



TOWN OF COVENTRY, RHODE ISLAND
5 YEAR BUDGET
PROJECTION
FISCAL 2026 THROUGH FISCAL 2030



Presented by : Daniel O. Parrillo, Jr., Town Manager &
Robert J. Civetti, CPA, Finance Director
December 17, 2024



TOWN OF COVENTRY
1670 Flat River Road
Coventry, RI 02816

Robert J. Civetti, CPA
Finance Director
401-822-9130
FinanceDirector@CoventryRI.Gov
December 11, 2024

The following is a brief summary of the fiscal 2026-2030 budget forecast along with the various assumptions made in formulating the forecast. This is a budget projection forecast and as such, the amounts are best guess estimates of where we believe the Town may be or where we may like to be over the next 5 years. Actual results may differ from the amounts noted in this projection. Note: this projection/forecast does not include any provision for the inclusion of a Town-wide Fire Department as this is still in initial discovery phase.

Summary Results:

1. Overall budget increases from \$121,213,619 in fiscal 2025 to \$139,747,899 in fiscal 2030 which is an increase of \$18,534,280, or 15.3% over the 5-year period. Annual percentage increases fiscal 2025 to fiscal 2030 are 3.25%, 3.15%, 3.60%, 1.63% and 2.81% for fiscal 2026, 2027, 2028, 2029, and 2030, respectively.
2. Proposed total tax levy revenue is projected to increase by 3.25%, 3.75%, 2.32%, 2.35%, and 3.09% in fiscal 2026, 2027, 2028, 2029, and 2030, respectively.
3. Local appropriation/maintenance of effort to the School Department increases from \$51,024,865 in fiscal 2025 to \$56,707,080 in fiscal 2030 an increase of \$5,682,215 or 11.14%. This increase consists of \$1,235,622 (2.4%), \$1,175,861 (2.25%), \$1,068,727 (2%), \$1,090,101 (2%), and \$1,111,904 (2%) in fiscal 2026, 2027, 2028, 2029, and 2030, respectively.
4. Overall, the projected School Funding (including the Town contribution to the SRP Pension and deficit reduction contribution) are projected to increase annually by 3.12%, 2.44%, 2.29%, 2.29%, and 2.30% in fiscal 2026, 2027, 2028, 2029, and 2030, respectively.

Assumptions:

1. Revenue includes rent from Solar Farm estimated at \$130,000 annually.
2. State Aid for Education expected to increase annually by 3%. This gets passed through to the School Dept.
3. State Housing Aid projected to increase by \$1,711,848, \$825,184, and \$825,546, in fiscal 2028, 2029, and 2030, respectively. This increase is based on anticipated increase in debt service due to the School Bond.
4. MV and Tangible property aid from the State of RI is anticipated to be level funded.
5. Town Clerk Realty Tax revenue projected to increase by 5% in fiscal 2027 to 2029 due to anticipated development of property in Coventry.
6. Town compensation is projected to increase by 3% in fiscal 2026; 3% police personnel in fiscal 2027 and 2% for other personnel, 2% for all personnel in fiscal 2028 through 2030.

7. Effective Fiscal 2026 - included a Deputy Director in DPW; a Registrar for the Board of Canvasser and replacing the part time clerk with a full-time clerk so we have 2 personnel full time in the Board of Canvassers office; hiring of a Purchasing Agent/Grant coordinator in the Finance Department effective fiscal 2026. Elimination of the Municipal Court clerk and placing those roles and responsibilities with the Town Clerk's office (effective December 2024).
8. Health and Dental expenditures projected to increase by 6% annually.
9. Utilities projected to increase by 2% annually.
10. Fuel expenditures projected to increase by 4% annually.
11. ADC contribution for police and municipal defined benefit plans projected to increase by 7% annually.
12. ADC for School SRP Pension plan contributed by the Town is projected to increase by 3% annually.
13. Projected a Deficit Reduction Plan requiring the Town to contribute \$2,360,000 (fiscal 2025 already contributing \$140,000 to the projected deficit) over the 5 years fiscal 2026 to 2030 (\$472,000 annually).
14. Debt Service was forecasted to include increases in principal and interest related to issuance of a School Improvement Bond in fiscal 2025.
 - a. Fiscal 2026 and 2027 includes estimated net interest of \$242,254 and \$793,095, respectively.
 - b. Fiscal 2028 Principal of \$1,400,000 and net interest of \$1,116,202 (total increase of \$2,516,202).
 - c. Fiscal 2029 Principal of \$650,000 and interest of \$1,062,000 (total increase of \$1,712,000).
 - d. Fiscal 2030 Principal of \$680,000 and interest of \$1,032,750 (total increase of \$1,712,750).
15. Maintain a CIP budget to continue to complete capital projects throughout Town. Projected CIP goes from \$400,000 in fiscal 2026, to \$555,000, \$625,000, \$640,000, and \$650,000 in fiscal 2027 to fiscal 2030, respectively.
16. We are committed to maintaining a fleet of sanitation vehicles to provide services to the residents of Coventry and have included in the Refuse Collection (Dept 860) an expenditure line of \$115,000 to \$132,651 per year for finance the acquisition of these vehicles.
17. We are committed to improving and maintaining the roads and sidewalks and have included \$750,000 for road paving and \$100,000 for sidewalks in fiscal 2026 and 2027. This gets increased annually thereafter to a point where we have an annual appropriation of \$1.5 Million for roads and \$150,706 for sidewalks in fiscal 2030.
18. We are committed to maintaining the police fleet and budget approximately \$150,000 per year to acquire two new vehicles annually.
19. The Tax Assessors office includes an annual budget line item of \$150,000 for tax valuation services. This will be placed into a Special Revenue Fund along with any reimbursements from the State of RI to help cover the statistical revaluations required every three years with a full revaluation every 9 years. Our full revaluation is effective for 12/31/2025 assessments and the cost has been estimated to be approximately \$580,000.
20. Legal expense has been projected to decrease in fiscal 2027 in anticipation that many of the major issues will be resolved by that time.



**BUDGET PROJECTION SUMMARY
FISCAL 2026 THROUGH FISCAL 2030**

**Town of Coventry
BUDGET PROJECTION SUMMARY:**

Revenue

Property Taxes

	Town Council APPROVED FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS									
			FY2026	FY2027	FY2028	FY2029	FY2030					
			3.25%		3.75%		2.32%		2.35%		3.09%	
	<i>Proposed % tax increase from prior year</i>											
General Property Taxes	\$ 81,513,326	\$ 28,055,463	\$ 84,163,131	\$ 87,319,252	\$ 89,344,591	\$ 91,442,847	\$ 94,272,720					
Motor Vehicle Taxes	\$ -	\$ 6,020	\$ -	\$ -	\$ -	\$ -	\$ -					
Total Levy	\$ 81,513,326	\$ 28,061,483	\$ 84,163,131	\$ 87,319,252	\$ 89,344,591	\$ 91,442,847	\$ 94,272,720					
Allowance for Uncollectible-Real	\$ (400,000)	\$ -	\$ (420,000)	\$ (475,000)	\$ (500,000)	\$ (500,000)	\$ (500,000)					
Allowance for Uncollectible-MV	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -					
Total Allowance for Uncollectible	\$ (400,000)	\$ -	\$ (420,000)	\$ (475,000)	\$ (500,000)	\$ (500,000)	\$ (500,000)					

Net Tax Revenue

PILOT	\$ 60,000	\$ 12,813	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000
Prior Year Collections	\$ 300,000	\$ 246,501	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
Total Other Taxes	\$ 360,000	\$ 259,314	\$ 310,000	\$ 310,000	\$ 310,000	\$ 310,000	\$ 310,000	\$ 310,000

Total Property Taxes

	\$ 81,473,326	\$ 28,320,797	\$ 84,053,131	\$ 87,154,252	\$ 89,154,591	\$ 91,252,847	\$ 94,082,720
State Aid	\$ 7,705,600	\$ 4,104,414	\$ 7,805,691	\$ 7,821,082	\$ 9,548,863	\$ 8,686,451	\$ 8,711,638
General Government	\$ 1,631,200	\$ 894,032	\$ 1,815,819	\$ 1,838,493	\$ 1,862,049	\$ 1,886,523	\$ 1,902,062
Other Departments	\$ 1,498,044	\$ 921,207	\$ 1,645,360	\$ 1,612,871	\$ 1,651,109	\$ 1,677,985	\$ 1,705,548
School Department	\$ 28,905,449	\$ 8,104,341	\$ 29,836,515	\$ 30,675,361	\$ 31,539,371	\$ 32,429,302	\$ 33,345,932
	\$ 39,740,293	\$ 14,023,994	\$ 41,103,385	\$ 41,947,806	\$ 44,601,392	\$ 44,680,262	\$ 45,665,179

Total Municipal Revenue

	\$ 121,213,619	\$ 42,344,791	\$ 125,156,516	\$ 129,102,058	\$ 133,755,983	\$ 135,933,108	\$ 139,747,899
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Expenditures

General Government	\$ 6,148,538	\$ 2,514,023	\$ 6,543,469	\$ 6,719,564	\$ 6,911,544	\$ 7,190,826	\$ 7,369,056
Police Department- Public Safety	\$ 16,000,106	\$ 5,074,838	\$ 16,666,770	\$ 17,411,748	\$ 18,140,295	\$ 18,251,021	\$ 19,252,198
Public Works (DPW)- General	\$ 8,357,551	\$ 2,237,767	\$ 8,859,158	\$ 9,116,273	\$ 9,372,027	\$ 9,834,914	\$ 10,304,958
Planning and Development	\$ 1,199,076	\$ 345,324	\$ 1,339,779	\$ 1,272,736	\$ 1,302,254	\$ 1,332,155	\$ 1,363,187
Service Function Departments	\$ 4,042,556	\$ 1,318,352	\$ 4,189,418	\$ 4,304,519	\$ 4,422,626	\$ 4,544,858	\$ 4,671,363
Debt Service	\$ 3,764,420	\$ 782,651	\$ 3,934,976	\$ 4,445,216	\$ 5,730,660	\$ 4,890,382	\$ 4,841,788
Non-Core Function	\$ 1,101,987	\$ 122,799	\$ 509,000	\$ 687,000	\$ 782,000	\$ 797,000	\$ 807,000

Total Municipal Expenditures

	\$ 40,614,234	\$ 12,395,754	\$ 42,042,570	\$ 43,957,056	\$ 46,661,406	\$ 46,841,156	\$ 48,609,550
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Education

Town of Coventry School

Local Appropriations	\$ 51,024,865	\$ 17,008,288	\$ 52,260,487	\$ 53,436,348	\$ 54,505,075	\$ 55,595,176	\$ 56,707,080
Deficit Reduction Funding	\$ 140,000	\$ 46,667	\$ 472,000	\$ 472,000	\$ 472,000	\$ 472,000	\$ 472,000

Town School Appropriation

	\$ 51,164,865	\$ 17,054,955	\$ 52,732,487	\$ 53,908,348	\$ 54,977,075	\$ 56,067,176	\$ 57,179,080
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Total State School Aid

	\$ 27,147,102	\$ 8,104,341	\$ 27,961,515	\$ 28,800,361	\$ 29,664,371	\$ 30,554,302	\$ 31,470,932
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Total State School Aid

	\$ 27,147,102	\$ 8,104,341	\$ 27,961,515	\$ 28,800,361	\$ 29,664,371	\$ 30,554,302	\$ 31,470,932
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Other School Miscellaneous

	\$ 1,758,347	\$ -	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000
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Total School Funding

	\$ 80,070,314	\$ 25,159,296	\$ 82,569,002	\$ 84,583,708	\$ 86,516,446	\$ 88,496,479	\$ 90,525,011
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School Expenditures Paid Directly by Municipality

SRP Pension Contribution DB plan	\$ 529,071	\$ 176,357	\$ 544,943	\$ 561,291	\$ 578,130	\$ 595,474	\$ 613,338
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**Town of Coventry
BUDGET PROJECTION SUMMARY:**

<u>Revenue</u>	Town Council APPROVED FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD	PROJECTED BUDGETS				
		THRU 10/31/2024	FY2026	FY2027	FY2028	FY2029	FY2030
		UNAUDITED					
Total Coventry School Funding	\$ 80,599,385	\$ 25,335,653	\$ 83,113,945	\$ 85,144,999	\$ 87,094,576	\$ 89,091,953	\$ 91,138,349
School Funding \$ Increase from prior year			\$ 2,514,560.06	\$ 2,031,054.41	\$ 1,949,576.77	\$ 1,997,376.64	\$ 2,046,396.60
School Funding % Increase from prior year			3.12%	2.44%	2.29%	2.29%	2.30%
Total Expenditures	\$ 121,213,619	\$ 37,731,407	\$ 125,156,515	\$ 129,102,057	\$ 133,755,983	\$ 135,933,109	\$ 139,747,899
Surplus (Deficit)	\$ -	\$ 4,613,384.00	\$ -	\$ -	\$ -	\$ -	\$ -
Town-Wide Budget \$ Increase from prior year			\$ 3,942,896	\$ 3,945,542	\$ 4,653,925	\$ 2,177,126	\$ 3,814,791
Town-Wide Budget % Increase from prior year			3.25%	3.15%	3.60%	1.63%	2.81%



**BUDGET PROJECTION
REVENUE SUMMARY
FISCAL 2026 THROUGH FISCAL 2030**

Town of Coventry
Revenue Projection Summary:

	Town Council APPROVED		FISCAL 2025 YTD THRU				
	FY 2025 Adopted 5-7-2024	10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Property Taxes							
General Property Taxes	\$ 81,513,326	\$ 28,055,463	\$ 84,163,131	\$ 87,319,252	\$ 89,344,591	\$ 91,442,847	\$ 94,272,720
Motor Vehicle Taxes	\$ -	\$ 6,020	\$ -	\$ -	\$ -	\$ -	\$ -
Total Levy	\$ 81,513,326	\$ 28,061,483	\$ 84,163,131	\$ 87,319,252	\$ 89,344,591	\$ 91,442,847	\$ 94,272,720
Allowance for Uncollectible-Real	\$ (400,000)	\$ -	\$ (420,000)	\$ (475,000)	\$ (500,000)	\$ (500,000)	\$ (500,000)
Allowance for Uncollectible-MV	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Allowance for Uncollectible	\$ (400,000)	\$ -	\$ (420,000)	\$ (475,000)	\$ (500,000)	\$ (500,000)	\$ (500,000)
Net Tax Revenue	\$ 81,113,326	\$ 28,061,483	\$ 83,743,131	\$ 86,844,252	\$ 88,844,591	\$ 90,942,847	\$ 93,772,720
PILOT	\$ 60,000	\$ 12,813	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000
Prior Year Collections	\$ 300,000	\$ 246,501	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
Total Other Taxes	\$ 360,000	\$ 259,314	\$ 310,000	\$ 310,000	\$ 310,000	\$ 310,000	\$ 310,000
Total Property Taxes	\$ 81,473,326	\$ 28,320,797	\$ 84,053,131	\$ 87,154,252	\$ 89,154,591	\$ 91,252,847	\$ 94,082,720
State Aid							
Telephone Tax	\$ 468,983	\$ 504,509	\$ 519,644	\$ 535,234	\$ 551,291	\$ 567,829	\$ 584,864
Meals & Beverage Tax	\$ 635,731	\$ 211,809	\$ 642,088	\$ 648,509	\$ 654,994	\$ 661,544	\$ 668,159
Hotel Tax	\$ 112,829	\$ 45,416	\$ 114,000	\$ 115,140	\$ 116,291	\$ 117,454	\$ 118,629
Motor Vehicle Phase Out Tax	\$ 5,872,395	\$ 2,936,198	\$ 5,872,395	\$ 5,872,395	\$ 5,872,395	\$ 5,872,395	\$ 5,872,395
Tangible Prop. Phase Out	\$ 320,179	\$ 365,715	\$ 365,715	\$ 365,715	\$ 365,715	\$ 365,715	\$ 365,715
State Housing Aid-	\$ 282,983	\$ 40,729	\$ 279,349	\$ 271,589	\$ 1,975,677	\$ 1,089,013	\$ 1,089,375
Vacation/Short Term rentals	\$ 4,500	\$ -	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500
State Aid- Revaluation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cannabis Tax Distribution	\$ 8,000	\$ 38	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000
	\$ 7,705,600	\$ 4,104,414	\$ 7,805,691	\$ 7,821,082	\$ 9,548,863	\$ 8,686,451	\$ 8,711,638
General Government							
Town Clerk	\$ 591,200	\$ 258,248	\$ 654,119	\$ 675,059	\$ 696,846	\$ 719,516	\$ 733,215
Probate Judge	\$ 75,000	\$ 36,598	\$ 86,700	\$ 88,434	\$ 90,203	\$ 92,007	\$ 93,847
Municipal Court	\$ 60,000	\$ 28,635	\$ 85,000	\$ 85,000	\$ 85,000	\$ 85,000	\$ 85,000
Tax Collector	\$ 370,000	\$ 77,672	\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000
Finance	\$ 535,000	\$ 492,879	\$ 615,000	\$ 615,000	\$ 615,000	\$ 615,000	\$ 615,000
	\$ 1,631,200	\$ 894,032	\$ 1,815,819	\$ 1,838,493	\$ 1,862,049	\$ 1,886,523	\$ 1,902,062

Town of Coventry
Revenue Projection Summary:

	Town Council APPROVED		PROJECTED BUDGETS					
	FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024						
		UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030	
Other Departments								
Police - Public Safety	\$ 118,900	\$ 230,008	\$ 145,300	\$ 145,300	\$ 145,300	\$ 145,300	\$ 145,300	\$ 145,300
Public Works (DPW)-General	\$ 47,500	\$ 41,779	\$ 61,500	\$ 62,000	\$ 62,510	\$ 63,030	\$ 63,561	\$ 63,561
Public Works (DPW)- Bldg	\$ 500,919	\$ 235,720	\$ 517,676	\$ 550,551	\$ 576,997	\$ 591,718	\$ 606,833	\$ 606,833
Planning Department	\$ 34,100	\$ 16,910	\$ 116,957	\$ 35,942	\$ 36,958	\$ 38,004	\$ 39,081	\$ 39,081
Zoning Board of Review	\$ 9,000	\$ 3,145	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500
Recreation	\$ 518,846	\$ 390,205	\$ 520,271	\$ 529,557	\$ 533,928	\$ 538,387	\$ 542,934	\$ 542,934
Library	\$ 268,779	\$ 3,440	\$ 275,156	\$ 281,021	\$ 286,915	\$ 293,047	\$ 299,340	\$ 299,340
	\$ 1,498,044	\$ 921,207	\$ 1,645,360	\$ 1,612,871	\$ 1,651,109	\$ 1,677,985	\$ 1,705,548	\$ 1,705,548
Total Department Revenue	\$ 10,834,844	\$ 5,919,653	\$ 11,266,870	\$ 11,272,446	\$ 13,062,020	\$ 12,250,959	\$ 12,319,248	\$ 12,319,248
School								
State Aid for School	\$ 27,147,102	\$ 8,104,341	\$ 27,961,515	\$ 28,800,361	\$ 29,664,371	\$ 30,554,302	\$ 31,470,932	\$ 31,470,932
School - Other Revenues	\$ 1,758,347	\$ -	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000
Total School Revenue	\$ 28,905,449	\$ 8,104,341	\$ 29,836,515	\$ 30,675,361	\$ 31,539,371	\$ 32,429,302	\$ 33,345,932	\$ 33,345,932
Total Municipal Revenue	\$ 121,213,619	\$ 42,344,791	\$ 125,156,516	\$ 129,102,058	\$ 133,755,983	\$ 135,933,108	\$ 139,747,899	\$ 139,747,899



**BUDGET PROJECTION
REVENUE DETAIL
FISCAL 2026 THROUGH FISCAL 2030**

Revenue

Tax Assessor

**Town Council
APPROVED**

Department # 620

Property Taxes

	FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
General Property Taxes	\$ 81,513,326	\$ 28,055,463	\$ 84,163,131	\$ 87,319,252	\$ 89,344,591	\$ 91,442,847	\$ 94,272,720
Motor Vehicle Taxes	\$ -	\$ 6,020	\$ -	\$ -	\$ -	\$ -	\$ -
Total Levy	\$ 81,513,326	\$ 28,061,483	\$ 84,163,131	\$ 87,319,252	\$ 89,344,591	\$ 91,442,847	\$ 94,272,720
Allowance for Uncollectible-Real	\$ (400,000)	\$ -	\$ (420,000)	\$ (475,000)	\$ (500,000)	\$ (500,000)	\$ (500,000)
Allowance for Uncollectible-MV	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Allowance for Uncollectible	\$ (400,000)	\$ -	\$ (420,000)	\$ (475,000)	\$ (500,000)	\$ (500,000)	\$ (500,000)
Net Tax Revenue	\$ 81,113,326	\$ 28,061,483	\$ 83,743,131	\$ 86,844,252	\$ 88,844,591	\$ 90,942,847	\$ 93,772,720
PILOT	\$ 60,000	\$ 12,813	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000
Prior Year Collections	\$ 300,000	\$ 246,501	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
Total Other Taxes	\$ 360,000	\$ 259,314	\$ 310,000	\$ 310,000	\$ 310,000	\$ 310,000	\$ 310,000
Total Property Taxes	\$ 81,473,326	\$ 28,320,797	\$ 84,053,131	\$ 87,154,252	\$ 89,154,591	\$ 91,252,847	\$ 94,082,720

Revenue
State Aid

Department # 615

	Town Council APPROVED		PROJECTED BUDGETS				
	FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Telephone Tax	\$ 468,983	\$ 504,509	\$ 519,644	\$ 535,234	\$ 551,291	\$ 567,829	\$ 584,864
Meals & Beverage Tax	\$ 635,731	\$ 211,809	\$ 642,088	\$ 648,509	\$ 654,994	\$ 661,544	\$ 668,159
Hotel Tax	\$ 112,829	\$ 45,416	\$ 114,000	\$ 115,140	\$ 116,291	\$ 117,454	\$ 118,629
Motor Vehicle Excise Tax	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Motor Vehicle Phase Out Tax	\$ 5,872,395	\$ 2,936,198	\$ 5,872,395	\$ 5,872,395	\$ 5,872,395	\$ 5,872,395	\$ 5,872,395
Tangible Property PhaseOut	\$ 320,179	\$ 365,715	\$ 365,715	\$ 365,715	\$ 365,715	\$ 365,715	\$ 365,715
State Housing Aid	\$ 282,983	\$ 40,729	\$ 279,349	\$ 271,589	\$ 1,975,677	\$ 1,089,013	\$ 1,089,375
Vacation Rentals	\$ 4,500	\$ -	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500
State Aid- Revaluation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cannabis Tax Distribution	\$ 8,000	\$ 38	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000
	\$ 7,705,600	\$ 4,104,414	\$ 7,805,691	\$ 7,821,082	\$ 9,548,863	\$ 8,686,451	\$ 8,711,638

State Aid - Library- * Shown in Library Fund
State Aid for School - * Shown in School Dept

Revenue
Town Clerk

Department # 310

	Town Council APPROVED		PROJECTED BUDGETS				
	FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030
Beverage Licenses	\$ 22,000	\$ 18,500	\$ 22,660	\$ 22,660	\$ 22,660	\$ 22,660	\$ 22,660
Entertainment Licenses	\$ 1,500	\$ 1,310	\$ 1,545	\$ 1,545	\$ 1,545	\$ 1,545	\$ 1,545
Victualing Licenses	\$ 3,500	\$ 3,200	\$ 3,605	\$ 3,605	\$ 3,605	\$ 3,605	\$ 3,605
Hunting & Fishing Licenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Dog License & Enforcement	\$ 8,000	\$ 582	\$ 3,300	\$ 3,300	\$ 3,300	\$ 3,300	\$ 3,300
Marriage License	\$ 1,200	\$ 592	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
RE Transfer Tax	\$ 265,000	\$ 122,663	\$ 285,000	\$ 299,250	\$ 314,213	\$ 329,923	\$ 336,522
Recording Fees	\$ 250,000	\$ 97,903	\$ 293,709	\$ 299,583	\$ 305,575	\$ 311,686	\$ 317,920
Vital Records-Copies	\$ 20,000	\$ 7,711	\$ 20,400	\$ 20,808	\$ 21,224	\$ 21,649	\$ 22,082
Miscellaneous Licenses	\$ 20,000	\$ 3,790	\$ 20,400	\$ 20,808	\$ 21,224	\$ 21,649	\$ 22,082
Short-Term Rentals	\$ -	\$ 1,997	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	\$ 591,200	\$ 258,248	\$ 654,119	\$ 675,059	\$ 696,846	\$ 719,516	\$ 733,215

Courts

Department # 510 and 420

Probate Receipts	\$ 75,000	\$ 36,598	\$ 86,700	\$ 88,434	\$ 90,203	\$ 92,007	\$ 93,847
Municipal Court Fees	\$ 60,000	\$ 28,635	\$ 85,000	\$ 85,000	\$ 85,000	\$ 85,000	\$ 85,000
	\$ 135,000	\$ 65,233	\$ 171,700	\$ 173,434	\$ 175,203	\$ 177,007	\$ 178,847
	\$ 726,200	\$ 323,481	\$ 825,819	\$ 848,493	\$ 872,049	\$ 896,523	\$ 912,062

Revenue

Tax Collector

Department # 630

**Town Council
APPROVED**

	FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Municipal Lien Fees	\$ 20,000	\$ 7,675	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
Miscellaneous	\$ -	\$ 1,371	\$ -	\$ -	\$ -	\$ -	\$ -
Penalties & Interest	\$ 350,000	\$ 68,626	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000
	\$ 370,000	\$ 77,672	\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000

Revenue

Finance

Department # 610

	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY2025 Adopted 5-7-2024	FY2026	FY2027	FY2028	FY2029
Investment Income	\$ 420,000	\$ 332,185	\$ 365,000	\$ 365,000	\$ 365,000	\$ 365,000	\$ 365,000
Miscellaneous Revenue **	\$ 115,000	\$ 160,694	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000
Solar Farm			\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000
	\$ 535,000	\$ 492,879	\$ 615,000	\$ 615,000	\$ 615,000	\$ 615,000	\$ 615,000

** Miscellaneous includes cell tower, sale of property, and other

Revenue

Police

Department # 710 & 720

	Town Council APPROVED	FISCAL 2025 YTD						
		FY 2025 Adopted 5-7-2024	THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS				
				FY2026	FY2027	FY2028	FY2029	FY2030
Police Car rental	\$ 60,000	\$ 61,258	\$ 85,000	\$ 85,000	\$ 85,000	\$ 85,000	\$ 85,000	
Police Detail	\$ 30,000	\$ 144,280	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	
Fees-Parking Violations	\$ 200	\$ -	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	
Fees-Accident Report	\$ 10,000	\$ 2,540	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	
Fees-VIN Verification	\$ 15,000	\$ 5,689	\$ 17,000	\$ 17,000	\$ 17,000	\$ 17,000	\$ 17,000	
Fees-Fingerprinting	\$ 1,500	\$ 470	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	
Fees-Witness	\$ 100	\$ 11	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	
Fees-Carry Permits	\$ 1,000	\$ 710	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	
Animal Rescue Fees	\$ 1,100	\$ 713	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	
Miscellaneous	\$ -	\$ 14,337						
	\$ 118,900	\$ 230,008	\$ 145,300	\$ 145,300	\$ 145,300	\$ 145,300	\$ 145,300	

Revenue

Department of Public Works

Department # 830-860

		Town Council APPROVED						
		FISCAL 2025 YTD THRU 10/31/2024	PROJECTED BUDGETS					
FY 2025 Adopted 5-7-2024		UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030	
Hometown America FKA		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Permits-Road	\$ 4,000	\$ 3,200	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	
Reimbursement for Water	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Transfer Station Revenue	\$ 25,000	\$ 19,560	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	
Miscellaneous Receipts	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	
Annex Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Bulk Pick up Fees	\$ 18,000	\$ 9,225	\$ 25,000	\$ 25,500	\$ 26,010	\$ 26,530	\$ 27,061	
Misc - Roads & Bridges	\$ -	\$ 9,794	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ 47,500	\$ 41,779	\$ 61,500	\$ 62,000	\$ 62,510	\$ 63,030	\$ 63,561	

Revenue

Building Inspection

Department # 820

	Town Council APPROVED		PROJECTED BUDGETS				
	FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024					
		UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030
Engineering inspections	\$ -	\$ 829	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Permits- Building	\$ 275,219	\$ 138,309	\$ 283,476	\$ 311,823	\$ 333,651	\$ 343,660	\$ 353,970
Permits- Demo	\$ 1,200	\$ 150	\$ 900	\$ 918	\$ 936	\$ 955	\$ 974
Permits- Plumbing	\$ 25,000	\$ 14,144	\$ 28,000	\$ 28,560	\$ 29,131	\$ 29,714	\$ 30,308
Permits- Heating	\$ 70,000	\$ 32,878	\$ 70,000	\$ 71,400	\$ 72,828	\$ 74,285	\$ 75,770
Permits- Electrical	\$ 71,000	\$ 24,891	\$ 75,000	\$ 76,500	\$ 78,030	\$ 79,591	\$ 81,182
Permits - Solar	\$ 40,000	\$ 12,219	\$ 40,000	\$ 40,800	\$ 41,616	\$ 42,448	\$ 43,297
Permits- Well	\$ 3,500	\$ 2,700	\$ 3,000	\$ 3,060	\$ 3,121	\$ 3,184	\$ 3,247
Permits	\$ 2,000	\$ -					
Inspections-Cos	\$ 2,000	\$ 900	\$ 2,000	\$ 2,040	\$ 2,081	\$ 2,122	\$ 2,165
Inspections-Well	\$ 10,000	\$ 8,100	\$ 6,000	\$ 6,120	\$ 6,242	\$ 6,367	\$ 6,495
Fines Revenue	\$ 1,000	\$ 600	\$ 1,500	\$ 1,530	\$ 1,561	\$ 1,592	\$ 1,624
Miscellaneous	\$ -	\$ -	\$ 6,800	\$ 6,800	\$ 6,800	\$ 6,800	\$ 6,800
	\$ 500,919	\$ 235,720	\$ 517,676	\$ 550,551	\$ 576,997	\$ 591,718	\$ 606,833

Revenue
Planning

Department # 940

Town Council
APPROVED

	FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Fees-Steno & Advertising	\$ 12,000	\$ -	\$ 12,360	\$ 12,730	\$ 13,113	\$ 13,506	\$ 13,911
Fees-Inspections Soil	\$ 8,000	\$ 1,800	\$ 8,240	\$ 8,487	\$ 8,742	\$ 9,004	\$ 9,274
Fees-Miscellaneous	\$ 500	\$ -	\$ 515	\$ 530	\$ 546	\$ 563	\$ 580
Fees - Penalties	\$ 1,400	\$ -	\$ 1,442	\$ 1,485	\$ 1,530	\$ 1,576	\$ 1,623
Fees-Subdivisions	\$ 7,000	\$ 11,245	\$ 7,210	\$ 7,426	\$ 7,649	\$ 7,879	\$ 8,115
Fees - Development Plan Rev	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Fees-Preliminary Dep	\$ 1,000	\$ 740	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159
Fees-Pre-App Filings	\$ 2,000	\$ 1,500	\$ 2,060	\$ 2,122	\$ 2,185	\$ 2,251	\$ 2,319
Fees - Plan Board	\$ 1,200	\$ 400	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500
Fees-Admin Variance	\$ 1,000	\$ 1,225	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600
Grant income - Fellowship	\$ -	\$ -	\$ 82,000	\$ -	\$ -	\$ -	\$ -
	\$ 34,100	\$ 16,910	\$ 116,957	\$ 35,942	\$ 36,958	\$ 38,004	\$ 39,081

Revenue

Zoning Board of Review

Department # 942

	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY2025 Adopted 5-7-2024	FY2026	FY2027	FY2028	FY2029
Fees-Zoning Certs	\$ 2,000	\$ 175	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Fees-Zoning Board	\$ 7,000	\$ 2,970	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500
	\$ 9,000	\$ 3,145	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500

Revenue

Recreation

Department # 910

	Town Council APPROVED		FISCAL 2025 YTD				
			THRU 10/31/2024		PROJECTED BUDGETS		
	FY 2025 Adopted 5-7-2024	UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030
Summer Basketball Camp	\$ 36,159	\$ 134	\$ 36,882	\$ 37,620	\$ 38,372	\$ 39,140	\$ 39,922
Summer Kids Program	\$ 256,826	\$ 327,530	\$ 260,000	\$ 265,000	\$ 265,000	\$ 265,000	\$ 265,000
Vacation Camps	\$ -	\$ 6,260	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
Seasonal Programs	\$ 159,442	\$ 39,618	\$ 162,631	\$ 165,883	\$ 169,201	\$ 172,585	\$ 176,037
Special Events	\$ 51,950	\$ 13,830	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000
Rentals and Misc Receipts	\$ 14,469	\$ 2,833	\$ 14,758	\$ 15,054	\$ 15,355	\$ 15,662	\$ 15,975
	\$ 518,846	\$ 390,205	\$ 520,271	\$ 529,557	\$ 533,928	\$ 538,387	\$ 542,934

Revenue
Library

**Town Council
APPROVED**

Department # 930

**FY 2025
Adopted 5-7-2024**

**FISCAL 2025 YTD
THRU 10/31/2024**

UNAUDITED

PROJECTED BUDGETS

FY2026

FY2027

FY2028

FY2029

FY2030

Library Fees

\$ 8,000

\$ 3,440

\$ 10,000

\$ 10,000

\$ 10,000

\$ 10,000

\$ 10,000

State Aid - Library

\$ 260,779

\$ -

\$ 265,156

\$ 271,021

\$ 276,915

\$ 283,047

\$ 289,340

\$ 268,779

\$ 3,440

\$ 275,156

\$ 281,021

\$ 286,915

\$ 293,047

\$ 299,340

Revenue

School

Department # 100

**Town Council
APPROVED**

**FY 2025
Adopted 5-7-2024**

**FISCAL 2025 YTD
THRU 10/31/2024**

UNAUDITED

PROJECTED BUDGETS

FY2026

FY2027

FY2028

FY2029

FY2030

State Aid- General Aid

\$ 27,147,102

\$ 8,104,341

\$ 27,961,515

\$ 28,800,361

\$ 29,664,371

\$ 30,554,302

\$ 31,470,932

School Revenues

\$ 1,758,347

\$ -

\$ 1,875,000

\$ 1,875,000

\$ 1,875,000

\$ 1,875,000

\$ 1,875,000

\$ 28,905,449

\$ 8,104,341

\$ 29,836,515

\$ 30,675,361

\$ 31,539,371

\$ 32,429,302

\$ 33,345,932



**BUDGET PROJECTION
EXPENDITURE SUMMARY
FISCAL 2026 THROUGH FISCAL 2030**

Town of Coventry Expenditure Projection Summary:	Town Council APPROVED FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED					PROJECTED BUDGETS				
		FY2026		FY2027		FY2028		FY2029		FY2030	
Total Service Function	\$ 4,042,556	\$ 1,318,352	\$ 4,189,418	\$ 4,304,519	\$ 4,422,626	\$ 4,544,858	\$ 4,671,363				
Municipal Expenditures	\$ 35,747,827	\$ 11,490,304	\$ 37,598,594	\$ 38,824,842	\$ 40,148,747	\$ 41,153,774	\$ 42,960,762				
Debt Service											
Principal	\$ 2,609,000	\$ 104,000	\$ 2,617,000	\$ 2,669,000	\$ 3,726,000	\$ 3,013,000	\$ 3,073,000				
Interest	\$ 955,420	\$ 478,351	\$ 1,115,976	\$ 1,574,216	\$ 1,802,660	\$ 1,675,382	\$ 1,566,788				
Transfer to Waste Water Fund	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000				
Expenses Obligation Bonds	\$ -	\$ 300	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000				
Total Town Debt Service	\$ 3,764,420	\$ 782,651	\$ 3,934,976	\$ 4,445,216	\$ 5,730,660	\$ 4,890,382	\$ 4,841,788				
Non-Core Function (Non GF)											
CIP	\$ 994,987	\$ 96,900	\$ 400,000	\$ 555,000	\$ 625,000	\$ 640,000	\$ 650,000				
Contingency Fund	\$ 100,000	\$ 18,899	\$ 102,000	\$ 125,000	\$ 150,000	\$ 150,000	\$ 150,000				
Civic Contributions	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000				
Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
Total Non-Core Function	\$ 1,101,987	\$ 122,799	\$ 509,000	\$ 687,000	\$ 782,000	\$ 797,000	\$ 807,000				
Municipal Expenditures after Debt	\$ 40,614,234	\$ 12,395,754	\$ 42,042,570	\$ 43,957,058	\$ 46,661,407	\$ 46,841,156	\$ 48,609,550				
Education											
Town of Coventry School											
Local Appropriations (MOE)	\$ 51,024,865	\$ 17,008,288	\$ 52,260,487	\$ 53,436,348	\$ 54,505,075	\$ 55,595,176	\$ 56,707,080				
Capital Improvements (restricted)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
Deficit Reduction Funding	\$ 140,000	\$ 46,667	\$ 472,000	\$ 472,000	\$ 472,000	\$ 472,000	\$ 472,000				
Town School Appropriation	\$ 51,164,865	\$ 17,054,955	\$ 52,732,487	\$ 53,908,348	\$ 54,977,075	\$ 56,067,176	\$ 57,179,080				
State Aid- General Aid	\$ 27,147,102	\$ 8,104,341	\$ 27,961,515	\$ 28,800,361	\$ 29,664,371	\$ 30,554,302	\$ 31,470,932				
Total State School Aid	\$ 27,147,102	\$ 8,104,341	\$ 27,961,515	\$ 28,800,361	\$ 29,664,371	\$ 30,554,302	\$ 31,470,932				
Other School Miscellaneous	\$ 1,758,347	\$ -	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000				
Total School Funding	\$ 80,070,314	\$ 25,159,296	\$ 82,569,002	\$ 84,583,708	\$ 86,516,446	\$ 88,496,478	\$ 90,525,011				
School Expenditures Paid Directly by Municipality											
SRP Pension Contribution DB plan	\$ 529,071	\$ 176,357	\$ 544,943	\$ 561,291	\$ 578,130	\$ 595,474	\$ 613,338				
	\$ 529,071	\$ 176,357	\$ 544,943	\$ 561,291	\$ 578,130	\$ 595,474	\$ 613,338				
Total Coventry School Funding	\$ 80,599,385	\$ 25,335,653	\$ 83,113,945	\$ 85,145,000	\$ 87,094,576	\$ 89,091,953	\$ 91,138,349				
Total Expenditures	\$ 121,213,619	\$ 37,731,407	\$ 125,156,515	\$ 129,102,057	\$ 133,755,983	\$ 135,933,109	\$ 139,747,899				
			3.25%	3.15%	3.60%	1.63%	2.81%				



**BUDGET PROJECTION
EXPENDITURE DETAIL
FISCAL 2026 THROUGH FISCAL 2030**

Expenditures:

Town Council

Department # 110

Personnel Expenditures

Salaries

	Town Council APPROVED FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Town Council	\$ 29,375	\$ 7,173	\$ 31,500	\$ 31,500	\$ 31,500	\$ 31,500	\$ 31,500
TC President Exp -subject to taxes	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
	\$ 30,375	\$ 7,173	\$ 32,500	\$ 32,500	\$ 32,500	\$ 32,500	\$ 32,500

Benefits

Payroll Taxes	\$ 2,247	\$ 549	\$ 2,486	\$ 2,486	\$ 2,486	\$ 2,486	\$ 2,486
	\$ 2,247	\$ 549	\$ 2,486	\$ 2,486	\$ 2,486	\$ 2,486	\$ 2,486
	\$ 32,622	\$ 7,722	\$ 34,986	\$ 34,986	\$ 34,986	\$ 34,986	\$ 34,986

Operations

Professional Services	\$ 500	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Travel & Meals	\$ 100	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500
Office Supplies	\$ 1,000	\$ -	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600
	\$ 1,600	\$ -	\$ 2,100	\$ 2,100	\$ 2,100	\$ 2,100	\$ 2,100

Total	\$ 34,222	\$ 7,722	\$ 37,086	\$ 37,086	\$ 37,086	\$ 37,086	\$ 37,086
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Expenditures:

Town Manager

Department # 210

Personnel Expenditures

Salaries

	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024	PROJECTED BUDGETS				
			FY 2025 Adopted 5-7-2024	UNAUDITED	FY2026	FY2027	FY2028
Town Manager	\$ 150,000	\$ 46,155	\$ 154,500	\$ 157,590	\$ 160,742	\$ 163,957	\$ 167,236
Asst. Town Manager	\$ 113,300	\$ 34,860	\$ 116,699	\$ 119,033	\$ 121,414	\$ 123,842	\$ 126,319
Interim Mgr. /Operations Officer	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Administrative Assistant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Receptionist I	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grants Coordinator	\$ -	\$ 20,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000
Health Care Waivers	\$ 4,300	\$ 1,323	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

\$ 267,600 \$ 102,338 \$ 335,499 \$ 340,923 \$ 346,455 \$ 352,099 \$ 357,855

Benefits

Health Care	\$ 7,534	\$ 2,268	\$ 7,986	\$ 8,465	\$ 8,973	\$ 9,512	\$ 10,082
Dental	\$ 267	\$ 80	\$ 283	\$ 300	\$ 318	\$ 337	\$ 357
Payroll Taxes	\$ 20,471	\$ 6,261	\$ 25,666	\$ 26,081	\$ 26,504	\$ 26,936	\$ 27,376
Life Insurance	\$ 290	\$ 769	\$ 307	\$ 326	\$ 345	\$ 366	\$ 388
Pension - § 401a & Town	\$ 26,760	\$ 6,359	\$ 27,550	\$ 28,092	\$ 28,646	\$ 29,210	\$ 29,785

\$ 55,322 \$ 15,737 \$ 61,792 \$ 63,264 \$ 64,786 \$ 66,361 \$ 67,989

\$ 322,922 \$ 118,075 \$ 397,291 \$ 404,187 \$ 411,241 \$ 418,459 \$ 425,843

Operations

Office Supplies	\$ 1,000	\$ -	\$ 1,200	\$ 1,300	\$ 1,400	\$ 1,500	\$ 1,600
Grants Consultant	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Advertising for Budget	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Town Hall Kitchen Supplies	\$ 500	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Educational Services	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Economic Development	\$ 10,000	\$ 150	\$ 12,000	\$ 12,500	\$ 13,000	\$ 13,500	\$ 14,000
Travel & Meals	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Dues & Subscriptions	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
Town Mgr. Auto,Gas & Oil	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

\$ 76,500 \$ 150 \$ 17,700 \$ 18,300 \$ 18,900 \$ 19,500 \$ 20,100

Rent -Johnson Pond	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Gate Keeping - Tiogue	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -
Vehicle Lease	\$ 6,480	\$ -	\$ 7,000	\$ 7,210	\$ 7,426	\$ 7,649	\$ 7,879
Dues & Memberships	\$ 18,000	\$ 17,269	\$ 18,540	\$ 19,096	\$ 19,669	\$ 20,062	\$ 20,464

\$ 30,480 \$ 17,269 \$ 26,540 \$ 26,306 \$ 27,095 \$ 27,712 \$ 28,342

\$ 106,980 \$ 17,419 \$ 44,240 \$ 44,606 \$ 45,995 \$ 47,212 \$ 48,442

Total

\$ 429,902 \$ 135,494 \$ 441,531 \$ 448,793 \$ 457,237 \$ 465,671 \$ 474,286

Expenditures:

Town Clerk

Department # 310

Personnel Expenditures

Salaries

	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS				
	FY 2025 Adopted 5-7-2024		FY2026	FY2027	FY2028	FY2029	FY2030
Town Clerk	\$ 80,500	\$ 26,460	\$ 90,000	\$ 91,800	\$ 93,636	\$ 95,509	\$ 97,419
Deputy Clerk	\$ 55,800	\$ 5,285	\$ 57,474	\$ 58,623	\$ 59,796	\$ 60,992	\$ 62,212
Clerks (2)	\$ 95,100	\$ 37,136	\$ 97,953	\$ 99,912	\$ 101,910	\$ 103,949	\$ 106,027
Retirement payout	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Secretary - Minutes	\$ 5,000	\$ 638	\$ 5,050	\$ 5,100	\$ 5,152	\$ 5,203	\$ 5,255
Health Care Waivers	\$ 4,300	\$ 1,323	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300
Overtime	\$ 1,200	\$ 154	\$ 7,500	\$ 7,725	\$ 7,957	\$ 8,195	\$ 8,441
Temporary Employees	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
	\$ 246,900	\$ 70,996	\$ 267,277	\$ 272,460	\$ 277,751	\$ 283,148	\$ 288,654

Benefits

Health Care	\$ 45,206	\$ 13,914	\$ 47,918	\$ 50,793	\$ 53,841	\$ 57,071	\$ 60,496
Dental	\$ 1,942	\$ 609	\$ 2,059	\$ 2,183	\$ 2,313	\$ 2,452	\$ 2,599
Payroll Taxes	\$ 18,888	\$ 5,204	\$ 19,425	\$ 19,796	\$ 20,174	\$ 20,559	\$ 20,952
Life Insurance	\$ 579	\$ 180	\$ 614	\$ 651	\$ 690	\$ 731	\$ 775
Pension - § 401a & Town	\$ 23,690	\$ 5,082	\$ 24,973	\$ 25,464	\$ 25,964	\$ 26,475	\$ 26,996
	\$ 90,305	\$ 24,989	\$ 94,988	\$ 98,886	\$ 102,982	\$ 107,288	\$ 111,818

	\$ 337,205	\$ 95,985	\$ 362,265	\$ 371,346	\$ 380,733	\$ 390,436	\$ 400,472
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Operations

Office Supplies	\$ 2,500	\$ 765	\$ 2,525	\$ 2,550	\$ 2,575	\$ 2,602	\$ 2,628
Advertising	\$ 17,500	\$ 1,434	\$ 17,675	\$ 17,852	\$ 18,030	\$ 18,211	\$ 18,393
Printing	\$ 2,000	\$ 139	\$ 2,060	\$ 2,122	\$ 2,185	\$ 2,251	\$ 2,319
Educational Services/Training	\$ 1,500	\$ 481	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688	\$ 1,739
Secretarial Services (Steno)	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688	\$ 1,739
Dues & Subscriptions	\$ 650	\$ -	\$ 670	\$ 690	\$ 710	\$ 732	\$ 754
Books & Magazines	\$ 1,300	\$ 250	\$ 1,339	\$ 1,379	\$ 1,421	\$ 1,463	\$ 1,507
Travel	\$ 500	\$ 25	\$ 515	\$ 530	\$ 546	\$ 563	\$ 580
Maintenance Office Equip	\$ 500	\$ -	\$ 515	\$ 530	\$ 546	\$ 563	\$ 580
Codification of Ordinances	\$ 5,000	\$ 2,265	\$ 5,150	\$ 5,305	\$ 5,464	\$ 5,628	\$ 5,796
Security Microfilming	\$ 1,800	\$ -	\$ 1,854	\$ 1,910	\$ 1,967	\$ 2,026	\$ 2,087
Professional Services	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159
	\$ 35,750	\$ 5,359	\$ 36,423	\$ 37,111	\$ 37,815	\$ 38,540	\$ 39,280

** moved from General #950 dept*

Transfer Land Trust	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Postage	\$ 22,500	\$ 6,666	\$ 23,175	\$ 23,870	\$ 24,586	\$ 25,324	\$ 26,084
Equipment Rental	\$ 5,000	\$ -	\$ 5,150	\$ 5,305	\$ 5,464	\$ 5,628	\$ 5,796
	\$ 27,500	\$ 6,666	\$ 28,325	\$ 29,175	\$ 30,050	\$ 30,951	\$ 31,880

	\$ 63,250	\$ 12,025	\$ 64,748	\$ 66,286	\$ 67,865	\$ 69,491	\$ 71,160
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Total	\$ 400,455	\$ 108,010	\$ 427,013	\$ 437,632	\$ 448,598	\$ 459,928	\$ 471,632
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Expenditures:

Municipal Court

Department # 420	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024		PROJECTED BUDGETS				
	FY 2025 Adopted 5-7-2024	UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030	
Personnel Expenditures								
<u>Salaries</u>								
Judge	\$ 16,200	\$ 1,869	\$ 17,172	\$ 17,687	\$ 18,218	\$ 18,764	\$ 19,327	
Judge's Clerk	\$ 6,600	\$ 2,031	\$ 6,600	\$ 6,800	\$ 7,100	\$ 7,100	\$ 7,100	
Clerk	\$ 16,575	\$ 4,749	\$ -	\$ -	\$ -	\$ -	\$ -	
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ 39,375	\$ 8,649	\$ 23,772	\$ 24,487	\$ 25,318	\$ 25,864	\$ 26,427	
<u>Benefits</u>								
Payroll Taxes	\$ 3,012	\$ 662	\$ 1,819	\$ 1,873	\$ 1,937	\$ 1,979	\$ 2,022	
	\$ 3,012	\$ 662	\$ 1,819	\$ 1,873	\$ 1,937	\$ 1,979	\$ 2,022	
	\$ 42,387	\$ 9,311	\$ 25,591	\$ 26,360	\$ 27,255	\$ 27,843	\$ 28,449	
<u>Operations</u>								
Office Supplies	\$ 200	\$ 190	\$ 200	\$ 300	\$ 300	\$ 300	\$ 300	
Printing		\$ -	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	
Legal Services	\$ 1,000	\$ -	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	
Professional Services	\$ -	\$ 1,020	\$ -	\$ -	\$ -	\$ -	\$ -	
Software Licensing	\$ 8,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ 9,700	\$ 1,210	\$ 2,950	\$ 3,050	\$ 3,050	\$ 3,050	\$ 3,050	
Total	\$ 52,087	\$ 10,521	\$ 28,541	\$ 29,410	\$ 30,305	\$ 30,893	\$ 31,499	

Expenditures:

Probate Judge

Department # 510	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024					
	FY 2025 Adopted 5-7-2024	UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Personnel Expenditures							
<u>Salaries</u>							
Judge	\$ 10,300	\$ 3,169	\$ 10,609	\$ 10,821	\$ 11,038	\$ 11,258	\$ 11,484
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 10,300	\$ 3,169	\$ 10,609	\$ 10,821	\$ 11,038	\$ 11,258	\$ 11,484
<u>Benefits</u>							
Payroll Taxes	\$ 788	\$ 242	\$ 812	\$ 828	\$ 844	\$ 861	\$ 879
	\$ 788	\$ 242	\$ 812	\$ 828	\$ 844	\$ 861	\$ 879
	\$ 11,088	\$ 3,411	\$ 11,421	\$ 11,649	\$ 11,882	\$ 12,119	\$ 12,363
<u>Operations</u>							
Office Supplies	\$ 900	\$ 243	\$ 500	\$ 550	\$ 600	\$ 600	\$ 600
Advertising	\$ 5,200	\$ 1,355	\$ 5,460	\$ 5,733	\$ 6,020	\$ 6,321	\$ 6,637
Professional Services	\$ 500	\$ -	\$ 1,100	\$ 1,200	\$ 1,300	\$ 1,300	\$ 1,300
	\$ 6,600	\$ 1,598	\$ 7,060	\$ 7,483	\$ 7,920	\$ 8,221	\$ 8,537
Total	\$ 17,688	\$ 5,009	\$ 18,481	\$ 19,132	\$ 19,802	\$ 20,340	\$ 20,899

Expenditures:

Board of Canvassers

Department # 320

Personnel Expenditures

Salaries

	Town Council APPROVED FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/24 UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Clerk - Special	\$ 23,755	\$ 15,395	\$ 45,000	\$ 45,900	\$ 46,818	\$ 47,754	\$ 48,709
Registrar	\$ 51,697	\$ -	\$ 65,000	\$ 65,000	\$ 66,300	\$ 67,626	\$ 68,979
Clerk of Board of Canvassers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Board Members	\$ 5,300	\$ 1,477	\$ 5,300	\$ 5,300	\$ 5,300	\$ 5,300	\$ 5,300
Poll Workers	\$ 63,390	\$ 19,220	\$ -	\$ 63,390	\$ -	\$ 63,690	\$ -
Financial Town Mtg (All day)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Retirement Contingency	\$ 21,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Temporary Employees	\$ -	\$ 7,942	\$ -	\$ -	\$ -	\$ -	\$ -
Overtime	\$ 3,000	\$ 1,574	\$ 3,090	\$ 3,152	\$ 3,215	\$ 3,279	\$ 3,345

\$ 168,142 \$ 45,608 \$ 118,390 \$ 182,742 \$ 121,633 \$ 187,649 \$ 126,333

Benefits

Health Care	\$ 22,603	\$ 2,225	\$ 23,959	\$ 25,397	\$ 26,920	\$ 28,536	\$ 30,248
Dental	\$ 971	\$ 78	\$ 1,029	\$ 1,091	\$ 1,156	\$ 1,226	\$ 1,299
Payroll Taxes	\$ 8,014	\$ 1,988	\$ 9,057	\$ 9,130	\$ 9,305	\$ 9,483	\$ 9,664
Life Insurance	\$ 217	\$ 48	\$ 230	\$ 244	\$ 258	\$ 274	\$ 290
Pension: 401	\$ 7,545	\$ 2,423	\$ 11,000	\$ 11,090	\$ 11,312	\$ 11,538	\$ 11,769

\$ 39,350 \$ 6,762 \$ 45,275 \$ 46,952 \$ 48,952 \$ 51,057 \$ 53,271

\$ 207,492 \$ 52,370 \$ 163,665 \$ 229,694 \$ 170,585 \$ 238,706 \$ 179,604

Operations

Office Supplies	\$ 2,000	\$ 342	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
Advertising	\$ 2,000	\$ 1,614	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
Rental (Poll Sites)	\$ 8,700	\$ 600	\$ -	\$ 9,000	\$ -	\$ 9,000	\$ -
Travel	\$ 1,500	\$ 56	\$ 500	\$ 1,500	\$ 500	\$ 1,500	\$ 500
Dues & Subscriptions	\$ 200	\$ -	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200
Equipment Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

\$ 14,400 \$ 2,612 \$ 4,700 \$ 14,700 \$ 4,700 \$ 14,700 \$ 4,700

Total

\$ 221,892 \$ 54,982 \$ 168,365 \$ 244,394 \$ 175,285 \$ 253,406 \$ 184,304

Expenditures:

Finance

Department # 610

Personnel Expenditures

Salaries

	Town Council APPROVED FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Finance Director	\$ 125,000	\$ 38,461	\$ 128,750	\$ 131,325	\$ 133,952	\$ 136,630	\$ 139,363
Investment Advisor Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Retirement payout	\$ 28,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Payroll/Insurance Admin/Senior Acct.	\$ 69,000	\$ 21,807	\$ 71,070	\$ 72,491	\$ 73,941	\$ 75,420	\$ 76,928
Deputy Treasurer	\$ -	\$ 4,778	\$ -	\$ -	\$ -	\$ -	\$ -
Finance Clerk/purchasing agent Clerks (2)	\$ -	\$ -	\$ 75,000	\$ 76,500	\$ 78,030	\$ 79,591	\$ 81,182
	\$ 115,452	\$ 35,811	\$ 118,916	\$ 121,294	\$ 123,720	\$ 126,194	\$ 128,718
Health Care Waivers	\$ 8,600	\$ 2,646	\$ 8,600	\$ 8,600	\$ 8,600	\$ 8,600	\$ 8,600
Overtime	\$ 2,000	\$ 29	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Temporary Help	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 348,052	\$ 103,532	\$ 407,336	\$ 415,210	\$ 423,243	\$ 431,435	\$ 439,791

Benefits

Health Care	\$ 26,370	\$ 7,937	\$ 27,952	\$ 29,629	\$ 31,047	\$ 33,292	\$ 35,289
Dental	\$ 1,104	\$ 500	\$ 1,170	\$ 1,240	\$ 1,315	\$ 1,394	\$ 1,477
Payroll Taxes	\$ 26,626	\$ 7,807	\$ 31,161	\$ 31,764	\$ 32,378	\$ 33,005	\$ 33,644
Life Insurance	\$ 579	\$ 192	\$ 614	\$ 651	\$ 690	\$ 731	\$ 775
Pension - § 401a & Town	\$ 34,805	\$ 9,550	\$ 40,734	\$ 41,521	\$ 42,324	\$ 43,143	\$ 43,979
	\$ 89,484	\$ 25,986	\$ 101,631	\$ 104,805	\$ 107,754	\$ 111,565	\$ 115,164
	\$ 437,536	\$ 129,518	\$ 508,967	\$ 520,015	\$ 530,997	\$ 543,000	\$ 554,956

Operations

Office Supplies	\$ 3,000	\$ 1,592	\$ 3,000	\$ 3,090	\$ 3,183	\$ 3,278	\$ 3,377
Training / CPE	\$ 2,000	\$ -	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
Travel & Meals	\$ 500	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Dues & Subscriptions	\$ 1,000	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500
Capital Lease	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 6,500	\$ 1,592	\$ 6,000	\$ 6,090	\$ 6,183	\$ 6,278	\$ 6,377

Auditing	\$ 80,000	\$ -	\$ 75,000	\$ 78,750	\$ 82,688	\$ 86,822	\$ 91,163
Professional Services	\$ 28,000	\$ 11,100	\$ 28,840	\$ 29,705	\$ 30,596	\$ 31,514	\$ 32,460
Printing	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Paper	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Electric	\$ 210,000	\$ 70,412	\$ 214,200	\$ 218,484	\$ 222,854	\$ 227,311	\$ 231,857
Telephone Service	\$ 100,000	\$ 31,297	\$ 102,000	\$ 104,040	\$ 106,120	\$ 108,243	\$ 110,408
Insurance-Claims / Payout	\$ 35,000	\$ 7,894	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000
Insurance-General & Liability	\$ 620,000	\$ 629,295	\$ 644,800	\$ 670,592	\$ 697,416	\$ 725,312	\$ 754,325
	\$ 1,074,000	\$ 749,998	\$ 1,120,840	\$ 1,157,571	\$ 1,195,673	\$ 1,235,202	\$ 1,276,213
	\$ 1,080,500	\$ 751,590	\$ 1,126,840	\$ 1,163,661	\$ 1,201,856	\$ 1,241,480	\$ 1,282,589

Total	\$ 1,518,036	\$ 881,108	\$ 1,635,807	\$ 1,683,676	\$ 1,732,853	\$ 1,784,480	\$ 1,837,545
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Expenditures:

Human Resources

Department # 250

Personnel Expenditures

Salaries

	FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Director	\$ 86,500	\$ 26,909	\$ 89,095	\$ 90,877	\$ 92,694	\$ 94,548	\$ 96,439
Temporary Help	\$ 10,000	\$ -	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
Retirement Contingency	\$ 29,000	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -
Healthcare Waivers	\$ -	\$ 662	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300
	\$ 125,500	\$ 52,571	\$ 103,395	\$ 105,177	\$ 106,994	\$ 108,848	\$ 110,739

Benefits

Health Care	\$ 14,755	\$ 1,701	\$ -	\$ -	\$ -	\$ -	\$ -
Dental	\$ 622	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -
Payroll Taxes	\$ 9,601	\$ 3,997	\$ 7,910	\$ 8,046	\$ 8,185	\$ 8,327	\$ 8,472
Life Insurance	\$ 157	\$ 72	\$ 166	\$ 176	\$ 187	\$ 198	\$ 210
Pension - § 401a & Town	\$ 11,550	\$ 262	\$ 10,340	\$ 10,518	\$ 10,699	\$ 10,885	\$ 11,074
	\$ 36,685	\$ 6,092	\$ 18,416	\$ 18,740	\$ 19,071	\$ 19,410	\$ 19,756
	\$ 162,185	\$ 58,663	\$ 121,811	\$ 123,917	\$ 126,065	\$ 128,258	\$ 130,495

Operations

Office Supplies	\$ 500	\$ 105	\$ 515	\$ 530	\$ 546	\$ 563	\$ 580
Educational Services	\$ 500	\$ -	\$ 515	\$ 530	\$ 546	\$ 563	\$ 580
Professional Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Dues & Subscriptions	\$ 500	\$ 399	\$ 515	\$ 530	\$ 546	\$ 563	\$ 580
Employee Investment Program	\$ 10,000	\$ 1,814	\$ 10,000	\$ 11,000	\$ 11,000	\$ 11,000	\$ 11,000
	\$ 11,500	\$ 2,318	\$ 11,545	\$ 12,591	\$ 12,639	\$ 12,688	\$ 12,739

Pension: Municipal DB- §414(H)	\$ 1,275,956	\$ 320,406	\$ 1,365,273	\$ 1,460,842	\$ 1,563,101	\$ 1,672,518	\$ 1,789,594
less amount allocated to other dept.	\$ (245,000)	\$ -	\$ (262,150)	\$ (280,501)	\$ (300,136)	\$ (321,145)	\$ (343,625)
Unemployment Compensation	\$ 20,000	\$ 7,556	\$ 21,218	\$ 21,855	\$ 22,510	\$ 23,185	\$ 23,881
Employee Asst Program	\$ 4,800	\$ 1,521	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
Testing Services	\$ 1,000	\$ 482	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159
Tuition Reimbursement	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688	\$ 1,739
Training / CPE	\$ 700	\$ 244	\$ 721	\$ 743	\$ 765	\$ 788	\$ 811
Actuarial Services	\$ 78,000	\$ 18,565	\$ 80,340	\$ 82,750	\$ 85,233	\$ 87,790	\$ 90,423
Insurance -Worker's Comp	\$ 380,000	\$ 415,254	\$ 403,142	\$ 415,236	\$ 427,693	\$ 440,524	\$ 453,740

subtotal from #950 dept \$ 1,516,956 \$ 764,028 \$ 1,613,619 \$ 1,706,077 \$ 1,804,398 \$ 1,908,974 \$ 2,020,223

Total Operations \$ 1,528,456 \$ 766,346 \$ 1,625,164 \$ 1,718,669 \$ 1,817,037 \$ 1,921,662 \$ 2,032,962

Total \$ 1,690,641 \$ 825,009 \$ 1,746,975 \$ 1,842,586 \$ 1,943,103 \$ 2,049,920 \$ 2,163,457

Expenditures:

Legal

**Town Council
APPROVED**

**FY 2025
Adopted 5-7-2024**

**FISCAL 2025 YTD THRU
10/31/2024
UNAUDITED**

PROJECTED BUDGETS

FY2026

FY2027

FY2028

FY2029

FY2030

Department # 410

Operations

Legal-Town Solicitors	\$ 650,000	\$ 159,264	\$ 650,000	\$ 550,000	\$ 566,500	\$ 583,495	\$ 601,000
Legal - other services		\$ -	\$ 200,000	\$ 210,000	\$ 220,500	\$ 231,525	\$ 243,101
Professional Svs	\$ 20,000	\$ -	\$ 50,000	\$ 52,500	\$ 55,125	\$ 57,881	\$ 60,775
Reserves for Claims	\$ 10,000	\$ 36,194	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000

Total

\$ 680,000 \$ 195,458 \$ 910,000 \$ 822,500 \$ 852,125 \$ 882,901 \$ 914,876

Expenditures:
Information Technology (IT)

Department # 225

Personnel Expenditures

Salaries

	Town Council APPROVED FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024		PROJECTED BUDGETS				
		UNAUDITED		FY2026	FY2027	FY2028	FY2029	FY2030
IT Systems Administrator	\$ 92,700	\$ 28,521	\$ 95,481	\$ 97,391	\$ 99,338	\$ 101,325	\$ 103,352	
Information Tech (IT) Staff	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Cost Share - Library (IT)	\$ (39,192)	\$ (13,064)	\$ (39,192)	\$ (39,192)	\$ (39,192)	\$ (39,192)	\$ (39,192)	
Temporary Help	\$ 4,000	\$ 90	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	
	\$ 57,508	\$ 15,547	\$ 60,289	\$ 62,199	\$ 64,146	\$ 66,133	\$ 68,160	

Benefits

Health Care	\$ 18,836	\$ 5,669	\$ 19,966	\$ 21,164	\$ 22,434	\$ 23,780	\$ 25,207
Dental	\$ 838	\$ 250	\$ 888	\$ 942	\$ 998	\$ 1,058	\$ 1,121
Payroll Taxes	\$ 7,398	\$ 2,109	\$ 7,610	\$ 7,756	\$ 7,905	\$ 8,057	\$ 8,212
Life Insurance	\$ 145	\$ 48	\$ 154	\$ 163	\$ 173	\$ 183	\$ 194
Pension - \$ 401a & Town	\$ 9,270	\$ 3,059	\$ 9,548	\$ 9,739	\$ 9,934	\$ 10,133	\$ 10,335
	\$ 36,487	\$ 11,135	\$ 38,166	\$ 39,764	\$ 41,444	\$ 43,211	\$ 45,070
	\$ 93,995	\$ 26,682	\$ 98,455	\$ 101,963	\$ 105,590	\$ 109,344	\$ 113,230

Operations

Office Supplies	\$ 100	\$ -	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Data Processing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Professional Services	\$ 25,000	\$ 4,750	\$ 25,750	\$ 26,523	\$ 27,318	\$ 28,138	\$ 28,982
Travel	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Computer Hardware & Accessories	\$ 45,000	\$ 2,640	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000
Security	\$ 8,000	\$ 4,054	\$ 8,240	\$ 8,487	\$ 8,742	\$ 9,004	\$ 9,274
Software licensing	\$ 64,200	\$ 18,039	\$ 66,126	\$ 68,110	\$ 70,153	\$ 72,258	\$ 74,425
Website/Hosting Services	\$ 72,500	\$ 40,122	\$ 74,675	\$ 76,915	\$ 79,223	\$ 81,599	\$ 84,047
Capital Lease- Copiers	\$ 46,000	\$ 17,580	\$ 47,380	\$ 48,801	\$ 50,265	\$ 51,773	\$ 53,327
	\$ 261,800	\$ 87,185	\$ 268,271	\$ 274,936	\$ 281,801	\$ 288,872	\$ 296,155

Total

	\$ 355,795	\$ 113,867	\$ 366,726	\$ 376,899	\$ 387,391	\$ 398,216	\$ 409,386
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Expenditures:

Tax Assessor

Department # 620

Personnel Expenditures

Salaries

	Town Council APPROVED FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Tax Assessor	\$ 83,500	\$ 25,693	\$ 86,005	\$ 87,725	\$ 89,480	\$ 91,269	\$ 93,095
Tax Assessor -Deputy	\$ 71,325	\$ 21,946	\$ 73,465	\$ 74,934	\$ 76,433	\$ 77,961	\$ 79,521
Clerks (1)	\$ 53,105	\$ 16,100	\$ 54,698	\$ 55,792	\$ 56,908	\$ 58,046	\$ 59,207
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Health Care Waivers	\$ 4,000	\$ 1,231	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

	\$ 211,930	\$ 64,970	\$ 218,168	\$ 222,451	\$ 226,821	\$ 231,276	\$ 235,823
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Benefits

Health Care	\$ 7,534	\$ 2,268	\$ 7,986	\$ 8,465	\$ 8,973	\$ 9,511	\$ 10,082
Dental	\$ 800	\$ 159	\$ 848	\$ 899	\$ 953	\$ 1,010	\$ 1,071
Payroll Taxes	\$ 16,213	\$ 4,935	\$ 16,690	\$ 17,018	\$ 17,352	\$ 17,693	\$ 18,040
Life Insurance	\$ 434	\$ 144	\$ 460	\$ 488	\$ 517	\$ 548	\$ 581
Pension - § 401a & Town	\$ 21,193	\$ 4,123	\$ 21,817	\$ 22,245	\$ 22,682	\$ 23,128	\$ 23,582

	\$ 46,174	\$ 11,629	\$ 47,801	\$ 49,114	\$ 50,477	\$ 51,889	\$ 53,356
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	\$ 258,104	\$ 76,599	\$ 265,969	\$ 271,565	\$ 277,298	\$ 283,165	\$ 289,179
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Operations

Office Supplies	\$ 750	\$ 66	\$ 800	\$ 825	\$ 850	\$ 850	\$ 850
Travel	\$ 100	\$ -	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200
Dues & Subscriptions	\$ 1,200	\$ 340	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
Professional Services	\$ 15,000	\$ -	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
Tax Valuation Services	\$ 150,000	\$ -	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000

	\$ 167,050	\$ 406	\$ 167,500	\$ 167,525	\$ 167,550	\$ 167,550	\$ 167,550
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Total

	\$ 425,154	\$ 77,005	\$ 433,469	\$ 439,090	\$ 444,848	\$ 450,715	\$ 456,729
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Expenditures:

Tax Collector

Department # 630

Personnel Expenditures

Salaries

	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY 2025 Adopted 5-7-2024	FY2026	FY2027	FY2028	FY2029
Tax Collector	\$ 87,300	\$ 26,863	\$ 89,919	\$ 91,717	\$ 93,552	\$ 95,423	\$ 97,331
Deputy Tax Collector	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Clerks	\$ 55,940	\$ 32,940	\$ 115,236	\$ 117,541	\$ 119,892	\$ 122,289	\$ 124,735
Retirement payout	\$ -	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -
Health Care Waivers	\$ 4,300	\$ 1,323	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300
Temporary Help	\$ 4,000	\$ 640	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
Overtime		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 211,540	\$ 61,766	\$ 213,455	\$ 217,558	\$ 251,744	\$ 226,012	\$ 230,366

Benefits

Health Care	\$ 37,672	\$ 7,979	\$ 40,686	\$ 43,941	\$ 47,456	\$ 51,252	\$ 55,353
Dental	\$ 1,942	\$ 581	\$ 2,059	\$ 2,182	\$ 2,313	\$ 2,452	\$ 2,599
Payroll Taxes	\$ 16,183	\$ 4,609	\$ 16,329	\$ 16,643	\$ 19,258	\$ 17,290	\$ 17,623
Life Insurance	\$ 435	\$ 144	\$ 461	\$ 489	\$ 518	\$ 549	\$ 582
Pension - § 401a & Town	\$ 20,754	\$ 6,483	\$ 21,346	\$ 21,756	\$ 25,174	\$ 22,601	\$ 23,037
	\$ 76,986	\$ 19,796	\$ 80,880	\$ 85,010	\$ 94,720	\$ 94,144	\$ 99,193
	\$ 288,526	\$ 81,562	\$ 294,335	\$ 302,568	\$ 346,464	\$ 320,156	\$ 329,559

Operations

Office Supplies	\$ 1,500	\$ 664	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688	\$ 1,739
Collection Agency	\$ 10,000	\$ 4,275	\$ 10,300	\$ 10,300	\$ 10,300	\$ 10,300	\$ 10,300
Advertising	\$ 150	\$ -	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200
Travel	\$ 200	\$ 86	\$ 200	\$ 225	\$ 225	\$ 225	\$ 225
Dues & Subscriptions	\$ 100	\$ -	\$ 105	\$ 110	\$ 115	\$ 115	\$ 115
Printing	\$ 8,000	\$ 3,427	\$ 8,240	\$ 8,487	\$ 8,742	\$ 9,004	\$ 9,274
Training / CPE							
	\$ 19,950	\$ 8,452	\$ 20,590	\$ 20,914	\$ 21,221	\$ 21,532	\$ 21,853
Postage	\$ 10,790	\$ 9,178	\$ 11,114	\$ 11,447	\$ 11,791	\$ 12,144	\$ 12,509
	\$ 10,790	\$ 9,178	\$ 11,114	\$ 11,447	\$ 11,791	\$ 12,144	\$ 12,509
	\$ 30,740	\$ 17,630	\$ 31,704	\$ 32,361	\$ 33,011	\$ 33,677	\$ 34,362

Total

	\$ 319,266	\$ 99,192	\$ 326,039	\$ 334,929	\$ 379,475	\$ 353,833	\$ 363,921
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Expenditures:

Board of Assessment Review

Department # 640

Personnel Expenditures

Salaries

	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024	PROJECTED BUDGETS				
	FY 2025 Adopted 5-7-24	UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030
Board Members	\$ 3,100	\$ 600	\$ 3,100	\$ 3,100	\$ 3,100	\$ 3,100	\$ 3,100
Board Member Exp -subject tax	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 3,100	\$ 600	\$ 3,100	\$ 3,100	\$ 3,100	\$ 3,100	\$ 3,100

Benefits

Payroll Taxes	\$ 238	\$ 46	\$ 237	\$ 237	\$ 237	\$ 237	\$ 237
	\$ 238	\$ 46	\$ 237	\$ 237	\$ 237	\$ 237	\$ 237
	\$ 3,338	\$ 646	\$ 3,337	\$ 3,337	\$ 3,337	\$ 3,337	\$ 3,337

Operations

Office Supplies	\$ 62	\$ -	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Travel	\$ 62	\$ -	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100

Total

	\$ 3,400	\$ 646	\$ 3,437	\$ 3,437	\$ 3,437	\$ 3,437	\$ 3,437
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Expenditures:

Police

Department #710

Personnel Expenditures

Salaries

	Town Council APPROVED		PROJECTED BUDGETS				
	FY 2025 Adopted 5-7-2024	10/31/2024 UNAUDITED					
			FY2026	FY2027	FY2028	FY2029	FY2030
Chief	\$ 107,565	\$ 33,094	\$ 109,716	\$ 111,911	\$ 114,149	\$ 116,432	\$ 118,760
Major	\$ 105,465	\$ 32,448	\$ 107,574	\$ 109,726	\$ 111,920	\$ 114,159	\$ 116,442
Captains	\$ 275,913	\$ 84,902	\$ 284,190	\$ 292,716	\$ 298,570	\$ 304,542	\$ 310,633
Lieutenant	\$ 425,880	\$ 120,884	\$ 438,656	\$ 451,816	\$ 460,852	\$ 470,069	\$ 479,471
Sergeant	\$ 631,010	\$ 166,545	\$ 649,940	\$ 669,438	\$ 682,827	\$ 696,484	\$ 710,414
Officer I	\$ 1,531,034	\$ 452,080	\$ 1,576,965	\$ 1,624,274	\$ 1,656,759	\$ 1,689,895	\$ 1,723,693
Officer II	\$ 168,550	\$ 58,387	\$ 173,607	\$ 178,815	\$ 182,391	\$ 186,039	\$ 189,760
Officer III	\$ 255,008	\$ 58,848	\$ 262,658	\$ 270,538	\$ 275,949	\$ 281,468	\$ 287,097
Officer IV	\$ 245,180	\$ 73,318	\$ 252,535	\$ 260,111	\$ 265,314	\$ 270,620	\$ 276,032
Recruits	\$ 143,213	\$ 20,621	\$ 50,000	\$ 51,500	\$ 53,045	\$ 54,636	\$ 56,275
Bonus	\$ 40,873	\$ -	\$ 42,520	\$ 43,796	\$ 45,110	\$ 46,463	\$ 47,857
Holiday Pay	\$ 235,754	\$ 58,148	\$ 242,827	\$ 250,112	\$ 255,114	\$ 260,217	\$ 265,421
Vacation	\$ 275,000	\$ 83,110	\$ 283,250	\$ 291,748	\$ 297,582	\$ 303,534	\$ 309,605
Longevity Pay	\$ 220,645	\$ 60,187	\$ 227,264	\$ 234,082	\$ 238,764	\$ 243,539	\$ 248,410
Administrative Pay	\$ 17,680	\$ 5,300	\$ 17,680	\$ 17,680	\$ 17,680	\$ 17,680	\$ 17,680
Shift Differential	\$ 17,472	\$ 4,228	\$ 17,996	\$ 18,536	\$ 18,907	\$ 19,285	\$ 19,671
Health Care Waivers	\$ 165,384	\$ -	\$ 170,346	\$ 175,456	\$ 175,456	\$ 175,456	\$ 175,456
Clothing Allowance	\$ 86,063	\$ -	\$ 84,608	\$ 84,608	\$ 84,608	\$ 84,608	\$ 84,608
Out of Rank Pay	\$ 9,200	\$ 1,631	\$ 9,200	\$ 9,200	\$ 9,200	\$ 9,200	\$ 9,200
Retirement Coverage Payout	\$ 167,745	\$ 112,130	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
Sick Buyback	\$ 4,288	\$ -	\$ 17,400	\$ 17,400	\$ 17,400	\$ 17,400	\$ 17,400
Town Details	\$ 3,000	\$ 4,270	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Outside Details	\$ -	\$ 142,632	\$ -	\$ -	\$ -	\$ -	\$ -
Overtime	\$ 875,000	\$ 301,829	\$ 901,250	\$ 928,288	\$ 946,853	\$ 965,790	\$ 985,106
	\$ 6,006,922	\$ 1,874,592	\$ 6,023,183	\$ 6,194,748	\$ 6,311,450	\$ 6,430,516	\$ 6,551,992

Benefits

Health Care	\$ 584,567	\$ 142,548	\$ 619,641	\$ 656,819	\$ 696,229	\$ 738,002	\$ 782,283
Dental	\$ 28,588	\$ 7,306	\$ 30,303	\$ 32,121	\$ 34,049	\$ 36,092	\$ 38,257
Payroll Taxes	\$ 457,495	\$ 135,035	\$ 471,220	\$ 485,356	\$ 495,064	\$ 504,965	\$ 515,064
Life Insurance	\$ 8,250	\$ 2,248	\$ 8,745	\$ 9,270	\$ 9,826	\$ 10,415	\$ 11,040
Work Related Injury Insurance	\$ 30,000	\$ 10,423	\$ 31,800	\$ 32,754	\$ 33,737	\$ 34,411	\$ 35,100
Pension: Defined Benefit	\$ 6,141,422	\$ 2,047,141	\$ 6,571,322	\$ 7,031,314	\$ 7,523,506	\$ 8,050,151	\$ 8,613,662
Retiree: OPEB	\$ 197,875	\$ 130,603	\$ 217,663	\$ 224,193	\$ 237,847	\$ 244,982	\$ 252,331
	\$ 7,448,197	\$ 2,475,304	\$ 7,950,694	\$ 8,471,827	\$ 9,030,258	\$ 9,619,019	\$ 10,247,738
	\$ 13,455,119	\$ 4,349,896	\$ 13,973,877	\$ 14,666,576	\$ 15,341,707	\$ 16,049,534	\$ 16,799,729

Expenditures:

Police

Department #710

Personnel Expenditures

Operations

	Town Council APPROVED		PROJECTED BUDGETS				
	FY 2025	10/31/2024	FY2026				
	Adopted 5-7-2024	UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030
Office Supplies	\$ 4,000	\$ 1,328	\$ 4,040	\$ 4,080	\$ 4,121	\$ -	\$ 1,368
Scientific Supplies	\$ 5,000	\$ -	\$ 5,050	\$ 5,100	\$ 5,151	\$ -	\$ -
Photographic Supplies	\$ 2,636	\$ 58	\$ 2,715	\$ 2,715	\$ 2,715	\$ -	\$ 60
Office Equipment	\$ 7,000	\$ 150	\$ 7,210	\$ 7,210	\$ 7,210	\$ -	\$ 155
Telephone Service	\$ 28,000	\$ 9,838	\$ 28,280	\$ 28,563	\$ 28,848	\$ -	\$ 10,133
Sewer Service	\$ 1,000	\$ -	\$ 1,030	\$ 1,030	\$ 1,030	\$ -	\$ -
Water Service	\$ 2,500	\$ 684	\$ 2,575	\$ 2,575	\$ 2,575	\$ -	\$ 705
Heating - Fuel Oil	\$ 2,800	\$ 797	\$ 2,884	\$ 2,884	\$ 2,884	\$ -	\$ 821
Wearing Apparel	\$ 39,520	\$ 9,203	\$ 40,706	\$ 40,706	\$ 40,706	\$ -	\$ 9,479
Ammunition, Weapons, Tear Gas	\$ 25,000	\$ 5,856	\$ 25,750	\$ 25,750	\$ 25,750	\$ -	\$ 6,032
Training / Educational Services	\$ 35,000	\$ 4,274	\$ 36,050	\$ 36,050	\$ 36,050	\$ -	\$ 4,402
Instructional Services	\$ 41,050	\$ 21,208	\$ 42,282	\$ 42,282	\$ 42,282	\$ -	\$ 21,844
Canine Unit	\$ 2,200	\$ 1,682	\$ 2,266	\$ 2,266	\$ 2,266	\$ -	\$ 1,732
Testing Services	\$ 13,460	\$ 2,300	\$ 13,864	\$ 13,864	\$ 13,864	\$ -	\$ 2,369
Photographic Micro	\$ 1,000	\$ -	\$ 1,030	\$ 1,030	\$ 1,030	\$ -	\$ -
Professional Services	\$ 7,000	\$ 670	\$ 7,210	\$ 7,210	\$ 7,210	\$ -	\$ 690
Legal Services	\$ 2,600	\$ 266	\$ 2,678	\$ 2,678	\$ 2,678	\$ -	\$ 274
Medical & Dental Services	\$ 1,550	\$ -	\$ 1,597	\$ 1,597	\$ 1,597	\$ -	\$ -
Drugs & Medicines	\$ 600	\$ 128	\$ 618	\$ 618	\$ 618	\$ -	\$ 132
Advertising Expense	\$ 1,300	\$ 590	\$ 1,339	\$ 1,339	\$ 1,339	\$ -	\$ 608
Printing	\$ 2,000	\$ -	\$ 2,060	\$ 2,060	\$ 2,060	\$ -	\$ -
Fingerprinting	\$ 4,000	\$ 720	\$ 4,120	\$ 4,120	\$ 4,120	\$ -	\$ 742
Investigative Funds	\$ 3,000	\$ -	\$ 3,090	\$ 3,090	\$ 3,090	\$ -	\$ -
Travel	\$ 700	\$ -	\$ 721	\$ 721	\$ 721	\$ -	\$ -
Meals	\$ 3,000	\$ 738	\$ 3,090	\$ 3,090	\$ 3,090	\$ -	\$ 760
Dues & Membership	\$ 4,500	\$ 1,990	\$ 4,635	\$ 4,635	\$ 4,635	\$ -	\$ 2,050
Books & Magazines	\$ 1,600	\$ -	\$ 1,648	\$ 1,648	\$ 1,648	\$ -	\$ -
Community Police Relations	\$ 10,000	\$ 2,689	\$ 10,300	\$ 10,300	\$ 10,300	\$ -	\$ 2,770
Repairs & Maintenance-Plant Equip	\$ 7,000	\$ 992	\$ 7,210	\$ 7,210	\$ 7,210	\$ -	\$ 1,022
Repairs & Maintenance-Oper. Equip	\$ 2,300	\$ 1,347	\$ 2,369	\$ 2,369	\$ 2,369	\$ -	\$ 1,387
Repairs & Maintenance-Office Equip	\$ 7,500	\$ 1,487	\$ 7,725	\$ 7,725	\$ 7,725	\$ -	\$ 1,532
Repairs & Maintenance-Comm Equip	\$ 48,395	\$ 15,001	\$ 49,847	\$ 49,847	\$ 49,847	\$ -	\$ 15,451
Repairs & Maintenance-Property	\$ 5,000	\$ 279	\$ 5,150	\$ 5,150	\$ 5,150	\$ -	\$ 287
Repairs & Maintenance-Computers	\$ 115,000	\$ 39,829	\$ 118,450	\$ 118,450	\$ 118,450	\$ -	\$ 41,024
Repairs & Maintenance-Vehicles	\$ 60,000	\$ 36,200	\$ 61,800	\$ 61,800	\$ 61,800	\$ -	\$ 37,286
Supplies-Electrical	\$ 4,000	\$ 631	\$ 4,120	\$ 4,120	\$ 4,120	\$ -	\$ 650
Supplies-Plumbing	\$ 1,000	\$ 380	\$ 1,030	\$ 1,030	\$ 1,030	\$ -	\$ 391
Supplies-Cleaning & Sanitary	\$ 5,000	\$ 490	\$ 5,150	\$ 5,150	\$ 5,150	\$ -	\$ 505
Supplies-Chemicals	\$ 1,000	\$ -	\$ 1,030	\$ 1,030	\$ 1,030	\$ -	\$ -
Minor Tools & Equipment	\$ 3,500	\$ 487	\$ 3,605	\$ 3,605	\$ 3,605	\$ -	\$ 502
Vehicles- Washes	\$ 1,800	\$ -	\$ 1,854	\$ 1,854	\$ 1,854	\$ -	\$ -
Vehicles- Fuel & Oil, Lube	\$ 105,000	\$ 25,341	\$ 108,150	\$ 108,150	\$ 108,150	\$ -	\$ 26,101
Vehicles- Tires & Tubes	\$ 7,000	\$ 1,176	\$ 7,210	\$ 7,210	\$ 7,210	\$ -	\$ 1,211
Vehicles- Towing Services	\$ 1,800	\$ 225	\$ 1,854	\$ 1,854	\$ 1,854	\$ -	\$ 232
Capital Outlay Proj Equip	\$ 5,400	\$ -	\$ 5,562	\$ 5,562	\$ 5,562	\$ -	\$ -
Motor Vehicles	\$ 82,767	\$ -	\$ 150,000	\$ 154,500	\$ 159,135	\$ 163,909	\$ 168,826
	\$ 715,478	\$ 189,034	\$ 800,952	\$ 805,825	\$ 810,837	\$ 163,909	\$ 363,531
Total	\$ 14,170,597	\$ 4,538,930	\$ 14,774,829	\$ 15,472,401	\$ 16,152,545	\$ 16,213,443	\$ 17,163,261

Expenditures:

Police Civilians -Non-Dispatch

Department # 711	Town Council APPROVED	FISCAL 2025 YTD THRU					
	FY 2025 Adopted 5-7-2024	10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Personnel Expenditures							
<u>Salaries</u>							
MIS Manager	\$ 90,187	\$ 27,748	\$ 92,893	\$ 94,750	\$ 96,645	\$ 98,578	\$ 100,550
Business Mgr.	\$ 72,978	\$ 22,442	\$ 75,167	\$ 76,671	\$ 78,204	\$ 79,768	\$ 81,364
Executive Asst	\$ 63,268	\$ 19,454	\$ 65,166	\$ 66,469	\$ 67,799	\$ 69,155	\$ 70,538
Records Clerk	\$ 54,565	\$ 16,481	\$ 56,202	\$ 57,326	\$ 58,473	\$ 59,642	\$ 60,835
Clerk (2)	\$ 98,194	\$ 29,746	\$ 101,140	\$ 103,163	\$ 105,226	\$ 107,330	\$ 109,477
Custodians (1 FT 1 PT)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Longevity Pay / Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Health Care Waivers	\$ 17,200	\$ 5,293	\$ 12,900	\$ 12,900	\$ 12,900	\$ 12,900	\$ 12,900
Overtime	\$ 2,000	\$ -	\$ 2,060	\$ 2,101	\$ 2,143	\$ 2,186	\$ 2,230
	\$ 398,392	\$ 121,164	\$ 405,528	\$ 413,380	\$ 421,390	\$ 429,559	\$ 437,894
<u>Benefits</u>							
Health Care	\$ 37,671	\$ 11,338	\$ 39,931	\$ 42,327	\$ 44,867	\$ 47,559	\$ 50,412
Dental	\$ 3,351	\$ 999	\$ 3,552	\$ 3,765	\$ 3,991	\$ 4,231	\$ 4,484
Payroll Taxes	\$ 30,477	\$ 9,095	\$ 31,023	\$ 31,624	\$ 32,236	\$ 32,861	\$ 33,499
Life Insurance	\$ 900	\$ 337	\$ 954	\$ 1,011	\$ 1,072	\$ 1,136	\$ 1,204
Pension - § 401a & Town	\$ 39,621	\$ 9,875	\$ 40,553	\$ 41,338	\$ 42,139	\$ 42,956	\$ 43,789
	\$ 112,020	\$ 31,644	\$ 116,013	\$ 120,065	\$ 124,305	\$ 128,743	\$ 133,389
	\$ 510,412	\$ 152,808	\$ 521,541	\$ 533,445	\$ 545,695	\$ 558,302	\$ 571,283
<u>Operations</u>							
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 510,412	\$ 152,808	\$ 521,541	\$ 533,445	\$ 545,695	\$ 558,302	\$ 571,283

Expenditures:

Police Civilians -Dispatch

Department # 712	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024		PROJECTED BUDGETS				
	FY 2025 Adopted 5-7-2024	UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030	
Personnel Expenditures								
<u>Salaries</u>								
Dispatchers (5)	\$ 289,331	\$ 87,096	\$ 298,011	\$ 303,971	\$ 310,051	\$ 316,252	\$ 322,577	
Holiday Pay	\$ 16,136	\$ 4,355	\$ 16,620	\$ 16,952	\$ 17,292	\$ 17,638	\$ 17,991	
Longevity Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Shift Differential	\$ 6,923	\$ 2,130	\$ 7,131	\$ 7,273	\$ 7,419	\$ 7,567	\$ 7,718	
Health Care Waivers	\$ 4,300	\$ 1,323	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300	
Overtime	\$ 50,000	\$ 22,113	\$ 51,500	\$ 52,530	\$ 53,580	\$ 54,652	\$ 55,745	
	\$ 366,690	\$ 117,017	\$ 377,562	\$ 385,026	\$ 392,642	\$ 400,409	\$ 408,331	
<u>Benefits</u>								
Health Care	\$ 52,739	\$ 15,432	\$ 55,903	\$ 59,258	\$ 62,813	\$ 66,582	\$ 70,577	
Dental	\$ 2,780	\$ 643	\$ 2,947	\$ 3,124	\$ 3,311	\$ 3,510	\$ 3,720	
Payroll Taxes	\$ 28,052	\$ 8,729	\$ 28,883	\$ 29,454	\$ 30,037	\$ 30,631	\$ 31,237	
Life Insurance	\$ 750	\$ 240	\$ 795	\$ 843	\$ 893	\$ 947	\$ 1,004	
Pension - § 401a & Town	\$ 31,668	\$ 7,137	\$ 37,756	\$ 38,503	\$ 39,264	\$ 40,041	\$ 40,833	
	\$ 115,989	\$ 32,181	\$ 126,284	\$ 131,181	\$ 136,319	\$ 141,711	\$ 147,371	
	\$ 482,679	\$ 149,198	\$ 503,846	\$ 516,207	\$ 528,961	\$ 542,120	\$ 555,702	
<u>Operations</u>								
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total	\$ 482,679	\$ 149,198	\$ 503,846	\$ 516,207	\$ 528,961	\$ 542,120	\$ 555,702	

Expenditures:

Animal Control

Department #720

Personnel Expenditures

Salaries

	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY 2025 Adopted 5-7-2024	FY2026	FY2027	FY2028	FY2029
Animal Control Officer (1)	\$ 72,769	\$ 21,997	\$ 74,952	\$ 76,451	\$ 77,980	\$ 79,540	\$ 81,130
Asst. Animal Control Officer (2)	\$ 108,969	\$ 32,983	\$ 112,238	\$ 114,483	\$ 116,772	\$ 119,108	\$ 121,490
Out of Rank Pay	\$ 3,000	\$ 2,559	\$ 3,090	\$ 3,152	\$ 3,215	\$ 3,279	\$ 3,345
Town Details	\$ 1,000	\$ 476	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Overtime	\$ 25,000	\$ 9,781	\$ 25,750	\$ 26,265	\$ 26,790	\$ 27,326	\$ 27,873
	\$ 210,738	\$ 67,796	\$ 217,030	\$ 221,351	\$ 225,757	\$ 230,253	\$ 234,838

Benefits

Health Care	\$ 33,903	\$ 9,501	\$ 35,937	\$ 38,093	\$ 40,379	\$ 42,802	\$ 45,370
Dental	\$ 2,513	\$ 379	\$ 2,664	\$ 2,824	\$ 2,993	\$ 3,173	\$ 3,363
Payroll Taxes	\$ 16,121	\$ 5,053	\$ 16,603	\$ 16,933	\$ 17,270	\$ 17,614	\$ 17,965
Life Insurance	\$ 450	\$ 144	\$ 477	\$ 506	\$ 536	\$ 568	\$ 602
Pension - § 401a & Town	\$ 16,696	\$ 6,727	\$ 21,603	\$ 22,035	\$ 22,476	\$ 22,925	\$ 23,384
	\$ 69,683	\$ 21,804	\$ 77,284	\$ 80,391	\$ 83,654	\$ 87,082	\$ 90,684

Operations

Office Supplies	\$ 150	\$ -	\$ 300	\$ 350	\$ 400	\$ 400	\$ 400
Office Equipment	\$ 200	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500
Sewer Service	\$ 220	\$ -	\$ 226	\$ 233	\$ 240	\$ 247	\$ 254
Heating - Gas	\$ 5,500	\$ -	\$ 5,610	\$ 5,722	\$ 5,837	\$ 5,953	\$ 6,072
Wearing Apparel	\$ 1,100	\$ 220	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100
Instructional Services	\$ 1,800	\$ 107	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
Medical & Dental Services	\$ 100	\$ -	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200
Animal Care Services	\$ 4,000	\$ 1,407	\$ 4,080	\$ 4,162	\$ 4,245	\$ 4,330	\$ 4,416
Animal Food	\$ 100	\$ -	\$ 103	\$ 106	\$ 109	\$ 113	\$ 116
Printing	\$ 400	\$ -	\$ 412	\$ 424	\$ 437	\$ 450	\$ 464
Travel	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688	\$ 1,739
Dues & Memberships	\$ 160	\$ -	\$ 165	\$ 170	\$ 175	\$ 180	\$ 185
Repairs & Maintenance-Plant Equip	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159
Repairs & Maintenance-Oper. Equip	\$ 100	\$ -	\$ 102	\$ 105	\$ 108	\$ 112	\$ 115
Repairs & Maintenance-Office Equip	\$ 50	\$ -	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50
Repairs & Maintenance-Property	\$ 700	\$ 18	\$ 721	\$ 743	\$ 765	\$ 788	\$ 811
Repairs & Maintenance-Vehicles	\$ 3,500	\$ 869	\$ 3,605	\$ 3,713	\$ 3,825	\$ 3,939	\$ 4,057
Supplies-Cleaning & Sanitary	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159
Supplies-Chemicals	\$ 750	\$ -	\$ 773	\$ 796	\$ 820	\$ 844	\$ 869
Minor Tools & Equipment	\$ 300	\$ 123	\$ 309	\$ 318	\$ 328	\$ 338	\$ 348
Vehicles- Washes	\$ 60	\$ -	\$ 62	\$ 64	\$ 66	\$ 68	\$ 70
Vehicles- Fuel & Oil, Lube	\$ 4,500	\$ 1,003	\$ 4,590	\$ 4,682	\$ 4,775	\$ 4,870	\$ 4,968
Vehicles- Tires & Tubes	\$ 1,000	\$ -	\$ 1,020	\$ 1,040	\$ 1,061	\$ 1,082	\$ 1,104
	\$ 28,190	\$ 3,747	\$ 29,532	\$ 30,191	\$ 30,864	\$ 31,503	\$ 32,158

Total

	\$ 308,611	\$ 93,347	\$ 323,846	\$ 331,932	\$ 340,275	\$ 348,838	\$ 357,680
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Expenditures:

Emergency Management

Department #750

Personnel Expenditures

Salaries

	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024	PROJECTED BUDGETS				
	FY 2025 Adopted 5-7-2024	UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030
Director	\$ 12,500	\$ 774	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500
Director-RIMA Funded Grant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 12,500	\$ 774	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500

Benefits

Payroll Taxes	\$ 1,913	\$ 77	\$ 1,913	\$ 1,913	\$ 1,913	\$ 1,913	\$ 1,913
	\$ 1,913	\$ 77	\$ 1,913	\$ 1,913	\$ 1,913	\$ 1,913	\$ 1,913
	\$ 14,413	\$ 851	\$ 14,413	\$ 14,413	\$ 14,413	\$ 14,413	\$ 14,413

Operations

Office Supplies	\$ 100	\$ -	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200
Instructional Services	\$ 200	\$ -	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200
Professional Services	\$ 4,000	\$ 799	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
Dues & Memberships	\$ 50	\$ -	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50
Repairs & Maintenance-Oper. Equip	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Repairs & Maintenance-Comp Equip	\$ 1,500	\$ 100	\$ 1,530	\$ 1,576	\$ 1,623	\$ 1,672	\$ 1,722
Repairs & Maintenance-Comm Equip	\$ 20,000	\$ 20,084	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
Minor Tools & Equipment	\$ -	\$ 22	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Equipment- Radio	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Equipment- Computer	\$ 1,000	\$ -	\$ 1,020	\$ 1,040	\$ 1,061	\$ 1,082	\$ 1,104
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 26,850	\$ 21,005	\$ 27,100	\$ 27,166	\$ 27,234	\$ 27,304	\$ 27,376

Total	\$ 41,263	\$ 21,856	\$ 41,513	\$ 41,578	\$ 41,647	\$ 41,716	\$ 41,789
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Expenditures:

Fire Dispatch Fees

Department # 799	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024					PROJECTED BUDGETS		
	FY 2025 Adopted 5-7-2024	UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030		
	Fire Dispatch Services	\$ 442,651	\$ 110,663	\$ 455,931	\$ 469,608	\$ 483,697	\$ 498,208	\$ 513,154	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ 442,651	\$ 110,663	\$ 455,931	\$ 469,608	\$ 483,697	\$ 498,208	\$ 513,154		
Total	\$ 442,651	\$ 110,663	\$ 455,931	\$ 469,608	\$ 483,697	\$ 498,208	\$ 513,154		

Expenditures:

Roads & Bridges

Department #830	Town Council APPROVED		PROJECTED BUDGETS				
	FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED					
			FY2026	FY2027	FY2028	FY2029	FY2030
Personnel Expenditures							
<u>Salaries</u>							
Director	\$ 104,550	\$ 32,173	\$ 107,687	\$ 105,000	\$ 107,100	\$ 109,242	\$ 111,427
Deputy Director	\$ -	\$ -	\$ 75,000	\$ 76,500	\$ 78,030	\$ 79,591	\$ 81,182
Retirement Payout	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -
Executive Assistant	\$ 69,759	\$ 21,146	\$ 71,852	\$ 73,289	\$ 74,755	\$ 76,250	\$ 77,775
Forman - Working	\$ 145,128	\$ 44,634	\$ 149,482	\$ 152,472	\$ 155,521	\$ 158,631	\$ 161,804
Operator - Lead	\$ 64,388	\$ -	\$ 66,320	\$ 67,646	\$ 68,999	\$ 70,379	\$ 71,787
Operator- Transfer Station	\$ 56,125	\$ 17,331	\$ 57,809	\$ 58,965	\$ 60,144	\$ 61,347	\$ 62,574
Operators (6)	\$ 363,648	\$ 125,685	\$ 374,557	\$ 382,048	\$ 389,689	\$ 397,483	\$ 405,433
Drivers (12)	\$ 631,375	\$ 173,710	\$ 650,316	\$ 663,323	\$ 676,589	\$ 690,121	\$ 703,923
Clerk - Special	\$ 54,298	\$ 16,461	\$ 55,927	\$ 57,045	\$ 58,186	\$ 59,350	\$ 60,537
Clerk - Part Time - Float	\$ 41,175	\$ 13,014	\$ 42,410	\$ 43,258	\$ 44,124	\$ 45,006	\$ 45,907
Health Care Waivers	\$ 19,202	\$ 6,573	\$ 27,800	\$ 27,800	\$ 27,800	\$ 27,800	\$ 27,800
Temporary Employees	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -
Overtime	\$ 25,000	\$ 7,997	\$ 25,750	\$ 26,265	\$ 26,790	\$ 27,326	\$ 27,873
	\$ 1,574,648	\$ 458,924	\$ 1,704,910	\$ 1,763,611	\$ 1,767,727	\$ 1,802,526	\$ 1,838,022
<u>Benefits</u>							
Health Care	\$ 305,140	\$ 80,880	\$ 323,448	\$ 342,855	\$ 363,427	\$ 385,233	\$ 408,346
Dental	\$ 14,402	\$ 3,647	\$ 15,266	\$ 16,182	\$ 17,153	\$ 18,182	\$ 19,273
Payroll Taxes	\$ 120,461	\$ 33,989	\$ 130,426	\$ 134,916	\$ 135,231	\$ 137,893	\$ 140,609
Life Insurance	\$ 3,770	\$ 1,250	\$ 3,996	\$ 4,236	\$ 4,490	\$ 4,760	\$ 5,045
Pension - \$ 401a & Town	\$ 157,465	\$ 34,278	\$ 170,491	\$ 176,361	\$ 176,773	\$ 180,253	\$ 183,802
	\$ 601,238	\$ 154,044	\$ 643,627	\$ 674,550	\$ 697,074	\$ 726,320	\$ 757,075
	\$ 2,175,886	\$ 612,968	\$ 2,348,536	\$ 2,438,161	\$ 2,464,801	\$ 2,528,846	\$ 2,595,097
Operations- General							
Office Supplies	\$ 1,250	\$ 375	\$ 1,300	\$ 1,350	\$ 1,400	\$ 1,450	\$ 1,500
Wearing Apparel	\$ 15,000	\$ 1,835	\$ 16,000	\$ 16,000	\$ 16,000	\$ 16,000	\$ 16,000
Dues & Memberships	\$ 500	\$ 80	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500
Training / Educational Services	\$ 2,000	\$ 3,599	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Licenses & Permits	\$ 4,580	\$ 120	\$ 2,200	\$ 2,200	\$ 2,200	\$ 2,200	\$ 2,200
Open Gov Licensing	\$ 6,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Instructional Services	\$ 2,000	\$ 78	\$ 2,000	\$ 2,400	\$ 2,448	\$ 2,497	\$ 2,547
Tree Removal/Contracted Services	\$ 12,000	\$ -	\$ 12,240	\$ 12,485	\$ 12,735	\$ 12,989	\$ 13,379
GPS Tracking Services	\$ 16,295	\$ 10,166	\$ 16,620	\$ 16,953	\$ 17,292	\$ 17,638	\$ 17,991
Cemetery Contract Landscape	\$ 71,694	\$ -	\$ 73,128	\$ 74,590	\$ 76,082	\$ 77,604	\$ 79,156
Drugs & Medicines	\$ 475	\$ 129	\$ 489	\$ 504	\$ 519	\$ 535	\$ 551
Advertising Expense	\$ 350	\$ -	\$ 361	\$ 371	\$ 382	\$ 394	\$ 406
Agricultural & Horticultural	\$ 1,450	\$ -	\$ 1,494	\$ 1,538	\$ 1,584	\$ 1,632	\$ 1,681
Lumber & Wood Products	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688	\$ 1,739

Expenditures:

Roads & Bridges

Department #830	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024					
	FY 2025 Adopted 5-7-2024	UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Tree & Shrubs	\$ 500	\$ -	\$ 515	\$ 530	\$ 546	\$ 563	\$ 580
Paint & Supplies	\$ 400	\$ -	\$ 412	\$ 424	\$ 437	\$ 450	\$ 464
Property Damage	\$ 1,000	\$ 405	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159
Repairs & Maintenance-Oper. Equip	\$ 500	\$ 219	\$ 515	\$ 530	\$ 546	\$ 563	\$ 580
Machinery Rental	\$ 3,500	\$ -	\$ 3,605	\$ 3,713	\$ 3,825	\$ 3,939	\$ 4,057
Minor Tools & Equipment	\$ 11,460	\$ 2,756	\$ 11,804	\$ 12,158	\$ 12,523	\$ 12,898	\$ 13,285
Capital Lease -	\$ 274,077	\$ 234,951	\$ 278,007	\$ 278,007	\$ 75,000	\$ 75,000	\$ 75,000
	\$ 427,031	\$ 254,713	\$ 428,764	\$ 431,907	\$ 231,752	\$ 234,666	\$ 237,774
<u>Operations- Storm Water</u>							
Stone	\$ 20,000	\$ 6,071	\$ 20,400	\$ 20,800	\$ 21,224	\$ 21,650	\$ 22,082
Manhole Frames & Covers	\$ 11,970	\$ -	\$ 12,210	\$ 12,454	\$ 12,703	\$ 12,957	\$ 13,216
Pipe	\$ 18,500	\$ 14,734	\$ 18,870	\$ 19,247	\$ 19,632	\$ 20,025	\$ 20,425
Erosion Control	\$ 1,500	\$ -	\$ 1,575	\$ 1,654	\$ 1,736	\$ 1,823	\$ 1,914
Testing Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Stormwater Study	\$ 25,000	\$ 7,369	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 76,970	\$ 28,174	\$ 53,055	\$ 54,155	\$ 55,295	\$ 56,455	\$ 57,637
<u>Operations- Road Improvements</u>							
Road Improvements-Paving	\$ 500,000	\$ -	\$ 750,000	\$ 750,000	\$ 1,000,000	\$ 1,250,000	\$ 1,500,000
Pavement Markings	\$ -	\$ -	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Repairs -Street / Road	\$ 130,000	\$ 13,336	\$ 75,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
Repairs- Sidewalks	\$ 150,000	\$ -	\$ 100,000	\$ 100,000	\$ 142,055	\$ 146,320	\$ 150,706
Asphalt Study / Products	\$ 45,965	\$ -	\$ 46,884	\$ 47,822	\$ 48,778	\$ 49,754	\$ 50,749
Street Sign Materials	\$ 12,125	\$ 1,287	\$ 12,368	\$ 12,615	\$ 12,867	\$ 13,124	\$ 13,387
Traffic Improvements	\$ 2,500	\$ -	\$ 2,625	\$ 2,756	\$ 2,894	\$ 3,039	\$ 3,191
Sand & Gravel	\$ 28,500	\$ 18,744	\$ 29,070	\$ 29,651	\$ 30,244	\$ 30,849	\$ 31,466
Concrete Materials	\$ 30,715	\$ 3,484	\$ 31,329	\$ 31,956	\$ 32,595	\$ 33,247	\$ 33,912
Contracted Services	\$ 64,195	\$ -	\$ 65,479	\$ 66,788	\$ 68,124	\$ 69,487	\$ 70,876
	\$ 964,000	\$ 36,851	\$ 1,162,755	\$ 1,191,588	\$ 1,487,557	\$ 1,745,820	\$ 2,004,287
Operations- Total All	\$ 1,468,001	\$ 319,738	\$ 1,644,574	\$ 1,677,650	\$ 1,774,604	\$ 2,036,941	\$ 2,299,698
Total	\$ 3,643,887	\$ 932,706	\$ 3,993,110	\$ 4,115,812	\$ 4,239,405	\$ 4,565,787	\$ 4,894,795

Expenditures:

Snow Removal

Department # 840	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024					
	FY2025 Adopted 5-7-2024	UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Personnel Expenditures							
<u>Salaries</u>							
Overtime	\$ 95,000	\$ -	\$ 97,850	\$ 99,807	\$ 101,803	\$ 103,839	\$ 105,916
	\$ 95,000	\$ -	\$ 97,850	\$ 99,807	\$ 101,803	\$ 103,839	\$ 105,916
<u>Benefits</u>							
Payroll Taxes	\$ 7,268	\$ -	\$ 7,486	\$ 7,635	\$ 7,788	\$ 7,944	\$ 8,103
Health Care	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Dental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pension - § 401a & Town	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 7,268	\$ -	\$ 7,486	\$ 7,635	\$ 7,788	\$ 7,944	\$ 8,103
	\$ 102,268	\$ -	\$ 105,336	\$ 107,442	\$ 109,591	\$ 111,783	\$ 114,019
<u>Operations</u>							
Salt	\$ 200,000	\$ -	\$ 204,000	\$ 208,080	\$ 212,242	\$ 216,486	\$ 220,816
Sand, Stone & Gravel	\$ 5,000	\$ -	\$ 5,100	\$ 5,202	\$ 5,306	\$ 5,412	\$ 5,520
Snow Removal Temporary Svcs	\$ 43,200	\$ -	\$ 44,064	\$ 44,945	\$ 45,844	\$ 46,761	\$ 47,696
Repairs & Maintenance-Parts	\$ 40,000	\$ 6,733	\$ 40,800	\$ 41,616	\$ 42,448	\$ 43,297	\$ 44,163
Equipment- Snow Plow	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Damage- Snow Plow	\$ 1,500	\$ -	\$ 1,530	\$ 1,560	\$ 1,592	\$ 1,624	\$ 1,656
Capital Lease	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 289,700	\$ 6,733	\$ 295,494	\$ 301,403	\$ 307,432	\$ 313,580	\$ 319,851
Total	\$ 391,968	\$ 6,733	\$ 400,830	\$ 408,845	\$ 417,023	\$ 425,363	\$ 433,870

Expenditures:

Building Maintenance

Department #850	Town Council APPROVED		FISCAL 2025 YTD THRU 10/31/2024				
	FY 2025 Adopted 5-7-2024	UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Personnel Expenditures							
<u>Salaries</u>							
Forman - Working	\$ 71,281	\$ 21,613	\$ 73,419	\$ 74,888	\$ 76,386	\$ 77,913	\$ 79,472
Maintenance (2)	\$ 115,337	\$ 27,995	\$ 118,797	\$ 121,173	\$ 123,597	\$ 126,068	\$ 128,590
Custodian (2024 Rolled in all Maint Staff)	\$ 224,334	\$ 60,873	\$ 231,064	\$ 235,685	\$ 240,399	\$ 245,207	\$ 250,111
Cost Share - Library (Maint & Cust)	\$ (48,473)	\$ -	\$ (48,473)	\$ (48,473)	\$ (48,473)	\$ (48,473)	\$ (48,473)
Shift Differential	\$ 2,080	\$ 1,280	\$ 2,142	\$ 2,185	\$ 2,229	\$ 2,273	\$ 2,319
Health Care Waivers	\$ 2,000	\$ 1,029					
Overtime	\$ 8,500	\$ 4,455	\$ 8,755	\$ 8,930	\$ 9,109	\$ 9,291	\$ 9,477
Temp Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 375,059	\$ 117,245	\$ 385,704	\$ 394,388	\$ 403,247	\$ 412,279	\$ 421,496
<u>Benefits</u>							
Health Care	\$ 101,714	\$ 28,286	\$ 107,817	\$ 114,286	\$ 121,143	\$ 128,412	\$ 136,116
Dental	\$ 5,295	\$ 1,326	\$ 5,613	\$ 5,949	\$ 6,306	\$ 6,685	\$ 7,086
Payroll Taxes	\$ 28,692	\$ 8,568	\$ 29,506	\$ 30,171	\$ 30,848	\$ 31,539	\$ 32,244
Life Insurance	\$ 1,015	\$ 240	\$ 1,076	\$ 1,140	\$ 1,209	\$ 1,281	\$ 1,358
Pension - § 401a & Town	\$ 38,789	\$ 11,542	\$ 43,418	\$ 44,286	\$ 45,172	\$ 46,075	\$ 46,997
	\$ 175,505	\$ 49,962	\$ 187,430	\$ 195,833	\$ 204,679	\$ 213,993	\$ 223,802
	\$ 550,564	\$ 167,207	\$ 573,134	\$ 590,221	\$ 607,926	\$ 626,272	\$ 645,298
<u>Operations</u>							
Cleaning & Sanitary Supplies	\$ 5,000	\$ 1,327	\$ 5,050	\$ 5,100	\$ 5,152	\$ 5,203	\$ 5,255
Plumbing Supplies	\$ 1,000	\$ 41	\$ 1,010	\$ 1,020	\$ 1,030	\$ 1,041	\$ 1,051
Electrical Supplies	\$ 1,000	\$ 735	\$ 1,010	\$ 1,020	\$ 1,030	\$ 1,041	\$ 1,051
Safety Supplies	\$ 3,000	\$ 1,127	\$ 3,030	\$ 3,060	\$ 3,091	\$ 3,122	\$ 3,153
Drugs & Medicines	\$ 450	\$ 179	\$ 455	\$ 459	\$ 464	\$ 468	\$ 473
Decorations- Town Bldg	\$ 500	\$ 190	\$ 505	\$ 510	\$ 515	\$ 520	\$ 526
Wearing Apparel	\$ 6,000	\$ 198	\$ 6,060	\$ 6,121	\$ 6,182	\$ 6,244	\$ 6,306
Heating - Gas	\$ 32,771	\$ 2,032	\$ 33,099	\$ 33,430	\$ 33,764	\$ 34,102	\$ 34,443
Water Service	\$ 6,000	\$ 1,008	\$ 6,060	\$ 6,121	\$ 6,182	\$ 6,244	\$ 6,306
Sewer Service	\$ 7,500	\$ -	\$ 7,650	\$ 7,803	\$ 7,959	\$ 8,118	\$ 8,281
Security Monitoring	\$ 7,584	\$ 484	\$ 7,736	\$ 7,890	\$ 8,048	\$ 8,209	\$ 8,373
Instructional Services	\$ 1,500	\$ -	\$ 1,530	\$ 1,560	\$ 1,592	\$ 1,624	\$ 1,656

Expenditures:

Building Maintenance

Department #850	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024					
	FY 2025	PROJECTED BUDGETS					
	Adopted 5-7-2024	UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030
Demo Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Testing Services	\$ 2,500	\$ 2,386	\$ 2,550	\$ 2,601	\$ 2,653	\$ 2,706	\$ 2,760
Janitorial Services	\$ 1,600	\$ 1,400	\$ 1,632	\$ 1,665	\$ 1,698	\$ 1,732	\$ 1,767
Exterminating Services	\$ 2,000	\$ 88	\$ 2,060	\$ 2,122	\$ 2,185	\$ 2,251	\$ 2,319
Electrical Services	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159
Plumbing Services	\$ 2,000	\$ -	\$ 2,060	\$ 2,122	\$ 2,185	\$ 2,251	\$ 2,319
Agricultural & Hort Services	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688	\$ 1,739
Lumber & Wood Products	\$ 150	\$ -	\$ 155	\$ 159	\$ 164	\$ 169	\$ 174
Paint & Supplies	\$ 300	\$ -	\$ 309	\$ 318	\$ 328	\$ 338	\$ 348
Vehicles- Fuel & Oil, Lube	\$ 2,400	\$ -	\$ 2,496	\$ 2,596	\$ 2,700	\$ 2,808	\$ 2,920
Repairs & Maintenance-Annex	\$ 50,000	\$ 16,847	\$ 51,000	\$ 52,020	\$ 53,060	\$ 54,122	\$ 55,204
Repairs & Maintenance-Oak Haven	\$ 3,000	\$ 369	\$ 3,090	\$ 3,183	\$ 3,278	\$ 3,377	\$ 3,478
Repairs & Maintenance-Historic Bldg	\$ 2,500	\$ -	\$ 2,575	\$ 2,652	\$ 2,732	\$ 2,814	\$ 2,898
Repairs & Maintenance-Operat. Equip	\$ 300	\$ -	\$ 309	\$ 318	\$ 328	\$ 338	\$ 348
Repairs & Maintenance-Teen	\$ 1,500	\$ 221	\$ 1,530	\$ 1,560	\$ 1,592	\$ 1,624	\$ 1,656
Repairs & Maintenance-Old PS	\$ 8,000	\$ 1,314	\$ 8,240	\$ 8,487	\$ 8,742	\$ 9,004	\$ 9,274
Repairs & Maintenance-Plant Equip	\$ 24,000	\$ 7,184	\$ 24,480	\$ 24,970	\$ 25,469	\$ 25,978	\$ 26,498
Fence Repairs	\$ 2,500	\$ -	\$ 2,550	\$ 2,601	\$ 2,653	\$ 2,706	\$ 2,760
Bldg & Fixed Equipment	\$ 7,000	\$ 628	\$ 7,140	\$ 7,283	\$ 7,428	\$ 7,577	\$ 7,729
Equipment- Repair Parts	\$ 500	\$ 180	\$ 515	\$ 530	\$ 546	\$ 563	\$ 580
Minor Tools & Equipment	\$ 3,500	\$ 1,038	\$ 3,570	\$ 3,641	\$ 3,714	\$ 3,788	\$ 3,864
	\$ 188,555	\$ 38,976	\$ 192,031	\$ 195,575	\$ 199,196	\$ 202,894	\$ 206,667
Total	\$ 739,119	\$ 206,183	\$ 765,164	\$ 785,796	\$ 807,122	\$ 829,166	\$ 851,964

Expenditures:

Refuse Collection

Department # 860	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024					PROJECTED BUDGETS				
	FY 2025 Adopted 5-7-2024	UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030				
Personnel Expenditures											
<u>Salaries</u>											
Forman - Working	\$ 72,564	\$ 21,997	\$ 74,741	\$ 76,236	\$ 77,760	\$ 79,316	\$ 80,902				
Driver & Collector (11)	\$ 652,187	\$ 170,678	\$ 671,753	\$ 685,188	\$ 698,891	\$ 712,869	\$ 727,127				
Recycling Coordinator (1)	\$ 49,623	\$ 11,175	\$ 51,112	\$ 52,134	\$ 53,177	\$ 54,240	\$ 55,325				
Shift Differential	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
Health Care Waivers	\$ 6,300	\$ 83	\$ 6,489	\$ 6,619	\$ 6,751	\$ 6,886	\$ 7,024				
Overtime	\$ 51,500	\$ 7,926	\$ 53,045	\$ 54,106	\$ 55,188	\$ 56,292	\$ 57,418				
	\$ 832,174	\$ 211,859	\$ 857,140	\$ 874,283	\$ 891,767	\$ 909,603	\$ 927,796				
<u>Benefits</u>											
Health Care	\$ 184,592	\$ 46,628	\$ 195,668	\$ 207,408	\$ 219,852	\$ 233,043	\$ 247,026				
Dental	\$ 8,914	\$ 2,193	\$ 9,449	\$ 10,016	\$ 10,617	\$ 11,254	\$ 11,929				
Payroll Taxes	\$ 63,661	\$ 15,502	\$ 65,571	\$ 66,883	\$ 68,220	\$ 69,585	\$ 70,976				
Life Insurance	\$ 1,885	\$ 469	\$ 1,998	\$ 2,118	\$ 2,245	\$ 2,380	\$ 2,523				
Pension - § 401a & Town	\$ 77,437	\$ 20,546	\$ 85,714	\$ 87,428	\$ 89,177	\$ 90,960	\$ 92,780				
	\$ 336,489	\$ 85,338	\$ 358,400	\$ 373,853	\$ 390,111	\$ 407,222	\$ 425,234				
	\$ 1,168,663	\$ 297,197	\$ 1,215,540	\$ 1,248,136	\$ 1,281,878	\$ 1,316,825	\$ 1,353,030				
<u>Operations</u>											
Office Supplies	\$ 250	\$ -	\$ 400	\$ 412	\$ 424	\$ 437	\$ 450				
Advertising	\$ -	\$ -									
Promotions	\$ 1,500	\$ 125	\$ 1,545	\$ 1,575	\$ 1,607	\$ 1,640	\$ 1,672				
Wearing Apparel	\$ 8,000	\$ 1,102	\$ 10,100	\$ 10,100	\$ 10,100	\$ 10,100	\$ 10,100				
Printing	\$ 1,000	\$ -	\$ 1,030	\$ 1,050	\$ 1,072	\$ 1,093	\$ 1,115				
Dues & Memberships	\$ 275	\$ -	\$ 300	\$ 309	\$ 318	\$ 328	\$ 338				
Property Damages	\$ 1,000	\$ -									
Capital Lease- Debt Payment	\$ 115,000	\$ -	\$ 115,000	\$ 125,000	\$ 127,500	\$ 130,050	\$ 132,651				
Waste Containers	\$ 17,500	\$ -	\$ 17,850	\$ 18,207	\$ 18,571	\$ 18,943	\$ 19,321				
	\$ 144,525	\$ 1,227	\$ 146,225	\$ 156,653	\$ 159,593	\$ 162,590	\$ 165,647				
Total	\$ 1,313,188	\$ 298,424	\$ 1,361,765	\$ 1,404,789	\$ 1,441,471	\$ 1,479,415	\$ 1,518,677				

Expenditures:

Engineering	Town Council APPROVED		FISCAL 2025 YTD THRU 10/31/2024											
	Department #810	FY 2025 Adopted 5-7-2024	UNAUDITED	PROJECTED BUDGETS										
				FY2026	FY2027	FY2028	FY2029	FY2030						
Personnel Expenditures														
<u>Salaries</u>														
Director	\$	123,611	\$	38,030	\$	127,319	\$	129,865	\$	132,463	\$	135,112	\$	137,815
Engineering Coordinator	\$	77,252	\$	23,766	\$	79,560	\$	81,161	\$	82,784	\$	84,440	\$	86,129
	\$	200,863	\$	61,796	\$	206,879	\$	211,026	\$	215,247	\$	219,552	\$	223,944
<u>Benefits</u>														
Health Care	\$	26,370	\$	7,937	\$	27,952	\$	29,629	\$	31,407	\$	33,292	\$	35,289
Dental	\$	1,104	\$	329	\$	1,170	\$	1,240	\$	1,314	\$	1,393	\$	1,477
Payroll Taxes	\$	15,366	\$	4,611	\$	15,826	\$	16,143	\$	16,466	\$	16,796	\$	17,132
Life Insurance	\$	290	\$	96	\$	307	\$	326	\$	346	\$	366	\$	388
Pension - § 401a & Town	\$	20,086	\$	6,180	\$	20,688	\$	21,103	\$	21,525	\$	21,955	\$	22,394
	\$	63,216	\$	19,153	\$	65,944	\$	68,441	\$	71,058	\$	73,802	\$	76,680
	\$	264,079	\$	80,949	\$	272,823	\$	279,467	\$	286,305	\$	293,354	\$	300,624
<u>Operations</u>														
Office Supplies	\$	250	\$	80	\$	600	\$	700	\$	800	\$	800	\$	800
Professional Services	\$	25,000	\$	2,351	\$	25,000	\$	25,000	\$	25,000	\$	25,000	\$	25,000
Engineering Services			\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Licenses & Permits	\$	300	\$	-	\$	300	\$	300	\$	300	\$	300	\$	300
Dues & Memberships	\$	550	\$	85	\$	600	\$	600	\$	600	\$	600	\$	600
Minor Tools & Equipment	\$	500	\$	-	\$	500	\$	500	\$	500	\$	500	\$	500
Vehicles- Fuel & Oil, Lube	\$	750	\$	151	\$	773	\$	796	\$	820	\$	844	\$	869
Capital Lease	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	\$	27,350	\$	2,667	\$	27,773	\$	27,896	\$	28,020	\$	28,044	\$	28,069
Total	\$	291,429	\$	83,616	\$	300,595	\$	307,363	\$	314,325	\$	321,399	\$	328,694

Expenditures:

Vehicle Maintenance								
Department #880	Town Council APPROVED							
	FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024	PROJECTED BUDGETS					
		UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030	
<u>Personnel Expenditures</u>								
<u>Salaries</u>								
Mechanic - Lead	\$ 71,281	\$ 19,186	\$ 73,419	\$ 74,887	\$ 76,386	\$ 77,913	\$ 79,472	
Mechanics	\$ 257,030	\$ 92,652	\$ 264,741	\$ 270,036	\$ 275,436	\$ 280,945	\$ 286,564	
Health Care Waivers		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Shift Differential	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Overtime	\$ 25,000	\$ 7,906	\$ 25,750	\$ 26,265	\$ 26,790	\$ 27,326	\$ 27,873	
	\$ 353,311	\$ 119,744	\$ 363,910	\$ 371,188	\$ 378,612	\$ 386,184	\$ 393,909	
 <u>Benefits</u>								
Health Care	\$ 71,576	\$ 25,107	\$ 75,871	\$ 80,423	\$ 85,248	\$ 90,363	\$ 95,785	
Dental	\$ 3,048	\$ 914	\$ 3,231	\$ 3,425	\$ 3,630	\$ 3,848	\$ 4,079	
Payroll Taxes	\$ 27,028	\$ 8,809	\$ 27,839	\$ 28,396	\$ 28,964	\$ 29,543	\$ 30,134	
Life Insurance	\$ 725	\$ 252	\$ 769	\$ 815	\$ 863	\$ 915	\$ 970	
Pension - § 401a & Town	\$ 32,831	\$ 9,357	\$ 36,391	\$ 37,119	\$ 37,861	\$ 38,618	\$ 39,391	
	\$ 135,208	\$ 44,439	\$ 144,101	\$ 150,177	\$ 156,567	\$ 163,288	\$ 170,359	
	\$ 488,519	\$ 164,183	\$ 508,011	\$ 521,365	\$ 535,179	\$ 549,472	\$ 564,268	
 <u>Operations</u>								
Office Supplies	\$ 1,250	\$ -	\$ 1,288	\$ 1,313	\$ 1,340	\$ 1,366	\$ 1,394	
Heating - Gas	\$ 2,500	\$ 263	\$ 2,625	\$ 2,756	\$ 2,894	\$ 3,039	\$ 3,191	
Wearing Apparel	\$ 4,000	\$ 499	\$ 4,120	\$ 4,244	\$ 4,371	\$ 4,502	\$ 4,637	
Inspection & Registrations	\$ 2,000	\$ 66	\$ 2,060	\$ 2,122	\$ 2,185	\$ 2,251	\$ 2,319	
Instructional Services	\$ 5,000	\$ 1,750	\$ 5,150	\$ 5,305	\$ 5,464	\$ 5,628	\$ 5,796	
Testing Services	\$ 15,975	\$ 1,601	\$ 16,454	\$ 16,948	\$ 17,456	\$ 17,980	\$ 18,519	
Freight & Demurrage	\$ 10,000	\$ 3,471	\$ 10,300	\$ 10,609	\$ 10,927	\$ 11,255	\$ 11,593	
Drugs & Medicines	\$ 500	\$ -	\$ 515	\$ 530	\$ 546	\$ 563	\$ 580	
Repairs & Maintenance-Plant Equip	\$ 3,000	\$ 5,683	\$ 3,090	\$ 3,183	\$ 3,278	\$ 3,377	\$ 3,478	
Repairs & Maintenance-Oper. Equip	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688	\$ 1,739	

Expenditures:

Vehicle Maintenance								
Department #880	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024					PROJECTED BUDGETS	
	FY 2025 Adopted 5-7-2024	UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030	
	Repairs & Maintenance-Comm Equip	\$ 10,000	\$ 1,613	\$ 10,300	\$ 10,609	\$ 10,927	\$ 11,255	\$ 11,593
Repair Parts - Equipment	\$ 75,000	\$ 26,561	\$ 77,250	\$ 79,568	\$ 81,955	\$ 84,413	\$ 86,946	
Repair Parts - Sanitation	\$ 275,000	\$ 96,086	\$ 275,000	\$ 275,000	\$ 275,000	\$ 275,000	\$ 275,000	
Supplies-Welding	\$ 5,600	\$ 1,467	\$ 5,768	\$ 5,941	\$ 6,119	\$ 6,303	\$ 6,492	
Supplies-Paint	\$ 100	\$ -	\$ 103	\$ 106	\$ 109	\$ 113	\$ 116	
Supplies-Electrical	\$ 500	\$ -	\$ 515	\$ 530	\$ 546	\$ 563	\$ 580	
Supplies-Cleaning & Sanitary	\$ 2,500	\$ -	\$ 2,575	\$ 2,652	\$ 2,732	\$ 2,814	\$ 2,898	
Supplies-Chemicals	\$ 9,500	\$ 2,571	\$ 9,785	\$ 10,079	\$ 10,381	\$ 10,692	\$ 11,013	
Def Fluid	\$ 7,500	\$ -	\$ 7,725	\$ 7,957	\$ 8,195	\$ 8,441	\$ 8,695	
Minor Tools & Equipment	\$ 10,000	\$ 5,122	\$ 10,300	\$ 10,609	\$ 10,927	\$ 11,255	\$ 11,593	
Vehicles- Washes	\$ 150	\$ -	\$ 155	\$ 159	\$ 164	\$ 169	\$ 174	
Vehicles- Fuel & Oil, Lube	\$ 367,236	\$ 102,087	\$ 382,435	\$ 397,732	\$ 413,642	\$ 430,187	\$ 447,395	
Vehicles- Tires & Tubes	\$ 75,000	\$ 50,995	\$ 77,250	\$ 79,568	\$ 81,955	\$ 84,413	\$ 86,946	
Vehicles- Auto Repair Parts	\$ 9,500	\$ 3,634	\$ 9,785	\$ 10,079	\$ 10,381	\$ 10,692	\$ 11,013	
Vehicles- Truck Repair Parts	\$ 110,000	\$ 70,970	\$ 113,300	\$ 115,566	\$ 119,033	\$ 122,604	\$ 126,282	
Vehicles- Towing Services	\$ 7,500	\$ 3,895	\$ 7,725	\$ 7,957	\$ 8,195	\$ 8,441	\$ 8,695	
Equipment Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ 1,010,811	\$ 378,334	\$ 1,037,117	\$ 1,062,711	\$ 1,090,363	\$ 1,119,004	\$ 1,148,674	
Total	\$ 1,499,330	\$ 542,517	\$ 1,545,128	\$ 1,584,076	\$ 1,625,542	\$ 1,668,475	\$ 1,712,942	

Expenditures:

Planning Department

Department # 940

Personnel Expenditures

Salaries

	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024	PROJECTED BUDGETS				
			FY 2025 Adopted 5-7-2024	UNAUDITED	FY2026	FY2027	FY2028
Director	\$ 108,100	\$ 33,258	\$ 111,343	\$ 113,570	\$ 115,841	\$ 118,158	\$ 120,521
Associate Planner	\$ 64,100	\$ 19,723	\$ 66,023	\$ 67,343	\$ 68,690	\$ 70,064	\$ 71,465
Clerk - Special Duties	\$ 58,575	\$ 17,791	\$ 60,332	\$ 61,539	\$ 62,770	\$ 64,025	\$ 65,306
Municipal Fellowship	\$ -	\$ -	\$ 82,000	\$ -	\$ -	\$ -	\$ -
Planning Technician	\$ 56,282	\$ 17,027	\$ 57,970	\$ 59,130	\$ 60,312	\$ 61,519	\$ 62,749
Overtime	\$ 2,000	\$ 962	\$ 2,060	\$ 2,101	\$ 2,143	\$ 2,186	\$ 2,230
Retirement Payout	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Health Care Waivers	\$ 4,300	\$ 1,323	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300
	\$ 293,357	\$ 90,084	\$ 384,028	\$ 307,983	\$ 314,056	\$ 320,252	\$ 326,571

Benefits

Health Care	\$ 33,904	\$ 10,173	\$ 35,938	\$ 38,095	\$ 40,380	\$ 42,803	\$ 45,371
Dental	\$ 1,371	\$ 488	\$ 1,453	\$ 1,540	\$ 1,633	\$ 1,731	\$ 1,835
Payroll Taxes	\$ 22,442	\$ 6,745	\$ 29,378	\$ 23,561	\$ 24,025	\$ 24,499	\$ 24,983
Life Insurance	\$ 580	\$ 192	\$ 615	\$ 652	\$ 691	\$ 732	\$ 776
Pension - § 401a & Town	\$ 29,336	\$ 6,869	\$ 38,403	\$ 30,798	\$ 31,406	\$ 32,025	\$ 32,657
	\$ 87,633	\$ 24,467	\$ 105,787	\$ 94,646	\$ 98,135	\$ 101,791	\$ 105,622

	\$ 380,990	\$ 114,551	\$ 489,815	\$ 402,629	\$ 412,191	\$ 422,043	\$ 432,193
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Operations

Office Supplies	\$ 2,500	\$ 117	\$ 2,550	\$ 2,601	\$ 2,653	\$ 2,706	\$ 2,760
Advertising	\$ 4,500	\$ 1,257	\$ 4,590	\$ 4,682	\$ 4,775	\$ 4,870	\$ 4,968
Professional Services	\$ 4,500	\$ -	\$ 4,590	\$ 4,682	\$ 4,775	\$ 4,870	\$ 4,968
Travel	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688	\$ 1,739
Printing	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159
Dues & Memberships	\$ 750	\$ -	\$ 773	\$ 796	\$ 820	\$ 844	\$ 869
Vehicle Lease	\$ 8,200	\$ -	\$ 8,446	\$ 8,446	\$ 8,446	\$ 8,446	\$ 8,446
Office Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 22,950	\$ 1,374	\$ 23,524	\$ 23,859	\$ 24,200	\$ 24,550	\$ 24,910

Total	\$ 403,940	\$ 115,925	\$ 513,339	\$ 426,488	\$ 436,391	\$ 446,592	\$ 457,102
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Expenditures:

Planning Commission	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024						
		FY 2025 Adopted 5-7-2024	UNAUDITED	PROJECTED BUDGETS				
				FY2026	FY2027	FY2028	FY2029	FY2030
Department # 941								
Personnel Expenditures								
<u>Salaries</u>								
Board Members	\$ 9,960	\$ 1,480	\$ 9,960	\$ 9,960	\$ 9,960	\$ 9,960	\$ 9,960	\$ 9,960
Secretary - Minutes	\$ 3,000	\$ 973	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Board Member Exp -subject tax								
	\$ 12,960	\$ 2,453	\$ 12,960	\$ 12,960	\$ 12,960	\$ 12,960	\$ 12,960	\$ 12,960
<u>Benefits</u>								
Payroll Taxes	\$ 991	\$ 188	\$ 991	\$ 991	\$ 991	\$ 991	\$ 991	\$ 991
	\$ 991	\$ 188	\$ 991	\$ 991	\$ 991	\$ 991	\$ 991	\$ 991
	\$ 13,951	\$ 2,641	\$ 13,951	\$ 13,951	\$ 13,951	\$ 13,951	\$ 13,951	\$ 13,951
<u>Operations</u>								
Office Supplies	\$ 500	\$ -	\$ 600	\$ 700	\$ 800	\$ 800	\$ 800	\$ 800
Stenographer for public mtg	\$ 10,500	\$ 750	\$ 10,710	\$ 10,924	\$ 11,143	\$ 11,366	\$ 11,593	\$ 11,593
Professional Services	\$ 315	\$ 325	\$ 500	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600
Advertising	\$ -	\$ 659	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750
Board Member Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 11,315	\$ 1,734	\$ 12,560	\$ 12,974	\$ 13,293	\$ 13,516	\$ 13,743	\$ 13,743
Total	\$ 25,266	\$ 4,375	\$ 26,511	\$ 26,925	\$ 27,244	\$ 27,467	\$ 27,694	\$ 27,694

Expenditures:

Zoning Board of Review

Department # 942	Town Council APPROVED		FISCAL 2025 YTD THRU 10/31/2024				
	FY 2025 Adopted 5-7-2024	UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Personnel Expenditures							
<u>Salaries</u>							
Board Members	\$ 5,785	\$ 1,335	\$ 5,785	\$ 5,785	\$ 5,785	\$ 5,785	\$ 5,785
Secretary - Minutes	\$ 1,500	\$ 238	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
	\$ 7,285	\$ 1,573	\$ 7,285	\$ 7,285	\$ 7,285	\$ 7,285	\$ 7,285
<u>Benefits</u>							
Health Care	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -
Dental		\$ 1					
Payroll Taxes	\$ 557	\$ 127	\$ 557	\$ 557	\$ 557	\$ 557	\$ 557
	\$ 557	\$ 159	\$ 557	\$ 557	\$ 557	\$ 557	\$ 557
	\$ 7,842	\$ 1,732	\$ 7,842	\$ 7,842	\$ 7,842	\$ 7,842	\$ 7,842
<u>Operations</u>							
Advertising	\$ 1,000	\$ -	\$ 1,100	\$ 1,133	\$ 1,167	\$ 1,202	\$ 1,238
Professional Services	\$ 8,500	\$ 2,463	\$ 8,755	\$ 8,930	\$ 9,108	\$ 9,291	\$ 9,477
Secretarial Services	\$ 250	\$ 102	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400
	\$ 9,750	\$ 2,565	\$ 10,255	\$ 10,463	\$ 10,675	\$ 10,893	\$ 11,115
Total	\$ 17,592	\$ 4,297	\$ 18,097	\$ 18,305	\$ 18,517	\$ 18,735	\$ 18,957

Expenditures:

Land Trust Commission

Department # 944

Personnel Expenditures

Salaries

	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2024					PROJECTED BUDGETS				
	FY 2025 Adopted 5-7-2024	UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030				
Board Members	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
Secretary - Minutes	\$ 1,500	\$ 77	\$ 1,600	\$ 1,700	\$ 1,800	\$ 1,800	\$ 1,800				
	\$ 1,500	\$ 77	\$ 1,600	\$ 1,700	\$ 1,800	\$ 1,800	\$ 1,800				

Benefits

Payroll Taxes	\$ 115	\$ 6	\$ 115	\$ 115	\$ 115	\$ 115	\$ 115
	\$ 115	\$ 6	\$ 115	\$ 115	\$ 115	\$ 115	\$ 115
	\$ 1,615	\$ 83	\$ 1,715	\$ 1,815	\$ 1,915	\$ 1,915	\$ 1,915

Operations

Advertising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Professional Services	\$ 2,415	\$ 2,085	\$ 2,463	\$ 2,513	\$ 2,563	\$ 2,614	\$ 2,666
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Non Book Materials	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Dues & Memberships	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 2,415	\$ 2,085	\$ 2,463	\$ 2,513	\$ 2,563	\$ 2,614	\$ 2,666

Total	\$ 4,030	\$ 2,168	\$ 4,178	\$ 4,328	\$ 4,478	\$ 4,529	\$ 4,581
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Expenditures:

Historic District Commission

Department # 946

Personnel Expenditures

Salaries

Secretary - Minutes

Board Members

Benefits

Payroll Taxes

Operations

Professional Services

Total

	Town Council APPROVED		FISCAL 2025 YTD THRU 10/31/2024				
	FY 2025 Adopted 5-7-2024	UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
	\$ 900	\$ 297	\$ 1,000	\$ 1,000	\$ 1,100	\$ 1,100	\$ 1,200
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 900	\$ 297	\$ 1,000	\$ 1,000	\$ 1,100	\$ 1,100	\$ 1,200
	\$ 69	\$ 23	\$ 77	\$ 77	\$ 84	\$ 84	\$ 92
	\$ 69	\$ 23	\$ 77	\$ 77	\$ 84	\$ 84	\$ 92
	\$ 969	\$ 320	\$ 1,077	\$ 1,077	\$ 1,184	\$ 1,184	\$ 1,292
	\$ 2,000	\$ -	\$ 2,060	\$ 2,122	\$ 2,185	\$ 2,251	\$ 2,319
	\$ 2,000	\$ -	\$ 2,060	\$ 2,122	\$ 2,185	\$ 2,251	\$ 2,319
	\$ 2,969	\$ 320	\$ 3,137	\$ 3,198	\$ 3,370	\$ 3,435	\$ 3,610

Expenditures:

Building Inspection		Town Council APPROVED									
Department #820	FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024					PROJECTED BUDGETS				
		UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030				
<u>Personnel Expenditures</u>											
<u>Salaries</u>											
Building Official	\$ 92,700	\$ 28,524	\$ 95,481	\$ 97,391	\$ 99,338	\$ 101,325	\$ 103,352				
Building Official Assistant	\$ 62,007	\$ 19,079	\$ 67,500	\$ 68,850	\$ 70,227	\$ 71,632	\$ 73,064				
Clerk - Special	\$ 51,697	\$ 15,680	\$ 53,248	\$ 54,313	\$ 55,399	\$ 56,507	\$ 57,637				
Permit Technician- new	\$ 58,299	\$ 17,674	\$ 60,048	\$ 61,249	\$ 62,474	\$ 63,723	\$ 64,998				
Inspector - Electrical	\$ 33,280	\$ 11,220	\$ 34,278	\$ 34,964	\$ 35,663	\$ 36,377	\$ 37,104				
Plumbing/ Mechanical Inspector	\$ 24,960	\$ 7,680	\$ 25,709	\$ 26,223	\$ 26,747	\$ 27,282	\$ 27,828				
Overtime	\$ 500	\$ 758	\$ 1,500	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688				
Health Care Waivers	\$ 4,300	\$ 1,323	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300				
Temporary Employees	\$ -	\$ 94	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500				
	\$ 327,743	\$ 102,032	\$ 342,564	\$ 349,335	\$ 356,239	\$ 363,285	\$ 370,471				
<u>Benefits</u>											
Health Care	\$ 45,206	\$ 13,436	\$ 47,918	\$ 50,793	\$ 53,841	\$ 57,072	\$ 60,496				
Dental	\$ 2,800	\$ 580	\$ 2,968	\$ 3,146	\$ 3,335	\$ 3,535	\$ 3,747				
Payroll Taxes	\$ 25,072	\$ 7,606	\$ 25,333	\$ 26,724	\$ 27,252	\$ 27,791	\$ 28,341				
Life Insurance	\$ 579	\$ 192	\$ 596	\$ 614	\$ 651	\$ 690	\$ 731				
Pension - § 401a & Town	\$ 26,950	\$ 6,115	\$ 28,258	\$ 28,815	\$ 29,383	\$ 29,963	\$ 30,554				
	\$ 100,607	\$ 27,929	\$ 105,073	\$ 110,092	\$ 114,462	\$ 119,051	\$ 123,869				
	\$ 428,350	\$ 129,961	\$ 447,637	\$ 459,427	\$ 470,701	\$ 482,335	\$ 494,341				
<u>Operations</u>											
Office Supplies	\$ 3,000	\$ 854	\$ 3,090	\$ 3,152	\$ 3,215	\$ 3,279	\$ 3,345				
Professional Services	\$ 6,000	\$ -	\$ 6,180	\$ 6,304	\$ 6,430	\$ 6,558	\$ 6,689				
Well Inspector	\$ 5,000	\$ 2,400	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000				
Training / Educational Services	\$ 3,000	\$ 320	\$ 3,090	\$ 3,152	\$ 3,215	\$ 3,279	\$ 3,345				
Travel	\$ 2,000	\$ -	\$ 2,060	\$ 2,101	\$ 2,143	\$ 2,186	\$ 2,230				
Printing	\$ 1,000	\$ 249	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159				
Dues & Memberships	\$ 500	\$ 150	\$ 515	\$ 530	\$ 546	\$ 563	\$ 580				
Vehicles- Fuel & Oil, Lube	\$ 4,000	\$ 689	\$ 4,120	\$ 4,202	\$ 4,286	\$ 4,372	\$ 4,459				
Capital Lease	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
Capital Outlay Proj Equip	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	\$ 24,500	\$ 4,662	\$ 25,085	\$ 25,502	\$ 25,928	\$ 26,362	\$ 26,807				
Total	\$ 452,850	\$ 134,623	\$ 472,722	\$ 484,929	\$ 496,629	\$ 508,698	\$ 521,148				

Expenditures:

Parks & Recreation

Department # 910	Town Council APPROVED		FISCAL 2025 YTD THRU 10/31/2024				
	FY 2025 Adopted 5-7-2024	UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Personnel Expenditures							
Salaries- Recreation							
Director	\$ 91,293	\$ 43,832	\$ 94,032	\$ 95,912	\$ 97,830	\$ 99,787	\$ 101,783
Program Assistant	\$ 40,040	\$ -	\$ 41,241	\$ 42,066	\$ 42,907	\$ 43,765	\$ 44,641
Program Coordinator/ ProgramMgr.	\$ 46,271	\$ 16,391	\$ 47,659	\$ 48,612	\$ 49,585	\$ 50,576	\$ 51,588
Event Manager	\$ 45,278	\$ 15,249	\$ 46,636	\$ 47,569	\$ 48,520	\$ 49,491	\$ 50,481
Executive Assistant/Business Mgr.	\$ 60,500	\$ 28,614	\$ 62,315	\$ 63,561	\$ 64,833	\$ 66,129	\$ 67,452
Shift Differential	\$ 3,500	\$ 1,708	\$ 3,605	\$ 3,677	\$ 3,750	\$ 3,826	\$ 3,902
Sick Leave Bonus	\$ 1,400	\$ -	\$ 1,442	\$ 1,471	\$ 1,500	\$ 1,530	\$ 1,561
Temporary Employees	\$ 180,000	\$ 122,454	\$ 185,400	\$ 189,180	\$ 192,890	\$ 196,748	\$ 200,683
Overtime	\$ 5,000	\$ 1,102	\$ 5,150	\$ 5,253	\$ 5,358	\$ 5,465	\$ 5,575
Health Care Waivers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Salaries-Recreation Total	\$ 473,282	\$ 229,350	\$ 487,480	\$ 497,301	\$ 507,173	\$ 517,317	\$ 527,666
Salaries- Parks							
Park Maint Supervisor	\$ 71,281	\$ 21,613	\$ 73,419	\$ 74,888	\$ 76,386	\$ 77,913	\$ 79,472
Lead Mechanic	\$ 71,281	\$ 21,613	\$ 73,419	\$ 74,888	\$ 76,386	\$ 77,913	\$ 79,472
Maintenance Staff	\$ 287,948	\$ 88,079	\$ 296,586	\$ 302,518	\$ 308,568	\$ 314,740	\$ 321,035
Seasonal maint staff	\$ 55,000	\$ 19,785	\$ 56,650	\$ 57,783	\$ 58,939	\$ 60,117	\$ 61,320
Health Care Waivers	\$ 8,600	\$ 2,646	\$ 8,600	\$ 8,600	\$ 8,600	\$ 8,600	\$ 8,600
Overtime	\$ -	\$ 1,377	\$ 3,900	\$ 4,017	\$ 4,138	\$ 4,262	\$ 4,389
Salaries-Parks Total	\$ 494,110	\$ 155,113	\$ 512,574	\$ 522,694	\$ 533,017	\$ 543,545	\$ 554,288
Salaries Recreation & Parks	\$ 967,392	\$ 384,463	\$ 1,000,054	\$ 1,019,995	\$ 1,040,190	\$ 1,060,862	\$ 1,081,954
Benefits							
Health Care	\$ 131,849	\$ 36,991	\$ 139,760	\$ 148,145	\$ 157,034	\$ 166,456	\$ 176,444
Dental	\$ 6,360	\$ 1,802	\$ 6,742	\$ 7,146	\$ 7,575	\$ 8,029	\$ 8,511
Payroll Taxes	\$ 74,005	\$ 28,881	\$ 76,504	\$ 78,030	\$ 79,574	\$ 81,156	\$ 82,770
Life Insurance	\$ 1,592	\$ 505	\$ 1,688	\$ 1,789	\$ 1,896	\$ 2,010	\$ 2,130
Pension - § 401a & Town	\$ 72,255	\$ 17,692	\$ 75,800	\$ 77,303	\$ 78,836	\$ 80,400	\$ 81,995
	\$ 286,061	\$ 85,871	\$ 300,494	\$ 312,413	\$ 324,916	\$ 338,051	\$ 351,850
Total Salaries and Benefits	\$ 1,253,453	\$ 470,334	\$ 1,300,548	\$ 1,332,408	\$ 1,365,105	\$ 1,398,912	\$ 1,433,805
Operations- Recreation							
Office Supplies	\$ 4,000	\$ 559	\$ 4,200	\$ 4,326	\$ 4,456	\$ 4,589	\$ 4,727
Recreation Supplies	\$ 7,950	\$ 2,347	\$ 8,348	\$ 8,765	\$ 9,203	\$ 9,663	\$ 10,146
Special Events-	\$ 45,000	\$ 28,864	\$ 46,800	\$ 48,204	\$ 49,650	\$ 51,140	\$ 52,674
Field Trips	\$ 58,400	\$ 36,265	\$ 59,568	\$ 60,759	\$ 61,975	\$ 63,214	\$ 64,478
Ticketed Events/Trip	\$ 22,810	\$ 5,682	\$ 23,266	\$ 23,732	\$ 24,206	\$ 24,690	\$ 25,184
Advertising Expense	\$ 10,000	\$ 2,068	\$ 10,400	\$ 10,712	\$ 11,033	\$ 11,364	\$ 11,705
Printing	\$ 5,000	\$ -	\$ 5,200	\$ 5,356	\$ 5,517	\$ 5,682	\$ 5,853
Travel	\$ 400	\$ -	\$ 416	\$ 428	\$ 441	\$ 455	\$ 468
Dues & Membership	\$ 380	\$ -	\$ 395	\$ 407	\$ 419	\$ 432	\$ 445
Training / Educational Services	\$ 4,540	\$ 1,266	\$ 4,722	\$ 4,863	\$ 5,009	\$ 5,159	\$ 5,314
Rental- Bus	\$ 50,720	\$ 28,996	\$ 56,000	\$ 57,680	\$ 59,410	\$ 61,193	\$ 63,028
Instructional Services	\$ 19,937	\$ 2,546	\$ 20,535	\$ 21,151	\$ 21,786	\$ 22,439	\$ 23,112

Expenditures:

Department # 910	Town Council APPROVED		FISCAL 2025 YTD				
	FY 2025 Adopted 5-7-2024	THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Licenses & Permits	\$ 11,650	\$ 435	\$ 12,000	\$ 12,359	\$ 12,730	\$ 13,112	\$ 13,506
Drugs & Medicine - Supplies	\$ 3,000	\$ 1,622	\$ 3,090	\$ 3,183	\$ 3,278	\$ 3,377	\$ 3,478
	\$ 243,787	\$ 110,650	\$ 254,939	\$ 261,926	\$ 269,114	\$ 276,510	\$ 284,119
Operations- Parks							
Water Service	\$ 2,500	\$ 345	\$ 2,575	\$ 2,652	\$ 2,732	\$ 2,814	\$ 2,898
Heating - Gas	\$ 8,000	\$ 164	\$ 8,240	\$ 8,487	\$ 8,742	\$ 9,004	\$ 9,274
Wearing Apparel	\$ 11,000	\$ 270	\$ 11,330	\$ 11,670	\$ 12,020	\$ 12,381	\$ 12,752
Decorations- Town Bldg.	\$ 1,800	\$ -	\$ 2,500	\$ 2,600	\$ 2,700	\$ 2,700	\$ 2,700
Wood Products	\$ 4,000	\$ 109	\$ 4,120	\$ 4,244	\$ 4,371	\$ 4,502	\$ 4,637
Sand, Stone & Gravel	\$ 11,500	\$ 4,274	\$ 11,845	\$ 12,200	\$ 12,566	\$ 12,943	\$ 13,332
Concrete & Materials	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159
Agriculture & Hort Supplies	\$ 10,000	\$ 1,555	\$ 10,300	\$ 10,609	\$ 10,927	\$ 11,255	\$ 11,593
Pipe	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159
Rental- Sanitary Facilities	\$ 16,678	\$ 2,489	\$ 17,178	\$ 17,694	\$ 18,225	\$ 18,771	\$ 19,334
Rental- Equipment	\$ 5,800	\$ -	\$ 5,974	\$ 6,153	\$ 6,338	\$ 6,528	\$ 6,724
DOH Water Testing Services	\$ 13,306	\$ 2,951	\$ 13,705	\$ 14,116	\$ 14,540	\$ 14,976	\$ 15,425
Entertainment	\$ 17,000	\$ 15,105	\$ 17,510	\$ 18,035	\$ 18,576	\$ 19,134	\$ 19,708
Professional Services	\$ 7,360	\$ 5,075	\$ 7,581	\$ 7,808	\$ 8,042	\$ 8,284	\$ 8,532
Traffic & Street Signs	\$ 1,000	\$ 263	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159
Repairs & Maintenance-Facilities	\$ 7,500	\$ 2,552	\$ 7,725	\$ 7,957	\$ 8,195	\$ 8,441	\$ 8,695
Repairs & Maintenance-Oper. Equip	\$ 5,000	\$ 3,768	\$ 5,150	\$ 5,305	\$ 5,464	\$ 5,628	\$ 5,796
Repairs & Maintenance-Property	\$ 20,000	\$ 620	\$ 20,600	\$ 21,218	\$ 21,855	\$ 22,510	\$ 23,185
Supplies-Electrical	\$ 1,600	\$ -	\$ 1,648	\$ 1,697	\$ 1,748	\$ 1,801	\$ 1,855
Supplies-Plumbing	\$ 1,500	\$ 131	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688	\$ 1,739
Supplies-Cleaning & Sanitary	\$ 3,000	\$ 12	\$ 3,090	\$ 3,183	\$ 3,278	\$ 3,377	\$ 3,478
Supplies-Paint	\$ 1,500	\$ 60	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688	\$ 1,739
Minor Tools & Equipment	\$ 9,000	\$ 2,418	\$ 9,270	\$ 9,548	\$ 9,835	\$ 10,130	\$ 10,433
Equipment - Repair Parts	\$ 9,000	\$ 1,278	\$ 9,270	\$ 9,548	\$ 9,835	\$ 10,130	\$ 10,433
Vehicles- Truck Repair Parts	\$ 11,000	\$ 1,255	\$ 11,330	\$ 11,670	\$ 12,020	\$ 12,381	\$ 12,752
Vehicles- Fuel & Oil, Lube	\$ 15,500	\$ 5,670	\$ 15,965	\$ 16,444	\$ 16,937	\$ 17,445	\$ 17,969
Vehicles- Tires & Tubes	\$ 2,300	\$ -	\$ 2,369	\$ 2,440	\$ 2,513	\$ 2,589	\$ 2,666
Vehicles- Auto Repair Parts	\$ 2,000	\$ -	\$ 2,060	\$ 2,122	\$ 2,185	\$ 2,251	\$ 2,319
Vehicles- Inspections	\$ 550	\$ -	\$ 567	\$ 583	\$ 601	\$ 619	\$ 638
Licenses & Permits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Motor Vehicle Leases	\$ 19,506	\$ -	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
	\$ 220,900	\$ 50,364	\$ 228,082	\$ 234,349	\$ 240,802	\$ 247,345	\$ 254,084
Total Operations-Parks & Rec	\$ 464,687	\$ 161,014	\$ 483,021	\$ 496,275	\$ 509,916	\$ 523,855	\$ 538,203
Total	\$ 1,718,140	\$ 631,348	\$ 1,783,569	\$ 1,828,683	\$ 1,875,021	\$ 1,922,767	\$ 1,972,008

Expenditures:

Human Services	Town Council APPROVED		FISCAL 2025 YTD THRU											
	Department # 925	FY 2025 Adopted 5-7-2024	10/31/2024 UNAUDITED	PROJECTED BUDGETS										
				FY2026	FY2027	FY2028	FY2029	FY2030						
Personnel Expenditures														
<u>Salaries</u>														
Director	\$	91,880	\$	28,274	\$	94,636	\$	97,475	\$	100,400	\$	103,412	\$	106,514
Program Coordinator	\$	53,752	\$	13,743	\$	55,365	\$	57,025	\$	58,736	\$	60,498	\$	62,313
Social Supervisor	\$	72,760	\$	22,058	\$	74,943	\$	77,191	\$	79,507	\$	81,892	\$	84,349
Social Worker (2)	\$	134,522	\$	40,779	\$	138,558	\$	142,714	\$	146,996	\$	151,406	\$	155,948
Social Worker Assistant	\$	52,477	\$	15,910	\$	54,051	\$	55,673	\$	57,343	\$	59,063	\$	60,835
Program Assistant	\$	28,831	\$	9,225	\$	29,696	\$	30,587	\$	31,504	\$	32,450	\$	33,423
Receptionist-In Take	\$	33,564	\$	10,460	\$	34,571	\$	35,608	\$	36,676	\$	37,777	\$	38,910
Clerk - Finance	\$	55,940	\$	22,089	\$	57,618	\$	59,347	\$	60,534	\$	61,744	\$	62,979
Custodian	\$	9,048	\$	2,576	\$	9,229	\$	9,414	\$	9,602	\$	9,794	\$	9,990
Nurse	\$	24,851	\$	6,244	\$	25,597	\$	26,364	\$	27,155	\$	27,970	\$	28,809
Dishwasher	\$	10,140	\$	1,603	\$	10,444	\$	10,758	\$	11,080	\$	11,413	\$	11,755
Health Care Waivers	\$	4,300	\$	2,025	\$	6,300	\$	6,300	\$	6,300	\$	6,300	\$	6,300
Temporary Employees (PT)	\$	5,000	\$	1,130	\$	5,000	\$	5,000	\$	5,000	\$	5,000	\$	5,000
Overtime	\$	4,000	\$	-	\$	2,000	\$	2,000	\$	2,000	\$	2,000	\$	2,000
	\$	581,065	\$	176,116	\$	598,007	\$	615,456	\$	632,833	\$	650,718	\$	669,125
<u>Benefits</u>														
Health Care	\$	169,522	\$	35,432	\$	179,693	\$	190,475	\$	201,903	\$	214,018	\$	226,859
Dental	\$	7,540	\$	1,561	\$	7,992	\$	8,472	\$	8,980	\$	9,519	\$	10,090
Payroll Taxes	\$	44,451	\$	13,944	\$	45,748	\$	47,082	\$	48,412	\$	49,780	\$	51,188
Life Insurance	\$	1,448	\$	445	\$	1,535	\$	1,627	\$	1,725	\$	1,828	\$	1,938
Pension - § 401a & Town	\$	61,000	\$	13,309	\$	62,830	\$	64,715	\$	66,656	\$	68,656	\$	70,716
	\$	283,961	\$	64,691	\$	297,798	\$	312,371	\$	327,676	\$	343,801	\$	360,791
	\$	865,026	\$	240,807	\$	895,805	\$	927,828	\$	960,509	\$	994,519	\$	1,029,916
<u>Operations</u>														

Expenditures:

Department # 925	Town Council APPROVED		PROJECTED BUDGETS				
	FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Office Supplies	\$ 1,250	\$ 683	\$ 1,288	\$ 1,326	\$ 1,366	\$ 1,407	\$ 1,449
Recreation Supplies	\$ 1,000	\$ 27	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159
Sewer Service	\$ 1,500	\$ -	\$ 1,800	\$ 2,160	\$ 2,592	\$ 3,110	\$ 3,732
Water Service	\$ 1,500	\$ 458	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688	\$ 1,739
Kitchen- Gas	\$ 2,500	\$ 531	\$ 2,575	\$ 2,652	\$ 2,732	\$ 2,814	\$ 2,898
Wearing Apparel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Training / Educational Svr	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688	\$ 1,739
Professional Services	\$ 6,400	\$ 3,258	\$ 6,592	\$ 6,790	\$ 6,993	\$ 7,203	\$ 7,419
Medical Supplies	\$ 500	\$ 143	\$ 515	\$ 530	\$ 546	\$ 563	\$ 580
Printing	\$ 500	\$ -	\$ 515	\$ 530	\$ 546	\$ 563	\$ 580
Travel	\$ 2,500	\$ 176	\$ 2,575	\$ 2,652	\$ 2,732	\$ 2,814	\$ 2,898
Meals	\$ 750	\$ 294	\$ 773	\$ 796	\$ 820	\$ 844	\$ 869
Dues & Membership	\$ 350	\$ 57	\$ 361	\$ 371	\$ 382	\$ 394	\$ 406
Repairs & Maintenance-Fixed Equip	\$ 7,500	\$ 459	\$ 7,725	\$ 7,957	\$ 8,195	\$ 8,441	\$ 8,695
Supplies-Electrical	\$ 400	\$ -	\$ 412	\$ 424	\$ 437	\$ 450	\$ 464
Supplies-Cleaning & Sanitary	\$ 6,000	\$ 1,684	\$ 6,180	\$ 6,365	\$ 6,556	\$ 6,753	\$ 6,956
Minor Tools & Equipment	\$ 1,000	\$ 18	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159
Generator- Diesel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Capital Lease	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 35,150	\$ 7,788	\$ 36,460	\$ 37,859	\$ 39,362	\$ 40,984	\$ 42,742
Total	\$ 900,176	\$ 248,595	\$ 932,265	\$ 965,687	\$ 999,872	\$ 1,035,503	\$ 1,072,658

Expenditures:

Library	Town Council APPROVED	FISCAL 2025 YTD THRU									
		Department # 930	FY 2025 Adopted 5-7-2024	10/31/2024 UNAUDITED	PROJECTED BUDGETS						
					FY2026	FY2027	FY2028	FY2029	FY2030		
Personnel Expenditures											
<u>Salaries- Flat River Road Library</u>											
Director	\$ 81,976	\$ 23,078	\$ 84,435	\$ 86,124	\$ 87,846	\$ 89,603	\$ 91,395				
Assistant Director	\$ 63,849	\$ 17,857	\$ 65,764	\$ 67,079	\$ 68,421	\$ 69,789	\$ 71,185				
Sr. Librarian/Adult Services	\$ 58,968	\$ 18,144	\$ 60,737	\$ 61,952	\$ 63,191	\$ 64,455	\$ 65,744				
Sr. Librarian/Tech Services	\$ 66,286	\$ 20,395	\$ 68,275	\$ 69,640	\$ 71,033	\$ 72,454	\$ 73,903				
Sr. Librarian/Youth Services	\$ 59,219	\$ 18,144	\$ 60,996	\$ 62,215	\$ 63,460	\$ 64,729	\$ 66,024				
Reference Librarian	\$ 53,816	\$ 16,722	\$ 55,430	\$ 56,539	\$ 57,670	\$ 58,823	\$ 60,000				
Reference Librarians	\$ 66,902	\$ 19,554	\$ 68,909	\$ 70,976	\$ 73,106	\$ 75,299	\$ 77,558				
Clerk - Finance	\$ 15,331	\$ 3,058	\$ 15,791	\$ 16,107	\$ 16,429	\$ 16,757	\$ 17,093				
Circulation Manager	\$ 48,786	\$ 15,154	\$ 50,250	\$ 51,255	\$ 52,280	\$ 53,325	\$ 54,392				
Circulation Staff	\$ 105,651	\$ 30,749	\$ 108,821	\$ 110,997	\$ 113,217	\$ 115,481	\$ 117,791				
Aide	\$ 15,226	\$ 4,341	\$ 15,683	\$ 15,996	\$ 16,316	\$ 16,643	\$ 16,976				
Librarian / Children's	\$ 71,066	\$ 25,395	\$ 73,198	\$ 74,662	\$ 76,155	\$ 77,678	\$ 79,232				
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
Health Care Waivers	\$ 4,300	\$ 2,646	\$ 8,600	\$ 8,600	\$ 8,600	\$ 8,600	\$ 8,600				
Overtime	\$ 17,000	\$ 449	\$ 17,510	\$ 18,035	\$ 18,576	\$ 19,134	\$ 19,708				
Cost Share - #850 (Maint & Cust)	\$ 48,473	\$ 15,506	\$ 49,927	\$ 50,926	\$ 51,944	\$ 52,983	\$ 54,043				
Cost Share - #225 (IT)	\$ 39,975	\$ 13,064	\$ 41,174	\$ 41,998	\$ 42,838	\$ 43,694	\$ 44,568				
	\$ 816,824	\$ 244,256	\$ 845,499	\$ 863,102	\$ 881,082	\$ 899,447	\$ 918,211				
<u>Salaries- Green Library</u>											
Branch Librarian (1 P-T)	\$ 23,178	\$ 8,105	\$ 23,873	\$ 24,350	\$ 24,838	\$ 25,335	\$ 25,841				
	\$ 23,178	\$ 8,105	\$ 23,873	\$ 24,350	\$ 24,838	\$ 25,335	\$ 25,841				
	\$ 840,002	\$ 252,361	\$ 869,372	\$ 887,452	\$ 905,920	\$ 924,782	\$ 944,052				
<u>Benefits</u>											
Health Care	\$ 84,760	\$ 22,805	\$ 89,846	\$ 95,236	\$ 100,951	\$ 107,008	\$ 113,428				
Dental	\$ 4,067	\$ 1,337	\$ 4,311	\$ 4,570	\$ 4,844	\$ 5,134	\$ 5,443				
Payroll Taxes	\$ 61,202	\$ 18,016	\$ 65,849	\$ 67,232	\$ 68,645	\$ 70,088	\$ 71,562				
Life Insurance	\$ 1,260	\$ 313	\$ 1,336	\$ 1,416	\$ 1,501	\$ 1,591	\$ 1,686				
Pension - § 401a & Town	\$ 48,410	\$ 9,168	\$ 49,862	\$ 51,358	\$ 52,899	\$ 54,486	\$ 56,120				

Expenditures:

Department # 930	Town Council APPROVED	FISCAL 2025 YTD THRU					
	FY 2025 Adopted 5-7-2024	10/31/2024 UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
	\$ 199,699	\$ 51,639	\$ 211,204	\$ 219,812	\$ 228,839	\$ 238,307	\$ 248,239
	\$ 1,039,701	\$ 304,000	\$ 1,080,576	\$ 1,107,263	\$ 1,134,759	\$ 1,163,089	\$ 1,192,292
<u>Operations-Flat River Road</u>							
Electric Service	\$ 25,000	\$ 13,963	\$ 25,750	\$ 26,523	\$ 27,318	\$ 28,138	\$ 28,982
Sewer Service	\$ 1,500	\$ -	\$ 1,800	\$ 2,160	\$ 2,592	\$ 3,110	\$ 3,732
Water Service	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688	\$ 1,739
Heating - Gas	\$ 12,000	\$ -	\$ 12,360	\$ 12,731	\$ 13,113	\$ 13,506	\$ 13,911
Children's Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Books & Magazines	\$ 66,000	\$ 14,781	\$ 67,980	\$ 70,019	\$ 72,120	\$ 74,284	\$ 76,512
Library Supplies	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159
Non Book Materials	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093	\$ 1,126	\$ 1,159
Security Monitoring	\$ 1,500	\$ 544	\$ 1,545	\$ 1,591	\$ 1,639	\$ 1,688	\$ 1,739
Travel	\$ 200	\$ 34	\$ 206	\$ 212	\$ 219	\$ 225	\$ 232
Dues & Memberships	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Repairs & Maintenance-Plant Equip	\$ 5,000	\$ 7	\$ 5,150	\$ 5,305	\$ 5,464	\$ 5,628	\$ 5,796
Capital Outlays - Grant Exp	\$ -	\$ 25,329	\$ -	\$ -	\$ -	\$ -	\$ -
<u>Operations- Green Library</u>							
Electric Service	\$ 5,000	\$ 853	\$ 5,150	\$ 5,305	\$ 5,464	\$ 5,628	\$ 5,796
	\$ 119,700	\$ 55,511	\$ 123,546	\$ 127,558	\$ 131,752	\$ 136,146	\$ 140,759
Total	\$ 1,159,401	\$ 359,511	\$ 1,204,122	\$ 1,234,822	\$ 1,266,512	\$ 1,299,234	\$ 1,333,050

Expenditures:

Library - Grant in Aid	Town Council APPROVED		FISCAL 2025 YTD THRU						
	FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024 UNAUDITED	PROJECTED BUDGETS						
			FY2026	FY2027	FY2028	FY2029	FY2030		
Department # 930 - GIA									
Personnel Expenditures									
Salaries for Sunday Hours	\$ 8,135	\$ 2,482	\$ 8,379	\$ 8,630	\$ 8,889	\$ 9,156	\$ 9,431		
Custodian OT -Monday AM	\$ 5,688	\$ 1,724	\$ 6,034	\$ 6,215	\$ 6,402	\$ 6,594	\$ 6,792		
Payroll Taxes	\$ 1,701	\$ 315	\$ 1,103	\$ 1,136	\$ 1,170	\$ 1,205	\$ 1,241		
Health Care	\$ 19,191	\$ 498	\$ 19,191	\$ 19,191	\$ 19,191	\$ 19,191	\$ 19,191		
Dental	\$ 870	\$ 22	\$ 870	\$ 870	\$ 870	\$ 870	\$ 870		
Salaries and Related Taxes	\$ 35,585	\$ 5,041	\$ 34,707	\$ 35,173	\$ 35,652	\$ 36,146	\$ 36,654		
Operation Costs									
OSL Membership Fees	\$ 68,225	\$ 35,365	\$ 69,590	\$ 70,981	\$ 72,401	\$ 73,849	\$ 75,326		
Magazines and Newspapers	\$ 5,205	\$ 6,709	\$ 5,413	\$ 5,630	\$ 5,855	\$ 6,089	\$ 6,333		
Museum passes	\$ 3,100	\$ -	\$ 3,224	\$ 3,353	\$ 3,487	\$ 3,627	\$ 3,772		
Newspapers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Non-print	\$ 34,100	\$ 3,726	\$ 34,782	\$ 35,478	\$ 36,187	\$ 36,911	\$ 37,649		
Professional development	\$ 1,000	\$ 80	\$ 1,040	\$ 1,082	\$ 1,000	\$ 1,000	\$ 1,000		
LVKC programming	\$ 20,000	\$ -	\$ 20,400	\$ 20,808	\$ 21,224	\$ 21,649	\$ 22,082		
Greene cleaning	\$ 3,120	\$ 540	\$ 3,245	\$ 3,375	\$ 3,510	\$ 3,650	\$ 3,796		
Greene programming	\$ 5,000	\$ 5,992	\$ 5,200	\$ 5,408	\$ 5,624	\$ 5,849	\$ 6,083		
Children's programming	\$ 5,000	\$ 456	\$ 5,200	\$ 5,408	\$ 5,624	\$ 5,849	\$ 6,083		
Adult programming	\$ 5,000	\$ -	\$ 5,200	\$ 5,408	\$ 5,624	\$ 5,849	\$ 6,083		
eZone	\$ 1,595	\$ -	\$ 1,659	\$ 1,725	\$ 1,794	\$ 1,866	\$ 1,941		
Supplies	\$ 30,000	\$ 13,528	\$ 30,600	\$ 31,212	\$ 31,836	\$ 32,473	\$ 33,122		
Databases & eResources	\$ 34,840	\$ 6,325	\$ 35,537	\$ 36,248	\$ 36,972	\$ 37,712	\$ 38,466		
Greene supplies	\$ 2,000	\$ 250	\$ 2,080	\$ 2,163	\$ 2,250	\$ 2,340	\$ 2,433		
Technology	\$ 4,000	\$ -	\$ 4,160	\$ 4,326	\$ 4,499	\$ 4,679	\$ 4,867		
Advertising	\$ 2,000	\$ 762	\$ 2,080	\$ 2,163	\$ 2,250	\$ 2,340	\$ 2,433		
Travel	\$ 1,000	\$ 124	\$ 1,040	\$ 1,082	\$ 1,125	\$ 1,170	\$ 1,217		
	\$ 225,185	\$ 73,857	\$ 230,449	\$ 235,849	\$ 241,263	\$ 246,902	\$ 252,686		
Total	\$ 260,770	\$ 78,898	\$ 265,156	\$ 271,021	\$ 276,915	\$ 283,047	\$ 289,340		

Expenditures:

Debt Service & Other Financing Uses

Department # 970

Operations

Principal *

Interest **

Expenses Obligation Bonds

Coventry WW Intermuni Agreement (A)

Total

Town Council APPROVED		PROJECTED BUDGETS				
FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024					
	UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030
\$ 2,609,000	\$ 104,000	\$ 2,617,000	\$ 2,669,000	\$ 3,726,000	\$ 3,013,000	\$ 3,073,000
\$ 955,420	\$ 478,351	\$ 1,115,976	\$ 1,574,216	\$ 1,802,660	\$ 1,675,382	\$ 1,566,788
\$ -	\$ 300	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000
\$ 3,764,420	\$ 782,651	\$ 3,934,976	\$ 4,445,216	\$ 5,730,660	\$ 4,890,382	\$ 4,841,788

* - FY 2028 PRINCIPAL INCLUDES ESTIMATED SCHOOL BOND PRINCIPAL DUE OF \$1,400,000
 * - FY 2029 PRINCIPAL INCLUDES ESTIMATED SCHOOL BOND PRINCIPAL DUE OF \$650,000 AND FY 30 - \$680,000
 ** - FY 2026 AND 2027 INCLUDES NET ESTIMATED INTEREST OF \$242,254 AND \$793,095 FOR SCHOOL BOND
 ** - FY 2028 INCLUDES NET INTEREST OF \$1,116,202 FOR SCHOOL BOND
 ** - FY 2029 AND 2030 INCLUDES INTEREST OF \$1,062,000 AND \$1,032,750, RESPECTIVELY, FOR THE FOR SCHOOL BOND

Expenditures:

Contingency Fund

Department # 951	Town Council APPROVED FY 2025 Adopted 5-7-2024	FISCAL 2025 YTD THRU 10/31/2024	PROJECTED BUDGETS				
		UNAUDITED	FY2026	FY2027	FY2028	FY2029	FY2030
Contingency	\$ 100,000	\$ 18,899	\$ 102,000	\$ 125,000	\$ 150,000	\$ 150,000	\$ 150,000
Total	\$ 100,000	\$ 18,899	\$ 102,000	\$ 125,000	\$ 150,000	\$ 150,000	\$ 150,000

Expenditures:

School Department

Department # 100	Town Council APPROVED	FISCAL 2025 YTD THRU 10/31/2021					
	FY 2025 Adopted 5-7-2024	UNAUDITED	PROJECTED BUDGETS				
			FY2026	FY2027	FY2028	FY2029	FY2030
Town of Coventry School Dept.							
Local Appropriations	\$ 51,024,865	\$ 17,008,288	\$ 52,260,487	\$ 53,436,348	\$ 54,505,075	\$ 55,595,176	\$ 56,707,080
Capital Improvements (restricted)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deficit Reduction Funding (Restricted)	\$ 140,000	\$ 46,667	\$ 472,000	\$ 472,000	\$ 472,000	\$ 472,000	\$ 472,000
Total Town School Appropriation	\$ 51,164,865	\$ 17,054,955	\$ 52,732,487	\$ 53,908,348	\$ 54,977,075	\$ 56,067,176	\$ 57,179,080
State Aid- General Aid	\$ 27,147,102	\$ 8,104,341	\$ 27,961,515	\$ 28,800,361	\$ 29,664,371	\$ 30,554,302	\$ 31,470,932
Total State School Aid	\$ 27,147,102	\$ 8,104,341	\$ 27,961,515	\$ 28,800,361	\$ 29,664,371	\$ 30,554,302	\$ 31,470,932
Other School Miscellaneous	\$ 1,758,347	\$ -	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000
Total School Dept. Funding	\$ 80,070,314	\$ 25,159,296	\$ 82,569,002	\$ 84,583,708	\$ 86,516,446	\$ 88,496,478	\$ 90,525,011
School Expenditures Paid Directly by Municipality							
Pension : School Non Teachers (SRP)	\$ 529,071	\$ 176,357	\$ 544,943	\$ 561,291	\$ 578,130	\$ 595,474	\$ 613,338
	\$ 529,071	\$ 176,357	\$ 544,943	\$ 561,291	\$ 578,130	\$ 595,474	\$ 613,338
Total School Funding	\$ 80,599,385	\$ 25,335,653	\$ 83,113,945	\$ 85,145,000	\$ 87,094,576	\$ 89,091,953	\$ 91,138,349