



*TOWN OF COVENTRY, RHODE ISLAND*  
*TOWN MANAGER*  
*BUDGET PROPOSAL*  
*FISCAL 2025*



*Community Spotlight :*  
**COVENTRY, RI**



***MARCH 26, 2024***



TOWN MANAGER  
BUDGET PROPOSAL  
FISCAL 2025  
SUMMARY

**Town of Coventry  
BUDGET SUMMARY:**

Revenue	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025		
<b>Property Taxes</b>									
General Property Taxes	\$ 74,265,193	\$ 71,876,912	\$ 75,971,340	\$ 75,875,029	\$ 78,422,939	\$ 38,748,429	\$ 81,508,728	\$ 3,085,789	3.93%
Motor Vehicle Taxes	\$ 3,129,720	\$ 3,816,105	\$ 3,472,000	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Total Levy	\$ 77,394,913	\$ 75,693,017	\$ 79,443,340	\$ 75,875,029	\$ 78,422,939	\$ 38,748,429	\$ 81,508,728	\$ 3,085,789	3.93%
Allowance for Uncollectible-Real	\$ (377,798)	\$ -	\$ (377,000)	\$ -	\$ (400,000)	\$ -	\$ (400,000)	\$ -	0.00%
Allowance for Uncollectible-MV	\$ (129,000)	\$ -	\$ (100,000)	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Total Allowance for Uncollectible	\$ (506,798)	\$ -	\$ (477,000)	\$ -	\$ (400,000)	\$ -	\$ (400,000)	\$ -	0.00%
<b>Net Tax Revenue</b>	<b>\$ 76,888,115</b>	<b>\$ 75,693,017</b>	<b>\$ 78,966,340</b>	<b>\$ 75,875,029</b>	<b>\$ 78,022,939</b>	<b>\$ 38,748,429</b>	<b>\$ 81,108,728</b>	<b>\$ 3,085,789</b>	<b>3.95%</b>
PILOT	\$ 83,000	\$ 97,523	\$ 65,000	\$ 71,799	\$ 90,000	\$ -	\$ 10,000	\$ (80,000)	-88.89%
Prior Year Collections	\$ 350,000	\$ 1,557,451	\$ 410,000	\$ 267,473	\$ 300,000	\$ 230,896	\$ 300,000	\$ -	0.00%
Total Other Taxes	\$ 433,000	\$ 1,654,974	\$ 475,000	\$ 339,272	\$ 390,000	\$ 230,896	\$ 310,000	\$ (80,000)	-20.51%
<b>Total Property Taxes</b>	<b>\$ 77,321,115</b>	<b>\$ 77,347,991</b>	<b>\$ 79,441,340</b>	<b>\$ 76,214,301</b>	<b>\$ 78,412,939</b>	<b>\$ 38,979,325</b>	<b>\$ 81,418,728</b>	<b>\$ 3,005,789</b>	<b>3.83%</b>
State Aid	\$ 4,963,503	\$ 5,066,457	\$ 5,525,797	\$ 7,867,357	\$ 7,331,241	\$ 5,327,829	\$ 7,385,421	\$ 54,180	0.74%
General Government	\$ 1,611,900	\$ 1,080,713	\$ 2,082,300	\$ 2,543,859	\$ 1,480,748	\$ 1,242,190	\$ 1,631,200	\$ 150,452	10.16%
Other Departments	\$ 1,092,006	\$ 2,190,624	\$ 1,171,839	\$ 1,113,677	\$ 1,430,400	\$ 1,138,504	\$ 1,498,044	\$ 67,644	4.73%
School Department	\$ 26,774,640	\$ 25,918,468	\$ 25,854,843	\$ 25,831,301	\$ 27,976,308	\$ 14,673,583	\$ 28,905,449	\$ 929,141	3.32%
<b>Total Non Tax Revenue</b>	<b>\$ 34,442,049</b>	<b>\$ 34,256,262</b>	<b>\$ 34,634,779</b>	<b>\$ 37,356,194</b>	<b>\$ 38,218,697</b>	<b>\$ 22,382,106</b>	<b>\$ 39,420,114</b>	<b>\$ 1,201,417</b>	<b>3.14%</b>
<b>Total Revenue</b>	<b>\$ 111,763,164</b>	<b>\$ 111,604,253</b>	<b>\$ 114,076,119</b>	<b>\$ 113,570,495</b>	<b>\$ 116,631,636</b>	<b>\$ 61,361,431</b>	<b>\$ 120,838,842</b>	<b>\$ 4,207,206</b>	<b>3.61%</b>
<b>Expenditures</b>									
General Government	\$ 5,626,507	\$ 6,535,137	\$ 6,280,796	\$ 6,305,323	\$ 5,685,363	\$ 3,709,250	\$ 6,164,038	\$ 478,675	8.42%
Police Department- Public Safety	\$ 15,095,106	\$ 14,936,646	\$ 15,370,965	\$ 14,414,064	\$ 15,325,808	\$ 8,656,234	\$ 16,050,106	\$ 724,298	4.73%
Public Works (DPW)- General	\$ 5,801,360	\$ 6,031,396	\$ 6,055,211	\$ 6,072,681	\$ 6,713,760	\$ 3,786,931	\$ 8,432,551	\$ 1,718,791	25.60%
Planning	\$ 909,886	\$ 955,726	\$ 1,003,522	\$ 981,097	\$ 1,210,156	\$ 644,071	\$ 1,199,076	\$ (11,080)	-0.92%
Service Function Departments	\$ 2,811,783	\$ 2,825,548	\$ 3,257,068	\$ 3,055,677	\$ 3,762,973	\$ 2,068,502	\$ 4,042,556	\$ 279,583	7.43%
Debt Service	\$ 5,343,800	\$ 5,343,040	\$ 4,221,004	\$ 4,220,018	\$ 3,794,585	\$ 814,234	\$ 4,007,420	\$ 212,835	5.61%
Non-Core Function	\$ 77,900	\$ 50,618	\$ 798,402	\$ 872,802	\$ 917,747	\$ 233,614	\$ 618,710	\$ (299,037)	-32.58%
<b>Total Municipal Expenditures</b>	<b>\$ 35,666,342</b>	<b>\$ 36,678,111</b>	<b>\$ 36,986,968</b>	<b>\$ 35,921,662</b>	<b>\$ 37,410,392</b>	<b>\$ 19,912,836</b>	<b>\$ 40,514,457</b>	<b>\$ 3,104,065</b>	<b>8.30%</b>
<b>Education</b>									
<b>Town of Coventry School</b>									
Local Appropriations	\$ 48,632,182	\$ 48,776,182	\$ 50,023,936	\$ 50,023,936	\$ 50,523,936	\$ 29,472,296	\$ 50,749,865	\$ 225,929	0.45%
Capital Improvements (restricted)	\$ -	\$ -	\$ 510,372	\$ 510,372	\$ -	\$ -	\$ -	\$ -	0.00%
Deficit Reduction Funding (restricted)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,000	\$ 140,000	0.00%
<b>Town School Appropriation</b>	<b>\$ 48,632,182</b>	<b>\$ 48,776,182</b>	<b>\$ 50,534,308</b>	<b>\$ 50,534,308</b>	<b>\$ 50,523,936</b>	<b>\$ 29,472,296</b>	<b>\$ 50,889,865</b>	<b>\$ 365,929</b>	<b>0.72%</b>
Total State School Aid	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 25,074,089	\$ 26,216,084	\$ 14,657,757	\$ 27,147,102	\$ 931,018	3.55%
<b>Total State School Aid</b>	<b>\$ 24,189,416</b>	<b>\$ 24,172,862</b>	<b>\$ 24,194,119</b>	<b>\$ 25,074,089</b>	<b>\$ 26,216,084</b>	<b>\$ 14,657,757</b>	<b>\$ 27,147,102</b>	<b>\$ 931,018</b>	<b>3.55%</b>
Other School Miscellaneous	\$ 2,585,224	\$ 1,745,606	\$ 1,660,724	\$ 757,212	\$ 1,760,224	\$ 15,826	\$ 1,758,347	\$ (1,877)	-0.11%
<b>Total School Funding</b>	<b>\$ 75,406,822</b>	<b>\$ 74,694,650</b>	<b>\$ 76,389,151</b>	<b>\$ 76,365,609</b>	<b>\$ 78,500,244</b>	<b>\$ 44,145,879</b>	<b>\$ 79,795,314</b>	<b>\$ 1,295,070</b>	<b>1.65%</b>
<b>School Expenditures Paid Directly by Municipality</b>									
SRP Pension Contribution DB plan	\$ 690,000	\$ 690,000	\$ 700,000	\$ 648,354	\$ 721,000	\$ 306,378	\$ 529,071	\$ (191,929)	-26.62%
	\$ 690,000	\$ 690,000	\$ 700,000	\$ 648,354	\$ 721,000	\$ 306,378	\$ 529,071	\$ (191,929)	-26.62%
<b>Total Coventry School Funding</b>	<b>\$ 76,096,822</b>	<b>\$ 75,384,650</b>	<b>\$ 77,089,151</b>	<b>\$ 77,013,963</b>	<b>\$ 79,221,244</b>	<b>\$ 44,452,257</b>	<b>\$ 80,324,385</b>	<b>\$ 1,103,141</b>	<b>1.39%</b>
<b>Total Expenditures</b>	<b>\$ 111,763,164</b>	<b>\$ 112,062,761</b>	<b>\$ 114,076,119</b>	<b>\$ 112,935,625</b>	<b>\$ 116,631,636</b>	<b>\$ 64,365,093</b>	<b>\$ 120,838,842</b>	<b>\$ 4,207,206</b>	<b>3.61%</b>
Surplus (Deficit)	\$ 0	\$ (458,508)	\$ -	\$ 634,870	\$ -	\$ (3,003,662)	\$ -	\$ -	



TOWN MANAGER  
BUDGET PROPOSAL  
FISCAL 2025  
REVENUE SUMMARY

**Town of Coventry**

**Revenue Summary:**

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24			
<b>Property Taxes</b>									
General Property Taxes	\$ 74,265,193	\$ 71,876,912	\$ 75,971,340	\$ 75,875,029	\$ 78,422,939	\$ 38,748,429	\$ 81,508,728	\$ 3,085,789	3.93%
Motor Vehicle Taxes	\$ 3,129,720	\$ 3,816,105	\$ 3,472,000	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>Total Levy</b>	<b>\$ 77,394,913</b>	<b>\$ 75,693,017</b>	<b>\$ 79,443,340</b>	<b>\$ 75,875,029</b>	<b>\$ 78,422,939</b>	<b>\$ 38,748,429</b>	<b>\$ 81,508,728</b>	<b>\$ 3,085,789</b>	<b>3.93%</b>
Allowance for Uncollectible-Real	\$ (377,798)	\$ -	\$ (377,000)	\$ -	\$ (400,000)	\$ -	\$ (400,000)	\$ -	0.00%
Allowance for Uncollectible-MV	\$ (129,000)	\$ -	\$ (100,000)	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Total Allowance for Uncollectible	\$ (506,798)	\$ -	\$ (477,000)	\$ -	\$ (400,000)	\$ -	\$ (400,000)	\$ -	0.00%
<b>Net Tax Revenue</b>	<b>\$ 76,888,115</b>	<b>\$ 75,693,017</b>	<b>\$ 78,966,340</b>	<b>\$ 75,875,029</b>	<b>\$ 78,022,939</b>	<b>\$ 38,748,429</b>	<b>\$ 81,108,728</b>	<b>\$ 3,085,789</b>	<b>3.95%</b>
PILOT	\$ 83,000	\$ 97,523	\$ 65,000	\$ 71,799	\$ 90,000	\$ -	\$ 10,000	\$ (80,000)	-88.89%
Prior Year Collections	\$ 350,000	\$ 1,557,451	\$ 410,000	\$ 267,473	\$ 300,000	\$ 230,896	\$ 300,000	\$ -	0.00%
Total Other Taxes	\$ 433,000	\$ 1,654,974	\$ 475,000	\$ 339,272	\$ 390,000	\$ 230,896	\$ 310,000	\$ (80,000)	-20.51%
<b>Total Property Taxes</b>	<b>\$ 77,321,115</b>	<b>\$ 77,347,991</b>	<b>\$ 79,441,340</b>	<b>\$ 76,214,301</b>	<b>\$ 78,412,939</b>	<b>\$ 38,979,325</b>	<b>\$ 81,418,728</b>	<b>\$ 3,005,789</b>	<b>3.83%</b>
<b>State Aid</b>									
Telephone Tax	\$ 430,622	\$ 412,395	\$ 412,395	\$ 430,457	\$ 430,457	\$ 468,983	\$ 468,983	\$ 38,526	8.95%
Meals & Beverage Tax	\$ 440,888	\$ 500,819	\$ 552,207	\$ 528,604	\$ 612,878	\$ 322,675	\$ 635,731	\$ 22,853	3.73%
Hotel Tax	\$ 64,299	\$ 100,379	\$ 95,369	\$ 102,399	\$ 127,526	\$ 76,316	\$ 112,829	\$ (14,697)	-11.52%
Motor Vehicle Excise Tax	\$ 251,244	\$ 251,244	\$ 251,244	\$ 1,216,854	\$ -	\$ -	\$ -	\$ -	0.00%
Motor Vehicle Phase Out Tax	\$ 2,641,017	\$ 2,416,257	\$ 2,986,692	\$ 4,655,541	\$ 5,872,395	\$ 4,404,297	\$ 5,872,395	\$ -	0.00%
State Housing Aid-	\$ 1,135,433	\$ 1,384,202	\$ 1,125,629	\$ 828,284	\$ 286,985	\$ 45,092	\$ 282,983	\$ (4,002)	-1.39%
Vacation/Short Term rentals	\$ -	\$ 1,162	\$ -	\$ 818	\$ 1,000	\$ 2,646	\$ 4,500	\$ 3,500	350.00%
Cannibus Tax	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,820	\$ 8,000	\$ 8,000	0.00%
State Aid- Revaluation	\$ -	\$ -	\$ 102,261	\$ 104,400	\$ -	\$ -	\$ -	\$ -	0.00%
	<b>\$ 4,963,503</b>	<b>\$ 5,066,457</b>	<b>\$ 5,525,797</b>	<b>\$ 7,867,357</b>	<b>\$ 7,331,241</b>	<b>\$ 5,327,829</b>	<b>\$ 7,385,421</b>	<b>\$ 54,180</b>	<b>0.74%</b>
<b>General Government</b>									
Town Clerk	\$ 777,500	\$ 1,121,634	\$ 1,138,100	\$ 957,137	\$ 641,100	\$ 356,064	\$ 591,200	\$ (49,900)	-7.78%
Probate Judge	\$ 57,000	\$ 84,981	\$ 69,000	\$ 78,492	\$ 75,000	\$ 45,799	\$ 75,000	\$ -	0.00%
Municipal Court	\$ 50,000	\$ 59,895	\$ 56,000	\$ 58,682	\$ 40,000	\$ 43,120	\$ 60,000	\$ 20,000	50.00%
Tax Collector	\$ 288,400	\$ 634,884	\$ 379,200	\$ 491,682	\$ 370,000	\$ 189,185	\$ 370,000	\$ -	0.00%
Finance	\$ 439,000	\$ (820,681)	\$ 440,000	\$ 957,866	\$ 354,648	\$ 608,022	\$ 535,000	\$ 180,352	50.85%
	<b>\$ 1,611,900</b>	<b>\$ 1,080,713</b>	<b>\$ 2,082,300</b>	<b>\$ 2,543,859</b>	<b>\$ 1,480,748</b>	<b>\$ 1,242,190</b>	<b>\$ 1,631,200</b>	<b>\$ 150,452</b>	<b>10.16%</b>
<b>Other Departments</b>									
Police - Public Safety	\$ 217,000	\$ 229,248	\$ 249,450	\$ 56,314	\$ 103,100	\$ 123,613	\$ 118,900	\$ 15,800	15.32%
Public Works (DPW)-General	\$ 12,000	\$ 40,498	\$ 37,600	\$ 153,043	\$ 42,000	\$ 45,030	\$ 47,500	\$ 5,500	13.10%
Public Works (DPW)- Bldg	\$ 270,000	\$ 586,660	\$ 507,325	\$ 478,282	\$ 455,450	\$ 417,501	\$ 500,919	\$ 45,469	9.98%
Planning Department	\$ 16,500	\$ 57,374	\$ 51,150	\$ 51,813	\$ 40,700	\$ 22,874	\$ 34,100	\$ (6,600)	-16.22%
Zoning Board of Review	\$ -	\$ 12,630	\$ 8,200	\$ 10,500	\$ 8,200	\$ 5,020	\$ 9,000	\$ 800	9.76%
Recreation	\$ 228,506	\$ 252,999	\$ 309,014	\$ 342,173	\$ 522,000	\$ 393,918	\$ 518,846	\$ (3,154)	-0.60%
Library	\$ 8,000	\$ 10,031	\$ 8,100	\$ 6,455	\$ 258,950	\$ 130,548	\$ 268,779	\$ 9,829	3.80%
Miscellaneous	\$ 340,000	\$ 1,001,184	\$ 1,000	\$ 15,097	\$ -	\$ -	\$ -	\$ -	0.00%
	<b>\$ 1,092,006</b>	<b>\$ 2,190,624</b>	<b>\$ 1,171,839</b>	<b>\$ 1,113,677</b>	<b>\$ 1,430,400</b>	<b>\$ 1,138,504</b>	<b>\$ 1,498,044</b>	<b>\$ 67,644</b>	<b>4.73%</b>
<b>Total Department Revenue</b>	<b>\$ 7,667,409</b>	<b>\$ 8,337,794</b>	<b>\$ 8,779,936</b>	<b>\$ 11,524,893</b>	<b>\$ 10,242,389</b>	<b>\$ 7,708,523</b>	<b>\$ 10,514,665</b>	<b>\$ 272,276</b>	<b>2.66%</b>
<b>School</b>									
State Aid for School	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 25,074,089	\$ 26,216,084	\$ 14,657,757	\$ 27,147,102	\$ 931,018	3.55%
School - Other Revenues	\$ 2,585,224	\$ 1,745,606	\$ 1,660,724	\$ 757,212	\$ 1,760,224	\$ 15,826	\$ 1,758,347	\$ (1,877)	-0.11%
<b>Total School Revenue</b>	<b>\$ 26,774,640</b>	<b>\$ 25,918,468</b>	<b>\$ 25,854,843</b>	<b>\$ 25,831,301</b>	<b>\$ 27,976,308</b>	<b>\$ 14,673,583</b>	<b>\$ 28,905,449</b>	<b>\$ 929,141</b>	<b>3.32%</b>
<b>Total Municipal Revenue</b>	<b>\$ 111,763,164</b>	<b>\$ 111,604,253</b>	<b>\$ 114,076,119</b>	<b>\$ 113,570,495</b>	<b>\$ 116,631,636</b>	<b>\$ 61,361,431</b>	<b>\$ 120,838,842</b>	<b>\$ 4,207,206</b>	<b>3.61%</b>



TOWN MANAGER  
BUDGET PROPOSAL  
FISCAL 2025  
REVENUE DETAIL



**Revenue**

**Tax Assessor**

**Department # 620**

**Property Taxes**

General Property Taxes

Motor Vehicle Taxes

Total Levy

Allowance for Uncollectible-Real

Allowance for Uncollectible-MV

Total Allowance for Uncollectible

**Net Tax Revenue**

PILOT

Prior Year Collections

Total Other Taxes

**Total Property Taxes**

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager		
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
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Motor Vehicle Taxes	\$ 3,129,720	\$ 3,816,105	\$ 3,472,000	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Total Levy	\$ 77,394,913	\$ 75,693,017	\$ 79,443,340	\$ 75,875,029	\$ 78,422,939	\$ 38,748,429	\$ 81,508,728	\$ 3,085,789	3.93%
Allowance for Uncollectible-Real	\$ (377,798)	\$ -	\$ (377,000)	\$ -	\$ (400,000)	\$ -	\$ (400,000)	\$ -	0.00%
Allowance for Uncollectible-MV	\$ (129,000)	\$ -	\$ (100,000)	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Total Allowance for Uncollectible	\$ (506,798)	\$ -	\$ (477,000)	\$ -	\$ (400,000)	\$ -	\$ (400,000)	\$ -	0.00%
<b>Net Tax Revenue</b>	<b>\$ 76,888,115</b>	<b>\$ 75,693,017</b>	<b>\$ 78,966,340</b>	<b>\$ 75,875,029</b>	<b>\$ 78,022,939</b>	<b>\$ 38,748,429</b>	<b>\$ 81,108,728</b>	<b>\$ 3,085,789</b>	<b>3.95%</b>
PILOT	\$ 83,000	\$ 97,523	\$ 65,000	\$ 71,799	\$ 90,000	\$ -	\$ 10,000	\$ (80,000)	-88.89%
Prior Year Collections	\$ 350,000	\$ 1,557,451	\$ 410,000	\$ 267,473	\$ 300,000	\$ 230,896	\$ 300,000	\$ -	0.00%
Total Other Taxes	\$ 433,000	\$ 1,654,974	\$ 475,000	\$ 339,272	\$ 390,000	\$ 230,896	\$ 310,000	\$ (80,000)	-20.51%
<b>Total Property Taxes</b>	<b>\$ 77,321,115</b>	<b>\$ 77,347,991</b>	<b>\$ 79,441,340</b>	<b>\$ 76,214,301</b>	<b>\$ 78,412,939</b>	<b>\$ 38,979,325</b>	<b>\$ 81,418,728</b>	<b>\$ 3,005,789</b>	<b>3.83%</b>

**Revenue**

**State Aid**

**Department # 615**

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager		
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
Telephone Tax	\$ 430,622	\$ 412,395	\$ 412,395	\$ 430,457	\$ 430,457	\$ 468,983	\$ 468,983	\$ 38,526	8.95%
Meals & Beverage Tax	\$ 440,888	\$ 500,819	\$ 552,207	\$ 528,604	\$ 612,878	\$ 322,675	\$ 635,731	\$ 22,853	3.73%
Hotel Tax	\$ 64,299	\$ 100,379	\$ 95,369	\$ 102,399	\$ 127,526	\$ 76,316	\$ 112,829	\$ (14,697)	-11.52%
Motor Vehicle Excise Tax	\$ 251,244	\$ 251,244	\$ 251,244	\$ 1,216,854	\$ -	\$ -	\$ -	\$ -	0.00%
Motor Vehicle Phase Out Tax	\$ 2,641,017	\$ 2,416,257	\$ 2,986,692	\$ 4,655,541	\$ 5,872,395	\$ 4,404,297	\$ 5,872,395	\$ -	0.00%
State Housing Aid	\$ 1,135,433	\$ 1,384,202	\$ 1,125,629	\$ 828,284	\$ 286,985	\$ 45,092	\$ 282,983	\$ (4,002)	-1.39%
Vacation Rentals	\$ -	\$ 1,162	\$ -	\$ 818	\$ 1,000	\$ 2,646	\$ 4,500	\$ 3,500	350.00%
State Aid- Revaluation	\$ -	\$ -	\$ 102,261	\$ 104,400	\$ -	\$ -	\$ -	\$ -	0.00%
Cannabis Tax	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,820	\$ 8,000	\$ 8,000	0.00%
	<b>\$ 4,963,503</b>	<b>\$ 5,066,457</b>	<b>\$ 5,525,797</b>	<b>\$ 7,867,357</b>	<b>\$ 7,331,241</b>	<b>\$ 5,327,829</b>	<b>\$ 7,385,421</b>	<b>\$ 54,180</b>	<b>0.74%</b>

State Aid - Library- \* Shown in Library Fund

State Aid for School - \* Shown in School Dept



**Revenue**

**Town Clerk**

Department # 310	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025		
Beverage Licenses	\$ 20,000	\$ 23,750	\$ 20,000	\$ 21,650	\$ 22,000	\$ 22,113	\$ 22,000	\$ -	0.00%
Entertainment Licenses	\$ -	\$ 1,450	\$ 1,500	\$ 1,870	\$ 1,500	\$ 1,450	\$ 1,500	\$ -	0.00%
Victualing Licenses		\$ 3,775	\$ 3,500	\$ 3,456	\$ 3,500	\$ 3,400	\$ 3,500	\$ -	0.00%
Dog License & Enforcement	\$ 6,200	\$ 8,854	\$ 2,000	\$ 12,805	\$ 8,000	\$ 1,508	\$ 8,000	\$ -	0.00%
Marriage License	\$ 1,300	\$ 1,567	\$ 1,100	\$ 1,404	\$ 1,100	\$ 766	\$ 1,200	\$ 100	9.09%
RE Transfer Tax	\$ 150,000	\$ 324,211	\$ 350,000	\$ 302,523	\$ 265,000	\$ 151,744	\$ 265,000	\$ -	0.00%
RE Transfer Tax- Land Trust ****	\$ 150,000	\$ 324,168	\$ 350,000	\$ 302,077	\$ -	\$ -	\$ -	\$ -	0.00%
Recording Fees	\$ 350,000	\$ 384,243	\$ 340,000	\$ 268,266	\$ 300,000	\$ 150,757	\$ 250,000	\$ (50,000)	-16.67%
Vital Records-Copies	\$ -	\$ 27,582	\$ 39,000	\$ 21,246	\$ 20,000	\$ 11,325	\$ 20,000	\$ -	0.00%
Miscellaneous Licenses	\$ 100,000	\$ 21,628	\$ 30,000	\$ 20,628	\$ 20,000	\$ 13,001	\$ 20,000	\$ -	0.00%
Short-Term Rentals	\$ -	\$ 406	\$ 1,000	\$ 1,212	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 777,500	\$ 1,121,634	\$ 1,138,100	\$ 957,137	\$ 641,100	\$ 356,064	\$ 591,200	\$ (49,900)	-7.78%
<b>Courts</b>									
<b>Department # 510 and 420</b>									
Probate Receipts	\$ 57,000	\$ 84,981	\$ 69,000	\$ 78,492	\$ 75,000	\$ 45,799	\$ 75,000	\$ -	0.00%
Municipal Court Fees	\$ 50,000	\$ 59,895	\$ 56,000	\$ 58,682	\$ 40,000	\$ 43,120	\$ 60,000	\$ 20,000	50.00%
	\$ 107,000	\$ 144,876	\$ 125,000	\$ 137,174	\$ 115,000	\$ 88,919	\$ 135,000	\$ 20,000	17.39%
	\$ 884,500	\$ 1,266,510	\$ 1,263,100	\$ 1,094,311	\$ 756,100	\$ 444,983	\$ 726,200	\$ (29,900)	-3.95%

\*\*\*\* Land Trust Realty Tax removed from Revenue and removed from Expenditure. Revenue is reported directly in Land Trust Fund effective Fiscal 2024.

**Revenue**

**Tax Collector**

**Department # 630**

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager		
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
Municipal Lien Fees		\$ 33,006	\$ 29,000	\$ 18,226	\$ 20,000	\$ 11,425	\$ 20,000	\$ -	0.00%
Miscellaneous		\$ 733	\$ 200	\$ 108	\$ -	\$ 1,635	\$ -	\$ -	0.00%
Penalties & Interest	\$ 288,400	\$ 601,145	\$ 350,000	\$ 473,348	\$ 350,000	\$ 176,125	\$ 350,000	\$ -	0.00%
	<b>\$ 288,400</b>	<b>\$ 634,884</b>	<b>\$ 379,200</b>	<b>\$ 491,682</b>	<b>\$ 370,000</b>	<b>\$ 189,185</b>	<b>\$ 370,000</b>	<b>\$ -</b>	<b>0.00%</b>

**Revenue**

**Finance**

Department # 610	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025		
Investment Income	\$ 439,000	\$ (1,137,171)	\$ 300,000	\$ 810,519	\$ 244,648	\$ 533,041	\$ 420,000	\$ 175,352	71.68%
Miscellaneous Revenue **	\$ -	\$ 316,490	\$ 140,000	\$ 142,822	\$ 110,000	\$ 74,981	\$ 115,000	\$ 5,000	4.55%
IT Grant Income & Misc.	\$ -	\$ -	\$ -	\$ 4,525	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>\$ 439,000</b>	<b>\$ (820,681)</b>	<b>\$ 440,000</b>	<b>\$ 957,866</b>	<b>\$ 354,648</b>	<b>\$ 608,022</b>	<b>\$ 535,000</b>	<b>\$ 180,352</b>	<b>50.85%</b>

\*\* Miscellaneous includes cell tower, sale of property, and other

**Revenue**

**Police**

**Department # 710 & 720**

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025		
Police Car rental	\$ 215,000	\$ 138,091	\$ 174,150	\$ 10,747	\$ 50,000	\$ 81,411	\$ 60,000	\$ 10,000	20.00%
Police Detail	\$ -	\$ 65,268	\$ 45,000	\$ 14,213	\$ 25,000	\$ 23,563	\$ 30,000	\$ 5,000	20.00%
Fees-Parking Violations	\$ -	\$ 160	\$ 200	\$ 90	\$ 200	\$ 75	\$ 200	\$ -	0.00%
Fees-Accident Report	\$ -	\$ 10,103	\$ 10,000	\$ 11,241	\$ 11,000	\$ 5,905	\$ 10,000	\$ (1,000)	-9.09%
Fees-VIN Verification	\$ -	\$ 12,486	\$ 17,000	\$ 15,390	\$ 13,000	\$ 8,980	\$ 15,000	\$ 2,000	15.38%
Fees-Fingerprinting	\$ -	\$ 850	\$ 600	\$ 1,640	\$ 1,500	\$ 1,205	\$ 1,500	\$ -	0.00%
Fees-Witness	\$ -	\$ 110	\$ 100	\$ 99	\$ 100	\$ 11	\$ 100	\$ -	0.00%
Fees-Carry Permits	\$ -	\$ 1,360	\$ 1,300	\$ 1,740	\$ 1,200	\$ 480	\$ 1,000	\$ (200)	-16.67%
Animal Rescue Fees	\$ 2,000	\$ 820	\$ 1,100	\$ 1,154	\$ 1,100	\$ 703	\$ 1,100	\$ -	0.00%
Miscellaneous	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,280	\$ -	\$ -	0.00%
	<b>\$ 217,000</b>	<b>\$ 229,248</b>	<b>\$ 249,450</b>	<b>\$ 56,314</b>	<b>\$ 103,100</b>	<b>\$ 123,613</b>	<b>\$ 118,900</b>	<b>\$ 15,800</b>	<b>15.32%</b>

**Revenue**

**Department of Public Works**

**Departments #830, #850,  
#860 & #880**

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025		
Hometown America FKA	\$ 11,000	\$ 11,157	\$ 14,000	\$ 13,040	\$ 14,000	\$ 1,054	\$ -	\$ (14,000)	-100.00%
Permits-Road	\$ -	\$ 4,100	\$ 2,000	\$ 3,700	\$ 2,000	\$ 9,100	\$ 4,000	\$ 2,000	100.00%
Reimbursement for Water	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Transfer Station Revenue	\$ -	\$ 23,440	\$ 20,000	\$ 22,970	\$ 20,000	\$ 22,760	\$ 25,000	\$ 5,000	25.00%
Miscellaneous Receipts	\$ -	\$ 233	\$ 100	\$ 13,384	\$ 6,000	\$ 372	\$ 500	\$ (5,500)	-91.67%
Annex Revenue	\$ -	\$ 1,568	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Bulk Pick Up Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,575	\$ 18,000	\$ 18,000	0.00%
Grant Income	\$ -	\$ -	\$ -	\$ 99,724	\$ -	\$ 944	\$ -	\$ -	0.00%
Rental Income - Annex	\$ -	\$ -	\$ -	\$ 225	\$ -	\$ 225	\$ -	\$ -	0.00%
	<b>\$ 12,000</b>	<b>\$ 40,498</b>	<b>\$ 37,600</b>	<b>\$ 153,043</b>	<b>\$ 42,000</b>	<b>\$ 45,030</b>	<b>\$ 47,500</b>	<b>\$ 5,500</b>	<b>13.10%</b>

**Revenue**

**Building Inspection**

Department # 820

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager		
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
Permits- Building	\$ 185,000	\$ 336,285	\$ 302,075	\$ 270,569	\$ 250,000	\$ 245,446	\$ 275,219	\$ 25,219	10.09%
Permits- Demo	\$ -	\$ 4,418	\$ 750	\$ 1,050	\$ 750	\$ 750	\$ 1,200	\$ 450	60.00%
Permits- Plumbing	\$ 40,000	\$ 27,391	\$ 29,000	\$ 24,408	\$ 20,000	\$ 17,353	\$ 25,000	\$ 5,000	25.00%
Permits- Heating	\$ -	\$ 105,063	\$ 81,000	\$ 52,992	\$ 40,000	\$ 50,345	\$ 70,000	\$ 30,000	75.00%
Permits- Electrical	\$ 45,000	\$ 90,142	\$ 82,000	\$ 92,241	\$ 82,000	\$ 41,594	\$ 71,000	\$ (11,000)	-13.41%
Permits - Solar	\$ -	\$ -	\$ -	\$ 13,375	\$ 50,000	\$ 42,783	\$ 40,000	\$ (10,000)	-20.00%
Permits- Well	\$ -	\$ 6,937	\$ 1,000	\$ 2,100	\$ 1,100	\$ 2,700	\$ 3,500	\$ 2,400	218.18%
Permits - Road	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,830	\$ 2,000	\$ 2,000	0.00%
Inspections-Cos	\$ -	\$ 2,100	\$ 1,500	\$ 1,800	\$ 1,300	\$ 1,175	\$ 2,000	\$ 700	53.85%
Inspections-Well	\$ -	\$ 4,150.00	\$ 3,000	\$ 6,300	\$ 3,300	\$ 7,800	\$ 10,000	\$ 6,700	203.03%
Fines Revenue	\$ -	\$ 10,174	\$ 7,000	\$ 9,050	\$ 7,000	\$ 725	\$ 1,000	\$ (6,000)	-85.71%
Miscellaneous	\$ -	\$ -	\$ -	\$ 4,397	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 270,000	\$ 586,660	\$ 507,325	\$ 478,282	\$ 455,450	\$ 417,501	\$ 500,919	\$ 45,469	<b>9.98%</b>

**Revenue**

**Planning**

**Department # 940**

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025		
Planning Commissions/ Steno	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Planning Commissions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Fees-Steno & Advertising	\$ 4,500	\$ 7,877	\$ 9,100	\$ 17,643	\$ 15,000	\$ 6,469	\$ 12,000	\$ (3,000)	-20.00%
Fees-Inspections Soil	\$ 12,000	\$ 18,600	\$ 100	\$ 9,220	\$ 4,000	\$ 7,860	\$ 8,000	\$ 4,000	100.00%
Fees-Miscellaneous	\$ -	\$ 5,170	\$ 7,000	\$ 915	\$ 1,000	\$ 260	\$ 500	\$ (500)	-50.00%
Fees - Penalties	\$ -	\$ 7,770	\$ 7,000	\$ 925	\$ 1,200	\$ 700	\$ 1,400	\$ 200	16.67%
Fees-Subdivisions	\$ -	\$ 3,830	\$ 12,000	\$ 8,330	\$ 9,000	\$ 3,450	\$ 7,000	\$ (2,000)	-22.22%
Fees - Development Plan Rev	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 850	\$ -	\$ -	0.00%
Fees-Preliminary Dep	\$ -	\$ 5,672	\$ 7,000	\$ 7,410	\$ 6,500	\$ 700	\$ 1,000	\$ (5,500)	-84.62%
Fees-Pre-App Filings	\$ -	\$ 8,165	\$ 6,500	\$ 3,800	\$ 4,000	\$ 1,000	\$ 2,000	\$ (2,000)	-50.00%
Fees - Planning Board	\$ -	\$ -	\$ -	\$ 2,990	\$ -	\$ 800	\$ 1,200	\$ 1,200	0.00%
Fees-Admin Variance	\$ -	\$ 290	\$ 2,450	\$ 580	\$ -	\$ 785	\$ 1,000	\$ 1,000	0.00%
	\$ 16,500	\$ 57,374	\$ 51,150	\$ 51,813	\$ 40,700	\$ 22,874	\$ 34,100	\$ (6,600)	<b>-16.22%</b>



**Revenue**

**Zoning Board of Review**

Department # 942	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025		
Fees-Zoning Certs		\$ 2,825	\$ 2,200	\$ 1,975	\$ 2,200	\$ 925	\$ 2,000	\$ (200)	-9.09%
Fees-Zoning Board		\$ 9,805	\$ 6,000	\$ 8,525	\$ 6,000	\$ 4,095	\$ 7,000	\$ 1,000	16.67%
	\$ -	\$ 12,630	\$ 8,200	\$ 10,500	\$ 8,200	\$ 5,020	\$ 9,000	\$ 800	<b>9.76%</b>

Revenue

Recreation

Department # 910

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025		
Summer Camp	\$ 192,585	\$ 249,499	\$ 191,940	\$ 155,441	\$ 326,626		\$ -	\$ (326,626)	-100.00%
Summer Kids Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 259,255	\$ 256,826	\$ 256,826	0.00%
Briar Pt Beach Collections	\$ 8,493	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	0.00%
Winter Vacation Day Trip	\$ 1,250	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	0.00%
Vacation Camps	\$ -	\$ -	\$ -	\$ 9,103	\$ -		\$ -	\$ -	0.00%
February Vacation Day Trips	\$ 5,950	\$ -	\$ 11,151	\$ -	\$ -		\$ -	\$ -	0.00%
April Vacation Camp Week	\$ 7,970	\$ -	\$ 13,192	\$ -	\$ -		\$ -	\$ -	0.00%
Seasonal Programs	\$ -	\$ -	\$ 41,651	\$ 33,378	\$ 116,760	\$ 58,524	\$ 159,442	\$ 42,682	36.56%
Summer Basketball Camp	\$ 12,258	\$ -	\$ 41,080	\$ 31,520	\$ 46,035	\$ 47,417	\$ 36,159	\$ (9,876)	-21.45%
Summer Entertainment	\$ -	\$ -	\$ 10,000	\$ -	\$ -		\$ -	\$ -	0.00%
Ticketed events	\$ -	\$ -	\$ -	\$ 19,258	\$ -		\$ -	\$ -	0.00%
Youth Sports and enrichment	\$ -	\$ -	\$ -	\$ 15,529	\$ -		\$ -	\$ -	0.00%
Adult Sports and enrichment	\$ -	\$ -	\$ -	\$ 3	\$ -		\$ -	\$ -	0.00%
Special Events	\$ -	\$ -	\$ -	\$ 4,010	\$ 12,110	\$ 16,011	\$ 51,950	\$ 39,840	328.98%
Community wide programs	\$ -	\$ -	\$ -	\$ 19,128	\$ -		\$ -	\$ -	0.00%
Transportation	\$ -	\$ 2,400	\$ -	\$ -	\$ -		\$ -	\$ -	0.00%
Rentals and Misc Receipts	\$ -	\$ 1,100	\$ -	\$ 54,803	\$ 20,469	\$ 12,711	\$ 14,469	\$ (6,000)	-29.31%
	\$ 228,506	\$ 252,999	\$ 309,014	\$ 342,173	\$ 522,000	\$ 393,918	\$ 518,846	\$ (3,154)	<b>-0.60%</b>

**Revenue**

**Library**

Department # 930	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025		
Library Fees	\$ 8,000	\$ 10,031	\$ 8,100	\$ 6,455	\$ 7,400	\$ 4,773	\$ 8,000	\$ 600	8.11%
State Aid - Library (a)	\$ -	\$ -	\$ -	\$ -	\$ 251,550	\$ 125,775	\$ 260,779	\$ 9,229	3.67%
	\$ 8,000	\$ 10,031	\$ 8,100	\$ 6,455	\$ 258,950	\$ 130,548	\$ 268,779	\$ 9,829	<b>3.80%</b>

State Aid - Library (a) - was not included in the General Fund Budget prior to Fiscal 2024. Now expenditures and State Aid are part of General Fund.

**Revenue**

**Miscellaneous Revenue**

Department # 000	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025		
Other Revenue	\$ 340,000	\$ 1,001,184	\$ 1,000	\$ 17,750	\$ -	\$ -	\$ -	\$ -	0.00%
								\$ -	0.00%
	\$ 340,000	\$ 1,001,184	\$ 1,000	\$ 17,750	\$ -	\$ -	\$ -	\$ -	<b>0.00%</b>

**Revenue**

**School**

**Department # 100**

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025		
State Aid- General Aid	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 25,074,089	\$ 26,216,084	\$ 14,657,757	\$ 27,147,102	\$ 931,018	3.55%
School Revenues	\$ 2,585,224	\$ 1,745,606	\$ 1,660,724	\$ 757,212	\$ 1,760,224	\$ 15,826	\$ 1,758,347	\$ (1,877)	-0.11%
School - Transfers between Funds									
	<b>\$ 26,774,640</b>	<b>\$ 25,918,468</b>	<b>\$ 25,854,843</b>	<b>\$ 25,831,301</b>	<b>\$ 27,976,308</b>	<b>\$ 14,673,583</b>	<b>\$ 28,905,449</b>	<b>\$ 929,141</b>	<b>3.32%</b>



TOWN MANAGER  
BUDGET PROPOSAL  
FISCAL 2025  
EXPENDITURE SUMMARY

**Town of Coventry  
Expenditures Summary:**

	UNAUDITED		UNAUDITED		UNAUDITED		Dept Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025		
<b>General Government</b>										
Town Council	\$ 27,609	\$ 25,988	\$ 28,118	\$ 26,697	\$ 26,398	\$ 19,195	\$ 34,222	\$ 34,222	\$ 7,824	29.64%
Town Manager	\$ 473,701	\$ 417,378	\$ 519,583	\$ 552,065	\$ 452,275	\$ 228,793	\$ 423,608	\$ 429,902	\$ (22,373)	-4.95%
Town Clerk	\$ 522,151	\$ 730,089	\$ 754,164	\$ 622,433	\$ 432,880	\$ 256,464	\$ 418,201	\$ 415,955	\$ (16,925)	-3.91%
Municipal Court	\$ 52,138	\$ 43,853	\$ 54,365	\$ 35,254	\$ 43,430	\$ 22,607	\$ 63,097	\$ 52,087	\$ 8,657	19.93%
Probate Judge	\$ 17,165	\$ 16,789	\$ 17,580	\$ 18,951	\$ 17,365	\$ 9,806	\$ 17,688	\$ 17,688	\$ 323	1.86%
Canvassing	\$ 143,277	\$ 81,431	\$ 220,885	\$ 141,139	\$ 169,889	\$ 52,232	\$ 241,751	\$ 221,892	\$ 52,003	30.61%
Finance	\$ 1,388,554	\$ 1,442,720	\$ 1,483,871	\$ 1,498,177	\$ 1,488,640	\$ 1,011,294	\$ 1,538,419	\$ 1,518,036	\$ 29,396	1.97%
Human Resources	\$ 2,450,964	\$ 2,478,273	\$ 2,466,702	\$ 2,313,778	\$ 1,519,547	\$ 1,073,421	\$ 1,818,220	\$ 1,690,641	\$ 171,094	11.26%
Legal-Solicitor	\$ 420,000	\$ 448,405	\$ 416,685	\$ 768,748	\$ 486,000	\$ 418,577	\$ 680,000	\$ 680,000	\$ 194,000	39.92%
Information Technology	\$ 254,445	\$ 266,918	\$ 315,725	\$ 263,486	\$ 333,123	\$ 160,696	\$ 356,889	\$ 355,795	\$ 22,672	6.81%
Tax Assessor	\$ 264,814	\$ 250,975	\$ 413,597	\$ 436,234	\$ 386,453	\$ 266,799	\$ 452,472	\$ 425,154	\$ 38,701	10.01%
Tax Collector	\$ 295,344	\$ 326,191	\$ 283,255	\$ 274,131	\$ 325,975	\$ 188,074	\$ 311,405	\$ 319,266	\$ (6,709)	-2.06%
Board of Assessment Review	\$ 3,524	\$ 3,849	\$ 3,388	\$ 2,584	\$ 3,388	\$ 1,292	\$ 3,400	\$ 3,400	\$ 12	0.35%
Town Sergeant	\$ 2,821	\$ 2,278	\$ 2,878	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	<b>\$ 6,316,507</b>	<b>\$ 6,535,137</b>	<b>\$ 6,980,796</b>	<b>\$ 6,953,677</b>	<b>\$ 5,685,363</b>	<b>\$ 3,709,250</b>	<b>\$ 6,359,373</b>	<b>\$ 6,164,038</b>	<b>\$ 478,676</b>	<b>8.42%</b>
<i>* Pension to School Dept #100</i>	<b>\$ (690,000)</b>	<b>\$ -</b>	<b>\$ (700,000)</b>	<b>\$ (648,354)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>\$ 5,626,507</b>	<b>\$ 6,535,137</b>	<b>\$ 6,280,796</b>	<b>\$ 6,305,323</b>	<b>\$ 5,685,363</b>	<b>\$ 3,709,250</b>	<b>\$ 6,359,373</b>	<b>\$ 6,164,038</b>	<b>\$ 478,676</b>	<b>8.42%</b>
<b>Police - Public Safety</b>										
Police	\$ 13,403,922	\$ 13,260,853	\$ 13,621,145	\$ 12,704,944	\$ 13,471,251	\$ 7,660,415	\$ 14,482,218	\$ 14,220,597	\$ 749,346	5.56%
Police Civilians -Non-Dispatch	\$ 530,376	\$ 538,930	\$ 551,658	\$ 541,780	\$ 590,151	\$ 338,078	\$ 507,707	\$ 510,412	\$ (79,739)	-13.51%
Police Civilians -Dispatch	\$ 393,414	\$ 413,530	\$ 420,737	\$ 418,533	\$ 445,508	\$ 262,947	\$ 487,323	\$ 482,679	\$ 37,171	8.34%
Animal Control	\$ 256,738	\$ 255,502	\$ 267,998	\$ 260,280	\$ 290,208	\$ 154,593	\$ 310,616	\$ 308,611	\$ 18,403	6.34%
Emergency Management	\$ 52,757	\$ 11,628	\$ 46,739	\$ 28,898	\$ 48,454	\$ 1,994	\$ 61,654	\$ 41,263	\$ (7,191)	-14.84%
School Crossing Guards	\$ 29,670	\$ 27,973	\$ 30,118	\$ 27,059	\$ 43,137	\$ 19,657	\$ 43,893	\$ 43,893	\$ 756	1.75%
Fire Dispatch Services	\$ 428,229	\$ 428,229	\$ 432,570	\$ 432,570	\$ 437,100	\$ 218,550	\$ 442,651	\$ 442,651	\$ 5,551	1.27%
	<b>\$ 15,095,106</b>	<b>\$ 14,936,646</b>	<b>\$ 15,370,965</b>	<b>\$ 14,414,064</b>	<b>\$ 15,325,809</b>	<b>\$ 8,656,234</b>	<b>\$ 16,336,062</b>	<b>\$ 16,050,106</b>	<b>\$ 724,297</b>	<b>4.73%</b>
<b>Public Works (DPW)-General</b>										
Roads & Bridges	\$ 2,507,917	\$ 2,401,681	\$ 2,500,215	\$ 2,308,215	\$ 2,792,616	\$ 1,440,237	\$ 4,910,661	\$ 3,643,886	\$ 851,271	30.48%
Snow Removal	\$ 329,909	\$ 437,024	\$ 337,753	\$ 222,237	\$ 323,003	\$ 141,413	\$ 473,998	\$ 391,968	\$ 68,965	21.35%
Building Maintenance	\$ 495,731	\$ 492,245	\$ 521,944	\$ 529,177	\$ 571,271	\$ 304,379	\$ 746,523	\$ 739,119	\$ 167,848	29.38%
Refuse Collection	\$ 926,593	\$ 890,669	\$ 973,593	\$ 914,827	\$ 1,032,369	\$ 585,636	\$ 1,083,871	\$ 1,388,189	\$ 355,820	34.47%
Refuse Disposal	\$ 532,080	\$ 590,764	\$ 617,725	\$ 604,286	\$ 723,428	\$ 409,167	\$ 770,059	\$ 770,059	\$ 46,631	6.45%
Vehicle Maintenance	\$ 1,009,130	\$ 1,219,014	\$ 1,103,981	\$ 1,493,940	\$ 1,271,073	\$ 906,099	\$ 1,528,686	\$ 1,499,330	\$ 228,257	17.96%
<b>Total DPW</b>	<b>\$ 5,801,360</b>	<b>\$ 6,031,396</b>	<b>\$ 6,055,211</b>	<b>\$ 6,072,681</b>	<b>\$ 6,713,760</b>	<b>\$ 3,786,931</b>	<b>\$ 9,513,798</b>	<b>\$ 8,432,551</b>	<b>\$ 1,718,792</b>	<b>25.60%</b>
<b>Planning and Development</b>										
Planning Department	\$ 339,847	\$ 351,198	\$ 356,357	\$ 315,107	\$ 380,886	\$ 220,413	\$ 414,905	\$ 403,940	\$ 23,054	6.05%
Planning Commission	\$ 18,267	\$ 17,503	\$ 17,467	\$ 29,278	\$ 25,266	\$ 15,310	\$ 25,266	\$ 25,266	\$ -	0.00%
Zoning Board of Review	\$ 14,265	\$ 11,162	\$ 14,886	\$ 11,589	\$ 12,592	\$ 6,443	\$ 17,592	\$ 17,592	\$ 5,000	39.71%
Conservation Commission	\$ 2,300	\$ 700	\$ 2,000	\$ 700	\$ 2,000	\$ 300	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%
Land Trust Commission	\$ 7,030	\$ 6,042	\$ 7,030	\$ 1,840	\$ 4,030	\$ 300	\$ 4,030	\$ 4,030	\$ -	0.00%
Historic District Commission	\$ 4,077	\$ 990	\$ 5,000	\$ 375	\$ 6,769	\$ 713	\$ 2,969	\$ 2,969	\$ (3,800)	-56.14%
Engineering	\$ 136,848	\$ 127,272	\$ 190,106	\$ 194,609	\$ 296,487	\$ 127,694	\$ 303,768	\$ 291,429	\$ (5,058)	-1.71%
Building Official	\$ 387,252	\$ 440,859	\$ 410,676	\$ 427,600	\$ 482,126	\$ 272,898	\$ 451,791	\$ 452,850	\$ (29,276)	-6.07%
<b>Total Planning</b>	<b>\$ 909,886</b>	<b>\$ 955,726</b>	<b>\$ 1,003,522</b>	<b>\$ 981,097</b>	<b>\$ 1,210,156</b>	<b>\$ 644,071</b>	<b>\$ 1,222,322</b>	<b>\$ 1,199,076</b>	<b>\$ (11,079)</b>	<b>-0.92%</b>
<b>Service Function Departments</b>										
Parks & Recreation	\$ 991,405	\$ 958,950	\$ 1,350,681	\$ 1,166,204	\$ 1,554,349	\$ 825,916	\$ 2,012,843	\$ 1,718,140	\$ 163,791	10.54%
Human Services	\$ 789,170	\$ 829,472	\$ 822,701	\$ 830,057	\$ 867,727	\$ 527,756	\$ 894,022	\$ 900,176	\$ 32,449	3.74%



Town of Coventry

Expenditures Summary:

	UNAUDITED		UNAUDITED		UNAUDITED		Dept Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025		
Library	\$ 1,026,062	\$ 1,035,345	\$ 1,078,540	\$ 1,058,963	\$ 1,085,278	\$ 577,957	\$ 1,129,565	\$ 1,159,401	\$ 74,124	6.83%
Library - Grant in Aid	\$ -	\$ -	\$ -	\$ -	\$ 251,550	\$ 133,159	\$ 260,770	\$ 260,770	\$ 9,220	3.67%
Coventry Housing Authority	\$ 4,069	\$ 1,780	\$ 4,069	\$ 452	\$ 4,069	\$ 3,714	\$ 4,069	\$ 4,069	\$ -	0.00%
Citizens Advisory Committee	\$ 1,077	\$ -	\$ 1,077	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>Total Service Function</b>	<b>\$ 2,811,783</b>	<b>\$ 2,825,548</b>	<b>\$ 3,257,068</b>	<b>\$ 3,055,677</b>	<b>\$ 3,762,973</b>	<b>\$ 2,068,502</b>	<b>\$ 4,301,269</b>	<b>\$ 4,042,556</b>	<b>\$ 279,583</b>	<b>7.43%</b>
<b>Municipal Expenditures</b>	<b>\$ 30,244,642</b>	<b>\$ 31,284,453</b>	<b>\$ 31,967,562</b>	<b>\$ 30,828,841</b>	<b>\$ 32,698,060</b>	<b>\$ 18,864,988</b>	<b>\$ 37,732,823</b>	<b>\$ 35,888,328</b>	<b>\$ 3,190,268</b>	<b>9.76%</b>
<b>Debt Service</b>										
Principal	\$ 3,916,000	\$ 3,916,000	\$ 2,893,000	\$ 2,893,000	\$ 2,555,000	\$ 100,000	\$ 2,609,000	\$ 2,609,000	\$ 54,000	2.11%
Interest	\$ 1,223,535	\$ 1,227,040	\$ 1,123,739	\$ 1,126,768	\$ 1,035,585	\$ 514,234	\$ 1,198,420	\$ 1,198,420	\$ 162,835	15.72%
Transfer to Waste Water Fund (b)	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	0.00%
Expenses Obligation Bonds	\$ 4,265	\$ -	\$ 4,265	\$ 250	\$ 4,000	\$ -	\$ -	\$ -	\$ (4,000)	-100.00%
<i>(b)Transfer moved from Tax Collector</i>										
<b>Total Town Debt Service</b>	<b>\$ 5,343,800</b>	<b>\$ 5,343,040</b>	<b>\$ 4,221,004</b>	<b>\$ 4,220,018</b>	<b>\$ 3,794,585</b>	<b>\$ 814,234</b>	<b>\$ 4,007,420</b>	<b>\$ 4,007,420</b>	<b>\$ 212,835</b>	<b>5.61%</b>
<b>Non-Core Function (Non GF)</b>										
CIP	\$ -	\$ 2,165	\$ 555,354	\$ 555,354	\$ 410,747	\$ 78,904	\$ 500,000	\$ 511,710	\$ 100,963	24.58%
Contingency Fund	\$ 71,900	\$ 39,566	\$ 236,048	\$ 310,448	\$ 500,000	\$ 147,710	\$ 100,000	\$ 100,000	\$ (400,000)	-80.00%
Civic Contributions	\$ 6,000	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	0.00%
Transfers Out	\$ -	\$ 3,887	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>Total Non-Core Function</b>	<b>\$ 77,900</b>	<b>\$ 50,618</b>	<b>\$ 798,402</b>	<b>\$ 872,802</b>	<b>\$ 917,747</b>	<b>\$ 233,614</b>	<b>\$ 607,000</b>	<b>\$ 618,710</b>	<b>\$ (299,037)</b>	<b>-32.58%</b>
<b>Municipal Expenditures after Debt</b>	<b>\$ 35,666,342</b>	<b>\$ 36,678,111</b>	<b>\$ 36,986,968</b>	<b>\$ 35,921,661</b>	<b>\$ 37,410,392</b>	<b>\$ 19,912,836</b>	<b>\$ 42,347,243</b>	<b>\$ 40,514,458</b>	<b>\$ 3,104,066</b>	<b>8.30%</b>
<b>Education</b>										
<b>Town of Coventry School</b>										
Local Appropriations (MOE)	\$ 48,632,182	\$ 48,776,182	\$ 50,023,936	\$ 50,023,936	\$ 50,523,936	\$ 29,472,296	\$ 52,544,893	\$ 50,749,865	\$ 225,929	0.45%
Capital Improvements (restricted)	\$ -	\$ -	\$ 510,372	\$ 510,372	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Deficit Reduction Funding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,000	\$ 140,000	0.00%
<b>Town School Appropriation</b>	<b>\$ 48,632,182</b>	<b>\$ 48,776,182</b>	<b>\$ 50,534,308</b>	<b>\$ 50,534,308</b>	<b>\$ 50,523,936</b>	<b>\$ 29,472,296</b>	<b>\$ 52,544,893</b>	<b>\$ 50,889,865</b>	<b>\$ 365,929</b>	<b>0.72%</b>
State Aid- General Aid	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 25,074,089	\$ 26,216,084	\$ 14,657,757	\$ 27,147,102	\$ 27,147,102	\$ 931,018	3.55%
<b>Total State School Aid</b>	<b>\$ 24,189,416</b>	<b>\$ 24,172,862</b>	<b>\$ 24,194,119</b>	<b>\$ 25,074,089</b>	<b>\$ 26,216,084</b>	<b>\$ 14,657,757</b>	<b>\$ 27,147,102</b>	<b>\$ 27,147,102</b>	<b>\$ 931,018</b>	<b>3.55%</b>
Other School Miscellaneous	\$ 2,585,224	\$ 1,745,606	\$ 1,660,724	\$ 757,212	\$ 1,760,224	\$ 15,826	\$ 1,832,347	\$ 1,758,347	\$ (1,877)	-0.11%
<b>Total School Funding</b>	<b>\$ 75,406,822</b>	<b>\$ 74,694,650</b>	<b>\$ 76,389,151</b>	<b>\$ 76,365,609</b>	<b>\$ 78,500,244</b>	<b>\$ 44,145,879</b>	<b>\$ 81,524,342</b>	<b>\$ 79,795,314</b>	<b>\$ 1,295,070</b>	<b>1.65%</b>
<b>School Expenditures Paid Directly by Municipality</b>										
SRP Pension Contribution DB plan	\$ 690,000	\$ 690,000	\$ 700,000	\$ 648,354	\$ 721,000	\$ 306,378	\$ 529,071	\$ 529,071	\$ (191,929)	-26.62%
	\$ 690,000	\$ 690,000	\$ 700,000	\$ 648,354	\$ 721,000	\$ 306,378	\$ 529,071	\$ 529,071	\$ (191,929)	-26.62%
<b>Total Coventry School Funding</b>	<b>\$ 76,096,822</b>	<b>\$ 75,384,650</b>	<b>\$ 77,089,151</b>	<b>\$ 77,013,963</b>	<b>\$ 79,221,244</b>	<b>\$ 44,452,257</b>	<b>\$ 82,053,413</b>	<b>\$ 80,324,385</b>	<b>\$ 1,103,141</b>	<b>1.39%</b>
<b>Total Expenditures</b>	<b>\$ 111,763,164</b>	<b>\$ 112,062,761</b>	<b>\$ 114,076,119</b>	<b>\$ 112,935,624</b>	<b>\$ 116,631,636</b>	<b>\$ 64,365,093</b>	<b>\$ 124,400,656</b>	<b>\$ 120,838,842</b>	<b>\$ 4,207,207</b>	<b>3.61%</b>



TOWN MANAGER  
BUDGET PROPOSAL  
FISCAL 2025  
EXPENDITURE DETAIL

**Expenditures:**

**Town Council**

**Department # 110**

**Personnel Expenditures**

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept Director	Town Manager	\$ Change	% Change
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25
Town Council	\$ 23,625	\$ 23,404	\$ 24,098	\$ 23,577	\$ 22,500	\$ 13,481	\$ 29,375	\$ 29,375	\$ 6,875	30.56%
Town Council Secretarial	\$ -	\$ -	\$ -	\$ 873	\$ -	\$ -	\$ -	\$ -	\$ -	-
Expenses, council president	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 819	\$ 1,000	\$ 1,000	\$ -	0.00%
	<b>\$ 24,625</b>	<b>\$ 23,404</b>	<b>\$ 25,098</b>	<b>\$ 24,450</b>	<b>\$ 23,500</b>	<b>\$ 14,300</b>	<b>\$ 30,375</b>	<b>\$ 30,375</b>	<b>\$ 6,875</b>	<b>29.26%</b>

Benefits

Payroll Taxes	\$ 1,884	\$ 1,790	\$ 1,920	\$ 1,804	\$ 1,798	\$ 1,031	\$ 2,247	\$ 2,247	\$ 449	24.98%
	\$ 1,884	\$ 1,790	\$ 1,920	\$ 1,804	\$ 1,798	\$ 1,031	\$ 2,247	\$ 2,247	\$ 449	23.40%
	<b>\$ 26,509</b>	<b>\$ 25,194</b>	<b>\$ 27,018</b>	<b>\$ 26,254</b>	<b>\$ 25,298</b>	<b>\$ 15,331</b>	<b>\$ 32,622</b>	<b>\$ 32,622</b>	<b>\$ 7,324</b>	<b>28.95%</b>

Operations

Professional Services	\$ 500	\$ -	\$ 100	\$ -	\$ -	\$ 224	\$ 500	\$ 500	\$ 500	0.00%
Travel & Meals	\$ 500	\$ 463	\$ 700	\$ 126	\$ 500	\$ 45	\$ 100	\$ 100	\$ (400)	-80.00%
Office Supplies	\$ 100	\$ 331	\$ 300	\$ 317	\$ 600	\$ 3,595	\$ 1,000	\$ 1,000	\$ 400	66.67%
	<b>\$ 1,100</b>	<b>\$ 794</b>	<b>\$ 1,100</b>	<b>\$ 443</b>	<b>\$ 1,100</b>	<b>\$ 3,864</b>	<b>\$ 1,600</b>	<b>\$ 1,600</b>	<b>\$ 500</b>	<b>45.45%</b>

<b>Total</b>	<b>\$ 27,609</b>	<b>\$ 25,988</b>	<b>\$ 28,118</b>	<b>\$ 26,697</b>	<b>\$ 26,398</b>	<b>\$ 19,195</b>	<b>\$ 34,222</b>	<b>\$ 34,222</b>	<b>\$ 7,824</b>	<b>29.64%</b>
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**Expenditures:**

**Town Manager**

**Department # 210**

**Personnel Expenditures**

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept Director	Town Manager	\$ Change	% Change
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25
Town Manager	\$ 150,000	\$ 162,001	\$ 155,250	\$ 280,582	\$ 150,000	\$ 86,541	\$ 150,000	\$ 150,000	\$ -	0.00%
Asst. Town Manager	\$ -		\$ 105,000	\$ 107,885	\$ 110,000	\$ 63,462	\$ 112,200	\$ 113,300	\$ 3,300	3.00%
Interim Mgr. /Operations Officer	\$ 135,000	\$ 91,891	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Administrative Assistant	\$ 54,043	\$ 2,115	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Receptionist I	\$ -	\$ 24,346	\$ 28,629	\$ 11,501	\$ 33,511	\$ -	\$ -	\$ -	\$ (33,511)	-100.00%
Health Care Waivers	\$ 4,300	\$ -	\$ -	\$ 2,315	\$ 8,600	\$ 2,481	\$ 4,300	\$ 4,300	\$ (4,300)	-50.00%
Temporary Employees	\$ -	\$ 64	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 343,343	\$ 280,417	\$ 288,879	\$ 402,284	\$ 302,111	\$ 152,484	\$ 266,500	\$ 267,600	\$ (34,511)	-11.42%

Benefits

Health Care	\$ 22,458	\$ 20,623	\$ 67,183	\$ 16,040	\$ 7,108	\$ 4,100	\$ 7,534	\$ 7,534	\$ 426	5.99%
Dental	\$ 1,710	\$ 1,380	\$ 3,068	\$ 674	\$ 1,023	\$ 148	\$ 267	\$ 267	\$ (756)	-73.90%
Payroll Taxes	\$ 25,939	\$ 20,464	\$ 23,398	\$ 30,391	\$ 22,680	\$ 11,597	\$ 20,387	\$ 20,471	\$ (2,209)	-9.74%
Life Insurance	\$ 144	\$ 2,725	\$ 3,078	\$ 2,350	\$ 418	\$ 1,370	\$ 290	\$ 290	\$ (128)	-30.62%
Pension - \$ 401a & Town	\$ 7,500	\$ 15,616	\$ 28,963	\$ 15,982	\$ 29,781	\$ 12,075	\$ 26,650	\$ 26,760	\$ (3,021)	-10.14%
	\$ 57,751	\$ 60,808	\$ 125,690	\$ 65,438	\$ 61,010	\$ 29,290	\$ 55,128	\$ 55,322	\$ (5,688)	-9.32%
	\$ 401,094	\$ 341,225	\$ 414,569	\$ 467,722	\$ 363,121	\$ 181,774	\$ 321,628	\$ 322,922	\$ (40,199)	-11.07%

Operations

Office Supplies	\$ 220	\$ 318	\$ 600	\$ 15	\$ 1,000	\$ 107	\$ 1,000	\$ 1,000	\$ -	0.00%
Grants Consultant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 24,000	\$ 60,000	\$ 60,000	\$ 60,000	0.00%
Advertising for Budget	\$ -	\$ -	\$ 20,000	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ (2,000)	-100.00%
Town Hall Kitchen Supplies	\$ 1,435	\$ 382	\$ 1,200	\$ 144	\$ 800	\$ -	\$ 500	\$ 500	\$ (300)	-37.50%
Educational Services	\$ 1,500	\$ 1,122	\$ 500	\$ -	\$ 500	\$ -	\$ 1,000	\$ 1,000	\$ 500	100.00%
Town Manager Professional	\$ -	\$ -	\$ -	\$ 1,480	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Economic Development	\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 1,556	\$ 10,000	\$ 10,000	\$ -	0.00%
Town Manager Postage	\$ -	\$ -	\$ -	\$ 28	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Travel & Meals	\$ 165	\$ 449	\$ 1,000	\$ 55	\$ 1,000	\$ 130	\$ 1,000	\$ 1,000	\$ -	0.00%
Dues & Subscriptions	\$ 500	\$ 2,630	\$ 1,500	\$ 880	\$ 1,500	\$ 715	\$ 1,500	\$ 1,500	\$ -	0.00%
Vehicle Lease	\$ -	\$ -	\$ -	\$ 6,483	\$ -	\$ 3,242	\$ 6,480	\$ 6,480	\$ 6,480	0.00%
Town Manager Auto, Gas & Oil	\$ -	\$ -	\$ -	\$ 315	\$ -	\$ -	\$ 1,500	\$ 1,500	\$ 1,500	0.00%
Books & Magazines	\$ 100	\$ 46	\$ 100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 3,920	\$ 4,948	\$ 34,900	\$ 9,398	\$ 16,800	\$ 29,750	\$ 82,980	\$ 82,980	\$ 66,180	393.93%

*\* moved from General #950 dept*

Rent -Johnson Pond	\$ 51,744	\$ 53,262	\$ 52,833	\$ 56,676	\$ 54,154	\$ -	\$ -	\$ 5,000	\$ (49,154)	-90.77%
Gate Keeping - Tiogue	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
Dues & Memberships	\$ 16,943	\$ 16,943	\$ 17,281	\$ 17,269	\$ 17,200	\$ 17,269	\$ 18,000	\$ 18,000	\$ 800	4.65%
	\$ 68,687	\$ 71,205	\$ 70,114	\$ 74,945	\$ 72,354	\$ 17,269	\$ 19,000	\$ 24,000	\$ (48,354)	-66.83%

	\$ 72,607	\$ 76,153	\$ 105,014	\$ 84,344	\$ 89,154	\$ 47,019	\$ 101,980	\$ 106,980	\$ 17,826	19.99%
<b>Total</b>	<b>\$ 473,701</b>	<b>\$ 417,378</b>	<b>\$ 519,583</b>	<b>\$ 552,065</b>	<b>\$ 452,275</b>	<b>\$ 228,793</b>	<b>\$ 423,608</b>	<b>\$ 429,902</b>	<b>\$ (22,373)</b>	<b>-4.95%</b>

**Expenditures:**

**Town Clerk**

**Department # 310**

**Personnel Expenditures**

Salaries

	Approved FY 2021	23 Budget Book FY 2021	UNAUDITED Approved FY 2022	UNAUDITED Actual FY 2022	UNAUDITED Approved FY 2023	UNAUDITED Actual FY 2023	UNAUDITED Approved FY 2024	UNAUDITED Actual 7/1/23 to 1/31/24	Dept Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
Regular Employees			\$ -	\$ 21,815	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Town Clerk	\$ 67,995	\$ 65,816	\$ 71,395	\$ 66,123	\$ 75,131	\$ 73,948	\$ 76,101	\$ 49,101	\$ 77,623	\$ 80,500	\$ 4,399	5.78%
Deputy Clerk	\$ 53,672	\$ 53,892	\$ 56,402	\$ 52,548	\$ 57,517	\$ 55,853	\$ 56,948	\$ 36,634	\$ 55,796	\$ 55,800	\$ (1,148)	-2.02%
Clerks (2)	\$ 89,291	\$ 100,097	\$ 96,323	\$ 114,423	\$ 98,252	\$ 86,963	\$ 92,129	\$ 52,323	\$ 95,011	\$ 95,100	\$ 2,971	3.22%
Retirement payout	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,000	\$ 39,605	\$ -	\$ -	\$ (38,000)	-100.00%
Secretary - Minutes	\$ 4,551	\$ 3,604	\$ 4,000	\$ 4,854	\$ 4,500	\$ 4,531	\$ 5,000	\$ 1,211	\$ 5,000	\$ 5,000	\$ -	0.00%
Health Care Waivers	\$ 4,300	\$ 3,556	\$ 4,300	\$ 4,052	\$ 4,300	\$ 8,105	\$ 8,600	\$ 4,879	\$ 4,300	\$ 4,300	\$ (4,300)	-50.00%
Overtime	\$ 400	\$ 499	\$ 400	\$ 1,650	\$ 600	\$ 1,782	\$ 1,200	\$ 692	\$ 1,200	\$ 1,200	\$ -	0.00%
Temporary Employees		\$ 468	\$ -	\$ 259	\$ -	\$ 170	\$ 8,000	\$ 111	\$ 8,000	\$ 5,000	\$ (3,000)	-37.50%
	\$ 220,209	\$ 227,932	\$ 232,820	\$ 265,724	\$ 240,300	\$ 231,351	\$ 285,978	\$ 184,556	\$ 246,930	\$ 246,900	\$ (39,078)	-13.66%

Benefits

Health Care	\$ 47,533	\$ 49,534	\$ 48,125	\$ 48,793	\$ 50,387	\$ 32,945	\$ 35,539	\$ 21,669	\$ 45,205	\$ 45,206	\$ 9,667	27.20%
Dental	\$ 3,748	\$ 3,163	\$ 3,542	\$ 3,475	\$ 3,068	\$ 2,255	\$ 2,417	\$ 1,389	\$ 2,514	\$ 1,942	\$ (475)	-19.65%
Payroll Taxes	\$ 16,486	\$ 16,306	\$ 17,113	\$ 19,915	\$ 17,661	\$ 17,206	\$ 20,982	\$ 13,798	\$ 18,890	\$ 18,888	\$ (2,094)	-9.98%
Life Insurance	\$ 576	\$ 558	\$ 576	\$ 577	\$ 600	\$ 445	\$ 557	\$ 313	\$ 579	\$ 579	\$ 22	3.95%
Pension - \$ 401a & Town		\$ 5,898	\$ 7,140	\$ 7,515	\$ 7,513	\$ 8,434	\$ 22,517	\$ 12,121	\$ 23,393	\$ 23,690	\$ 1,173	5.21%
	\$ 68,343	\$ 75,459	\$ 76,496	\$ 80,276	\$ 79,229	\$ 61,285	\$ 82,012	\$ 49,290	\$ 90,581	\$ 90,305	\$ 8,293	10.11%
	\$ 288,552	\$ 303,391	\$ 309,316	\$ 346,000	\$ 319,529	\$ 292,636	\$ 367,990	\$ 233,846	\$ 337,511	\$ 337,205	\$ (30,785)	-8.37%

Operations

Office Supplies	\$ 1,200	\$ 853	\$ 4,500	\$ 1,515	\$ 2,000	\$ 1,351	\$ 2,000	\$ 591	\$ 2,000	\$ 2,500	\$ 500	25.00%
Advertising	\$ 32,322	\$ 21,372	\$ 25,000	\$ 15,537	\$ 25,000	\$ 11,076	\$ 20,000	\$ 5,022	\$ 20,000	\$ 17,500	\$ (2,500)	-12.50%
Printing	\$ 2,000	\$ 1,386	\$ 2,000	\$ 1,351	\$ 2,000	\$ 1,665	\$ 2,000	\$ 1,024	\$ 2,000	\$ 2,000	\$ -	0.00%
Educational Services/Training	\$ 1,100	\$ 165	\$ 995	\$ 925	\$ 995	\$ -	\$ 1,500	\$ 150	\$ 1,500	\$ 1,500	\$ -	0.00%
Secretarial Services (Steno)	\$ 1,978	\$ 2,495	\$ 2,500	\$ 449	\$ 1,500	\$ 1,273	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
Dues & Subscriptions	\$ 590	\$ 268	\$ 590	\$ 780	\$ 590	\$ 1,440	\$ 590	\$ 191	\$ 590	\$ 650	\$ 60	10.17%
Books & Magazines	\$ 800	\$ 747	\$ 800	\$ 751	\$ 800	\$ 1,136	\$ 1,300	\$ 1,196	\$ 1,300	\$ 1,300	\$ -	0.00%
Travel	\$ 450	\$ -	\$ 450	\$ 81	\$ 450	\$ 574	\$ 500	\$ 387	\$ 500	\$ 500	\$ -	0.00%
Maintenance Office Equip	\$ 500	\$ 27	\$ 500	\$ 28	\$ 500	\$ -	\$ 500	\$ 190	\$ 500	\$ 500	\$ -	0.00%
Codification of Ordinances	\$ 6,500	\$ 4,398	\$ 4,500	\$ 2,854	\$ 20,000	\$ 3,637	\$ 5,000	\$ 1,195	\$ 20,500	\$ 20,500	\$ 15,500	310.00%
Security Microfilming	\$ 1,700	\$ 2,340	\$ 1,500	\$ 88	\$ 2,000	\$ 1,772	\$ 1,500	\$ -	\$ 1,800	\$ 1,800	\$ 300	20.00%
Professional Services	\$ 1,200	\$ -	\$ 1,200	\$ 10,103	\$ 1,000	\$ 2,925	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
	\$ 50,340	\$ 34,051	\$ 44,535	\$ 34,462	\$ 56,835	\$ 26,848	\$ 37,900	\$ 9,946	\$ 53,190	\$ 51,250	\$ 13,860	37.07%

**\* moved from General #950 dept**

Transfer Land Trust	\$ 200,000	\$ 303,497	\$ 150,000	\$ 324,210	\$ 350,000	\$ 278,287	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Postage	\$ 13,000	\$ 15,345	\$ 13,000	\$ 19,722	\$ 22,500	\$ 20,130	\$ 22,500	\$ 10,406	\$ 22,500	\$ 22,500	\$ -	0.00%
Equipment Rental	\$ 5,300	\$ 4,471	\$ 5,300	\$ 5,695	\$ 5,300	\$ 4,532	\$ 5,000	\$ 2,266	\$ 5,000	\$ 5,000	\$ -	0.00%
	\$ 218,300	\$ 323,313	\$ 168,300	\$ 349,627	\$ 377,800	\$ 302,948	\$ 27,500	\$ 12,672	\$ 27,500	\$ 27,500	\$ -	0.00%

	\$ 268,640	\$ 357,364	\$ 212,835	\$ 384,089	\$ 434,635	\$ 329,797	\$ 64,890	\$ 22,618	\$ 80,690	\$ 78,750	\$ 13,860	21.36%
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<b>Total</b>	<b>\$ 557,192</b>	<b>\$ 660,755</b>	<b>\$ 522,151</b>	<b>\$ 730,089</b>	<b>\$ 754,164</b>	<b>\$ 622,433</b>	<b>\$ 432,880</b>	<b>\$ 256,464</b>	<b>\$ 418,201</b>	<b>\$ 415,955</b>	<b>\$ (16,925)</b>	<b>-3.91%</b>
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**Expenditures:**

**Municipal Court**

Department # 420	UNAUDITED		UNAUDITED		UNAUDITED		Dept Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 23 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025		
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Regular Employees	\$ -	\$ 8,973	\$ -	\$ 3,569	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Judge	\$ 15,720	\$ 20,502	\$ 15,720	\$ 17,937	\$ 15,720	\$ 9,069	\$ 16,200	\$ 16,200	\$ 480	3.05%
Judge's Clerk	\$ 6,405	\$ 11,110	\$ 6,405	\$ 4,188	\$ 6,405	\$ 3,695	\$ 6,600	\$ 6,600	\$ 195	3.04%
Clerk	\$ 22,126	\$ -	\$ 26,082	\$ 6,984	\$ 16,082	\$ 8,236	\$ 16,120	\$ 16,575	\$ 493	3.07%
	\$ 44,251	\$ 40,585	\$ 48,207	\$ 32,678	\$ 38,207	\$ 21,000	\$ 38,920	\$ 39,375	\$ 1,168	3.06%
<u>Benefits</u>										
Payroll Taxes	\$ 3,387	\$ 3,159	\$ 3,658	\$ 2,500	\$ 2,923	\$ 1,607	\$ 2,977	\$ 3,012	\$ 89	3.06%
	\$ 3,387	\$ 3,159	\$ 3,658	\$ 2,500	\$ 2,923	\$ 1,607	\$ 2,977	\$ 3,012	\$ 89	3.06%
	\$ 47,638	\$ 43,745	\$ 51,865	\$ 35,178	\$ 41,130	\$ 22,607	\$ 41,897	\$ 42,387	\$ 1,257	3.06%
<u>Operations</u>										
Office Supplies	\$ 100	\$ 108	\$ 100	\$ 76	\$ 100	\$ -	\$ 200	\$ 200	\$ 100	100.00%
Printing	\$ 400	\$ -	\$ 400	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ (200)	-100.00%
Software licensing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 8,500	\$ 8,500	0.00%
Legal Services	\$ 4,000	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ -	\$ 1,000	\$ 1,000	\$ (1,000)	-50.00%
	\$ 4,500	\$ 108	\$ 2,500	\$ 76	\$ 2,300	\$ -	\$ 21,200	\$ 9,700	\$ 7,400	321.74%
<b>Total</b>	<b>\$ 52,138</b>	<b>\$ 43,853</b>	<b>\$ 54,365</b>	<b>\$ 35,254</b>	<b>\$ 43,430</b>	<b>\$ 22,607</b>	<b>\$ 63,097</b>	<b>\$ 52,087</b>	<b>\$ 8,657</b>	<b>19.93%</b>

**Expenditures:**

**Probate Judge**

Department # 510	UNAUDITED		UNAUDITED		UNAUDITED		Dept Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025		
<u>Personnel Expenditures</u>										
<u>Salaries</u>										
Judge	\$ 10,000	\$ 10,000	\$ 10,200	\$ 10,000	\$ 10,000	\$ 5,769	\$ 10,300	\$ 10,300	\$ 300	3.00%
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 10,000	\$ 10,000	\$ 10,200	\$ 10,000	\$ 10,000	\$ 5,769	\$ 10,300	\$ 10,300	\$ 300	3.00%
<u>Benefits</u>										
Payroll Taxes	\$ 765	\$ 765	\$ 780	\$ 765	\$ 765	\$ 441	\$ 788	\$ 788	\$ 23	3.00%
	\$ 765	\$ 765	\$ 780	\$ 765	\$ 765	\$ 441	\$ 788	\$ 788	\$ 23	3.00%
	\$ 10,765	\$ 10,765	\$ 10,980	\$ 10,765	\$ 10,765	\$ 6,210	\$ 11,088	\$ 11,088	\$ 323	3.00%
<u>Operations</u>										
Office Supplies	\$ 400	\$ 585	\$ 400	\$ 824	\$ 400	\$ 530	\$ 900	\$ 900	\$ 500	125.00%
Advertising	\$ 5,000	\$ 5,306	\$ 5,200	\$ 7,361	\$ 5,200	\$ 2,714	\$ 5,200	\$ 5,200	\$ -	0.00%
Professional Services	\$ 1,000	\$ 132	\$ 1,000	\$ -	\$ 1,000	\$ 352	\$ 500	\$ 500	\$ (500)	-50.00%
	\$ 6,400	\$ 6,023	\$ 6,600	\$ 8,186	\$ 6,600	\$ 3,596	\$ 6,600	\$ 6,600	\$ -	0.00%
<b>Total</b>	<b>\$ 17,165</b>	<b>\$ 16,789</b>	<b>\$ 17,580</b>	<b>\$ 18,951</b>	<b>\$ 17,365</b>	<b>\$ 9,806</b>	<b>\$ 17,688</b>	<b>\$ 17,688</b>	<b>\$ 323</b>	<b>1.86%</b>



**Expenditures:**

**Board of Canvassers**

**Department # 320**

Personnel Expenditures

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025		
Regular Employees	\$ -	\$ 4,403	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Clerk - Special	\$ 46,246	\$ 43,094	\$ 47,168	\$ 46,050	\$ 47,718	\$ 26,321	\$ 70,313	\$ 23,755	\$ (23,963)	-50.80%
Registrar	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 51,697	\$ 51,697	0.00%
Clerk of Board of Canvassers	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Retirement Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,000	\$ 21,000	\$ 21,000	0.00%
Board Members	\$ 4,620	\$ 300	\$ 4,400	\$ -	\$ 5,300	\$ 2,742	\$ 5,300	\$ 5,300	\$ -	0.00%
Board Member Exp -subject tax	\$ -	\$ 3,787	\$ -	\$ 4,095	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Poll Workers	\$ 28,670	\$ 3,375	\$ -	\$ 42,874	\$ 48,880	\$ 5,012	\$ 75,690	\$ 63,390	\$ 14,510	29.68%
Special Election	\$ -	\$ -	\$ 4,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Special Primary	\$ -	\$ -	\$ 4,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Statewide/Presidential Primary	\$ -	\$ -	\$ 26,190	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
General Election	\$ -	\$ -	\$ 30,840	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Financial Town Mtg (All day)	\$ -	\$ -	\$ 5,750	\$ -	\$ 6,200	\$ -	\$ 6,150	\$ -	\$ (6,200)	-100.00%
Town-Wide Referendum	\$ -	\$ -	\$ 5,250	\$ -	\$ 6,150	\$ -	\$ 6,150	\$ -	\$ (6,150)	-100.00%
Temporary Employees	\$ 14,520	\$ -	\$ 13,552	\$ 11,788	\$ 22,880	\$ 7,188	\$ -	\$ -	\$ (22,880)	-100.00%
Overtime	\$ 2,500	\$ 1,578	\$ 2,500	\$ 2,868	\$ 3,000	\$ 841	\$ 3,000	\$ 3,000	\$ -	0.00%
	\$ 96,556	\$ 56,537	\$ 194,050	\$ 107,674	\$ 140,128	\$ 42,104	\$ 187,603	\$ 168,142	\$ 28,014	19.99%

Benefits

Health Care	\$ 6,417	\$ 6,674	\$ 6,824	\$ 6,589	\$ 7,108	\$ 3,887	\$ 22,002	\$ 22,603	\$ 15,495	217.99%
Dental	\$ 272	\$ 281	\$ 1,204	\$ 239	\$ 256	\$ 140	\$ 770	\$ 971	\$ 715	279.30%
Payroll Taxes	\$ 5,063	\$ 4,035	\$ 3,832	\$ 5,009	\$ 4,186	\$ 2,822	\$ 7,620	\$ 8,014	\$ 3,828	91.44%
Life Insurance	\$ 144	\$ 144	\$ 150	\$ 144	\$ 139	\$ 84	\$ 225	\$ 217	\$ 78	56.12%
Pension: 401a and Town Plan	\$ -	\$ -	\$ -	\$ -	\$ 4,772	\$ 2,334	\$ 9,131	\$ 7,545	\$ 2,773	58.12%
	\$ 11,896	\$ 11,135	\$ 12,010	\$ 11,981	\$ 16,461	\$ 9,267	\$ 39,748	\$ 39,350	\$ 22,889	139.05%

Operations

Office Supplies	\$ 3,000	\$ 1,718	\$ 3,000	\$ 1,928	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ -	0.00%
Advertising	\$ 3,000	\$ 164	\$ 3,000	\$ 554	\$ 2,000	\$ 199	\$ 2,000	\$ 2,000	\$ -	0.00%
Rental (Poll Sites)	\$ 2,250	\$ 500	\$ 7,250	\$ 4,750	\$ 8,700	\$ 600	\$ 8,700	\$ 8,700	\$ -	0.00%
Travel	\$ 1,500	\$ 24	\$ 1,500	\$ 265	\$ 500	\$ 62	\$ 1,500	\$ 1,500	\$ 1,000	200.00%
Temporary Services	\$ -	\$ 695	\$ -	\$ 2,850	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Professional Serv-Redistricting	\$ 25,000	\$ 10,658	\$ -	\$ 11,095	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Dues & Subscriptions	\$ 75	\$ -	\$ 75	\$ 42	\$ 100	\$ -	\$ 200	\$ 200	\$ 100	100.00%
Equipment Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 34,825	\$ 13,759	\$ 14,825	\$ 21,484	\$ 13,300	\$ 861	\$ 14,400	\$ 14,400	\$ 1,100	8.27%

**Total**

	\$ 143,277	\$ 81,431	\$ 220,885	\$ 141,139	\$ 169,889	\$ 52,232	\$ 241,751	\$ 221,892	\$ 52,003	30.61%
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**Expenditures:**

**Finance**

**Department # 610**

Personnel Expenditures

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25
Regular Employees	\$ -	\$ 26,652	\$ -	\$ 1,949	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Temporary Employees	\$ -	\$ 272	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Overtime	\$ -	\$ 3,852	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Finance Director	\$ 102,968	\$ 95,951	\$ 106,572	\$ 77,554	\$ 125,000	\$ 43,269	\$ 125,000	\$ 125,000	\$ -	0.00%
Deputy Finance Director	\$ -	\$ 114,371	\$ 93,000	\$ 80,446	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Retirement payout	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,000	\$ 28,000	\$ 28,000	0.00%
Payroll/Insurance Admin/Senior Acct.	\$ -	\$ -	\$ -	\$ 39,995	\$ 64,992	\$ 37,496	\$ 71,000	\$ 69,000	\$ 4,008	6.17%
Deputy Treasurer	\$ 70,698	\$ -	\$ 44,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Finance Clerk/purchasing agent	\$ -	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ (30,000)	-100.00%
Clerks (2)	\$ 101,165	\$ 92,802	\$ 103,196	\$ 98,485	\$ 112,549	\$ 49,744	\$ 115,452	\$ 115,452	\$ 2,903	2.58%
Health Care Waivers	\$ -	\$ 4,811	\$ 4,300	\$ 2,895	\$ 4,300	\$ 2,481	\$ 8,600	\$ 8,600	\$ 4,300	100.00%
Overtime	\$ 5,000	\$ 25,685	\$ 5,000	\$ 4,816	\$ 5,000	\$ 51	\$ 5,000	\$ 2,000	\$ (3,000)	-60.00%
Temporary Help	\$ -	\$ 68	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ 279,831	\$ 364,464	\$ 356,068	\$ 306,141	\$ 341,841	\$ 133,041	\$ 353,052	\$ 348,052	\$ 6,211	1.82%

Benefits

Health Care	\$ 54,542	\$ 36,858	\$ 73,901	\$ 23,880	\$ 32,304	\$ 11,892	\$ 26,370	\$ 26,370	\$ (5,934)	-18.37%
Dental	\$ 2,837	\$ 26,463	\$ 3,312	\$ 1,120	\$ 1,436	\$ 524	\$ 1,104	\$ 1,104	\$ (332)	-23.12%
Payroll Taxes	\$ 20,632	\$ 27,870	\$ 27,607	\$ 23,077	\$ 25,495	\$ 10,009	\$ 27,008	\$ 26,626	\$ 1,131	4.44%
Life Insurance	\$ 576	\$ 541	\$ 750	\$ 649	\$ 560	\$ 276	\$ 579	\$ 579	\$ 19	3.39%
Pension - \$ 401a & Town	\$ 15,152	\$ 16,411	\$ 26,651	\$ 18,322	\$ 33,254	\$ 12,053	\$ 35,305	\$ 34,805	\$ 1,551	4.66%
	\$ 93,739	\$ 108,143	\$ 132,221	\$ 67,047	\$ 93,049	\$ 34,754	\$ 90,367	\$ 89,484	\$ (3,565)	-3.83%
	\$ 373,570	\$ 472,608	\$ 488,289	\$ 373,188	\$ 434,890	\$ 167,795	\$ 443,419	\$ 437,536	\$ 2,646	0.61%

Operations

Office Supplies	\$ 1,030	\$ 3,925	\$ 2,500	\$ 3,627	\$ 2,500	\$ (95)	\$ 3,000	\$ 3,000	\$ 500	20.00%
Training / CPE	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,250	\$ -	\$ 3,500	\$ 2,000	\$ 750	60.00%
Travel & Meals	\$ 500	\$ 123	\$ 500	\$ 54	\$ 1,000	\$ 15	\$ 500	\$ 500	\$ (500)	-50.00%
Dues & Subscriptions	\$ 300	\$ -	\$ 300	\$ 250	\$ 500	\$ -	\$ 1,500	\$ 1,000	\$ 500	100.00%
	\$ 2,830	\$ 4,048	\$ 4,300	\$ 3,931	\$ 5,250	\$ (80)	\$ 8,500	\$ 6,500	\$ 1,250	23.81%

Auditing	\$ 65,000	\$ 66,250	\$ 70,000	\$ 66,918	\$ 70,000	\$ 33,957	\$ 80,000	\$ 80,000	\$ 10,000	14.29%
Professional Services	\$ 42,052	\$ 37,081	\$ 7,030	\$ 125,327	\$ 30,000	\$ 40,000	\$ 35,000	\$ 28,000	\$ (2,000)	-6.67%
Investment Advisor Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,682	\$ -	\$ -	\$ -	0.00%
Printing	\$ 1,500	\$ -	\$ 1,500	\$ 188	\$ 1,500	\$ -	\$ 1,500	\$ 1,000	\$ (500)	-33.33%
Paper	\$ 5,000	\$ 3,201	\$ 2,000	\$ 736	\$ 2,000	\$ -	\$ -	\$ -	\$ (2,000)	-100.00%
Electric	\$ 199,587	\$ 228,410	\$ 206,000	\$ 223,344	\$ 210,000	\$ 113,957	\$ 210,000	\$ 210,000	\$ -	0.00%
Telephone Service	\$ 99,000	\$ 85,039	\$ 99,000	\$ 75,338	\$ 100,000	\$ 45,436	\$ 100,000	\$ 100,000	\$ -	0.00%
Insurance-Claims / Payout	\$ 50,000	\$ (12,608)	\$ 50,000	\$ 25,430	\$ 50,000	\$ 11,684	\$ 50,000	\$ 35,000	\$ (15,000)	-30.00%
Insurance-General & Liability	\$ 550,015	\$ 558,691	\$ 555,752	\$ 603,778	\$ 585,000	\$ 590,863	\$ 610,000	\$ 620,000	\$ 35,000	5.98%
	\$ 1,012,154	\$ 966,064	\$ 991,282	\$ 1,121,059	\$ 1,048,500	\$ 843,579	\$ 1,086,500	\$ 1,074,000	\$ 25,500	2.43%
	\$ 1,014,984	\$ 970,112	\$ 995,582	\$ 1,124,989	\$ 1,053,750	\$ 843,499	\$ 1,095,000	\$ 1,080,500	\$ 26,750	2.54%

**Total**

	\$ 1,388,554	\$ 1,442,720	\$ 1,483,871	\$ 1,498,177	\$ 1,488,640	\$ 1,011,294	\$ 1,538,419	\$ 1,518,036	\$ 29,396	1.97%
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**Expenditures:**

**Human Resources**

Department # 250	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025		
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Director	\$ 73,535	\$ 75,508	\$ 75,733	\$ 74,494	\$ 77,009	\$ 44,312	\$ 78,868	\$ 86,500	\$ 9,491	12.32%
Temporary Help	\$ 10,000	\$ 12,020	\$ 10,000		\$ 10,000	\$ -	\$ 10,000	\$ 10,000	\$ -	0.00%
Retirement Contingency	\$ -		\$ -		\$ -	\$ -	\$ 28,078	\$ 29,000	\$ 29,000	0.00%
	\$ 83,535	\$ 87,527	\$ 85,733	\$ 74,494	\$ 87,009	\$ 44,312	\$ 116,946	\$ 125,500	\$ 38,491	44.24%
<u>Benefits</u>										
Health Care	\$ 6,417	\$ 69,543	\$ 6,718	\$ 6,589	\$ 7,108	\$ 4,100	\$ 7,534	\$ 14,755	\$ 7,647	107.58%
Dental	\$ 272	\$ 307	\$ 244	\$ 239	\$ 257	\$ 148	\$ 267	\$ 622	\$ 365	142.02%
Payroll Taxes	\$ 6,300	\$ 6,651	\$ 6,465	\$ 5,602	\$ 6,557	\$ 3,330	\$ 8,946	\$ 9,601	\$ 3,044	46.42%
Life Insurance	\$ 144	\$ 144	\$ 150	\$ 144	\$ 140	\$ 84	\$ 146	\$ 157	\$ 17	12.14%
Pension - § 401a & Town	\$ -	\$ 416	\$ -		\$ 7,791	\$ -	\$ 7,887	\$ 11,550	\$ 3,759	48.25%
	\$ 13,133	\$ 77,061	\$ 13,577	\$ 12,574	\$ 21,853	\$ 7,662	\$ 24,780	\$ 36,685	\$ 14,832	67.87%
	\$ 96,668	\$ 164,588	\$ 99,310	\$ 87,068	\$ 108,862	\$ 51,974	\$ 141,726	\$ 162,185	\$ 53,323	48.98%
<u>Operations</u>										
Office Supplies	\$ 1,000	\$ 892	\$ 500	\$ 1,291	\$ 750	\$ -	\$ 500	\$ 500	\$ (250)	-33.33%
Educational Services	\$ 1,500		\$ 1,500		\$ 1,000	\$ -	\$ 500	\$ 500	\$ (500)	-50.00%
Professional Services	\$ 300	\$ 4,144	\$ 300		\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Dues & Subscriptions	\$ 1,200	\$ 161	\$ 1,200		\$ 1,000	\$ -	\$ 500	\$ 500	\$ (500)	-50.00%
Employee Investment Program	\$ 20,000	\$ 11,477	\$ 10,000	\$ 9,588	\$ 10,000	\$ 6,141	\$ 10,000	\$ 10,000	\$ -	0.00%
	\$ 24,000	\$ 16,674	\$ 13,500	\$ 10,879	\$ 12,750	\$ 6,141	\$ 11,500	\$ 11,500	\$ (1,250)	-9.80%
Pension: Minicpal DB- §414(H)	\$ 1,132,990	\$ 1,132,990	\$ 1,143,392	\$ 1,143,392	\$ 1,177,694	\$ 552,080	\$ 1,177,694	\$ 1,275,956	\$ 98,262	8.34%
less amount allocated to other dept.	\$ -		\$ -	\$ -	\$ (245,259)	\$ -	\$ -	\$ (245,000)	\$ 259	0.00%
Pension: School SRP NONTEA		\$ 690,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Unemployment Compensation	\$ 54,000	\$ 8,845	\$ 54,000	\$ 11,217	\$ 20,000	\$ 11,658	\$ 20,000	\$ 20,000	\$ -	0.00%
Employee Asst Program	\$ 6,200	\$ 2,442	\$ 3,000	\$ 2,271	\$ 2,500	\$ 660	\$ 4,800	\$ 4,800	\$ 2,300	92.00%
Testing Services	\$ 1,500	\$ 109	\$ 1,500	\$ 306	\$ 1,000	\$ 664	\$ 1,000	\$ 1,000	\$ -	0.00%
Tuition Reimbursement	\$ 2,000	\$ -	\$ 2,000	\$ 470	\$ 2,000	\$ 387	\$ 1,500	\$ 1,500	\$ (500)	-25.00%
Training / CPE	\$ 35,000	\$ 10,529	\$ 35,000	\$ 34,182	\$ 15,000	\$ 3,968	\$ 10,000	\$ 700	\$ (14,300)	-95.33%
Actuarial Services	\$ 45,000	\$ 63,941	\$ 55,000	\$ 59,269	\$ 65,000	\$ 80,204	\$ 65,000	\$ 78,000	\$ 13,000	20.00%
Insurance -Worker's Comp	\$ 363,606	\$ 364,907	\$ 360,000	\$ 289,120	\$ 360,000	\$ 365,307	\$ 360,000	\$ 380,000	\$ 20,000	5.56%
Insurance -WC Claims		\$ 23,249		\$ 27,251	\$ -	\$ 378	\$ 25,000	\$ -	\$ -	0.00%
<b>*Pension: School Non Teachers</b>	<b>\$ 690,000</b>		<b>\$ 700,000</b>	<b>\$ 648,354</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>
subtotal from #950 dept	\$ 2,330,296	\$ 2,297,012	\$ 2,353,892	\$ 2,215,831	\$ 1,397,935	\$ 1,015,306	\$ 1,664,994	\$ 1,516,956	\$ 119,021	8.51%
Total Operations	\$ 2,354,296	\$ 2,313,686	\$ 2,367,392	\$ 2,226,710	\$ 1,410,685	\$ 1,021,447	\$ 1,676,494	\$ 1,528,456	\$ 117,771	8.35%
<b>Total</b>	<b>\$ 2,450,964</b>	<b>\$ 2,478,273</b>	<b>\$ 2,466,702</b>	<b>\$ 2,313,778</b>	<b>\$ 1,519,547</b>	<b>\$ 1,073,421</b>	<b>\$ 1,818,220</b>	<b>\$ 1,690,641</b>	<b>\$ 171,094</b>	<b>11.26%</b>
*Reclass School Pension to School Department #100	\$ (690,000)	\$ -	\$ (700,000)	\$ (648,354)	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>Total</b>	<b>\$ 1,760,964</b>	<b>\$ 2,478,273</b>	<b>\$ 1,766,702</b>	<b>\$ 1,665,424</b>	<b>\$ 1,519,547</b>	<b>\$ 1,073,421</b>	<b>\$ 1,818,220</b>	<b>\$ 1,690,641</b>	<b>\$ 171,094</b>	<b>11.26%</b>

**Expenditures:**

Legal	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
<b>Department # 410</b>										
<u>Operations</u>										
Legal-Town Solicitors	\$ 240,000	\$ 242,512	\$ 244,800	\$ 634,011	\$ 250,000	\$ 417,629	\$ 650,000	\$ 650,000	\$ 400,000	160.00%
Legal - other services	\$ -	\$ -	\$ -	\$ -	\$ 186,000	\$ -	\$ -	\$ -	\$ (186,000)	-100.00%
Legal-Coventry Landfill	\$ 5,000	\$ 17,869	\$ 10,000	\$ 18,255	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Legal- Labor Attorney	\$ 100,000	\$ 76,725	\$ 102,000	\$ 68,138	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Subcontracted Services	\$ 35,000	\$ 91,330	\$ 39,085	\$ 10,813	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Legal-Engineering Svs	\$ -	\$ 546	\$ 800	\$ 113	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Professional Svs	\$ -	\$ 3,238	\$ 15,000	\$ 34,419	\$ 50,000	\$ -	\$ 20,000	\$ 20,000	\$ (30,000)	-60.00%
Reserves for Claims	\$ 40,000	\$ 16,186	\$ 5,000	\$ 3,000	\$ -	\$ 948	\$ 10,000	\$ 10,000	\$ 10,000	0.00%
	\$ 420,000	\$ 448,405	\$ 416,685	\$ 768,748	\$ 486,000	\$ 418,577	\$ 680,000	\$ 680,000	\$ 194,000	39.92%
<b>Total</b>	<b>\$ 420,000</b>	<b>\$ 448,405</b>	<b>\$ 416,685</b>	<b>\$ 768,748</b>	<b>\$ 486,000</b>	<b>\$ 418,577</b>	<b>\$ 680,000</b>	<b>\$ 680,000</b>	<b>\$ 194,000</b>	<b>39.92%</b>

**Expenditures:**

**Information Technology (IT)**

Department # 225

Personnel Expenditures

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25
IT Systems Administrator	\$ -	\$ -	\$ 90,860	\$ 86,343	\$ 90,000	\$ 51,923	\$ 91,800	\$ 92,700	\$ 2,700	3.00%
Information Tech (IT) Staff	\$ 59,127	\$ 78,451	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Director	\$ -	\$ (1,558)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Cost Share - Library (IT)	\$ (27,118)	\$ (27,118)	\$ (39,192)	\$ (39,192)	\$ (39,192)	\$ (22,862)	\$ (39,192)	\$ (39,192)	\$ -	0.00%
Temporary Help	\$ -	\$ -	\$ 10,000	\$ 1,020	\$ 6,000	\$ 940	\$ 6,000	\$ 4,000	\$ (2,000)	-33.33%

	\$ 32,009	\$ 49,775	\$ 61,668	\$ 48,171	\$ 56,808	\$ 30,001	\$ 58,608	\$ 57,508	\$ 700	1.23%
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Benefits

Health Care	\$ 16,042	\$ 15,917	\$ 16,796	\$ 16,472	\$ 17,770	\$ 10,252	\$ 18,836	\$ 18,836	\$ 1,066	6.00%
Dental	\$ 855	\$ 843	\$ 767	\$ 752	\$ 806	\$ 464	\$ 838	\$ 838	\$ 32	3.97%
Payroll Taxes	\$ 4,295	\$ 5,828	\$ 7,244	\$ 6,450	\$ 7,100	\$ 3,899	\$ 7,482	\$ 7,398	\$ 298	4.20%
Life Insurance	\$ 144	\$ 144	\$ 150	\$ 144	\$ 139	\$ 84	\$ 145	\$ 145	\$ 6	4.32%
Pension - \$ 401a & Town	\$ -	\$ -	\$ -	\$ -	\$ 9,000	\$ -	\$ 9,180	\$ 9,270	\$ 270	3.00%

	\$ 21,336	\$ 22,733	\$ 24,957	\$ 23,819	\$ 34,815	\$ 14,699	\$ 36,481	\$ 36,487	\$ 1,672	4.80%
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	\$ 53,345	\$ 72,508	\$ 86,625	\$ 71,989	\$ 91,623	\$ 44,700	\$ 95,089	\$ 93,995	\$ 2,372	2.59%
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Operations

Office Supplies	\$ 100	\$ 26	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%
Data Processing	\$ 90,000	\$ 50,988	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Professional Services	\$ 84,000	\$ 19,925	\$ 30,000	\$ 12,990	\$ 25,000	\$ 8,098	\$ 25,000	\$ 25,000	\$ -	0.00%
Travel	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
Computer Hardware & Accessories	\$ 26,000	\$ 17,833	\$ 30,000	\$ 18,115	\$ 35,000	\$ 22,056	\$ 45,000	\$ 45,000	\$ 10,000	28.57%
Security	\$ -	\$ 6,656	\$ 8,000	\$ 10,526	\$ 8,000	\$ 4,643	\$ 8,000	\$ 8,000	\$ -	0.00%
Software licensing	\$ -	\$ 25,680	\$ 60,000	\$ 54,555	\$ 62,200	\$ 25,903	\$ 64,200	\$ 64,200	\$ 2,000	3.22%
Website/Hosting Services	\$ -	\$ 43,948	\$ 50,000	\$ 53,037	\$ 64,200	\$ 32,767	\$ 72,500	\$ 72,500	\$ 8,300	12.93%
Capital Lease- Copiers	\$ -	\$ 29,354	\$ 50,000	\$ 42,273	\$ 46,000	\$ 22,529	\$ 46,000	\$ 46,000	\$ -	0.00%

	\$ 201,100	\$ 194,410	\$ 229,100	\$ 191,497	\$ 241,500	\$ 115,996	\$ 261,800	\$ 261,800	\$ 20,300	8.41%
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**Total**

	\$ 254,445	\$ 266,918	\$ 315,725	\$ 263,486	\$ 333,123	\$ 160,696	\$ 356,889	\$ 355,795	\$ 22,672	6.81%
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**Expenditures:**

**Tax Assessor  
Department # 620**

**Personnel Expenditures**

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25
Regular Employees	\$ -	\$ 11,954	\$ -	\$ 225	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Fire District Pilots	\$ -	\$ -	\$ -	\$ 7,530	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Tax Assessor	\$ 70,323	\$ 64,168	\$ 72,785	\$ 72,160	\$ 79,500	\$ 45,778	\$ 81,090	\$ 83,500	\$ 4,000	5.03%
Tax Assessor -Deputy	\$ 59,000	\$ 54,466	\$ 65,000	\$ 67,473	\$ 69,246	\$ 39,836	\$ 73,000	\$ 71,325	\$ 2,079	3.00%
Clerk	\$ 53,608	\$ 50,297	\$ 55,228	\$ 76,330	\$ 48,030	\$ 28,172	\$ 53,010	\$ 53,105	\$ 5,075	10.57%
Temporary Employees	\$ -	\$ 405	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ -	0.00%
Health Care Waivers	\$ 2,000	\$ 1,885	\$ 2,000	\$ 2,308	\$ 4,000	\$ 2,308	\$ 4,000	\$ 4,000	\$ -	0.00%
Overtime	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 189,931	\$ 183,174	\$ 195,013	\$ 226,026	\$ 200,776	\$ 116,094	\$ 212,300	\$ 211,930	\$ 11,154	5.56%

Benefits

Health Care	\$ 32,083	\$ 21,926	\$ 23,514	\$ 14,147	\$ 7,108	\$ 4,100	\$ 7,534	\$ 7,534	\$ 426	5.99%
Dental	\$ 1,982	\$ 1,385	\$ 1,255	\$ 828	\$ 771	\$ 296	\$ 802	\$ 800	\$ 29	3.76%
Payroll Taxes	\$ 14,070	\$ 13,905	\$ 14,830	\$ 16,511	\$ 15,253	\$ 8,816	\$ 16,241	\$ 16,213	\$ 960	6.29%
Life Insurance	\$ 432	\$ 409	\$ 450	\$ 361	\$ 418	\$ 288	\$ 435	\$ 434	\$ 16	3.83%
Pension - § 401a & Town	\$ 9,416	\$ 8,970	\$ 14,100	\$ 9,697	\$ 20,077	\$ 7,157	\$ 21,110	\$ 21,193	\$ 1,116	5.56%
	\$ 57,983	\$ 46,595	\$ 54,149	\$ 41,544	\$ 43,627	\$ 20,657	\$ 46,122	\$ 46,174	\$ 2,547	5.84%

	\$ 247,914	\$ 229,769	\$ 249,162	\$ 267,569	\$ 244,403	\$ 136,751	\$ 258,422	\$ 258,104	\$ 13,701	5.61%
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Operations

Office Supplies	\$ 500	\$ 401	\$ 500	\$ 338	\$ 750	\$ 62	\$ 750	\$ 750	\$ -	0.00%
Travel	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%
Dues & Subscriptions	\$ 300	\$ 45	\$ 1,200	\$ 160	\$ 1,200	\$ 140	\$ 1,200	\$ 1,200	\$ -	0.00%
Professional Services	\$ 15,000	\$ 1,185	\$ 1,200	\$ 1,214	\$ 15,000	\$ 4,846	\$ 17,000	\$ 15,000	\$ -	0.00%
Bindery Services	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Tax Valuation Services	\$ -	\$ 19,575	\$ 160,435	\$ 166,953	\$ 125,000	\$ 125,000	\$ 175,000	\$ 150,000	\$ 25,000	20.00%
	\$ 16,900	\$ 21,206	\$ 164,435	\$ 168,665	\$ 142,050	\$ 130,048	\$ 194,050	\$ 167,050	\$ 25,000	15.20%

<b>Total</b>	<b>\$ 264,814</b>	<b>\$ 250,975</b>	<b>\$ 413,597</b>	<b>\$ 436,234</b>	<b>\$ 386,453</b>	<b>\$ 266,799</b>	<b>\$ 452,472</b>	<b>\$ 425,154</b>	<b>\$ 38,701</b>	<b>10.01%</b>
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**Expenditures:**

**Tax Collector**

Department # 630

Personnel Expenditures

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25
Tax Collector	\$ 79,975	\$ 74,478.25	\$ 81,570	\$ 80,888.36	\$ 85,000	\$ 48,829	\$ 86,700	\$ 87,300	\$ 2,300	2.71%
Deputy Tax Collector	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 58,140	\$ 60,000	\$ 60,000	0.00%
Clerks	\$ 107,216	\$ 143,413.28	\$ 104,218	\$ 100,209.90	\$ 102,175	\$ 50,885	\$ 55,933	\$ 55,940	\$ (46,235)	-45.25%
Retirement payout	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 23,971	\$ -	\$ -	\$ (20,000)	-100.00%
Health Care Waivers	\$ -	\$ 413.50	\$ -	\$ -	\$ -	\$ 83	\$ 4,300	\$ 4,300	\$ 4,300	0.00%
Temporary Help	\$ 10,000	\$ 8,327.45	\$ 4,000	\$ 862.68	\$ 5,000	\$ 1,356	\$ 5,000	\$ 4,000	\$ (1,000)	-20.00%
Overtime	\$ -	\$ 514.61	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 197,191	\$ 227,147.09	\$ 190,288	\$ 181,960.94	\$ 212,175	\$ 125,124	\$ 210,073	\$ 211,540	\$ (635)	-0.30%

Benefits

Health Care	\$ 48,125	\$ 42,244.63	\$ 30,232	\$ 39,202.34	\$ 42,646	\$ 23,651	\$ 30,137	\$ 37,672	\$ (4,974)	-11.66%
Dental	\$ 2,565	\$ 2,385.28	\$ 1,255	\$ 1,730.65	\$ 1,867	\$ 1,090	\$ 1,942	\$ 1,942	\$ 75	4.02%
Payroll Taxes	\$ 14,401	\$ 16,964.73	\$ 14,132	\$ 13,366.99	\$ 14,101	\$ 9,238	\$ 16,071	\$ 16,183	\$ 2,083	14.77%
Life Insurance	\$ 432	\$ 449.30	\$ 450	\$ 432.72	\$ 418	\$ 252	\$ 435	\$ 435	\$ 17	4.07%
Pension - \$ 401a & Town	\$ -	\$ 1,324.83	\$ 4,899	\$ 4,710.82	\$ 18,718	\$ 10,107	\$ 20,507	\$ 20,754	\$ 2,036	10.88%
	\$ 65,523	\$ 63,368.77	\$ 50,968	\$ 59,443.52	\$ 77,750	\$ 44,338	\$ 69,092	\$ 76,986	\$ (764)	-0.98%

Operations

Office Supplies	\$ 2,000	\$ 1,051.15	\$ 1,950	\$ 1,332.14	\$ 2,000	\$ 527	\$ 2,000	\$ 1,500	\$ (500)	-25.00%
Collection Agency	\$ -	\$ 6,651.34	\$ 9,569	\$ 5,050.62	\$ 11,000	\$ 5,670	\$ 11,000	\$ 10,000	\$ (1,000)	-9.09%
Advertising	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ 150	\$ -	0.00%
Travel	\$ 280	\$ 65.63	\$ 200	\$ 99.43	\$ 200	\$ -	\$ 200	\$ 200	\$ -	0.00%
Dues & Subscriptions	\$ 30	\$ 30.00	\$ 30	\$ 30.00	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%
Printing	\$ 13,170	\$ 12,655.38	\$ 13,100	\$ 12,478.90	\$ 10,000	\$ 2,959	\$ 8,000	\$ 8,000	\$ (2,000)	-20.00%
	\$ 15,630	\$ 20,453.50	\$ 24,999	\$ 18,991.09	\$ 23,450	\$ 9,156	\$ 21,450	\$ 19,950	\$ (3,500)	-14.93%

Postage	\$ 17,000	\$ 15,221.78	\$ 17,000	\$ 13,735.85	\$ 12,600	\$ 9,456	\$ 10,790	\$ 10,790	\$ (1,810)	-14.37%
Coventry WW Intermuni Agreement (A)	\$ 200,000	\$ 200,000.00	\$ 200,000	\$ 200,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 217,000	\$ 215,221.78	\$ 217,000	\$ 213,735.85	\$ 12,600	\$ 9,456	\$ 10,790	\$ 10,790	\$ (1,810)	-14.37%
	\$ 232,630	\$ 235,675.28	\$ 241,999	\$ 232,726.94	\$ 36,050	\$ 18,612	\$ 32,240	\$ 30,740	\$ (5,310)	-14.73%
<b>Total</b>	<b>\$ 495,344</b>	<b>\$ 526,191.14</b>	<b>\$ 483,255</b>	<b>\$ 474,131.40</b>	<b>\$ 325,975</b>	<b>\$ 188,074</b>	<b>\$ 311,405</b>	<b>\$ 319,266</b>	<b>\$ (6,709)</b>	<b>-2.06%</b>

(A) - Moved to Debt Service Department #970 for fiscal 2024 - this is a Transfer to the Sewer Fund not related to Tax Collector Operations.



**Expenditures:**

**Board of Assessment Review**

**Department # 640**

Personnel Expenditures

Salaries

Board Members

Board Member Exp -subject tax

Temporary Employees

Benefits

Payroll Taxes

Operations

Office Supplies

Expenses Board Members

**Total**

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25
Board Members	\$ 3,255	\$ 2,950	\$ 3,100	\$ 2,400	\$ 3,100	\$ 1,200	\$ 3,100	\$ 3,100	\$ -	0.00%
Board Member Exp -subject tax	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Temporary Employees	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 3,255	\$ 2,950	\$ 3,100	\$ 2,400	\$ 3,100	\$ 1,200	\$ 3,100	\$ 3,100	\$ -	0.00%
Payroll Taxes	\$ 249	\$ 274	\$ 238	\$ 184	\$ 238	\$ 92	\$ 238	\$ 238	\$ -	0.00%
	\$ 249	\$ 274	\$ 238	\$ 184	\$ 238	\$ 92	\$ 238	\$ 238	\$ -	0.00%
	\$ 3,504	\$ 3,224	\$ 3,338	\$ 2,584	\$ 3,338	\$ 1,292	\$ 3,338	\$ 3,338	\$ -	0.00%
Office Supplies	\$ 20	\$ -	\$ 50	\$ -	\$ 50	\$ -	\$ 62	\$ 62	\$ 12	24.00%
Expenses Board Members		\$ 625	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 20	\$ 625	\$ 50	\$ -	\$ 50	\$ -	\$ 62	\$ 62	\$ 12	24.00%
<b>Total</b>	<b>\$ 3,524</b>	<b>\$ 3,849</b>	<b>\$ 3,388</b>	<b>\$ 2,584</b>	<b>\$ 3,388</b>	<b>\$ 1,292</b>	<b>\$ 3,400</b>	<b>\$ 3,400</b>	<b>\$ 12</b>	<b>0.35%</b>



**Expenditures:**

**Police**

**Department #710  
Personnel Expenditures**

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
Regular Employees	\$ -	\$ 489,133	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Chief	\$ 99,376	\$ 94,678	\$ 103,407	\$ 103,397	\$ 105,465	\$ 61,085	\$ 107,565	\$ 107,565	\$ 2,100	1.99%
Major	\$ 101,370	\$ 17,202	\$ 101,364	\$ 101,952	\$ 103,407	\$ 59,893	\$ 105,465	\$ 105,465	\$ 2,058	1.99%
Captains	\$ 263,949	\$ 318,997	\$ 270,528	\$ 274,326	\$ 265,224	\$ 152,556	\$ 275,913	\$ 275,913	\$ 10,689	4.03%
Lieutenant	\$ 407,347	\$ 389,658	\$ 417,568	\$ 405,667	\$ 409,640	\$ 235,038	\$ 425,880	\$ 425,880	\$ 16,240	3.96%
Sergeant	\$ 603,554	\$ 513,483	\$ 618,699	\$ 508,550	\$ 530,745	\$ 310,617	\$ 631,010	\$ 631,010	\$ 100,265	18.89%
Officer I	\$ 2,443,022	\$ 1,857,714	\$ 2,218,175	\$ 1,665,329	\$ 1,894,066	\$ 900,298	\$ 1,689,011	\$ 1,616,034	\$ (278,032)	-14.68%
Officer II	\$ 126,074	\$ 50,799	\$ -	\$ 22,061	\$ 72,483	\$ 11,074	\$ 168,550	\$ 168,550	\$ 96,067	132.54%
Officer III	\$ -	\$ 113,634	\$ 67,926	\$ 66,006	\$ 157,330	\$ 100,025	\$ 260,525	\$ 255,008	\$ 97,678	62.08%
Officer IV	\$ 113,979	\$ 180,291	\$ 328,018	\$ 331,425	\$ 274,229	\$ 111,211	\$ 376,935	\$ 245,180	\$ (29,049)	-10.59%
Recruits	\$ -	\$ 37,570	\$ 62,424	\$ 53,401	\$ 154,185	\$ 72,302	\$ 137,484	\$ 143,213	\$ (10,972)	-7.12%
Bonus	\$ 54,591	\$ 51,708	\$ 53,668	\$ 44,567	\$ 45,674	\$ 44,048	\$ 39,778	\$ 40,873	\$ (4,801)	-10.51%
Holiday Pay	\$ 259,023	\$ 174,625	\$ 257,097	\$ 221,672	\$ 235,748	\$ 169,079	\$ 247,745	\$ 235,754	\$ 6	0.00%
Vacation	\$ 205,000	\$ 247,255	\$ 275,000	\$ 252,134	\$ 260,000	\$ 155,076	\$ 275,000	\$ 275,000	\$ 15,000	5.77%
Longevity Pay	\$ 294,145	\$ 217,045	\$ 294,682	\$ 221,213	\$ 237,285	\$ 122,309	\$ 214,077	\$ 220,645	\$ (16,640)	-7.01%
Administrative Pay	\$ 18,720	\$ 14,799	\$ 17,680	\$ 17,184	\$ 17,680	\$ 9,408	\$ 17,680	\$ 17,680	\$ -	0.00%
Shift Differential	\$ 18,200	\$ 12,726	\$ 18,304	\$ 13,074	\$ 18,740	\$ 6,892	\$ 21,632	\$ 17,472	\$ (1,268)	-6.77%
Health Care Waivers	\$ 154,278	\$ 141,297	\$ 149,924	\$ 168,824	\$ 158,342	\$ -	\$ 153,168	\$ 165,384	\$ 7,042	4.45%
Clothing Allowance	\$ 96,900	\$ 42,359	\$ 94,575	\$ 77,507	\$ 84,608	\$ 76,088	\$ 91,767	\$ 86,063	\$ 1,455	1.72%
Out of Rank Pay	\$ 9,200	\$ 5,215	\$ 9,200	\$ 3,798	\$ 9,200	\$ 857	\$ 9,200	\$ 9,200	\$ -	0.00%
Retirement Coverage Payout	\$ 50,000	\$ 55,565	\$ 114,000	\$ 10,303	\$ 111,000	\$ 9,134	\$ 167,745	\$ 167,745	\$ 56,745	51.12%
Sick Buyback	\$ 17,400	\$ 10,802	\$ 17,400	\$ 17,429	\$ 17,400	\$ 4,053	\$ 4,288	\$ 4,288	\$ (13,112)	-75.36%
Town Details	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,165	\$ 1,000	\$ 3,000	\$ 3,000	0.00%
Overtime	\$ 425,000	\$ 685,503	\$ 575,000	\$ 867,131	\$ 575,000	\$ 658,746	\$ 770,000	\$ 875,000	\$ 300,000	52.17%
	\$ 5,761,128	\$ 5,722,056	\$ 6,064,639	\$ 5,446,952	\$ 5,737,451	\$ 3,271,954	\$ 6,191,418	\$ 6,091,922	\$ 354,471	6.18%
<u>Benefits</u>										
Health Care	\$ 584,634	\$ 525,597	\$ 618,703	\$ 478,135	\$ 621,075	\$ 257,327	\$ 671,758	\$ 584,567	\$ (36,508)	-5.88%
Dental	\$ 33,138	\$ 30,428	\$ 30,447	\$ 24,387	\$ 31,597	\$ 14,585	\$ 32,275	\$ 28,588	\$ (3,009)	-9.52%
Payroll Taxes	\$ 429,173	\$ 426,044	\$ 451,480	\$ 397,797	\$ 434,850	\$ 227,382	\$ 464,324	\$ 457,495	\$ 22,645	5.21%
Life Insurance	\$ 8,208	\$ 9,953	\$ 8,550	\$ 6,733	\$ 8,352	\$ 3,991	\$ 8,550	\$ 8,250	\$ (102)	-1.22%
Work Related Injury Insurance	\$ 35,904	\$ 30,662	\$ 30,049	\$ 29,165	\$ 30,000	\$ 16,773	\$ 30,000	\$ 30,000	\$ -	0.00%
Pension: Defined Benefit	\$ 5,617,957	\$ 5,617,957	\$ 5,701,884	\$ 5,701,884	\$ 5,816,000	\$ 3,479,201	\$ 6,141,422	\$ 6,141,422	\$ 325,422	5.60%
Retiree: OPEB	\$ 160,000	\$ 109,612	\$ 160,000	\$ 110,371	\$ 115,919	\$ 64,028	\$ 97,875	\$ 197,875	\$ 81,956	70.70%
	\$ 6,869,014	\$ 6,750,253	\$ 7,001,113	\$ 6,748,473	\$ 7,057,793	\$ 4,063,287	\$ 7,446,204	\$ 7,448,197	\$ 390,404	5.53%
	\$ 12,630,142	\$ 12,472,310	\$ 13,065,752	\$ 12,195,425	\$ 12,795,244	\$ 7,335,241	\$ 13,637,622	\$ 13,540,119	\$ 744,875	5.82%

Operations

Office Supplies	\$ 4,000	\$ 3,287	\$ 4,000	\$ 1,850	\$ 4,000	\$ 1,450	\$ 4,000	\$ 4,000	\$ -	0.00%
Scientific Supplies	\$ 4,600	\$ 4,922	\$ 4,600	\$ 4,295	\$ 6,000	\$ 465	\$ 6,000	\$ 5,000	\$ (1,000)	-16.67%
Photographic Supplies	\$ 61,775	\$ 1,084	\$ 2,636	\$ 2,515	\$ 2,636	\$ 954	\$ 2,636	\$ 2,636	\$ -	0.00%
Office Equipment	\$ 4,000	\$ 2,785	\$ 6,000	\$ 8,749	\$ 7,000	\$ -	\$ 7,000	\$ 7,000	\$ -	0.00%
Telephone Service	\$ 25,200	\$ 25,224	\$ 26,700	\$ 27,167	\$ 27,600	\$ 14,296	\$ 28,000	\$ 28,000	\$ 400	1.45%
Sewer Service	\$ 300	\$ 2,129	\$ 2,150	\$ 602	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
Water Service	\$ 3,040	\$ 1,641	\$ 3,040	\$ 1,939	\$ 2,500	\$ 1,132	\$ 2,500	\$ 2,500	\$ -	0.00%
Heating - Fuel Oil	\$ 3,000	\$ 2,028	\$ 3,000	\$ 2,071	\$ 3,000	\$ 972	\$ 2,800	\$ 2,800	\$ (200)	-6.67%
Wearing Apparel	\$ 11,880	\$ 24,981	\$ 15,055	\$ 31,258	\$ 21,400	\$ 14,359	\$ 46,640	\$ 39,520	\$ 18,120	84.67%
Ammunition, Weapons, Tear Gas	\$ 22,000	\$ 29,873	\$ 22,000	\$ 16,718	\$ 25,000	\$ 10,093	\$ 25,000	\$ 25,000	\$ -	0.00%
Training / Educational Services	\$ 35,000	\$ 37,813	\$ 35,000	\$ 38,232	\$ 35,000	\$ 25,908	\$ 35,000	\$ 35,000	\$ -	0.00%
Instructional Services	\$ 40,345	\$ 35,520	\$ 40,345	\$ 46,417	\$ 50,000	\$ 34,211	\$ 41,050	\$ 41,050	\$ (8,950)	-17.90%
Canine Unit	\$ 11,500	\$ 4,038	\$ 1,500	\$ 2,179	\$ 2,000	\$ 2,276	\$ 2,200	\$ 2,200	\$ 200	10.00%
Testing Services	\$ 9,540	\$ 10,910	\$ 10,940	\$ 11,527	\$ 12,740	\$ 1,062	\$ 13,460	\$ 13,460	\$ 720	5.65%
Photographic Micro	\$ 500	\$ 400	\$ 500	\$ 600	\$ 1,000	\$ 650	\$ 1,000	\$ 1,000	\$ -	0.00%
Professional Services	\$ 10,000	\$ 5,268	\$ 10,000	\$ 5,144	\$ 6,500	\$ 1,223	\$ 12,000	\$ 7,000	\$ 500	7.69%
Legal Services	\$ 4,500	\$ 4,103	\$ 4,500	\$ 2,507	\$ 3,000	\$ 626	\$ 2,600	\$ 2,600	\$ (400)	-13.33%
Medical & Dental Services	\$ 1,550	\$ 1,301	\$ 1,550	\$ -	\$ 1,550	\$ 473	\$ 1,550	\$ 1,550	\$ -	0.00%
Drugs & Medicines	\$ 600	\$ 152	\$ 600	\$ 613	\$ 600	\$ 79	\$ 600	\$ 600	\$ -	0.00%

**Expenditures:**

**Police**

**Department #710**

**Personnel Expenditures**

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
Advertising Expense	\$ 600	\$ 590	\$ 600	\$ 920	\$ 1,200	\$ 1,180	\$ 1,300	\$ 1,300	\$ 100	8.33%
Printing	\$ 2,800	\$ 624	\$ 2,800	\$ 3,007	\$ 2,800	\$ 955	\$ 2,800	\$ 2,000	\$ (800)	-28.57%
Fingerprinting	\$ 6,000	\$ 2,250	\$ 6,000	\$ 3,520	\$ 5,500	\$ 1,280	\$ 5,500	\$ 4,000	\$ (1,500)	-27.27%
Investigative Funds	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ 3,000	\$ 3,000	\$ 1,000	50.00%
Travel	\$ 1,000	\$ 168	\$ 1,000	\$ 149	\$ 1,000	\$ -	\$ 700	\$ 700	\$ (300)	-30.00%
Meals	\$ 3,000	\$ 1,677	\$ 3,000	\$ 2,491	\$ 3,000	\$ 1,265	\$ 3,000	\$ 3,000	\$ -	0.00%
Dues & Membership	\$ 4,500	\$ 3,589	\$ 4,500	\$ 3,671	\$ 4,500	\$ 2,231	\$ 4,500	\$ 4,500	\$ -	0.00%
Books & Magazines	\$ 1,200	\$ -	\$ 1,200	\$ 1,433	\$ 1,200	\$ -	\$ 1,600	\$ 1,600	\$ 400	33.33%
Community Police Relations	\$ 4,000	\$ 1,580	\$ 4,000	\$ 4,259	\$ 5,000	\$ 4,545	\$ 10,000	\$ 10,000	\$ 5,000	100.00%
Repairs & Maintenance-Plant Equip	\$ 6,000	\$ 26,896	\$ 8,000	\$ 6,728	\$ 8,000	\$ 1,283	\$ 8,000	\$ 7,000	\$ (1,000)	-12.50%
Repairs & Maintenance-Oper. Equip	\$ 4,000	\$ 1,738	\$ 4,000	\$ 2,157	\$ 2,300	\$ 1,651	\$ 2,300	\$ 2,300	\$ -	0.00%
Repairs & Maintenance-Office Equip	\$ 6,000	\$ 7,543	\$ 8,000	\$ 6,054	\$ 8,000	\$ 2,197	\$ 8,000	\$ 7,500	\$ (500)	-6.25%
Repairs & Maintenance-Comm Equip	\$ 64,756	\$ 64,756	\$ 66,583	\$ 43,408	\$ 54,491	\$ 16,776	\$ 84,370	\$ 48,395	\$ (6,096)	-11.19%
Repairs & Maintenance-Property	\$ 4,000	\$ 4,027	\$ 4,000	\$ 1,837	\$ 5,000	\$ 1,159	\$ 5,000	\$ 5,000	\$ -	0.00%
Repairs & Maintenance-Computers	\$ 60,694	\$ 96,739	\$ 60,694	\$ 41,725	\$ 86,778	\$ 45,297	\$ 114,457	\$ 100,000	\$ 13,222	15.24%
Repairs & Maintenance-Vehicles	\$ 65,000	\$ 80,069	\$ 65,000	\$ 39,031	\$ 60,000	\$ 17,359	\$ 65,000	\$ 40,000	\$ (20,000)	-33.33%
Supplies-Electrical	\$ 2,000	\$ 5,668	\$ 5,000	\$ -	\$ 5,000	\$ 961	\$ 5,000	\$ 4,000	\$ (1,000)	-20.00%
Supplies-Plumbing	\$ -	\$ -	\$ -	\$ 150	\$ 2,000	\$ -	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%
Supplies-Cleaning & Sanitary	\$ 5,000	\$ 3,466	\$ 5,000	\$ 5,858	\$ 5,000	\$ 2,064	\$ 5,000	\$ 5,000	\$ -	0.00%
Supplies-Chemicals	\$ 1,500	\$ 394	\$ 1,500	\$ 1,973	\$ 1,000	\$ 696	\$ 1,000	\$ 1,000	\$ -	0.00%
Minor Tools & Equipment	\$ 3,500	\$ 2,458	\$ 3,500	\$ 2,229	\$ 3,500	\$ 851	\$ 3,500	\$ 3,500	\$ -	0.00%
Vehicles- Washes	\$ 2,000	\$ 634	\$ 2,000	\$ 1,350	\$ 2,000	\$ 430	\$ 1,800	\$ 1,800	\$ (200)	-10.00%
Vehicles- Gas & Oil, Lube	\$ 85,000	\$ 107,973	\$ 85,000	\$ 98,261	\$ 103,000	\$ 40,043	\$ 105,000	\$ 105,000	\$ 2,000	1.94%
Auto Repair Parts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,108	\$ -	\$ -	\$ -	0.00%
Vehicles- Tires & Tubes	\$ 8,500	\$ 6,117	\$ 8,500	\$ 6,528	\$ 7,000	\$ 3,733	\$ 7,000	\$ 7,000	\$ -	0.00%
Vehicles- Towing Services	\$ 2,000	\$ 815	\$ 2,000	\$ 985	\$ 2,000	\$ 621	\$ 1,800	\$ 1,800	\$ (200)	-10.00%
Capital Outlay Proj Equip	\$ 7,400	\$ 1,313	\$ 7,400	\$ 10,638	\$ 8,750	\$ 2,625	\$ 5,400	\$ 5,400	\$ (3,350)	-38.29%
Transfer to other Funds	\$ -	\$ -	\$ -	\$ 16,777	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Motor Vehicles	\$ 168,000	\$ 168,000	\$ -	\$ -	\$ 73,462	\$ 45,635	\$ 152,533	\$ 82,767	\$ 9,305	12.67%
	\$ 773,780	\$ 788,544	\$ 555,393	\$ 509,519	\$ 676,007	\$ 325,174	\$ 844,596	\$ 680,478	\$ 4,471	0.66%
<b>Total</b>	<b>\$ 13,403,922</b>	<b>\$ 13,260,853</b>	<b>\$ 13,621,145</b>	<b>\$ 12,704,944</b>	<b>\$ 13,471,251</b>	<b>\$ 7,660,415</b>	<b>\$ 14,482,218</b>	<b>\$ 14,220,597</b>	<b>\$ 749,346</b>	<b>5.56%</b>

**Expenditures:**

**Police Civilians -Non-Dispatch**

Department # 711	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025		
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Regular Employees	\$ -	\$ 40,967	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
MIS Manager	\$ 80,852	\$ 74,001	\$ 85,232	\$ 84,509	\$ 85,232	\$ 50,516	\$ 89,311	\$ 90,187	\$ 4,955	5.81%
Business Mgr.	\$ 68,184	\$ 62,257	\$ 70,860	\$ 69,582	\$ 70,853	\$ 40,877	\$ 72,270	\$ 72,978	\$ 2,125	3.00%
Executive Asst	\$ 58,332	\$ 54,325	\$ 59,499	\$ 59,128	\$ 61,425	\$ 35,438	\$ 62,654	\$ 63,268	\$ 1,843	3.00%
Records Clerk	\$ 49,995	\$ 46,587	\$ 50,992	\$ 49,616	\$ 50,487	\$ 29,227	\$ 54,565	\$ 54,565	\$ 4,078	8.08%
Clerk (2)	\$ 87,060	\$ 81,217	\$ 90,421	\$ 89,186	\$ 89,526	\$ 54,392	\$ 98,194	\$ 98,194	\$ 8,668	9.68%
Custodians (1 FT 1 PT)	\$ 72,212	\$ 64,075	\$ 73,738	\$ 73,659	\$ 74,225	\$ 42,822	\$ -	\$ -	\$ (74,225)	-100.00%
Longevity Pay / Other	\$ 310	\$ -	\$ 310	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Health Care Waivers	\$ 12,900	\$ 12,157	\$ 12,900	\$ 12,653	\$ 12,900	\$ 7,443	\$ 17,200	\$ 17,200	\$ 4,300	33.33%
Overtime	\$ 2,000	\$ 2,568	\$ 4,000	\$ 2,901	\$ 4,000	\$ 1,879	\$ 2,000	\$ 2,000	\$ (2,000)	-50.00%
	\$ 431,845	\$ 438,155	\$ 447,952	\$ 441,234	\$ 448,648	\$ 262,594	\$ 396,194	\$ 398,392	\$ (50,256)	-11.20%
<u>Benefits</u>										
Health Care	\$ 54,542	\$ 55,955	\$ 57,105	\$ 56,107	\$ 60,416	\$ 34,855	\$ 37,671	\$ 37,671	\$ (22,745)	-37.65%
Dental	\$ 5,130	\$ 5,262	\$ 4,601	\$ 4,522	\$ 4,866	\$ 2,788	\$ 3,351	\$ 3,351	\$ (1,515)	-31.13%
Payroll Taxes	\$ 32,231	\$ 33,256	\$ 33,426	\$ 32,912	\$ 33,441	\$ 19,566	\$ 29,970	\$ 30,477	\$ (2,964)	-8.86%
Life Insurance	\$ 1,008	\$ 721	\$ 1,200	\$ 721	\$ 835	\$ 541	\$ 900	\$ 900	\$ 65	7.78%
Pension - \$ 401a & Town	\$ 5,620	\$ 5,581	\$ 7,374	\$ 6,283	\$ 41,945	\$ 17,734	\$ 39,621	\$ 39,621	\$ (2,324)	-5.54%
	\$ 98,531	\$ 100,775	\$ 103,706	\$ 100,546	\$ 141,503	\$ 75,484	\$ 111,513	\$ 112,020	\$ (29,483)	-20.84%
<b>Total</b>	<b>\$ 530,376</b>	<b>\$ 538,930</b>	<b>\$ 551,658</b>	<b>\$ 541,780</b>	<b>\$ 590,151</b>	<b>\$ 338,078</b>	<b>\$ 507,707</b>	<b>\$ 510,412</b>	<b>\$ (79,739)</b>	<b>-13.51%</b>

**Expenditures:**

**Police Civilians -Dispatch**

Department # 712	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Dispatchers (5)	\$ 251,579	\$ 276,148	\$ 261,944	\$ 262,005	\$ 263,094	\$ 152,641	\$ 289,331	\$ 289,331	\$ 26,237	9.97%
Holiday Pay	\$ 13,938	\$ 7,687	\$ 14,608	\$ 13,218	\$ 14,790	\$ 11,691	\$ 16,136	\$ 16,136	\$ 1,346	9.10%
Longevity Pay	\$ 1,386		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Shift Differential	\$ 7,605	\$ 3,885	\$ 6,923	\$ 6,819	\$ 6,923	\$ 3,947	\$ 6,923	\$ 6,923	\$ -	0.00%
Health Care Waivers	\$ 4,300	\$ 3,970	\$ 4,300	\$ 4,300	\$ 4,300	\$ 2,564	\$ 4,300	\$ 4,300	\$ -	0.00%
Overtime	\$ 40,000	\$ 41,888	\$ 50,000	\$ 49,049	\$ 50,000	\$ 34,717	\$ 55,000	\$ 50,000	\$ -	0.00%
	\$ 318,808	\$ 333,578	\$ 337,775	\$ 335,392	\$ 339,107	\$ 205,560	\$ 371,690	\$ 366,690	\$ 27,583	8.13%
<u>Benefits</u>										
Health Care	\$ 44,917	\$ 45,335	\$ 47,028	\$ 45,624	\$ 49,754	\$ 28,271	\$ 52,739	\$ 52,739	\$ 2,985	6.00%
Dental	\$ 1,982	\$ 2,296	\$ 1,778	\$ 1,964	\$ 2,138	\$ 1,211	\$ 2,780	\$ 2,780	\$ 642	30.03%
Payroll Taxes	\$ 23,769	\$ 25,407	\$ 25,177	\$ 24,997	\$ 25,066	\$ 15,324	\$ 27,696	\$ 28,052	\$ 2,986	11.91%
Life Insurance	\$ 720	\$ 577	\$ 750	\$ 577	\$ 696	\$ 397	\$ 750	\$ 750	\$ 54	7.76%
Pension - § 401a & Town	\$ 3,218	\$ 6,337	\$ 8,229	\$ 9,979	\$ 28,747	\$ 12,184	\$ 31,668	\$ 31,668	\$ 2,921	10.16%
	\$ 74,606	\$ 79,953	\$ 82,962	\$ 83,141	\$ 106,401	\$ 57,387	\$ 115,633	\$ 115,989	\$ 9,588	9.01%
	\$ 393,414	\$ 413,530	\$ 420,737	\$ 418,533	\$ 445,508	\$ 262,947	\$ 487,323	\$ 482,679	\$ 37,171	8.34%
<b>Total</b>	<b>\$ 393,414</b>	<b>\$ 413,530</b>	<b>\$ 420,737</b>	<b>\$ 418,533</b>	<b>\$ 445,508</b>	<b>\$ 262,947</b>	<b>\$ 487,323</b>	<b>\$ 482,679</b>	<b>\$ 37,171</b>	<b>8.34%</b>

**Expenditures:**

**Animal Control**

**Department #720**

Personnel Expenditures

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25
Regular Employees	\$ -	\$ 16,253	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Animal Control Officer (1)	\$ 65,551	\$ 63,081	\$ 66,868	\$ 67,694	\$ 66,868	\$ 38,980	\$ 72,769	\$ 72,769	\$ 5,901	8.82%
Asst. Animal Control Officer (2)	\$ 99,756	\$ 94,466	\$ 101,762	\$ 99,596	\$ 101,761	\$ 58,228	\$ 108,969	\$ 108,969	\$ 7,208	7.08%
Out of Rank Pay	\$ 2,750	\$ 708	\$ 2,750	\$ 2,427	\$ 3,000	\$ 1,241	\$ 3,000	\$ 3,000	\$ -	0.00%
Town Details	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,156	\$ 1,000	\$ 1,000	\$ 1,000	0.00%
Overtime	\$ 15,000	\$ 17,011	\$ 20,000	\$ 20,250	\$ 22,000	\$ 13,162	\$ 25,000	\$ 25,000	\$ 3,000	13.64%
						\$ -				
	\$ 183,057	\$ 191,519	\$ 191,380	\$ 189,966	\$ 193,629	\$ 112,767	\$ 210,738	\$ 210,738	\$ 17,109	8.84%

Benefits

Health Care	\$ 28,875	\$ 26,883	\$ 30,232	\$ 27,258	\$ 31,985	\$ 17,532	\$ 33,903	\$ 33,903	\$ 1,918	6.00%
Dental	\$ 1,399	\$ 1,292	\$ 1,255	\$ 1,082	\$ 1,327	\$ 720	\$ 2,513	\$ 2,513	\$ 1,186	89.37%
Payroll Taxes	\$ 13,595	\$ 14,447	\$ 14,216	\$ 14,163	\$ 14,363	\$ 8,401	\$ 15,576	\$ 16,121	\$ 1,758	12.24%
Life Insurance	\$ 432	\$ 433	\$ 450	\$ 433	\$ 418	\$ 252	\$ 450	\$ 450	\$ 32	7.66%
Pension - \$ 401a & Town	\$ -	\$ -	\$ -	\$ 617	\$ 16,696	\$ 9,737	\$ 16,696	\$ 16,696	\$ -	0.00%
	\$ 44,301	\$ 43,054	\$ 46,153	\$ 43,554	\$ 64,789	\$ 36,642	\$ 69,138	\$ 69,683	\$ 4,894	7.55%

Operations

Office Supplies	\$ 150	\$ 136	\$ 150	\$ 108	\$ 150	\$ 64	\$ 150	\$ 150	\$ -	0.00%
Office Equipment	\$ 200	\$ 2,200	\$ 200	\$ -	\$ 200	\$ -	\$ 200	\$ 200	\$ -	0.00%
Sewer Service	\$ 85	\$ 204	\$ 220	\$ -	\$ 220	\$ -	\$ 220	\$ 220	\$ -	0.00%
Heating - Gas	\$ 7,000	\$ 5,040	\$ 7,000	\$ 4,677	\$ 7,000	\$ 1,799	\$ 6,000	\$ 5,500	\$ (1,500)	-21.43%
Wearing Apparel	\$ 1,000	\$ 997	\$ 1,000	\$ 960	\$ 1,100	\$ 42	\$ 1,100	\$ 1,100	\$ -	0.00%
Instructional Services	\$ 150	\$ 35	\$ 150	\$ 2,882	\$ 1,800	\$ -	\$ 1,800	\$ 1,800	\$ -	0.00%
Medical & Dental Services	\$ 125	\$ -	\$ 125	\$ 10	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%
Animal Care Services	\$ 6,200	\$ 1,821	\$ 6,400	\$ 8,419	\$ 4,000	\$ (906)	\$ 4,000	\$ 4,000	\$ -	0.00%
Animal Food	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ -	\$ 100	\$ 100	\$ (50)	-33.33%
Printing	\$ 200	\$ 397	\$ 400	\$ 214	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%
Travel	\$ 1,500	\$ -	\$ 1,500	\$ 660	\$ 1,500	\$ 1,364	\$ 1,500	\$ 1,500	\$ -	0.00%
Dues & Memberships	\$ 160	\$ -	\$ 160	\$ -	\$ 160	\$ -	\$ 160	\$ 160	\$ -	0.00%
Repairs & Maintenance-Plant Equip	\$ 1,000	\$ 250	\$ 1,000	\$ 125	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
Repairs & Maintenance-Oper. Equip	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%
Repairs & Maintenance-Office Equip	\$ 50	\$ 50	\$ 50	\$ 13	\$ 50	\$ -	\$ 50	\$ 50	\$ -	0.00%
Repairs & Maintenance-Property	\$ 700	\$ 150	\$ 700	\$ 113	\$ 700	\$ 83	\$ 700	\$ 700	\$ -	0.00%
Repairs & Maintenance-Vehicles	\$ 2,500	\$ 3,558	\$ 2,500	\$ 4,766	\$ 3,500	\$ 2,357	\$ 3,500	\$ 3,500	\$ -	0.00%
Supplies-Cleaning & Sanitary	\$ 1,500	\$ 702	\$ 1,700	\$ -	\$ 1,700	\$ 54	\$ 1,700	\$ 1,000	\$ (700)	-41.18%
Supplies-Chemicals	\$ 650	\$ 384	\$ 1,000	\$ -	\$ 1,000	\$ 92	\$ 1,000	\$ 750	\$ (250)	-25.00%
Minor Tools & Equipment	\$ 400	\$ 269	\$ 400	\$ 149	\$ 400	\$ 148	\$ 400	\$ 300	\$ (100)	-25.00%
Vehicles- Washes	\$ 60	\$ -	\$ 60	\$ -	\$ 60	\$ -	\$ 60	\$ 60	\$ -	0.00%
Vehicles- Fuel & Oil, Lube	\$ 5,000	\$ 4,736	\$ 5,000	\$ 2,846	\$ 5,500	\$ 87	\$ 5,500	\$ 4,500	\$ (1,000)	-18.18%
Vehicles- Tires & Tubes	\$ 500	\$ -	\$ 500	\$ 819	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
	\$ 29,380	\$ 20,929	\$ 30,465	\$ 26,760	\$ 31,790	\$ 5,184	\$ 30,740	\$ 28,190	\$ (3,600)	-11.32%

**Total**

	\$ 256,738	\$ 255,502	\$ 267,998	\$ 260,280	\$ 290,208	\$ 154,593	\$ 310,616	\$ 308,611	\$ 18,403	6.34%
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**Expenditures:**

**Emergency Management**

Department #750	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Director	\$ 33,500	\$ 63	\$ 27,022	\$ -	\$ 27,500	\$ -	\$ 27,500	\$ 12,500	\$ (15,000)	-54.55%
Regular Employees	\$ -	\$ 3,301	\$ -	\$ 4,190	\$ -	\$ 1,605	\$ -	\$ -	\$ -	0.00%
Director-RIMA Funded Grant	\$ (12,500)		\$ (12,500)	\$ -	\$ (12,500)	\$ -	\$ (12,500)	\$ -	\$ 12,500	0.00%
Overtime	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 21,000	\$ 3,364	\$ 14,522	\$ 4,190	\$ 15,000	\$ 1,605	\$ 15,000	\$ 12,500	\$ (2,500)	-16.67%
<u>Benefits</u>										
Payroll Taxes	\$ 1,607	\$ 719	\$ 2,067	\$ 641	\$ 2,104	\$ 246	\$ 2,104	\$ 1,913	\$ (191)	-9.09%
	\$ 1,607	\$ 719	\$ 2,067	\$ 641	\$ 2,104	\$ 246	\$ 2,104	\$ 1,913	\$ (191)	-9.09%
	\$ 22,607	\$ 4,083	\$ 16,589	\$ 4,830	\$ 17,104	\$ 1,851	\$ 17,104	\$ 14,413	\$ (2,691)	-15.73%
<u>Operations</u>										
Office Supplies	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%
Instructional Services	\$ 700	\$ 25	\$ 700	\$ -	\$ 700	\$ -	\$ 200	\$ 200	\$ (500)	-71.43%
Professional Services	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ 4,000	0.00%
Dues & Memberships	\$ 50		\$ 50	\$ -	\$ 50	\$ -	\$ 50	\$ 50	\$ -	0.00%
Repairs & Maintenance-Oper. Equip	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ (1,000)	-100.00%
Repairs & Maintenance-Comp Equip	\$ 500	\$ 2,208	\$ 500	\$ 996	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
Repairs & Maintenance-Comm Equip	\$ 25,800	\$ 4,345	\$ 25,800	\$ 21,005	\$ 26,000	\$ 143	\$ 40,000	\$ 20,000	\$ (6,000)	-23.08%
Minor Tools & Equipment	\$ 100	\$ 116	\$ 100	\$ 70	\$ 100	\$ -	\$ 100	\$ -	\$ (100)	-100.00%
Equipment- Radio	\$ 400		\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ -	\$ (400)	-100.00%
Equipment- Computer	\$ 1,000	\$ 852	\$ 1,000	\$ 1,996	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
Travel	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ 200	\$ -	\$ (500)	-100.00%
	\$ 30,150	\$ 7,546	\$ 30,150	\$ 24,068	\$ 31,350	\$ 143	\$ 44,550	\$ 26,850	\$ (4,500)	-14.35%
<b>Total</b>	<b>\$ 52,757</b>	<b>\$ 11,628</b>	<b>\$ 46,739</b>	<b>\$ 28,898</b>	<b>\$ 48,454</b>	<b>\$ 1,994</b>	<b>\$ 61,654</b>	<b>\$ 41,263</b>	<b>\$ (7,191)</b>	<b>-14.84%</b>



**Expenditures:**

**School Crossing Guards**

Department #790	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Crossing Guards	\$ 26,190	\$ 24,889	\$ 27,125	\$ 24,261	\$ 38,700	\$ 17,760	\$ 39,402	\$ 39,402	\$ 702	1.81%
Clothing Allowance	\$ 1,000	\$ 1,000	\$ 1,000	\$ 875	\$ 1,000	\$ 500	\$ 1,000	\$ 1,000	\$ -	0.00%
	\$ 27,190	\$ 25,889	\$ 28,125	\$ 25,136	\$ 39,700	\$ 18,260	\$ 40,402	\$ 40,402	\$ 702	1.77%
<u>Benefits</u>										
Payroll Taxes	\$ 2,080	\$ 2,009	\$ 1,593	\$ 1,923	\$ 3,037	\$ 1,397	\$ 3,091	\$ 3,091	\$ 54	1.77%
	\$ 2,080	\$ 2,009	\$ 1,593	\$ 1,923	\$ 3,037	\$ 1,397	\$ 3,091	\$ 3,091	\$ 54	1.77%
	\$ 29,270	\$ 27,898	\$ 29,718	\$ 27,059	\$ 42,737	\$ 19,657	\$ 43,493	\$ 43,493	\$ 756	1.77%
<u>Operations</u>										
Wearing Apparel	\$ 400	\$ 75	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%
	\$ 400	\$ 75	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%
<b>Total</b>	<b>\$ 29,670</b>	<b>\$ 27,973</b>	<b>\$ 30,118</b>	<b>\$ 27,059</b>	<b>\$ 43,137</b>	<b>\$ 19,657</b>	<b>\$ 43,893</b>	<b>\$ 43,893</b>	<b>\$ 756</b>	<b>1.75%</b>

**Expenditures:**

**Fire Dispatch Fees**

Department # 799	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025		
Fire Dispatch Services	\$ 428,229	\$ 428,229	\$ 432,570	\$ 432,570	\$ 437,100	\$ 218,550	\$ 442,651	\$ 442,651	\$ 5,551	1.27%
	\$ 428,229	\$ 428,229	\$ 432,570	\$ 432,570	\$ 437,100	\$ 218,550	\$ 442,651	\$ 442,651	\$ 5,551	1.27%
<b>Total</b>	<b>\$ 428,229</b>	<b>\$ 428,229</b>	<b>\$ 432,570</b>	<b>\$ 432,570</b>	<b>\$ 437,100</b>	<b>\$ 218,550</b>	<b>\$ 442,651</b>	<b>\$ 442,651</b>	<b>\$ 5,551</b>	<b>1.27%</b>

**Expenditures:**

**Roads & Bridges**

Department #830	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025		
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Regular Employees		\$ 131,711								
Director	\$ 94,088	\$ 87,617	\$ 97,381	\$ 96,802	\$ 101,500	\$ 58,560	\$ 103,530	\$ 104,550	\$ 3,050	3.00%
Executive Assistant	\$ 54,906	\$ 49,477	\$ 55,595	\$ 13,537	\$ 66,088	\$ 37,380	\$ 68,744	\$ 69,759	\$ 3,671	5.55%
Forman - General	\$ 75,104	\$ 41,889	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Forman - Working	\$ 66,726	\$ 82,421	\$ 129,577	\$ 132,775	\$ 134,784	\$ 95,904	\$ 143,438	\$ 145,128	\$ 10,344	7.67%
Operator - Lead	\$ 60,299	\$ 22,042	\$ 57,772	\$ -	\$ 61,600	\$ 25,730	\$ 63,440	\$ 64,388	\$ 2,788	4.53%
Operator- Transfer Station	\$ 57,637	\$ 53,694	\$ 50,905	\$ 51,122	\$ 52,100	\$ 30,091	\$ 55,307	\$ 56,125	\$ 4,025	7.73%
Operators	\$ 335,169	\$ 305,760	\$ 324,279	\$ 350,798	\$ 336,000	\$ 188,324	\$ 404,248	\$ 363,648	\$ 27,648	8.23%
Drivers	\$ 574,732	\$ 499,378	\$ 597,249	\$ 539,973	\$ 612,000	\$ 326,473	\$ 708,880	\$ 631,375	\$ 19,375	3.17%
Clerk - Special	\$ 55,755	\$ 52,163	\$ 56,869	\$ 78,307	\$ 50,419	\$ 25,427	\$ 53,498	\$ 54,298	\$ 3,879	7.69%
Clerk - Part Time - Float (Full time 2025)	\$ -	\$ -	\$ -	\$ -	\$ 22,506	\$ 12,189	\$ 41,787	\$ 41,175	\$ 18,669	82.95%
Health Care Waivers	\$ 19,200	\$ 25,599	\$ 27,800	\$ 20,162	\$ 27,800	\$ 10,253	\$ 21,500	\$ 19,202	\$ (8,598)	-30.93%
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Overtime	\$ 20,000	\$ 22,559	\$ 20,000	\$ 21,256	\$ 20,000	\$ 25,584	\$ 30,000	\$ 25,000	\$ 5,000	25.00%
	<b>\$ 1,413,616</b>	<b>\$ 1,374,309</b>	<b>\$ 1,417,427</b>	<b>\$ 1,304,734</b>	<b>\$ 1,484,797</b>	<b>\$ 835,915</b>	<b>\$ 1,694,372</b>	<b>\$ 1,574,648</b>	<b>\$ 89,851</b>	<b>6.05%</b>
<u>Benefits</u>										
Health Care	\$ 243,834	\$ 223,745	\$ 272,090	\$ 249,641	\$ 285,000	\$ 151,663	\$ 342,812	\$ 305,140	\$ 20,140	7.07%
Dental	\$ 13,291	\$ 13,391	\$ 13,769	\$ 12,309	\$ 14,007	\$ 7,385	\$ 16,078	\$ 14,402	\$ 395	2.82%
Payroll Taxes	\$ 104,670	\$ 103,611	\$ 104,947	\$ 96,150	\$ 113,587	\$ 62,133	\$ 118,219	\$ 120,461	\$ 6,874	6.05%
Life Insurance	\$ 3,456	\$ 3,209	\$ 3,300	\$ 4,295	\$ 3,360	\$ 2,248	\$ 4,060	\$ 3,770	\$ 410	12.20%
Pension - \$ 401a & Town	\$ 35,793	\$ 34,930	\$ 45,211	\$ 37,145	\$ 144,229	\$ 23,426	\$ 154,534	\$ 157,465	\$ 13,236	9.18%
	<b>\$ 401,044</b>	<b>\$ 378,886</b>	<b>\$ 439,317</b>	<b>\$ 399,539</b>	<b>\$ 560,183</b>	<b>\$ 246,855</b>	<b>\$ 635,703</b>	<b>\$ 601,237</b>	<b>\$ 41,054</b>	<b>7.33%</b>
	<b>\$ 1,814,660</b>	<b>\$ 1,753,195</b>	<b>\$ 1,856,744</b>	<b>\$ 1,704,272</b>	<b>\$ 2,044,980</b>	<b>\$ 1,082,770</b>	<b>\$ 2,330,075</b>	<b>\$ 2,175,885</b>	<b>\$ 130,906</b>	<b>6.40%</b>
<u>Operations- General</u>										
Office Supplies	\$ 1,000	\$ 489	\$ 1,000	\$ 434	\$ 1,000	\$ 760	\$ 1,250	\$ 1,250	\$ 250	25.00%
Wearing Apparel	\$ 15,000	\$ 8,293	\$ 15,000	\$ 13,740	\$ 16,000	\$ 4,296	\$ 16,000	\$ 15,000	\$ (1,000)	-6.25%
Dues & Memberships	\$ 500	\$ 328	\$ 500	\$ 361	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%
Training / Educational Services	\$ -	\$ -	\$ 1,200	\$ -	\$ 7,000	\$ -	\$ 2,000	\$ 2,000	\$ (5,000)	-71.43%
Licenses & Permits	\$ 2,200	\$ 930	\$ 2,200	\$ 981	\$ 2,200	\$ 535	\$ 4,580	\$ 4,580	\$ 2,380	108.18%
Open Gov Licensing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,500	\$ 6,500	\$ 6,500	0.00%
Instructional Services	\$ 1,500	\$ 35	\$ 1,500	\$ -	\$ 3,000	\$ 1,020	\$ 2,000	\$ 2,000	\$ (1,000)	-33.33%
Tree Removal/Contracted Services	\$ 7,000	\$ 17,150	\$ 9,500	\$ 10,050	\$ 9,500	\$ 8,275	\$ 20,000	\$ 12,000	\$ 2,500	26.32%
GPS Tracking Services	\$ 16,120	\$ 9,622	\$ 16,120	\$ 12,646	\$ 16,295	\$ 7,845	\$ 16,295	\$ 16,295	\$ -	0.00%
Professional Services	\$ -	\$ 31,931	\$ -	\$ 18,502	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Cemetery Contract Landscape	\$ 49,825	\$ 49,894	\$ 49,894	\$ 49,894	\$ 49,894	\$ 10,462	\$ 71,694	\$ 71,694	\$ 21,800	43.69%
Drugs & Medicines	\$ 400	\$ -	\$ 400	\$ 340	\$ 450	\$ 211	\$ 475	\$ 475	\$ 25	5.66%
Advertising Expense	\$ 350	\$ -	\$ 350	\$ -	\$ 350	\$ 87	\$ 350	\$ 350	\$ -	0.00%
Agricultural & Horticultural	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,450	\$ 1,450	\$ 450	45.00%
Lumber & Wood Products	\$ 900	\$ 201	\$ 900	\$ 789	\$ 1,500	\$ 149	\$ 1,500	\$ 1,500	\$ -	0.00%
Tree & Shrubs	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%
Technology Products & Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,410	\$ -	\$ -	0.00%
Paint & Supplies	\$ 400	\$ 401	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%
Property Damage	\$ 1,000	\$ -	\$ 1,000	\$ 66	\$ 1,000	\$ 174	\$ 1,000	\$ 1,000	\$ -	0.00%
Repairs & Maintenance-Oper. Equip	\$ 300	\$ -	\$ 500	\$ 35	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%
Machinery Rental	\$ 3,000	\$ -	\$ 3,500	\$ 2,749	\$ 3,500	\$ -	\$ 3,500	\$ 3,500	\$ -	0.00%
Minor Tools & Equipment	\$ 7,700	\$ 8,430	\$ 8,000	\$ 6,680	\$ 9,960	\$ 2,256	\$ 11,460	\$ 11,460	\$ 1,500	15.06%
Major Tools & Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 26,800	\$ -	\$ -	0.00%

**Expenditures:**

**Roads & Bridges**

Department #830	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025		
Capital Lease -	\$ 227,502	\$ 246,507	\$ 274,077	\$ 329,456	\$ 274,077	\$ 238,725	\$ 464,077	\$ 274,077	\$ -	0.00%
	\$ 336,197	\$ 374,211	\$ 387,541	\$ 446,723	\$ 398,626	\$ 274,795	\$ 688,241	\$ 427,031	\$ 28,405	7.13%
<b>Operations- Storm Water</b>										
Stone	\$ -	\$ -	\$ 20,000	\$ 4,410	\$ 20,000	\$ 116	\$ 22,500	\$ 20,000	\$ -	0.00%
Manhole Frames & Covers	\$ 7,800	\$ 4,414	\$ 8,000	\$ 9,560	\$ 11,970	\$ 5,530	\$ 11,970	\$ 11,970	\$ -	0.00%
Pipe	\$ 10,000	\$ 3,298	\$ 15,000	\$ 14,821	\$ 15,000	\$ 14,660	\$ 18,500	\$ 18,500	\$ 3,500	23.33%
Erosion Control	\$ 2,000	\$ 535	\$ 2,000	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ 1,500	\$ (1,000)	-40.00%
Testing Services	\$ 500	\$ -	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Stormwater Study	\$ 25,000	\$ 15,475	\$ 25,000	\$ 24,083	\$ 25,000	\$ 2,651	\$ 25,000	\$ 25,000	\$ -	0.00%
	\$ 45,300	\$ 23,722	\$ 71,200	\$ 52,873	\$ 74,470	\$ 22,957	\$ 80,470	\$ 76,970	\$ 2,500	3.36%
<b>Operations- Road Improvements</b>										
Road Improvements-Paving	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ 500,000	\$ 500,000	0.00%
Pavement Markings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Repairs -Street / Road	\$ 80,000	\$ 56,432	\$ 80,000	\$ 44,088	\$ 130,000	\$ 36,300	\$ 130,000	\$ 130,000	\$ -	0.00%
Repairs - Sidewalks	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 150,000	\$ 150,000	0.00%
Asphalt Study / Products	\$ 95,965	\$ 88,838	\$ 45,965	\$ 900	\$ 45,965	\$ -	\$ 45,965	\$ 45,965	\$ -	0.00%
Street Sign Materials	\$ 7,500	\$ 7,149	\$ 7,500	\$ 6,454	\$ 7,500	\$ 6,841	\$ 10,000	\$ 12,125	\$ 4,625	61.67%
Traffic Improvements	\$ 2,500	\$ 4,000	\$ 2,500	\$ 1,520	\$ 2,500	\$ -	\$ 2,500	\$ 2,500	\$ -	0.00%
Sand & Gravel	\$ 40,000	\$ 34,050	\$ 20,000	\$ 30,255	\$ 28,500	\$ 4,618	\$ 28,500	\$ 28,500	\$ -	0.00%
Concrete Materials	\$ 25,000	\$ 15,070	\$ 26,265	\$ 20,560	\$ 27,575	\$ 11,506	\$ 30,715	\$ 30,715	\$ 3,140	11.39%
Contracted Services	\$ 60,795	\$ 45,014	\$ 2,500	\$ 569	\$ 32,500	\$ 450	\$ 64,195	\$ 64,195	\$ 31,695	97.52%
	\$ 311,760	\$ 250,553	\$ 184,730	\$ 104,346	\$ 274,540	\$ 59,715	\$ 1,811,875	\$ 964,000	\$ 689,460	251.13%
<b>Operations- Total All</b>	\$ 693,257	\$ 648,486	\$ 643,471	\$ 603,942	\$ 747,636	\$ 357,467	\$ 2,580,586	\$ 1,468,001	\$ 720,365	96.35%
<b>Total</b>	\$ 2,507,917	\$ 2,401,681	\$ 2,500,215	\$ 2,308,215	\$ 2,792,616	\$ 1,440,237	\$ 4,910,661	\$ 3,643,886	\$ 851,271	30.48%

**Expenditures:**  
**Snow Removal**

Department # 840	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
<b>Personnel Expenditures</b>										
Overtime	\$ 85,000	\$ 103,907	\$ 85,000	\$ 33,613	\$ 85,000	\$ 37,008	\$ 87,550	\$ 95,000	\$ 10,000	11.76%
	\$ 85,000	\$ 103,907	\$ 85,000	\$ 33,613	\$ 85,000	\$ 37,008	\$ 87,550	\$ 95,000	\$ 10,000	11.76%
<b>Benefits</b>										
Payroll Taxes	\$ 6,503	\$ 7,752	\$ 6,503	\$ 2,487	\$ 6,503	\$ 2,769	\$ 6,698	\$ 7,268	\$ 765	11.76%
Health Care	\$ -	\$ 13,370	\$ -	\$ 5,837	\$ -	\$ 4,299	\$ -	\$ -	\$ -	0.00%
Dental	\$ -	\$ 764	\$ -	\$ 280	\$ -	\$ 205	\$ -	\$ -	\$ -	0.00%
Pension - \$ 401a & Town	\$ -	\$ 1,752	\$ -	\$ 730	\$ -	\$ 928	\$ -	\$ -	\$ -	0.00%
	\$ 6,503	\$ 23,638	\$ 6,503	\$ 9,335	\$ 6,503	\$ 8,201	\$ 6,698	\$ 7,268	\$ 765	11.76%
	\$ 91,503	\$ 127,545	\$ 91,503	\$ 42,948	\$ 91,503	\$ 45,209	\$ 94,248	\$ 102,268	\$ 10,765	11.76%
<b>Operations</b>										
Salt	\$ 140,000	\$ 241,019	\$ 175,000	\$ 159,288	\$ 175,000	\$ 80,403	\$ 200,000	\$ 200,000	\$ 25,000	14.29%
Sand, Stone & Gravel	\$ 40,000	\$ -	\$ 5,000	\$ 4,669	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ -	0.00%
Snow Removal Temporary Svcs	\$ -	\$ 19,933	\$ -	\$ -	\$ -	\$ -	\$ 86,400	\$ 43,200	\$ 43,200	0.00%
Repairs & Maintenance-Parts	\$ 45,000	\$ 43,369	\$ 45,000	\$ 14,108	\$ 45,000	\$ 15,624	\$ 50,000	\$ 40,000	\$ (5,000)	-11.11%
Equipment- Snow Plow	\$ 10,000	\$ (1,000)	\$ 20,000	\$ -	\$ 5,000	\$ -	\$ 36,850	\$ -	\$ (5,000)	-100.00%
Damage- Snow Plow	\$ 1,250	\$ 1,845	\$ 1,250	\$ 1,223	\$ 1,500	\$ 177	\$ 1,500	\$ 1,500	\$ -	0.00%
Capital Lease	\$ 2,156	\$ 4,312	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 238,406	\$ 309,479	\$ 246,250	\$ 179,288	\$ 231,500	\$ 96,204	\$ 379,750	\$ 289,700	\$ 58,200	25.14%
<b>Total</b>	<b>\$ 329,909</b>	<b>\$ 437,024</b>	<b>\$ 337,753</b>	<b>\$ 222,237</b>	<b>\$ 323,003</b>	<b>\$ 141,413</b>	<b>\$ 473,998</b>	<b>\$ 391,968</b>	<b>\$ 68,965</b>	<b>21.35%</b>

**Expenditures:**

**Building Maintenance**

Department #850	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Forman - Working	\$ 65,551	\$ 61,184	\$ 66,868	\$ 64,933	\$ 66,206	\$ 38,196	\$ 70,242	\$ 71,281	\$ 5,075	7.67%
Maintenance	\$ 104,791	\$ 120,663	\$ 107,189	\$ 97,157	\$ 105,830	\$ 48,061	\$ 112,258	\$ 115,337	\$ 9,507	8.98%
Custodian (2024 rolled in all maint staff)	\$ 97,240	\$ 88,706	\$ 99,158	\$ 89,591	\$ 99,466	\$ 43,593	\$ 217,915	\$ 224,334	\$ 124,868	125.54%
Cost Share - Library (Maint & Cust)	\$ (62,314)	\$ (62,314)	\$ (64,552)	\$ (31,857)	\$ (47,062)	\$ -	\$ (94,951)	\$ (48,473)	\$ (1,411)	0.00%
Shift Differential	\$ -	\$ 3,040	\$ -	\$ 4,080	\$ -	\$ 2,360	\$ 2,080	\$ 2,080	\$ 2,080	0.00%
Health Care Waivers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	0.00%
Overtime	\$ 6,000	\$ 5,990	\$ 6,000	\$ 7,596	\$ 6,500	\$ 7,978	\$ 14,000	\$ 8,500	\$ 2,000	30.77%
Temp Employees	\$ -	\$ (1,151)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 211,268	\$ 216,118	\$ 214,663	\$ 231,500	\$ 230,940	\$ 140,188	\$ 321,544	\$ 375,059	\$ 144,119	62.41%
<u>Benefits</u>										
Health Care	\$ 70,584	\$ 62,699	\$ 73,901	\$ 71,292	\$ 62,193	\$ 35,129	\$ 101,714	\$ 101,714	\$ 39,521	63.55%
Dental	\$ 3,692	\$ 3,248	\$ 3,312	\$ 3,192	\$ 2,754	\$ 1,556	\$ 4,457	\$ 5,295	\$ 2,541	92.27%
Payroll Taxes	\$ 19,926	\$ 20,803	\$ 20,318	\$ 16,772	\$ 17,667	\$ 10,226	\$ 30,633	\$ 28,692	\$ 11,025	62.41%
Life Insurance	\$ 720	\$ 721	\$ 750	\$ 638	\$ 551	\$ 421	\$ 1,015	\$ 1,015	\$ 464	84.21%
Pension - § 401a & Town	\$ 6,464	\$ 6,957	\$ 6,571	\$ 6,604	\$ 22,444	\$ 11,167	\$ 37,675	\$ 38,789	\$ 16,345	72.83%
	\$ 101,386	\$ 94,429	\$ 104,852	\$ 98,497	\$ 105,609	\$ 58,499	\$ 175,494	\$ 175,505	\$ 69,896	66.18%
	\$ 312,654	\$ 310,547	\$ 319,515	\$ 329,998	\$ 336,549	\$ 198,687	\$ 497,038	\$ 550,564	\$ 214,015	63.59%
<u>Operations</u>										
Cleaning & Sanitary Supplies	\$ 4,350	\$ 2,666	\$ 4,500	\$ 4,469	\$ 5,000	\$ 2,668	\$ 5,500	\$ 5,000	\$ -	0.00%
Plumbing Supplies	\$ 2,000	\$ 392	\$ 2,000	\$ 167	\$ 2,000	\$ 597	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%
Electrical Supplies	\$ 3,000	\$ 23	\$ 2,000	\$ 722	\$ 2,000	\$ 21	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%
Safety Supplies	\$ 5,800	\$ 5,740	\$ 6,000	\$ 441	\$ 6,500	\$ 867	\$ 6,500	\$ 3,000	\$ (3,500)	-53.85%
Drugs & Medicines	\$ 350	\$ 123	\$ 350	\$ 326	\$ 400	\$ 237	\$ 450	\$ 450	\$ 50	12.50%
Decorations- Town Bldg	\$ 400	\$ 333	\$ 400	\$ 195	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%
Wearing Apparel	\$ 4,500	\$ 2,168	\$ 4,500	\$ 3,309	\$ 5,000	\$ 1,046	\$ 6,000	\$ 6,000	\$ 1,000	20.00%
Heating - Gas	\$ 29,725	\$ 7,799	\$ 29,725	\$ 11,166	\$ 31,210	\$ 17,370	\$ 32,771	\$ 32,771	\$ 1,561	5.00%
Water Service	\$ 11,375	\$ 5,677	\$ 11,375	\$ 3,073	\$ 11,375	\$ 1,294	\$ 11,375	\$ 6,000	\$ (5,375)	-47.25%
Sewer Service	\$ 3,272	\$ 4,020	\$ 7,620	\$ 5,153	\$ 8,750	\$ -	\$ 8,750	\$ 7,500	\$ (1,250)	-14.29%
Security Monitoring	\$ -	\$ -	\$ 5,844	\$ -	\$ 6,344	\$ -	\$ 7,584	\$ 7,584	\$ 1,240	19.55%
Security Measures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Instructional Services	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 1,020	\$ 1,500	\$ 1,500	\$ -	0.00%
Demo Services	\$ -	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ (1,500)	-100.00%
Testing Services	\$ 5,800	\$ 5,039	\$ 6,960	\$ 4,479	\$ 7,000	\$ 4,239	\$ 7,000	\$ 2,500	\$ (4,500)	-64.29%
Janitorial Services	\$ 1,600	\$ 400	\$ 1,600	\$ 1,400	\$ 1,600	\$ 800	\$ 1,600	\$ 1,600	\$ -	0.00%
Exterminating Services	\$ 2,000	\$ 628	\$ 2,000	\$ 688	\$ 2,000	\$ 413	\$ 2,000	\$ 2,000	\$ -	0.00%
Electrical Services	\$ 3,000	\$ 1,465	\$ 3,000	\$ -	\$ 2,000	\$ 375	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%
Plumbing Services	\$ 2,000	\$ 2,295	\$ 2,000	\$ 1,278	\$ 3,000	\$ -	\$ 3,000	\$ 2,000	\$ (1,000)	-33.33%
Agricultural & Hort Services	\$ 1,500	\$ 74	\$ 1,500	\$ 125	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
Lumber & Wood Products	\$ 150	\$ 344	\$ 150	\$ 485	\$ 150	\$ 40	\$ 150	\$ 150	\$ -	0.00%

**Expenditures:**

**Building Maintenance**

Department #850	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
Paint & Supplies	\$ 300	\$ 405	\$ 300	\$ 83	\$ 300	\$ -	\$ 300	\$ 300	\$ -	0.00%
Vehicles- Fuel & Oil, Lube	\$ 2,000	\$ 9,971	\$ 2,400	\$ 2,400	\$ 2,400	\$ 704	\$ 2,400	\$ 2,400	\$ -	0.00%
Repairs & Maintenance-Annex	\$ 45,000	\$ 92,257	\$ 51,750	\$ 133,843	\$ 67,275	\$ 49,857	\$ 76,875	\$ 50,000	\$ (17,275)	-25.68%
Repairs & Maintenance-Oak Haven	\$ 8,000	\$ 2,535	\$ 8,000	\$ 3,201	\$ 6,500	\$ 366	\$ 6,500	\$ 3,000	\$ (3,500)	-53.85%
Repairs & Maintenance-Historic Bldg	\$ 2,500	\$ 115	\$ 2,500	\$ 1,382	\$ 2,500	\$ 878	\$ 2,500	\$ 2,500	\$ -	0.00%
Repairs & Maintenance-Operat. Equip	\$ 300		\$ 300		\$ 300	\$ -	\$ 900	\$ 300	\$ -	0.00%
Repairs & Maintenance-Teen	\$ -		\$ -		\$ 3,425	\$ 26	\$ 2,500	\$ 1,500	\$ (1,925)	-56.20%
Repairs & Maintenance-Old PS	\$ 16,330	\$ 17,099	\$ 16,330	\$ 4,450	\$ 16,330	\$ 4,277	\$ 16,330	\$ 8,000	\$ (8,330)	-51.01%
Repairs & Maintenance-Plant Equip	\$ 22,875	\$ 18,176	\$ 22,875	\$ 9,175	\$ 23,375	\$ 12,969	\$ 24,000	\$ 24,000	\$ 625	2.67%
Fence Repairs	\$ -		\$ -		\$ 2,988	\$ -	\$ 2,500	\$ 2,500	\$ (488)	-16.33%
Bldg & Fixed Equipment	\$ 200	\$ 11	\$ 200	\$ 4,358	\$ 6,500	\$ 3,803	\$ 7,000	\$ 7,000	\$ 500	7.69%
Equipment- Repair Parts	\$ 500	\$ 429	\$ 500	\$ 314	\$ 500	\$ 91	\$ 500	\$ 500	\$ -	0.00%
Minor Tools & Equipment	\$ 2,750	\$ 1,514	\$ 2,750	\$ 2,497	\$ 3,000	\$ 1,734	\$ 3,500	\$ 3,500	\$ 500	16.67%
	\$ 183,077	\$ 181,698	\$ 202,429	\$ 199,179	\$ 234,722	\$ 105,692	\$ 249,485	\$ 188,555	\$ (46,167)	-19.67%
<b>Total</b>	<b>\$ 495,731</b>	<b>\$ 492,245</b>	<b>\$ 521,944</b>	<b>\$ 529,177</b>	<b>\$ 571,271</b>	<b>\$ 304,379</b>	<b>\$ 746,523</b>	<b>\$ 739,119</b>	<b>\$ 167,848</b>	<b>29.38%</b>

**Expenditures:**  
**Refuse Collection**

Department # 860	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Forman - Working	\$ 66,726	\$ 44,647	\$ 66,721	\$ 77,867	\$ 67,392	\$ 53,136	\$ 71,490	\$ 72,564	\$ 5,172	7.67%
Driver & Collector	\$ 552,115	\$ 542,967	\$ 562,102	\$ 496,104	\$ 550,347	\$ 292,161	\$ 573,310	\$ 652,187	\$ 101,840	18.50%
Recycling Coordinator	\$ 38,602	\$ 36,895	\$ 41,747	\$ 40,674	\$ 43,043	\$ 25,995	\$ 47,757	\$ 49,623	\$ 6,580	15.29%
Health Care Waivers	\$ -	\$ -	\$ -	\$ 331	\$ -	\$ 2,635	\$ 8,600	\$ 6,300	\$ 6,300	-
Temporary Employees	\$ -	\$ 51	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Overtime	\$ 40,000	\$ 40,653	\$ 40,000	\$ 49,411	\$ 50,000	\$ 32,582	\$ 51,500	\$ 51,500	\$ 1,500	3.00%
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
	\$ 697,443	\$ 665,213	\$ 710,570	\$ 664,386	\$ 710,782	\$ 406,509	\$ 752,657	\$ 832,174	\$ 121,392	17.08%
<u>Benefits</u>										
Health Care	\$ 147,584	\$ 145,340	\$ 151,161	\$ 141,636	\$ 160,176	\$ 85,951	\$ 165,756	\$ 184,592	\$ 24,416	15.24%
Dental	\$ 7,656	\$ 7,402	\$ 6,589	\$ 6,718	\$ 7,470	\$ 4,527	\$ 8,076	\$ 8,914	\$ 1,444	19.33%
Payroll Taxes	\$ 51,259	\$ 49,307	\$ 52,685	\$ 48,674	\$ 54,375	\$ 29,783	\$ 52,983	\$ 63,661	\$ 9,286	17.08%
Life Insurance	\$ 1,584	\$ 1,731	\$ 1,800	\$ 1,731	\$ 1,613	\$ 1,058	\$ 1,740	\$ 1,885	\$ 272	16.86%
Pension - \$ 401a & Town	\$ 7,467	\$ 14,495	\$ 19,663	\$ 26,975	\$ 66,078	\$ 38,265	\$ 69,259	\$ 77,437	\$ 11,359	17.19%
	\$ 215,550	\$ 218,274	\$ 231,898	\$ 225,734	\$ 289,712	\$ 159,584	\$ 297,814	\$ 336,490	\$ 46,778	16.15%
	\$ 912,993	\$ 883,487	\$ 942,468	\$ 890,120	\$ 1,000,494	\$ 566,093	\$ 1,050,471	\$ 1,168,664	\$ 168,170	16.81%
<u>Operations</u>										
Office Supplies	\$ 250	\$ 114	\$ 250	\$ 45	\$ 250	\$ 69	\$ 275	\$ 250	\$ -	0.00%
Advertising	\$ 1,000	\$ 534	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ (1,000)	-100.00%
Promotions	\$ 1,500	\$ 1,075	\$ 1,500	\$ 461	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
Wearing Apparel	\$ 9,600	\$ 5,180	\$ 9,600	\$ 6,667	\$ 10,100	\$ 1,676	\$ 10,100	\$ 8,000	\$ (2,100)	-20.79%
Printing	\$ 1,000	\$ 46	\$ 1,000	\$ 854	\$ 1,250	\$ 298	\$ 1,750	\$ 1,000	\$ (250)	-20.00%
Dues & Memberships	\$ 250	\$ 233	\$ 275	\$ 255	\$ 275	\$ -	\$ 275	\$ 275	\$ -	0.00%
Property Damage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	0.00%
Capital Lease -Debt payment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 190,000	\$ 190,000	-
Waste Containers	\$ -	\$ -	\$ 17,500	\$ 16,425	\$ 17,500	\$ 17,500	\$ 17,500	\$ 17,500	\$ -	0.00%
	\$ 13,600	\$ 7,182	\$ 31,125	\$ 24,707	\$ 31,875	\$ 19,543	\$ 33,400	\$ 219,525	\$ 187,650	588.71%
<b>Total</b>	<b>\$ 926,593</b>	<b>\$ 890,669</b>	<b>\$ 973,593</b>	<b>\$ 914,827</b>	<b>\$ 1,032,369</b>	<b>\$ 585,636</b>	<b>\$ 1,083,871</b>	<b>\$ 1,388,189</b>	<b>\$ 355,820</b>	<b>34.47%</b>



**Expenditures:**

**Refuse Disposal**

Department # 870	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025		
<u>Operations</u>										
Refuse Disposal Service	\$ 518,080	\$ 590,764	\$ 603,725	\$ 604,286	\$ 720,428	\$ 406,167	\$ 770,059	\$ 770,059	\$ 49,631	6.89%
Licenses & Permits	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ -	\$ (3,000)	-100.00%
Hometown America	\$ 11,000	\$ -	\$ 11,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 532,080	\$ 590,764	\$ 617,725	\$ 604,286	\$ 723,428	\$ 409,167	\$ 770,059	\$ 770,059	\$ 46,631	6.45%
<b>Total</b>	<b>\$ 532,080</b>	<b>\$ 590,764</b>	<b>\$ 617,725</b>	<b>\$ 604,286</b>	<b>\$ 723,428</b>	<b>\$ 409,167</b>	<b>\$ 770,059</b>	<b>\$ 770,059</b>	<b>\$ 46,631</b>	<b>6.45%</b>

**Expenditures:**

**Vehicle Maintenance**

Department #880	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Mechanic - Lead	\$ 66,726	\$ 91,648	\$ 68,066	\$ 73,735	\$ 67,392	\$ 33,149	\$ 70,242	\$ 71,281	\$ 3,889	5.77%
Mechanics	\$ 240,135	\$ 229,511	\$ 243,899	\$ 225,046	\$ 230,009	\$ 137,495	\$ 253,240	\$ 257,030	\$ 27,021	11.75%
Health Care Waivers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Shift Differential	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Overtime	\$ 20,000	\$ 21,911	\$ 20,000	\$ 25,402	\$ 25,000	\$ 19,608	\$ 30,000	\$ 25,000	\$ -	0.00%
	\$ 326,861	\$ 343,070	\$ 331,965	\$ 324,183	\$ 322,401	\$ 190,252	\$ 353,482	\$ 353,311	\$ 30,910	9.59%
<u>Benefits</u>										
Health Care	\$ 70,584	\$ 78,695	\$ 83,978	\$ 71,409	\$ 78,186	\$ 40,379	\$ 71,576	\$ 71,576	\$ (6,610)	-8.45%
Dental	\$ 3,692	\$ 4,141	\$ 3,834	\$ 3,198	\$ 3,310	\$ 1,674	\$ 3,048	\$ 3,048	\$ (262)	-7.92%
Payroll Taxes	\$ 24,002	\$ 25,393	\$ 24,210	\$ 23,761	\$ 24,664	\$ 13,968	\$ 24,746	\$ 27,028	\$ 2,364	9.59%
Life Insurance	\$ 720	\$ 577	\$ 750	\$ 349	\$ 672	\$ 373	\$ 725	\$ 725	\$ 53	7.89%
Pension - \$ 401a & Town	\$ -	\$ 792	\$ -	\$ 4,296	\$ 29,740	\$ 13,656	\$ 32,348	\$ 32,831	\$ 3,091	10.39%
	\$ 98,998	\$ 109,597	\$ 112,772	\$ 103,012	\$ 136,572	\$ 70,050	\$ 132,443	\$ 135,208	\$ (1,364)	-1.00%
	\$ 425,859	\$ 452,667	\$ 444,737	\$ 427,194	\$ 458,973	\$ 260,302	\$ 485,925	\$ 488,519	\$ 29,546	6.44%
<u>Operations</u>										
Office Supplies	\$ 1,250	\$ 610	\$ 1,250	\$ 29	\$ 1,250	\$ 181	\$ 1,500	\$ 1,250	\$ -	0.00%
Heating - Gas	\$ 3,800	\$ 2,456	\$ 3,800	\$ 402	\$ 4,000	\$ -	\$ 4,000	\$ 2,500	\$ (1,500)	-37.50%
Wearing Apparel	\$ 4,500	\$ 4,013	\$ 4,500	\$ 3,435	\$ 5,000	\$ 1,059	\$ 5,000	\$ 4,000	\$ (1,000)	-20.00%
Inspection & Registrations	\$ 2,250	\$ 1,284	\$ 2,800	\$ 772	\$ 3,000	\$ 880	\$ 3,000	\$ 2,000	\$ (1,000)	-33.33%
Instructional Services	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,750	\$ 1,750	\$ 10,000	\$ 5,000	\$ 3,250	185.71%
Testing Services	\$ 12,000	\$ 9,017	\$ 12,000	\$ 12,937	\$ 13,000	\$ 5,364	\$ 15,875	\$ 15,975	\$ 2,975	22.88%
Freight & Demurrage	\$ 3,500	\$ 7,435	\$ 6,500	\$ 9,074	\$ 7,800	\$ 9,280	\$ 12,500	\$ 10,000	\$ 2,200	28.21%
Drugs & Medicines	\$ 500	\$ 379	\$ 500	\$ 174	\$ 550	\$ 34	\$ 600	\$ 500	\$ (50)	-9.09%
Repairs & Maintenance-Plant Equip	\$ 2,500	\$ 1,811	\$ 3,000	\$ 1,117	\$ 3,000	\$ 1,680	\$ 3,000	\$ 3,000	\$ -	0.00%
Repairs & Maintenance-Oper. Equip	\$ 1,500	\$ -	\$ 1,500	\$ 928	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
Repairs & Maintenance-Comm Equip	\$ 10,500	\$ 8,297	\$ 13,464	\$ 7,643	\$ 14,500	\$ 6,063	\$ 15,000	\$ 10,000	\$ (4,500)	-31.03%
Repair Parts - Equipment	\$ 45,000	\$ 42,833	\$ 45,000	\$ 49,925	\$ 55,000	\$ 51,186	\$ 75,000	\$ 75,000	\$ 20,000	36.36%
Repair Parts - Sanitation	\$ 100,000	\$ 178,249	\$ 120,000	\$ 254,308	\$ 130,000	\$ 182,803	\$ 260,000	\$ 275,000	\$ 145,000	111.54%
Supplies-Welding	\$ 4,000	\$ 3,030	\$ 4,000	\$ 2,128	\$ 4,000	\$ 3,009	\$ 5,000	\$ 5,600	\$ 1,600	40.00%
Supplies-Paint	\$ 100	\$ 80	\$ 100	\$ 115	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%
Supplies-Electrical	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ 650	\$ 500	\$ -	0.00%
Supplies-Cleaning & Sanitary	\$ 2,000	\$ 1,938	\$ 2,500	\$ 2,367	\$ 2,500	\$ 466	\$ 2,500	\$ 2,500	\$ -	0.00%
Supplies-Chemicals	\$ 10,000	\$ 21,436	\$ 12,500	\$ 14,373	\$ 13,500	\$ 8,002	\$ 9,500	\$ 9,500	\$ (4,000)	-29.63%
Def Fluid	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ 7,500	\$ 7,500	0.00%
Minor Tools & Equipment	\$ 6,500	\$ 9,650	\$ 8,000	\$ 15,781	\$ 10,000	\$ 1,726	\$ 15,000	\$ 10,000	\$ -	0.00%
Vehicles- Washes	\$ 150	\$ 7	\$ 150	\$ 144	\$ 150	\$ -	\$ 300	\$ 150	\$ -	0.00%
Vehicles- Fuel & Oil, Lube	\$ 233,200	\$ 311,855	\$ 268,180	\$ 384,399	\$ 350,000	\$ 239,651	\$ 367,236	\$ 367,236	\$ 17,236	4.92%
Vehicles- Tires & Tubes	\$ 50,000	\$ 60,308	\$ 60,000	\$ 92,265	\$ 70,000	\$ 46,056	\$ 80,000	\$ 75,000	\$ 5,000	7.14%
Vehicles- Auto Repair Parts	\$ 4,000	\$ 4,822	\$ 2,000	\$ 9,476	\$ 3,000	\$ 17,768	\$ 9,500	\$ 9,500	\$ 6,500	216.67%
Vehicle Repair Insurance	\$ -	\$ -	\$ -	\$ 6,583	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Vehicles- Truck Repair Parts	\$ 80,000	\$ 89,605	\$ 80,000	\$ 188,069	\$ 110,000	\$ 67,088	\$ 130,000	\$ 110,000	\$ -	0.00%
Vehicles- Towing Services	\$ 3,520	\$ 7,235	\$ 5,000	\$ 10,303	\$ 7,000	\$ 1,751	\$ 7,500	\$ 7,500	\$ 500	7.14%

**Expenditures:**

**Vehicle Maintenance**

Department #880	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
Equipment Rental	\$ 1,001		\$ 1,000		\$ 1,000	\$ -	\$ 1,000	\$ -	\$ (1,000)	-100.00%
	\$ 583,271	\$ 766,347	\$ 659,244	\$ 1,066,745	\$ 812,100	\$ 645,797	\$ 1,042,761	\$ 1,010,811	\$ 198,711	24.47%
<b>Total</b>	<b>\$ 1,009,130</b>	<b>\$ 1,219,014</b>	<b>\$ 1,103,981</b>	<b>\$ 1,493,940</b>	<b>\$ 1,271,073</b>	<b>\$ 906,099</b>	<b>\$ 1,528,686</b>	<b>\$ 1,499,330</b>	<b>\$ 228,257</b>	<b>17.96%</b>

**Expenditures:**

**Planning Department**

Department # 940	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Director	\$ 93,371	\$ 102,535	\$ 104,000	\$ 89,899	\$ 104,938	\$ 61,694	\$ 107,000	\$ 108,100	\$ 3,162	3.01%
Associate/Principal Planner	\$ 53,470	\$ 47,106	\$ 55,074	\$ 64,433	\$ 58,372	\$ 32,300	\$ 63,500	\$ 64,100	\$ 5,728	9.81%
Clerk - Special Duties	\$ 46,246	\$ 47,927	\$ 52,226	\$ 52,397	\$ 52,226	\$ 31,212	\$ 58,575	\$ 58,575	\$ 6,349	12.16%
Planning Technician	\$ 44,963	\$ 40,952	\$ 46,771	\$ 45,409	\$ 46,771	\$ 20,606	\$ 56,282	\$ 56,282	\$ 9,511	20.34%
Overtime	\$ -	\$ -	\$ -	\$ 1,170	\$ 500	\$ 599	\$ 2,500	\$ 2,000	\$ 1,500	300.00%
Retirement Payout	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 20,602	\$ -	\$ -	\$ (20,000)	-100.00%
Health Care Waivers	\$ 4,300	\$ 4,466	\$ 4,300	\$ 7,608	\$ 8,600	\$ 4,301	\$ 4,300	\$ 4,300	\$ (4,300)	-50.00%
Temporary Employees	\$ -	\$ 153	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Regular Employees	\$ -	\$ 23,194	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<i>TC reduction of Directors salary</i>	\$ -	\$ -	\$ (7,361)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<i>New Director already earns this</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 242,350	\$ 266,333	\$ 255,010	\$ 260,916	\$ 291,407	\$ 171,314	\$ 292,157	\$ 293,357	\$ 1,950	0.67%
<u>Benefits</u>										
Health Care	\$ 38,500	\$ 35,047	\$ 30,232	\$ 13,726	\$ 14,215	\$ 13,144	\$ 33,904	\$ 33,904	\$ 19,689	138.51%
Dental	\$ 2,837	\$ 2,614	\$ 2,022	\$ 1,223	\$ 1,318	\$ 1,122	\$ 2,209	\$ 1,371	\$ 53	4.02%
Payroll Taxes	\$ 17,970	\$ 20,282	\$ 19,636	\$ 19,758	\$ 20,515	\$ 12,911	\$ 22,469	\$ 22,442	\$ 1,927	9.39%
Life Insurance	\$ 576	\$ 601	\$ 600	\$ 577	\$ 557	\$ 252	\$ 580	\$ 580	\$ 23	4.13%
Pension - \$ 401a & Town	\$ 14,684	\$ 14,552	\$ 25,807	\$ 5,888	\$ 27,091	\$ 13,417	\$ 29,621	\$ 29,336	\$ 2,245	8.29%
	\$ 74,567	\$ 73,096	\$ 78,297	\$ 41,172	\$ 63,696	\$ 40,846	\$ 88,783	\$ 87,633	\$ 23,937	37.58%
	\$ 316,917	\$ 339,429	\$ 333,307	\$ 302,088	\$ 355,103	\$ 212,160	\$ 380,940	\$ 380,990	\$ 25,887	7.29%
<u>Operations</u>										
Office Supplies	\$ 2,500	\$ 624	\$ 2,500	\$ 2,518	\$ 2,500	\$ 891	\$ 2,500	\$ 2,500	\$ -	0.00%
Advertising	\$ 10,000	\$ 4,462	\$ 10,000	\$ 781	\$ 10,000	\$ 2,321	\$ 10,000	\$ 4,500	\$ (5,500)	-55.00%
Professional Services	\$ 6,500	\$ 5,696	\$ 6,500	\$ 850	\$ 6,500	\$ 825	\$ 6,500	\$ 4,500	\$ (2,000)	-30.77%
Travel	\$ 500	\$ 344	\$ 500	\$ 372	\$ 3,035	\$ -	\$ 3,035	\$ 1,500	\$ (1,535)	-50.58%
Printing	\$ 1,630	\$ -	\$ 1,750	\$ 277	\$ 2,000	\$ 125	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%
Planning Department Auto	\$ -	\$ -	\$ -	\$ 39	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Dues & Memberships	\$ 800	\$ 644	\$ 800	\$ -	\$ 748	\$ -	\$ 748	\$ 750	\$ 2	0.27%
Vehicle Lease	\$ -	\$ -	\$ -	\$ 8,182	\$ -	\$ 4,091	\$ 8,182	\$ 8,200	\$ 8,200	0.00%
Office Equipment	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ (1,000)	-100.00%
	\$ 22,930	\$ 11,770	\$ 23,050	\$ 13,018	\$ 25,783	\$ 8,253	\$ 33,965	\$ 22,950	\$ (2,833)	-10.99%
<b>Total</b>	<b>\$ 339,847</b>	<b>\$ 351,198</b>	<b>\$ 356,357</b>	<b>\$ 315,107</b>	<b>\$ 380,886</b>	<b>\$ 220,413</b>	<b>\$ 414,905</b>	<b>\$ 403,940</b>	<b>\$ 23,054</b>	<b>6.05%</b>

**Expenditures:**

**Planning Commission**

Department # 941	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Board Members (9)	\$ 9,324	\$ 11,210	\$ 9,510	\$ -	\$ 9,960	\$ 8,140	\$ 9,960	\$ 9,960	\$ -	0.00%
Secretary - Minutes	\$ 3,000	\$ 672	\$ 3,000	\$ 2,251	\$ 3,000	\$ 751	\$ 3,000	\$ 3,000	\$ -	0.00%
Board Member Exp -subject tax	\$ -	\$ -	\$ -	\$ 8,050	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Regular Employees	\$ -	\$ 230	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 12,324	\$ 12,111	\$ 12,510	\$ 10,301	\$ 12,960	\$ 8,891	\$ 12,960	\$ 12,960	\$ -	0.00%
<u>Benefits</u>										
Payroll Taxes	\$ 943	\$ 997	\$ 957	\$ 788	\$ 991	\$ 680	\$ 991	\$ 991	\$ -	0.00%
	\$ 943	\$ 997	\$ 957	\$ 788	\$ 991	\$ 680	\$ 991	\$ 991	\$ -	0.00%
	\$ 13,267	\$ 13,108	\$ 13,467	\$ 11,089	\$ 13,951	\$ 9,571	\$ 13,951	\$ 13,951	\$ -	0.00%
<u>Operations</u>										
Office Supplies	\$ 2,000	\$ 727	\$ 1,000	\$ 47	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%
Stenographer for public mtg	\$ -	\$ -	\$ -	\$ -	\$ 10,500	\$ -	\$ 10,500	\$ 10,500	\$ -	0.00%
Professional Services	\$ 3,000	\$ 3,308	\$ 3,000	\$ 14,557	\$ 315	\$ 5,739	\$ 315	\$ 315	\$ -	0.00%
Advertising	\$ -	\$ -	\$ -	\$ 3,585	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Board Member Expenses	\$ -	\$ 360	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 5,000	\$ 4,395	\$ 4,000	\$ 18,188	\$ 11,315	\$ 5,739	\$ 11,315	\$ 11,315	\$ -	0.00%
<b>Total</b>	<b>\$ 18,267</b>	<b>\$ 17,503</b>	<b>\$ 17,467</b>	<b>\$ 29,278</b>	<b>\$ 25,266</b>	<b>\$ 15,310</b>	<b>\$ 25,266</b>	<b>\$ 25,266</b>	<b>\$ -</b>	<b>0.00%</b>

Expenditures:

**Zoning Board of Review**

Department # 942	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Board Members (7)	\$ 5,607	\$ 4,980	\$ 5,719	\$ 5,725	\$ 5,785	\$ 2,670	\$ 5,785	\$ 5,785	\$ -	0.00%
Secretary - Minutes	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 1,500	\$ 145	\$ 1,500	\$ 1,500	\$ -	0.00%
	\$ 8,607	\$ 4,980	\$ 8,719	\$ 5,725	\$ 7,285	\$ 2,815	\$ 7,285	\$ 7,285	\$ -	0.00%
<u>Benefits</u>										
Health Care	\$ -	\$ 78	\$ -	\$ 98	\$ -	\$ 114	\$ -	\$ -	\$ -	0.00%
Dental	\$ -	\$ 4	\$ -	\$ 3	\$ -	\$ 2	\$ -	\$ -	\$ -	0.00%
Payroll Taxes	\$ 658	\$ 407	\$ 667	\$ 492	\$ 557	\$ 242	\$ 557	\$ 557	\$ -	0.00%
	\$ 658	\$ 489	\$ 667	\$ 593	\$ 557	\$ 358	\$ 557	\$ 557	\$ -	0.00%
	\$ 9,265	\$ 5,469	\$ 9,386	\$ 6,318	\$ 7,842	\$ 3,173	\$ 7,842	\$ 7,842	\$ -	0.00%
<u>Operations</u>										
Advertising	\$ -	\$ -	\$ -	\$ 1,475	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
Professional Services	\$ 5,000	\$ 4,941	\$ 5,000	\$ 3,071	\$ 3,500	\$ 2,905	\$ 8,500	\$ 8,500	\$ 5,000	100.00%
Secretarial Services	\$ -	\$ 751	\$ 500	\$ 725	\$ 250	\$ 365	\$ 250	\$ 250	\$ -	0.00%
	\$ 5,000	\$ 5,693	\$ 5,500	\$ 5,271	\$ 4,750	\$ 3,270	\$ 9,750	\$ 9,750	\$ 5,000	105.26%
<b>Total</b>	<b>\$ 14,265</b>	<b>\$ 11,162</b>	<b>\$ 14,886</b>	<b>\$ 11,589</b>	<b>\$ 12,592</b>	<b>\$ 6,443</b>	<b>\$ 17,592</b>	<b>\$ 17,592</b>	<b>\$ 5,000</b>	<b>39.71%</b>

**Expenditures:**

**Conservation Commission**

Department # 943	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
<u>Operations</u>										
Professional Services	\$ 2,000	\$ 700	\$ 2,000	\$ 700	\$ 2,000	\$ 300	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%
Dues & Memberships	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 2,300	\$ 700	\$ 2,000	\$ 700	\$ 2,000	\$ 300	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%
<b>Total</b>	<b>\$ 2,300</b>	<b>\$ 700</b>	<b>\$ 2,000</b>	<b>\$ 700</b>	<b>\$ 2,000</b>	<b>\$ 300</b>	<b>\$ 2,000</b>	<b>\$ 1,000</b>	<b>\$ (1,000)</b>	<b>-50.00%</b>

**Expenditures:**

**Land Trust Commission**

Department # 944

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
<b>Personnel Expenditures</b>										
<u>Salaries</u>										
Secretary - Minutes	\$ 1,500	\$ -	\$ 1,500	\$ 89	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
Overtime		\$ 644	\$ -	\$ 183	\$ -	\$ -	\$ -			
	\$ 1,500	\$ 644	\$ 1,500	\$ 272	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
<u>Benefits</u>										
Payroll Taxes	\$ 115	\$ 56	\$ 115	\$ 21	\$ 115	\$ -	\$ 115	\$ 115	\$ -	0.00%
	\$ 115	\$ 56	\$ 115	\$ 21	\$ 115	\$ -	\$ 115	\$ 115	\$ -	0.00%
	\$ 1,615	\$ 700	\$ 1,615	\$ 293	\$ 1,615	\$ -	\$ 1,615	\$ 1,615	\$ -	0.00%
<u>Operations</u>										
Advertising	\$ 3,000	\$ 945	\$ 3,000	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Professional Services	\$ 115	\$ 4,000	\$ 115	\$ 383	\$ 115	\$ -	\$ 2,415	\$ 2,415	\$ 2,300	2000.00%
Non Book Materials	\$ 2,300	\$ 396	\$ 2,300	\$ 714	\$ 2,300	\$ 300	\$ -	\$ -	\$ (2,300)	-100.00%
Dues & Memberships	\$ -	\$ -	\$ -	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 5,415	\$ 5,341	\$ 5,415	\$ 1,547	\$ 2,415	\$ 300	\$ 2,415	\$ 2,415	\$ -	0.00%
<b>Total</b>	<b>\$ 7,030</b>	<b>\$ 6,042</b>	<b>\$ 7,030</b>	<b>\$ 1,840</b>	<b>\$ 4,030</b>	<b>\$ 300</b>	<b>\$ 4,030</b>	<b>\$ 4,030</b>	<b>\$ -</b>	<b>0.00%</b>



**Expenditures:**

**Historic District Commission**

Department # 946

Personnel Expenditures

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25
<u>Salaries</u>										
Secretary - Minutes	\$ 1,000	\$ -	\$ -	\$ 348	\$ 900	\$ 459	\$ 900	\$ 900	\$ -	0.00%
	\$ 1,000	\$ -	\$ -	\$ 348	\$ 900	\$ 459	\$ 900	\$ 900	\$ -	0.00%
<u>Benefits</u>										
Payroll Taxes	\$ 77	\$ -	\$ -	\$ 27	\$ 69	\$ 35	\$ 69	\$ 69	\$ -	0.00%
	\$ 77	\$ -	\$ -	\$ 27	\$ 69	\$ 35	\$ 69	\$ 69	\$ -	0.00%
	\$ 1,077	\$ -	\$ -	\$ 375	\$ 969	\$ 494	\$ 969	\$ 969	\$ -	0.00%
<u>Operations</u>										
Professional Services	\$ 3,000	\$ 990	\$ 5,000	\$ -	\$ 5,800	\$ 219	\$ 2,000	\$ 2,000	\$ (3,800)	-65.52%
	\$ 3,000	\$ 990	\$ 5,000	\$ -	\$ 5,800	\$ 219	\$ 2,000	\$ 2,000	\$ (3,800)	-65.52%
<b>Total</b>	<b>\$ 4,077</b>	<b>\$ 990</b>	<b>\$ 5,000</b>	<b>\$ 375</b>	<b>\$ 6,769</b>	<b>\$ 713</b>	<b>\$ 2,969</b>	<b>\$ 2,969</b>	<b>\$ (3,800)</b>	<b>-56.14%</b>

**Expenditures:**

<b>Engineering</b>											
Department #810	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
<b>Personnel Expenditures</b>											
<u>Salaries</u>											
Sewer Maintenance	\$ -	\$ 13,055	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Director	\$ -	\$ 15,674	\$ 120,000	\$ 119,278	\$ 120,000	\$ 69,237	\$ 122,240	\$ 123,611	\$ 3,611	3.01%	
Engineering Technician	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ 14,423	\$ 76,500	\$ 77,252	\$ 2,252	3.00%	
	\$ -	\$ 28,730	\$ 120,000	\$ 119,278	\$ 195,000	\$ 83,660	\$ 198,740	\$ 200,863	\$ 5,863	3.01%	
<u>Benefits</u>											
Health Care	\$ -	\$ 904	\$ 16,796	\$ 16,860	\$ 35,540	\$ 11,482	\$ 37,672	\$ 26,370	\$ (9,170)	-25.80%	
Dental	\$ -	\$ 39	\$ 767	\$ 766	\$ 1,622	\$ 509	\$ 1,687	\$ 1,104	\$ (518)	-31.94%	
Payroll Taxes	\$ -	\$ 1,186	\$ 8,943	\$ 8,878	\$ 14,187	\$ 6,232	\$ 14,906	\$ 15,366	\$ 1,179	8.31%	
Life Insurance	\$ -	\$ (93)	\$ 150	\$ 144	\$ 278	\$ 108	\$ 289	\$ 290	\$ 12	4.32%	
Pension - \$ 401a & Town	\$ -	\$ -	\$ 12,000	\$ 10,628	\$ 19,210	\$ 8,222	\$ 19,874	\$ 20,086	\$ 876	4.56%	
	\$ -	\$ 2,036	\$ 38,656	\$ 37,276	\$ 70,837	\$ 26,553	\$ 74,428	\$ 63,216	\$ (7,621)	-10.76%	
	\$ -	\$ 30,766	\$ 158,656	\$ 156,554	\$ 265,837	\$ 110,213	\$ 273,168	\$ 264,079	\$ (1,758)	-0.66%	
<u>Operations</u>											
Office Supplies	\$ 600	\$ 5	\$ 500	\$ 345	\$ 500	\$ -	\$ 250	\$ 250	\$ (250)	-50.00%	
Professional Services	\$ 104,000	\$ 87,586	\$ -	\$ 15,240	\$ -	\$ -	\$ 28,000	\$ 25,000	\$ 25,000	0.00%	
Engineering Services	\$ 27,500	\$ 1,720	\$ 28,800	\$ 22,030	\$ 28,000	\$ 16,843	\$ -	\$ -	\$ (28,000)	-97.22%	
Licenses & Permits	\$ -	\$ -	\$ 300	\$ 300	\$ 300	\$ -	\$ 300	\$ 300	\$ -	0.00%	
Dues & Memberships	\$ -	\$ -	\$ 600	\$ -	\$ 600	\$ 72	\$ 550	\$ 550	\$ (50)	-8.33%	
Minor Tools & Equipment	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ 492	\$ 750	\$ 500	\$ -	0.00%	
Vehicles- Fuel & Oil, Lube	\$ 650	\$ -	\$ 750	\$ 141	\$ 750	\$ 74	\$ 750	\$ 750	\$ -	0.00%	
Capital Lease	\$ 3,598	\$ 7,196	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
	\$ 136,848	\$ 96,506	\$ 31,450	\$ 38,055	\$ 30,650	\$ 17,481	\$ 30,600	\$ 27,350	\$ (3,300)	-10.77%	
<b>Total</b>	<b>\$ 136,848</b>	<b>\$ 127,272</b>	<b>\$ 190,106</b>	<b>\$ 194,609</b>	<b>\$ 296,487</b>	<b>\$ 127,694</b>	<b>\$ 303,768</b>	<b>\$ 291,429</b>	<b>\$ (5,058)</b>	<b>-1.71%</b>	

**Expenditures:**

**Building Inspection**

Department #820	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
<b>Personnel Expenditures</b>											
<u>Salaries</u>											
Regular Employees	\$ -	\$ 19,182	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Building Official	\$ -	\$ 69,379	\$ 89,760	\$ 88,308	\$ 90,000	\$ 51,885	\$ 91,800	\$ 92,700	\$ 2,700	\$ 2,700	3.00%
Building Inspector	\$ 66,235	\$ 59,414	\$ 68,222	\$ 71,540	\$ 75,147	\$ 43,283	\$ 62,007	\$ 62,007	\$ (13,140)	\$ (13,140)	-17.49%
Clerk - Special	\$ 47,538	\$ 42,803	\$ 48,492	\$ 48,750	\$ 48,012	\$ 35,295	\$ 51,697	\$ 51,697	\$ 3,685	\$ 3,685	7.68%
Permit Technician	\$ 52,671	\$ 49,081	\$ 53,731	\$ 53,944	\$ 53,199	\$ 31,267	\$ 58,299	\$ 58,299	\$ 5,100	\$ 5,100	9.59%
Electrical Inspector	\$ 40,000	\$ 36,010	\$ 48,000	\$ 25,820	\$ 40,660	\$ 18,760	\$ 33,280	\$ 33,280	\$ (7,380)	\$ (7,380)	-18.15%
Plumbing/Mechanical Inspector	\$ -	\$ 21,225	\$ -	\$ 24,560	\$ 27,980	\$ 14,400	\$ 24,960	\$ 24,960	\$ (3,020)	\$ (3,020)	-10.79%
Overtime	\$ -	\$ -	\$ -	\$ 362	\$ 500	\$ 134	\$ 500	\$ 500	\$ -	\$ -	0.00%
Health Care Waivers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300	0.00%
Temporary Employees	\$ 200	\$ 12,471	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 206,644	\$ 309,565	\$ 308,405	\$ 313,284	\$ 335,498	\$ 195,024	\$ 326,843	\$ 327,743	\$ (7,755)	\$ (7,755)	<b>-2.31%</b>
<u>Benefits</u>											
Health Care	\$ 48,125	\$ 48,017	\$ 47,028	\$ 56,717	\$ 71,078	\$ 40,913	\$ 45,206	\$ 45,206	\$ (25,872)	\$ (25,872)	-36.40%
Dental	\$ 2,565	\$ 2,031	\$ 2,545	\$ 2,716	\$ 3,244	\$ 1,876	\$ 2,800	\$ 2,800	\$ (444)	\$ (444)	-13.69%
Payroll Taxes	\$ 15,109	\$ 23,349	\$ 22,863	\$ 22,964	\$ 19,373	\$ 14,473	\$ 25,003	\$ 25,072	\$ 5,699	\$ 5,699	29.42%
Life Insurance	\$ 432	\$ 481	\$ 600	\$ 445	\$ 557	\$ 313	\$ 579	\$ 579	\$ 22	\$ 22	3.95%
Pension - \$ 401a & Town	\$ 8,204	\$ 15,330	\$ 17,410	\$ 18,310	\$ 26,636	\$ 14,073	\$ 26,860	\$ 26,950	\$ 314	\$ 314	1.18%
	\$ 74,435	\$ 89,208	\$ 90,446	\$ 101,151	\$ 120,888	\$ 71,648	\$ 100,448	\$ 100,607	\$ (20,281)	\$ (20,281)	<b>-16.78%</b>
	\$ 281,079	\$ 398,773	\$ 398,851	\$ 414,435	\$ 456,386	\$ 266,672	\$ 427,291	\$ 428,350	\$ (28,036)	\$ (28,036)	<b>-6.14%</b>
<u>Operations</u>											
Office Supplies	\$ 400	\$ 763	\$ 1,000	\$ 1,001	\$ 5,000	\$ 1,401	\$ 3,000	\$ 3,000	\$ (2,000)	\$ (2,000)	-40.00%
Wearing Apparel	\$ 750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Professional Services	\$ 93,600	\$ 28,440	\$ 5,000	\$ 6,750	\$ 7,000	\$ 720	\$ 6,000	\$ 6,000	\$ (1,000)	\$ (1,000)	-14.29%
Well Inspector	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	0.00%
Training / Educational Services	\$ 1,500	\$ 682	\$ 1,500	\$ 1,758	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ -	0.00%
Travel	\$ 3,400	\$ 2,536	\$ 1,400	\$ 1,453	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ -	\$ -	0.00%
Printing	\$ 750	\$ 618	\$ 750	\$ 485	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ -	0.00%
Dues & Memberships	\$ 175	\$ 150	\$ 175	\$ 150	\$ 500	\$ 392	\$ 500	\$ 500	\$ -	\$ -	0.00%
Vehicles- Fuel & Oil, Lube	\$ 2,000	\$ 1,620	\$ 2,000	\$ 1,569	\$ 4,000	\$ 1,013	\$ 4,000	\$ 4,000	\$ -	\$ -	0.00%
Capital Lease	\$ 3,598	\$ 7,196	\$ -	\$ -	\$ 3,240	\$ -	\$ -	\$ -	\$ (3,240)	\$ (3,240)	-100.00%
Capital Outlay Proj Equip	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Refunds- Fees & Permits	\$ -	\$ 81	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 106,173	\$ 42,086	\$ 11,825	\$ 13,165	\$ 25,740	\$ 6,226	\$ 24,500	\$ 24,500	\$ (1,240)	\$ (1,240)	<b>-4.82%</b>
<b>Total</b>	<b>\$ 387,252</b>	<b>\$ 440,859</b>	<b>\$ 410,676</b>	<b>\$ 427,600</b>	<b>\$ 482,126</b>	<b>\$ 272,898</b>	<b>\$ 451,791</b>	<b>\$ 452,850</b>	<b>\$ (29,276)</b>	<b>\$ (29,276)</b>	<b>-6.07%</b>

**Expenditures:**

**Parks & Recreation**

Department # 910	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025		
<b>Personnel Expenditures</b>										
<b>Salaries- Recreation</b>										
Director	\$ 81,485	\$ 75,885	\$ 83,925	\$ 82,548	\$ 85,294	\$ 49,636	\$ 96,533	\$ 91,293	\$ 5,999	7.03%
Regular Employees	\$ -	\$ 55,912	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Program Supervisor	\$ -	\$ 63,668	\$ 54,170	\$ 75,849	\$ 54,181	\$ 27,827	\$ -	\$ -	\$ (54,181)	-100.00%
Program Assistant	\$ -	\$ 35,085	\$ -	\$ -	\$ -	\$ -	\$ 40,841	\$ 40,040	\$ 40,040	0.00%
Program Coordinator/Program mgr	\$ 44,507	\$ 626	\$ 85,192	\$ 39,600	\$ 40,695	\$ 24,431	\$ 53,279	\$ 46,271	\$ 5,576	13.70%
Event Manager	\$ -	\$ -	\$ 40,685	\$ 27,037	\$ 40,695	\$ 23,936	\$ 49,566	\$ 45,278	\$ 4,583	11.26%
Executive Assistant/Business Mgr	\$ 51,903	\$ 48,341	\$ 55,017	\$ 52,735	\$ 55,774	\$ 32,284	\$ 62,568	\$ 60,500	\$ 4,726	8.47%
Shift Differential	\$ 3,000	\$ (52)	\$ 3,000	\$ -	\$ 3,000	\$ 245	\$ 3,500	\$ 3,500	\$ 500	16.67%
Sick Leave Bonus	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,400	\$ 1,400	\$ 1,400	0.00%
Temporary Employees	\$ 93,134	\$ 40,597	\$ 142,705	\$ 34,777	\$ 237,244	\$ 117,217	\$ 183,255	\$ 180,000	\$ (57,244)	-24.13%
Overtime - for Parks	\$ 1,500	\$ 3,658	\$ 1,500	\$ 8,123	\$ 5,136	\$ 1,870	\$ 5,136	\$ 5,000	\$ (136)	-2.65%
Longevity Pay	\$ -	\$ 52	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>Salaries-Recreation Total</b>	<b>\$ 275,529</b>	<b>\$ 323,772</b>	<b>\$ 466,194</b>	<b>\$ 320,668</b>	<b>\$ 522,019</b>	<b>\$ 277,446</b>	<b>\$ 496,078</b>	<b>\$ 473,282</b>	<b>\$ (48,737)</b>	<b>-9.34%</b>
<b>Salaries- Parks</b>										
Park Maint Supervisor	\$ 64,324	\$ 440	\$ 64,958	\$ 42,016	\$ 66,206	\$ 38,196	\$ 71,271	\$ 71,281	\$ 5,075	7.67%
Lead Mechanic	\$ 65,551	\$ 61,084	\$ 66,206	\$ 64,933	\$ 66,206	\$ 38,196	\$ 71,271	\$ 71,281	\$ 5,075	7.67%
Maintenance Staff	\$ 261,914	\$ 238,817	\$ 264,680	\$ 258,342	\$ 264,968	\$ 156,460	\$ 289,989	\$ 287,948	\$ 22,980	8.67%
Seasonal maint staff	\$ -	\$ -	\$ -	\$ -	\$ 40,269	\$ 26,581	\$ 69,530	\$ 55,000	\$ 14,731	36.58%
Health Care Waivers	\$ 4,300	\$ 4,052	\$ 4,300	\$ 6,533	\$ 8,600	\$ 4,962	\$ 8,600	\$ 8,600	\$ -	0.00%
<b>Salaries-Parks Total</b>	<b>\$ 396,089</b>	<b>\$ 304,393</b>	<b>\$ 400,144</b>	<b>\$ 371,824</b>	<b>\$ 446,249</b>	<b>\$ 264,395</b>	<b>\$ 510,661</b>	<b>\$ 494,110</b>	<b>\$ 47,861</b>	<b>10.73%</b>
<b>Salaries Recreation &amp; Parks</b>	<b>\$ 671,618</b>	<b>\$ 628,165</b>	<b>\$ 866,338</b>	<b>\$ 692,492</b>	<b>\$ 968,268</b>	<b>\$ 541,841</b>	<b>\$ 1,006,739</b>	<b>\$ 967,392</b>	<b>\$ (876)</b>	<b>-0.09%</b>
<b>Benefits</b>										
Health Care	\$ 96,250	\$ 98,972	\$ 157,880	\$ 112,116	\$ 124,386	\$ 70,627	\$ 131,849	\$ 131,849	\$ 7,463	6.00%
Dental	\$ 5,635	\$ 5,687	\$ 7,600	\$ 5,557	\$ 5,309	\$ 3,476	\$ 5,521	\$ 6,360	\$ 1,051	19.80%
Payroll Taxes	\$ 50,001	\$ 47,355	\$ 54,803	\$ 51,334	\$ 72,310	\$ 40,133	\$ 76,909	\$ 74,005	\$ 1,695	2.34%
Life Insurance	\$ 1,440	\$ 1,430	\$ 1,500	\$ 1,683	\$ 1,670	\$ 986	\$ 1,737	\$ 1,592	\$ (78)	-4.67%
Pension - § 401a & Town	\$ 18,463	\$ 18,377	\$ 32,386	\$ 20,343	\$ 68,262	\$ 29,723	\$ 72,255	\$ 72,255	\$ 3,993	5.85%
	\$ 171,789	\$ 171,821	\$ 254,169	\$ 191,033	\$ 271,937	\$ 144,945	\$ 288,271	\$ 286,061	\$ 14,124	5.19%
<b>Total Salaries and Benefits</b>	<b>\$ 843,407</b>	<b>\$ 799,986</b>	<b>\$ 1,120,507</b>	<b>\$ 883,525</b>	<b>\$ 1,240,205</b>	<b>\$ 686,786</b>	<b>\$ 1,295,010</b>	<b>\$ 1,253,453</b>	<b>\$ 13,248</b>	<b>1.07%</b>
<b>Operations- Recreation</b>										
Office Supplies	\$ 3,000	\$ 2,860	\$ 3,000	\$ 4,362	\$ 4,500	\$ 1,538	\$ 4,500	\$ 4,000	\$ (500)	-11.11%
Recreation Supplies	\$ 1,000	\$ 1,986	\$ 1,000	\$ 3,307	\$ 13,481	\$ 1,370	\$ 7,950	\$ 7,950	\$ (5,531)	-41.03%
Special Events-	\$ -	\$ -	\$ 15,000	\$ 52,640	\$ 58,297	\$ 4,880	\$ 55,191	\$ 45,000	\$ (13,297)	-22.81%
Field Trips	\$ -	\$ -	\$ -	\$ 19,013	\$ -	\$ 23,939	\$ 58,400	\$ 58,400	\$ 58,400	0.00%
Ticketed Events/Trips	\$ -	\$ -	\$ -	\$ 389	\$ -	\$ 7,045	\$ 22,810	\$ 22,810	\$ 22,810	0.00%
Advertising Expense	\$ 7,800	\$ 5,488	\$ 9,300	\$ 9,508	\$ 8,500	\$ 2,616	\$ 20,675	\$ 10,000	\$ 1,500	17.65%
Printing	\$ 915	\$ 28	\$ 915	\$ 915	\$ 2,000	\$ 2,000	\$ 8,250	\$ 5,000	\$ 3,000	150.00%
Travel	\$ 500	\$ 119	\$ 300	\$ 314	\$ 300	\$ 193	\$ 400	\$ 400	\$ 100	33.33%
Dues & Membership	\$ 625	\$ 380	\$ 800	\$ 150	\$ 380	\$ 210	\$ 380	\$ 380	\$ -	0.00%
Training / Educational Services	\$ 3,000	\$ 1,095	\$ 8,800	\$ 695	\$ 3,200	\$ 427	\$ 4,540	\$ 4,540	\$ 1,340	41.88%
Rental- Bus	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,720	\$ 50,720	\$ 50,720	0.00%
Instructional Services	\$ 2,800	\$ 2,376	\$ -	\$ 764	\$ 16,394	\$ 4,546	\$ 19,937	\$ 19,937	\$ 3,543	21.61%

**Expenditures:**

**Parks & Recreation**

Department # 910	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025		
Licenses & Permits	\$ 1,560	\$ 7,893	\$ 9,460	\$ 9,118	\$ 10,000	\$ 4,218	\$ 11,650	\$ 11,650	\$ 1,650	16.50%
Drugs & Medicine - Supplies	\$ 2,000	\$ 2,016	\$ 3,000	\$ 2,463	\$ 3,000	\$ -	\$ 18,000	\$ 3,000	\$ -	0.00%
	\$ 23,200	\$ 24,242	\$ 51,575	\$ 103,638	\$ 120,052	\$ 52,982	\$ 283,403	\$ 243,787	\$ 123,735	103.07%
<b>Operations- Parks</b>										
Water Service	\$ 3,000	\$ 882	\$ 2,500	\$ 1,015	\$ 2,500	\$ 569	\$ 2,500	\$ 2,500	\$ -	0.00%
Heating - Gas	\$ 6,000	\$ 7,629	\$ 8,000	\$ 4,794	\$ 11,000	\$ 1,246	\$ 11,000	\$ 8,000	\$ (3,000)	-27.27%
Wearing Apparel	\$ 4,848	\$ 4,079	\$ 5,000	\$ 4,603	\$ 12,852	\$ 2,530	\$ 13,330	\$ 11,000	\$ (1,852)	-14.41%
Decorations- Town Bldg.	\$ 1,300	\$ 1,300	\$ 1,800	\$ 1,749	\$ 1,800	\$ 1,749	\$ 5,000	\$ 1,800	\$ -	0.00%
Wood Products	\$ 5,000	\$ 4,185	\$ 5,000	\$ 3,930	\$ 5,000	\$ 1,156	\$ 5,000	\$ 4,000	\$ (1,000)	-20.00%
Sand, Stone & Gravel	\$ 8,500	\$ 12,164	\$ 11,000	\$ 9,835	\$ 11,500	\$ 4,329	\$ 11,500	\$ 11,500	\$ -	0.00%
Concrete & Materials	\$ 1,000	\$ 57	\$ 1,000	\$ 106	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
Agriculture & Hort Supplies	\$ 7,000	\$ 8,706	\$ 17,000	\$ 16,606	\$ 10,000	\$ 6,700	\$ 10,000	\$ 10,000	\$ -	0.00%
Pipe	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
Rental- Sanitary Facilities	\$ 9,000	\$ 16,745	\$ 15,611	\$ 16,074	\$ 22,000	\$ -	\$ 16,678	\$ 16,678	\$ (5,322)	-24.19%
Rental- Equipment	\$ 800	\$ 233	\$ 800	\$ 800	\$ 10,490	\$ 4,925	\$ 5,800	\$ 5,800	\$ (4,690)	-44.71%
DOH Water Testing Services	\$ 8,000	\$ 7,950	\$ 12,038	\$ 8,997	\$ 9,000	\$ 5,877	\$ 13,306	\$ 13,306	\$ 4,306	47.84%
Traffic & Street Signs	\$ 800	\$ -	\$ 1,000	\$ 425	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
Repairs & Maintenance-Facilities	\$ 5,000	\$ 5,000	\$ 7,500	\$ 7,649	\$ 7,500	\$ 3,047	\$ 7,500	\$ 7,500	\$ -	0.00%
Repairs & Maintenance-Oper. Equip	\$ 4,500	\$ 3,993	\$ 5,000	\$ 5,000	\$ 6,000	\$ 474	\$ 6,000	\$ 5,000	\$ (1,000)	-16.67%
Repairs & Maintenance-Property	\$ 10,500	\$ 16,686	\$ 20,000	\$ 21,474	\$ 20,000	\$ 2,533	\$ 36,000	\$ 20,000	\$ -	0.00%
Supplies-Electrical	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,600	\$ -	\$ 1,600	\$ 1,600	\$ -	0.00%
Supplies-Plumbing	\$ 1,000	\$ 60	\$ 1,000	\$ 671	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
Supplies-Cleaning & Sanitary	\$ 3,500	\$ 2,725	\$ 3,500	\$ 2,615	\$ 2,500	\$ 264	\$ 3,500	\$ 3,000	\$ 500	20.00%
Supplies-Paint	\$ 2,000	\$ 717	\$ 2,000	\$ 745	\$ 2,000	\$ 43	\$ 2,000	\$ 1,500	\$ (500)	-25.00%
Minor Tools & Equipment	\$ 7,500	\$ 9,329	\$ 9,000	\$ 9,000	\$ 12,000	\$ 6,550	\$ 12,000	\$ 9,000	\$ (3,000)	-25.00%
Equipment - Repair Parts	\$ 6,500	\$ 5,135	\$ 11,500	\$ 10,969	\$ 9,500	\$ 5,338	\$ 11,500	\$ 9,000	\$ (500)	-5.26%
Vehicles- Truck Repair Parts	\$ 11,500	\$ 2,660	\$ 15,000	\$ 8,277	\$ 11,000	\$ 3,066	\$ 15,000	\$ 11,000	\$ -	0.00%
Vehicles- Fuel & Oil, Lube	\$ 10,000	\$ 18,364	\$ 15,500	\$ 13,846	\$ 15,500	\$ 8,145	\$ 15,500	\$ 15,500	\$ -	0.00%
Vehicles- Tires & Tubes	\$ 2,300	\$ 4,289	\$ 2,300	\$ 1,598	\$ 2,300	\$ 1,863	\$ 2,300	\$ 2,300	\$ -	0.00%
Vehicles- Auto Repair Parts	\$ 1,000	\$ 285	\$ 3,000	\$ -	\$ 3,000	\$ 103	\$ 3,000	\$ 2,000	\$ (1,000)	-33.33%
Vehicles- Inspections	\$ 550	\$ 550	\$ 550	\$ 60	\$ 550	\$ 33	\$ 550	\$ 550	\$ -	0.00%
Licenses & Permits	\$ 1,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Raffle Prizes Program Exp	\$ -	\$ -	\$ -	\$ 918	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Motor Vehicle - leases	\$ -	\$ -	\$ -	\$ 19,506	\$ -	\$ 9,753	\$ 19,506	\$ 19,506	\$ 19,506	0.00%
Entertainment	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ 10,430	\$ 17,000	\$ 17,000	\$ 17,000	0.00%
Professional Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,425	\$ 7,360	\$ 7,360	\$ 7,360	0.00%
Recreation Miscellaneous	\$ -	\$ -	\$ -	\$ 6,129	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Recreation equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ -	0.00%
Construction and Production Eq	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 170,500	\$ -	\$ -	0.00%
	\$ 124,798	\$ 134,722	\$ 178,599	\$ 179,041	\$ 194,092	\$ 86,148	\$ 434,430	\$ 220,900	\$ 26,808	13.81%
<b>Total Operations-Parks &amp; Rec</b>	\$ 147,998	\$ 158,964	\$ 230,174	\$ 282,679	\$ 314,144	\$ 139,130	\$ 717,833	\$ 464,687	\$ 150,543	47.92%
<b>Total</b>	\$ 991,405	\$ 958,950	\$ 1,350,681	\$ 1,166,204	\$ 1,554,349	\$ 825,916	\$ 2,012,843	\$ 1,718,140	\$ 163,791	<b>10.54%</b>

**Expenditures:**

**Human Services**

Department # 925	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change	
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025			FY 24 to FY 25
<b>Personnel Expenditures</b>											
<u>Salaries</u>											
Regular Employees	\$ -	\$ 54,243	\$ -	\$ 26	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Director	\$ 70,325	\$ 66,964	\$ 87,500	\$ 77,176	\$ 87,500	\$ 50,484	\$ 90,250	\$ 91,880	\$ 4,380	\$ 5,01%	
Program Coordinator	\$ 49,431	\$ 46,062	\$ 50,422	\$ 48,963	\$ 49,923	\$ 28,802	\$ 52,962	\$ 53,752	\$ 3,829	\$ 7.67%	
Social Supervisor	\$ 65,757	\$ 61,275	\$ 67,076	\$ 65,135	\$ 66,412	\$ 38,503	\$ 71,690	\$ 72,760	\$ 6,348	\$ 9.56%	
Social Worker	\$ 120,994	\$ 112,803	\$ 123,949	\$ 121,599	\$ 124,924	\$ 72,072	\$ 131,669	\$ 134,522	\$ 9,598	\$ 7.68%	
Social Worker Assistant	\$ 46,801	\$ 43,611	\$ 47,738	\$ 46,356	\$ 47,264	\$ 27,864	\$ 51,706	\$ 52,477	\$ 5,213	\$ 11.03%	
Program Assistant	\$ 25,576	\$ 19,436	\$ 24,852	\$ 25,183	\$ 24,606	\$ 9,928	\$ 27,810	\$ 28,831	\$ 4,225	\$ 17.17%	
Receptionist-In Take	\$ 34,498	\$ 35,006	\$ 31,562	\$ 33,543	\$ 31,249	\$ 18,029	\$ 33,743	\$ 33,564	\$ 2,315	\$ 7.41%	
Clerk - Finance	\$ 50,141	\$ 46,723	\$ 51,139	\$ 49,659	\$ 50,723	\$ 28,967	\$ 55,128	\$ 55,940	\$ 5,217	\$ 10.29%	
Custodian	\$ 50,773	\$ 54,467	\$ 53,444	\$ 60,222	\$ 52,915	\$ 38,371	\$ 9,048	\$ 9,048	\$ (43,867)	\$ -82.90%	
Nurse	\$ 23,762	\$ 11,508	\$ 24,128	\$ 20,398	\$ 24,128	\$ 11,536	\$ 24,851	\$ 24,851	\$ 723	\$ 3.00%	
Dishwasher	\$ 9,093	\$ 5,572	\$ 10,816	\$ 6,496	\$ 10,140	\$ 2,641	\$ 10,140	\$ 10,140	\$ -	\$ 0.00%	
Health Care Waivers	\$ 4,300	\$ 248	\$ 4,300	\$ 1,323	\$ 4,300	\$ 2,481	\$ 4,300	\$ 4,300	\$ -	\$ 0.00%	
Temporary Employees	\$ 1,000	\$ -	\$ 300	\$ 126	\$ 300	\$ 5,334	\$ 1,200	\$ 5,000	\$ 4,700	\$ 1566.67%	
Overtime	\$ -	\$ 764	\$ 1,000	\$ 613	\$ 1,000	\$ 1,948	\$ 3,000	\$ 4,000	\$ 3,000	\$ 300.00%	
	\$ 552,451	\$ 558,681	\$ 578,226	\$ 556,818	\$ 575,384	\$ 336,960	\$ 567,497	\$ 581,065	\$ 5,681	\$ 0.99%	
<u>Benefits</u>											
Health Care	\$ 128,334	\$ 160,979	\$ 134,366	\$ 164,576	\$ 142,159	\$ 101,149	\$ 169,522	\$ 169,522	\$ 27,363	\$ 19.25%	
Dental	\$ 6,840	\$ 8,533	\$ 6,135	\$ 7,511	\$ 6,448	\$ 4,585	\$ 7,540	\$ 7,540	\$ 1,092	\$ 16.94%	
Payroll Taxes	\$ 40,361	\$ 58,846	\$ 41,924	\$ 61,730	\$ 41,924	\$ 39,853	\$ 41,626	\$ 44,451	\$ 2,527	\$ 6.03%	
Life Insurance	\$ 1,152	\$ 1,193	\$ 1,350	\$ 1,598	\$ 1,350	\$ 841	\$ 1,448	\$ 1,448	\$ 98	\$ 7.26%	
Pension - § 401a & Town	\$ 10,482	\$ 13,013	\$ 8,750	\$ 14,025	\$ 51,512	\$ 31,773	\$ 55,514	\$ 61,000	\$ 9,488	\$ 18.42%	
	\$ 187,169	\$ 242,564	\$ 192,525	\$ 249,440	\$ 243,393	\$ 178,201	\$ 275,650	\$ 283,961	\$ 40,568	\$ 16.67%	
	\$ 739,620	\$ 801,245	\$ 770,751	\$ 806,258	\$ 818,777	\$ 515,161	\$ 843,147	\$ 865,026	\$ 46,249	\$ 5.65%	
<u>Operations</u>											
Office Supplies	\$ 1,200	\$ 1,369	\$ 1,200	\$ 1,025	\$ 1,200	\$ 698	\$ 1,250	\$ 1,250	\$ 50	\$ 4.17%	
Recreation Supplies	\$ 1,000	\$ 720	\$ 1,000	\$ (177)	\$ 1,000	\$ 175	\$ 1,000	\$ 1,000	\$ -	\$ 0.00%	
Sewer Service	\$ 3,500	\$ 1,287	\$ 3,500	\$ 250	\$ 3,500	\$ 648	\$ 3,500	\$ 1,500	\$ (2,000)	\$ -57.14%	
Water Service	\$ 4,000	\$ 981	\$ 4,000	\$ 1,291	\$ 4,000	\$ 755	\$ 4,150	\$ 1,500	\$ (2,500)	\$ -62.50%	
Kitchen- Gas	\$ 5,000	\$ 1,241	\$ 5,000	\$ 1,380	\$ 5,000	\$ -	\$ 5,150	\$ 2,500	\$ (2,500)	\$ -50.00%	
Wearing Apparel	\$ 1,000	\$ 200	\$ 1,000	\$ 200	\$ 1,000	\$ 193	\$ -	\$ -	\$ (1,000)	\$ -100.00%	
Training / Educational Svr	\$ 1,500	\$ 1,441	\$ 1,500	\$ -	\$ 1,500	\$ 75	\$ 1,500	\$ 1,500	\$ -	\$ 0.00%	
Professional Services	\$ 5,000	\$ 4,425	\$ 5,400	\$ 5,468	\$ 5,400	\$ 2,739	\$ 6,400	\$ 6,400	\$ 1,000	\$ 18.52%	
Medical Supplies	\$ 900	\$ 334	\$ 900	\$ 386	\$ 900	\$ 115	\$ 900	\$ 500	\$ (400)	\$ -44.44%	
Printing	\$ 800	\$ 72	\$ 800	\$ -	\$ 800	\$ -	\$ 825	\$ 500	\$ (300)	\$ -37.50%	
Travel	\$ 5,000	\$ 798	\$ 5,000	\$ 1,372	\$ 5,000	\$ 865	\$ 5,000	\$ 2,500	\$ (2,500)	\$ -50.00%	
Meals	\$ 750	\$ 414	\$ 750	\$ 429	\$ 750	\$ -	\$ 750	\$ 750	\$ -	\$ 0.00%	
Dues & Membership	\$ 300	\$ 380	\$ 300	\$ 169	\$ 300	\$ 50	\$ 350	\$ 350	\$ 50	\$ 16.67%	
Repairs & Maintenance-Fixed Equip	\$ 12,000	\$ 9,047	\$ 14,000	\$ 6,713	\$ 11,000	\$ 3,355	\$ 11,500	\$ 7,500	\$ (3,500)	\$ -31.82%	
Supplies-Electrical	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ 400	\$ -	\$ 0.00%	

**Expenditures:**

Human Services		UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change
Department # 925	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25	
Supplies-Cleaning & Sanitary	\$ 5,000	\$ 4,994	\$ 5,000	\$ 4,550	\$ 5,000	\$ 2,632	\$ 6,000	\$ 6,000	\$ 1,000	20.00%	
Minor Tools & Equipment	\$ 1,000	\$ 523	\$ 1,000	\$ 743	\$ 1,000	\$ 295	\$ 1,000	\$ 1,000	\$ -	0.00%	
Auto, gas, fuel, oil	\$ 1,200	\$ -	\$ 1,200	\$ -	\$ 1,200	\$ -	\$ 1,200	\$ -	\$ (1,200)	-100.00%	
Capital Lease											
	\$ 49,550	\$ 28,227	\$ 51,950	\$ 23,799	\$ 48,950	\$ 12,595	\$ 50,875	\$ 35,150	\$ (13,800)	-28.19%	
<b>Total</b>	<b>\$ 789,170</b>	<b>\$ 829,472</b>	<b>\$ 822,701</b>	<b>\$ 830,057</b>	<b>\$ 867,727</b>	<b>\$ 527,756</b>	<b>\$ 894,022</b>	<b>\$ 900,176</b>	<b>\$ 32,449</b>	<b>3.74%</b>	

**Expenditures:**

**Library**

Department # 930	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
<b>Personnel Expenditures</b>										
<u>Salaries- Flat River Road Library</u>										
Regular Employees	\$ -	\$ 57,962	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Director	\$ 70,317	\$ 65,495	\$ 72,777	\$ 72,037	\$ 79,600	\$ 45,652	\$ 81,192	\$ 81,976	\$ 2,376	2.98%
Assistant Director	\$ 56,062	\$ 51,162	\$ 58,203	\$ 57,756	\$ 62,000	\$ 35,662	\$ 63,240	\$ 63,849	\$ 1,849	2.98%
Sr. Librarian/Adult Services	\$ 51,934	\$ 48,800	\$ 52,972	\$ 54,436	\$ 57,250	\$ 33,061	\$ 58,650	\$ 58,968	\$ 1,718	3.00%
Sr. Librarian/Tech Services	\$ 59,238	\$ 56,782	\$ 61,879	\$ 61,625	\$ 64,360	\$ 37,038	\$ 65,647	\$ 66,286	\$ 1,926	2.99%
Sr. Librarian/Youth Services	\$ 50,924	\$ 48,718	\$ 52,972	\$ 54,436	\$ 57,500	\$ 33,061	\$ 58,650	\$ 59,219	\$ 1,719	2.99%
Reference Librarian	\$ 40,685	\$ 60,728	\$ 50,195	\$ 49,975	\$ 52,200	\$ 30,366	\$ 53,816	\$ 53,816	\$ 1,616	3.10%
Reference Librarian (4 P-T)	\$ 45,573	\$ 37,873	\$ 65,987	\$ 51,468	\$ 70,228	\$ 36,006	\$ 66,902	\$ 66,902	\$ (3,326)	-4.74%
Clerk - Finance (1 P-T)	\$ 14,851	\$ 9,742	\$ 15,148	\$ 10,060	\$ 15,899	\$ 5,648	\$ 15,331	\$ 15,331	\$ (568)	-3.57%
Circulation Manager	\$ 43,439	\$ 40,824	\$ 46,501	\$ 45,601	\$ 48,826	\$ 27,527	\$ 48,786	\$ 48,786	\$ (40)	-0.08%
Circulation Staff (7 P-T)	\$ 98,017	\$ 71,271	\$ 87,114	\$ 86,380	\$ 98,230	\$ 50,609	\$ 105,651	\$ 105,651	\$ 7,421	7.55%
Aide (1 P-T)	\$ 37,929	\$ 29,826	\$ 25,220	\$ 29,114	\$ 14,560	\$ 15,113	\$ 15,226	\$ 15,226	\$ 666	4.57%
Librarian / Children's	\$ 21,987	\$ 16,836	\$ 21,987	\$ 19,045	\$ 55,235	\$ 24,330	\$ 71,066	\$ 71,066	\$ 15,831	28.66%
Temporary Employees	\$ 1,000	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Health Care Waivers	\$ 4,300	\$ 4,052	\$ 4,300	\$ 4,218	\$ 4,300	\$ 2,481	\$ 4,300	\$ 4,300	\$ -	0.00%
Overtime	\$ -	\$ 3,300	\$ -	\$ 864	\$ -	\$ 462	\$ -	\$ 17,000	\$ 17,000	0.00%
Cost Share - #850 (Maint & Cust)	\$ 62,314	\$ 62,314	\$ 64,552	\$ 46,338	\$ 47,062	\$ 27,151	\$ 48,473	\$ 48,473	\$ 1,411	3.00%
Cost Share - #225 (IT)	\$ 27,118	\$ 27,118	\$ 39,192	\$ 39,192	\$ 39,192	\$ 22,862	\$ 39,975	\$ 39,975	\$ 783	2.00%
	\$ 688,588	\$ 692,804	\$ 720,999	\$ 682,545	\$ 766,442	\$ 427,029	\$ 796,905	\$ 816,824	\$ 50,382	6.57%
<u>Salaries- Green Library</u>										
Branch Librarian (1 P-T)	\$ 21,456	\$ 18,663	\$ 22,724	\$ 24,075	\$ 23,178	\$ 12,906	\$ 23,178	\$ 23,178	\$ -	0.00%
Circulation Staff (2 P-T)	\$ -	\$ -	\$ 6,982	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Aide (1 P-T)	\$ -	\$ -	\$ 11,250	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 21,456	\$ 18,663	\$ 40,956	\$ 24,075	\$ 23,178	\$ 12,906	\$ 23,178	\$ 23,178	\$ -	0.00%
	\$ 710,044	\$ 711,467	\$ 761,955	\$ 706,620	\$ 789,620	\$ 439,935	\$ 820,083	\$ 840,002	\$ 50,382	6.38%
<u>Benefits</u>										
Health Care	\$ 57,750	\$ 62,178	\$ 60,465	\$ 59,579	\$ 79,962	\$ 45,279	\$ 84,760	\$ 84,760	\$ 4,798	6.00%
Dental	\$ 3,381	\$ 3,610	\$ 3,033	\$ 2,986	\$ 3,911	\$ 2,682	\$ 4,067	\$ 4,067	\$ 156	3.99%
Payroll Taxes	\$ 45,401	\$ 50,099	\$ 50,612	\$ 53,256	\$ 56,551	\$ 31,294	\$ 60,895	\$ 61,202	\$ 4,652	8.23%
Life Insurance	\$ 864	\$ 841	\$ 1,050	\$ 949	\$ 1,062	\$ 505	\$ 1,260	\$ 1,260	\$ 198	18.64%
Pension - \$ 401a & Town	\$ 19,115	\$ 20,416	\$ 23,625	\$ 20,150	\$ 40,672	\$ 15,904	\$ 41,000	\$ 48,410	\$ 7,738	19.03%
	\$ 126,511	\$ 137,145	\$ 138,785	\$ 136,919	\$ 182,158	\$ 95,664	\$ 191,982	\$ 199,699	\$ 17,542	9.63%
	\$ 836,555	\$ 848,612	\$ 900,740	\$ 843,539	\$ 971,778	\$ 535,599	\$ 1,012,065	\$ 1,039,701	\$ 67,924	6.99%

Operations-Flat River Road



**Expenditures:**

Library										
Department # 930	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25
Electric Service	\$ 20,000	\$ 21,682	\$ 23,000	\$ 24,486	\$ 23,000	\$ -	\$ 25,000	\$ 25,000	\$ 2,000	8.70%
Sewer Service	\$ 1,200	\$ 1,167	\$ 1,500	\$ 529	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
Water Service	\$ 1,200	\$ 198	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
Heating - Gas	\$ 3,500	\$ 12,885	\$ 10,000	\$ 22,099	\$ 10,000	\$ 2,962	\$ 12,000	\$ 12,000	\$ 2,000	20.00%
Children's Program	\$ 5,000	\$ 4,570	\$ 3,000	\$ 2,958	\$ -	\$ 575	\$ -	\$ -	\$ -	0.00%
Books & Magazines	\$ 75,000	\$ 75,000	\$ 65,000	\$ 65,033	\$ 66,000	\$ 29,179	\$ 66,000	\$ 66,000	\$ -	0.00%
Library Supplies	\$ 25,000	\$ 25,021	\$ 20,000	\$ 19,960	\$ -	\$ 850	\$ -	\$ 1,000	\$ 1,000	0.00%
Non Book Materials	\$ 50,000	\$ 41,293	\$ 41,000	\$ 36,693	\$ -	\$ 418	\$ -	\$ 1,000	\$ 1,000	0.00%
Security Monitoring	\$ 1,307	\$ 1,196	\$ 1,500	\$ 1,304	\$ 1,500	\$ 761	\$ 1,500	\$ 1,500	\$ -	0.00%
Travel	\$ 2,000	\$ 1,100	\$ 1,000	\$ 644	\$ -	\$ 11	\$ -	\$ 200	\$ 200	0.00%
Dues & Memberships	\$ 300	\$ 231	\$ 300	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Repairs & Maintenance-Plant Equip	\$ 3,000	\$ 2,390	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.00%
Transfer Out	\$ -	\$ -	\$ -	\$ 37,074	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<u>Operations- Green Library</u>							\$ -	\$ -	\$ -	0.00%
Electric Service	\$ -	\$ -	\$ 5,000	\$ 4,548	\$ 5,000	\$ 2,602	\$ 5,000	\$ 5,000	\$ -	0.00%
Library Supplies	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Library Supplies-Grant Aid	\$ -	\$ -	\$ (10,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 189,507	\$ 186,733	\$ 177,800	\$ 215,424	\$ 113,500	\$ 42,358	\$ 117,500	\$ 119,700	\$ 6,200	5.46%
<b>Total</b>	<b>\$ 1,026,062</b>	<b>\$ 1,035,345</b>	<b>\$ 1,078,540</b>	<b>\$ 1,058,963</b>	<b>\$ 1,085,278</b>	<b>\$ 577,957</b>	<b>\$ 1,129,565</b>	<b>\$ 1,159,401</b>	<b>\$ 74,124</b>	<b>6.83%</b>

**Expenditures:**

**Library - Grant in Aid**

Department # 930 - GIA	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
<b>Personnel Expenditures</b>										
Salaries for Sunday Hours					\$ 16,000	\$ 7,475	\$ 8,135	\$ 8,135	\$ (7,865)	-49.16%
Custodian OT -Monday AM					\$ 5,522	\$ 2,443	\$ 5,688	\$ 5,688	\$ 166	3.01%
Payroll Taxes					\$ 1,224	\$ 748	\$ 1,701	\$ 1,701	\$ 477	38.97%
Healthcare					\$ -	\$ 599	\$ 19,191	\$ 19,191	\$ 19,191	0.00%
Dental					\$ -	\$ 27	\$ 870	\$ 870	\$ 870	0.00%
Salaries and Related Benefits	\$ -	\$ -	\$ -	\$ -	\$ 22,746	\$ 11,292	\$ 35,585	\$ 35,585	\$ 12,839	56.45%
<b>Operation Costs</b>										
OSL Membership Fees					\$ 66,975	\$ 51,435	\$ 68,225	\$ 68,225	\$ 1,250	1.87%
Magazines and Newspapers					\$ 3,868	\$ 3,862	\$ 5,205	\$ 5,205	\$ 1,337	34.57%
Museum passes					\$ 3,100	\$ -	\$ 3,100	\$ 3,100	\$ -	0.00%
Newspapers					\$ 2,400	\$ 2,230	\$ -	\$ -	\$ (2,400)	-100.00%
Non-print					\$ 37,000	\$ 20,821	\$ 34,100	\$ 34,100	\$ (2,900)	-7.84%
Professional development					\$ 3,000	\$ -	\$ 1,000	\$ 1,000	\$ (2,000)	-66.67%
LVKC programming					\$ 20,000	\$ 10,000	\$ 20,000	\$ 20,000	\$ -	0.00%
Greene cleaning					\$ 3,120	\$ 600	\$ 3,120	\$ 3,120	\$ -	0.00%
Greene programming					\$ 5,000	\$ 4,694	\$ 5,000	\$ 5,000	\$ -	0.00%
Children's programming					\$ 5,000	\$ 300	\$ 5,000	\$ 5,000	\$ -	0.00%
Adult programming					\$ 5,000	\$ 548	\$ 5,000	\$ 5,000	\$ -	0.00%
eZone					\$ 10,000	\$ -	\$ 1,595	\$ 1,595	\$ (8,405)	-84.05%
Supplies					\$ 25,959	\$ 22,679	\$ 30,000	\$ 30,000	\$ 4,041	15.57%
Databases & eResources					\$ 29,382	\$ 3,593	\$ 34,840	\$ 34,840	\$ 5,458	18.58%
Greene supplies					\$ 2,000	\$ 206	\$ 2,000	\$ 2,000	\$ -	0.00%
Technology					\$ 3,000	\$ 725	\$ 4,000	\$ 4,000	\$ 1,000	33.33%
Advertising					\$ 3,000	\$ 72	\$ 2,000	\$ 2,000	\$ (1,000)	-33.33%
Travel					\$ 1,000	\$ 102	\$ 1,000	\$ 1,000	\$ -	0.00%
	\$ -	\$ -	\$ -	\$ -	\$ 228,804	\$ 121,867	\$ 225,185	\$ 225,185	\$ (3,619)	-1.58%
<b>Total</b>	\$ -	\$ -	\$ -	\$ -	\$ 251,550	\$ 133,159	\$ 260,770	\$ 260,770	\$ 9,220	3.67%

**Expenditures:**

**Coventry Housing Authority**

Department # 965

**Personnel Expenditures**

	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
<b>Salaries</b>										
Board Members	\$ 3,780	\$ (900)	\$ 3,780	\$ -	\$ 3,780	\$ 3,450	\$ 3,780	\$ 3,780	\$ -	0.00%
Commissioner add'l	\$ -	\$ 2,490	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	0.00%
	\$ 3,780	\$ 1,590	\$ 3,780	\$ -	\$ 3,780	\$ 3,450	\$ 3,780	\$ 3,780	\$ -	0.00%
<b>Benefits</b>										
Payroll Taxes	\$ 289	\$ 190	\$ 289	\$ 32	\$ 289	\$ 264	\$ 289	\$ 289	\$ -	0.00%
	\$ 289	\$ 190	\$ 289	\$ 32	\$ 289	\$ 264	\$ 289	\$ 289	\$ -	0.00%
	\$ 4,069	\$ 1,780	\$ 4,069	\$ 32	\$ 4,069	\$ 3,714	\$ 4,069	\$ 4,069	\$ -	0.00%
<b>Operations</b>										
Expenses, Commissioners	\$ -	\$ -	\$ -	\$ 420	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ -	\$ -	\$ -	\$ 420	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>Total</b>	<b>\$ 4,069</b>	<b>\$ 1,780</b>	<b>\$ 4,069</b>	<b>\$ 452</b>	<b>\$ 4,069</b>	<b>\$ 3,714</b>	<b>\$ 4,069</b>	<b>\$ 4,069</b>	<b>\$ -</b>	<b>0.00%</b>



**Expenditures:**

**Debt Service & Other Financing Uses**

**Department # 970**

Operations

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025		
Principal	\$ 3,916,000	\$ 3,916,000	\$ 2,893,000	\$ 2,893,000	\$ 2,555,000	\$ 100,000	\$ 2,609,000	\$ 2,609,000	\$ 54,000	2.11%
Interest	\$ 1,223,535	\$ 1,227,040	\$ 1,123,739	\$ 1,126,768	\$ 1,035,585	\$ 514,234	\$ 1,198,420	\$ 1,198,420	\$ 162,835	15.72%
Expenses Obligation Bonds	\$ 4,265	\$ -	\$ 4,265	\$ 250	\$ 4,000	\$ -	\$ -	\$ -	\$ (4,000)	-100.00%
Coventry WW Intermuni Agreement	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	0.00%
<b>Total</b>	<b>\$ 5,343,800</b>	<b>\$ 5,343,040</b>	<b>\$ 4,221,004</b>	<b>\$ 4,220,018</b>	<b>\$ 3,794,585</b>	<b>\$ 814,234</b>	<b>\$ 4,007,420</b>	<b>\$ 4,007,420</b>	<b>\$ 212,835</b>	<b>5.61%</b>

**Expenditures:**

**Capital Improvement Plan**

Department # 980	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025		
<u>Operations</u>										
Capital Improvement Reserve	\$ 200,000	\$ 2,165	\$ 555,354	\$ 197,328	\$ 410,747	\$ 78,904	\$ 500,000	\$ 511,710	\$ 100,963	24.58%
CIP Transfer Out - to revolving fund	\$ -	\$ -	\$ -	\$ 358,026	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 200,000	\$ 2,165	\$ 555,354	\$ 555,354	\$ 410,747	\$ 78,904	\$ 500,000	\$ 511,710	\$ 100,963	24.58%
<b>Total</b>	<b>\$ 200,000</b>	<b>\$ 2,165</b>	<b>\$ 555,354</b>	<b>\$ 555,354</b>	<b>\$ 410,747</b>	<b>\$ 78,904</b>	<b>\$ 500,000</b>	<b>\$ 511,710</b>	<b>\$ 100,963</b>	<b>24.58%</b>

CIP	
	<b>Police</b>
\$ 55,000	Admin Vehicle
	<b>Public Works</b>
\$ 54,810	Dump Truck
\$ 96,900	Mini Excavator
	<b>Engineering</b>
\$ 36,000	Old North Road Drainage
	<b>Parks and Recreation</b>
\$ 89,000	Giblin Playground
\$ 50,000	Garage Amperage & Water
	<b>School Department</b>
\$ 22,000	Chiller and Heat Pump
\$ 33,000	School Intercom
\$ 75,000	Window Replacement
<b>\$ 511,710</b>	

**Expenditures:**

<b>Contingency Fund</b>		UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change
Department # 951	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25	
Contingency Fund	\$ 71,900	\$ 39,566	\$ 236,048	\$ 310,448	\$ 500,000	\$ 147,710	\$ 100,000	\$ 100,000	\$ (400,000)	-80.00%	
<b>Total</b>	\$ 71,900	\$ 39,566	\$ 236,048	\$ 310,448	\$ 500,000	\$ 147,710	\$ 100,000	\$ 100,000	\$ (400,000)	<b>-80.00%</b>	

**Expenditures:**

Civic Contributions	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24				
Department # 960										
<u>Operations</u>										
Pawtuxet River Authority	\$ 6,000	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	0.00%
	\$ 6,000	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	0.00%
<b>Total</b>	<b>\$ 6,000</b>	<b>\$ 5,000</b>	<b>\$ 7,000</b>	<b>\$ 7,000</b>	<b>\$ 7,000</b>	<b>\$ 7,000</b>	<b>\$ 7,000</b>	<b>\$ 7,000</b>	<b>\$ -</b>	<b>0.00%</b>



**Expenditures:**

<b>School Department</b>										
Department # 100	UNAUDITED		UNAUDITED		UNAUDITED		School Dept.	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025		
<b>Town of Coventry School Dept.</b>										
Local Appropriations	\$ 48,632,182	\$ 48,776,182	\$ 50,023,936	\$ 50,023,936	\$ 50,523,936	\$ 29,472,296	\$ 52,544,893	\$ 50,749,865	\$ 225,929	0.45%
Capital Improvements (restricted)	\$ -	\$ -	\$ 510,372	\$ 510,372	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Deficit Reduction Funding (restricted)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,000	\$ 140,000	0.00%
<b>Total Town School Appropriation</b>	<b>\$ 48,632,182</b>	<b>\$ 48,776,182</b>	<b>\$ 50,534,308</b>	<b>\$ 50,534,308</b>	<b>\$ 50,523,936</b>	<b>\$ 29,472,296</b>	<b>\$ 52,544,893</b>	<b>\$ 50,889,865</b>	<b>\$ 365,929</b>	<b>0.72%</b>
State Aid- General Aid	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 25,074,089	\$ 26,216,084	\$ 14,657,757	\$ 27,147,102	\$ 27,147,102	\$ 931,018	3.55%
<b>Total State School Aid</b>	<b>\$ 24,189,416</b>	<b>\$ 24,172,862</b>	<b>\$ 24,194,119</b>	<b>\$ 25,074,089</b>	<b>\$ 26,216,084</b>	<b>\$ 14,657,757</b>	<b>\$ 27,147,102</b>	<b>\$ 27,147,102</b>	<b>\$ 931,018</b>	<b>3.55%</b>
Other School Miscellaneous	\$ 2,585,224	\$ 1,745,606	\$ 1,660,724	\$ 757,212	\$ 1,760,224	\$ 15,826	\$ 1,832,347	\$ 1,758,347	\$ (1,877)	-0.11%
<b>Total School Dept. Funding</b>	<b>\$ 75,406,822</b>	<b>\$ 74,694,650</b>	<b>\$ 76,389,151</b>	<b>\$ 76,365,609</b>	<b>\$ 78,500,244</b>	<b>\$ 44,145,879</b>	<b>\$ 81,524,342</b>	<b>\$ 79,795,314</b>	<b>\$ 1,295,070</b>	<b>1.65%</b>
<b>School Expenditures Paid Directly by Municipality</b>										
Pension: School Non Teachers (SRP)	\$ 690,000	\$ 690,000	\$ 700,000	\$ 648,354	\$ 721,000	\$ 306,378	\$ 529,071	\$ 529,071	\$ (191,929)	-26.62%
	\$ 690,000	\$ 690,000	\$ 700,000	\$ 648,354	\$ 721,000	\$ 306,378	\$ 529,071	\$ 529,071	\$ (191,929)	-26.62%
<b>Total School</b>	<b>\$ 76,096,822</b>	<b>\$ 75,384,650</b>	<b>\$ 77,089,151</b>	<b>\$ 77,013,963</b>	<b>\$ 79,221,244</b>	<b>\$ 44,452,257</b>	<b>\$ 82,053,413</b>	<b>\$ 80,324,385</b>	<b>\$ 1,103,141</b>	<b>1.39%</b>

**TOWN OF COVENTRY, RHODE ISLAND**  
**TOWN MANAGER PROPOSED**  
**"ONE TIME" ITEMS**  
**TO BE PAID FOR THROUGH ARPA FUNDING**

Road Repaving Projects	\$ 1,000,000.00
Lake Tiogue Gatehouse Restoration Project	\$ 700,000.00
Redevelopment Agency	\$ 455,000.00
Coventry High School Septic Pumping	\$ 425,000.00
Recreation Dump Truck w/ Plow	\$ 90,000.00

**Total proposed ARPA Capital Outlays**      **\$ 2,670,000.00**