$ 301	\$ 600	\$ 557	\$ (43)	-7.17%	\$ 557
Pension - \$ 401a & Town	\$ -	\$ 5,898	\$ 7,140	\$ 7,237	\$ 7,513	\$ 5,851	\$ 7,513	\$ 22,517	\$ 15,004	199.71%	\$ 22,517
	\$ 68,343	\$ 75,459	\$ 76,496	\$ 78,091	\$ 79,229	\$ 44,960	\$ 79,229	\$ 82,012	\$ 2,783	<b>3.51%</b>	\$ 82,012
	\$ 288,552	\$ 303,391	\$ 309,316	\$ 314,870	\$ 319,529	\$ 214,211	\$ 366,399	\$ 367,990	\$ 48,461	<b>15.17%</b>	\$ 367,990

Operations

Office Supplies	\$ 1,200	\$ 853	\$ 4,500	\$ 88	\$ 2,000	\$ 687	\$ 1,500	\$ 2,000	\$ -	0.00%	\$ 2,000
Advertising	\$ 32,322	\$ 21,372	\$ 25,000	\$ 15,537	\$ 25,000	\$ 9,974	\$ 25,000	\$ 20,000	\$ (5,000)	-20.00%	\$ 20,000
Printing	\$ 2,000	\$ 1,386	\$ 2,000	\$ 1,351	\$ 2,000	\$ 1,665	\$ 1,500	\$ 2,000	\$ -	0.00%	\$ 2,000
Educational Services/Training	\$ 1,100	\$ 165	\$ 995	\$ 925	\$ 995	\$ -	\$ 1,500	\$ 1,500	\$ 505	50.75%	\$ 1,500
Secretarial Services (Steno)	\$ 1,978	\$ 2,495	\$ 2,500	\$ 449	\$ 1,500	\$ 1,273	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Dues & Subscriptions	\$ 590	\$ 268	\$ 590	\$ 780	\$ 590	\$ 265	\$ 590	\$ 590	\$ -	0.00%	\$ 590
Books & Magazines	\$ 800	\$ 747	\$ 800	\$ 751	\$ 800	\$ 1,136	\$ 850	\$ 1,300	\$ 500	62.50%	\$ 1,300
Travel	\$ 450	\$ -	\$ 450	\$ 81	\$ 450	\$ 354	\$ 500	\$ 500	\$ 50	11.11%	\$ 500
Maintenance Office Equip	\$ 500	\$ 27	\$ 500	\$ 28	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%	\$ 500
**Codification of Ordinances	\$ 6,500	\$ 4,398	\$ 4,500	\$ 2,854	\$ 20,000	\$ 3,637	\$ 20,000	\$ 5,000	\$ (15,000)	-75.00%	\$ 5,000
Security Microfilming	\$ 1,700	\$ 2,340	\$ 1,500	\$ 1,515	\$ 2,000	\$ -	\$ 1,500	\$ 1,500	\$ (500)	-25.00%	\$ 1,500
Professional Services	\$ 1,200	\$ -	\$ 1,200	\$ 10,103	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 50,340	\$ 34,051	\$ 44,535	\$ 34,462	\$ 56,835	\$ 18,991	\$ 55,940	\$ 37,390	\$ (19,445)	<b>-34.21%</b>	\$ 37,390
<i>* moved from General #950 dept</i>											
Transfer Land Trust	\$ 200,000	\$ 303,497	\$ 150,000	\$ 323,089	\$ 350,000	\$ 110,194	\$ 325,000	\$ -	\$ (350,000)	-100.00%	\$ -
Postage	\$ 13,000	\$ 15,345	\$ 13,000	\$ 19,722	\$ 22,500	\$ 13,218	\$ 22,500	\$ 22,500	\$ -	0.00%	\$ 22,500
Equipment Rental	\$ 5,300	\$ 4,471	\$ 5,300	\$ 5,695	\$ 5,300	\$ 2,266	\$ 5,000	\$ 5,000	\$ (300)	-5.66%	\$ 5,000
	\$ 218,300	\$ 323,313	\$ 168,300	\$ 348,506	\$ 377,800	\$ 125,678	\$ 352,500	\$ 27,500	\$ (350,300)	<b>-92.72%</b>	\$ 27,500
	\$ 268,640	\$ 357,364	\$ 212,835	\$ 382,968	\$ 434,635	\$ 144,669	\$ 408,440	\$ 64,890	\$ (369,745)	<b>-85.07%</b>	\$ 64,890
<b>Total</b>	<b>\$ 557,192</b>	<b>\$ 660,755</b>	<b>\$ 522,151</b>	<b>\$ 697,838</b>	<b>\$ 754,164</b>	<b>\$ 358,880</b>	<b>\$ 774,839</b>	<b>\$ 432,880</b>	<b>\$ (321,284)</b>	<b>-42.60%</b>	<b>\$ 432,880</b>

*If Town Pension Estimate were excluded*

\$ (10,495.00) \$ (331,779) **-43.99%**

*Change if did not change pension and Land Trust*

\$ 350,000.00 \$ 18,221 **2.42%**

**Expenditures:**

**Municipal Court**

Department # 420

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
Judge	\$ 15,000	\$ 21,201	\$ 15,720	\$ 20,502	\$ 15,720	\$ 13,705	\$ 15,720	\$ 0	0.00%	\$ 15,720
Judge's Clerk	\$ 6,100		\$ 6,405	\$ -	\$ 6,405	\$ 2,464	\$ 6,405	\$ 0	0.00%	\$ 6,405
Clerk	\$ 22,033	\$ 17,692	\$ 22,126	\$ 11,110	\$ 26,082	\$ 4,116	\$ 16,082	\$ (10,000)	-38.34%	\$ 16,082
Temporary Employees	\$ -	\$ -				\$ -		\$ -	0.00%	
	\$ 43,133	\$ 38,893	\$ 44,251	\$ 31,612	\$ 48,207	\$ 20,285	\$ 38,207	\$ (10,000)	-22.60%	\$ 38,207

Benefits

Payroll Taxes	\$ 3,300	\$ 2,795	\$ 3,387	\$ 3,121	\$ 3,658	\$ 1,863	\$ 2,923	\$ (735)	-20.10%	\$ 2,923
	\$ 3,300	\$ 2,795	\$ 3,387	\$ 3,121	\$ 3,658	\$ 1,863	\$ 2,923	\$ (735)	-20.10%	\$ 2,923
	\$ 46,433	\$ 41,688	\$ 47,638	\$ 34,733	\$ 51,865	\$ 22,148	\$ 41,130	\$ (10,735)	-20.70%	\$ 41,130

Operations

Office Supplies	\$ 104	\$ 119	\$ 100	\$ 108	\$ 100	\$ 76	\$ 100	\$ -	0.00%	\$ 100
Printing	\$ 396	\$ -	\$ 400	\$ -	\$ 400	\$ -	\$ 200	\$ (200)	-50.00%	\$ 200
Legal Services	\$ 5,018	\$ 1,721	\$ 4,000	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ -	0.00%	\$ 2,000
Professional Services	\$ 5,518	\$ 1,840	\$ 4,500	\$ 108	\$ 2,500	\$ 76	\$ 2,300	\$ (200)	-8.00%	\$ 2,300

<b>Total</b>	<b>\$ 51,951</b>	<b>\$ 43,528</b>	<b>\$ 52,138</b>	<b>\$ 34,841</b>	<b>\$ 54,365</b>	<b>\$ 22,224</b>	<b>\$ 43,430</b>	<b>\$ (10,935)</b>	<b>-20.11%</b>	<b>\$ 43,430</b>
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**Expenditures:**

**Probate Judge**

**Department # 510**

**Personnel Expenditures**

Salaries

Judge

Overtime

Temporary Employees

Benefits

Payroll Taxes

Operations

Office Supplies

Advertising

Professional Services

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
						7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			APPROVED FY 2024 Adopted 6-22-23
Judge	\$ 9,828	\$ 13,340	\$ 10,000	\$ 10,000	\$ 10,200	\$ 7,308	\$ 10,000	\$ (200)	-1.96%	\$ 10,000
Overtime								\$ -	0.00%	
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 9,828	\$ 13,340	\$ 10,000	\$ 10,000	\$ 10,200	\$ 7,308	\$ 10,000	\$ (200)	<b>-1.96%</b>	\$ 10,000
Payroll Taxes	\$ 752	\$ 1,146	\$ 765	\$ 765	\$ 780	\$ 559	\$ 765	\$ (15)	-1.92%	\$ 765
	\$ 752	\$ 1,146	\$ 765	\$ 765	\$ 780	\$ 559	\$ 765	\$ (15)	-1.92%	\$ 765
	\$ 10,580	\$ 14,486	\$ 10,765	\$ 10,765	\$ 10,980	\$ 7,867	\$ 10,765	\$ (215)	<b>-1.96%</b>	\$ 10,765
Office Supplies	\$ 400	\$ 162	\$ 400	\$ 585	\$ 400	\$ 370	\$ 400	\$ -	0.00%	\$ 400
Advertising	\$ 5,500	\$ 5,296	\$ 5,000	\$ 5,306	\$ 5,200	\$ 1,324	\$ 5,200	\$ -	0.00%	\$ 5,200
Professional Services	\$ 1,500	\$ -	\$ 1,000	\$ 132	\$ 1,000	\$ -	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 7,400	\$ 5,458	\$ 6,400	\$ 6,023	\$ 6,600	\$ 1,694	\$ 6,600	\$ -	<b>0.00%</b>	\$ 6,600
<b>Total</b>	<b>\$ 17,980</b>	<b>\$ 19,944</b>	<b>\$ 17,165</b>	<b>\$ 16,788</b>	<b>\$ 17,580</b>	<b>\$ 9,561</b>	<b>\$ 17,365</b>	<b>\$ (215)</b>	<b>-1.22%</b>	<b>\$ 17,365</b>

**Expenditures:**

**Board of Canvassers**

Department # 320

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
Clerk - Special	\$ 44,008	\$ 44,316	\$ 46,246	\$ 41,297	\$ 47,168	\$ 34,128	\$ 46,701	\$ 47,718	\$ 550	1.17%	\$ 47,718
Clerk of Board of Canvassers - New 1/1/24	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ (50,000)	-100.00%	\$ -
Board Members	\$ 4,400	\$ 3,300	\$ 4,620	\$ 4,086	\$ 4,400	\$ 2,992	\$ 5,300	\$ 5,300	\$ 900	20.45%	\$ 5,300
Board Member Exp -subject tax	\$ 1,238	\$ 2,361	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Poll Workers	\$ 71,394	\$ 51,785	\$ 28,670	\$ 4,070	\$ -	\$ 45,559	\$ 49,600	\$ 48,880	\$ 48,880	0.00%	\$ 48,880
Special Election	\$ -	\$ -	\$ -	\$ -	\$ 4,200	\$ -	\$ -	\$ -	\$ (4,200)	-100.00%	\$ -
Special Primary	\$ -	\$ -	\$ -	\$ -	\$ 4,200	\$ -	\$ -	\$ -	\$ (4,200)	-100.00%	\$ -
Statewide/Presidential Primary	\$ -	\$ -	\$ -	\$ -	\$ 26,190	\$ -	\$ -	\$ -	\$ (26,190)	-100.00%	\$ -
General Election	\$ -	\$ -	\$ -	\$ -	\$ 30,840	\$ -	\$ -	\$ -	\$ (30,840)	-100.00%	\$ -
Financial Town Mtg (All day)	\$ -	\$ -	\$ -	\$ -	\$ 5,750	\$ -	\$ -	\$ 6,200	\$ 450	7.83%	\$ 6,200
Town-Wide Referendum	\$ -	\$ -	\$ -	\$ -	\$ 5,250	\$ -	\$ -	\$ 6,150	\$ 900	17.14%	\$ 6,150
Temporary Employees	\$ -	\$ 16,910	\$ 14,520	\$ -	\$ 13,552	\$ 9,943	\$ 22,880	\$ 22,880	\$ 9,328	68.83%	\$ 22,880
Overtime	\$ 2,000	\$ 5,178	\$ 2,500	\$ 1,492	\$ 2,500	\$ 2,954	\$ 2,500	\$ 3,000	\$ 500	20.00%	\$ 3,000
	\$ 123,040	\$ 123,850	\$ 96,556	\$ 50,945	\$ 194,050	\$ 95,576	\$ 126,981	\$ 140,128	\$ (53,922)	-27.79%	\$ 140,128

Benefits

Health Care	\$ 6,338	\$ 6,604	\$ 6,417	\$ 6,416	\$ 6,824	\$ 4,909	\$ 7,645	\$ 7,108	\$ 284	4.16%	\$ 7,108
Dental	\$ 298	\$ 252	\$ 272	\$ 272	\$ 1,204	\$ 178	\$ 327	\$ 256	\$ (948)	-78.74%	\$ 256
Payroll Taxes	\$ 9,413	\$ 5,093	\$ 5,063	\$ 3,895	\$ 3,832	\$ 3,902	\$ 3,461	\$ 4,186	\$ 354	9.24%	\$ 4,186
Life Insurance	\$ 144	\$ 139	\$ 144	\$ 144	\$ 150	\$ 72	\$ 144	\$ 139	\$ (11)	-7.33%	\$ 139
Pension: 401	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,772	\$ 4,772	0.00%	\$ 4,772
	\$ 16,193	\$ 12,088	\$ 11,896	\$ 10,727	\$ 12,010	\$ 9,061	\$ 11,577	\$ 16,461	\$ 4,451	37.06%	\$ 16,461
	\$ 139,233	\$ 135,938	\$ 108,452	\$ 61,672	\$ 206,060	\$ 104,637	\$ 138,558	\$ 156,589	\$ (49,471)	-24.01%	\$ 156,589

Operations

Office Supplies	\$ 3,000	\$ 3,256	\$ 3,000	\$ 1,718	\$ 3,000	\$ 1,573	\$ 2,000	\$ 2,000	\$ (1,000)	-33.33%	\$ 2,000
Advertising	\$ 2,000	\$ 2,120	\$ 3,000	\$ 164	\$ 3,000	\$ 554	\$ 2,000	\$ 2,000	\$ (1,000)	-33.33%	\$ 2,000
Rental (Poll Sites)	\$ 12,250	\$ 4,750	\$ 2,250	\$ 500	\$ 7,250	\$ 4,200	\$ 8,700	\$ 8,700	\$ 1,450	20.00%	\$ 8,700
Travel	\$ 1,000	\$ 218	\$ 1,500	\$ 24	\$ 1,500	\$ 68	\$ 1,500	\$ 500	\$ (1,000)	-66.67%	\$ 500
Temporary Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Professional Serv-Redistricting	\$ -	\$ -	\$ 25,000	\$ 10,658	\$ -	\$ 11,095	\$ -	\$ -	\$ -	0.00%	\$ -
Dues & Subscriptions	\$ 75	\$ -	\$ 75	\$ -	\$ 75	\$ -	\$ 100	\$ 100	\$ 25	33.33%	\$ 100
Equipment Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 18,325	\$ 10,344	\$ 34,825	\$ 13,064	\$ 14,825	\$ 17,490	\$ 14,300	\$ 13,300	\$ (1,525)	-10.29%	\$ 13,300

**Total**

	\$ 157,558	\$ 146,282	\$ 143,277	\$ 74,736	\$ 220,885	\$ 122,127	\$ 152,858	\$ 169,889	\$ (50,996)	-23.09%	\$ 169,889
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*If Town Pension Estimate were excluded*

	\$ (4,670)	\$ (55,666)	-25.20%
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**Expenditures:**

**Finance**

**Department # 610**

Personnel Expenditures

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
Finance Director	\$ 97,948	\$ 100,350	\$ 102,968	\$ 91,991	\$ 106,572	\$ 81,514	\$ 125,000	\$ 125,000	\$ 18,428	17.29%	\$ 125,000
Deputy Finance Director	\$ -	\$ -	\$ -	\$ 111,217	\$ 93,000	\$ 53,601	\$ -	\$ -	\$ (93,000)	-100.00%	\$ -
Payroll/Insurance Admin/Senior Acct.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,247	\$ 68,500	\$ 64,992	\$ 64,992	0.00%	\$ 64,992
Deputy Treasurer	\$ 71,637	\$ 67,797	\$ 70,698	\$ -	\$ 44,000	\$ -	\$ -	\$ -	\$ (44,000)	-100.00%	\$ -
Finance Clerk/purchasing agent (a)								\$ 30,000	\$ 30,000	0.00%	\$ 30,000
Clerks (2)	\$ 99,323	\$ 156,226	\$ 101,165	\$ 89,611	\$ 103,196	\$ 69,210	\$ 115,900	\$ 112,549	\$ 9,353	9.06%	\$ 112,549
Health Care Waivers	\$ 4,300	\$ 4,466	\$ -	\$ 3,906	\$ 4,300	\$ 2,558	\$ 4,300	\$ 4,300	\$ -	0.00%	\$ 4,300
Overtime	\$ 6,000	\$ 18,684	\$ 5,000	\$ 25,685	\$ 5,000	\$ 3,662	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Temporary Help	\$ -	\$ -	\$ -	\$ 68	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 279,208	\$ 347,523	\$ 279,831	\$ 322,478	\$ 356,068	\$ 231,792	\$ 318,700	\$ 341,841	\$ (14,227)	<b>-4.00%</b>	\$ 341,841

Benefits

Health Care	\$ 47,533	\$ 44,316	\$ 54,542	\$ 35,305	\$ 73,901	\$ 17,902	\$ 30,000	\$ 32,304	\$ (41,597)	-56.29%	\$ 32,304
Dental	\$ 3,748	\$ 2,045	\$ 2,837	\$ 1,824	\$ 3,312	\$ 876	\$ 2,000	\$ 1,436	\$ (1,876)	-56.64%	\$ 1,436
Payroll Taxes	\$ 21,359	\$ 25,492	\$ 20,632	\$ 27,025	\$ 27,607	\$ 17,623	\$ 23,300	\$ 25,495	\$ (2,112)	-7.65%	\$ 25,495
Life Insurance	\$ 576	\$ 593	\$ 576	\$ 541	\$ 750	\$ 361	\$ 1,000	\$ 560	\$ (190)	-25.33%	\$ 560
Pension - \$ 401a & Town	\$ -	\$ 10,211	\$ 15,152	\$ 16,185	\$ 26,651	\$ 16,593	\$ 30,440	\$ 33,254	\$ 6,603	24.78%	\$ 33,254
	\$ 73,216	\$ 82,657	\$ 93,739	\$ 80,880	\$ 132,221	\$ 53,355	\$ 86,740	\$ 93,049	\$ (39,172)	<b>-29.63%</b>	\$ 93,049

	\$ 352,424	\$ 430,180	\$ 373,570	\$ 403,358	\$ 488,289	\$ 285,147	\$ 405,440	\$ 434,890	\$ (53,399)	<b>-10.94%</b>	\$ 434,890
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Operations

Office Supplies	\$ 1,000	\$ 1,613	\$ 1,030	\$ 3,925	\$ 2,500	\$ 756	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Training / CPE			\$ 1,000		\$ 1,000	\$ -	\$ 1,250	\$ 1,250	\$ 250	25.00%	\$ 1,250
Travel & Meals	\$ 1,000		\$ 500	\$ 123	\$ 500	\$ -	\$ 1,000	\$ 1,000	\$ 500	100.00%	\$ 1,000
Dues & Subscriptions	\$ 300	\$ 250	\$ 300		\$ 300	\$ 250	\$ 500	\$ 500	\$ 200	66.67%	\$ 500
Capital Lease					\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -

**\* moved from General #950 dept**

Auditing	\$ 65,000	\$ 69,520	\$ 65,000	\$ 66,250	\$ 70,000	\$ 34,500	\$ 70,000	\$ 70,000	\$ -	0.00%	\$ 70,000
Professional Services	\$ 40,912		\$ 42,052	\$ 37,081	\$ 7,030	\$ 30,730	\$ 25,000	\$ 30,000	\$ 22,970	326.74%	\$ 30,000
Printing	\$ 3,000	\$ 2,461	\$ 1,500		\$ 1,500	\$ 188	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Paper	\$ 5,000	\$ 1,262	\$ 5,000	\$ 3,201	\$ 2,000	\$ 736	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Electric	\$ 285,000	\$ 234,228	\$ 199,587	\$ 228,410	\$ 206,000	\$ 77,541	\$ 210,000	\$ 210,000	\$ 4,000	1.94%	\$ 210,000
Telephone Service	\$ 92,000	\$ 106,053	\$ 99,000	\$ 85,039	\$ 99,000	\$ 53,823	\$ 100,000	\$ 100,000	\$ 1,000	1.01%	\$ 100,000
Insurance-Claims / Payout	\$ 50,000		\$ 50,000	\$ (12,608)	\$ 50,000	\$ 25,195	\$ 50,000	\$ 50,000	\$ -	0.00%	\$ 50,000
Insurance-General & Liability	\$ 650,000	\$ 632,279	\$ 550,015	\$ 558,691	\$ 555,752	\$ 576,905	\$ 585,000	\$ 585,000	\$ 29,248	5.26%	\$ 585,000

	\$ 1,190,912	\$ 1,045,803	\$ 1,012,154	\$ 966,064	\$ 991,282	\$ 799,618	\$ 1,043,500	\$ 1,048,500	\$ 57,218	<b>5.77%</b>	\$ 1,048,500
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	\$ 1,193,212	\$ 1,047,666	\$ 1,014,984	\$ 970,112	\$ 995,582	\$ 800,624	\$ 1,048,750	\$ 1,053,750	\$ 58,168	<b>5.84%</b>	\$ 1,053,750
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<b>Total</b>	<b>\$ 1,545,636</b>	<b>\$ 1,477,846</b>	<b>\$ 1,388,554</b>	<b>\$ 1,373,470</b>	<b>\$ 1,483,871</b>	<b>\$ 1,085,771</b>	<b>\$ 1,454,190</b>	<b>\$ 1,488,640</b>	<b>\$ 4,769</b>	<b>0.32%</b>	<b>\$ 1,488,640</b>
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(a) - start date 1/1/2024

If Town Pension Estimate were excluded

\$ (6,188)	\$ (1,419)	<b>-0.10%</b>
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**Expenditures:**

**Human Resources**

**Department # 250**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
Director	\$ 74,123	\$ 70,056	\$ 73,535	\$ 72,680	\$ 75,733	\$ 55,366	\$ 76,845	\$ 77,009	\$ 1,276	1.68%	\$ 77,009
Temporary Help	\$ 10,000	\$ 59	\$ 10,000	\$ 11,723	\$ 10,000	\$ 297	\$ 10,000	\$ 10,000	\$ -	0.00%	\$ 10,000
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 84,123	\$ 70,115	\$ 83,535	\$ 84,403	\$ 85,733	\$ 55,663	\$ 86,845	\$ 87,009	\$ 1,276	1.49%	\$ 87,009

Benefits

Health Care	\$ 6,338	\$ 6,604	\$ 6,417	\$ 6,986	\$ 6,718	\$ 4,941	\$ 7,108	\$ 7,108	\$ 390	5.81%	\$ 7,108
Dental	\$ 298	\$ 252	\$ 272	\$ 296	\$ 244	\$ 179	\$ 257	\$ 257	\$ 13	5.33%	\$ 257
Payroll Taxes	\$ 7,530	\$ 5,209	\$ 6,300	\$ 6,416	\$ 6,465	\$ 4,186	\$ 6,500	\$ 6,557	\$ 92	1.42%	\$ 6,557
Life Insurance	\$ 144	\$ 139	\$ 144	\$ 144	\$ 150	\$ 72	\$ 150	\$ 140	\$ (10)	-6.67%	\$ 140
Pension - \$ 401a & Town	\$ -	\$ -	\$ -	\$ 386	\$ -	\$ -	\$ 7,685	\$ 7,791	\$ 7,791	0.00%	\$ 7,791
	\$ 14,310	\$ 12,204	\$ 13,133	\$ 14,228	\$ 13,577	\$ 9,378	\$ 21,700	\$ 21,853	\$ 8,276	60.96%	\$ 21,853
	\$ 98,433	\$ 82,319	\$ 96,668	\$ 98,631	\$ 99,310	\$ 65,041	\$ 108,545	\$ 108,862	\$ 9,552	9.62%	\$ 108,862

Operations

Office Supplies	\$ 500	\$ 6,015	\$ 1,000	\$ 892	\$ 500	\$ 409	\$ 750	\$ 750	\$ 250	50.00%	\$ 750
Educational Services	\$ 1,500		\$ 1,500		\$ 1,500	\$ -	\$ 1,000	\$ 1,000	\$ (500)	-33.33%	\$ 1,000
Professional Services	\$ 300		\$ 300	\$ 4,144	\$ 300	\$ -	\$ -	\$ -	\$ (300)	-100.00%	\$ -
Dues & Subscriptions	\$ 1,200	\$ 66	\$ 1,200	\$ 161	\$ 1,200	\$ -	\$ 1,000	\$ 1,000	\$ (200)	-16.67%	\$ 1,000
Employee Investment Program	\$ -	\$ -	\$ 20,000	\$ 11,477	\$ 10,000	\$ 7,611	\$ 10,000	\$ 10,000	\$ -	0.00%	\$ 10,000
	\$ 3,500	\$ 6,081	\$ 24,000	\$ 16,674	\$ 13,500	\$ 8,020	\$ 12,750	\$ 12,750	\$ (750)	-5.56%	\$ 12,750

Pension: Minicpal DB- \$414(H)	\$ 1,101,713	\$ 1,104,755	\$ 1,132,990	\$ 1,132,990	\$ 1,143,392	\$ 857,544	\$ 1,143,392	\$ 1,177,694	\$ 34,302	3.00%	\$ 1,177,694
less amount allocated to other dept.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (245,259)	\$ (245,259)	\$ (245,259)	0.00%	\$ (245,259)
Pension: Municipal \$457	\$ 100,000	\$ 138,288	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Unemployment Compensation	\$ 25,000	\$ 34,522	\$ 54,000	\$ 8,845	\$ 54,000	\$ 328	\$ -	\$ 20,000	\$ (34,000)	-62.96%	\$ 20,000
Employee Asst Program	\$ 6,200	\$ 6,213	\$ 6,200	\$ 2,442	\$ 3,000	\$ 1,759	\$ 2,500	\$ 2,500	\$ (500)	-16.67%	\$ 2,500
Testing Services	\$ 1,500	\$ 1,844	\$ 1,500	\$ 109	\$ 1,500	\$ 306	\$ 1,000	\$ 1,000	\$ (500)	-33.33%	\$ 1,000
Tuition Reimbursement	\$ 2,000	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 470	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Retirement Contingency	\$ 47,295	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Training / CPE	\$ -	\$ -	\$ 35,000	\$ 10,529	\$ 35,000	\$ -	\$ 15,000	\$ 15,000	\$ (20,000)	-57.14%	\$ 15,000
Actuarial Services	\$ 45,000	\$ 79,228	\$ 45,000	\$ 63,941	\$ 55,000	\$ 13,984	\$ 55,000	\$ 65,000	\$ 10,000	18.18%	\$ 65,000
Insurance -Worker's Comp	\$ 400,000	\$ 381,751	\$ 363,606	\$ 388,156	\$ 360,000	\$ 315,996	\$ 360,000	\$ 360,000	\$ -	0.00%	\$ 360,000
<b>*Pension: School Non Teachers</b>	<b>\$ 685,614</b>	<b>\$ 685,614</b>	<b>\$ 690,000</b>	<b>\$ 690,000</b>	<b>\$ 700,000</b>	<b>\$ 525,000</b>	<b>\$ 700,000</b>	<b>\$ 721,000</b>	<b>\$ 21,000</b>	<b>3.00%</b>	<b>\$ 721,000</b>

subtotal from #950 dept \$ 2,414,322 \$ 2,432,215 \$ 2,330,296 \$ 2,297,012 \$ 2,353,892 \$ 1,715,387 \$ 2,033,633 \$ 2,118,935 \$ (234,957) -9.98% \$ 2,118,935

Total Operations \$ 2,417,822 \$ 2,438,296 \$ 2,354,296 \$ 2,313,686 \$ 2,367,392 \$ 1,723,407 \$ 2,046,383 \$ 2,131,685 \$ (235,707) -9.96% \$ 2,131,685

**Total \$ 2,516,255 \$ 2,520,615 \$ 2,450,964 \$ 2,412,317 \$ 2,466,702 \$ 1,788,448 \$ 2,154,928 \$ 2,240,547 \$ (226,155) -9.17% \$ 2,240,547**

**\*Reclass School Pension to School Department #100 \$ (685,614) \$ (685,614) \$ (690,000) \$ (690,000) \$ (700,000) \$ (525,000) \$ (700,000) \$ (721,000) \$ (21,000) 0.00% \$ (721,000)**

**Total \$ 1,830,641 \$ 1,835,001 \$ 1,760,964 \$ 1,722,317 \$ 1,766,702 \$ 1,263,448 \$ 1,454,928 \$ 1,519,547 \$ (247,155) -13.99% \$ 1,519,547**

*If Town Pension was not allocated in fiscal 24 budget*

\$ (1,896) **-0.11%**

**Expenditures:**

Department # 410	Legal		Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
	Approved FY 2021	23 Budget Book FY 2021								
<u>Operations</u>										
Legal Expenses	\$ 420,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Legal-Town Solicitors	\$ -	\$ 285,042	\$ 240,000	\$ 219,567	\$ 244,800	\$ 248,830	\$ 250,000	\$ 5,200	2.12%	\$ 250,000
Legal - other services							\$ 236,000	\$ 236,000	0.00%	\$ 186,000
Legal-Coventry Landfill	\$ -	\$ 21,630	\$ 5,000	\$ 17,869	\$ 10,000	\$ 17,205	\$ -	\$ (10,000)	-100.00%	\$ -
Legal- Labor Attorney	\$ -	\$ 104,342	\$ 100,000	\$ 76,725	\$ 102,000	\$ 66,188	\$ -	\$ (102,000)	-100.00%	\$ -
Subcontracted Services	\$ -	\$ 52,062	\$ 35,000	\$ 91,330	\$ 39,085	\$ 10,812	\$ -	\$ (39,085)	-100.00%	\$ -
Legal-Engineering Svs	\$ -	\$ 224	\$ -	\$ 546	\$ 800	\$ 113	\$ -	\$ (800)	-100.00%	\$ -
Professional Svs	\$ -	\$ 5,000	\$ -	\$ 3,238	\$ 15,000	\$ 29,048	\$ 50,000	\$ 35,000	233.33%	\$ 50,000
Reserves for Claims	\$ -	\$ -	\$ 40,000	\$ 16,186	\$ 5,000	\$ -	\$ -	\$ (5,000)	-100.00%	\$ -
To be reclassified	\$ -	\$ 6,697								
	\$ 420,000	\$ 474,997	\$ 420,000	\$ 425,461	\$ 416,685	\$ 372,196	\$ 536,000	\$ 119,315	28.63%	\$ 486,000
<b>Total</b>	<b>\$ 420,000</b>	<b>\$ 474,997</b>	<b>\$ 420,000</b>	<b>\$ 425,461</b>	<b>\$ 416,685</b>	<b>\$ 372,196</b>	<b>\$ 536,000</b>	<b>\$ 119,315</b>	<b>28.63%</b>	<b>\$ 486,000</b>



**Expenditures:**

**Information Technology (IT)**

**Department # 225**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
Director	\$ 86,513	\$ -	\$ -	\$ (1,557)	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
IT Systems Administrator	\$ -	\$ -	\$ -	\$ 75,173	\$ 90,860	\$ 64,173	\$ 90,860	\$ 90,000	\$ (860)	-0.95%	\$ 90,000
Information Tech (IT) Staff	\$ 56,311	\$ 67,966	\$ 59,127	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Cost Share - Library (IT)	\$ (25,826)	\$ (25,826)	\$ (27,118)	\$ (27,118)	\$ (39,192)	\$ (27,761)	\$ (39,192)	\$ (39,192)	\$ -	0.00%	\$ (39,192)
Temporary Help					\$ 10,000	\$ 340	\$ 6,000	\$ 6,000	\$ (4,000)	-40.00%	\$ 6,000
	\$ 116,998	\$ 42,140	\$ 32,009	\$ 46,498	\$ 61,668	\$ 36,752	\$ 57,668	\$ 56,808	\$ (4,860)	-7.88%	\$ 56,808

Benefits

Health Care	\$ 6,338	\$ 23,531	\$ 16,042	\$ 15,271	\$ 16,796	\$ 12,274	\$ 17,770	\$ 17,770	\$ 974	5.80%	\$ 17,770
Dental	\$ 298	\$ 1,265	\$ 855	\$ 814	\$ 767	\$ 560	\$ 806	\$ 806	\$ 39	5.08%	\$ 806
Payroll Taxes	\$ 8,950	\$ 9,534	\$ 4,295	\$ 5,586	\$ 7,244	\$ 4,762	\$ 7,159	\$ 7,100	\$ (144)	-1.99%	\$ 7,100
Life Insurance	\$ 288	\$ 279	\$ 144	\$ 144	\$ 150	\$ 72	\$ 150	\$ 139	\$ (11)	-7.33%	\$ 139
Pension - § 401a & Town			\$ -		\$ -		\$ -	\$ 9,000	\$ 9,000	0.00%	\$ 9,000
	\$ 15,874	\$ 34,609	\$ 21,336	\$ 21,815	\$ 24,957	\$ 17,668	\$ 25,885	\$ 34,815	\$ 9,858	39.50%	\$ 34,815

	\$ 132,872	\$ 76,749	\$ 53,345	\$ 68,313	\$ 86,625	\$ 54,420	\$ 83,553	\$ 91,623	\$ 4,998	5.77%	\$ 91,623
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Operations

Office Supplies	\$ 100	\$ -	\$ 100	\$ 26	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Data Processing	\$ 90,000	\$ 174,234	\$ 90,000	\$ 50,988	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Professional Services	\$ 84,000	\$ 4,601	\$ 84,000	\$ 19,925	\$ 30,000	\$ 9,915	\$ 25,000	\$ 25,000	\$ (5,000)	-16.67%	\$ 25,000
Travel	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Computer Hardware & Accessories	\$ 26,000	\$ 1,875	\$ 26,000	\$ 17,833	\$ 30,000	\$ 17,650	\$ 45,000	\$ 45,000	\$ 15,000	50.00%	\$ 35,000
Security	\$ -	\$ -	\$ -	\$ 6,656	\$ 8,000	\$ 9,123	\$ 8,000	\$ 8,000	\$ -	0.00%	\$ 8,000
Software licensing	\$ -	\$ -	\$ -	\$ 25,680	\$ 60,000	\$ 31,202	\$ 62,200	\$ 62,200	\$ 2,200	3.67%	\$ 62,200
Website/Hosting Services	\$ -	\$ -	\$ -	\$ 43,948	\$ 50,000	\$ 46,351	\$ 58,200	\$ 64,200	\$ 14,200	28.40%	\$ 64,200
Capital Lease- Copiers	\$ -	\$ -	\$ -	\$ 29,354	\$ 50,000	\$ 31,617	\$ 46,000	\$ 46,000	\$ (4,000)	-8.00%	\$ 46,000

	\$ 201,100	\$ 180,710	\$ 201,100	\$ 194,410	\$ 229,100	\$ 145,858	\$ 245,500	\$ 251,500	\$ 22,400	9.78%	\$ 241,500
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<b>Total</b>	<b>\$ 333,972</b>	<b>\$ 257,459</b>	<b>\$ 254,445</b>	<b>\$ 262,723</b>	<b>\$ 315,725</b>	<b>\$ 200,278</b>	<b>\$ 329,053</b>	<b>\$ 343,123</b>	<b>\$ 27,398</b>	<b>8.68%</b>	<b>\$ 333,123</b>
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**Expenditures:**

**Tax Assessor**

**Department # 620**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
Tax Assessor	\$ 66,976	\$ 64,118	\$ 70,323	\$ 61,464	\$ 72,785	\$ 53,230	\$ 72,785	\$ 79,500	\$ 6,715	9.23%	\$ 79,500
Tax Assessor -Deputy	\$ -		\$ 59,000	\$ 52,196	\$ 65,000	\$ 50,039	\$ 65,000	\$ 69,246	\$ 4,246	6.53%	\$ 69,246
Clerks (1)	\$ 51,015	\$ 51,217	\$ 53,608	\$ 49,255	\$ 55,228	\$ 63,516	\$ 48,030	\$ 48,030	\$ (7,198)	-13.03%	\$ 48,030
Temporary Employees	\$ 15,000	\$ 2,524	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Health Care Waivers	\$ 2,000	\$ 1,654	\$ 2,000	\$ 1,808	\$ 2,000	\$ 1,461	\$ 2,000	\$ 4,000	\$ 2,000	100.00%	\$ 4,000
Overtime	\$ 8,160	\$ 4,694	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 143,151	\$ 124,207	\$ 189,931	\$ 164,723	\$ 195,013	\$ 168,246	\$ 187,815	\$ 200,776	\$ 5,763	2.96%	\$ 200,776

Benefits

Health Care	\$ 31,378	\$ 16,511	\$ 32,083	\$ 21,345	\$ 23,514	\$ 12,790	\$ 24,878	\$ 7,108	\$ (16,406)	-69.77%	\$ 7,108
Dental	\$ 1,874	\$ 1,042	\$ 1,982	\$ 1,352	\$ 1,255	\$ 721	\$ 1,319	\$ 771	\$ (484)	-38.57%	\$ 771
Payroll Taxes	\$ 10,966	\$ 9,093	\$ 14,070	\$ 13,447	\$ 14,830	\$ 12,706	\$ 14,215	\$ 15,253	\$ 423	2.85%	\$ 15,253
Life Insurance	\$ 432	\$ 279	\$ 432	\$ 409	\$ 450	\$ 204	\$ 450	\$ 418	\$ (32)	-7.11%	\$ 418
Pension - \$ 401a & Town		\$ 2,953	\$ 9,416	\$ 8,604	\$ 14,100	\$ 6,982	\$ 18,581	\$ 20,077	\$ 5,977	42.39%	\$ 20,077
	\$ 44,650	\$ 29,878	\$ 57,983	\$ 45,157	\$ 54,149	\$ 33,403	\$ 59,443	\$ 43,627	\$ (10,522)	-19.43%	\$ 43,627

Operations

Office Supplies	\$ 500	\$ 107	\$ 500	\$ 401	\$ 500	\$ 36	\$ 750	\$ 750	\$ 250	50.00%	\$ 750
Travel	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Dues & Subscriptions	\$ 300	\$ 25	\$ 300	\$ 45	\$ 1,200	\$ 70	\$ 1,200	\$ 1,200	\$ -	0.00%	\$ 1,200
Professional Services	\$ 15,000	\$ 1,115	\$ 15,000	\$ 1,185	\$ 1,200	\$ -	\$ 15,000	\$ 15,000	\$ 13,800	1150.00%	\$ 15,000
Bindery Services	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ (1,000)	-100.00%	\$ -
Repairs & Maintenance-Auto	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Fuel- Auto	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Tax Valuation Services	\$ -	\$ -	\$ -	\$ 19,575	\$ 160,435	\$ 60,683	\$ -	\$ 125,000	\$ (35,435)	-22.09%	\$ 125,000
	\$ 16,900	\$ 1,247	\$ 16,900	\$ 21,206	\$ 164,435	\$ 60,789	\$ 17,050	\$ 142,050	\$ (22,385)	-13.61%	\$ 142,050

**Total**

	\$ 204,701	\$ 155,332	\$ 264,814	\$ 231,086	\$ 413,597	\$ 262,438	\$ 264,308	\$ 386,453	\$ (27,144)	-6.56%	\$ 386,453
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**Expenditures:**

**Tax Collector**

**Department # 630**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	FY 2024 Adopted 6-22-23
Tax Collector	\$ 76,166	\$ 73,530	\$ 79,975	\$ 71,402	\$ 81,570	\$ 59,838	\$ 83,210	\$ 85,000	\$ 3,430	4.20%	\$ 85,000
Clerks (2)	\$ 102,030	\$ 110,240	\$ 107,216	\$ 139,483	\$ 104,218	\$ 74,666	\$ 102,174	\$ 102,175	\$ (2,043)	-1.96%	\$ 102,175
Retirement payout	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,933	\$ 20,000	\$ -	0.00%	\$ 20,000
Health Care Waivers	\$ 4,300	\$ 3,556	\$ -	\$ 414	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Temporary Help	\$ 10,000	\$ 1,929	\$ 10,000	\$ 8,225	\$ 4,000	\$ 565	\$ 5,000	\$ 5,000	\$ 1,000	25.00%	\$ 5,000
Overtime	\$ 500	\$ 42	\$ -	\$ 515	\$ 500	\$ -	\$ -	\$ -	\$ (500)	-100.00%	\$ -
	\$ 192,996	\$ 189,297	\$ 197,191	\$ 220,039	\$ 190,288	\$ 135,069	\$ 210,317	\$ 212,175	\$ 21,887	11.50%	\$ 212,175

Benefits

Health Care	\$ 31,688	\$ 33,022	\$ 48,125	\$ 40,726	\$ 30,232	\$ 29,094	\$ 31,985	\$ 42,646	\$ 12,414	41.06%	\$ 42,646
Dental	\$ 2,811	\$ 2,372	\$ 2,565	\$ 2,318	\$ 1,255	\$ 1,285	\$ 1,319	\$ 1,867	\$ 612	48.76%	\$ 1,867
Payroll Taxes	\$ 14,764	\$ 13,831	\$ 14,401	\$ 16,442	\$ 14,132	\$ 9,922	\$ 16,089	\$ 14,101	\$ (32)	-0.22%	\$ 14,101
Life Insurance	\$ 432	\$ 418	\$ 432	\$ 449	\$ 450	\$ 216	\$ 450	\$ 418	\$ (32)	-7.11%	\$ 418
Pension - \$ 401a & Town	\$ -	\$ -	\$ -	\$ 1,140	\$ 4,899	\$ 3,510	\$ 18,539	\$ 18,718	\$ 13,819	282.08%	\$ 18,718
	\$ 49,695	\$ 49,643	\$ 65,523	\$ 61,075	\$ 50,968	\$ 44,027	\$ 68,382	\$ 77,750	\$ 26,782	52.55%	\$ 77,750

Operations

Office Supplies	\$ 2,340	\$ 1,082	\$ 2,000	\$ 1,051	\$ 1,950	\$ 365	\$ 1,950	\$ 2,000	\$ 50	2.56%	\$ 2,000
Collection Agency	\$ -	\$ -	\$ -	\$ 6,651	\$ 9,569	\$ 3,349	\$ 11,000	\$ 11,000	\$ 1,431	14.95%	\$ 11,000
Advertising	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ 150	\$ -	0.00%	\$ 150
Travel	\$ 280	\$ -	\$ 280	\$ 67	\$ 200	\$ 85	\$ 200	\$ 200	\$ -	0.00%	\$ 200
Dues & Subscriptions	\$ 30	\$ -	\$ 30	\$ 30	\$ 30	\$ 30	\$ 30	\$ 100	\$ 70	233.33%	\$ 100
Printing	\$ 12,270	\$ 12,056	\$ 13,170	\$ 12,655	\$ 13,100	\$ 10,194	\$ 10,000	\$ 10,000	\$ (3,100)	-23.66%	\$ 10,000
Training / CPE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 15,070	\$ 13,138	\$ 15,630	\$ 20,454	\$ 24,999	\$ 14,023	\$ 23,330	\$ 23,450	\$ (1,549)	-6.20%	\$ 23,450

**\* moved from General #950 dept**

Postage	\$ 33,364	\$ 27,045	\$ 17,000	\$ 15,222	\$ 17,000	\$ 8,786	\$ 12,600	\$ 12,600	\$ (4,400)	-25.88%	\$ 12,600
Coventry WW Intermuni Agreement (A)	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	\$ 200,000	\$ -	\$ (200,000)	-100.00%	\$ -

	\$ 233,364	\$ 227,045	\$ 217,000	\$ 215,222	\$ 217,000	\$ 8,786	\$ 212,600	\$ 12,600	\$ (204,400)	-94.19%	\$ 12,600
	\$ 248,434	\$ 240,183	\$ 232,630	\$ 235,676	\$ 241,999	\$ 22,809	\$ 235,930	\$ 36,050	\$ (205,949)	-85.10%	\$ 36,050
<b>Total</b>	<b>\$ 491,125</b>	<b>\$ 479,123</b>	<b>\$ 495,344</b>	<b>\$ 516,790</b>	<b>\$ 483,255</b>	<b>\$ 201,905</b>	<b>\$ 514,629</b>	<b>\$ 325,975</b>	<b>\$ (157,281)</b>	<b>-32.55%</b>	<b>\$ 325,975</b>

*If Town Pension Estimate was excluded*

\$ (13,914.00) \$ (171,195) **-35.43%**

(A) - Moved to Debt Service Department #970 for fiscal 2024 - this is a Transfer to the Sewer Fund not related to Tax Collector Operations.



**Expenditures:**

**Town Sergeant**

**Department # 760**

**Personnel Expenditures**

Salaries

Town Sergeant

Benefits

Dental Insurance

Payroll Taxes

Operations

Travel

Office Supplies

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
Town Sergeant	\$ 2,496	\$ 2,668	\$ 2,621	\$ 1,641	\$ 2,673	\$ -	\$ -	\$ (2,673)	-100.00%	\$ -
	\$ 2,496	\$ 2,668	\$ 2,621	\$ 1,641	\$ 2,673	\$ -	\$ -	\$ (2,673)	-100.00%	\$ -
Dental Insurance	\$ -	\$ -	\$ -	\$ 345	\$ -	\$ -	\$ -	\$ -		\$ -
Payroll Taxes	\$ 172	\$ 145	\$ 200	\$ 119	\$ 205	\$ -	\$ -	\$ (205)	-100.00%	\$ -
	\$ 172	\$ 145	\$ 200	\$ 464	\$ 205	\$ -	\$ -	\$ (205)	-100.00%	\$ -
	\$ 2,668	\$ 2,813	\$ 2,821	\$ 2,105	\$ 2,878	\$ -	\$ -	\$ (2,878)	-100.00%	\$ -
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
<b>Total</b>	<b>\$ 2,668</b>	<b>\$ 2,813</b>	<b>\$ 2,821</b>	<b>\$ 2,105</b>	<b>\$ 2,878</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (2,878)</b>	<b>-100.00%</b>	<b>\$ -</b>

**Expenditures:**

**Police**

**Department #710**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
Chief	\$ 99,376	\$ 110,786	\$ 101,370	\$ 92,531	\$ 103,407	\$ 69,752	\$ 105,465	\$ 105,465	\$ 2,058	1.99%	\$ 105,465
Major	\$ -	\$ 125,075	\$ 99,376	\$ 13,378	\$ 101,364	\$ 70,682	\$ 103,407	\$ 103,407	\$ 2,043	2.02%	\$ 103,407
Captains	\$ 258,756	\$ 254,697	\$ 263,949	\$ 312,876	\$ 270,528	\$ 188,646	\$ 270,528	\$ 265,224	\$ (5,304)	-1.96%	\$ 265,224
Lieutenants	\$ 399,397	\$ 393,903	\$ 407,347	\$ 381,367	\$ 417,568	\$ 271,384	\$ 417,833	\$ 409,640	\$ (7,928)	-1.90%	\$ 409,640
Sergeant	\$ 591,774	\$ 640,820	\$ 603,554	\$ 502,322	\$ 618,699	\$ 346,545	\$ 618,697	\$ 530,745	\$ (87,954)	-14.22%	\$ 530,745
Officer I	\$ 2,395,387	\$ 1,591,366	\$ 2,443,022	\$ 1,809,634	\$ 2,218,175	\$ 1,161,662	\$ 2,003,501	\$ 1,894,066	\$ (324,109)	-14.61%	\$ 1,894,066
Officer II	\$ 123,603	\$ 141,886	\$ 126,074	\$ 49,012	\$ -	\$ 23,848	\$ 79,524	\$ 72,483	\$ 72,483	0.00%	\$ 72,483
Officer III	\$ -	\$ 267,349	\$ -	\$ 113,634	\$ 67,926	\$ 21,366	\$ 217,575	\$ 157,330	\$ 89,404	131.62%	\$ 157,330
Officer IV	\$ 112,861	\$ 291,737	\$ 113,979	\$ 169,217	\$ 328,018	\$ 242,259	\$ 259,493	\$ 274,229	\$ (53,789)	-16.40%	\$ 274,229
Recruits				\$ 37,570	\$ 62,424	\$ 29,601	\$ 88,106	\$ 154,185	\$ 91,761		\$ 154,185
Bonus	\$ 52,166	\$ 49,067	\$ 54,591	\$ 51,708	\$ 53,668	\$ 44,566	\$ 46,564	\$ 45,674	\$ (7,994)	-14.90%	\$ 45,674
Holiday Pay	\$ 247,767	\$ 211,058	\$ 259,023	\$ 174,625	\$ 257,097	\$ 182,522	\$ 251,290	\$ 235,748	\$ (21,349)	-8.30%	\$ 235,748
Vacation	\$ 205,000	\$ 216,794	\$ 205,000	\$ 247,255	\$ 275,000	\$ 184,937	\$ 275,000	\$ 260,000	\$ (15,000)	-5.45%	\$ 260,000
Longevity Pay	\$ 277,602	\$ 182,609	\$ 294,145	\$ 215,854	\$ 294,682	\$ 149,190	\$ 241,812	\$ 237,285	\$ (57,397)	-19.48%	\$ 237,285
Administrative Pay	\$ 17,860	\$ 14,008	\$ 18,720	\$ 14,735	\$ 17,680	\$ 11,328	\$ 18,720	\$ 17,680	\$ -	0.00%	\$ 17,680
Court Pay	\$ 10,000	\$ 13,558	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Shift Differential	\$ 18,200	\$ 12,223	\$ 18,200	\$ 12,645	\$ 18,304	\$ 8,995	\$ 19,136	\$ 18,740	\$ 436	2.38%	\$ 18,740
Cycle Pay	\$ 9,000	\$ 4,102	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Health Care Waivers	\$ 154,003	\$ 5,177	\$ 154,278	\$ 7,488	\$ 149,924	\$ 145,865	\$ 143,792	\$ 158,342	\$ 8,418	5.61%	\$ 158,342
Clothing Allowance	\$ 95,200	\$ 123,809	\$ 96,900	\$ 42,359	\$ 94,575	\$ 77,507	\$ 93,762	\$ 84,608	\$ (9,967)	-10.54%	\$ 84,608
Out of Rank Pay	\$ 9,200	\$ 6,830	\$ 9,200	\$ 5,215	\$ 9,200	\$ 2,749	\$ 9,200	\$ 9,200	\$ -	0.00%	\$ 9,200
Retirement Coverage Payout	\$ 35,000	\$ -	\$ 50,000	\$ 55,565	\$ 114,000	\$ 3,544	\$ 222,000	\$ 111,000	\$ (3,000)	-2.63%	\$ 111,000
Sick Buyback		\$ 6,555	\$ 17,400	\$ 10,802	\$ 17,400	\$ 17,429	\$ 17,400	\$ 17,400	\$ -	0.00%	\$ 17,400
Overtime	\$ 387,467	\$ 469,216	\$ 425,000	\$ 685,167	\$ 575,000	\$ 456,129	\$ 575,000	\$ 575,000	\$ -	0.00%	\$ 575,000
Wages to be reallocated			\$ -	\$ 635,593	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 5,499,619	\$ 5,132,625	\$ 5,761,128	\$ 5,640,552	\$ 6,064,639	\$ 3,710,506	\$ 6,077,805	\$ 5,737,451	\$ (327,188)	-5.40%	\$ 5,737,451

Benefits

Health Care	\$ 567,971	\$ 565,418	\$ 584,634	\$ 517,539	\$ 618,703	\$ 325,524	\$ 618,703	\$ 621,075	\$ 2,372	0.38%	\$ 621,075
Dental	\$ 36,605	\$ 28,195	\$ 33,138	\$ 29,947	\$ 30,447	\$ 16,498	\$ 30,447	\$ 31,597	\$ 1,150	3.78%	\$ 31,597
Payroll Taxes	\$ 422,251	\$ 390,030	\$ 429,173	\$ 420,035	\$ 451,480	\$ 271,980	\$ 451,480	\$ 434,850	\$ (16,630)	-3.68%	\$ 434,850
Life Insurance	\$ 8,064	\$ 8,192	\$ 8,208	\$ 8,069	\$ 8,550	\$ 3,618	\$ 8,550	\$ 8,352	\$ (198)	-2.32%	\$ 8,352
Work Related Injury Insurance		\$ 37,431	\$ 35,904	\$ 30,662	\$ 30,049	\$ 17,377	\$ 30,049	\$ 30,000	\$ (49)	-0.16%	\$ 30,000
Pension: Defined Benefit	\$ 5,370,000	\$ 5,370,000	\$ 5,617,957	\$ 5,617,957	\$ 5,701,884	\$ 3,801,263	\$ 5,701,884	\$ 5,816,000	\$ 114,116	2.00%	\$ 5,816,000
Retiree: OPEB	\$ 153,221	\$ 57,480	\$ 160,000	\$ 109,612	\$ 160,000	\$ 76,476	\$ 115,919	\$ 115,919	\$ (44,081)	-27.55%	\$ 115,919
	\$ 6,558,112	\$ 6,456,746	\$ 6,869,014	\$ 6,733,821	\$ 7,001,113	\$ 4,512,736	\$ 6,957,032	\$ 7,057,793	\$ 56,680	0.81%	\$ 7,057,793
	\$ 12,057,731	\$ 11,589,371	\$ 12,630,142	\$ 12,374,373	\$ 13,065,752	\$ 8,223,242	\$ 13,034,837	\$ 12,795,244	\$ (270,508)	-2.07%	\$ 12,795,244

**Expenditures:**

**Police**

**Department #710**

Operations

Department #710	23 Budget Book		ESTIMATED		ESTIMATED		Dept.	Town Manager	\$ Change	% Change	Town Council
	Approved	23 Budget Book	Approved	Estimated	Budget	7/1/22 - 3/16/23	Proposed	Proposed			APPROVED
											FY 2024
Office Supplies	\$ 4,000	\$ 1,970	\$ 4,000	\$ 3,287	\$ 4,000	\$ 1,103	\$ 4,000	\$ 4,000	\$ -	0.00%	\$ 4,000
Scientific Supplies	\$ 4,000	\$ 3,950	\$ 4,600	\$ 4,922	\$ 4,600	\$ 2,359	\$ 6,000	\$ 6,000	\$ 1,400	30.43%	\$ 6,000
Photographic Supplies	\$ 1,500	\$ 2,636	\$ 61,775	\$ 1,084	\$ 2,636	\$ 23	\$ 2,636	\$ 2,636	\$ -	0.00%	\$ 2,636
Office Equipment	\$ 4,000	\$ 14,138	\$ 4,000	\$ 2,785	\$ 6,000	\$ -	\$ 7,000	\$ 7,000	\$ 1,000	16.67%	\$ 7,000
Telephone Service	\$ 26,136	\$ 25,126	\$ 25,200	\$ 25,224	\$ 26,700	\$ 15,924	\$ 27,600	\$ 27,600	\$ 900	3.37%	\$ 27,600
Sewer Service	\$ 300	\$ 279	\$ 300	\$ 2,129	\$ 2,150	\$ 601	\$ 1,000	\$ 1,000	\$ (1,150)	-53.49%	\$ 1,000
Water Service	\$ 1,000	\$ 4,207	\$ 3,040	\$ 1,641	\$ 3,040	\$ 1,139	\$ 2,500	\$ 2,500	\$ (540)	-17.76%	\$ 2,500
Heating - Fuel Oil	\$ 7,500	\$ 994	\$ 3,000	\$ 2,028	\$ 3,000	\$ 1,005	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
Wearing Apparel	\$ 4,379	\$ 15,338	\$ 11,880	\$ 24,981	\$ 15,055	\$ 15,464	\$ 21,400	\$ 21,400	\$ 6,345	42.15%	\$ 21,400
Ammunition, Weapons, Tear Gas	\$ 17,000	\$ 34,672	\$ 22,000	\$ 29,873	\$ 22,000	\$ 3,390	\$ 25,000	\$ 25,000	\$ 3,000	13.64%	\$ 25,000
Training / Educational Services	\$ 30,000	\$ 33,757	\$ 35,000	\$ 37,813	\$ 35,000	\$ 21,661	\$ 35,000	\$ 35,000	\$ -	0.00%	\$ 35,000
Instructional Services	\$ 40,345	\$ 26,844	\$ 40,345	\$ 35,520	\$ 40,345	\$ 31,131	\$ 50,000	\$ 50,000	\$ 9,655	23.93%	\$ 50,000
Canine Unit			\$ 11,500	\$ 4,038	\$ 1,500	\$ 1,701	\$ 1,750	\$ 2,000	\$ 500	33.33%	\$ 2,000
Testing Services	\$ 5,100	\$ 2,586	\$ 9,540	\$ 10,910	\$ 10,940	\$ 1,860	\$ 12,740	\$ 12,740	\$ 1,800	16.45%	\$ 12,740
Photographic Micro	\$ 500	\$ 208	\$ 500	\$ 400	\$ 500	\$ 600	\$ 300	\$ 1,000	\$ 500	100.00%	\$ 1,000
Professional Services	\$ 10,000	\$ 4,276	\$ 10,000	\$ 5,268	\$ 10,000	\$ 2,661	\$ 6,500	\$ 6,500	\$ (3,500)	-35.00%	\$ 6,500
Legal Services	\$ 4,500	\$ 403	\$ 4,500	\$ 4,103	\$ 4,500	\$ 1,231	\$ 4,500	\$ 3,000	\$ (1,500)	-33.33%	\$ 3,000
Medical & Dental Services	\$ 4,350	\$ 761	\$ 1,550	\$ 1,301	\$ 1,550	\$ -	\$ 1,550	\$ 1,550	\$ -	0.00%	\$ 1,550
Drugs & Medicines	\$ 600	\$ 405	\$ 600	\$ 152	\$ 600	\$ 344	\$ 600	\$ 600	\$ -	0.00%	\$ 600
Advertising Expense	\$ 600	\$ 295	\$ 600	\$ 590	\$ 600	\$ 885	\$ 1,200	\$ 1,200	\$ 600	100.00%	\$ 1,200
Printing	\$ 2,800	\$ 621	\$ 2,800	\$ 624	\$ 2,800	\$ 1,167	\$ 2,800	\$ 2,800	\$ -	0.00%	\$ 2,800
Fingerprinting	\$ 12,000	\$ 4,350	\$ 6,000	\$ 2,250	\$ 6,000	\$ 1,320	\$ 5,500	\$ 5,500	\$ (500)	-8.33%	\$ 5,500
Investigative Funds	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Travel	\$ 1,000	\$ 104	\$ 1,000	\$ 168	\$ 1,000	\$ 149	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Meals	\$ 3,000	\$ 946	\$ 3,000	\$ 1,677	\$ 3,000	\$ 1,114	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
Dues & Membership	\$ 4,000	\$ 4,326	\$ 4,500	\$ 3,589	\$ 4,500	\$ 2,826	\$ 4,500	\$ 4,500	\$ -	0.00%	\$ 4,500
Books & Magazines	\$ 1,200	\$ 1,793	\$ 1,200	\$ -	\$ 1,200	\$ -	\$ 1,200	\$ 1,200	\$ -	0.00%	\$ 1,200
Community Police Relations	\$ 4,000	\$ 2,120	\$ 4,000	\$ 1,580	\$ 4,000	\$ 3,885	\$ 5,000	\$ 5,000	\$ 1,000	25.00%	\$ 5,000
Repairs & Maintenance-Plant Equip	\$ 6,000	\$ 1,854	\$ 6,000	\$ 26,896	\$ 8,000	\$ 3,675	\$ 8,000	\$ 8,000	\$ -	0.00%	\$ 8,000
Repairs & Maintenance-Oper. Equip	\$ 4,000	\$ 2,642	\$ 4,000	\$ 1,738	\$ 4,000	\$ 1,459	\$ 2,300	\$ 2,300	\$ (1,700)	-42.50%	\$ 2,300
Repairs & Maintenance-Office Equip	\$ 5,000	\$ 5,375	\$ 6,000	\$ 7,543	\$ 8,000	\$ 2,488	\$ 8,000	\$ 8,000	\$ -	0.00%	\$ 8,000
Repairs & Maintenance-Comm Equip	\$ 40,719	\$ 45,243	\$ 64,756	\$ 55,693	\$ 66,583	\$ 21,252	\$ 59,491	\$ 54,491	\$ (12,092)	-18.16%	\$ 54,491
Repairs & Maintenance-Property	\$ 4,000	\$ 2,190	\$ 4,000	\$ 4,027	\$ 4,000	\$ 114	\$ 6,000	\$ 5,000	\$ 1,000	25.00%	\$ 5,000
Repairs & Maintenance-Computers	\$ 59,536	\$ 81,630	\$ 60,694	\$ 96,739	\$ 60,694	\$ 17,081	\$ 81,778	\$ 86,778	\$ 26,084	42.98%	\$ 86,778
Repairs & Maintenance-Vehicles	\$ 65,000	\$ 69,198	\$ 65,000	\$ 80,069	\$ 65,000	\$ 13,976	\$ 65,000	\$ 60,000	\$ (5,000)	-7.69%	\$ 60,000
Supplies-Electrical	\$ 2,000	\$ -	\$ 2,000	\$ 5,668	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Supplies-Plumbing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	0.00%	\$ 2,000
Supplies-Cleaning & Sanitary	\$ 5,000	\$ 2,464	\$ 5,000	\$ 3,466	\$ 5,000	\$ 3,058	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Supplies-Chemicals	\$ 1,500	\$ 142	\$ 1,500	\$ 394	\$ 1,500	\$ 200	\$ 1,000	\$ 1,000	\$ (500)	-33.33%	\$ 1,000
Minor Tools & Equipment	\$ 3,500	\$ 3,304	\$ 3,500	\$ 2,458	\$ 3,500	\$ 1,136	\$ 3,500	\$ 3,500	\$ -	0.00%	\$ 3,500
Vehicles- Washes	\$ 2,000	\$ 750	\$ 2,000	\$ 634	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Vehicles- Fuel & Oil, Lube	\$ 85,000	\$ 74,588	\$ 85,000	\$ 107,973	\$ 85,000	\$ 2,205	\$ 103,000	\$ 103,000	\$ 18,000	21.18%	\$ 103,000
Vehicles- Tires & Tubes	\$ 8,500	\$ 8,480	\$ 8,500	\$ 6,117	\$ 8,500	\$ 2,417	\$ 8,500	\$ 7,000	\$ (1,500)	-17.65%	\$ 7,000
Vehicles- Towing Services	\$ 2,000	\$ 435	\$ 2,000	\$ 815	\$ 2,000	\$ 715	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Capital Outlay Proj Equip	\$ 7,400	\$ 22,520	\$ 7,400	\$ 1,313	\$ 7,400	\$ 1,388	\$ 8,750	\$ 8,750	\$ 1,350	18.24%	\$ 8,750
Motor Vehicles			\$ 168,000	\$ 168,000	\$ -	\$ -	\$ 226,709	\$ 146,462	\$ 146,462	0.00%	\$ 73,462
	\$ 496,965	\$ 509,920	\$ 773,780	\$ 779,480	\$ 555,393	\$ 184,707	\$ 837,304	\$ 749,007	\$ 193,614	34.86%	\$ 676,007
<b>Total</b>	<b>\$ 12,554,696</b>	<b>\$ 12,099,291</b>	<b>\$ 13,403,922</b>	<b>\$ 13,153,853</b>	<b>\$ 13,621,145</b>	<b>\$ 8,407,949</b>	<b>\$ 13,872,141</b>	<b>\$ 13,544,251</b>	<b>\$ (76,894)</b>	<b>-0.56%</b>	<b>\$ 13,471,251</b>

**Expenditures:**

**Police Civilians -Non-Dispatch**

Department # 711	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
						7/1/22 - 3/16/23 FY 2023					
<b>Personnel Expenditures</b>											
<u>Salaries</u>											
MIS Manager	\$ 77,001	\$ 77,764	\$ 80,852	\$ 70,909	\$ 85,232	\$ 62,210	\$ 85,232	\$ 85,232	\$ -	0.00%	\$ 85,232
Business Mgr.	\$ 64,937	\$ 63,909	\$ 68,184	\$ 59,686	\$ 70,860	\$ 51,715	\$ 70,853	\$ 70,853	\$ (7)	-0.01%	\$ 70,853
Executive Asst	\$ 55,554	\$ 56,369	\$ 58,332	\$ 52,081	\$ 59,499	\$ 43,653	\$ 61,425	\$ 61,425	\$ 1,926	3.24%	\$ 61,425
Records Clerk	\$ 47,578	\$ 47,821	\$ 49,995	\$ 44,645	\$ 50,992	\$ 36,994	\$ 50,992	\$ 50,487	\$ (505)	-0.99%	\$ 50,487
Clerk (2)	\$ 83,847	\$ 88,944	\$ 87,060	\$ 78,622	\$ 90,421	\$ 65,831	\$ 91,726	\$ 89,526	\$ (895)	-0.99%	\$ 89,526
Custodians (1 FT 1 PT)	\$ 71,490	\$ 71,266	\$ 72,212	\$ 63,590	\$ 73,738	\$ 52,733	\$ 74,967	\$ 74,225	\$ 487	0.66%	\$ 74,225
Longevity Pay / Other	\$ 1,926	\$ -	\$ 310	\$ -	\$ 310	\$ -	\$ -	\$ -	\$ (310)	-100.00%	\$ -
Health Care Waivers	\$ 6,167	\$ 11,164	\$ 12,900	\$ 11,661	\$ 12,900	\$ 9,427	\$ 12,900	\$ 12,900	\$ -	0.00%	\$ 12,900
Overtime	\$ 2,000	\$ 1,781	\$ 2,000	\$ 2,466	\$ 4,000	\$ 2,007	\$ 4,000	\$ 4,000	\$ -	0.00%	\$ 4,000
	\$ 410,500	\$ 419,018	\$ 431,845	\$ 383,660	\$ 447,952	\$ 324,570	\$ 452,095	\$ 448,648	\$ 696	0.16%	\$ 448,648
<u>Benefits</u>											
Health Care	\$ 58,097	\$ 43,094	\$ 54,542	\$ 54,534	\$ 57,105	\$ 41,056	\$ 57,106	\$ 60,416	\$ 3,311	5.80%	\$ 60,416
Dental	\$ 6,480	\$ 3,988	\$ 5,130	\$ 5,129	\$ 4,601	\$ 3,328	\$ 4,601	\$ 4,866	\$ 265	5.76%	\$ 4,866
Payroll Taxes	\$ 31,403	\$ 26,000	\$ 32,231	\$ 32,251	\$ 33,426	\$ 24,213	\$ 33,426	\$ 33,441	\$ 15	0.04%	\$ 33,441
Life Insurance	\$ 720	\$ 976	\$ 1,008	\$ 721	\$ 1,200	\$ 361	\$ 1,200	\$ 835	\$ (365)	-30.42%	\$ 835
Pension - \$ 401a & Town	\$ -	\$ 4,808	\$ 5,620	\$ 5,555	\$ 7,374	\$ 4,471	\$ 7,374	\$ 41,945	\$ 34,571	468.82%	\$ 41,945
	\$ 96,700	\$ 78,866	\$ 98,531	\$ 98,190	\$ 103,706	\$ 73,429	\$ 103,707	\$ 141,503	\$ 37,797	38.36%	\$ 141,503
	\$ 507,200	\$ 497,884	\$ 530,376	\$ 481,850	\$ 551,658	\$ 397,999	\$ 555,802	\$ 590,151	\$ 38,493	7.26%	\$ 590,151
<u>Operations</u>											
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
<b>Total</b>	<b>\$ 507,200</b>	<b>\$ 497,884</b>	<b>\$ 530,376</b>	<b>\$ 481,850</b>	<b>\$ 551,658</b>	<b>\$ 397,999</b>	<b>\$ 555,802</b>	<b>\$ 590,151</b>	<b>\$ 38,493</b>	<b>6.98%</b>	<b>\$ 590,151</b>

*If Town Pension Estimate was excluded*

\$ (24,108.00) \$ 14,385.00 **2.61%**



**Expenditures:**

**Police Civilians - Dispatch**

Department # 712	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
											APPROVED FY 2024 Adopted 6-22-23
<b>Personnel Expenditures</b>											
<u>Salaries</u>											
Dispatchers (5)	\$ 235,208	\$ 234,754	\$ 251,579	\$ 238,751	\$ 261,944	\$ 195,555	\$ 265,206	\$ 263,094	\$ 1,150	0.44%	\$ 263,094
Holiday Pay	\$ 13,908	\$ 9,010	\$ 13,938	\$ 7,269	\$ 14,608	\$ 12,625	\$ 14,790	\$ 14,790	\$ 182	1.25%	\$ 14,790
Longevity Pay	\$ 1,386	\$ -	\$ 1,386	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Shift Differential	\$ 7,605	\$ 5,028	\$ 7,605	\$ 3,819	\$ 6,923	\$ 4,887	\$ 6,923	\$ 6,923	\$ -	0.00%	\$ 6,923
Health Care Waivers	\$ 4,300	\$ 3,556	\$ 4,300	\$ 3,887	\$ 4,300	\$ 3,143	\$ 4,300	\$ 4,300	\$ -	0.00%	\$ 4,300
Overtime	\$ 40,000	\$ 54,435	\$ 40,000	\$ 37,833	\$ 50,000	\$ 31,793	\$ 50,000	\$ 50,000	\$ -	0.00%	\$ 50,000
	\$ 302,407	\$ 306,783	\$ 318,808	\$ 291,559	\$ 337,775	\$ 248,003	\$ 341,219	\$ 339,107	\$ 1,332	0.39%	\$ 339,107
<u>Benefits</u>											
Health Care	\$ 58,097	\$ 44,550	\$ 44,917	\$ 43,656	\$ 47,028	\$ 33,938	\$ 48,820	\$ 49,754	\$ 2,726	5.80%	\$ 49,754
Dental	\$ 3,403	\$ 1,928	\$ 1,982	\$ 2,223	\$ 1,778	\$ 1,461	\$ 2,704	\$ 2,138	\$ 360	20.25%	\$ 2,138
Payroll Taxes	\$ 23,134	\$ 39,566	\$ 23,769	\$ 24,662	\$ 25,177	\$ 18,481	\$ 26,103	\$ 25,066	\$ (111)	-0.44%	\$ 25,066
Life Insurance	\$ 720	\$ 744	\$ 720	\$ 577	\$ 750	\$ 288	\$ 720	\$ 696	\$ (54)	-7.20%	\$ 696
Pension - § 401a & Town	\$ -	\$ 2,137	\$ 3,218	\$ 6,120	\$ 8,229	\$ 7,238	\$ 15,529	\$ 28,747	\$ 20,518	249.34%	\$ 28,747
	\$ 85,354	\$ 88,925	\$ 74,606	\$ 77,238	\$ 82,962	\$ 61,406	\$ 93,876	\$ 106,401	\$ 23,439	28.25%	\$ 106,401
	\$ 387,761	\$ 395,708	\$ 393,414	\$ 368,797	\$ 420,737	\$ 309,409	\$ 435,095	\$ 445,508	\$ 24,771	5.89%	\$ 445,508
<u>Operations</u>											
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
<b>Total</b>	<b>\$ 387,761</b>	<b>\$ 395,708</b>	<b>\$ 393,414</b>	<b>\$ 368,797</b>	<b>\$ 420,737</b>	<b>\$ 309,409</b>	<b>\$ 435,095</b>	<b>\$ 445,508</b>	<b>\$ 24,771</b>	<b>5.89%</b>	<b>\$ 445,508</b>

*If Town Pension Estimate was excluded*

\$ (11,671.00) \$ 13,100.00 **3.11%**

**Expenditures:**

**Animal Control**

**Department #720**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
Animal Control Officer (1)	\$ 63,379	\$ 65,268	\$ 65,551	\$ 60,391	\$ 66,868	\$ 51,171	\$ 68,054	\$ 66,868	\$ -	0.00%	\$ 66,868
Asst. Animal Control Officer (2)	\$ 93,902	\$ 99,407	\$ 99,756	\$ 89,997	\$ 101,762	\$ 74,541	\$ 101,763	\$ 101,761	\$ (1)	0.00%	\$ 101,761
Out of Rank Pay	\$ 2,750	\$ 1,159	\$ 2,750	\$ 656	\$ 2,750	\$ 1,845	\$ 3,000	\$ 3,000	\$ 250	9.09%	\$ 3,000
Overtime	\$ 15,000	\$ 16,865	\$ 15,000	\$ 15,527	\$ 20,000	\$ 13,001	\$ 22,000	\$ 22,000	\$ 2,000	10.00%	\$ 22,000
	\$ 175,031	\$ 182,699	\$ 183,057	\$ 166,571	\$ 191,380	\$ 140,558	\$ 194,817	\$ 193,629	\$ 2,249	1.18%	\$ 193,629

Benefits

Health Care	\$ 30,757	\$ 29,720	\$ 28,875	\$ 25,787	\$ 30,232	\$ 19,575	\$ 30,232	\$ 31,985	\$ 1,753	5.80%	\$ 31,985
Dental	\$ 1,679	\$ 1,294	\$ 1,399	\$ 1,246	\$ 1,255	\$ 808	\$ 1,255	\$ 1,327	\$ 72	5.74%	\$ 1,327
Payroll Taxes	\$ 13,390	\$ 13,682	\$ 13,595	\$ 13,912	\$ 14,216	\$ 10,477	\$ 14,903	\$ 14,363	\$ 147	1.03%	\$ 14,363
Life Insurance	\$ 432	\$ 418	\$ 432	\$ 433	\$ 450	\$ 216	\$ 450	\$ 418	\$ (32)	-7.11%	\$ 418
Pension - \$ 401a & Town	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,696	\$ 16,696	0.00%	\$ 16,696
	\$ 46,258	\$ 45,114	\$ 44,301	\$ 41,378	\$ 46,153	\$ 31,076	\$ 46,840	\$ 64,789	\$ 18,636	40.38%	\$ 64,789
	\$ 221,289	\$ 227,813	\$ 227,358	\$ 207,949	\$ 237,533	\$ 171,634	\$ 241,657	\$ 258,418	\$ 20,885	8.79%	\$ 258,418

Operations

Office Supplies	\$ 150	\$ -	\$ 150	\$ 136	\$ 150	\$ 72	\$ 150	\$ 150	\$ -	0.00%	\$ 150
Office Equipment	\$ 200	\$ -	\$ 200	\$ 2,200	\$ 200	\$ -	\$ 200	\$ 200	\$ -	0.00%	\$ 200
Sewer Service	\$ 85	\$ 85	\$ 85	\$ 204	\$ 220	\$ -	\$ 220	\$ 220	\$ -	0.00%	\$ 220
Heating - Gas	\$ 7,000	\$ 3,548	\$ 7,000	\$ 5,040	\$ 7,000	\$ 3,182	\$ 7,000	\$ 7,000	\$ -	0.00%	\$ 7,000
Wearing Apparel	\$ 1,211	\$ 1,061	\$ 1,000	\$ 997	\$ 1,000	\$ 165	\$ 1,450	\$ 1,100	\$ 100	10.00%	\$ 1,100
Instructional Services	\$ 150	\$ -	\$ 150	\$ 35	\$ 150	\$ 1,776	\$ 600	\$ 1,800	\$ 1,650	1100.00%	\$ 1,800
Medical & Dental Services	\$ 125	\$ -	\$ 125	\$ -	\$ 125	\$ 10	\$ 125	\$ 100	\$ (25)	-20.00%	\$ 100
Animal Care Services	\$ 5,989	\$ 2,752	\$ 6,200	\$ 1,821	\$ 6,400	\$ 1,929	\$ 6,400	\$ 4,000	\$ (2,400)	-37.50%	\$ 4,000
Animal Food	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ 150	\$ -	0.00%	\$ 150
Printing	\$ 200	\$ 181	\$ 200	\$ 397	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%	\$ 400
Travel	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 660	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Dues & Memberships	\$ 160	\$ 50	\$ 160	\$ -	\$ 160	\$ -	\$ 160	\$ 160	\$ -	0.00%	\$ 160
Repairs & Maintenance-Plant Equip	\$ 1,000	\$ -	\$ 1,000	\$ 250	\$ 1,000	\$ 125	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Repairs & Maintenance-Oper. Equip	\$ 100	\$ 42	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Repairs & Maintenance-Office Equip	\$ 50	\$ -	\$ 50	\$ 50	\$ 50	\$ 13	\$ 50	\$ 50	\$ -	0.00%	\$ 50
Repairs & Maintenance-Property	\$ 700	\$ 128	\$ 700	\$ 150	\$ 700	\$ 25	\$ 700	\$ 700	\$ -	0.00%	\$ 700
Repairs & Maintenance-Vehicles	\$ 2,500	\$ 585	\$ 2,500	\$ 3,558	\$ 2,500	\$ 2,857	\$ 3,500	\$ 3,500	\$ 1,000	40.00%	\$ 3,500
Supplies-Cleaning & Sanitary	\$ 1,500	\$ 504	\$ 1,500	\$ 702	\$ 1,700	\$ -	\$ 1,700	\$ 1,700	\$ -	0.00%	\$ 1,700
Supplies-Chemicals	\$ 650	\$ -	\$ 650	\$ 384	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Minor Tools & Equipment	\$ 400	\$ 400	\$ 400	\$ 269	\$ 400	\$ 127	\$ 400	\$ 400	\$ -	0.00%	\$ 400
Vehicles- Washes	\$ 60	\$ 7	\$ 60	\$ -	\$ 60	\$ -	\$ 60	\$ 60	\$ -	0.00%	\$ 60
Vehicles- Fuel & Oil, Lube	\$ 5,000	\$ 4,001	\$ 5,000	\$ 4,736	\$ 5,000	\$ 43	\$ 5,500	\$ 5,500	\$ 500	10.00%	\$ 5,500
Vehicles- Tires & Tubes	\$ 500	\$ 100	\$ 500	\$ -	\$ 500	\$ 819	\$ 560	\$ 1,000	\$ 500	100.00%	\$ 1,000
	\$ 29,380	\$ 13,444	\$ 29,380	\$ 20,929	\$ 30,465	\$ 11,803	\$ 32,925	\$ 31,790	\$ 1,325	4.35%	\$ 31,790

<b>Total</b>	<b>\$ 250,669</b>	<b>\$ 241,257</b>	<b>\$ 256,738</b>	<b>\$ 228,878</b>	<b>\$ 267,998</b>	<b>\$ 183,437</b>	<b>\$ 274,582</b>	<b>\$ 290,208</b>	<b>\$ 22,210</b>	<b>8.29%</b>	<b>\$ 290,208</b>
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*If Town Pension Estimate was excluded*

\$ (16,696.00)	\$ 5,514	<b>2.06%</b>
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**Expenditures:**

**Emergency Management**

**Department #750**

Personnel Expenditures

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
Director	\$ 20,000	\$ 10,093	\$ 33,500	\$ 2,994	\$ 27,022	\$ 3,606	\$ 15,000	\$ 27,500	\$ 478	1.77%	\$ 27,500
Director-RIMA Funded Grant	\$ -	\$ -	\$ (12,500)	\$ -	\$ (12,500)	\$ -	\$ -	\$ (12,500)	\$ -	0.00%	\$ (12,500)
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -

	\$ 20,000	\$ 10,093	\$ 21,000	\$ 2,994	\$ 14,522	\$ 3,606	\$ 15,000	\$ 15,000	\$ 478	<b>3.29%</b>	\$ 15,000
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Benefits

Payroll Taxes	\$ 3,060	\$ 1,520	\$ 1,607	\$ 710	\$ 2,067	\$ 552	\$ 2,104	\$ 2,104	\$ 37	1.78%	\$ 2,104
	\$ 3,060	\$ 1,520	\$ 1,607	\$ 710	\$ 2,067	\$ 552	\$ 2,104	\$ 2,104	\$ 37	<b>1.78%</b>	\$ 2,104

	\$ 23,060	\$ 11,613	\$ 22,607	\$ 3,704	\$ 16,589	\$ 4,158	\$ 17,104	\$ 17,104	\$ 515	<b>3.10%</b>	\$ 17,104
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Operations

Office Supplies	\$ 100	\$ 132	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Instructional Services	\$ 700		\$ 700	\$ 25	\$ 700	\$ -	\$ 700	\$ 700	\$ -	0.00%	\$ 700
Professional Services			\$ -	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ -	0.00%	\$ -
Dues & Memberships	\$ 50	\$ 50	\$ 50	\$ -	\$ 50	\$ -	\$ 50	\$ 50	\$ -	0.00%	\$ 50
Repairs & Maintenance-Oper. Equip	\$ 1,000		\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Repairs & Maintenance-Comp Equip	\$ 500	\$ 1,453	\$ 500	\$ 2,208	\$ 500	\$ 185	\$ 1,500	\$ 1,500	\$ 1,000	200.00%	\$ 1,500
Repairs & Maintenance-Comm Equip	\$ 10,800	\$ 10,229	\$ 25,800	\$ 4,345	\$ 25,800	\$ -	\$ 40,000	\$ 26,000	\$ 200	0.78%	\$ 26,000
Minor Tools & Equipment	\$ 100	\$ 36	\$ 100	\$ 116	\$ 100	\$ 70	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Equipment- Radio	\$ 400		\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%	\$ 400
Equipment- Computer	\$ 1,000	\$ 903	\$ 1,000	\$ 852	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Travel	\$ 500		\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%	\$ 500

	\$ 15,150	\$ 12,803	\$ 30,150	\$ 7,546	\$ 30,150	\$ 255	\$ 85,350	\$ 31,350	\$ 1,200	<b>3.98%</b>	\$ 31,350
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<b>Total</b>	\$ 38,210	\$ 24,416	\$ 52,757	\$ 11,250	\$ 46,739	\$ 4,413	\$ 102,454	\$ 48,454	\$ 1,715	<b>3.67%</b>	\$ 48,454
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**Expenditures:**

**School Crossing Guards**

Department #790

**Personnel Expenditures**

Salaries

Crossing Guards

Clothing Allowance

Benefits

Payroll Taxes

Operations

Wearing Apparel

Travel

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
						7/1/22 - 3/16/23 FY 2023					
Crossing Guards	\$ 26,190	\$ 19,371	\$ 26,190	\$ 24,520	\$ 27,125	\$ 16,479	\$ 38,700	\$ 38,700	\$ 11,575	42.67%	\$ 38,700
Clothing Allowance	\$ 1,000	\$ 816	\$ 1,000	\$ 1,000	\$ 1,000	\$ 375	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 27,190	\$ 20,187	\$ 27,190	\$ 25,520	\$ 28,125	\$ 16,854	\$ 39,700	\$ 39,700	\$ 11,575	42.57%	\$ 39,700
Payroll Taxes	\$ 2,080	\$ 1,516	\$ 2,080	\$ 2,009	\$ 1,593	\$ 1,290	\$ 3,037	\$ 3,037	\$ 1,444	90.65%	\$ 3,037
	\$ 2,080	\$ 1,516	\$ 2,080	\$ 2,009	\$ 1,593	\$ 1,290	\$ 3,037	\$ 3,037	\$ 1,444	69.43%	\$ 3,037
	\$ 29,270	\$ 21,703	\$ 29,270	\$ 27,529	\$ 29,718	\$ 18,144	\$ 42,737	\$ 42,737	\$ 13,019	44.48%	\$ 42,737
Wearing Apparel	\$ 400	\$ -	\$ 400	\$ 75	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%	\$ 400
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 400	\$ -	\$ 400	\$ 75	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%	\$ 400
<b>Total</b>	<b>\$ 29,670</b>	<b>\$ 21,703</b>	<b>\$ 29,670</b>	<b>\$ 27,604</b>	<b>\$ 30,118</b>	<b>\$ 18,144</b>	<b>\$ 43,137</b>	<b>\$ 43,137</b>	<b>\$ 13,019</b>	<b>43.88%</b>	<b>\$ 43,137</b>

**Expenditures:**

**Fire Dispatch Fees**

Department # 799

Fire Dispatch Services

**Total**

Department # 799	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
						7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			APPROVED FY 2024 Adopted 6-22-23
	\$ 424,531	\$ 424,531	\$ 428,229	\$ 428,229	\$ 432,570	\$ 288,380	\$ 437,100	\$ 4,530	1.05%	\$ 437,100
							\$ -			\$ -
	\$ 424,531	\$ 424,531	\$ 428,229	\$ 428,229	\$ 432,570	\$ 288,380	\$ 437,100	\$ 4,530	1.05%	\$ 437,100
<b>Total</b>	<b>\$ 424,531</b>	<b>\$ 424,531</b>	<b>\$ 428,229</b>	<b>\$ 428,229</b>	<b>\$ 432,570</b>	<b>\$ 288,380</b>	<b>\$ 437,100</b>	<b>\$ 4,530</b>	<b>1.05%</b>	<b>\$ 437,100</b>

**Expenditures:**

**Roads & Bridges**

Department #830	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
						7/1/22 - 3/16/23					APPROVED
						FY 2023	FY 2024				FY 2024
											Adopted 6-22-23
<b>Personnel Expenditures</b>											
<u>Salaries</u>											
Director	\$ 89,608	\$ 85,949	\$ 94,088	\$ 83,998	\$ 97,381	\$ 71,061	\$ 103,412	\$ 101,500	\$ 4,119	4.23%	\$ 101,500
Executive Assistant	\$ 52,291	\$ 49,618	\$ 54,906	\$ 48,439	\$ 55,595	\$ 14,575	\$ 68,203	\$ 66,088	\$ 10,493	18.87%	\$ 66,088
Forman - General	\$ 70,429	\$ 71,043	\$ 75,104	\$ 41,889	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Forman - Working	\$ 62,577	\$ 66,419	\$ 66,726	\$ 77,237	\$ 129,577	\$ 99,079	\$ 141,523	\$ 134,784	\$ 5,207	4.02%	\$ 134,784
Operator - Lead	\$ 56,545	\$ 25,880	\$ 60,299	\$ 22,042	\$ 57,772	\$ -	\$ 62,795	\$ 61,600	\$ 3,828	6.63%	\$ 61,600
Operator- Transfer Station	\$ 53,102	\$ 54,927	\$ 57,637	\$ 51,689	\$ 50,905	\$ 38,091	\$ 54,725	\$ 52,100	\$ 1,195	2.35%	\$ 52,100
Operators (6)	\$ 313,840	\$ 340,265	\$ 335,169	\$ 295,424	\$ 324,279	\$ 254,142	\$ 345,555	\$ 336,000	\$ 11,721	3.61%	\$ 336,000
Drivers (12)	\$ 470,230	\$ 477,480	\$ 574,732	\$ 482,045	\$ 597,249	\$ 397,752	\$ 625,211	\$ 612,000	\$ 14,751	2.47%	\$ 612,000
Clerk - Special	\$ 52,291	\$ 53,717	\$ 55,755	\$ 49,997	\$ 56,869	\$ 49,250	\$ 52,915	\$ 50,419	\$ (6,450)	-11.34%	\$ 50,419
Clerk - Part Time - Float	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,650	\$ 22,506	\$ 22,506	0.00%	\$ 22,506
Health Care Waivers	\$ 4,300	\$ 18,083	\$ 19,200	\$ 23,188	\$ 27,800	\$ 17,606	\$ 27,800	\$ 27,800	\$ -	0.00%	\$ 27,800
Temporary Employees	\$ -	\$ 175,733	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Overtime	\$ 20,000	\$ 6,251	\$ 20,000	\$ 21,142	\$ 20,000	\$ 14,553	\$ 20,000	\$ 20,000	\$ -	0.00%	\$ 20,000
	<b>\$ 1,245,213</b>	<b>\$ 1,425,365</b>	<b>\$ 1,413,616</b>	<b>\$ 1,197,090</b>	<b>\$ 1,417,427</b>	<b>\$ 956,109</b>	<b>\$ 1,525,789</b>	<b>\$ 1,484,797</b>	<b>\$ 67,370</b>	<b>4.75%</b>	<b>\$ 1,484,797</b>
<u>Benefits</u>											
Health Care	\$ 264,071	\$ 238,099	\$ 243,834	\$ 215,154	\$ 272,090	\$ 180,425	\$ 287,871	\$ 285,000	\$ 12,910	4.74%	\$ 285,000
Dental	\$ 16,408	\$ 11,787	\$ 13,291	\$ 12,954	\$ 13,769	\$ 8,936	\$ 14,471	\$ 14,007	\$ 238	1.73%	\$ 14,007
Payroll Taxes	\$ 93,729	\$ 97,906	\$ 104,670	\$ 100,352	\$ 104,947	\$ 70,557	\$ 116,785	\$ 113,587	\$ 8,640	8.23%	\$ 113,587
Life Insurance	\$ 3,312	\$ 3,614	\$ 3,456	\$ 3,209	\$ 3,300	\$ 1,755	\$ 3,300	\$ 3,360	\$ 60	1.82%	\$ 3,360
Pension - \$ 401a & Town		\$ 19,763	\$ 35,793	\$ 33,703	\$ 44,632	\$ 26,763	\$ 152,660	\$ 144,229	\$ 99,597	223.15%	\$ 144,229
	<b>\$ 377,520</b>	<b>\$ 371,169</b>	<b>\$ 401,044</b>	<b>\$ 365,372</b>	<b>\$ 438,738</b>	<b>\$ 288,436</b>	<b>\$ 575,087</b>	<b>\$ 560,183</b>	<b>\$ 121,445</b>	<b>27.68%</b>	<b>\$ 560,183</b>
	<b>\$ 1,622,733</b>	<b>\$ 1,796,534</b>	<b>\$ 1,814,660</b>	<b>\$ 1,562,462</b>	<b>\$ 1,856,165</b>	<b>\$ 1,244,545</b>	<b>\$ 2,100,876</b>	<b>\$ 2,044,980</b>	<b>\$ 188,815</b>	<b>10.17%</b>	<b>\$ 2,044,980</b>
<b>Operations- General</b>											
Office Supplies	\$ 1,000	\$ 922	\$ 1,000	\$ 489	\$ 1,000	\$ 312	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Wearing Apparel	\$ 15,000	\$ 9,135	\$ 15,000	\$ 8,293	\$ 15,000	\$ 7,775	\$ 16,000	\$ 16,000	\$ 1,000	6.67%	\$ 16,000
Dues & Memberships	\$ 500	\$ 369	\$ 500	\$ 328	\$ 500	\$ 286	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Training / Educational Services	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ 12,520	\$ 7,000	\$ 7,000	\$ 5,800	483.33%	\$ 7,000
Licenses & Permits	\$ 2,200	\$ 1,453	\$ 2,200	\$ 930	\$ 2,200	\$ 614	\$ 2,200	\$ 2,200	\$ -	0.00%	\$ 2,200
Instructional Services	\$ -	\$ -	\$ 1,500	\$ 35	\$ 1,500	\$ -	\$ 3,000	\$ 3,000	\$ 1,500	100.00%	\$ 3,000
Tree Removal/Contracted Services	\$ 7,000	\$ 5,025	\$ 7,000	\$ 17,150	\$ 9,500	\$ 1,500	\$ 9,500	\$ 9,500	\$ -	0.00%	\$ 9,500
GPS Tracking Services	\$ 14,400	\$ 17,901	\$ 16,120	\$ 9,622	\$ 16,120	\$ 8,250	\$ 16,295	\$ 16,295	\$ 175	1.09%	\$ 16,295
Cemetery Contract Landscape	\$ 40,500	\$ 37,122	\$ 49,825	\$ 49,894	\$ 49,894	\$ 30,934	\$ 49,894	\$ 49,894	\$ -	0.00%	\$ 49,894
Drugs & Medicines	\$ 400	\$ 189	\$ 400	\$ -	\$ 400	\$ -	\$ 450	\$ 450	\$ 50	12.50%	\$ 450
Advertising Expense	\$ 350	\$ -	\$ 350	\$ -	\$ 350	\$ -	\$ 350	\$ 350	\$ -	0.00%	\$ 350
Agricultural & Horticultural	\$ 1,000	\$ 201	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Lumber & Wood Products	\$ 900	\$ 268	\$ 900	\$ 201	\$ 900	\$ -	\$ 1,500	\$ 1,500	\$ 600	66.67%	\$ 1,500
Tree & Shrubs	\$ 500	\$ -	\$ 500	\$ 31,931	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Paint & Supplies	\$ 400	\$ 15	\$ 400	\$ 401	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%	\$ 400
Property Damage	\$ 1,000	\$ 908	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Repairs & Maintenance-Oper. Equip	\$ 300	\$ -	\$ 300	\$ -	\$ 500	\$ 35	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Machinery Rental	\$ -	\$ -	\$ 3,000	\$ -	\$ 3,500	\$ -	\$ 3,500	\$ 3,500	\$ -	0.00%	\$ 3,500
Minor Tools & Equipment	\$ 4,000	\$ 3,534	\$ 7,700	\$ 8,430	\$ 8,000	\$ 4,985	\$ 9,960	\$ 9,960	\$ 1,960	24.50%	\$ 9,960
Capital Lease -	\$ 46,781	\$ 45,677	\$ 227,502	\$ 251,812	\$ 274,077	\$ 337,391	\$ 274,077	\$ 274,077	\$ -	0.00%	\$ 274,077
	<b>\$ 136,231</b>	<b>\$ 122,719</b>	<b>\$ 336,197</b>	<b>\$ 379,516</b>	<b>\$ 387,541</b>	<b>\$ 404,602</b>	<b>\$ 398,626</b>	<b>\$ 398,626</b>	<b>\$ 11,085</b>	<b>2.86%</b>	<b>\$ 398,626</b>
<b>Operations- Storm Water</b>											
Stone	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 789	\$ 20,000	\$ 20,000	\$ -	0.00%	\$ 20,000
Manhole Frames & Covers	\$ 6,000	\$ 2,098	\$ 7,800	\$ 4,414	\$ 8,000	\$ 9,560	\$ 11,970	\$ 11,970	\$ 3,970	49.63%	\$ 11,970
Pipe	\$ 5,000	\$ 1,468	\$ 10,000	\$ 3,298	\$ 15,000	\$ 143	\$ 15,000	\$ 15,000	\$ -	0.00%	\$ 15,000
Erosion Control	\$ 2,000	\$ 465	\$ 2,000	\$ 535	\$ 2,000	\$ -	\$ 2,500	\$ 2,500	\$ 500	25.00%	\$ 2,500
Testing Services	\$ -	\$ -	\$ 500	\$ -	\$ 1,200	\$ -	\$ -	\$ -	\$ (1,200)	-100.00%	\$ -

**Expenditures:**

**Roads & Bridges**

Department #830	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
						7/1/22 - 3/16/23 FY 2023					
Stormwater Study	\$ -	\$ -	\$ 25,000	\$ 15,475	\$ 25,000	\$ 9,525	\$ 25,000	\$ 25,000	\$ -	0.00%	\$ 25,000
	<b>\$ 13,000</b>	<b>\$ 4,031</b>	<b>\$ 45,300</b>	<b>\$ 23,722</b>	<b>\$ 71,200</b>	<b>\$ 20,017</b>	<b>\$ 74,470</b>	<b>\$ 74,470</b>	<b>\$ 3,270</b>	<b>4.59%</b>	<b>\$ 74,470</b>
<b>Operations- Road Improvements</b>											
Road Improvements-Paving	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Pavement Markings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Repairs -Street / Sidewalk	\$ 40,000	\$ 27,801	\$ 80,000	\$ 56,432	\$ 80,000	\$ 26,171	\$ 130,000	\$ 130,000	\$ 50,000	62.50%	\$ 130,000
Asphalt Study / Products	\$ -	\$ -	\$ 95,965	\$ 88,838	\$ 45,965	\$ 900	\$ 45,965	\$ 45,965	\$ -	0.00%	\$ 45,965
Street Sign Materials	\$ 7,500	\$ 1,661	\$ 7,500	\$ 7,149	\$ 7,500	\$ 3,231	\$ 7,500	\$ 7,500	\$ -	0.00%	\$ 7,500
Traffic Improvements	\$ 2,500	\$ -	\$ 2,500	\$ 4,000	\$ 2,500	\$ -	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Sand & Gravel	\$ 20,000	\$ 18,714	\$ 40,000	\$ 34,050	\$ 20,000	\$ 19,877	\$ 28,500	\$ 28,500	\$ 8,500	42.50%	\$ 28,500
Concrete Materials	\$ 20,000	\$ 3,903	\$ 25,000	\$ 15,069	\$ 26,265	\$ 16,262	\$ 27,575	\$ 27,575	\$ 1,310	4.99%	\$ 27,575
Contracted Services	\$ 108,510	\$ -	\$ 60,795	\$ 45,014	\$ 2,500	\$ 569	\$ 62,500	\$ 62,500	\$ 60,000	2400.00%	\$ 32,500
	<b>\$ 198,510</b>	<b>\$ 52,079</b>	<b>\$ 311,760</b>	<b>\$ 250,552</b>	<b>\$ 184,730</b>	<b>\$ 67,010</b>	<b>\$ 304,540</b>	<b>\$ 304,540</b>	<b>\$ 119,810</b>	<b>64.86%</b>	<b>\$ 274,540</b>
<b>Operations- Total All</b>	<b>\$ 347,741</b>	<b>\$ 178,829</b>	<b>\$ 693,257</b>	<b>\$ 653,790</b>	<b>\$ 643,471</b>	<b>\$ 491,629</b>	<b>\$ 777,636</b>	<b>\$ 777,636</b>	<b>\$ 134,165</b>	<b>20.85%</b>	<b>\$ 747,636</b>
<b>Total</b>	<b>\$ 1,970,474</b>	<b>\$ 1,975,363</b>	<b>\$ 2,507,917</b>	<b>\$ 2,216,252</b>	<b>\$ 2,499,636</b>	<b>\$ 1,736,174</b>	<b>\$ 2,878,512</b>	<b>\$ 2,822,616</b>	<b>\$ 322,980</b>	<b>12.92%</b>	<b>\$ 2,792,616</b>

**Expenditures:**

**Snow Removal**

Department # 840	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED
						7/1/22 - 3/16/23 FY 2023					FY 2024 Adopted 6-22-23
<b>Personnel Expenditures</b>											
<u>Salaries</u>											
Overtime	\$ 75,000	\$ 72,204	\$ 85,000	\$ 103,907	\$ 85,000	\$ 27,204	\$ 85,000	\$ 85,000	\$ -	0.00%	\$ 85,000
	\$ 75,000	\$ 72,204	\$ 85,000	\$ 103,907	\$ 85,000	\$ 27,204	\$ 85,000	\$ 85,000	\$ -	<b>0.00%</b>	\$ 85,000
<u>Benefits</u>											
Payroll Taxes	\$ 5,738	\$ -	\$ 6,503	\$ 7,752	\$ 6,503	\$ 2,018	\$ 6,503	\$ 6,503	\$ -	0.00%	\$ 6,503
Health Care	\$ -	\$ -	\$ -	\$ 13,370	\$ -	\$ 4,668	\$ -	\$ -	\$ -		\$ -
Dental	\$ -	\$ -	\$ -	\$ 764	\$ -	\$ 224	\$ -	\$ -	\$ -		\$ -
Pension - § 401a & Town	\$ -	\$ -	\$ -	\$ 1,751	\$ -	\$ 552	\$ -	\$ -	\$ -		\$ -
	\$ 5,738	\$ -	\$ 6,503	\$ 23,637	\$ 6,503	\$ 7,462	\$ 6,503	\$ 6,503	\$ -	<b>0.00%</b>	\$ 6,503
	\$ 80,738	\$ 72,204	\$ 91,503	\$ 127,544	\$ 91,503	\$ 34,666	\$ 91,503	\$ 91,503	\$ -	<b>0.00%</b>	\$ 91,503
<u>Operations</u>											
Salt	\$ 130,000	\$ 192,487	\$ 140,000	\$ 241,019	\$ 175,000	\$ 77,745	\$ 175,000	\$ 175,000	\$ -	0.00%	\$ 175,000
Sand, Stone & Gravel	\$ 35,000	\$ 14,564	\$ 40,000	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Snow Removal Temporary Svcs	\$ -	\$ -	\$ -	\$ 19,933	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
Repairs & Maintenance-Parts	\$ 45,000	\$ 19,790	\$ 45,000	\$ 43,369	\$ 45,000	\$ 14,440	\$ 45,000	\$ 45,000	\$ -	0.00%	\$ 45,000
Equipment- Snow Plow	\$ -	\$ -	\$ 10,000	\$ (1,000)	\$ 20,000	\$ 519	\$ 23,500	\$ 5,000	\$ (15,000)	-75.00%	\$ 5,000
Damage- Snow Plow	\$ 1,000	\$ 1,634	\$ 1,250	\$ 1,845	\$ 1,250	\$ -	\$ 1,500	\$ 1,500	\$ 250	20.00%	\$ 1,500
Capital Lease	\$ 2,156	\$ 2,156	\$ 2,156	\$ 4,312	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 213,156	\$ 230,631	\$ 238,406	\$ 309,478	\$ 246,250	\$ 92,704	\$ 250,000	\$ 231,500	\$ (14,750)	<b>-5.99%</b>	\$ 231,500
<b>Total</b>	<b>\$ 293,894</b>	<b>\$ 302,835</b>	<b>\$ 329,909</b>	<b>\$ 437,022</b>	<b>\$ 337,753</b>	<b>\$ 127,370</b>	<b>\$ 341,503</b>	<b>\$ 323,003</b>	<b>\$ (14,750)</b>	<b>-4.37%</b>	<b>\$ 323,003</b>



**Expenditures:**

**Building Maintenance**

Department #850	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
						7/1/22 - 3/16/23 FY 2023					
<b>Personnel Expenditures</b>											
<u>Salaries</u>											
Forman - Working	\$ 62,380	\$ 60,773	\$ 65,551	\$ 58,637	\$ 66,868	\$ 48,382	\$ 69,534	\$ 66,206	\$ (662)	-0.99%	\$ 66,206
Maintenance (2)	\$ 98,259	\$ 100,470	\$ 104,791	\$ 93,003	\$ 107,189	\$ 77,092	\$ 112,320	\$ 105,830	\$ (1,359)	-1.27%	\$ 105,830
Custodian (2)	\$ 90,584	\$ 93,773	\$ 97,240	\$ 84,930	\$ 99,158	\$ 71,419	\$ 105,872	\$ 99,466	\$ 308	0.31%	\$ 99,466
Cost Share - Library (Maint & Cust)	\$ (44,742)	\$ (44,742)	\$ (62,314)	\$ (62,314)	\$ (64,552)	\$ (31,857)	\$ (49,991)	\$ (47,062)	\$ 17,490	0.00%	\$ (47,062)
Shift Differential	\$ -	\$ 3,237	\$ -	\$ 2,880	\$ -	\$ 3,040	\$ -	\$ -	\$ -	0.00%	\$ -
Overtime	\$ 6,000	\$ 14,288	\$ 6,000	\$ 4,405	\$ 6,000	\$ 4,040	\$ 6,500	\$ 6,500	\$ 500	8.33%	\$ 6,500
Temp Employees	\$ -	\$ -	\$ -	\$ (1,151)	\$ -	\$ -	\$ -	\$ -	\$ -	-	\$ -
	\$ 212,481	\$ 227,799	\$ 211,268	\$ 180,390	\$ 214,663	\$ 172,116	\$ 244,235	\$ 230,940	\$ 16,277	7.58%	\$ 230,940
<u>Benefits</u>											
Health Care	\$ 51,261	\$ 66,973	\$ 70,584	\$ 59,856	\$ 73,901	\$ 44,422	\$ 73,901	\$ 62,193	\$ (11,708)	-15.84%	\$ 62,193
Dental	\$ 2,941	\$ 3,085	\$ 3,692	\$ 3,121	\$ 3,312	\$ 1,982	\$ 3,312	\$ 2,754	\$ (558)	-16.85%	\$ 2,754
Payroll Taxes	\$ 15,796	\$ 18,948	\$ 19,926	\$ 20,015	\$ 20,318	\$ 12,510	\$ 22,508	\$ 17,667	\$ (2,651)	-13.05%	\$ 17,667
Life Insurance	\$ 532	\$ 558	\$ 720	\$ 721	\$ 750	\$ 277	\$ 750	\$ 551	\$ (199)	-26.53%	\$ 551
Pension - § 401a & Town	\$ -	\$ 6,088	\$ 6,464	\$ 6,705	\$ 6,571	\$ 4,876	\$ 6,571	\$ 22,444	\$ 15,873	241.56%	\$ 22,444
	\$ 70,530	\$ 95,652	\$ 101,386	\$ 90,418	\$ 104,852	\$ 64,067	\$ 107,042	\$ 105,609	\$ 757	0.72%	\$ 105,609
	\$ 283,011	\$ 323,451	\$ 312,654	\$ 270,808	\$ 319,515	\$ 236,183	\$ 351,277	\$ 336,549	\$ 17,034	5.33%	\$ 336,549
<u>Operations</u>											
Cleaning & Sanitary Supplies	\$ 3,000	\$ 1,018	\$ 4,350	\$ 2,666	\$ 4,500	\$ 3,761	\$ 5,000	\$ 5,000	\$ 500	11.11%	\$ 5,000
Plumbing Supplies	\$ 400	\$ 47	\$ 2,000	\$ 392	\$ 2,000	\$ 19	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Electrical Supplies	\$ 1,000	\$ 80	\$ 3,000	\$ 23	\$ 2,000	\$ 476	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Safety Supplies	\$ 5,800	\$ 4,790	\$ 5,800	\$ 5,740	\$ 6,000	\$ 139	\$ 6,500	\$ 6,500	\$ 500	8.33%	\$ 6,500
Drugs & Medicines	\$ 350	\$ 119	\$ 350	\$ 123	\$ 350	\$ 163	\$ 400	\$ 400	\$ 50	14.29%	\$ 400
Decorations- Town Bldg	\$ 400	\$ 226	\$ 400	\$ 333	\$ 400	\$ 195	\$ 500	\$ 500	\$ 100	25.00%	\$ 500
Wearing Apparel	\$ 4,500	\$ 2,271	\$ 4,500	\$ 2,168	\$ 4,500	\$ 1,955	\$ 5,000	\$ 5,000	\$ 500	11.11%	\$ 5,000
Heating - Gas	\$ 25,000	\$ 21,107	\$ 29,725	\$ 7,799	\$ 29,725	\$ 21,480	\$ 31,210	\$ 31,210	\$ 1,485	5.00%	\$ 31,210
Water Service	\$ 10,000	\$ 7,269	\$ 11,375	\$ 5,677	\$ 11,375	\$ 1,910	\$ 11,375	\$ 11,375	\$ -	0.00%	\$ 11,375
Sewer Service	\$ 2,000	\$ 6,514	\$ 3,272	\$ 4,020	\$ 7,620	\$ 5,153	\$ 8,750	\$ 8,750	\$ 1,130	14.83%	\$ 8,750
Security Monitoring	\$ -	\$ -	\$ -	\$ -	\$ 5,844	\$ -	\$ 6,344	\$ 6,344	\$ 500	8.56%	\$ 6,344
Security Measures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Instructional Services	\$ 1,500	\$ 177	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Demo Services	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Testing Services	\$ 5,775	\$ 2,779	\$ 5,800	\$ 5,039	\$ 6,960	\$ 4,042	\$ 7,000	\$ 7,000	\$ 40	0.57%	\$ 7,000
Janitorial Services	\$ 600	\$ -	\$ 1,600	\$ 400	\$ 1,600	\$ 1,400	\$ 1,600	\$ 1,600	\$ -	0.00%	\$ 1,600
Exterminating Services	\$ 2,000	\$ 443	\$ 2,000	\$ 628	\$ 2,000	\$ 250	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Electrical Services	\$ 3,000	\$ 2,090	\$ 3,000	\$ 1,465	\$ 3,000	\$ -	\$ 2,000	\$ 2,000	\$ (1,000)	-33.33%	\$ 2,000
Plumbing Services	\$ 2,000	\$ 1,227	\$ 2,000	\$ 2,295	\$ 2,000	\$ 1,278	\$ 3,000	\$ 3,000	\$ 1,000	50.00%	\$ 3,000
Agricultural & Hort Services	\$ 500	\$ -	\$ 1,500	\$ 74	\$ 1,500	\$ 125	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Lumber & Wood Products	\$ 150	\$ -	\$ 150	\$ 344	\$ 150	\$ -	\$ 150	\$ 150	\$ -	0.00%	\$ 150
Paint & Supplies	\$ 300	\$ 158	\$ 300	\$ 405	\$ 300	\$ 83	\$ 300	\$ 300	\$ -	0.00%	\$ 300
Vehicles- Fuel & Oil, Lube	\$ 2,000	\$ 2,064	\$ 2,000	\$ 904	\$ 2,400	\$ 9,069	\$ 2,400	\$ 2,400	\$ -	0.00%	\$ 2,400
Repairs & Maintenance-Annex	\$ 40,000	\$ 81,882	\$ 45,000	\$ 92,257	\$ 51,750	\$ 66,540	\$ 67,275	\$ 67,275	\$ 15,525	30.00%	\$ 67,275

**Expenditures:**

**Building Maintenance**

Department #850	Approved	23 Budget Book	Approved	Estimated	Budget	ESTIMATED	Dept.	Town Manager	\$ Change	% Change	Town Council
	FY 2021	FY 2021	FY 2022	FY 2022	FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Proposed FY 2024	FY 23 to FY 24	FY 23 to FY 24	APPROVED FY 2024 Adopted 6-22-23
Repairs & Maintenance-Oak Haven	\$ 8,000	\$ 2,321	\$ 8,000	\$ 2,535	\$ 8,000	\$ 600	\$ 6,500	\$ 6,500	\$ (1,500)	-18.75%	\$ 6,500
Repairs & Maintenance-Historic Bldg	\$ -	\$ -	\$ 2,500	\$ 115	\$ 2,500	\$ 986	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Repairs & Maintenance-Operat. Equip	\$ 200	\$ -	\$ 300	\$ -	\$ 300	\$ -	\$ 300	\$ 300	\$ -	0.00%	\$ 300
Repairs & Maintenance-Teen	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,425	\$ 3,425	\$ 3,425	0.00%	\$ 3,425
Repairs & Maintenance-Old PS	\$ -	\$ -	\$ 16,330	\$ 17,099	\$ 16,330	\$ 4,416	\$ 16,330	\$ 16,330	\$ -	0.00%	\$ 16,330
Repairs & Maintenance-Plant Equip	\$ 15,000	\$ 14,300	\$ 22,875	\$ 18,176	\$ 22,875	\$ 3,228	\$ 23,375	\$ 23,375	\$ 500	2.19%	\$ 23,375
Fence Repairs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,988	\$ 2,988	\$ 2,988	0.00%	\$ 2,988
Bldg & Fixed Equipment	\$ 200	\$ 157	\$ 200	\$ 11	\$ 200	\$ 1,680	\$ 6,500	\$ 6,500	\$ 6,300	3150.00%	\$ 6,500
Equipment- Repair Parts	\$ 500	\$ 1	\$ 500	\$ 429	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Minor Tools & Equipment	\$ 2,750	\$ 1,154	\$ 2,750	\$ 1,514	\$ 2,750	\$ 1,448	\$ 3,000	\$ 3,000	\$ 250	9.09%	\$ 3,000
	\$ 136,925	\$ 152,194	\$ 183,077	\$ 172,631	\$ 202,429	\$ 130,396	\$ 234,722	\$ 234,722	\$ 32,293	15.95%	\$ 234,722
<b>Total</b>	<b>\$ 419,936</b>	<b>\$ 475,645</b>	<b>\$ 495,731</b>	<b>\$ 443,439</b>	<b>\$ 521,944</b>	<b>\$ 366,579</b>	<b>\$ 585,999</b>	<b>\$ 571,271</b>	<b>\$ 49,327</b>	<b>9.45%</b>	<b>\$ 571,271</b>
						<i>If Town Pension Estimate was excluded</i>	\$ (12,373.00)	\$ 36,954		<b>7.08%</b>	

**Expenditures:**

**Refuse Collection**

Department # 860

Personnel Expenditures

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
Forman - Working	\$ 63,502	\$ 64,109	\$ 66,726	\$ 42,055	\$ 66,721	\$ 54,539	\$ 70,762	\$ 67,392	\$ 671	1.01%	\$ 67,392
Driver & Collector (11)	\$ 522,392	\$ 549,591	\$ 552,115	\$ 463,236	\$ 562,102	\$ 364,206	\$ 560,707	\$ 550,347	\$ (11,755)	-2.09%	\$ 550,347
Recycling Coordinator (1)	\$ 37,110	\$ 27,228	\$ 38,602	\$ 35,336	\$ 41,747	\$ 30,178	\$ 44,328	\$ 43,043	\$ 1,296	3.10%	\$ 43,043
Shift Differential	\$ -	\$ 87	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Temporary Employees	\$ -	\$ 3,850	\$ -	\$ 51	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Overtime	\$ 40,000	\$ 37,867	\$ 40,000	\$ 39,337	\$ 40,000	\$ 41,558	\$ 50,000	\$ 50,000	\$ 10,000	25.00%	\$ 50,000
	\$ 663,004	\$ 682,732	\$ 697,443	\$ 580,015	\$ 710,570	\$ 490,481	\$ 725,797	\$ 710,782	\$ 212	0.03%	\$ 710,782

Benefits

Health Care	\$ 149,123	\$ 154,570	\$ 147,584	\$ 140,366	\$ 151,161	\$ 104,937	\$ 151,161	\$ 160,176	\$ 9,015	5.96%	\$ 160,176
Dental	\$ 8,474	\$ 7,189	\$ 7,656	\$ 7,182	\$ 6,589	\$ 4,905	\$ 6,589	\$ 7,470	\$ 881	13.37%	\$ 7,470
Payroll Taxes	\$ 47,660	\$ 52,633	\$ 51,259	\$ 47,850	\$ 52,685	\$ 35,928	\$ 55,524	\$ 54,375	\$ 1,690	3.21%	\$ 54,375
Life Insurance	\$ 1,728	\$ 1,278	\$ 1,584	\$ 1,731	\$ 1,800	\$ 865	\$ 1,800	\$ 1,613	\$ (187)	-10.39%	\$ 1,613
Pension - \$ 401a & Town		\$ 8,411	\$ 7,467	\$ 13,971	\$ 19,663	\$ 19,496	\$ 19,663	\$ 66,078	\$ 46,415	236.05%	\$ 66,078
	\$ 206,985	\$ 224,081	\$ 215,550	\$ 211,100	\$ 231,898	\$ 166,131	\$ 234,737	\$ 289,712	\$ 57,814	24.93%	\$ 289,712
	\$ 869,989	\$ 906,813	\$ 912,993	\$ 791,115	\$ 942,468	\$ 656,612	\$ 960,534	\$ 1,000,494	\$ 58,026	6.16%	\$ 1,000,494

Operations

Office Supplies	\$ 250	\$ 216	\$ 250	\$ 114	\$ 250	\$ -	\$ 250	\$ 250	\$ -	0.00%	\$ 250
Advertising	\$ 1,000	\$ 571	\$ 1,000	\$ 534	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Promotions	\$ 1,500	\$ 24	\$ 1,500	\$ 1,075	\$ 1,500	\$ 101	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Wearing Apparel	\$ 9,600	\$ 3,901	\$ 9,600	\$ 5,180	\$ 9,600	\$ 3,188	\$ 10,100	\$ 10,100	\$ 500	5.21%	\$ 10,100
Printing	\$ 750	\$ 319	\$ 1,000	\$ 46	\$ 1,000	\$ 682	\$ 1,250	\$ 1,250	\$ 250	25.00%	\$ 1,250
Dues & Memberships	\$ 250	\$ 233	\$ 250	\$ 233	\$ 275	\$ -	\$ 275	\$ 275	\$ -	0.00%	\$ 275
Waste Containers	\$ -	\$ -	\$ -	\$ -	\$ 17,500	\$ 16,425	\$ 17,500	\$ 17,500	\$ -	-	\$ 17,500
	\$ 13,350	\$ 5,264	\$ 13,600	\$ 7,182	\$ 31,125	\$ 20,396	\$ 31,875	\$ 31,875	\$ 750	2.41%	\$ 31,875

**Total**

	<b>\$ 883,339</b>	<b>\$ 912,077</b>	<b>\$ 926,593</b>	<b>\$ 798,297</b>	<b>\$ 973,593</b>	<b>\$ 677,008</b>	<b>\$ 992,409</b>	<b>\$ 1,032,369</b>	<b>\$ 58,776</b>	<b>6.04%</b>	<b>\$ 1,032,369</b>
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*If Town Pension Estimate was excluded*

	\$ (36,262)	\$ 22,514	<b>2.31%</b>
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**Expenditures:**

**Refuse Disposal**

Department # 870

Operations

Refuse Disposal Service

Licenses & Permits

Hometown America

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
						7/1/22 - 3/16/23 FY 2023					
Refuse Disposal Service	\$ 507,470	\$ 564,281	\$ 518,080	\$ 590,764	\$ 603,725	\$ 421,352	\$ 720,428	\$ 720,428	\$ 116,703	19.33%	\$ 720,428
Licenses & Permits	\$ -		\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
Hometown America			\$ 11,000	\$ -	\$ 11,000	\$ -	\$ 21,938	\$ -	\$ (11,000)	-100.00%	\$ -
	\$ 507,470	\$ 564,281	\$ 532,080	\$ 590,764	\$ 617,725	\$ 421,352	\$ 745,366	\$ 723,428	\$ 105,703	17.11%	\$ 723,428
<b>Total</b>	<b>\$ 507,470</b>	<b>\$ 564,281</b>	<b>\$ 532,080</b>	<b>\$ 590,764</b>	<b>\$ 617,725</b>	<b>\$ 421,352</b>	<b>\$ 745,366</b>	<b>\$ 723,428</b>	<b>\$ 105,703</b>	<b>17.11%</b>	<b>\$ 723,428</b>

**Expenditures:**

**Vehicle Maintenance**

Department #880	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
											APPROVED FY 2024 Adopted 6-22-23
<b>Personnel Expenditures</b>											
<u>Salaries</u>											
Mechanic - Lead	\$ 62,576	\$ 62,940	\$ 66,726	\$ 59,587	\$ 68,066	\$ 49,248	\$ 70,762	\$ 67,392	\$ (674)	-0.99%	\$ 67,392
Mechanics (4)	\$ 229,630	\$ 230,977	\$ 240,135	\$ 220,460	\$ 243,899	\$ 172,564	\$ 248,582	\$ 230,009	\$ (13,890)	-5.69%	\$ 230,009
Health Care Waivers	\$ 3,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Shift Differential	\$ -	\$ 16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Overtime	\$ 20,000	\$ 34,145	\$ 20,000	\$ 21,114	\$ 20,000	\$ 22,824	\$ 25,000	\$ 25,000	\$ 5,000	25.00%	\$ 25,000
	\$ 315,506	\$ 328,078	\$ 326,861	\$ 301,161	\$ 331,965	\$ 244,636	\$ 344,344	\$ 322,401	\$ (9,564)	-2.88%	\$ 322,401
<u>Benefits</u>											
Health Care	\$ 62,134	\$ 68,644	\$ 70,584	\$ 75,853	\$ 83,978	\$ 53,133	\$ 88,849	\$ 78,186	\$ (5,792)	-6.90%	\$ 78,186
Dental	\$ 3,655	\$ 3,414	\$ 3,692	\$ 4,013	\$ 3,834	\$ 2,380	\$ 4,030	\$ 3,310	\$ (524)	-13.67%	\$ 3,310
Payroll Taxes	\$ 22,606	\$ 24,707	\$ 24,002	\$ 24,541	\$ 24,210	\$ 17,941	\$ 26,342	\$ 24,664	\$ 454	1.87%	\$ 24,664
Life Insurance	\$ 720	\$ 558	\$ 720	\$ 577	\$ 750	\$ 288	\$ 750	\$ 672	\$ (78)	-10.40%	\$ 672
Pension - § 401a & Town	\$ -	\$ -	\$ -	\$ 636	\$ 579	\$ 3,242	\$ 34,434	\$ 29,740	\$ 29,161	5036.46%	\$ 29,740
	\$ 89,115	\$ 97,323	\$ 98,998	\$ 105,620	\$ 113,351	\$ 76,984	\$ 154,405	\$ 136,572	\$ 23,221	20.49%	\$ 136,572
	\$ 404,621	\$ 425,401	\$ 425,859	\$ 406,781	\$ 445,316	\$ 321,620	\$ 498,749	\$ 458,973	\$ 13,657	3.07%	\$ 458,973
<u>Operations</u>											
Office Supplies	\$ 1,000	\$ 991	\$ 1,250	\$ 610	\$ 1,250	\$ -	\$ 1,250	\$ 1,250	\$ -	0.00%	\$ 1,250
Heating - Gas	\$ 3,800	\$ 1,051	\$ 3,800	\$ 2,456	\$ 3,800	\$ 298	\$ 4,000	\$ 4,000	\$ 200	5.26%	\$ 4,000
Wearing Apparel	\$ 4,500	\$ 3,046	\$ 4,500	\$ 4,013	\$ 4,500	\$ 1,839	\$ 5,000	\$ 5,000	\$ 500	11.11%	\$ 5,000
Inspection & Registrations	\$ 2,250	\$ 1,023	\$ 2,250	\$ 1,284	\$ 2,800	\$ 558	\$ 3,000	\$ 3,000	\$ 200	7.14%	\$ 3,000
Instructional Services	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,750	\$ 1,750	\$ 750	75.00%	\$ 1,750
Testing Services	\$ 5,000	\$ 3,600	\$ 12,000	\$ 9,017	\$ 12,000	\$ 9,062	\$ 15,000	\$ 13,000	\$ 1,000	8.33%	\$ 13,000
Freight & Demurrage	\$ 3,000	\$ 5,012	\$ 3,500	\$ 7,435	\$ 6,500	\$ 5,985	\$ 7,800	\$ 7,800	\$ 1,300	20.00%	\$ 7,800
Drugs & Medicines	\$ 500	\$ 188	\$ 500	\$ 379	\$ 500	\$ 152	\$ 550	\$ 550	\$ 50	10.00%	\$ 550
Repairs & Maintenance-Plant Equip	\$ 2,000	\$ 2,153	\$ 2,500	\$ 1,811	\$ 3,000	\$ 1,070	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
Repairs & Maintenance-Oper. Equip	\$ 1,000	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 515	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Repairs & Maintenance-Comm Equip	\$ 10,181	\$ 7,752	\$ 10,500	\$ 8,297	\$ 13,464	\$ 6,387	\$ 14,500	\$ 14,500	\$ 1,036	7.69%	\$ 14,500
Repair Parts - Equipment	\$ 40,000	\$ 52,197	\$ 45,000	\$ 42,833	\$ 45,000	\$ 31,846	\$ 55,000	\$ 55,000	\$ 10,000	22.22%	\$ 55,000
Repair Parts - Sanitation	\$ 60,000	\$ 130,725	\$ 100,000	\$ 178,249	\$ 120,000	\$ 121,788	\$ 130,000	\$ 130,000	\$ 10,000	8.33%	\$ 130,000
Supplies-Welding	\$ 4,000	\$ 2,953	\$ 4,000	\$ 3,030	\$ 4,000	\$ 1,615	\$ 4,000	\$ 4,000	\$ -	0.00%	\$ 4,000
Supplies-Paint	\$ 100	\$ -	\$ 100	\$ 80	\$ 100	\$ 115	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Supplies-Electrical	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Supplies-Cleaning & Sanitary	\$ 2,000	\$ 1,914	\$ 2,000	\$ 1,938	\$ 2,500	\$ 1,849	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Supplies-Chemicals	\$ 9,500	\$ 14,707	\$ 10,000	\$ 21,436	\$ 12,500	\$ 9,111	\$ 13,500	\$ 13,500	\$ 1,000	8.00%	\$ 13,500
Minor Tools & Equipment	\$ 6,000	\$ 3,632	\$ 6,500	\$ 9,650	\$ 8,000	\$ 9,100	\$ 10,000	\$ 10,000	\$ 2,000	25.00%	\$ 10,000
Vehicles- Washes	\$ 150	\$ -	\$ 150	\$ 7	\$ 150	\$ -	\$ 150	\$ 150	\$ -	0.00%	\$ 150
Vehicles- Fuel & Oil, Lube	\$ 220,000	\$ 200,346	\$ 233,200	\$ 312,214	\$ 268,180	\$ 354,943	\$ 394,528	\$ 350,000	\$ 81,820	30.51%	\$ 350,000
Vehicles- Tires & Tubes	\$ 50,000	\$ 61,312	\$ 50,000	\$ 60,308	\$ 60,000	\$ 52,165	\$ 70,000	\$ 70,000	\$ 10,000	16.67%	\$ 70,000
Vehicles- Auto Repair Parts	\$ 4,000	\$ 1,795	\$ 4,000	\$ 4,822	\$ 2,000	\$ 4,385	\$ 3,000	\$ 3,000	\$ 1,000	50.00%	\$ 3,000
Vehicles- Truck Repair Parts	\$ 80,000	\$ 92,609	\$ 80,000	\$ 89,605	\$ 80,000	\$ 120,245	\$ 110,000	\$ 110,000	\$ 30,000	37.50%	\$ 110,000
Vehicles- Towing Services	\$ 3,520	\$ 5,548	\$ 3,520	\$ 7,235	\$ 5,000	\$ 4,007	\$ 7,000	\$ 7,000	\$ 2,000	40.00%	\$ 7,000
Equipment Rental	\$ 1,000	\$ -	\$ 1,001	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 514,501	\$ 592,554	\$ 583,271	\$ 766,709	\$ 659,244	\$ 737,035	\$ 858,628	\$ 812,100	\$ 152,856	23.19%	\$ 812,100
<b>Total</b>	<b>\$ 919,122</b>	<b>\$ 1,017,955</b>	<b>\$ 1,009,130</b>	<b>\$ 1,173,490</b>	<b>\$ 1,104,560</b>	<b>\$ 1,058,655</b>	<b>\$ 1,357,377</b>	<b>\$ 1,271,073</b>	<b>\$ 166,513</b>	<b>15.08%</b>	<b>\$ 1,271,073</b>

*If Town Pension Estimate was excluded*

\$ (18,982) \$ 147,531 **13.36%**

**Expenditures:**

Engineering												Town Council APPROVED FY 2024 Adopted 6-22-23
Department #810		Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	
<b>Personnel Expenditures</b>												
<b>Salaries</b>												
Director	\$ -	\$ -	\$ -	\$ 8,097	\$ 120,000	\$ 92,583	\$ 120,000	\$ 120,000	\$ -	0.00%	\$ 120,000	
Engineering Coordinator	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ 75,000	\$ 75,000	0.00%	\$ 75,000	
	\$ -	\$ -	\$ -	\$ 8,097	\$ 120,000	\$ 92,583	\$ 195,000	\$ 195,000	\$ 75,000	62.50%	\$ 195,000	
<b>Benefits</b>												
Health Care	\$ -	\$ -	\$ -	\$ -	\$ 16,796	\$ 12,920	\$ 35,540	\$ 35,540	\$ 18,744	111.60%	\$ 35,540	
Dental	\$ -	\$ -	\$ -	\$ -	\$ 767	\$ 583	\$ 1,612	\$ 1,622	\$ 855	111.47%	\$ 1,622	
Payroll Taxes	\$ -	\$ -	\$ -	\$ 619	\$ 8,943	\$ 6,894	\$ 14,918	\$ 14,187	\$ 5,244	58.64%	\$ 14,187	
Life Insurance	\$ -	\$ -	\$ -	\$ (93)	\$ 150	\$ 84	\$ 300	\$ 278	\$ 128	85.33%	\$ 278	
Pension - \$ 401a & Town	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ 7,201	\$ 19,500	\$ 19,210	\$ 7,210	\$ 1	\$ 19,210	
	\$ -	\$ -	\$ -	\$ 526	\$ 38,656	\$ 27,682	\$ 71,870	\$ 70,837	\$ 32,181	83.25%	\$ 70,837	
	\$ -	\$ -	\$ -	\$ 8,623	\$ 158,656	\$ 120,265	\$ 266,870	\$ 265,837	\$ 107,181	67.56%	\$ 265,837	
<b>Operations</b>												
Office Supplies	\$ 600	\$ 139	\$ 600	\$ 5	\$ 500	\$ 345	\$ 500	\$ 500	\$ -	0.00%	\$ 500	
Professional Services	\$ 91,000	\$ 94,944	\$ 104,000	\$ 87,586	\$ -	\$ 15,240	\$ -	\$ -	\$ -	0.00%	\$ -	
Sewer Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	
Engineering Services	\$ -	\$ -	\$ 27,500	\$ 1,720	\$ 28,800	\$ 15,375	\$ 24,000	\$ 28,000	\$ (800)	-2.78%	\$ 28,000	
Licenses & Permits	\$ -	\$ -	\$ -	\$ -	\$ 300	\$ -	\$ 300	\$ 300	\$ -	0.00%	\$ 300	
Dues & Memberships	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 600	\$ 600	\$ -	0.00%	\$ 600	
Minor Tools & Equipment	\$ 500	\$ 20	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%	\$ 500	
Vehicles- Fuel & Oil, Lube	\$ 650	\$ -	\$ 650	\$ -	\$ 750	\$ -	\$ 750	\$ 750	\$ -	0.00%	\$ 750	
Vehicles- Tires & Tubes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	
Capital Lease	\$ 3,598	\$ 3,598	\$ 3,598	\$ 7,196	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	
	\$ 96,348	\$ 98,701	\$ 136,848	\$ 96,507	\$ 31,450	\$ 30,960	\$ 26,650	\$ 30,650	\$ (800)	-2.54%	\$ 30,650	
<b>Total</b>	<b>\$ 96,348</b>	<b>\$ 98,701</b>	<b>\$ 136,848</b>	<b>\$ 105,130</b>	<b>\$ 190,106</b>	<b>\$ 151,225</b>	<b>\$ 293,520</b>	<b>\$ 296,487</b>	<b>\$ 106,381</b>	<b>55.96%</b>	<b>\$ 296,487</b>	

**Expenditures:**

**Planning Department**

Department # 940

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
Director	\$ 86,687	\$ 87,296	\$ 93,371	\$ 98,536	\$ 104,000	\$ 75,996	\$ 106,600	\$ 104,938	\$ 938	0.90%	\$ 104,938
Associate Planner	\$ 49,158	\$ 37,455	\$ 53,470	\$ 45,121	\$ 55,074	\$ 44,036	\$ 67,300	\$ 58,372	\$ 3,298	5.99%	\$ 58,372
Clerk - Special Duties	\$ 43,371	\$ 50,504	\$ 46,246	\$ 45,936	\$ 52,226	\$ 37,875	\$ 53,532	\$ 52,226	\$ -	0.00%	\$ 52,226
Clerk - Planning	\$ 42,209	\$ 45,023	\$ 44,963	\$ 40,079	\$ 46,771	\$ 33,184	\$ 47,940	\$ 46,771	\$ -	0.00%	\$ 46,771
Overtime	\$ -	\$ -	\$ -	\$ 153	\$ -	\$ 168	\$ 500	\$ 500	\$ 500	0.00%	\$ 500
Retirement Payout	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 20,000	0.00%	\$ 20,000
Health Care Waivers	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,218	\$ 4,300	\$ 6,285	\$ 4,500	\$ 8,600	\$ 4,300	100.00%	\$ 8,600
<i>TC reduction of Directors salary New Director already earns this</i>					\$ (7,361)		\$ -	\$ -	\$ 7,361		\$ -
	\$ 225,725	\$ 224,578	\$ 242,350	\$ 234,043	\$ 255,010	\$ 197,544	\$ 280,372	\$ 291,407	\$ 36,397	14.27%	\$ 291,407

Benefits

Health Care	\$ 53,236	\$ 37,148	\$ 38,500	\$ 34,530	\$ 30,232	\$ 9,748	\$ 32,106	\$ 14,215	\$ (16,017)	-52.98%	\$ 14,215
Dental	\$ 2,811	\$ 2,562	\$ 2,837	\$ 2,581	\$ 2,022	\$ 914	\$ 2,147	\$ 1,318	\$ (704)	-34.82%	\$ 1,318
Payroll Taxes	\$ 18,916	\$ 16,253	\$ 17,970	\$ 19,594	\$ 19,636	\$ 14,968	\$ 21,448	\$ 20,515	\$ 879	4.48%	\$ 20,515
Life Insurance	\$ 576	\$ 511	\$ 576	\$ 601	\$ 600	\$ 421	\$ 637	\$ 557	\$ (43)	-7.17%	\$ 557
Pension - § 401a & Town		\$ 11,021	\$ 14,684	\$ 14,353	\$ 25,807	\$ 4,404	\$ 27,537	\$ 27,091	\$ 1,284	4.97%	\$ 27,091
	\$ 75,539	\$ 67,495	\$ 74,567	\$ 71,659	\$ 78,297	\$ 30,455	\$ 83,875	\$ 63,696	\$ (14,601)	-18.65%	\$ 63,696

Operations

Office Supplies	\$ 2,500	\$ 902	\$ 2,500	\$ 644	\$ 2,500	\$ 1,809	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Advertising	\$ 10,000	\$ 2,841	\$ 10,000	\$ 4,462	\$ 10,000	\$ 712	\$ 20,000	\$ 10,000	\$ -	0.00%	\$ 10,000
Professional Services	\$ 6,500	\$ 4,071	\$ 6,500	\$ 5,696	\$ 6,500	\$ -	\$ 15,000	\$ 6,500	\$ -	0.00%	\$ 6,500
Travel	\$ 500		\$ 500	\$ 344	\$ 500	\$ 372	\$ 3,035	\$ 3,035	\$ 2,535	507.00%	\$ 3,035
Printing	\$ 1,630	\$ 117	\$ 1,630	\$ 624	\$ 1,750	\$ 277	\$ 2,000	\$ 2,000	\$ 250	14.29%	\$ 2,000
Dues & Memberships	\$ 800		\$ 800	\$ -	\$ 800	\$ -	\$ 748	\$ 748	\$ (52)	-6.50%	\$ 748
Office Equipment	\$ 1,000		\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 22,930	\$ 7,931	\$ 22,930	\$ 11,770	\$ 23,050	\$ 3,170	\$ 44,283	\$ 25,783	\$ 2,733	11.86%	\$ 25,783

<b>Total</b>	<b>\$ 324,194</b>	<b>\$ 300,004</b>	<b>\$ 339,847</b>	<b>\$ 317,472</b>	<b>\$ 356,357</b>	<b>\$ 231,169</b>	<b>\$ 408,530</b>	<b>\$ 380,886</b>	<b>\$ 24,529</b>	<b>6.88%</b>	<b>\$ 380,886</b>
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*If Town Pension Estimate was excluded*

	\$ (10,330)	\$ 14,199	<b>3.98%</b>
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**Expenditures:**

**Planning Commission**

Department # 941

**Personnel Expenditures**

Salaries

Board Members (9)  
Secretary - Minutes  
Board Member Exp -subject tax

Benefits

Payroll Taxes

Operations

Office Supplies  
Stenographer for public mtg  
Professional Services  
Board Member Expenses

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
	\$ 8,880	\$ 5,920	\$ 9,324	\$ 11,210	\$ 9,510	\$ 5,830	\$ 9,960	\$ 9,960	\$ 450	4.73%	\$ 9,960
	\$ 9,470	\$ 633	\$ 3,000	\$ 672	\$ 3,000	\$ 1,608	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
	\$ 2,000	\$ 1,860	\$ -		\$ -				\$ -	0.00%	
	\$ 20,350	\$ 8,413	\$ 12,324	\$ 11,882	\$ 12,510	\$ 7,438	\$ 12,960	\$ 12,960	\$ 450	3.60%	\$ 12,960
	\$ 1,221	\$ 685	\$ 943	\$ 997	\$ 957	\$ 569	\$ 991	\$ 991	\$ 34	3.55%	\$ 991
	\$ 1,221	\$ 685	\$ 943	\$ 997	\$ 957	\$ 569	\$ 991	\$ 991	\$ 34	3.55%	\$ 991
	\$ 21,571	\$ 9,098	\$ 13,267	\$ 12,879	\$ 13,467	\$ 8,007	\$ 13,951	\$ 13,951	\$ 484	3.59%	\$ 13,951
	\$ -	\$ -	\$ 2,000	\$ 727	\$ 1,000	\$ 46	\$ 500	\$ 500	\$ (500)	-50.00%	\$ 500
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,500	\$ 10,500	\$ 10,500	0.00%	\$ 10,500
	\$ 3,000	\$ 2,639	\$ 3,000	\$ 3,308	\$ 3,000	\$ 7,960	\$ 315	\$ 315	\$ (2,685)	-89.50%	\$ 315
	\$ -	\$ -	\$ -	\$ 360	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 3,000	\$ 2,639	\$ 5,000	\$ 4,395	\$ 4,000	\$ 8,006	\$ 11,315	\$ 11,315	\$ 7,315	<b>182.88%</b>	\$ 11,315
<b>Total</b>	<b>\$ 24,571</b>	<b>\$ 11,737</b>	<b>\$ 18,267</b>	<b>\$ 17,274</b>	<b>\$ 17,467</b>	<b>\$ 16,013</b>	<b>\$ 25,266</b>	<b>\$ 25,266</b>	<b>\$ 7,799</b>	<b>44.65%</b>	<b>\$ 25,266</b>

Note - The stenographer expense will be paid for by the developer - this is a revenue neutral expenditure.



**Expenditures:**

**Zoning Board of Review**

Department # 942	Approved	23 Budget Book	Approved	Estimated	Budget	ESTIMATED	Dept.	Town Manager	\$ Change	% Change	Town Council APPROVED FY 2024 Adopted 6-22-23
	FY 2021	FY 2021	FY 2022	FY 2022	FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Proposed FY 2024			
<b>Personnel Expenditures</b>											
<u>Salaries</u>											
Board Members (7)	\$ 5,340	\$ 4,005	\$ 5,607	\$ 4,980	\$ 5,719	\$ 4,450	\$ 5,785	\$ 5,785	\$ 66	1.15%	\$ 5,785
Board Member Exp -subject tax	\$ 2,000	\$ 1,155	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Secretary - Minutes			\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 1,500	\$ 1,500	\$ (1,500)	-50.00%	\$ 1,500
	\$ 7,340	\$ 5,160	\$ 8,607	\$ 4,980	\$ 8,719	\$ 4,450	\$ 7,285	\$ 7,285	\$ (1,434)	-16.45%	\$ 7,285
<u>Benefits</u>											
Health Care	\$ -	\$ -	\$ -	\$ 78	\$ -	\$ 70	\$ -	\$ -			\$ -
Dental	\$ -	\$ -	\$ -	\$ 4	\$ -	\$ 3					
Payroll Taxes	\$ 744	\$ 375	\$ 658	\$ 407	\$ 667	\$ 383	\$ 576	\$ 557	\$ (110)	-16.45%	\$ 557
	\$ 744	\$ 375	\$ 658	\$ 489	\$ 667	\$ 456	\$ 576	\$ 557	\$ (110)	-16.45%	\$ 557
	\$ 8,084	\$ 5,535	\$ 9,265	\$ 5,469	\$ 9,386	\$ 4,906	\$ 7,861	\$ 7,842	\$ (1,544)	-16.45%	\$ 7,842
<u>Operations</u>											
Advertising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	0.00%	\$ 1,000
Professional Services	\$ 5,000	\$ 4,872	\$ 5,000	\$ 4,941	\$ 5,000	\$ 2,699	\$ 3,500	\$ 3,500	\$ (1,500)	-30.00%	\$ 3,500
Secretarial Services	\$ -	\$ -	\$ -	\$ 751	\$ 500	\$ 572	\$ 250	\$ 250	\$ (250)	-50.00%	\$ 250
	\$ 5,000	\$ 4,872	\$ 5,000	\$ 5,692	\$ 5,500	\$ 3,271	\$ 4,750	\$ 4,750	\$ (750)	-13.64%	\$ 4,750
<b>Total</b>	<b>\$ 13,084</b>	<b>\$ 10,407</b>	<b>\$ 14,265</b>	<b>\$ 11,161</b>	<b>\$ 14,886</b>	<b>\$ 8,177</b>	<b>\$ 12,611</b>	<b>\$ 12,592</b>	<b>\$ (2,294)</b>	<b>-15.41%</b>	<b>\$ 12,592</b>

**Expenditures:**

**Conservation Commission**

Department # 943

Personnel Expenditures

Salaries

Board Members

Temporary Employees

Benefits

Payroll Taxes

Operations

Professional Services

Library Materials

Dues & Memberships

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
						7/1/22 - 3/16/23 FY 2023					
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	<b>0.00%</b>	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	<b>0.00%</b>	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	<b>0.00%</b>	\$ -
	\$ 2,000	\$ 650	\$ 2,000	\$ 700	\$ 2,000	\$ 700	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 300	\$ -	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 2,300	\$ 650	\$ 2,300	\$ 700	\$ 2,000	\$ 700	\$ 2,000	\$ 2,000	\$ -	<b>0.00%</b>	\$ 2,000
	\$ 2,300	\$ 650	\$ 2,300	\$ 700	\$ 2,000	\$ 700	\$ 2,000	\$ 2,000	\$ -	<b>0.00%</b>	\$ 2,000

**Expenditures:**

**Land Trust Commission**

Department # 944

**Personnel Expenditures**

Salaries

Board Members

Secretary - Minutes

Benefits

Payroll Taxes

Operations

Advertising

Professional Services

Travel

Non Book Materials

Dues & Memberships

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
											APPROVED FY 2024 Adopted 6-22-23
Board Members	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Secretary - Minutes	\$ 1,500	\$ 90	\$ 1,500	\$ (90)	\$ 1,500	\$ 89	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
	\$ 1,500	\$ 90	\$ 1,500	\$ (90)	\$ 1,500	\$ 89	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Payroll Taxes	\$ 115	\$ 28	\$ 115	\$ 56	\$ 115	\$ 20	\$ 115	\$ 115	\$ -	0.00%	\$ 115
	\$ 115	\$ 28	\$ 115	\$ 56	\$ 115	\$ 20	\$ 115	\$ 115	\$ -	0.00%	\$ 115
	\$ 1,615	\$ 118	\$ 1,615	\$ (34)	\$ 1,615	\$ 109	\$ 1,615	\$ 1,615	\$ -	0.00%	\$ 1,615
Advertising	\$ 3,000	\$ 207	\$ 3,000	\$ 945	\$ 3,000	\$ -	\$ -	\$ -	\$ (3,000)	-100.00%	\$ -
Professional Services	\$ 115	\$ -	\$ 115	\$ 4,000	\$ 115	\$ -	\$ 5,075	\$ 115	\$ -	0.00%	\$ 115
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Non Book Materials	\$ 2,300	\$ 125	\$ 2,300	\$ 397	\$ 2,300	\$ 475	\$ 1,000	\$ 2,300	\$ -	0.00%	\$ 2,300
Dues & Memberships	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ -	0.00%	\$ -
	\$ 5,415	\$ 332	\$ 5,415	\$ 5,342	\$ 5,415	\$ 475	\$ 6,575	\$ 2,415	\$ (3,000)	-55.40%	\$ 2,415
<b>Total</b>	<b>\$ 7,030</b>	<b>\$ 450</b>	<b>\$ 7,030</b>	<b>\$ 5,308</b>	<b>\$ 7,030</b>	<b>\$ 584</b>	<b>\$ 8,190</b>	<b>\$ 4,030</b>	<b>\$ (3,000)</b>	<b>-42.67%</b>	<b>\$ 4,030</b>

**Expenditures:**

**Historic District Commission**

Department # 946

**Personnel Expenditures**

Salaries

Secretary - Minutes

Board Members

Benefits

Payroll Taxes

Operations

Professional Services

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
						7/1/22 - 3/16/23 FY 2023					
	\$ 1,500	\$ -	\$ 1,000	\$ -	\$ -	\$ 212	\$ 900	\$ 900	\$ 900	0.00%	\$ 900
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 1,500	\$ -	\$ 1,000	\$ -	\$ -	\$ 212	\$ 900	\$ 900	\$ 900	<b>90.00%</b>	\$ 900
	\$ 115		\$ 77		\$ -	\$ 16	\$ 69	\$ 69	\$ 69	0.00%	\$ 69
	\$ 115	\$ -	\$ 77	\$ -	\$ -	\$ 16	\$ 69	\$ 69	\$ 69	<b>0.00%</b>	\$ 69
	\$ 1,615	\$ -	\$ 1,077	\$ -	\$ -	\$ 228	\$ 969	\$ 969	\$ 969	<b>0.00%</b>	\$ 969
	\$ 3,000	\$ 211	\$ 3,000	\$ 989	\$ 5,000	\$ -	\$ 5,800	\$ 5,800	\$ 800	16.00%	\$ 5,800
	\$ 3,000	\$ 211	\$ 3,000	\$ 989	\$ 5,000	\$ -	\$ 5,800	\$ 5,800	\$ 800	<b>16.00%</b>	\$ 5,800
	\$ 4,615	\$ 211	\$ 4,077	\$ 989	\$ 5,000	\$ 228	\$ 6,769	\$ 6,769	\$ 1,769	<b>35.38%</b>	\$ 6,769

**Expenditures:**

**Building Inspection**

Department #820	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED
											FY 2024 Adopted 6-22-23
<b>Personnel Expenditures</b>											
<u>Salaries</u>											
Building Official	\$ -		\$ -	\$ 65,994	\$ 89,760	\$ 64,302	\$ 92,004	\$ 90,000	\$ 240	0.27%	\$ 90,000
Building Official Assistant	\$ 63,081	\$ 50,735	\$ 66,235	\$ 56,910	\$ 68,222	\$ 52,582	\$ 69,928	\$ 75,147	\$ 6,925	10.15%	\$ 75,147
Clerk - Special	\$ 44,575	\$ 48,997	\$ 47,538	\$ 40,956	\$ 48,492	\$ 36,747	\$ 49,704	\$ 48,012	\$ (480)	-0.99%	\$ 48,012
Permit Technician- new		\$ 39,265	\$ 52,671	\$ 47,035	\$ 53,731	\$ 40,644	\$ 55,074	\$ 53,199	\$ (532)	-0.99%	\$ 53,199
Inspectors (2)	\$ 21,083	\$ 44,820	\$ 40,000	\$ 55,195	\$ 48,000	\$ 38,080	\$ 73,800	\$ 68,640	\$ 20,640	43.00%	\$ 68,640
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 230	\$ 500	\$ 500	\$ 500	0.00%	\$ 500
Temporary Employees	\$ 200	\$ 11,057	\$ 200	\$ 12,472	\$ 200	\$ -	\$ -	\$ -	\$ (200)	-100.00%	\$ -
	\$ 128,939	\$ 194,874	\$ 206,644	\$ 278,562	\$ 308,405	\$ 232,585	\$ 341,010	\$ 335,498	\$ 27,093	<b>8.78%</b>	\$ 335,498
<u>Benefits</u>											
Health Care	\$ 21,748	\$ 41,872	\$ 48,125	\$ 46,208	\$ 47,028	\$ 39,146	\$ 49,897	\$ 71,078	\$ 24,050	51.14%	\$ 71,078
Dental	\$ 1,205	\$ 2,051	\$ 2,565	\$ 1,933	\$ 2,545	\$ 1,929	\$ 2,700	\$ 3,244	\$ 699	27.47%	\$ 3,244
Payroll Taxes	\$ 9,849	\$ 13,952	\$ 15,109	\$ 22,472	\$ 22,863	\$ 17,204	\$ 26,087	\$ 19,373	\$ (3,490)	-15.26%	\$ 19,373
Life Insurance	\$ 288	\$ 244	\$ 432	\$ 481	\$ 600	\$ 264	\$ 637	\$ 557	\$ (43)	-7.17%	\$ 557
Pension - \$ 401a & Town		\$ 3,961	\$ 8,204	\$ 14,680	\$ 17,410	\$ 13,502	\$ 26,671	\$ 26,636	\$ 9,226	52.99%	\$ 26,636
	\$ 33,090	\$ 62,080	\$ 74,435	\$ 85,774	\$ 90,446	\$ 72,045	\$ 105,992	\$ 120,888	\$ 30,442	<b>33.66%</b>	\$ 120,888
	\$ 162,029	\$ 256,954	\$ 281,079	\$ 364,336	\$ 398,851	\$ 304,630	\$ 447,002	\$ 456,386	\$ 57,535	<b>14.43%</b>	\$ 456,386
<u>Operations</u>											
Office Supplies	\$ 400	\$ 227	\$ 400	\$ 763	\$ 1,000	\$ 280	\$ 5,000	\$ 5,000	\$ 4,000	400.00%	\$ 5,000
Wearing Apparel	\$ 750	\$ 501	\$ 750		\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Professional Services	\$ 85,380	\$ 140,890	\$ 93,600	\$ 28,440	\$ 5,000	\$ 2,700	\$ 7,000	\$ 7,000	\$ 2,000	40.00%	\$ 7,000
Training / Educational Services	\$ 500	\$ 356	\$ 1,500	\$ 682	\$ 1,500	\$ 545	\$ 3,000	\$ 3,000	\$ 1,500	100.00%	\$ 3,000
Travel	\$ 3,400	\$ 2,399	\$ 3,400	\$ 2,536	\$ 1,400	\$ 1,453	\$ 2,000	\$ 2,000	\$ 600	42.86%	\$ 2,000
Printing	\$ 500	\$ 721	\$ 750	\$ 618	\$ 750	\$ 239	\$ 1,000	\$ 1,000	\$ 250	33.33%	\$ 1,000
Dues & Memberships	\$ 175		\$ 175	\$ 231	\$ 175	\$ 150	\$ 500	\$ 500	\$ 325	185.71%	\$ 500
Vehicles- Fuel & Oil, Lube	\$ 2,000	\$ 450	\$ 2,000	\$ 1,620	\$ 2,000	\$ -	\$ 4,000	\$ 4,000	\$ 2,000	100.00%	\$ 4,000
Capital Lease	\$ 3,598	\$ 3,598	\$ 3,598	\$ 7,196	\$ -	\$ -	\$ 4,800	\$ 3,240	\$ 3,240	0.00%	\$ 3,240
Capital Outlay Proj Equip	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ -	0.00%	\$ -
	\$ 96,703	\$ 149,142	\$ 106,173	\$ 42,086	\$ 11,825	\$ 5,367	\$ 32,300	\$ 25,740	\$ 13,915	<b>117.67%</b>	\$ 25,740
<b>Total</b>	<b>\$ 258,732</b>	<b>\$ 406,096</b>	<b>\$ 387,252</b>	<b>\$ 406,422</b>	<b>\$ 410,676</b>	<b>\$ 309,997</b>	<b>\$ 479,302</b>	<b>\$ 482,126</b>	<b>\$ 71,450</b>	<b>17.40%</b>	<b>\$ 482,126</b>

*If Town Pension Estimate was excluded*

\$ (4,801) \$ 66,649 **16.23%**

**Expenditures:**

**Parks & Recreation**

Department # 910	23 Budget Book		Estimated		ESTIMATED		Dept.		Town Manager		Town Council	
	Approved FY 2021	FY 2021	Approved FY 2022	FY 2022	Budget FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	FY 2024	Adopted 6-22-23
<b>Personnel Expenditures</b>												
<b>Salaries- Recreation</b>												
Director	\$ 77,605	\$ 74,770	\$ 81,485	\$ 72,751	\$ 83,925	\$ 61,353	\$ 83,925	\$ 85,294	\$ 1,369	1.63%	\$ 85,294	
Program Supervisor	\$ -	\$ 65,832	\$ -	\$ 59,071	\$ 54,170	\$ 64,816	\$ 54,170	\$ 54,181	\$ 11	0.02%	\$ 54,181	
Program Coordinator	\$ 42,388	\$ 40,634	\$ 44,507	\$ 35,085	\$ 85,192	\$ 28,487	\$ 81,372	\$ 40,695	\$ (44,497)	-52.23%	\$ 40,695	
Event Coordinator	\$ -	\$ -	\$ -	\$ -	\$ 40,685	\$ 15,298	\$ 40,686	\$ 40,695	\$ 10	0.02%	\$ 40,695	
Executive Assistant	\$ 49,431	\$ 47,356	\$ 51,903	\$ 46,345	\$ 55,017	\$ 39,234	\$ 55,070	\$ 55,774	\$ 757	1.38%	\$ 55,774	
Shift Differential	\$ 2,131	\$ 254	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000	
Temporary Employees	\$ 8,265	\$ 31,047	\$ 93,134	\$ 95,099	\$ 142,705	\$ 126,903	\$ 406,478	\$ 220,000	\$ 77,295	54.16%	\$ 237,244	
Overtime - for Parks	\$ 3,432	\$ 817	\$ 1,500	\$ 3,515	\$ 1,500	\$ 6,586	\$ 5,136	\$ 5,136	\$ 3,636	242.40%	\$ 5,136	
Health Care Waivers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,300	\$ 4,300	\$ 4,300	\$ -	\$ 4,300	
<b>Salaries-Recreation Total</b>	<b>\$ 183,252</b>	<b>\$ 260,710</b>	<b>\$ 275,529</b>	<b>\$ 311,866</b>	<b>\$ 466,194</b>	<b>\$ 342,677</b>	<b>\$ 734,137</b>	<b>\$ 509,075</b>	<b>\$ 42,881</b>	<b>9.20%</b>	<b>\$ 526,319</b>	
<b>Salaries- Parks</b>												
Park Maint Supervisor	\$ 61,214	\$ 28,087	\$ 64,324	\$ 440	\$ 64,958	\$ 22,918	\$ 66,406	\$ 66,206	\$ 1,248	1.92%	\$ 66,206	
Lead Mechanic	\$ 63,701	\$ 62,410	\$ 65,551	\$ 58,537	\$ 66,206	\$ 48,381	\$ 66,406	\$ 66,206	\$ -	0.00%	\$ 66,206	
Maintenance Staff (5)	\$ 253,236	\$ 229,422	\$ 261,914	\$ 228,604	\$ 264,680	\$ 191,204	\$ 312,930	\$ 264,968	\$ 288	0.11%	\$ 264,968	
Seasonal maint staff	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40,269	\$ 30,000	\$ 30,000	0.00%	\$ 40,269	
Health Care Waivers	\$ -	\$ 3,556	\$ 4,300	\$ 3,887	\$ 4,300	\$ 4,214	\$ 8,600	\$ 4,300	\$ -	0.00%	\$ 4,300	
<b>Salaries-Parks Total</b>	<b>\$ 378,151</b>	<b>\$ 323,475</b>	<b>\$ 396,089</b>	<b>\$ 291,468</b>	<b>\$ 400,144</b>	<b>\$ 266,717</b>	<b>\$ 494,611</b>	<b>\$ 431,680</b>	<b>\$ 31,536</b>	<b>7.88%</b>	<b>\$ 441,949</b>	
<b>Salaries Recreation &amp; Parks</b>	<b>\$ 561,403</b>	<b>\$ 584,185</b>	<b>\$ 671,618</b>	<b>\$ 603,334</b>	<b>\$ 866,338</b>	<b>\$ 609,394</b>	<b>\$ 1,228,748</b>	<b>\$ 940,755</b>	<b>\$ 74,417</b>	<b>8.59%</b>	<b>\$ 968,268</b>	
<b>Benefits</b>												
Health Care	\$ 103,331	\$ 108,497	\$ 96,250	\$ 95,096	\$ 157,880	\$ 82,076	\$ 157,880	\$ 124,386	\$ (33,494)	-21.21%	\$ 124,386	
Dental	\$ 6,086	\$ 5,193	\$ 5,635	\$ 5,493	\$ 7,600	\$ 4,073	\$ 7,600	\$ 5,309	\$ (2,291)	-30.14%	\$ 5,309	
Payroll Taxes	\$ 60,746	\$ 43,613	\$ 50,001	\$ 45,511	\$ 54,803	\$ 36,945	\$ 87,405	\$ 70,205	\$ 15,402	28.11%	\$ 72,310	
Life Insurance	\$ 1,440	\$ 1,418	\$ 1,440	\$ 1,430	\$ 1,500	\$ 817	\$ 1,872	\$ 1,670	\$ 170	11.33%	\$ 1,670	
Pension - \$ 401a & Town	\$ -	\$ 15,668	\$ 18,463	\$ 17,768	\$ 32,386	\$ 14,821	\$ 32,386	\$ 68,262	\$ 35,876	110.78%	\$ 68,262	
	\$ 171,603	\$ 174,389	\$ 171,789	\$ 165,298	\$ 254,169	\$ 138,732	\$ 287,143	\$ 269,832	\$ 15,663	6.16%	\$ 271,937	
<b>Total Salaries and Benefits</b>	<b>\$ 733,006</b>	<b>\$ 758,574</b>	<b>\$ 843,407</b>	<b>\$ 768,632</b>	<b>\$ 1,120,507</b>	<b>\$ 748,126</b>	<b>\$ 1,515,891</b>	<b>\$ 1,210,587</b>	<b>\$ 90,080</b>	<b>8.04%</b>	<b>\$ 1,240,205</b>	
<b>Operations- Recreation</b>												
Office Supplies	\$ 2,000	\$ 1,454	\$ 3,000	\$ 2,638	\$ 3,000	\$ 4,011	\$ 4,500	\$ 4,500	\$ 1,500	50.00%	\$ 4,500	
Recreation Supplies	\$ -	\$ -	\$ 1,000	\$ 1,986	\$ 1,000	\$ 1,000	\$ 4,000	\$ 3,000	\$ 2,000	200.00%	\$ 13,481	
Special Events-	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ 8,500	\$ 110,697	\$ 62,173	\$ 47,173	314.49%	\$ 58,297	
Advertising Expense	\$ -	\$ -	\$ 7,800	\$ 5,488	\$ 9,300	\$ 5,886	\$ 11,100	\$ 8,500	\$ (800)	-8.60%	\$ 8,500	
Printing	\$ 500	\$ 153	\$ 915	\$ 28	\$ 915	\$ 915	\$ 6,000	\$ 2,000	\$ 1,085	118.58%	\$ 2,000	
Travel	\$ 500	\$ 28	\$ 500	\$ 119	\$ 300	\$ 46	\$ 300	\$ 300	\$ -	0.00%	\$ 300	
Dues & Membership	\$ -	\$ -	\$ 625	\$ 380	\$ 800	\$ 150	\$ 380	\$ 380	\$ (420)	-52.50%	\$ 380	
Training / Educational Services	\$ -	\$ -	\$ 3,000	\$ 1,095	\$ 8,800	\$ 474	\$ 6,300	\$ 3,200	\$ (5,600)	-63.64%	\$ 3,200	
Rental- Bus	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,890	\$ 55,890	\$ 55,890	0.00%	\$ -	
Instructional Services	\$ -	\$ -	\$ 2,800	\$ 2,376	\$ -	\$ -	\$ 36,394	\$ 20,000	\$ 20,000	0.00%	\$ 16,394	
Licenses & Permits	\$ 1,256	\$ 3,597	\$ 1,560	\$ 7,893	\$ 9,460	\$ 8,503	\$ 10,974	\$ 10,000	\$ 540	5.71%	\$ 10,000	
Drugs & Medicine - Supplies	\$ 2,000	\$ 2,650	\$ 2,000	\$ 2,016	\$ 3,000	\$ 1,589	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000	
	\$ 6,256	\$ 7,882	\$ 23,200	\$ 24,019	\$ 51,575	\$ 31,074	\$ 249,535	\$ 172,943	\$ 121,368	235.32%	\$ 120,052	
<b>Operations- Parks</b>												
Water Service	\$ 3,000	\$ 1,358	\$ 3,000	\$ 882	\$ 2,500	\$ 728	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500	
Heating - Gas	\$ 6,000	\$ 6,974	\$ 6,000	\$ 7,629	\$ 8,000	\$ 3,242	\$ 11,000	\$ 11,000	\$ 3,000	37.50%	\$ 11,000	
Wearing Apparel	\$ 4,848	\$ 4,212	\$ 4,848	\$ 4,079	\$ 5,000	\$ 2,767	\$ 8,000	\$ 12,852	\$ 7,852	157.04%	\$ 12,852	
Decorations- Town Bldg.	\$ -	\$ -	\$ 1,300	\$ 1,300	\$ 1,800	\$ 527	\$ 8,000	\$ 1,800	\$ -	0.00%	\$ 1,800	

**Expenditures:**

**Parks & Recreation**

Department # 910	Approved	23 Budget Book	Approved	Estimated	Budget	ESTIMATED	Dept.	Town Manager	\$ Change	% Change	Town Council
	FY 2021	FY 2021	FY 2022	FY 2022	FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Proposed FY 2024	FY 23 to FY 24	FY 23 to FY 24	FY 2024 Adopted 6-22-23
Wood Products	\$ 361	\$ 361	\$ 5,000	\$ 4,185	\$ 5,000	\$ 2,362	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Sand, Stone & Gravel	\$ -	\$ -	\$ 8,500	\$ 12,165	\$ 11,000	\$ 82	\$ 11,500	\$ 11,500	\$ 500	4.55%	\$ 11,500
Concrete & Materials	\$ 700	\$ 700	\$ 1,000	\$ 57	\$ 1,000	\$ 14	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Agriculture & Hort Supplies	\$ -	\$ 10,000	\$ 7,000	\$ 8,705	\$ 17,000	\$ 5,432	\$ 17,000	\$ 10,000	\$ (7,000)	-41.18%	\$ 10,000
Pipe	\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Rental- Sanitary Facilities	\$ 5,701	\$ 18,215	\$ 9,000	\$ 16,745	\$ 15,611	\$ 9,487	\$ 26,426	\$ 22,000	\$ 6,389	40.93%	\$ 22,000
Rental- Equipment	\$ -	\$ -	\$ 800	\$ 233	\$ 800	\$ -	\$ 20,800	\$ 19,600	\$ 18,800	2350.00%	\$ 10,490
DOH Water Testing Services	\$ 7,775	\$ 7,421	\$ 8,000	\$ 7,950	\$ 12,038	\$ 5,925	\$ 11,497	\$ 9,000	\$ (3,038)	-25.24%	\$ 9,000
Traffic & Street Signs	\$ -	\$ -	\$ 800	\$ -	\$ 1,000	\$ 425	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Repairs & Maintenance-Facilities	\$ 7,500	\$ -	\$ 5,000	\$ 5,000	\$ 7,500	\$ 5,547	\$ 7,500	\$ 7,500	\$ -	0.00%	\$ 7,500
Repairs & Maintenance-Oper. Equip	\$ 4,500	\$ 4,177	\$ 4,500	\$ 3,993	\$ 5,000	\$ 5,000	\$ 6,000	\$ 6,000	\$ 1,000	20.00%	\$ 6,000
Repairs & Maintenance-Property	\$ 18,193	\$ 40,558	\$ 10,500	\$ 16,686	\$ 20,000	\$ 10,228	\$ 327,000	\$ 20,000	\$ -	0.00%	\$ 20,000
Supplies-Electrical	\$ 1,000	\$ 668	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,600	\$ 1,600	\$ 600	60.00%	\$ 1,600
Supplies-Plumbing	\$ -	\$ -	\$ 1,000	\$ 60	\$ 1,000	\$ 370	\$ 1,500	\$ 1,500	\$ 500	50.00%	\$ 1,500
Supplies-Cleaning & Sanitary	\$ 3,500	\$ 730	\$ 3,500	\$ 2,725	\$ 3,500	\$ 739	\$ 3,500	\$ 2,500	\$ (1,000)	-28.57%	\$ 2,500
Supplies-Paint	\$ 245	\$ 244	\$ 2,000	\$ 717	\$ 2,000	\$ 723	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Minor Tools & Equipment	\$ 7,500	\$ 9,009	\$ 7,500	\$ 9,329	\$ 9,000	\$ 9,000	\$ 12,000	\$ 12,000	\$ 3,000	33.33%	\$ 12,000
Equipment - Repair Parts	\$ 6,500	\$ 3,800	\$ 6,500	\$ 5,135	\$ 11,500	\$ 6,888	\$ 11,500	\$ 9,500	\$ (2,000)	-17.39%	\$ 9,500
Vehicles- Truck Repair Parts	\$ 11,500	\$ 19,107	\$ 11,500	\$ 2,660	\$ 15,000	\$ 7,543	\$ 15,000	\$ 11,000	\$ (4,000)	-26.67%	\$ 11,000
Vehicles- Fuel & Oil, Lube	\$ 15,500	\$ 11,771	\$ 10,000	\$ 18,364	\$ 15,500	\$ -	\$ 15,500	\$ 15,500	\$ -	0.00%	\$ 15,500
Vehicles- Tires & Tubes	\$ 2,224	\$ 819	\$ 2,300	\$ 4,289	\$ 2,300	\$ -	\$ 2,300	\$ 2,300	\$ -	0.00%	\$ 2,300
Vehicles- Auto Repair Parts	\$ -	\$ 80	\$ 1,000	\$ 285	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
Vehicles- Inspections	\$ 250	\$ 180	\$ 550	\$ 550	\$ 550	\$ -	\$ 550	\$ 550	\$ -	0.00%	\$ 550
Licenses & Permits	\$ 1,696	\$ -	\$ 1,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Recreation equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,500	\$ 15,000	\$ -	0.00%	\$ -
Construction and Production Eq	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 239,500	\$ -	\$ -	0.00%	\$ -
	\$ 108,493	\$ 140,384	\$ 124,798	\$ 134,723	\$ 178,599	\$ 78,029	\$ 779,673	\$ 218,202	\$ 39,603	22.17%	\$ 194,092
<b>Total Operations-Parks &amp; Rec</b>	\$ 114,749	\$ 148,266	\$ 147,998	\$ 158,742	\$ 230,174	\$ 109,103	\$ 1,029,208	\$ 391,145	\$ 160,971	<b>69.93%</b>	\$ 314,144
<b>Total</b>	\$ 847,755	\$ 906,840	\$ 991,405	\$ 927,374	\$ 1,350,681	\$ 857,229	\$ 2,545,099	\$ 1,601,732	\$ 251,051	<b>18.59%</b>	\$ 1,554,349
								\$ (30,106)	\$ 220,945	<b>16.36%</b>	

*If Town Pension Estimate was excluded*

**Expenditures:**

Human Services												Town Council APPROVED
Department # 925	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	FY 2024 Adopted 6-22-23	
<b>Personnel Expenditures</b>												
<b>Salaries</b>												
Director	\$ 66,976	\$ 66,976	\$ 70,325	\$ 64,177	\$ 87,500	\$ 54,722	\$ 87,500	\$ 87,500	\$ -	0.00%	\$ 87,500	
Program Coordinator	\$ 47,047	\$ 47,031	\$ 49,431	\$ 44,142	\$ 50,422	\$ 36,482	\$ 49,923	\$ 49,923	\$ (499)	-0.99%	\$ 49,923	
Social Supervisor	\$ 62,572	\$ 60,897	\$ 65,757	\$ 58,720	\$ 67,076	\$ 48,532	\$ 66,412	\$ 66,412	\$ (664)	-0.99%	\$ 66,412	
Social Worker (2)	\$ 114,605	\$ 115,136	\$ 120,994	\$ 108,083	\$ 123,949	\$ 90,283	\$ 124,924	\$ 124,924	\$ 975	0.79%	\$ 124,924	
Social Worker Assistant	\$ 44,535	\$ 44,349	\$ 46,801	\$ 41,793	\$ 47,738	\$ 34,540	\$ 47,264	\$ 47,264	\$ (474)	-0.99%	\$ 47,264	
Program Assistant	\$ 24,007	\$ 22,236	\$ 25,576	\$ 18,489	\$ 24,852	\$ 18,015	\$ 24,606	\$ 24,606	\$ (246)	-0.99%	\$ 24,606	
Receptionist-In Take (2)	\$ 32,883	\$ 39,928	\$ 34,498	\$ 33,638	\$ 31,562	\$ 25,896	\$ 31,249	\$ 31,249	\$ (313)	-0.99%	\$ 31,249	
Clerk - Finance	\$ 47,720	\$ 47,905	\$ 50,141	\$ 44,775	\$ 51,139	\$ 37,001	\$ 50,723	\$ 50,723	\$ (416)	-0.81%	\$ 50,723	
Custodian	\$ 48,694	\$ 55,848	\$ 50,773	\$ 53,156	\$ 53,444	\$ 43,943	\$ 52,915	\$ 52,915	\$ (529)	-0.99%	\$ 52,915	
Nurse (2)	\$ 23,296	\$ 10,125	\$ 23,762	\$ 10,836	\$ 24,128	\$ 14,686	\$ 24,128	\$ 24,128	\$ -	0.00%	\$ 24,128	
Dishwasher (2)	\$ 8,915	\$ 8,900	\$ 9,093	\$ 5,373	\$ 10,816	\$ 5,038	\$ 10,140	\$ 10,140	\$ (676)	-6.25%	\$ 10,140	
Health Care Waivers	\$ 4,300	\$ 2,895	\$ 4,300	\$ 248	\$ 4,300	\$ 83	\$ 4,300	\$ 4,300	\$ -	0.00%	\$ 4,300	
Temporary Employees (PT)	\$ 7,790	\$ 977	\$ 1,000	\$ -	\$ 300	\$ -	\$ 300	\$ 300	\$ -	0.00%	\$ 300	
Overtime	\$ 3,000	\$ 1,777	\$ -	\$ 764	\$ 1,000	\$ 613	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000	
	\$ 536,340	\$ 524,980	\$ 552,451	\$ 484,194	\$ 578,226	\$ 409,834	\$ 575,384	\$ 575,384	\$ (2,842)	-0.49%	\$ 575,384	
<b>Benefits</b>												
Health Care	\$ 126,757	\$ 158,177	\$ 128,334	\$ 154,842	\$ 134,366	\$ 122,413	\$ 142,159	\$ 142,159	\$ 7,793	5.80%	\$ 142,159	
Dental	\$ 7,496	\$ 7,836	\$ 6,840	\$ 8,252	\$ 6,135	\$ 5,586	\$ 6,448	\$ 6,448	\$ 313	5.10%	\$ 6,448	
Payroll Taxes	\$ 40,471	\$ 45,422	\$ 40,361	\$ 56,559	\$ 41,924	\$ 44,898	\$ 41,924	\$ 41,924	\$ -	0.00%	\$ 41,924	
Life Insurance	\$ 1,296	\$ 1,418	\$ 1,152	\$ 1,193	\$ 1,350	\$ 649	\$ 1,350	\$ 1,350	\$ -	0.00%	\$ 1,350	
Pension - \$ 401a & Town	\$ -	\$ 11,332	\$ 10,482	\$ 12,500	\$ 8,750	\$ 10,133	\$ 8,750	\$ 51,512	\$ 42,762	488.71%	\$ 51,512	
	\$ 176,020	\$ 224,185	\$ 187,169	\$ 233,346	\$ 192,525	\$ 183,679	\$ 200,631	\$ 243,393	\$ 50,868	26.42%	\$ 243,393	
	\$ 712,360	\$ 749,165	\$ 739,620	\$ 717,540	\$ 770,751	\$ 593,513	\$ 776,015	\$ 818,777	\$ 48,026	6.23%	\$ 818,777	
<b>Operations</b>												
Office Supplies	\$ 1,200	\$ 1,514	\$ 1,200	\$ 1,369	\$ 1,200	\$ 1,025	\$ 1,200	\$ 1,200	\$ -	0.00%	\$ 1,200	
Recreation Supplies	\$ 1,000	\$ -	\$ 1,000	\$ 720	\$ 1,000	\$ (177)	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000	
Sewer Service	\$ 4,050	\$ -	\$ 3,500	\$ 1,287	\$ 3,500	\$ 250	\$ 3,500	\$ 3,500	\$ -	0.00%	\$ 3,500	
Water Service	\$ 6,000	\$ 2,738	\$ 4,000	\$ 981	\$ 4,000	\$ 758	\$ 4,000	\$ 4,000	\$ -	0.00%	\$ 4,000	
Kitchen- Gas	\$ 10,000	\$ 1,077	\$ 5,000	\$ 1,242	\$ 5,000	\$ 862	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000	
Wearing Apparel	\$ 1,000	\$ 150	\$ 1,000	\$ 200	\$ 1,000	\$ 200	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000	
Training / Educational Svr	\$ 1,500	\$ 5,455	\$ 1,500	\$ 1,441	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500	
Professional Services	\$ 11,000	\$ 836	\$ 5,000	\$ 4,425	\$ 5,400	\$ 3,147	\$ 5,400	\$ 5,400	\$ -	0.00%	\$ 5,400	
Medical Supplies	\$ 900	\$ 183	\$ 900	\$ 334	\$ 900	\$ 267	\$ 900	\$ 900	\$ -	0.00%	\$ 900	
Printing	\$ 500	\$ -	\$ 800	\$ 73	\$ 800	\$ -	\$ 800	\$ 800	\$ -	0.00%	\$ 800	
Travel	\$ 5,000	\$ 204	\$ 5,000	\$ 798	\$ 5,000	\$ 634	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000	
Meals	\$ 750	\$ -	\$ 750	\$ 414	\$ 750	\$ 120	\$ 750	\$ 750	\$ -	0.00%	\$ 750	
Dues & Membership	\$ 300	\$ 273	\$ 300	\$ 380	\$ 300	\$ 119	\$ 300	\$ 300	\$ -	0.00%	\$ 300	
Repairs & Maintenance-Fixed Equip	\$ 15,000	\$ 4,613	\$ 12,000	\$ 9,047	\$ 14,000	\$ 938	\$ 14,000	\$ 11,000	\$ (3,000)	-21.43%	\$ 11,000	
Supplies-Electrical	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%	\$ 400	
Supplies-Cleaning & Sanitary	\$ 4,800	\$ 1,640	\$ 5,000	\$ 4,994	\$ 5,000	\$ 3,091	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000	
Minor Tools & Equipment	\$ 1,000	\$ 763	\$ 1,000	\$ 523	\$ 1,000	\$ 511	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000	
Generator- Diesel	\$ 1,200	\$ -	\$ 1,200	\$ -	\$ 1,200	\$ -	\$ 1,200	\$ 1,200	\$ -	0.00%	\$ 1,200	
Capital Lease	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	
	\$ 65,600	\$ 19,446	\$ 49,550	\$ 28,228	\$ 51,950	\$ 11,745	\$ 51,950	\$ 48,950	\$ (3,000)	-5.77%	\$ 48,950	



**Expenditures:**

Human Services										Town Council APPROVED FY 2024 Adopted 6-22-23	
Department # 925	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	
Total	\$ 777,960	\$ 768,611	\$ 789,170	\$ 745,768	\$ 822,701	\$ 605,258	\$ 827,965	\$ 867,727	\$ 45,026	5.47%	\$ 867,727
								\$ (39,207)	\$ 5,819	0.71%	

*If Town Pension Estimate was excluded*

**Expenditures:**

**Library**

Department # 930

Personnel Expenditures

Salaries- Flat River Road Library

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
Director	\$ 66,969	\$ 66,642	\$ 70,317	\$ 62,790	\$ 72,777	\$ 53,149	\$ 79,600	\$ 79,600	\$ 6,823	9.38%	\$ 79,600
Assistant Director	\$ 53,392	\$ 52,393	\$ 56,062	\$ 49,007	\$ 58,203	\$ 42,574	\$ 66,000	\$ 62,000	\$ 3,797	6.52%	\$ 62,000
Sr. Librarian/Adult Services	\$ 50,916	\$ 50,487	\$ 51,934	\$ 46,744	\$ 52,972	\$ 40,448	\$ 58,400	\$ 57,250	\$ 4,278	8.08%	\$ 57,250
Sr. Librarian/Tech Services	\$ 58,076	\$ 58,300	\$ 59,238	\$ 54,437	\$ 61,879	\$ 45,857	\$ 65,930	\$ 64,360	\$ 2,481	4.01%	\$ 64,360
Sr. Librarian/Youth Services	\$ -	\$ 11,469	\$ 50,924	\$ 46,661	\$ 52,972	\$ 40,448	\$ 58,400	\$ 57,500	\$ 4,528	8.55%	\$ 57,500
Reference Librarian	\$ 38,748	\$ 39,101	\$ 40,685	\$ 58,835	\$ 50,195	\$ 37,070	\$ 53,469	\$ 52,200	\$ 2,005	3.99%	\$ 52,200
Reference Librarian (4 P-T)	\$ 28,926	\$ 1,165	\$ 45,573	\$ 35,129	\$ 65,987	\$ 41,748	\$ 70,228	\$ 70,228	\$ 4,241	6.43%	\$ 70,228
Clerk - Finance (1 P-T)	\$ 14,560	\$ 11,180	\$ 14,851	\$ 9,490	\$ 15,148	\$ 6,778	\$ 15,899	\$ 15,899	\$ 751	4.96%	\$ 15,899
Circulation Manager	\$ 41,370	\$ 41,876	\$ 43,439	\$ 39,112	\$ 46,501	\$ 33,861	\$ 48,826	\$ 48,826	\$ 2,325	5.00%	\$ 48,826
Circulation Staff (7 P-T)	\$ 116,643	\$ 62,650	\$ 98,017	\$ 68,430	\$ 87,114	\$ 60,554	\$ 100,627	\$ 98,230	\$ 11,116	12.76%	\$ 98,230
Aide (1 P-T)	\$ 47,079	\$ 14,763	\$ 37,929	\$ 27,675	\$ 25,220	\$ 20,420	\$ 14,560	\$ 14,560	\$ (10,660)	-42.27%	\$ 14,560
Librarian / Children's	\$ -	\$ -	\$ 21,987	\$ 16,836	\$ 21,987	\$ 13,285	\$ 55,235	\$ 55,235	\$ 33,248	151.22%	\$ 55,235
On call	\$ 9,158	\$ 99	\$ 2,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Temporary Employees	\$ 45,399	\$ 52,264	\$ 1,000	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ (2,000)	-100.00%	\$ -
Health Care Waivers	\$ -	\$ 5,774	\$ 4,300	\$ 3,887	\$ 4,300	\$ 3,143	\$ 4,300	\$ 4,300	\$ -	0.00%	\$ 4,300
Overtime	\$ -	\$ 174	\$ -	\$ 3,300	\$ -	\$ 864	\$ -	\$ -	\$ -	0.00%	\$ -
Cost Share - #850 (Maint & Cust)	\$ 44,742	\$ 44,742	\$ 62,314	\$ 62,314	\$ 64,552	\$ 32,762	\$ 64,552	\$ 47,062	\$ (17,490)	-27.09%	\$ 47,062
Cost Share - #225 (IT)	\$ 25,826	\$ 25,826	\$ 27,118	\$ 27,118	\$ 39,192	\$ 39,192	\$ 39,192	\$ 39,192	\$ -	0.00%	\$ 39,192
	\$ 641,804	\$ 538,905	\$ 688,588	\$ 611,765	\$ 720,999	\$ 512,153	\$ 795,218	\$ 766,442	\$ 45,443	6.30%	\$ 766,442

Salaries- Green Library

Branch Librarian (1 P-T)	\$ 21,035	\$ 16,327	\$ 21,456	\$ 17,718	\$ 22,724	\$ 18,046	\$ 23,178	\$ 23,178	\$ 454	2.00%	\$ 23,178
Circulation Staff (2 P-T)	\$ -	\$ -	\$ -	\$ -	\$ 6,982	\$ -	\$ -	\$ -	\$ (6,982)	-100.00%	\$ -
Aide (1 P-T)	\$ -	\$ -	\$ -	\$ -	\$ 11,250	\$ -	\$ -	\$ -	\$ (11,250)	-100.00%	\$ -
	\$ 21,035	\$ 16,327	\$ 21,456	\$ 17,718	\$ 40,956	\$ 18,046	\$ 23,178	\$ 23,178	\$ (17,778)	-43.41%	\$ 23,178
	\$ 662,839	\$ 555,232	\$ 710,044	\$ 629,483	\$ 761,955	\$ 530,199	\$ 818,396	\$ 789,620	\$ 27,665	3.63%	\$ 789,620

Benefits

Health Care	\$ 51,995	\$ 51,951	\$ 57,750	\$ 59,853	\$ 60,465	\$ 53,062	\$ 63,972	\$ 79,962	\$ 19,497	32.25%	\$ 79,962
Dental	\$ 3,674	\$ 2,823	\$ 3,381	\$ 3,493	\$ 3,033	\$ 2,620	\$ 3,188	\$ 3,911	\$ 878	28.95%	\$ 3,911
Payroll Taxes	\$ 51,829	\$ 38,370	\$ 45,401	\$ 48,245	\$ 50,612	\$ 39,259	\$ 59,280	\$ 56,551	\$ 5,939	11.73%	\$ 56,551
Life Insurance	\$ 1,138	\$ 836	\$ 864	\$ 841	\$ 1,050	\$ 516	\$ 1,050	\$ 1,062	\$ 12	1.14%	\$ 1,062
Pension - \$ 401a & Town	\$ -	\$ 15,884	\$ 19,115	\$ 19,659	\$ 23,625	\$ 14,944	\$ 23,625	\$ 40,672	\$ 17,047	72.16%	\$ 40,672
	\$ 108,636	\$ 109,864	\$ 126,511	\$ 132,091	\$ 138,785	\$ 110,401	\$ 151,115	\$ 182,158	\$ 43,373	31.25%	\$ 182,158
	\$ 771,475	\$ 665,096	\$ 836,555	\$ 761,574	\$ 900,740	\$ 640,600	\$ 969,511	\$ 971,778	\$ -	0.00%	\$ 971,778

Operations-Flat River Road

Electric Service	\$ 15,229	\$ 19,890	\$ 20,000	\$ 21,682	\$ 23,000	\$ 1,219	\$ 23,000	\$ 23,000	\$ -	0.00%	\$ 23,000
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**Expenditures:**

Library - Grant in Aid											Town Council APPROVED FY 2024 Adopted 6-22-23
Department # 930 - GIA	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Dept. Proposed FY 2024	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	
<b>Personnel Expenditures</b>											
Salaries for Sunday Hours							\$ 16,000	\$ 16,000	\$ 16,000		\$ 16,000
Custodian OT -Monday AM							\$ 5,522	\$ 5,522	\$ 5,522		\$ 5,522
Payroll Taxes							\$ 1,224	\$ 1,224	\$ 1,224		\$ 1,224
Salaries and Related Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,746	\$ 22,746	\$ 22,746		\$ 22,746
<b>Operation Costs</b>											
OSL Membership Fees							\$ 66,975	\$ 66,975	\$ 66,975	\$ -	\$ 66,975
Magazines and Newspapers							\$ 3,868	\$ 3,868	\$ 3,868		\$ 3,868
Museum passes							\$ 3,100	\$ 3,100	\$ 3,100		\$ 3,100
Newspapers							\$ 2,400	\$ 2,400	\$ 2,400		\$ 2,400
Non-print							\$ 37,000	\$ 37,000	\$ 37,000		\$ 37,000
Professional development							\$ 3,000	\$ 3,000	\$ 3,000		\$ 3,000
LVKC programming							\$ 20,000	\$ 20,000	\$ 20,000		\$ 20,000
Greene cleaning							\$ 3,120	\$ 3,120	\$ 3,120		\$ 3,120
Greene programming							\$ 5,000	\$ 5,000	\$ 5,000		\$ 5,000
Children's programming							\$ 5,000	\$ 5,000	\$ 5,000		\$ 5,000
Adult programming							\$ 5,000	\$ 5,000	\$ 5,000		\$ 5,000
eZone							\$ 10,000	\$ 10,000	\$ 10,000		\$ 10,000
Supplies							\$ 25,959	\$ 25,959	\$ 25,959		\$ 25,959
Databases & eResources							\$ 29,382	\$ 29,382	\$ 29,382		\$ 29,382
Greene supplies							\$ 2,000	\$ 2,000	\$ 2,000		\$ 2,000
Technology							\$ 3,000	\$ 3,000	\$ 3,000		\$ 3,000
Advertising							\$ 3,000	\$ 3,000	\$ 3,000		\$ 3,000
Travel							\$ 1,000	\$ 1,000	\$ 1,000		\$ 1,000
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 228,804	\$ 228,804	\$ 228,804		\$ 228,804
<b>Total</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 251,550	\$ 251,550	\$ 251,550		\$ 251,550

The Town will begin budgeting the State Library aid and the related expenditures effective fiscal 2024 to properly show gross revenue and expenditures.

**Expenditures:**

**Coventry Housing Authority**

Department # 965

Personnel Expenditures

Salaries

Board Members

Commissioner add'l

Benefits

Payroll Taxes

Operations

Office Supplies

**Total**

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget	ESTIMATED	Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
					FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			APPROVED FY 2024 Adopted 6-22-23
	\$ 3,780	\$ 900	\$ 3,780	\$ 1,590	\$ 3,780	\$ 420	\$ 3,780	\$ -	0.00%	\$ 3,780
	\$ -	\$ 255	\$ -	\$ -	\$ -		\$ -	\$ -	0.00%	\$ -
	\$ 3,780	\$ 1,155	\$ 3,780	\$ 1,590	\$ 3,780	\$ 420	\$ 3,780	\$ -	0.00%	\$ 3,780
	\$ 289		\$ 289	\$ 190	\$ 289	\$ 32	\$ 289	\$ -	0.00%	\$ 289
	\$ 289	\$ -	\$ 289	\$ 190	\$ 289	\$ 32	\$ 289	\$ -	0.00%	\$ 289
	\$ 4,069	\$ 1,155	\$ 4,069	\$ 1,780	\$ 4,069	\$ 452	\$ 4,069	\$ -	0.00%	\$ 4,069
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 4,069	\$ 1,155	\$ 4,069	\$ 1,780	\$ 4,069	\$ 452	\$ 4,069	\$ -	0.00%	\$ 4,069

**Expenditures:**

**Citizens Advisory Committee**

Department # 211	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
						7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Clerk	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ -	\$ (1,000)	-100.00%	\$ -
	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ -	\$ (1,000)	<b>-100.00%</b>	\$ -
<u>Benefits</u>										
Payroll Taxes	\$ 77	\$ -	\$ 77	\$ -	\$ 77	\$ -	\$ -	\$ (77)	-100.00%	\$ -
	\$ 77	\$ -	\$ 77	\$ -	\$ 77	\$ -	\$ -	\$ (77)	<b>-100.00%</b>	\$ -
	\$ 1,077	\$ -	\$ 1,077	\$ -	\$ 1,077	\$ -	\$ -	\$ (1,077)	<b>-100.00%</b>	\$ -
<u>Operations</u>										
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	<b>0.00%</b>	\$ -
<b>Total</b>	<b>\$ 1,077</b>	<b>\$ -</b>	<b>\$ 1,077</b>	<b>\$ -</b>	<b>\$ 1,077</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (1,077)</b>	<b>-100.00%</b>	<b>\$ -</b>

**Expenditures:**

**Debt Service & Other Financing Uses**

Department # 970	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget	ESTIMATED	Dept.	Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED
					FY 2023	7/1/22 - 3/16/23 FY 2023	Proposed FY 2024	Proposed FY 2024			FY 2024 Adopted 6-22-23
<u>Operations</u>											
Principal **	\$ 3,857,990	\$ 3,854,000	\$ 3,916,000	\$ 3,916,000	\$ 2,893,000	\$ 2,893,000	\$ 2,555,000	\$ 2,555,000	\$ (338,000)	-11.68%	\$ 2,555,000
Interest **	\$ 1,331,329	\$ 1,334,876	\$ 1,223,535	\$ 1,227,040	\$ 1,123,739	\$ 1,126,119	\$ 1,035,585	\$ 1,035,585	\$ (88,154)	-7.84%	\$ 1,035,585
Expenses Obligation Bonds	\$ 750	\$ 750	\$ 4,265	\$ -	\$ 4,265	\$ -	\$ 4,000	\$ 4,000	\$ (265)	-6.21%	\$ 4,000
Coventry WW Intermuni Agreement (A)	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	0.00%	\$ 200,000
<b>Total</b>	<b>\$ 5,390,069</b>	<b>\$ 5,389,626</b>	<b>\$ 5,343,800</b>	<b>\$ 5,343,040</b>	<b>\$ 4,221,004</b>	<b>\$ 4,219,119</b>	<b>\$ 3,794,585</b>	<b>\$ 3,794,585</b>	<b>\$ (426,419)</b>	<b>-10.10%</b>	<b>\$ 3,794,585</b>

(A) - in prior years this transfer was included in the Tax Collectors budget - Dept #630.

\*\* - prior year budgets and actual for principal and interest updated to include amounts included as component of Dept #100 so that total debt service payments are reported in one place.

**Expenditures:**

**Capital Improvement Plan**

Department # 980	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED 7/1/22 - 3/16/23 FY 2023	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
<b>Operations</b>										
Capital Improvement Reserve	\$ 200,000	\$ -	\$ 200,000	\$ 2,165	\$ 555,354	\$ 165,665	\$ 560,747	\$ 5,393	0.97%	\$ 410,747
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
	\$ 200,000	\$ -	\$ 200,000	\$ 2,165	\$ 555,354	\$ 165,665	\$ 560,747	\$ 5,393	0.97%	\$ 410,747
<b>Total</b>	<b>\$ 200,000</b>	<b>\$ -</b>	<b>\$ 200,000</b>	<b>\$ 2,165</b>	<b>\$ 555,354</b>	<b>\$ 165,665</b>	<b>\$ 560,747</b>	<b>\$ 5,393</b>	<b>0.97%</b>	<b>\$ 410,747</b>

**Police**

Motor Vehicles

**Building Maintenance**

Generator for Town Hall/Library and DPW

Fencing - RIDEM Mandatory Closure

**Vehicle Maintenance**

RIDEM Fuel UpGrades

DEF Station

Underbody Wash Rack

**Roads & Bridges**

Equipment Brush Chipper

**Parks & Recreation**

Recreation Equipment

Roof

Property

**IT**

Town Website

New CIP Allocation to School, May 2, 2022

Net CIP Allocation to Town (Detail Allocation to be Determined)

**CIP**

\$ 126,336

\$ 275,000

\$ 8,150

\$ 54,000

\$ 26,400

\$ 281,960

\$ 42,008

\$ 6,500

\$ 45,000

\$ 50,000

\$ 40,000

\$ 955,354

\$ (400,000)

\$ 555,354

**CIP**

\$ 30,656

\$ 40,000

\$ 83,093

\$ 130,148

\$ 51,850

\$ 51,000

\$ 30,000

\$ 30,000

\$ 90,000

\$ 24,000

\$ 560,747

\$ (150,000)

\$ 410,747

**Police**

Computer Servers

Animal Control Vehicle

**Public Works**

Green Farm Estates Old North Rd Drainage

Tiogue Lake Gatehouse Replacement

**Engineering**

Evaluation and OOC Repair/upgrading Sandy Bottom and Woodland Manor pump stations

**Parks & Recreation**

Community Center Floor

Briar Point Beach Parking Lot

Paine Parking Lot

Community Center roof

**Human Services**

Van - Town Share

Moved to ARPA Funding in Council's provisional budget.



**Expenditures:**

**Contingency Fund**

Department # 951	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Town Manager Proposed FY 2024	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council APPROVED FY 2024 Adopted 6-22-23
						7/1/22 - 3/16/23 FY 2023				
Contingency Fund	\$ 176,334	\$ 201,645	\$ 71,900	\$ 32,240	\$ 191,048	\$ 106,796	\$ 500,000	\$ 308,952	161.71%	\$ 500,000
Fire Department Study	\$ -	\$ -	\$ -		\$ 45,000	\$ 8,326	\$ -	\$ (45,000)	-100.00%	\$ -
<b>Total</b>	<b>\$ 176,334</b>	<b>\$ 201,645</b>	<b>\$ 71,900</b>	<b>\$ 32,240</b>	<b>\$ 236,048</b>	<b>\$ 115,122</b>	<b>\$ 500,000</b>	<b>\$ 263,952</b>	<b>111.82%</b>	<b>\$ 500,000</b>

**Expenditures:**

**Civic Contributions**

Department # 960	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Estimated FY 2022	Budget FY 2023	ESTIMATED	Town Manager	\$ Change FY 23 to FY 24	% Change FY 23 to FY 24	Town Council
						7/1/22 - 3/16/23 FY 2023	Proposed FY 2024			APPROVED FY 2024 Adopted 6-22-23
<u>Operations</u>										
Johnson's Pond Civic Assoc	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	<b>0.00%</b>	\$ -
Pawtuxet River Authority	\$ 5,000	\$ 5,000	\$ 6,000	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	0.00%	\$ 7,000
	\$ 5,000	\$ 5,000	\$ 6,000	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	<b>0.00%</b>	\$ 7,000
	\$ 5,000	\$ 5,000	\$ 6,000	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	<b>0.00%</b>	\$ 7,000
<b>Total</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>\$ 6,000</b>	<b>\$ 5,000</b>	<b>\$ 7,000</b>	<b>\$ 7,000</b>	<b>\$ 7,000</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ 7,000</b>

**Expenditures:**

<b>School Department</b>												<b>Town Council APPROVED FY 2024 Adopted 6-22-23</b>
<b>Department # 100</b>	<b>Approved FY 2021</b>	<b>23 Budget Book FY 2021</b>	<b>Approved FY 2022</b>	<b>Estimated FY 2022</b>	<b>Budget FY 2023</b>	<b>ESTIMATED 7/1/22 - 3/16/23 FY 2023</b>	<b>School Dept Proposed 4-6-23 FY 2024</b>	<b>Town Manager Proposed FY 2024</b>	<b>\$ Change FY 23 to FY 24</b>	<b>% Change FY 23 to FY 24</b>		
<b><u>Town of Coventry School Dept.</u></b>												
Local Appropriations	\$ 47,078,589	\$ 47,078,589	\$ 48,632,182	\$ 48,632,182	\$ 50,023,936	\$ 37,517,958	\$ 51,704,840	\$ 50,523,936	\$ 500,000	1.00%	\$ 50,523,936	
Capital Improvements (restricted)	\$ -	\$ -	\$ -	\$ -	\$ 510,372	\$ -	\$ -	\$ -	\$ (510,372)	-100.00%	\$ -	
<b>Total Town School Appropriation</b>	<b>\$ 47,078,589</b>	<b>\$ 47,078,589</b>	<b>\$ 48,632,182</b>	<b>\$ 48,632,182</b>	<b>\$ 50,534,308</b>	<b>\$ 37,517,958</b>	<b>\$ 51,704,840</b>	<b>\$ 50,523,936</b>	<b>\$ (10,372)</b>	<b>-0.02%</b>	<b>\$ 50,523,936</b>	
State Aid- General Aid	\$ 23,545,620	\$ 23,545,620	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 16,189,804	\$ 26,272,494	\$ 26,216,084	\$ 2,021,965	8.36%	\$ 26,216,084	
<b>Total State School Aid</b>	<b>\$ 23,545,620</b>	<b>\$ 23,545,620</b>	<b>\$ 24,189,416</b>	<b>\$ 24,172,862</b>	<b>\$ 24,194,119</b>	<b>\$ 16,189,804</b>	<b>\$ 26,272,494</b>	<b>\$ 26,216,084</b>	<b>\$ 2,021,965</b>	<b>8.36%</b>	<b>\$ 26,216,084</b>	
Other School Miscellaneous	\$ 1,861,383	\$ 4,027,414	\$ 2,585,224	\$ 1,929,988	\$ 1,660,724	\$ 795,136	\$ 1,760,224	\$ 1,760,224	\$ 99,500	5.99%	\$ 1,760,224	
<b>Total School Dept. Funding</b>	<b>\$ 72,485,592</b>	<b>\$ 74,651,623</b>	<b>\$ 75,406,822</b>	<b>\$ 74,735,032</b>	<b>\$ 76,389,151</b>	<b>\$ 54,502,898</b>	<b>\$ 79,737,558</b>	<b>\$ 78,500,244</b>	<b>\$ 2,111,093</b>	<b>2.76%</b>	<b>\$ 78,500,244</b>	
<b><u>School Expenditures Paid Directly by Municipality</u></b>												
Bonds- Principal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	
Bonds -Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	
***Pension: School Non Teachers *** moved from Human Resources	\$ 685,614	\$ 685,614	\$ 690,000	\$ 690,000	\$ 700,000	\$ 525,000	\$ 700,000	\$ 721,000	\$ 21,000	3.00%	\$ 721,000	
	\$ 685,614	\$ 685,614	\$ 690,000	\$ 690,000	\$ 700,000	\$ 525,000	\$ 700,000	\$ 721,000	\$ 21,000	3.00%	\$ 721,000	
<b>Total School Funding</b>	<b>\$ 73,171,206</b>	<b>\$ 75,337,237</b>	<b>\$ 76,096,822</b>	<b>\$ 75,425,032</b>	<b>\$ 77,089,151</b>	<b>\$ 55,027,898</b>	<b>\$ 80,437,558</b>	<b>\$ 79,221,244</b>	<b>\$ 2,132,093</b>	<b>2.77%</b>	<b>\$ 79,221,244</b>	

\*\* - prior year budgets and actual for principal and interest removed to include amounts as component of Dept. 970 so that total debt service payments are reported in one place.