



# Town of Coventry

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TOWN COUNCIL BUDGET

MAY 17, 2021

*TODAY'S DECISIONS WILL DETERMINE TOMORROW'S  
OPPORTUNITIES*

Town Council

Ann Dickson, EdD  
President

District #1

Jennifer Ludwig  
Vice President

District #2

James LeBlanc  
Member

District #3

Hillary Lima  
Member

District #4

Kimberly Shockley  
Member

District #5

School Committee

Luke Murray  
Member

District #1

Katherine M Patenaude  
Chairperson

District #2

Donna Kalunian  
Member

District #3

David Florio  
Vice - Chairperson

District #4

James P. Pierson  
Member

District #5

<b><u>Position</u></b>	<b><u>Name</u></b>	<b><u>Phone Number</u></b>
Town Manager	Benjamin Marchant	401-822-9185
Town Solicitor	Nicholas Gorham	401-647-1400
Town Clerk	Joanne Amitrano	401-822-9173
Canvassing Clerk	Lori Anderson	401-822-9151
Finance Director	Lisa Mills	401-822-9130
Human Relations	Cheryl Wilcox	401-822-8189
Tax Assessor	Kerrin Martini	401-822-9163
Tax Collector	Monique Houle	401-822-9165
Planning Department	Russell Crossman	401-822-9184
Building Official	Chuck Phelps	401-822-9183
Engineering	Kevin McGee	401-822-9183
Police Chief	Frederick Heise	401-826-1100
Animal Control Officer	Carolyn Lacombe	401-822-9106
Emergency Management	Jill D'Abrosca	401-826-1100
Public Works Director	Kevin McGee	401-822-9183
Recreation Director	Raena Blumenthal	401-922-9137
Municipal Court Judge	Arthur Capaldi	401-822-9187
Probate Court Judge	Jean Boulanger	401-822-9172
Human Services	Robert Robillard	401-822-9127
Library Director	Megan Weeden	401-822-9101

Property Assessed Value History - By Year

	<i>Certified</i>	<i>Certified</i>	<i>Certified</i>	<i>Certified</i>	<i>Estimates</i>
Tax Assessor	Tax Roll 2017 FY 2018	Tax Roll 2018 FY 2019	Tax Roll 2019 FY 2020	Tax Roll 2020 FY 2021	Tax Roll 2021 FY 2022
<b>Residential Real Property Taxes</b>					<b>Estimates</b>
Real Estate Property	\$ 2,187,886,245	\$ 2,223,659,455	\$ 2,211,831,640	\$ 2,634,288,380	\$ 2,649,619,410
Less: Exemptions	\$ (6,366,817)	\$ (7,037,880)	\$ (14,707,190)	\$ (13,562,578)	\$ (7,893,940)
Net Assessed Value (NAV)	\$ 2,181,519,428	\$ 2,216,621,575	\$ 2,197,124,450	\$ 2,620,725,802	\$ 2,641,725,470
Tax Rate Per \$1,000	\$ 20.977	\$ 21.609	\$ 22.240	\$ 18.968	\$ 19.409
Levy	\$ 45,762,538	\$ 47,892,567	\$ 48,865,866	\$ 49,710,081	\$ 51,273,398
<b>Residential Real Property Taxes- FROZEN</b>					
Real Estate Property	\$ 541,078,440	\$ 573,522,180	\$ 581,356,080	\$ 637,622,390	\$ 671,499,480
Less: Exemptions	\$ (47,645,625)	\$ (48,068,674)	\$ (47,130,304)	\$ (43,091,959)	\$ (43,477,602)
Net Assessed Value (NAV)	\$ 493,432,815	\$ 525,453,506	\$ 534,225,776	\$ 594,530,431	\$ 628,021,878
Tax Rate Per \$1,000	\$ 16.625	\$ 17.219	\$ 17.637	\$ 15.166	\$ 15.619
Levy	\$ 8,203,114	\$ 9,047,986	\$ 9,422,343	\$ 9,016,783	\$ 9,808,793
<b>Commercial Real Property Taxes</b>					
Real Estate Property	\$ 468,564,640	\$ 430,964,330	\$ 438,275,000	\$ 515,295,300	\$ 490,969,300
Less: Exemptions	\$ (14,333,631)	\$ (11,454,220)	\$ (8,470,021)	\$ (10,159,480)	\$ (10,157,980)
Net Assessed Value (NAV)	\$ 454,231,009	\$ 419,510,110	\$ 429,804,979	\$ 505,135,820	\$ 480,811,320
Tax Rate Per \$1,000	\$ 25.285	\$ 26.047	\$ 26.810	\$ 22.866	\$ 23.398
Levy	\$ 11,485,231	\$ 10,926,980	\$ 11,523,072	\$ 11,550,435	\$ 11,250,023
<b>Tangible Property Taxes</b>					
Real Estate Property	\$ 71,394,235	\$ 81,356,440	\$ 103,317,100	\$ 96,548,023	\$ 99,595,323
Less: Exemptions	\$ -	\$ -	\$ -	\$ -	\$ -
Net Assessed Value (NAV)	\$ 71,394,235	\$ 81,356,440	\$ 103,317,100	\$ 96,548,023	\$ 99,595,323
Tax Rate Per \$1,000	\$ 20.977	\$ 21.609	\$ 22.240	\$ 18.968	\$ 19.409
Levy	\$ 1,497,628	\$ 1,758,694	\$ 2,297,813	\$ 1,831,233	\$ 1,932,979
Total Property Gross Value	\$ 3,268,923,560	\$ 3,309,502,405	\$ 3,334,779,820	\$ 3,883,754,093	\$ 3,911,683,513
Total Property Exemptions	\$ (68,346,073)	\$ (66,560,774)	\$ (70,307,515)	\$ (66,814,017)	\$ (61,529,522)
Net Assessed Value Property	\$ 3,200,577,487	\$ 3,242,941,631	\$ 3,264,472,305	\$ 3,816,940,076	\$ 3,850,153,991
Levy (Before MV)	\$ 66,948,511	\$ 69,626,227	\$ 72,109,095	\$ 72,108,532	\$ 74,265,193
Property Tax Cap - 4%	\$ 2,590,252	\$ 2,677,940	\$ 2,785,049	\$ 2,884,364	\$ 2,884,341
Property Tax Cap - \$	\$ 67,346,561	\$ 69,626,451	\$ 72,411,276	\$ 74,993,458	\$ 74,992,873
Actual Property Tax %	3.39%	4.00%	3.57%	0.00%	2.99%
Actual Property Tax Increases	\$ 2,192,022	\$ 2,677,715	\$ 2,482,869	\$ (563)	\$ 2,156,661
Actual Property Tax	\$ 66,948,511	\$ 69,626,227	\$ 72,109,095	\$ 72,108,532	\$ 74,265,193

**Informational Only**

	<b>Property Assessed Value History - By Year</b>				
<b>Tax Assessor</b>	<i>Certified</i> <b>Tax Roll 2017 FY 2018</b>	<i>Certified</i> <b>Tax Roll 2018 FY 2019</b>	<i>Certified</i> <b>Tax Roll 2019 FY 2020</b>	<i>Certified</i> <b>Tax Roll 2020 FY 2021</b>	<i>Estimates</i> <b>Tax Roll 2021 FY 2022</b>
					\$ 74,265,193
<b>Motor Vehicle</b>					
Personal Property -Vehicles	\$ 305,582,548	\$ 291,204,514	\$ 285,182,486	\$ 276,107,742	\$ 284,769,931
Less: Exemptions	\$ (42,915,662)	\$ (58,667,409)	\$ (78,790,062)	\$ (100,047,396)	\$ (117,784,889)
Net Assessed Value (NAV)	\$ 262,666,886	\$ 232,537,105	\$ 206,392,424	\$ 176,060,346	\$ 166,985,042
Tax Rate Per \$1,000	\$ 18.750	\$ 18.750	\$ 18.750	\$ 18.750	\$ 18.750
Levy	\$ 4,924,475	\$ 4,359,369	\$ 3,868,525	\$ 3,299,703	\$ 3,129,720
<b>TOTALS</b>					
Total Gross Value Property	\$ 3,574,506,108	\$ 3,600,706,919	\$ 3,619,962,306	\$ 4,159,861,835	\$ 4,196,453,444
Less: Exemptions	\$ (111,261,735)	\$ (125,228,183)	\$ (149,097,577)	\$ (166,861,413)	\$ (179,314,411)
Net Assessed Value (NAV)	\$ 3,463,244,373	\$ 3,475,478,736	\$ 3,470,864,729	\$ 3,993,000,422	\$ 4,017,139,033
Tax Rate Per \$1,000 var					
Levy	\$ 71,872,986	\$ 73,985,595	\$ 75,977,620	\$ 75,408,235	\$ 77,394,912

**Town of Coventry**

**SUMMARY:**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
<b>Revenue</b>									
<b>Property Taxes</b>									
General Property Taxes	\$ 69,626,227	\$ 69,223,380	\$ 72,109,095	\$ 71,795,817	\$ 72,108,532	\$ 39,391,281	\$ 74,265,193	\$ 2,156,661	2.99%
Motor Vehicle Taxes	\$ 4,359,369	\$ 4,396,546	\$ 3,868,525	\$ 3,883,490	\$ 3,299,703	\$ 2,762,683	\$ 3,129,720	\$ (169,983)	-5.15%
<b>Total Levy</b>	<b>\$ 73,985,595</b>	<b>\$ 73,619,926</b>	<b>\$ 75,977,620</b>	<b>\$ 75,679,307</b>	<b>\$ 75,408,235</b>	<b>\$ 42,153,964</b>	<b>\$ 77,394,912</b>	<b>\$ 1,986,677</b>	<b>2.63%</b>
Allowance for Uncollectible-Real	\$ (1,024,931)	\$ -	\$ (724,526)	\$ -	\$ -	\$ (72)	\$ (377,798)	\$ (377,798)	0.00%
Allowance for Uncollectible-MV	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (129,000)	\$ (129,000)	0.00%
<b>Total Allowance for Uncollectible</b>	<b>\$ (1,024,931)</b>	<b>\$ -</b>	<b>\$ (724,526)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (72)</b>	<b>\$ (506,798)</b>	<b>\$ (506,798)</b>	<b>0.00%</b>
<b>Net Tax Revenue</b>	<b>\$ 72,960,664</b>	<b>\$ 73,619,926</b>	<b>\$ 75,253,094</b>	<b>\$ 75,679,307</b>	<b>\$ 75,408,235</b>	<b>\$ 42,153,892</b>	<b>\$ 76,888,114</b>	<b>\$ 1,479,879</b>	<b>1.96%</b>
PILOT	\$ 85,120	\$ 82,750	\$ 54,969	\$ 80,276	\$ 82,750	\$ -	\$ 83,000	\$ 250	0.30%
Prior Year Collections	\$ 450,000	\$ 443,741	\$ 161,596	\$ 464,557	\$ 182,160	\$ 287,878	\$ 350,000	\$ 167,840	92.14%
<b>Total Other Taxes</b>	<b>\$ 535,120</b>	<b>\$ 526,491</b>	<b>\$ 216,565</b>	<b>\$ 544,833</b>	<b>\$ 264,910</b>	<b>\$ 287,878</b>	<b>\$ 433,000</b>	<b>\$ 168,090</b>	<b>63.45%</b>
<b>Total Property Taxes</b>	<b>\$ 73,495,784</b>	<b>\$ 74,146,417</b>	<b>\$ 75,469,659</b>	<b>\$ 76,224,140</b>	<b>\$ 75,673,145</b>	<b>\$ 42,441,770</b>	<b>\$ 77,321,114</b>	<b>\$ 1,647,969</b>	<b>2.18%</b>
State Aid	\$ 3,699,101	\$ 3,668,928	\$ 4,212,375	\$ 4,349,473	\$ 4,020,010	\$ 1,336,445	\$ 4,963,503	\$ 943,493	23.47%
General Government	\$ 1,662,732	\$ 2,091,965	\$ 1,532,225	\$ 2,062,664	\$ 1,465,744	\$ 1,299,488	\$ 1,611,900	\$ 146,156	9.97%
Other Departments	\$ 563,277	\$ 8,338,334	\$ 607,718	\$ 759,214	\$ 656,307	\$ 845,266	\$ 1,092,006	\$ 435,699	66.39%
School Department	\$ 24,513,367	\$ 28,897,653	\$ 26,328,109	\$ 29,993,861	\$ 25,407,003	\$ 12,429,910	\$ 26,774,640	\$ 1,367,637	5.38%
<b>\$ 30,438,477</b>	<b>\$ 42,996,880</b>	<b>\$ 32,680,427</b>	<b>\$ 37,165,212</b>	<b>\$ 31,549,064</b>	<b>\$ 15,911,109</b>	<b>\$ 34,442,049</b>	<b>\$ 2,892,985</b>	<b>\$ 9.17%</b>	
<b>Total Municipal Revenue</b>	<b>\$ 103,934,261</b>	<b>\$ 117,143,297</b>	<b>\$ 108,150,086</b>	<b>\$ 113,389,352</b>	<b>\$ 107,222,209</b>	<b>\$ 58,352,879</b>	<b>\$ 111,763,164</b>	<b>\$ 4,540,955</b>	<b>4.24%</b>
<b>Federal</b>									
new CARES Funding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 420,821	\$ -	\$ -	38.89%
<b>Total Revenue w/ Federal</b>	<b>\$ 103,934,261</b>	<b>\$ 117,143,297</b>	<b>\$ 108,150,086</b>	<b>\$ 113,389,352</b>	<b>\$ 107,222,209</b>	<b>\$ 58,773,700</b>	<b>\$ 111,763,164</b>	<b>\$ 4,540,955</b>	<b>4.24%</b>
<b>Expenditures</b>									
General Government	\$ 5,690,166	\$ 5,501,483	\$ 6,307,169	\$ 5,960,478	\$ 6,623,369	\$ 3,717,806	\$ 6,516,507	\$ (106,862)	-1.61%
Police Department- Public Safety	\$ 13,406,924	\$ 13,398,143	\$ 13,785,111	\$ 13,721,317	\$ 14,192,737	\$ 7,339,488	\$ 15,095,106	\$ 902,369	6.36%
Public Works (DPW)- General	\$ 5,149,692	\$ 5,042,828	\$ 5,222,515	\$ 4,910,570	\$ 4,994,235	\$ 2,232,131	\$ 5,801,359	\$ 807,124	16.16%
Public Works (DPW)- Bldg	\$ 436,551	\$ 366,946	\$ 377,691	\$ 386,091	\$ 355,080	\$ 175,495	\$ 524,100	\$ 169,020	47.60%
Planning	\$ 385,747	\$ 369,604	\$ 376,010	\$ 351,501	\$ 375,794	\$ 148,137	\$ 385,786	\$ 9,992	2.66%
Service Function Departments	\$ 2,937,608	\$ 2,822,129	\$ 3,018,132	\$ 2,715,240	\$ 2,623,999	\$ 1,111,579	\$ 2,811,783	\$ 187,784	7.16%
Debt Service	\$ 2,387,666	\$ 2,387,665	\$ 2,647,254	\$ 2,691,304	\$ 2,699,769	\$ 605,030	\$ 2,746,337	\$ 46,568	1.72%
Non-Core Function	\$ 397,668	\$ 9,490,645	\$ 424,000	\$ 2,375,122	\$ 381,334	\$ 61,191	\$ 77,900	\$ (303,434)	-79.57%
<b>Total Municipal Expenditures</b>	<b>\$ 30,792,022</b>	<b>\$ 39,379,443</b>	<b>\$ 32,157,882</b>	<b>\$ 33,111,623</b>	<b>\$ 32,246,317</b>	<b>\$ 15,390,857</b>	<b>\$ 33,958,878</b>	<b>\$ 1,712,561</b>	<b>5.31%</b>
<b>Education</b>									
<b>Town of Coventry School</b>									
Local Appropriations	\$ 45,960,115	\$ 45,960,115	\$ 47,078,589	\$ 47,078,589	\$ 47,078,589	\$ 23,539,296	\$ 48,632,182	\$ 1,553,593	3.30%
Bonds- Principal	\$ 2,235,000	\$ 2,235,000	\$ 2,210,000	\$ 2,210,000	\$ 2,175,000	\$ 1,340,000	\$ 2,145,000	\$ (30,000)	-1.38%
Bonds-Interest	\$ 433,757	\$ 433,756	\$ 375,506	\$ 275,589	\$ 315,300	\$ 168,429	\$ 252,463	\$ (62,837)	-19.93%
<b>Total Town School Aid</b>	<b>\$ 48,628,872</b>	<b>\$ 48,628,871</b>	<b>\$ 49,664,095</b>	<b>\$ 49,564,178</b>	<b>\$ 49,568,889</b>	<b>\$ 25,047,725</b>	<b>\$ 51,029,645</b>	<b>\$ 1,460,756</b>	<b>-18.01%</b>
Total State School Aid	\$ 24,513,367	\$ 22,731,006	\$ 23,564,535	\$ 23,792,848	\$ 23,545,620	\$ 10,118,556	\$ 24,189,416	\$ 643,796	2.73%
<b>Total School Funding</b>	<b>\$ 73,142,239</b>	<b>\$ 71,359,877</b>	<b>\$ 73,228,630</b>	<b>\$ 73,357,026</b>	<b>\$ 73,114,509</b>	<b>\$ 35,166,281</b>	<b>\$ 75,219,061</b>	<b>\$ 2,104,552</b>	<b>2.88%</b>
Other School Miscellaneous	\$ -	\$ 6,403,977	\$ 2,763,574	\$ 6,920,703	\$ 1,861,383	\$ 2,311,354	\$ 2,585,224	\$ 723,841	38.89%
<b>Total School Expenditures</b>	<b>\$ 73,142,239</b>	<b>\$ 77,763,854</b>	<b>\$ 75,992,204</b>	<b>\$ 80,277,729</b>	<b>\$ 74,975,892</b>	<b>\$ 37,477,635</b>	<b>\$ 77,804,285</b>	<b>\$ 2,828,393</b>	<b>3.77%</b>
<b>Total Expenditures</b>	<b>\$ 103,934,261</b>	<b>\$ 117,143,297</b>	<b>\$ 108,150,086</b>	<b>\$ 113,389,352</b>	<b>\$ 107,222,209</b>	<b>\$ 52,868,492</b>	<b>\$ 111,763,164</b>	<b>\$ 4,540,955</b>	<b>4.24%</b>

**Town of Coventry**

**Revenue Summary:**

		Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
<b>Dept # Property Taxes</b>								
620	General Property Taxes	\$ 72,109,095	\$ 71,795,817	\$ 72,108,532	\$ 39,391,281	\$ 74,265,193	\$ 2,156,661	2.99%
620	Motor Vehicle Taxes	\$ 3,868,525	\$ 3,883,490	\$ 3,299,703	\$ 2,762,683	\$ 3,129,720	\$ (169,983)	-5.15%
	<b>Total Levy</b>	<b>\$ 75,977,620</b>	<b>\$ 75,679,307</b>	<b>\$ 75,408,235</b>	<b>\$ 42,153,964</b>	<b>\$ 77,394,912</b>	<b>\$ 1,986,677</b>	<b>2.63%</b>
620	Allowance for Uncollectible-Real	\$ (724,526)	\$ -	\$ -	\$ (72)	\$ (377,798)	\$ (377,798)	0.00%
620	Allowance for Uncollectible-MV	\$ -	\$ -	\$ -	\$ -	\$ (129,000)	\$ (129,000)	0.00%
	<b>Total Allowance for Uncollectible</b>	<b>\$ (724,526)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (72)</b>	<b>\$ (506,798)</b>	<b>\$ (506,798)</b>	<b>0.00%</b>
	<b>Net Tax Revenue</b>	<b>\$ 75,253,094</b>	<b>\$ 75,679,307</b>	<b>\$ 75,408,235</b>	<b>\$ 42,153,892</b>	<b>\$ 76,888,114</b>	<b>\$ 1,479,879</b>	<b>1.96%</b>
620	PILOT	\$ 54,969	\$ 80,276	\$ 82,750	\$ -	\$ 83,000	\$ 250	0.30%
620	Prior Year Collections	\$ 161,596	\$ 464,557	\$ 182,160	\$ 287,878	\$ 350,000	\$ 167,840	92.14%
	<b>Total Other Taxes</b>	<b>\$ 216,565</b>	<b>\$ 544,833</b>	<b>\$ 264,910</b>	<b>\$ 287,878</b>	<b>\$ 433,000</b>	<b>\$ 168,090</b>	<b>63.45%</b>
	<b>Total Property Taxes</b>	<b>\$ 75,469,659</b>	<b>\$ 76,224,140</b>	<b>\$ 75,673,145</b>	<b>\$ 42,441,770</b>	<b>\$ 77,321,114</b>	<b>\$ 1,647,969</b>	<b>2.18%</b>
<b>State Aid</b>								
615	Telephone Tax	\$ 441,150	\$ 442,057	\$ 430,541	\$ -	\$ 430,622	\$ 81	0.02%
615	Meals & Beverage Tax	\$ 481,581	\$ 462,452	\$ 351,261	\$ 219,918	\$ 440,888	\$ 89,627	25.52%
615	Hotel Tax	\$ 112,054	\$ 85,819	\$ 78,005	\$ 22,562	\$ 64,299	\$ (13,706)	-17.57%
615	Motor Vehicle Excise Tax	\$ 251,244	\$ 251,244	\$ 251,244	\$ 166,989	\$ 251,244	\$ -	0.00%
615	Motor Vehicle Phase Out Tax	\$ 1,602,310	\$ 1,752,626	\$ 1,752,626	\$ 667,957	\$ 2,641,017	\$ 888,391	50.69%
615	State Housing Aid-	\$ 1,214,036	\$ 1,218,504	\$ 1,156,333	\$ 259,019	\$ 1,135,433	\$ (20,900)	-1.81%
615	State Aid- Revaluation	\$ 110,000	\$ 136,771	\$ -	\$ -	\$ -	\$ -	0.00%
		<b>\$ 4,212,375</b>	<b>\$ 4,349,473</b>	<b>\$ 4,020,010</b>	<b>\$ 1,336,445</b>	<b>\$ 4,963,503</b>	<b>\$ 943,493</b>	<b>23.47%</b>
<b>General Government</b>								
310	Town Clerk	\$ 821,866	\$ 901,308	\$ 752,863	\$ 616,353	\$ 777,500	\$ 24,637	3.27%
510	Probate Judge	\$ 53,500	\$ 45,835	\$ 52,254	\$ 33,506	\$ 57,000	\$ 4,746	9.08%
520	Municipal Court	\$ 56,088	\$ 58,514	\$ 61,127	\$ 21,743	\$ 50,000	\$ (11,127)	-18.20%
630	Tax Collector	\$ 427,102	\$ 472,459	\$ 414,500	\$ 228,452	\$ 288,400	\$ (126,100)	-30.42%
610	Finance	\$ 173,669	\$ 584,548	\$ 185,000	\$ 399,434	\$ 439,000	\$ 254,000	137.30%
		<b>\$ 1,532,225</b>	<b>\$ 2,062,664</b>	<b>\$ 1,465,744</b>	<b>\$ 1,299,488</b>	<b>\$ 1,611,900</b>	<b>\$ 146,156</b>	<b>9.97%</b>
<b>Other Departments</b>								
710	Police - Public Safety	\$ 103,228	\$ 293,735	\$ 113,829	\$ 167,310	\$ 217,000	\$ 103,171	90.64%
830-880	Public Works (DPW)-General	\$ 9,746	\$ 10,442	\$ 14,000	\$ 5,792	\$ 12,000	\$ (2,000)	-14.29%
810-820	Public Works (DPW)- Bldg	\$ 216,239	\$ 250,661	\$ 227,913	\$ 183,712	\$ 270,000	\$ 42,087	18.47%
940	Planning Department	\$ 12,659	\$ 17,968	\$ 13,373	\$ 11,479	\$ 16,500	\$ 3,127	23.38%
910	Recreation					\$ 228,506	\$ 228,506	0.00%
930	Library	\$ 15,786	\$ 10,333	\$ 10,990	\$ 3,798	\$ 8,000	\$ (2,990)	-27.21%
	Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
000	Miscellaneous	\$ 250,060	\$ 176,075	\$ 276,202	\$ 473,175	\$ 340,000	\$ 63,798	23.10%
		<b>\$ 607,718</b>	<b>\$ 759,214</b>	<b>\$ 656,307</b>	<b>\$ 845,266</b>	<b>\$ 1,092,006</b>	<b>\$ 435,699</b>	<b>66.39%</b>
	<b>Total Department Revenue</b>	<b>\$ 6,352,318</b>	<b>\$ 7,171,351</b>	<b>\$ 6,142,061</b>	<b>\$ 3,481,199</b>	<b>\$ 7,667,409</b>	<b>\$ 1,525,348</b>	<b>24.83%</b>
<b>School</b>								
100	State Aid for School	\$ 24,442,521	\$ 23,792,848	\$ 23,545,620	\$ 10,118,556	\$ 24,189,416	\$ 643,796	2.73%
100	School - Other Revenues	\$ 1,885,588	\$ 5,712,238	\$ 1,861,383	\$ 2,311,354	\$ 2,585,224	\$ 723,841	38.89%
100	School - Transfers between Funds	\$ -	\$ 488,775	\$ -	\$ -	\$ -	\$ -	0.00%
	<b>Total School Revenue</b>	<b>\$ 26,328,109</b>	<b>\$ 29,993,861</b>	<b>\$ 25,407,003</b>	<b>\$ 12,429,910</b>	<b>\$ 26,774,640</b>	<b>\$ 1,367,637</b>	<b>5.38%</b>
	<b>Total Municipal Revenue</b>	<b>\$ 108,150,086</b>	<b>\$ 113,389,352</b>	<b>\$ 107,222,209</b>	<b>\$ 58,352,879</b>	<b>\$ 111,763,164</b>	<b>\$ 4,540,955</b>	<b>4.24%</b>
<b>Federal</b>								
5/17/21	CARES Funding	\$ -	\$ -	\$ -	\$ 420,821	\$ -	\$ -	0.00%
	<b>Total Revenue w/ Federal</b>	<b>\$ 108,150,086</b>	<b>\$ 113,389,352</b>	<b>\$ 107,222,209</b>	<b>\$ 58,773,700</b>	<b>\$ 111,763,164</b>	<b>\$ 4,540,955</b>	<b>4.24%</b>

**Revenue**

**Tax Assessor**

**Department # 620**

**Property Taxes**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
General Property Taxes	\$ 69,626,227	\$ 69,223,380	\$ 72,109,095	\$ 71,795,817	\$ 72,108,532	\$ 39,391,281	\$ 74,265,193	\$ 2,156,661	2.99%
Motor Vehicle Taxes	\$ 4,359,369	\$ 4,396,546	\$ 3,868,525	\$ 3,883,490	\$ 3,299,703	\$ 2,762,683	\$ 3,129,720	\$ (169,983)	-5.15%
<b>Total Levy</b>	<b>\$ 73,985,595</b>	<b>\$ 73,619,926</b>	<b>\$ 75,977,620</b>	<b>\$ 75,679,307</b>	<b>\$ 75,408,235</b>	<b>\$ 42,153,964</b>	<b>\$ 77,394,912</b>	<b>\$ 1,986,677</b>	
Allowance for Uncollectible-Real	\$ (1,024,931)		\$ (724,526)		\$ -	\$ (72)	\$ (377,798)	\$ (377,798)	0.00%
Allowance for Uncollectible-MV			\$ -				\$ (129,000)	\$ (129,000)	0.00%
<b>Total Allowance for Uncollectible</b>	<b>\$ (1,024,931)</b>	<b>\$ -</b>	<b>\$ (724,526)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (72)</b>	<b>\$ (506,798)</b>	<b>\$ (506,798)</b>	<b>0.00%</b>
<b>Net Tax Revenue</b>	<b>\$ 72,960,664</b>	<b>\$ 73,619,926</b>	<b>\$ 75,253,094</b>	<b>\$ 75,679,307</b>	<b>\$ 75,408,235</b>	<b>\$ 42,153,892</b>	<b>\$ 76,888,114</b>	<b>\$ 1,479,879</b>	<b>1.96%</b>
PILOT	\$ 85,120	\$ 82,750	\$ 54,969	\$ 80,276	\$ 82,750	\$ -	\$ 83,000	\$ 250	0.30%
Prior Year Collections	\$ 450,000	\$ 443,741	\$ 161,596	\$ 464,557	\$ 182,160	\$ 287,878	\$ 350,000	\$ 167,840	92.14%
<b>Total Other Taxes</b>	<b>\$ 535,120</b>	<b>\$ 526,491</b>	<b>\$ 216,565</b>	<b>\$ 544,833</b>	<b>\$ 264,910</b>	<b>\$ 287,878</b>	<b>\$ 433,000</b>	<b>\$ 168,090</b>	<b>63.45%</b>
<b>Total Property Taxes</b>	<b>\$ 73,495,784</b>	<b>\$ 74,146,417</b>	<b>\$ 75,469,659</b>	<b>\$ 76,224,140</b>	<b>\$ 75,673,145</b>	<b>\$ 42,441,770</b>	<b>\$ 77,321,114</b>	<b>\$ 1,647,969</b>	<b>2.18%</b>



**Revenue**

**State Aid**

**Department # 615**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Telephone Tax	\$ 437,024	\$ 437,024	\$ 441,150	\$ 442,057	\$ 430,541	\$ -	\$ 430,622	\$ 81	0.02%
Meals & Beverage Tax	\$ 493,650	\$ 423,090	\$ 481,581	\$ 462,452	\$ 351,261	\$ 219,918	\$ 440,888	\$ 89,627	25.52%
Hotel Tax	\$ 117,738	\$ 93,340	\$ 112,054	\$ 85,819	\$ 78,005	\$ 22,562	\$ 64,299	\$ (13,706)	-17.57%
Motor Vehicle Excise Tax	\$ 251,244	\$ 251,244	\$ 251,244	\$ 251,244	\$ 251,244	\$ 166,989	\$ 251,244	\$ -	0.00%
Motor Vehicle Phase Out Tax	\$ 1,196,996	\$ 1,261,782	\$ 1,602,310	\$ 1,752,626	\$ 1,752,626	\$ 667,957	\$ 2,641,017	\$ 888,391	50.69%
State Housing Aid-	\$ 1,202,449	\$ 1,202,448	\$ 1,214,036	\$ 1,218,504	\$ 1,156,333	\$ 259,019	\$ 1,135,433	\$ (20,900)	-1.81%
State Aid- Revaluation			\$ 110,000	\$ 136,771				\$ -	0.00%
	<u>\$ 3,699,101</u>	<u>\$ 3,668,928</u>	<u>\$ 4,212,375</u>	<u>\$ 4,349,473</u>	<u>\$ 4,020,010</u>	<u>\$ 1,336,445</u>	<u>\$ 4,963,503</u>	<u>\$ 943,493</u>	<b>23.47%</b>

State Aid - Library- \* Shown in Library Fund

State Aid for School - \* Shown in School Dept

**Revenue**

**Town Clerk**

**Department # 310**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Beverage Licenses	\$ 22,360	\$ 20,400	\$ 22,093	\$ 19,500	\$ 21,768	\$ 20,300	\$ 20,000	\$ (1,768)	-8.12%
Hunting & Fishing Licenses	\$ 28	\$ -	\$ 16	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Dog License & Enforcement	\$ 14,918	\$ 18,541	\$ 6,181	\$ 3,280	\$ 8,095	\$ 3,181	\$ 6,200	\$ (1,895)	-23.41%
Marriage License	\$ 1,408	\$ 1,400	\$ 1,220	\$ 1,120	\$ 1,420	\$ 656	\$ 1,300	\$ (120)	-8.45%
RE Transfer Tax	\$ 40,000	\$ 40,000	\$ 140,000	\$ 224,621	\$ 150,000	\$ 150,000	\$ 150,000	\$ -	0.00%
RE Transfer Tax- Land Trust Fees	\$ 364,823	\$ 432,608	\$ 216,038	\$ 224,621	\$ 150,000	\$ 162,933	\$ 150,000	\$ -	0.00%
Recording Fees	\$ 335,496	\$ 304,828	\$ 333,092	\$ 351,494	\$ 321,287	\$ 227,716	\$ 350,000	\$ 28,713	8.94%
Miscellaneous Licenses	\$ 103,514	\$ 108,709	\$ 103,226	\$ 76,672	\$ 100,293	\$ 51,567	\$ 100,000	\$ (293)	-0.29%
	<u>\$ 882,547</u>	<u>\$ 926,486</u>	<u>\$ 821,866</u>	<u>\$ 901,308</u>	<u>\$ 752,863</u>	<u>\$ 616,353</u>	<u>\$ 777,500</u>	<u>\$ 24,637</u>	<u>3.27%</u>

**Department # 510 and 520**

**Courts**

Probate Receipts	\$ 61,489	\$ 50,974	\$ 53,500	\$ 45,835	\$ 52,254	\$ 33,506	\$ 57,000	\$ 4,746	9.08%
Municipal Court Fees	\$ 75,600	\$ 88,956	\$ 56,088	\$ 58,514	\$ 61,127	\$ 21,743	\$ 50,000	\$ (11,127)	-18.20%
	<u>\$ 137,089</u>	<u>\$ 139,930</u>	<u>\$ 109,588</u>	<u>\$ 104,349</u>	<u>\$ 113,381</u>	<u>\$ 55,249</u>	<u>\$ 107,000</u>	<u>\$ (6,381)</u>	<u>-5.63%</u>
	<u>\$ 1,019,636</u>	<u>\$ 1,066,416</u>	<u>\$ 931,454</u>	<u>\$ 1,005,657</u>	<u>\$ 866,244</u>	<u>\$ 671,602</u>	<u>\$ 884,500</u>	<u>\$ 18,256</u>	<u>2.11%</u>

**Revenue**  
**Tax Collector**  
**Department # 630**

Municipal Lien Fees  
 Field Cards  
 Penalties & Interest

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
	\$ 518,096	\$ 509,992	\$ 427,102	\$ 472,459	\$ 414,500	\$ 228,452	\$ 288,400	\$ (126,100)	-30.42%
	<u>\$ 518,096</u>	<u>\$ 509,992</u>	<u>\$ 427,102</u>	<u>\$ 472,459</u>	<u>\$ 414,500</u>	<u>\$ 228,452</u>	<u>\$ 288,400</u>	<u>\$ (126,100)</u>	<u>-30.42%</u>

**Revenue**

**Finance**

**Department # 610**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Interest Income on Investments	\$ 125,000	\$ 515,557	\$ 173,669	\$ 584,548	\$ 185,000	\$ 399,434	\$ 439,000	\$ 254,000	137.30%
Other Revenue								\$ -	
	<u>\$ 125,000</u>	<u>\$ 515,557</u>	<u>\$ 173,669</u>	<u>\$ 584,548</u>	<u>\$ 185,000</u>	<u>\$ 399,434</u>	<u>\$ 439,000</u>	<u>\$ 254,000</u>	<u>137.30%</u>

**Revenue**

**Police**

**Department # 710 & 720**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Police Car	\$ 93,513	\$ 129,616	\$ 94,875	\$ 291,375	\$ 105,397	\$ 165,638	\$ 215,000	\$ 109,603	103.99%
Police Detail	\$ 15,000							\$ -	0.00%
Animal Rescue Fees	\$ 8,944	\$ 8,835	\$ 8,353	\$ 2,360	\$ 8,432	\$ 1,672	\$ 2,000	\$ (6,432)	-76.28%
	<u>\$ 117,457</u>	<u>\$ 138,451</u>	<u>\$ 103,228</u>	<u>\$ 293,735</u>	<u>\$ 113,829</u>	<u>\$ 167,310</u>	<u>\$ 217,000</u>	<u>\$ 103,171</u>	<u>90.64%</u>

**Revenue**

**Department of Public Works**

**Department # 880**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Hometown America FKA	\$ 9,500	\$ 14,187	\$ 9,746	\$ 10,442	\$ 14,000	\$ 5,792	\$ 11,000	\$ (3,000)	-21.43%
Reimbursement for Water		\$ 494			\$ -		\$ 1,000	\$ 1,000	0.00%
	<u>\$ 9,500</u>	<u>\$ 14,681</u>	<u>\$ 9,746</u>	<u>\$ 10,442</u>	<u>\$ 14,000</u>	<u>\$ 5,792</u>	<u>\$ 12,000</u>	<u>\$ (2,000)</u>	<u>-14.29%</u>

**Revenue**

**Building Inspection**

**Department # 820**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Building Permits	\$ 156,318	\$ 153,148	\$ 155,690	\$ 190,569	\$ 169,102	\$ 134,055	\$ 185,000	\$ 15,898	9.40%
Plumbing & Heating Permits	\$ 33,694	\$ 25,096	\$ 28,397	\$ 29,930	\$ 28,098	\$ 21,540	\$ 40,000	\$ 11,902	42.36%
Electrical Permits	\$ 29,588	\$ 24,684	\$ 32,152	\$ 30,162	\$ 30,713	\$ 28,117	\$ 45,000	\$ 14,287	46.52%
Other Revenue									
	<u>\$ 219,600</u>	<u>\$ 202,928</u>	<u>\$ 216,239</u>	<u>\$ 250,661</u>	<u>\$ 227,913</u>	<u>\$ 183,712</u>	<u>\$ 270,000</u>	<u>\$ 42,087</u>	<u>18.47%</u>

**Revenue**  
**Planning**  
**Department # 940**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
	\$ -								
Planning Commissions/ Steno	\$ 3,031	\$ 2,859	\$ 3,059	\$ 4,868	\$ 3,092	\$ 2,545	\$ 4,500	\$ 1,408	45.54%
Planning Commissions	\$ 10,039	\$ 13,750	\$ 9,600	\$ 13,100	\$ 10,281	\$ 8,934	\$ 12,000	\$ 1,719	16.72%
		\$ -							
	<u>\$ 13,070</u>	<u>\$ 16,609</u>	<u>\$ 12,659</u>	<u>\$ 17,968</u>	<u>\$ 13,373</u>	<u>\$ 11,479</u>	<u>\$ 16,500</u>	<u>\$ 3,127</u>	<u>23.38%</u>



**Revenue**  
**Recreation**  
**Department # 910**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Summer Camp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 192,585	\$ 192,585	0.00%
Summer Basketball League	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,258	\$ 12,258	0.00%
Briar Pt Beach Collections	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,493	\$ 8,493	0.00%
Winter Vacation Day Trip	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,250	\$ 1,250	0.00%
February Vacation Day Trips	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,950	\$ 5,950	0.00%
April Vacation Week	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
April Vacation Camp Week	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,970	\$ 7,970	0.00%
	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 228,506</u>	<u>\$ 228,506</u>	<u>0.00%</u>

Previously shown in special revenue funds

**Revenue**  
**Library**  
**Department # 930**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Library Fees	\$ 22,650	\$ 13,238	\$ 15,786	\$ 10,333	\$ 10,990	\$ 3,798	\$ 8,000	\$ (2,990)	-27.21%
State Aid - Library	\$ 31,000								
	<u>\$ 53,650</u>	<u>\$ 13,238</u>	<u>\$ 15,786</u>	<u>\$ 10,333</u>	<u>\$ 10,990</u>	<u>\$ 3,798</u>	<u>\$ 8,000</u>	<u>\$ (2,990)</u>	<u>-27.21%</u>

**Revenue**  
**Miscellaneous Revenue**  
**Department # 000**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Other Revenue	\$ 150,000	\$ 244,509	\$ 250,060	\$ 176,075	\$ 276,202	\$ 473,175	\$ 340,000	\$ 63,798	23.10%
								\$ -	
	\$ -							\$ -	0.00%
	\$ 150,000	\$ 244,509	\$ 250,060	\$ 176,075	\$ 276,202	\$ 473,175	\$ 340,000	\$ 63,798	23.10%

Net Year we will break this out by department

**Revenue**

**School**

**Department # 100**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
State Aid- General Aid	\$ 22,871,636	\$ 22,731,006	\$ 24,442,521	\$ 23,792,848	\$ 23,545,620	\$ 10,118,556	\$ 24,189,416	\$ 643,796	2.73%
School Revenues	\$ 1,641,731	\$ 6,061,965	\$ 1,885,588	\$ 5,712,238	\$ 1,861,383	\$ 2,311,354	\$ 2,585,224	\$ 723,841	38.89%
School - Transfers between Funds		\$ 104,682		\$ 488,775					
	<u>\$ 24,513,367</u>	<u>\$ 28,897,653</u>	<u>\$ 26,328,109</u>	<u>\$ 29,993,861</u>	<u>\$ 25,407,003</u>	<u>\$ 12,429,910</u>	<u>\$ 26,774,640</u>	<u>\$ 1,367,637</u>	<u>5.38%</u>

**Town of Coventry  
Expenditures Summary:**

Dept #	General Government	Approved	Actual	Approved	Actual	Budget	Actual	Proposed	% of Total Budget	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
		FY 2019	FY 2019	FY 2020	FY 2020	FY 2021	7/1/20-12/31/20 FY 2021				
110	Town Council	\$ 26,398	\$ 25,143	\$ 26,398	\$ 25,233	\$ 26,398	\$ 11,293	\$ 27,609	0.02%	\$ 1,211	4.59%
210	Town Manager	\$ 265,201	\$ 166,592	\$ 291,512	\$ 180,665	\$ 294,545	\$ 114,405	\$ 473,701	0.42%	\$ 179,156	60.82%
310	Town Clerk	\$ 537,229	\$ 581,202	\$ 540,392	\$ 569,670	\$ 557,192	\$ 328,850	\$ 522,151	0.47%	\$ (35,041)	-6.29%
420	Municipal Court	\$ 48,787	\$ 51,087	\$ 51,951	\$ 51,256	\$ 51,951	\$ 19,976	\$ 52,138	0.05%	\$ 187	0.36%
510	Probate Judge	\$ 17,972	\$ 17,271	\$ 17,980	\$ 15,087	\$ 17,980	\$ 9,612	\$ 17,165	0.02%	\$ (815)	-4.53%
320	Canvassing	\$ 136,554	\$ 131,567	\$ 100,057	\$ 66,694	\$ 157,558	\$ 100,254	\$ 143,277	0.13%	\$ (14,281)	-9.06%
610	Finance	\$ 1,372,053	\$ 1,298,341	\$ 1,411,499	\$ 1,451,920	\$ 1,545,636	\$ 995,500	\$ 1,388,554	1.24%	\$ (157,082)	-10.16%
250	Human Relations	\$ 2,001,457	\$ 2,004,587	\$ 2,195,391	\$ 2,183,484	\$ 2,516,255	\$ 1,595,407	\$ 2,450,964	2.19%	\$ (65,291)	-2.59%
410	Legal-Solicitor	\$ 440,000	\$ 399,162	\$ 440,000	\$ 440,415	\$ 420,000	\$ 116,606	\$ 420,000	0.38%	\$ -	0.00%
225	Information Technology	\$ 339,360	\$ 328,817	\$ 332,940	\$ 320,470	\$ 333,972	\$ 200,466	\$ 254,445	0.23%	\$ (79,527)	-23.81%
620	Tax Assessor	\$ 194,755	\$ 194,466	\$ 423,275	\$ 390,141	\$ 204,701	\$ 72,913	\$ 264,814	0.24%	\$ 60,113	29.37%
630	Tax Collector	\$ 304,763	\$ 298,428	\$ 469,718	\$ 260,361	\$ 491,125	\$ 149,951	\$ 495,344	0.44%	\$ 4,219	0.86%
640	Board of Assessment Review	\$ 3,219	\$ 2,530	\$ 3,388	\$ 2,691	\$ 3,388	\$ 1,184	\$ 3,524	0.00%	\$ 136	4.01%
760	Town Sergeant	\$ 2,418	\$ 2,290	\$ 2,668	\$ 2,391	\$ 2,668	\$ 1,389	\$ 2,821	0.00%	\$ 153	5.73%
		<b>\$ 5,690,166</b>	<b>\$ 5,501,483</b>	<b>\$ 6,307,169</b>	<b>\$ 5,960,478</b>	<b>\$ 6,623,369</b>	<b>\$ 3,717,806</b>	<b>\$ 6,516,507</b>	<b>5.83%</b>	<b>\$ (106,862)</b>	<b>-1.61%</b>
	<b>Police - Public Safety</b>			\$ 6,307,169	\$ -						
710	Police	\$ 11,818,286	\$ 11,780,887	\$ 12,205,794	\$ 12,153,864	\$ 12,554,696	\$ 6,569,762	\$ 13,403,922	11.99%	\$ 849,226	6.76%
711	Police Civilians -Non-Dispatch	\$ 497,944	\$ 526,001	\$ 494,931	\$ 500,844	\$ 507,200	\$ 243,607	\$ 530,376	0.47%	\$ 23,176	4.57%
712	Police Civilians -Dispatch	\$ 373,331	\$ 385,512	\$ 357,797	\$ 380,181	\$ 387,761	\$ 187,561	\$ 393,414	0.35%	\$ 5,653	1.46%
720	Animal Control	\$ 239,722	\$ 235,918	\$ 243,709	\$ 219,462	\$ 250,669	\$ 112,093	\$ 256,738	0.23%	\$ 6,069	2.42%
750	Emergency Management	\$ 36,971	\$ 29,806	\$ 38,210	\$ 32,608	\$ 38,210	\$ 7,446	\$ 52,757	0.05%	\$ 14,547	38.07%
790	School Crossing Guards	\$ 29,670	\$ 29,248	\$ 29,670	\$ 19,480	\$ 29,670	\$ 6,840	\$ 29,670	0.03%	\$ -	0.00%
799	*Fire Dispatch Services <i>* moved from General #950 dept</i>	\$ 411,000	\$ 410,771	\$ 415,000	\$ 414,878	\$ 424,531	\$ 212,179	\$ 428,229	0.38%	\$ 3,698	0.87%
		<b>\$ 13,406,924</b>	<b>\$ 13,398,143</b>	<b>\$ 13,785,111</b>	<b>\$ 13,721,317</b>	<b>\$ 14,192,737</b>	<b>\$ 7,339,488</b>	<b>\$ 15,095,106</b>	<b>13.51%</b>	<b>\$ 902,369</b>	<b>6.36%</b>
	<b>Public Works (DPW)-General</b>										
830	Roads & Bridges	\$ 2,076,016	\$ 1,969,812	\$ 2,139,125	\$ 1,884,218	\$ 1,970,474	\$ 946,689	\$ 2,507,917	2.24%	\$ 537,443	27.27%
840	Snow Removal	\$ 325,593	\$ 324,485	\$ 249,556	\$ 201,819	\$ 293,894	\$ 25,988	\$ 329,909	0.30%	\$ 36,015	12.25%
850	Building Maintenance	\$ 451,701	\$ 443,625	\$ 487,030	\$ 495,172	\$ 419,936	\$ 217,947	\$ 495,731	0.44%	\$ 75,795	18.05%
860	Refuse Collection	\$ 823,944	\$ 819,076	\$ 848,985	\$ 867,189	\$ 883,339	\$ 448,945	\$ 926,593	0.83%	\$ 43,254	4.90%
870	Refuse Disposal	\$ 455,112	\$ 495,334	\$ 505,470	\$ 503,848	\$ 507,470	\$ 185,724	\$ 532,080	0.48%	\$ 24,610	4.85%
880	Vehicle Maintenance	\$ 1,017,326	\$ 990,496	\$ 992,349	\$ 958,324	\$ 919,122	\$ 406,838	\$ 1,009,129	0.90%	\$ 90,007	9.79%
		<b>\$ 5,149,692</b>	<b>\$ 5,042,828</b>	<b>\$ 5,222,515</b>	<b>\$ 4,910,570</b>	<b>\$ 4,994,235</b>	<b>\$ 2,232,131</b>	<b>\$ 5,801,359</b>	<b>5.19%</b>	<b>\$ 807,124</b>	<b>16.16%</b>
	<b>Public Works (DPW)- Bldg</b>										
820	Bulding Official	\$ 253,801	\$ 185,877	\$ 285,997	\$ 278,336	\$ 258,732	\$ 138,857	\$ 387,252	0.35%	\$ 128,520	49.67%
810	Engineering	\$ 182,750	\$ 181,069	\$ 91,694	\$ 107,755	\$ 96,348	\$ 36,638	\$ 136,848	0.12%	\$ 40,500	42.04%
		<b>\$ 436,551</b>	<b>\$ 366,946</b>	<b>\$ 377,691</b>	<b>\$ 386,091</b>	<b>\$ 355,080</b>	<b>\$ 175,495</b>	<b>\$ 524,100</b>	<b>0.47%</b>	<b>\$ 169,020</b>	<b>47.60%</b>
	<b>Total DPW</b>	<b>\$ 5,586,243</b>	<b>\$ 5,409,774</b>	<b>\$ 5,600,206</b>	<b>\$ 5,296,661</b>	<b>\$ 5,349,315</b>	<b>\$ 2,407,626</b>	<b>\$ 6,325,459</b>	<b>5.66%</b>	<b>\$ 976,144</b>	<b>18.25%</b>
	<b>Planning and Development</b>										
940	Planning Department	\$ 341,734	\$ 333,585	\$ 330,954	\$ 325,231	\$ 324,194	\$ 134,397	\$ 339,847	0.30%	\$ 15,653	4.83%
941	Planning Commission	\$ 14,730	\$ 12,013	\$ 15,380	\$ 13,554	\$ 24,571	\$ 6,397	\$ 18,267	0.02%	\$ (6,304)	-25.66%
942	Zoning Board of Review	\$ 13,013	\$ 12,202	\$ 12,746	\$ 8,870	\$ 13,084	\$ 6,693	\$ 14,265	0.01%	\$ 1,181	9.03%
943	Conservation Commission	\$ 1,515	\$ 1,094	\$ 2,100	\$ 650	\$ 2,300	\$ 650	\$ 2,300	0.00%	\$ -	0.00%
944	Land Trust Commission	\$ 11,930	\$ 9,684	\$ 10,215	\$ 2,685	\$ 7,030	\$ -	\$ 7,030	0.01%	\$ -	0.00%
946	Historic District Commission	\$ 2,825	\$ 1,026	\$ 4,615	\$ 511	\$ 4,615	\$ -	\$ 4,077	0.00%	\$ (538)	-11.66%
	<b>Total Planning</b>	<b>\$ 385,747</b>	<b>\$ 369,604</b>	<b>\$ 376,010</b>	<b>\$ 351,501</b>	<b>\$ 375,794</b>	<b>\$ 148,137</b>	<b>\$ 385,786</b>	<b>0.35%</b>	<b>\$ 9,992</b>	<b>2.66%</b>

Town of Coventry

**Expenditures Summary:**

		Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	% of Total Budget	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
<b>Service Function Departments</b>											
910	Parks & Recreation	\$ 1,188,721	\$ 1,131,402	\$ 1,232,937	\$ 1,098,576	\$ 847,755	\$ 420,100	\$ 991,405	0.89%	\$ 143,650	16.94%
925	Human Services	\$ 766,134	\$ 710,220	\$ 785,856	\$ 713,239	\$ 777,960	\$ 368,588	\$ 789,170	0.71%	\$ 11,210	1.44%
930	Library	\$ 977,607	\$ 977,407	\$ 994,193	\$ 901,229	\$ 993,138	\$ 322,891	\$ 1,026,062	0.92%	\$ 32,924	3.32%
965	Coventry Housing Authority	\$ 4,069	\$ 3,100	\$ 4,069	\$ 2,196	\$ 4,069	\$ -	\$ 4,069	0.00%	\$ -	0.00%
211	Citizens Advisory Committee	\$ 1,077	\$ -	\$ 1,077	\$ -	\$ 1,077	\$ -	\$ 1,077	0.00%	\$ -	0.00%
<b>Total Service Function</b>		<b>\$ 2,937,608</b>	<b>\$ 2,822,129</b>	<b>\$ 3,018,132</b>	<b>\$ 2,715,240</b>	<b>\$ 2,623,999</b>	<b>\$ 1,111,579</b>	<b>\$ 2,811,783</b>	<b>2.52%</b>	<b>\$ 187,784</b>	<b>7.16%</b>
<b>Total Municipal Expenditures</b>		<b>\$ 28,006,688</b>	<b>\$ 27,501,133</b>	<b>\$ 29,086,628</b>	<b>\$ 28,045,197</b>	<b>\$ 29,165,214</b>	<b>\$ 14,724,636</b>	<b>\$ 31,134,641</b>	<b>27.86%</b>	<b>\$ 1,969,427</b>	<b>6.75%</b>
<b>Debt Service</b>											
970	Principal	\$ 1,506,000	\$ 1,506,000	\$ 1,592,828	\$ 1,592,000	\$ 1,682,990	\$ 94,000	\$ 1,771,000	1.58%	\$ 88,010	5.23%
970	Interest	\$ 880,916	\$ 880,915	\$ 1,053,676	\$ 1,098,554	\$ 1,016,029	\$ 510,280	\$ 971,072	0.87%	\$ (44,957)	-4.42%
970	Expenses Obligation Bonds	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 4,265	0.00%	\$ 3,515	468.67%
<b>Total Town Debt Service</b>		<b>\$ 2,387,666</b>	<b>\$ 2,387,665</b>	<b>\$ 2,647,254</b>	<b>\$ 2,691,304</b>	<b>\$ 2,699,769</b>	<b>\$ 605,030</b>	<b>\$ 2,746,337</b>	<b>2.46%</b>	<b>\$ 46,568</b>	<b>1.72%</b>
<b>Non-Core Function (Non GF)</b>											
980	CIP	\$ -	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	\$ -	0.00%	\$ (200,000)	-100.00%
951	Contingency Fund	\$ 392,668	\$ 76,353	\$ 219,000	\$ 36,152	\$ 176,334	\$ 47,907	\$ 71,900	0.06%	\$ (104,434)	-59.23%
960	Civic Contributions	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 6,000	0.01%	\$ 1,000	20.00%
	Transfers Out		\$ 7,790,464	\$ -	\$ 138,774	\$ -	\$ 8,284	\$ -	0.00%	\$ -	0.00%
	Fund Balance		\$ 1,618,828		\$ 1,995,196				0.00%	\$ -	0.00%
<b>Total Non-Core Function</b>		<b>\$ 397,668</b>	<b>\$ 9,490,645</b>	<b>\$ 424,000</b>	<b>\$ 2,375,122</b>	<b>\$ 381,334</b>	<b>\$ 61,191</b>	<b>\$ 77,900</b>	<b>0.07%</b>	<b>\$ (303,434)</b>	<b>-79.57%</b>
<b>Total Muni, Debt Service &amp; Non GF</b>		<b>\$ 30,792,022</b>	<b>\$ 39,379,443</b>	<b>\$ 32,157,882</b>	<b>\$ 33,111,623</b>	<b>\$ 32,246,317</b>	<b>\$ 15,390,857</b>	<b>\$ 33,958,878</b>	<b>30.38%</b>	<b>\$ 1,712,561</b>	<b>5.31%</b>
<b>Education</b>											
<b>Town of Coventry School</b>											
100	Local Appropriations (MOE)	\$ 45,960,115	\$ 45,960,115	\$ 47,078,589	\$ 47,078,589	\$ 47,078,589	\$ 23,539,296	\$ 48,632,182	43.51%	\$ 1,553,593	3.30%
100	Bonds- Principal	\$ 2,235,000	\$ 2,235,000	\$ 2,210,000	\$ 2,210,000	\$ 2,175,000	\$ 1,340,000	\$ 2,145,000	1.92%	\$ (30,000)	-1.38%
100	Bonds -Interest	\$ 433,757	\$ 433,756	\$ 375,506	\$ 275,589	\$ 315,300	\$ 168,429	\$ 252,463	0.23%	\$ (62,837)	-19.93%
<b>Total Town School Appropriation</b>		<b>\$ 48,628,872</b>	<b>\$ 48,628,871</b>	<b>\$ 49,664,095</b>	<b>\$ 49,564,178</b>	<b>\$ 49,568,889</b>	<b>\$ 25,047,725</b>	<b>\$ 51,029,645</b>	<b>45.66%</b>	<b>\$ 1,460,756</b>	<b>2.95%</b>
100	State Aid- General Aid	\$ 24,513,367	\$ 22,731,006	\$ 23,564,535	\$ 23,792,848	\$ 23,545,620	\$ 10,118,556	\$ 24,189,416	21.64%	\$ 643,796	2.73%
<b>Total State School Aid</b>		<b>\$ 24,513,367</b>	<b>\$ 22,731,006</b>	<b>\$ 23,564,535</b>	<b>\$ 23,792,848</b>	<b>\$ 23,545,620</b>	<b>\$ 10,118,556</b>	<b>\$ 24,189,416</b>	<b>21.64%</b>	<b>\$ 643,796</b>	<b>2.73%</b>
100	Other School Miscellenous	\$ -	\$ 6,403,977	\$ 2,763,574	\$ 6,920,703	\$ 1,861,383	\$ 2,311,354	\$ 2,585,224	2.31%	\$ 723,841	38.89%
<b>Total School Expenditures</b>		<b>\$ 73,142,239</b>	<b>\$ 77,763,854</b>	<b>\$ 75,992,204</b>	<b>\$ 80,277,729</b>	<b>\$ 74,975,892</b>	<b>\$ 37,477,635</b>	<b>\$ 77,804,285</b>	<b>69.62%</b>	<b>\$ 2,828,393</b>	<b>3.77%</b>
<b>Total Expenditures</b>		<b>\$ 103,934,261</b>	<b>\$ 117,143,297</b>	<b>\$ 108,150,086</b>	<b>\$ 113,389,352</b>	<b>\$ 107,222,209</b>	<b>\$ 52,868,492</b>	<b>\$ 111,763,164</b>	<b>100.00%</b>	<b>\$ 4,540,955</b>	<b>4.24%</b>

**Expenditures:**

**Town Council**

**Department # 110**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Town Council	\$ 22,500	\$ 21,808	\$ 22,500	\$ 22,500	\$ 22,500	\$ 10,212	\$ 23,625	\$ 1,125	5.00%
TC President Exp -subject to taxes	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 250	\$ 1,000	\$ -	0.00%
	\$ 23,500	\$ 22,808	\$ 23,500	\$ 23,500	\$ 23,500	\$ 10,462	\$ 24,625	\$ 1,125	

Benefits

Payroll Taxes	\$ 1,798	\$ 1,668	\$ 1,798	\$ 1,721	\$ 1,798	\$ 781	\$ 1,884	\$ 86	4.78%
	\$ 1,798	\$ 1,668	\$ 1,798	\$ 1,721	\$ 1,798	\$ 781	\$ 1,884	\$ 86	
	\$ 25,298	\$ 24,476	\$ 25,298	\$ 25,221	\$ 25,298	\$ 11,243	\$ 26,509	\$ 1,211	<b>4.79%</b>

Operations

Professional Services	\$ 500	\$ 300	\$ 500		\$ 500	\$ -	\$ 500	\$ -	0.00%
Travel	\$ 201		\$ 500		\$ 500	\$ -	\$ 500	\$ -	0.00%
Office Supplies	\$ 399	\$ 367	\$ 100	\$ 12	\$ 100	\$ 50	\$ 100	\$ -	0.00%
	\$ 1,100	\$ 667	\$ 1,100	\$ 12	\$ 1,100	\$ 50	\$ 1,100	\$ -	

<b>Total</b>	<b>\$ 26,398</b>	<b>\$ 25,143</b>	<b>\$ 26,398</b>	<b>\$ 25,233</b>	<b>\$ 26,398</b>	<b>\$ 11,293</b>	<b>\$ 27,609</b>	<b>\$ 1,211</b>	<b>4.59%</b>
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For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021

This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Town Manager**

**Department # 210**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Town Manager	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ 150,000	0.00%
Interim Mgr. /Operations Officer	\$ 120,018	\$ 37,315	\$ 135,007	\$ 49,450	\$ 135,007	\$ 55,484	\$ 135,000	\$ (7)	-0.01%
Administrative Assistant	\$ 51,470	\$ 51,470	\$ 51,470	\$ 51,470	\$ 51,470	\$ 25,339	\$ 54,043	\$ 2,573	5.00%
Health Care Waivers							\$ 4,300	\$ 4,300	0.00%
Temporary Employees	\$ 2,450					\$ 7,039		\$ -	0.00%
	<b>\$ 173,938</b>	<b>\$ 88,785</b>	<b>\$ 186,477</b>	<b>\$ 100,920</b>	<b>\$ 186,477</b>	<b>\$ 87,862</b>	<b>\$ 343,343</b>	<b>\$ 156,866</b>	<b>84.12%</b>

Benefits

Health Care	\$ 6,654	\$ 6,654	\$ 22,413	\$ 6,340	\$ 22,182	\$ 3,450	\$ 22,458	\$ 276	1.24%
Dental	\$ 609	\$ 956	\$ 1,242	\$ 946	\$ 1,235	\$ 334	\$ 1,710	\$ 475	38.46%
Payroll Taxes	\$ 13,306	\$ 6,683	\$ 14,266	\$ 7,599	\$ 14,266	\$ 6,529	\$ 25,939	\$ 11,673	81.82%
Life Insurance	\$ 288	\$ 139	\$ 432	\$ 140	\$ 432	\$ 69	\$ 144	\$ (288)	-66.67%
Pension - 401							\$ 7,500	\$ 7,500	0.00%
	<b>\$ 20,857</b>	<b>\$ 14,432</b>	<b>\$ 38,353</b>	<b>\$ 15,025</b>	<b>\$ 38,115</b>	<b>\$ 10,382</b>	<b>\$ 57,751</b>	<b>\$ 19,636</b>	<b>51.52%</b>
	<b>\$ 194,795</b>	<b>\$ 103,217</b>	<b>\$ 224,830</b>	<b>\$ 115,945</b>	<b>\$ 224,592</b>	<b>\$ 98,244</b>	<b>\$ 401,094</b>	<b>\$ 176,502</b>	<b>78.59%</b>

Operations

Office Supplies	\$ 800	\$ 623	\$ 800	\$ 188	\$ 800	\$ 25	\$ 220	\$ (580)	-72.50%
Town Hall Kitchen Supplies	\$ 800	\$ 455					\$ 1,435	\$ 1,435	0.00%
Educational Services	\$ 1,500	\$ -	\$ 1,500		\$ 1,500		\$ 1,500	\$ -	0.00%
Travel & Meals	\$ 4,200			\$ 18			\$ 165	\$ 165	0.00%
Dues & Subscriptions	\$ 1,861	\$ 66	\$ 1,861	\$ 25	\$ 1,861		\$ 500	\$ (1,361)	-73.13%
Books & Magazines	\$ 100	\$ -	\$ 100		\$ 100		\$ 100	\$ -	0.00%
	<b>\$ 9,261</b>	<b>\$ 1,144</b>	<b>\$ 4,261</b>	<b>\$ 231</b>	<b>\$ 4,261</b>	<b>\$ 25</b>	<b>\$ 3,920</b>	<b>\$ (341)</b>	<b>-8.00%</b>

*\* moved from General #950 dept*

Rent -Quidnick Reservoir	\$ 47,595	\$ 47,595	\$ 48,871	\$ 48,871	\$ 49,556		\$ 51,744	\$ 2,188	4.42%
Dues & Subscriptions	\$ 13,550	\$ 14,636	\$ 13,550	\$ 15,618	\$ 16,136	\$ 16,136	\$ 16,943	\$ 807	5.00%
	<b>\$ 61,145</b>	<b>\$ 62,231</b>	<b>\$ 62,421</b>	<b>\$ 64,489</b>	<b>\$ 65,692</b>	<b>\$ 16,136</b>	<b>\$ 68,687</b>	<b>\$ 2,995</b>	<b>4.56%</b>
	<b>\$ 70,406</b>	<b>\$ 63,375</b>	<b>\$ 66,682</b>	<b>\$ 64,720</b>	<b>\$ 69,953</b>	<b>\$ 16,161</b>	<b>\$ 72,607</b>	<b>\$ 2,654</b>	<b>3.79%</b>

<b>Total</b>	<b>\$ 265,201</b>	<b>\$ 166,592</b>	<b>\$ 291,512</b>	<b>\$ 180,665</b>	<b>\$ 294,545</b>	<b>\$ 114,405</b>	<b>\$ 473,701</b>	<b>\$ 179,156</b>	<b>60.82%</b>
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For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.



**Expenditures:**

**Town Clerk  
Department # 310**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Town Clerk	\$ 67,113	\$ 67,113	\$ 67,995	\$ 67,995	\$ 67,995	\$ 32,167	\$ 71,395	\$ 3,400	5.00%
Deputy Clerk	\$ 53,672	\$ 53,672	\$ 53,672	\$ 53,672	\$ 53,672	\$ 26,423	\$ 56,402	\$ 2,730	5.09%
Clerks (2)	\$ 89,291	\$ 89,291	\$ 89,291	\$ 89,291	\$ 89,291	\$ 44,757	\$ 96,323	\$ 7,032	7.88%
Secretary - Minutes	\$ 792	\$ 2,087	\$ 706	\$ 722	\$ 4,551	\$ 2,201	\$ 4,000	\$ (551)	-12.11%
Health Care Waivers	\$ 4,300		\$ 4,300	\$ 4,300	\$ 4,300	\$ 1,571	\$ 4,300	\$ -	0.00%
Overtime	\$ 400	\$ 272	\$ 400	\$ 37	\$ 400	\$ 133	\$ 400	\$ -	0.00%
Temporary Employees	\$ -	\$ 346	\$ -	\$ 2,393		\$ 468	\$ -	\$ -	0.00%
	\$ 215,568	\$ 212,781	\$ 216,364	\$ 218,410	\$ 220,209	\$ 107,720	\$ 232,820	\$ 12,611	5.73%

Benefits

Health Care	\$ 46,065	\$ 46,065	\$ 48,027	\$ 47,552	\$ 47,533	\$ 29,816	\$ 48,125	\$ 592	1.25%
Dental	\$ 3,825	\$ 3,825	\$ 3,767	\$ 3,785	\$ 3,748	\$ 1,335	\$ 3,542	\$ (206)	-5.50%
Payroll Taxes	\$ 16,460	\$ 15,606	\$ 16,223	\$ 15,895	\$ 16,486	\$ 7,705	\$ 17,113	\$ 627	3.80%
Life Insurance	\$ 576	\$ 558	\$ 576	\$ 558	\$ 576	\$ 279	\$ 576	\$ -	0.00%
Pension: 401						\$ 2,484	\$ 7,140	\$ 7,140	0.00%
	\$ 66,926	\$ 66,054	\$ 68,593	\$ 67,790	\$ 68,343	\$ 41,619	\$ 76,496	\$ 8,153	11.93%
	\$ 282,494	\$ 278,835	\$ 284,957	\$ 286,200	\$ 288,552	\$ 149,339	\$ 309,316	\$ 20,764	7.20%

Operations

Office Supplies	\$ 14,200	\$ 3,755	\$ 1,200	\$ 273	\$ 1,200	\$ 509	\$ 4,500	\$ 3,300	275.00%
Advertising	\$ 22,440	\$ 16,213	\$ 32,392	\$ 19,087	\$ 32,322	\$ 9,452	\$ 25,000	\$ (7,322)	-22.65%
Printing	\$ 2,000	\$ 1,609	\$ 2,000	\$ 1,884	\$ 2,000	\$ 1,278	\$ 2,000	\$ -	0.00%
Educational Services	\$ 1,075	\$ 1,075	\$ 995		\$ 1,100		\$ 995	\$ (105)	-9.55%
Secretarial Services (Steno)	\$ 1,000	\$ 1,379	\$ 1,000		\$ 1,978	\$ 1,543	\$ 2,500	\$ 522	26.39%
Dues & Subscriptions	\$ 640	\$ 640	\$ 590	\$ 560	\$ 590	\$ 507	\$ 590	\$ -	0.00%
Books & Magazines	\$ 807	\$ 807	\$ 1,266	\$ 1,266	\$ 800		\$ 800	\$ -	0.00%
Travel	\$ 595	\$ 391	\$ 450	\$ 138	\$ 450		\$ 450	\$ -	0.00%
Maintenance Office Equip	\$ 350	\$ 95	\$ 500		\$ 500	\$ 27	\$ 500	\$ -	0.00%
Codification of Ordinances	\$ 3,500	\$ 3,296	\$ 6,500	\$ 3,345	\$ 6,500	\$ 1,195	\$ 4,500	\$ (2,000)	-30.77%
Security Microfilming	\$ 1,678	\$ 1,678	\$ 1,742	\$ 1,742	\$ 1,700	\$ -	\$ 1,500	\$ (200)	-11.76%
Professional Services	\$ 1,350	\$ 837	\$ 1,500		\$ 1,200		\$ 1,200	\$ -	0.00%
	\$ 49,635	\$ 31,775	\$ 50,135	\$ 28,295	\$ 50,340	\$ 14,511	\$ 44,535	\$ (5,805)	-11.53%

*\* moved from General #950 dept*

Transfer Land Trust	\$ 169,800	\$ 236,304	\$ 169,000	\$ 224,621	\$ 200,000	\$ 156,467	\$ 150,000	\$ (50,000)	-25.00%
Postage	\$ 30,000	\$ 29,878	\$ 31,000	\$ 26,144	\$ 13,000	\$ 6,328	\$ 13,000	\$ -	0.00%
Equipment Rental	\$ 5,300	\$ 4,410	\$ 5,300	\$ 4,410	\$ 5,300	\$ 2,205	\$ 5,300	\$ -	0.00%
	\$ 205,100	\$ 270,592	\$ 205,300	\$ 255,175	\$ 218,300	\$ 165,000	\$ 168,300	\$ (50,000)	-22.90%
	\$ 254,735	\$ 302,367	\$ 255,435	\$ 283,470	\$ 268,640	\$ 179,511	\$ 212,835	\$ (55,805)	-20.77%

**Total**

	\$ 537,229	\$ 581,202	\$ 540,392	\$ 569,670	\$ 557,192	\$ 328,850	\$ 522,151	\$ (35,041)	-6.29%
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The C94 Union Contract was approved by the Town Council on March 8, 2021  
This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**  
**Municipal Court**  
**Department # 420**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Judge	\$ 18,161	\$ 21,675	\$ 21,100	\$ 22,372	\$ 21,100	\$ 10,243	\$ 22,125	\$ 1,025	4.86%
Clerk	\$ 22,033	\$ 22,033	\$ 22,033	\$ 22,033	\$ 22,033	\$ 7,262	\$ 22,126	\$ 93	0.42%
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	<u>\$ 40,194</u>	<u>\$ 43,708</u>	<u>\$ 43,133</u>	<u>\$ 44,405</u>	<u>\$ 43,133</u>	<u>\$ 17,505</u>	<u>\$ 44,251</u>	<u>\$ 1,118</u>	<u>2.59%</u>

Benefits

Payroll Taxes	\$ 3,075	\$ 3,341	\$ 3,300	\$ 3,355	\$ 3,300	\$ 1,339	\$ 3,387	\$ 87	2.64%
	<u>\$ 3,075</u>	<u>\$ 3,341</u>	<u>\$ 3,300</u>	<u>\$ 3,355</u>	<u>\$ 3,300</u>	<u>\$ 1,339</u>	<u>\$ 3,387</u>	<u>\$ 87</u>	<u>2.64%</u>
	<u>\$ 43,269</u>	<u>\$ 47,049</u>	<u>\$ 46,433</u>	<u>\$ 47,760</u>	<u>\$ 46,433</u>	<u>\$ 18,844</u>	<u>\$ 47,638</u>	<u>\$ 1,205</u>	<u>2.60%</u>

Operations

Office Supplies	\$ 200	\$ 77	\$ 104	\$ -	\$ 104	\$ 98	\$ 100	\$ (4)	-3.85%
Printing	\$ 300	\$ -	\$ 396	\$ 396	\$ 396	\$ -	\$ 400	\$ 4	1.01%
Legal Services	\$ 5,018	\$ 3,961	\$ 5,018	\$ 3,100	\$ 5,018	\$ 1,034	\$ 4,000	\$ (1,018)	-20.29%
Professional Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
	<u>\$ 5,518</u>	<u>\$ 4,038</u>	<u>\$ 5,518</u>	<u>\$ 3,496</u>	<u>\$ 5,518</u>	<u>\$ 1,132</u>	<u>\$ 4,500</u>	<u>\$ (1,018)</u>	<u>-18.45%</u>

<b>Total</b>	<u><b>\$ 48,787</b></u>	<u><b>\$ 51,087</b></u>	<u><b>\$ 51,951</b></u>	<u><b>\$ 51,256</b></u>	<u><b>\$ 51,951</b></u>	<u><b>\$ 19,976</b></u>	<u><b>\$ 52,138</b></u>	<u><b>\$ 187</b></u>	<u><b>0.36%</b></u>
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For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021  
This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Probate Judge**

**Department # 510**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Judge	\$ 9,821	\$ 9,821	\$ 9,828	\$ 9,821	\$ 9,828	\$ 7,257	\$ 10,000	\$ 172	1.75%
Overtime	\$ -	\$ -						\$ -	0.00%
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	<u>\$ 9,821</u>	<u>\$ 9,821</u>	<u>\$ 9,828</u>	<u>\$ 9,821</u>	<u>\$ 9,828</u>	<u>\$ 7,257</u>	<u>\$ 10,000</u>	<u>\$ 172</u>	<u>1.75%</u>

Benefits

Payroll Taxes	\$ 751	\$ 751	\$ 752	\$ 751	\$ 752	\$ 555	\$ 765	\$ 13	1.73%
	<u>\$ 751</u>	<u>\$ 751</u>	<u>\$ 752</u>	<u>\$ 751</u>	<u>\$ 752</u>	<u>\$ 555</u>	<u>\$ 765</u>	<u>\$ 13</u>	
	<u>\$ 10,572</u>	<u>\$ 10,572</u>	<u>\$ 10,580</u>	<u>\$ 10,572</u>	<u>\$ 10,580</u>	<u>\$ 7,812</u>	<u>\$ 10,765</u>	<u>\$ 185</u>	<u>1.75%</u>

Operations

Office Supplies	\$ 491	\$ 486	\$ 400	\$ 27	\$ 400	\$ -	\$ 400	\$ -	0.00%
Advertising	\$ 5,409	\$ 6,168	\$ 5,500	\$ 4,488	\$ 5,500	\$ 1,800	\$ 5,000	\$ (500)	-9.09%
Professional Services	\$ 1,500	\$ 45	\$ 1,500		\$ 1,500	\$ -	\$ 1,000	\$ (500)	-33.33%
	<u>\$ 7,400</u>	<u>\$ 6,699</u>	<u>\$ 7,400</u>	<u>\$ 4,515</u>	<u>\$ 7,400</u>	<u>\$ 1,800</u>	<u>\$ 6,400</u>	<u>\$ (1,000)</u>	<u>-13.51%</u>

<b>Total</b>	<u><b>\$ 17,972</b></u>	<u><b>\$ 17,271</b></u>	<u><b>\$ 17,980</b></u>	<u><b>\$ 15,087</b></u>	<u><b>\$ 17,980</b></u>	<u><b>\$ 9,612</b></u>	<u><b>\$ 17,165</b></u>	<u><b>\$ (815)</b></u>	<u><b>-4.53%</b></u>
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For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021  
This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Board of Canvassers  
Department # 320**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Clerk - Special	\$ 43,375	\$ 43,570	\$ 44,008	\$ 44,346	\$ 44,008	\$ 21,665	\$ 46,246	\$ 2,238	5.09%
Board Members	\$ -	\$ -	\$ 4,400	\$ 3,900	\$ 4,400	\$ 1,500	\$ 4,620	\$ 220	5.00%
Board Member Exp -subject tax	\$ 3,500	\$ 3,201	\$ 1,238	\$ -	\$ 1,238	\$ 450	\$ -	\$ (1,238)	-100.00%
Poll Workers	\$ 61,532	\$ 57,938	\$ -	\$ -	\$ 71,394	\$ 40,398	\$ 28,670	\$ (42,724)	-59.84%
Overtime	\$ 2,600	\$ 2,541	\$ 1,500	\$ 1,850	\$ 2,000	\$ 4,362	\$ 2,500	\$ 500	25.00%
Temporary Employees	\$ -	\$ -	\$ -	\$ 3,645	\$ -	\$ 16,300	\$ 14,520	\$ 14,520	0.00%
	\$ 111,007	\$ 107,250	\$ 51,146	\$ 53,741	\$ 123,040	\$ 84,675	\$ 96,556	\$ (26,484)	<b>-21.52%</b>

Benefits

Health Care	\$ 6,142	\$ 6,142	\$ 6,404	\$ 6,340	\$ 6,338	\$ 3,975	\$ 6,417	\$ 79	1.25%
Dental	\$ 304	\$ 304	\$ 300	\$ 301	\$ 298	\$ 106	\$ 272	\$ (26)	-8.72%
Payroll Taxes	\$ 4,282	\$ 4,586	\$ 3,913	\$ 3,799	\$ 9,413	\$ 3,058	\$ 5,063	\$ (4,350)	-46.21%
Life Insurance	\$ 144	\$ 140	\$ 144	\$ 139	\$ 144	\$ 70	\$ 144	\$ -	0.00%
Pension: 401	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 10,872	\$ 11,172	\$ 10,761	\$ 10,579	\$ 16,193	\$ 7,209	\$ 11,896	\$ (4,297)	<b>-26.54%</b>
	\$ 121,879	\$ 118,422	\$ 61,907	\$ 64,320	\$ 139,233	\$ 91,884	\$ 108,452	\$ (30,781)	<b>-22.11%</b>

Operations

Office Supplies	\$ 4,100	\$ 5,716	\$ 3,000	\$ 555	\$ 3,000	\$ 2,997	\$ 3,000	\$ -	0.00%
Advertising	\$ 900	\$ 588	\$ 2,000	\$ 479	\$ 2,000	\$ 1,151	\$ 3,000	\$ 1,000	50.00%
Rental (Poll Sites)	\$ 5,600	\$ 5,350	\$ 5,000	\$ -	\$ 12,250	\$ 1,750	\$ 2,250	\$ (10,000)	-81.63%
Travel	\$ 1,000	\$ 876	\$ 800	\$ 300	\$ 1,000	\$ 132	\$ 1,500	\$ 500	50.00%
Temporary Services	\$ -	\$ 615	\$ 27,275	\$ 1,040	\$ -	\$ 2,340	\$ -	\$ -	0.00%
Professional Serv-Redistricting	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ 25,000	0.00%
Dues & Subscriptions	\$ 75	\$ -	\$ 75	\$ -	\$ 75	\$ -	\$ 75	\$ -	0.00%
Equipment Rental	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 14,675	\$ 13,145	\$ 38,150	\$ 2,374	\$ 18,325	\$ 8,370	\$ 34,825	\$ (8,500)	<b>-46.38%</b>

**Total**      **\$ 136,554**    **\$ 131,567**    **\$ 100,057**    **\$ 66,694**    **\$ 157,558**    **\$ 100,254**    **\$ 143,277**    **\$ (39,281)**    **-24.93%**

For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021  
This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Finance**

**Department # 610**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Director	\$ 106,480	\$ 77,322	\$ 100,271	\$ 95,732	\$ 97,948	\$ 48,017	\$ 102,968	\$ 5,020	5.13%
Deputy Director	\$ 71,637	\$ 66,312	\$ 71,637	\$ 70,345	\$ 71,637	\$ 33,125	\$ 70,698	\$ (939)	-1.31%
Clerks (2)	\$ 95,023	\$ 99,324	\$ 95,023	\$ 101,430	\$ 99,323	\$ 50,809	\$ 101,165	\$ 1,842	1.85%
Health Care Waivers	\$ 8,600	\$ 11,976	\$ 8,600	\$ 6,715	\$ 4,300	\$ 1,571	\$ -	\$ (4,300)	-100.00%
Overtime	\$ 8,500	\$ 7,645	\$ 4,500	\$ 5,975	\$ 6,000	\$ 7,825	\$ 5,000	\$ (1,000)	-16.67%

	\$ 290,240	\$ 262,579	\$ 280,031	\$ 280,197	\$ 279,208	\$ 141,347	\$ 279,831	\$ 623	<b>0.22%</b>
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Benefits

Health Care	\$ 25,591	\$ 25,591	\$ 32,018	\$ 34,079	\$ 47,533	\$ 29,816	\$ 54,542	\$ 7,009	14.75%
Dental	\$ 2,869	\$ 2,630	\$ 2,816	\$ 2,839	\$ 3,748	\$ 1,001	\$ 2,837	\$ (911)	-24.31%
Payroll Taxes	\$ 22,204	\$ 19,685	\$ 21,109	\$ 20,772	\$ 21,359	\$ 10,484	\$ 20,632	\$ (727)	-3.40%
Life Insurance	\$ 576	\$ 523	\$ 576	\$ 558	\$ 576	\$ 279	\$ 576	\$ -	0.00%
Pension: 401					\$ -	\$ 3,771	\$ 15,152	\$ 15,152	0.00%

	\$ 51,240	\$ 48,429	\$ 56,519	\$ 58,248	\$ 73,216	\$ 45,351	\$ 93,739	\$ 20,523	<b>28.03%</b>
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	\$ 341,480	\$ 311,008	\$ 336,550	\$ 338,445	\$ 352,424	\$ 186,698	\$ 373,570	\$ 21,146	<b>6.00%</b>
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Operations

Office Supplies	\$ 950	\$ 942	\$ 1,000	\$ 368	\$ 1,000	\$ 319	\$ 1,030	\$ 30	3.00%
Training / CPE	\$ -	\$ -					\$ 1,000	\$ 1,000	0.00%
Travel & Meals			\$ 200		\$ 1,000	\$ -	\$ 500	\$ (500)	-50.00%
Dues & Subscriptions	\$ 350	\$ 250	\$ 300	\$ 205	\$ 300	\$ -	\$ 300	\$ -	0.00%
Capital Lease							\$ -	\$ -	0.00%

	\$ 1,300	\$ 1,192	\$ 1,500	\$ 573	\$ 2,300	\$ 319	\$ 2,830	\$ 530	<b>23.04%</b>
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*\* moved from General #950 dept*

Auditing	\$ 59,220	\$ 59,200	\$ 59,220	\$ 60,480	\$ 65,000	\$ 40,000	\$ 65,000	\$ -	0.00%
Professional Services	\$ 20,000	\$ 14,717	\$ 60,556	\$ 6,574	\$ 40,912		\$ 42,052	\$ 1,140	2.79%
Printing	\$ 3,500	\$ 1,241	\$ 3,000	\$ 1,272	\$ 3,000	\$ -	\$ 1,500	\$ (1,500)	-50.00%
Paper	\$ 5,000	\$ 4,243	\$ 4,872	\$ 4,840	\$ 5,000	\$ 860	\$ 5,000	\$ -	0.00%
Electric	\$ 166,020	\$ 163,648	\$ 200,000	\$ 260,896	\$ 285,000	\$ 94,875	\$ 199,587	\$ (85,413)	-29.97%
Electric Service Corp	\$ 29,152	\$ 16,302			\$ -	\$ -	\$ -	\$ -	0.00%
Telephone Service	\$ 89,930	\$ 91,127	\$ 90,000	\$ 99,075	\$ 92,000	\$ 47,200	\$ 99,000	\$ 7,000	7.61%
Lease Purchase	\$ 3,339						\$ -	\$ -	0.00%
Insurance-Claims	\$ 50,000	\$ 47,557	\$ 50,000	\$ 51,966	\$ 50,000	\$ 29,531	\$ 50,000	\$ -	0.00%
Insurance-General & Liability	\$ 603,112	\$ 588,106	\$ 605,801	\$ 627,799	\$ 650,000	\$ 596,017	\$ 550,015	\$ (99,985)	-15.38%

	\$ 1,029,273	\$ 986,141	\$ 1,073,449	\$ 1,112,902	\$ 1,190,912	\$ 808,483	\$ 1,012,154	\$ (178,758)	<b>-15.01%</b>
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	\$ 1,030,573	\$ 987,333	\$ 1,074,949	\$ 1,113,475	\$ 1,193,212	\$ 808,802	\$ 1,014,984	\$ (178,228)	<b>-14.94%</b>
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<b>Total</b>	<b>\$ 1,372,053</b>	<b>\$ 1,298,341</b>	<b>\$ 1,411,499</b>	<b>\$ 1,451,920</b>	<b>\$ 1,545,636</b>	<b>\$ 995,500</b>	<b>\$ 1,388,554</b>	<b>\$ (157,082)</b>	<b>-10.16%</b>
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For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

**Expenditures:**

**Human Relations**

**Department # 250**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Director	\$ 67,761	\$ 67,771	\$ 69,016	\$ 69,318	\$ 74,123	\$ 34,231	\$ 73,535	\$ (588)	-0.79%
Temporary Help	\$ 500	\$ 2,655	\$ 3,000	\$ 8,109	\$ 10,000	\$ 59	\$ 10,000	\$ -	0.00%
Overtime								\$ -	0.00%
	\$ 68,261	\$ 70,426	\$ 72,016	\$ 77,427	\$ 84,123	\$ 34,290	\$ 83,535	\$ (588)	<b>-0.70%</b>

Benefits

Health Care	\$ 6,142	\$ 6,142	\$ 6,404	\$ 6,340	\$ 6,338	\$ 3,975	\$ 6,417	\$ 79	1.25%
Dental	\$ 304	\$ 304	\$ 300	\$ 301	\$ 298	\$ 106	\$ 272	\$ (26)	-8.72%
Payroll Taxes	\$ 5,183	\$ 5,293	\$ 5,509	\$ 5,810	\$ 7,530	\$ 2,577	\$ 6,300	\$ (1,230)	-16.33%
Life Insurance	\$ 144	\$ 139	\$ 144	\$ 140	\$ 144	\$ 70	\$ 144	\$ -	0.00%
Pension: 401							\$ -	\$ -	0.00%
	\$ 11,773	\$ 11,878	\$ 12,357	\$ 12,591	\$ 14,310	\$ 6,728	\$ 13,133	\$ (1,177)	<b>-8.23%</b>
	\$ 80,034	\$ 82,304	\$ 84,373	\$ 90,018	\$ 98,433	\$ 41,018	\$ 96,668	\$ (1,765)	<b>-1.79%</b>

Operations

Office Supplies	\$ 500	\$ 209	\$ 500	\$ 935	\$ 500	\$ 439	\$ 1,000	\$ 500	100.00%
Educational Services	\$ 1,500	\$ 544	\$ 1,500		\$ 1,500		\$ 1,500	\$ -	0.00%
Professional Services			\$ 3,000	\$ 74	\$ 300		\$ 300	\$ -	0.00%
Dues & Subscriptions	\$ 939	\$ 412			\$ 1,200		\$ 1,200	\$ -	0.00%
Employee Investment Program							\$ 20,000	\$ 20,000	0.00%
	\$ 3,039	\$ 1,165	\$ 5,500	\$ 1,009	\$ 3,500	\$ 439	\$ 24,000	\$ 20,500	<b>585.71%</b>

**\* moved from General #950 dept**

Pension: Minicipal DB- 414(H)	\$ 875,686	\$ 875,686	\$ 926,251	\$ 926,251	\$ 1,101,713	\$ 645,708	\$ 1,132,990	\$ 31,277	2.84%
Pension: School Non Teachers	\$ 412,000	\$ 412,000	\$ 583,672	\$ 583,672	\$ 685,614	\$ 399,941	\$ 690,000	\$ 4,386	0.64%
Pension: Municipal 401	\$ 115,000	\$ 93,817	\$ 115,000	\$ 114,775	\$ 100,000	\$ 59,782	\$ -	\$ (100,000)	-100.00%
Unemployment Compensation	\$ 19,000	\$ 13,563	\$ 19,000	\$ 43,423	\$ 25,000	\$ 23,298	\$ 54,000	\$ 29,000	116.00%
Employee Asst Program	\$ 6,200	\$ 6,000	\$ 6,200	\$ 6,000	\$ 6,200	\$ -	\$ 6,200	\$ -	0.00%
Testing Services	\$ 1,000	\$ 1,260	\$ 1,100	\$ 961	\$ 1,500	\$ 677	\$ 1,500	\$ -	0.00%
Tuition Reimbursement	\$ 4,000	\$ -	\$ 2,000	\$ 594	\$ 2,000	\$ -	\$ 2,000	\$ -	0.00%
Retirement Contingency	\$ -	\$ -	\$ 32,295	\$ -	\$ 47,295	\$ -	\$ 35,000	\$ (12,295)	-26.00%
Recruitment Fees		\$ 10,483							
Actuarial Services	\$ 50,498	\$ 73,872	\$ 20,000	\$ 16,610	\$ 45,000	\$ 43,075	\$ 45,000	\$ -	0.00%
Insurance -Worker's Comp	\$ 435,000	\$ 434,437	\$ 400,000	\$ 400,171	\$ 400,000	\$ 381,469	\$ 363,606	\$ (36,394)	-9.10%
	\$ 1,918,384	\$ 1,921,118	\$ 2,105,518	\$ 2,092,457	\$ 2,414,322	\$ 1,553,950	\$ 2,330,296	\$ (84,026)	<b>-3.48%</b>
	\$ 1,921,423	\$ 1,922,283	\$ 2,111,018	\$ 2,093,466	\$ 2,417,822	\$ 1,554,389	\$ 2,354,296	\$ (63,526)	<b>-2.63%</b>
<b>Total</b>	<b>\$ 2,001,457</b>	<b>\$ 2,004,587</b>	<b>\$ 2,195,391</b>	<b>\$ 2,183,484</b>	<b>\$ 2,516,255</b>	<b>\$ 1,595,407</b>	<b>\$ 2,450,964</b>	<b>\$ (65,291)</b>	<b>-2.59%</b>

For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

**Expenditures:**  
**Legal - Solicitor**  
**Department # 410**

Operations

Legal Expenses  
Travel  
Office Supplies

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Legal Expenses	\$ 440,000	\$ 399,162	\$ 440,000	\$ 440,415	\$ 420,000	\$ 116,606	\$ 420,000	\$ -	0.00%
Travel									
Office Supplies									
	\$ 440,000	\$ 399,162	\$ 440,000	\$ 440,415	\$ 420,000	\$ 116,606	\$ 420,000	\$ -	0.00%
<b>Total</b>	<b>\$ 440,000</b>	<b>\$ 399,162</b>	<b>\$ 440,000</b>	<b>\$ 440,415</b>	<b>\$ 420,000</b>	<b>\$ 116,606</b>	<b>\$ 420,000</b>	<b>\$ -</b>	<b>0.00%</b>

**Expenditures:**

**Information Technology (IT)**

**Department # 225**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Director	\$ 56,188	\$ 61,041	\$ 86,225	\$ 59,812	\$ 86,513	\$ -	\$ -	\$ (86,513)	-100.00%
Information Tech (IT) Staff	\$ 54,871	\$ 54,871	\$ 55,291	\$ 55,291	\$ 56,311	\$ 38,686	\$ 59,127	\$ 2,816	5.00%
Cost Share - Library (IT)	\$ -		\$ (24,518)		\$ (25,826)		\$ (27,118)	\$ (1,292)	0.00%
Overtime								\$ -	0.00%
	<b>\$ 111,059</b>	<b>\$ 115,912</b>	<b>\$ 116,998</b>	<b>\$ 115,103</b>	<b>\$ 116,998</b>	<b>\$ 38,686</b>	<b>\$ 32,009</b>	<b>\$ (84,989)</b>	<b>-72.64%</b>

Benefits

Health Care	\$ 6,142	\$ 6,142	\$ 6,404	\$ 6,340	\$ 6,338	\$ 9,739	\$ 16,042	\$ 9,704	153.11%
Dental	\$ 304	\$ -	\$ 300		\$ 298	\$ 440	\$ 855	\$ 557	186.91%
Payroll Taxes	\$ 8,496	\$ 8,780	\$ 8,950	\$ 8,740	\$ 8,950	\$ 4,971	\$ 4,295	\$ (4,655)	-52.01%
Life Insurance	\$ 288	\$ 279	\$ 288	\$ 279	\$ 288	\$ 139	\$ 144	\$ (144)	-50.00%
Pension: 401							\$ -	\$ -	0.00%
	<b>\$ 15,230</b>	<b>\$ 15,201</b>	<b>\$ 15,942</b>	<b>\$ 15,359</b>	<b>\$ 15,874</b>	<b>\$ 15,289</b>	<b>\$ 21,336</b>	<b>\$ 5,462</b>	<b>34.41%</b>
	<b>\$ 126,289</b>	<b>\$ 131,113</b>	<b>\$ 132,940</b>	<b>\$ 130,462</b>	<b>\$ 132,872</b>	<b>\$ 53,975</b>	<b>\$ 53,345</b>	<b>\$ (79,527)</b>	<b>-59.85%</b>

Operations

Office Supplies	\$ -	\$ -		\$ 412	\$ 100	\$ -	\$ 100	\$ -	0.00%
Data Processing	\$ 211,271	\$ 197,704	\$ 200,000	\$ 189,596	\$ 90,000	\$ 109,255	\$ 90,000	\$ -	0.00%
Professional Services					\$ 84,000	\$ 37,236	\$ 84,000	\$ -	0.00%
Travel	\$ 1,800				\$ 1,000	\$ -	\$ 1,000	\$ -	0.00%
Computer Equipment					\$ 26,000	\$ -	\$ 26,000	\$ -	0.00%
	<b>\$ 213,071</b>	<b>\$ 197,704</b>	<b>\$ 200,000</b>	<b>\$ 190,008</b>	<b>\$ 201,100</b>	<b>\$ 146,491</b>	<b>\$ 201,100</b>	<b>\$ -</b>	<b>0.00%</b>

<b>Total</b>	<b>\$ 339,360</b>	<b>\$ 328,817</b>	<b>\$ 332,940</b>	<b>\$ 320,470</b>	<b>\$ 333,972</b>	<b>\$ 200,466</b>	<b>\$ 254,445</b>	<b>\$ (79,527)</b>	<b>-23.81%</b>
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For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021

This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)



**Expenditures:**

**Tax Assessor**

**Department # 620**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Tax Assessor	\$ 77,000	\$ 67,800	\$ 69,335	\$ 60,050	\$ 66,976	\$ 31,045	\$ 70,323	\$ 3,347	5.00%
Deputy (1 New)					\$ -		\$ 59,000	\$ 59,000	0.00%
Clerks (1)	\$ 56,908	\$ 56,907	\$ 56,908	\$ 56,908	\$ 51,015	\$ 25,115	\$ 53,608	\$ 2,593	5.08%
Temporary Employees	\$ 10,922	\$ 24,157	\$ 19,772	\$ 9,770	\$ 15,000		\$ -	\$ (15,000)	-100.00%
Health Care Waivers					\$ 2,000	\$ 731	\$ 2,000	\$ -	0.00%
Overtime	\$ -	\$ 145		\$ 42	\$ 8,160	\$ -	\$ 5,000	\$ (3,160)	-38.73%
	<u>\$ 144,830</u>	<u>\$ 149,009</u>	<u>\$ 146,015</u>	<u>\$ 126,770</u>	<u>\$ 143,151</u>	<u>\$ 56,891</u>	<u>\$ 189,931</u>	<u>\$ 46,780</u>	<u>32.68%</u>

Benefits

Health Care	\$ 30,710	\$ 30,710	\$ 32,018	\$ 23,776	\$ 31,378	\$ 9,939	\$ 32,083	\$ 705	2.25%
Dental	\$ 1,913	\$ 1,913	\$ 1,884	\$ 1,487	\$ 1,874	\$ 440	\$ 1,982	\$ 108	5.76%
Payroll Taxes	\$ 11,079	\$ 10,974	\$ 11,170	\$ 9,246	\$ 10,966	\$ 4,239	\$ 14,070	\$ 3,104	28.31%
Life Insurance	\$ 288	\$ 267	\$ 288	\$ 255	\$ 432	\$ 139	\$ 432	\$ -	0.00%
Pension: 401						\$ 1,226	\$ 9,416	\$ 9,416	0.00%
	<u>\$ 43,990</u>	<u>\$ 43,864</u>	<u>\$ 45,360</u>	<u>\$ 34,764</u>	<u>\$ 44,650</u>	<u>\$ 15,983</u>	<u>\$ 57,983</u>	<u>\$ 13,333</u>	<u>29.86%</u>
	<u>\$ 188,820</u>	<u>\$ 192,873</u>	<u>\$ 191,375</u>	<u>\$ 161,534</u>	<u>\$ 187,801</u>	<u>\$ 72,874</u>	<u>\$ 247,914</u>	<u>\$ 60,113</u>	<u>32.01%</u>

Operations

Office Supplies	\$ 1,000	\$ 63	\$ 500	\$ 522	\$ 500	\$ 14	\$ 500	\$ -	0.00%
Travel	\$ 400	\$ 147	\$ 100		\$ 100	\$ -	\$ 100	\$ -	0.00%
Dues & Subscriptions	\$ 435	\$ 114	\$ 300	\$ 85	\$ 300	\$ 25	\$ 300	\$ -	0.00%
Professional Services	\$ 1,000	\$ 485	\$ 2,500		\$ 15,000	\$ -	\$ 15,000	\$ -	0.00%
Bindery Services	\$ 1,100	\$ 784			\$ 1,000	\$ -	\$ 1,000	\$ -	0.00%
Repairs & Maintenance-Auto	\$ 500				\$ -	\$ -	\$ -	\$ -	0.00%
Fuel- Auto	\$ 1,000				\$ -	\$ -	\$ -	\$ -	0.00%
Tax Valuation Services	\$ 500	\$ -	\$ 228,500	\$ 228,000	\$ -	\$ -	\$ -	\$ -	0.00%
	<u>\$ 5,935</u>	<u>\$ 1,593</u>	<u>\$ 231,900</u>	<u>\$ 228,607</u>	<u>\$ 16,900</u>	<u>\$ 39</u>	<u>\$ 16,900</u>	<u>\$ -</u>	<u>0.00%</u>

<b>Total</b>	<u><b>\$ 194,755</b></u>	<u><b>\$ 194,466</b></u>	<u><b>\$ 423,275</b></u>	<u><b>\$ 390,141</b></u>	<u><b>\$ 204,701</b></u>	<u><b>\$ 72,913</b></u>	<u><b>\$ 264,814</b></u>	<u><b>\$ 60,113</b></u>	<u><b>29.37%</b></u>
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For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021

This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Tax Collector**

**Department # 630**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Tax Collector	\$ 76,166	\$ 76,166	\$ 76,166	\$ 77,664	\$ 76,166	\$ 37,498	\$ 79,975	\$ 3,809	5.00%
Clerks (2)	\$ 100,567	\$ 100,610	\$ 102,030	\$ 102,030	\$ 102,030	\$ 50,809	\$ 107,216	\$ 5,186	5.08%
Health Care Waivers	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300	\$ 1,571	\$ -	\$ (4,300)	-100.00%
Temporary Help	\$ 7,040	\$ 3,419	\$ 7,140	\$ 851	\$ 10,000	\$ 140	\$ 10,000	\$ -	0.00%
Overtime	\$ 100	\$ 63	\$ 500		\$ 500	\$ 54		\$ (500)	-100.00%
	<b>\$ 188,173</b>	<b>\$ 184,558</b>	<b>\$ 190,136</b>	<b>\$ 184,845</b>	<b>\$ 192,996</b>	<b>\$ 90,072</b>	<b>\$ 197,191</b>	<b>\$ 4,195</b>	<b>2.17%</b>

Benefits

Health Care	\$ 30,710	\$ 30,710	\$ 32,018	\$ 31,701	\$ 31,688	\$ 19,878	\$ 48,125	\$ 16,437	51.87%
Dental	\$ 2,869	\$ 2,869	\$ 1,884	\$ 2,839	\$ 2,811	\$ 1,001	\$ 2,565	\$ (246)	-8.75%
Payroll Taxes	\$ 14,395	\$ 13,665	\$ 14,178	\$ 13,665	\$ 14,764	\$ 6,662	\$ 14,401	\$ (363)	-2.46%
Life Insurance	\$ 432	\$ 418	\$ 432	\$ 418	\$ 432	\$ 209	\$ 432	\$ -	0.00%
Pension: 401							\$ -	\$ -	0.00%
	<b>\$ 48,406</b>	<b>\$ 47,662</b>	<b>\$ 48,512</b>	<b>\$ 48,623</b>	<b>\$ 49,695</b>	<b>\$ 27,750</b>	<b>\$ 65,523</b>	<b>\$ 15,828</b>	<b>31.85%</b>
	<b>\$ 236,579</b>	<b>\$ 232,220</b>	<b>\$ 238,648</b>	<b>\$ 233,468</b>	<b>\$ 242,691</b>	<b>\$ 117,822</b>	<b>\$ 262,714</b>	<b>\$ 20,023</b>	<b>8.25%</b>

Operations

Office Supplies	\$ 1,340	\$ 975	\$ 1,340	\$ 1,136	\$ 2,340	\$ 421	\$ 2,000	\$ (340)	-14.53%
Advertising	\$ 150	\$ -	\$ 150		\$ 150	\$ -	\$ 150	\$ -	0.00%
Travel	\$ 280	\$ 155	\$ 280	\$ 112	\$ 280	\$ -	\$ 280	\$ -	0.00%
Dues & Subscriptions	\$ 30	\$ -	\$ 30	\$ 30	\$ 30	\$ -	\$ 30	\$ -	0.00%
Printing	\$ 12,090	\$ 10,959	\$ 12,270	\$ 9,286	\$ 12,270	\$ 7,628	\$ 13,170	\$ 900	7.33%
Training / CPE	\$ -	\$ -							0.00%
	<b>\$ 13,890</b>	<b>\$ 12,089</b>	<b>\$ 14,070</b>	<b>\$ 10,564</b>	<b>\$ 15,070</b>	<b>\$ 8,049</b>	<b>\$ 15,630</b>	<b>\$ 560</b>	<b>3.72%</b>

**\* moved from General #950 dept**

Postage	\$ 16,920	\$ 16,745	\$ 17,000	\$ 16,329	\$ 33,364	\$ 24,080	\$ 17,000	\$ (16,364)	-49.05%
Coventry WW Intermuni Agree			\$ 200,000		\$ 200,000		\$ 200,000	\$ -	0.00%
Sewer Assessments	\$ 37,374	\$ 37,374					\$ -	\$ -	0.00%
	<b>\$ 54,294</b>	<b>\$ 54,119</b>	<b>\$ 217,000</b>	<b>\$ 16,329</b>	<b>\$ 233,364</b>	<b>\$ 24,080</b>	<b>\$ 217,000</b>	<b>\$ (16,364)</b>	<b>-7.01%</b>
	<b>\$ 68,184</b>	<b>\$ 66,208</b>	<b>\$ 231,070</b>	<b>\$ 26,893</b>	<b>\$ 248,434</b>	<b>\$ 32,129</b>	<b>\$ 232,630</b>	<b>\$ (15,804)</b>	<b>-6.36%</b>

**Total**

	<b>\$ 304,763</b>	<b>\$ 298,428</b>	<b>\$ 469,718</b>	<b>\$ 260,361</b>	<b>\$ 491,125</b>	<b>\$ 149,951</b>	<b>\$ 495,344</b>	<b>\$ 20,583</b>	<b>4.19%</b>
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For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

**Expenditures:**

**Board of Assessment Review**

**Department # 640**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Board Members	\$ 3,100	\$ 1,900	\$ 3,100	\$ 1,900	\$ 3,100	\$ 1,100	\$ 3,255	\$ 155	5.00%
Board Member Exp -subject tax	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Temporary Employees	\$ -	\$ 450	\$ -	\$ 600	\$ -	\$ -	\$ -	\$ -	0.00%
	<b>\$ 3,100</b>	<b>\$ 2,350</b>	<b>\$ 3,100</b>	<b>\$ 2,500</b>	<b>\$ 3,100</b>	<b>\$ 1,100</b>	<b>\$ 3,255</b>	<b>\$ 155</b>	<b>5.00%</b>

Benefits

Payroll Taxes	\$ 119	\$ 180	\$ 238	\$ 191	\$ 238	\$ 84	\$ 249	\$ 11	4.62%
	<b>\$ 119</b>	<b>\$ 180</b>	<b>\$ 238</b>	<b>\$ 191</b>	<b>\$ 238</b>	<b>\$ 84</b>	<b>\$ 249</b>	<b>\$ 11</b>	<b>4.62%</b>
	<b>\$ 3,219</b>	<b>\$ 2,530</b>	<b>\$ 3,338</b>	<b>\$ 2,691</b>	<b>\$ 3,338</b>	<b>\$ 1,184</b>	<b>\$ 3,504</b>	<b>\$ 166</b>	<b>4.97%</b>

Operations

Office Supplies	\$ -	\$ -	\$ 50		\$ 50		\$ 20	\$ (30)	-60.00%
Travel	\$ -	\$ -						\$ -	0.00%
	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 50</b>	<b>\$ -</b>	<b>\$ 50</b>	<b>\$ -</b>	<b>\$ 20</b>	<b>\$ (30)</b>	<b>-60.00%</b>

<b>Total</b>	<b>\$ 3,219</b>	<b>\$ 2,530</b>	<b>\$ 3,388</b>	<b>\$ 2,691</b>	<b>\$ 3,388</b>	<b>\$ 1,184</b>	<b>\$ 3,524</b>	<b>\$ 136</b>	<b>4.01%</b>
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The C94 Union Contract was approved by the Town Council on March 8, 2021  
This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Town Sergeant  
Department # 760**

**Personnel Expenditures**

Salaries

Town Sergeant

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
	\$ 2,246	\$ 2,146	\$ 2,496	\$ 2,246	\$ 2,496	\$ 1,123	\$ 2,621	\$ 125	5.01%
	\$ 2,246	\$ 2,146	\$ 2,496	\$ 2,246	\$ 2,496	\$ 1,123	\$ 2,621	\$ 125	<b>5.01%</b>
	\$ 172	\$ 144	\$ 172	\$ 145	\$ 172	\$ 73	\$ 200	\$ 28	16.28%
	\$ 172	\$ 144	\$ 172	\$ 145	\$ 172	\$ 73	\$ 200	\$ 28	<b>16.28%</b>
	\$ 2,418	\$ 2,290	\$ 2,668	\$ 2,391	\$ 2,668	\$ 1,196	\$ 2,821	\$ 153	<b>5.73%</b>
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 193	\$ -	\$ -	0.00%
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 193	\$ -	\$ -	0.00%
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 193	\$ -	\$ -	<b>0.00%</b>
<b>Total</b>	<b>\$ 2,418</b>	<b>\$ 2,290</b>	<b>\$ 2,668</b>	<b>\$ 2,391</b>	<b>\$ 2,668</b>	<b>\$ 1,389</b>	<b>\$ 2,821</b>	<b>\$ 153</b>	<b>5.73%</b>

For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021

This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Police**

**Department #710**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Chief	\$ 95,520		\$ 97,430	\$ 97,430	\$ 99,376	\$ 63,770	\$ 101,370	\$ 1,994	2.01%
Major- new (1)	\$ 93,114	\$ 93,114	\$ -	\$ -	\$ -		\$ 99,376	\$ 99,376	0.00%
Captains (3)	\$ 248,709	\$ 248,709	\$ 253,682	\$ 253,682	\$ 258,756	\$ 133,828	\$ 263,949	\$ 5,193	2.01%
Lieutenant (5)	\$ 383,884	\$ 383,884	\$ 391,565	\$ 391,565	\$ 399,397	\$ 204,975	\$ 407,347	\$ 7,950	1.99%
Sergeant (9)	\$ 639,892	\$ 639,892	\$ 580,168	\$ 580,168	\$ 591,774	\$ 347,529	\$ 603,554	\$ 11,780	1.99%
Officer I (34)	\$ 2,061,207	\$ 2,182,008	\$ 2,348,420	\$ 2,165,420	\$ 2,395,387	\$ 867,559	\$ 2,443,022	\$ 47,635	1.99%
Officer II (2)	\$ 120,801	\$ 120,801	\$ 121,179	\$ 121,179	\$ 123,603	\$ 78,981	\$ 126,074	\$ 2,471	2.00%
Officer III (0)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 168,996	\$ -	\$ -	0.00%
Officer IV (2)	\$ 121,180	\$ 121,180	\$ 109,552	\$ 109,552	\$ 112,861	\$ 145,924	\$ 113,979	\$ 1,118	0.99%
Bonus	\$ 41,651	\$ 41,651	\$ 48,645	\$ 48,645	\$ 52,166	\$ 49,067	\$ 54,591	\$ 2,425	4.65%
Holiday Pay	\$ 245,073	\$ 245,073	\$ 249,037	\$ 249,037	\$ 247,767	\$ 114,710	\$ 259,023	\$ 11,256	4.54%
Longevity Pay	\$ 244,460	\$ 244,460	\$ 282,754	\$ 282,754	\$ 277,602	\$ 78,437	\$ 294,145	\$ 16,543	5.96%
Administrative Pay	\$ 18,720	\$ 18,720	\$ 18,720	\$ 18,720	\$ 17,860	\$ 6,064	\$ 18,720	\$ 860	4.82%
Court Pay	\$ 8,023	\$ 18,000		\$ 11,421	\$ 10,000	\$ 5,939	\$ -	\$ (10,000)	-100.00%
Shift Differential	\$ 18,096	\$ 18,096	\$ 18,200	\$ 18,200	\$ 18,200	\$ 5,518	\$ 18,200	\$ -	0.00%
Cycle Pay	\$ 3,846	\$ 3,201		\$ 5,500	\$ 9,000	\$ 1,589	\$ -	\$ (9,000)	-100.00%
Health Care Waivers	\$ 150,573	\$ 160,000	\$ 109,573	\$ 109,573	\$ 154,003	\$ 5,177	\$ 154,278	\$ 275	0.18%
Clothing Allowance	\$ 93,076	\$ 93,075	\$ 89,199	\$ 89,113	\$ 95,200	\$ 41,683	\$ 96,900	\$ 1,700	1.79%
Vacation	\$ 200,000	\$ 145,010	\$ 200,000	\$ 180,989	\$ 205,000	\$ 104,921	\$ 205,000	\$ -	0.00%
Out of Rank Pay	\$ 9,200	\$ 3,895	\$ 9,200	\$ 4,687	\$ 9,200	\$ 5,140	\$ 9,200	\$ -	0.00%
Retirement Coverage	\$ 15,958	\$ -	\$ 20,000	\$ 63,341	\$ 35,000		\$ 50,000	\$ 15,000	42.86%
Sick Buyback						\$ 6,555	\$ 17,400	\$ 17,400	0.00%
Overtime	\$ 400,000	\$ 430,017	\$ 400,000	\$ 435,750	\$ 387,467	\$ 214,012	\$ 425,000	\$ 37,533	9.69%
Temporary Employees			\$ -	\$ 40			\$ -	\$ -	0.00%
	\$ 5,212,983	\$ 5,210,786	\$ 5,347,324	\$ 5,236,766	\$ 5,499,619	\$ 2,650,374	\$ 5,761,128	\$ 261,509	<b>4.76%</b>
<u>Benefits</u>									
Health Care	\$ 513,228	\$ 512,203	\$ 542,945	\$ 566,751	\$ 567,971	\$ 343,864	\$ 584,634	\$ 16,663	2.93%
Dental	\$ 35,823	\$ 32,967	\$ 34,237	\$ 34,596	\$ 36,605	\$ 11,918	\$ 33,138	\$ (3,467)	-9.47%
Payroll Taxes	\$ 397,865	\$ 387,254	\$ 407,869	\$ 388,060	\$ 422,251	\$ 204,778	\$ 429,173	\$ 6,922	1.64%
Life Insurance	\$ 8,208	\$ 9,096	\$ 8,208	\$ 8,448	\$ 8,064	\$ 4,137	\$ 8,208	\$ 144	1.79%
Work Related Injury Insurance						\$ 18,308	\$ 35,904	\$ 35,904	0.00%
Pension: Defined Benefit	\$ 4,957,710	\$ 4,957,710	\$ 5,163,563	\$ 5,163,563	\$ 5,370,000	\$ 3,132,500	\$ 5,617,957	\$ 247,957	4.62%
Retiree: OPEB	\$ 133,594	\$ 127,506	\$ 133,594	\$ 120,878	\$ 153,221	\$ 36,486	\$ 160,000	\$ 6,779	4.42%
	\$ 6,046,428	\$ 6,026,736	\$ 6,290,416	\$ 6,282,296	\$ 6,558,112	\$ 3,751,991	\$ 6,869,014	\$ 310,902	<b>4.74%</b>
	\$ 11,259,411	\$ 11,237,522	\$ 11,637,740	\$ 11,519,062	\$ 12,057,731	\$ 6,402,365	\$ 12,630,142	\$ 572,411	<b>4.75%</b>

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The C94 Union Contract was approved by the Town Council on March 8, 2021  
This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Police**

**Department #710**

Operations

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Office Supplies	\$ 4,400	\$ 4,317	\$ 4,150	\$ 4,056	\$ 4,000	\$ 307	\$ 4,000	\$ -	0.00%
Scientific Supplies	\$ 4,000	\$ 3,877	\$ 4,000	\$ 2,127	\$ 4,000	\$ 1,265	\$ 4,600	\$ 600	15.00%
Photographic Supplies	\$ 1,500	\$ 1,500	\$ 1,500	\$ 884	\$ 1,500	\$ 429	\$ 61,775	\$ 60,275	4018.33%
Office Equipment	\$ 4,475	\$ 4,475	\$ 1,850	\$ 1,850	\$ 4,000	\$ 37	\$ 4,000	\$ -	0.00%
Telephone Service	\$ 24,700	\$ 25,285	\$ 26,241	\$ 26,240	\$ 26,136	\$ 10,150	\$ 25,200	\$ (936)	-3.58%
Sewer Service	\$ 252	\$ 288	\$ 243	\$ 252	\$ 300	\$ -	\$ 300	\$ -	0.00%
Water Service	\$ 529	\$ 528	\$ 1,215	\$ 1,215	\$ 1,000	\$ 3,088	\$ 3,040	\$ 2,040	204.00%
Heating - Fuel Oil	\$ 5,943	\$ 4,641	\$ 7,653	\$ 7,653	\$ 7,500	\$ 103	\$ 3,000	\$ (4,500)	-60.00%
Wearing Apparel	\$ 12,500	\$ 4,256	\$ 12,733	\$ 12,733	\$ 4,379	\$ 1,414	\$ 11,880	\$ 7,501	171.29%
Ammunition, Weapons, Tear Gas	\$ 29,450	\$ 29,449	\$ 34,005	\$ 34,004	\$ 17,000	\$ 2,832	\$ 22,000	\$ 5,000	29.41%
Training / Educational Services	\$ 41,452	\$ 41,452	\$ 25,000	\$ 19,877	\$ 30,000	\$ 16,339	\$ 35,000	\$ 5,000	16.67%
Canine Unit	\$ 889	\$ 889	\$ 460	\$ 336	\$ -	\$ -	\$ 11,500	\$ 11,500	0.00%
Instructional Services	\$ 40,458	\$ 40,452	\$ 25,608	\$ 22,926	\$ 40,345	\$ 5,348	\$ 40,345	\$ -	0.00%
Testing Services	\$ 7,069	\$ 7,069	\$ 7,246	\$ 7,245	\$ 5,100	\$ -	\$ 9,540	\$ 4,440	87.06%
Photographic Mirco	\$ 405	\$ 113	\$ 500	\$ 191	\$ 500	\$ -	\$ 500	\$ -	0.00%
Professional Services	\$ 1,539	\$ 1,539	\$ 2,500	\$ 2,142	\$ 10,000	\$ 2,093	\$ 10,000	\$ -	0.00%
Legal Services	\$ 4,500	\$ 4,200	\$ 4,500	\$ 2,200	\$ 4,500	\$ 323	\$ 4,500	\$ -	0.00%
Medical & Dental Services	\$ 4,350	\$ 1,850	\$ 4,350	\$ 1,387	\$ 4,350	\$ 596	\$ 1,550	\$ (2,800)	-64.37%
Drugs & Medicines	\$ 900	\$ 628	\$ 2,100	\$ 1,776	\$ 600	\$ -	\$ 600	\$ -	0.00%
Advertising Expense	\$ 295	\$ 295	\$ 295	\$ 295	\$ 600	\$ -	\$ 600	\$ -	0.00%
Printing	\$ 2,156	\$ 2,155	\$ 2,800	\$ 656	\$ 2,800	\$ 622	\$ 2,800	\$ -	0.00%
Fingerprinting	\$ 13,200	\$ 9,870	\$ 12,000	\$ 5,460	\$ 12,000	\$ 1,800	\$ 6,000	\$ (6,000)	-50.00%
Investigative Funds	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	0.00%
Travel	\$ 1,087	\$ 1,086	\$ 1,000	\$ 409	\$ 1,000	\$ 50	\$ 1,000	\$ -	0.00%
Meals	\$ 3,000	\$ 3,078	\$ 3,000	\$ 1,761	\$ 3,000	\$ 429	\$ 3,000	\$ -	0.00%
Dues & Membership	\$ 4,229	\$ 4,228	\$ 4,000	\$ 2,755	\$ 4,000	\$ 3,076	\$ 4,500	\$ 500	12.50%
Books & Magazines			\$ 1,000	\$ 853	\$ 1,200	\$ -	\$ 1,200	\$ -	0.00%
Community Police Relations	\$ 4,000	\$ 3,508	\$ 4,000	\$ 1,371	\$ 4,000	\$ 293	\$ 4,000	\$ -	0.00%
Repairs & Maintenance-Plant Equip	\$ 5,952	\$ 6,137	\$ 4,055	\$ 1,618	\$ 6,000	\$ 764	\$ 6,000	\$ -	0.00%
Repairs & Maintenance-Oper. Equip	\$ 1,367	\$ 1,366	\$ 4,000	\$ 1,803	\$ 4,000	\$ 1,777	\$ 4,000	\$ -	0.00%
Repairs & Maintenance-Office Equip	\$ 5,937	\$ 6,216	\$ 5,192	\$ 4,950	\$ 5,000	\$ 2,663	\$ 6,000	\$ 1,000	20.00%
Repairs & Maintenance-Comm Equip	\$ 39,885	\$ 39,737	\$ 34,926	\$ 60,093	\$ 40,719	\$ 5,764	\$ 64,756	\$ 24,037	59.03%
Repairs & Maintenance-Property	\$ 1,500	\$ 1,084	\$ 3,500	\$ 613	\$ 4,000	\$ 302	\$ 4,000	\$ -	0.00%
Repairs & Maintenance-Computers	\$ 63,484	\$ 63,359	\$ 64,666	\$ 53,685	\$ 59,536	\$ 43,277	\$ 60,694	\$ 1,158	1.95%
Repairs & Maintenance-Vehicles	\$ 60,900	\$ 50,557	\$ 61,018	\$ 53,347	\$ 65,000	\$ 20,435	\$ 65,000	\$ -	0.00%
Supplies-Electrical	\$ 2,000	\$ 1,317	\$ 1,000	\$ 449	\$ 2,000	\$ -	\$ 2,000	\$ -	0.00%
Supplies-Plumbing	\$ 1,000	\$ -	\$ 1,000	\$ 26	\$ -	\$ -	\$ -	\$ -	0.00%
Supplies-Cleaning & Sanitary	\$ 5,000	\$ 4,970	\$ 5,000	\$ 1,624	\$ 5,000	\$ 1,055	\$ 5,000	\$ -	0.00%
Supplies-Chemicals	\$ 1,590	\$ 1,590	\$ 1,000	\$ 942	\$ 1,500	\$ -	\$ 1,500	\$ -	0.00%
Minor Tools & Equipment	\$ 3,500	\$ 2,673	\$ 3,550	\$ 3,549	\$ 3,500	\$ 216	\$ 3,500	\$ -	0.00%
Vehicles- Washes	\$ 1,500	\$ 1,360	\$ 2,000	\$ 933	\$ 2,000	\$ 193	\$ 2,000	\$ -	0.00%
Vehicles- Fuel & Oil, Lube	\$ 98,852	\$ 85,665	\$ 80,000	\$ 78,888	\$ 85,000	\$ 33,573	\$ 85,000	\$ -	0.00%
Vehicles- Tires & Tubes	\$ 8,817	\$ 8,275	\$ 10,350	\$ 10,350	\$ 8,500	\$ 3,814	\$ 8,500	\$ -	0.00%
Vehicles- Towing Services	\$ 2,000	\$ 1,093	\$ 2,000	\$ 1,415	\$ 2,000	\$ 145	\$ 2,000	\$ -	0.00%
Capital Lease	\$ 31,665	\$ 62,075	\$ 63,330	\$ 63,330	\$ -	\$ -	\$ -	\$ -	0.00%
Capital Outlay Proj Equip	\$ 4,648	\$ 2,863	\$ 4,536	\$ 4,536	\$ 7,400	\$ 825	\$ 7,400	\$ -	0.00%
Motor Vehicles			\$ 20,982	\$ 127,997	\$ -	\$ -	\$ 168,000	\$ 168,000	0.00%
	\$ 558,875	\$ 543,365	\$ 568,054	\$ 634,802	\$ 496,965	\$ 167,397	\$ 773,780	\$ 276,815	55.70%
5/17/21									38
<b>Total</b>	<b>\$ 11,818,286</b>	<b>\$ 11,780,887</b>	<b>\$ 12,205,794</b>	<b>\$ 12,153,864</b>	<b>\$ 12,554,696</b>	<b>\$ 6,569,762</b>	<b>\$ 13,403,922</b>	<b>\$ 849,226</b>	<b>6.76%</b>

**Expenditures:**

**Police Civilians -Non-Dispatch**

**Department # 711**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
MIS Manager (1)	\$ 75,491	\$ 75,491	\$ 75,491	\$ 75,491	\$ 77,001	\$ 37,704	\$ 80,852	\$ 3,851	5.00%
Business Mgr. (1)	\$ 63,664	\$ 63,664	\$ 63,664	\$ 63,664	\$ 64,937	\$ 31,342	\$ 68,184	\$ 3,247	5.00%
Executive Asst (1)	\$ 54,464	\$ 54,464	\$ 54,464	\$ 54,464	\$ 55,554	\$ 27,955	\$ 58,332	\$ 2,778	5.00%
Records Clerk (1)	\$ 47,578	\$ 47,578	\$ 47,578	\$ 47,578	\$ 47,578	\$ 21,575	\$ 49,995	\$ 2,417	5.08%
Clerk (2)	\$ 80,790	\$ 80,790	\$ 80,790	\$ 80,790	\$ 83,847	\$ 42,539	\$ 87,060	\$ 3,213	3.83%
Custodians (1 F-T 1 P-T)	\$ 68,724	\$ 68,724	\$ 68,724	\$ 69,269	\$ 71,490	\$ 32,338	\$ 72,212	\$ 722	1.01%
Longevity Pay / Other		\$ 22,989			\$ 1,926		\$ 310	\$ (1,616)	-83.90%
Health Care Waivers	\$ 11,002	\$ 17,200	\$ 10,246	\$ 17,200	\$ 6,167	\$ 4,714	\$ 12,900	\$ 6,733	109.18%
Overtime	\$ 2,000	\$ 610	\$ 2,000	\$ 1,573	\$ 2,000	\$ 593	\$ 2,000	\$ -	0.00%
	<b>\$ 403,713</b>	<b>\$ 431,510</b>	<b>\$ 402,957</b>	<b>\$ 410,029</b>	<b>\$ 410,500</b>	<b>\$ 198,760</b>	<b>\$ 431,845</b>	<b>\$ 21,345</b>	<b>5.20%</b>

Benefits

Health Care	\$ 55,789	\$ 55,789	\$ 54,248	\$ 53,892	\$ 58,097	\$ 28,029	\$ 54,542	\$ (3,555)	-6.12%
Dental	\$ 6,694	\$ 5,738	\$ 5,892	\$ 5,677	\$ 6,480	\$ 1,669	\$ 5,130	\$ (1,350)	-20.83%
Payroll Taxes	\$ 30,884	\$ 32,230	\$ 30,826	\$ 30,374	\$ 31,403	\$ 12,748	\$ 32,231	\$ 828	2.64%
Life Insurance	\$ 864	\$ 734	\$ 1,008	\$ 872	\$ 720	\$ 488	\$ 1,008	\$ 288	40.00%
Pension: 401						\$ 1,913	\$ 5,620	\$ 5,620	0.00%
	<b>\$ 94,231</b>	<b>\$ 94,491</b>	<b>\$ 91,974</b>	<b>\$ 90,815</b>	<b>\$ 96,700</b>	<b>\$ 44,847</b>	<b>\$ 98,531</b>	<b>\$ 1,831</b>	<b>1.89%</b>
	<b>\$ 497,944</b>	<b>\$ 526,001</b>	<b>\$ 494,931</b>	<b>\$ 500,844</b>	<b>\$ 507,200</b>	<b>\$ 243,607</b>	<b>\$ 530,376</b>	<b>\$ 23,176</b>	<b>4.57%</b>

Operations

Office Supplies

								\$ -	0.00%
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%

<b>Total</b>	<b>\$ 497,944</b>	<b>\$ 526,001</b>	<b>\$ 494,931</b>	<b>\$ 500,844</b>	<b>\$ 507,200</b>	<b>\$ 243,607</b>	<b>\$ 530,376</b>	<b>\$ 23,176</b>	<b>4.57%</b>
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For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021

This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Police Civilians -Dispatch  
Department # 712**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Dispatchers (5)	\$ 252,414	\$ 237,617	\$ 241,808	\$ 236,721	\$ 235,208	\$ 100,311	\$ 251,579	\$ 16,371	6.96%
Holiday Pay	\$ 13,184	\$ 13,184	\$ 13,446	\$ 13,446	\$ 13,908	\$ 4,883	\$ 13,938	\$ 30	0.22%
Longevity Pay	\$ 1,386	\$ 1,386	\$ 1,386	\$ 1,386	\$ 1,386		\$ 1,386	\$ -	0.00%
Shift Differential	\$ 7,605	\$ 7,605	\$ 7,605	\$ 7,605	\$ 7,605	\$ 2,066	\$ 7,605	\$ -	0.00%
Health Care Waivers	\$ 4,300	\$ 4,300	\$ -		\$ 4,300	\$ 1,571	\$ 4,300	\$ -	0.00%
Overtime	\$ 30,000	\$ 56,537	\$ 29,000	\$ 56,803	\$ 40,000	\$ 28,777	\$ 40,000	\$ -	0.00%
	<b>\$ 308,889</b>	<b>\$ 320,629</b>	<b>\$ 293,245</b>	<b>\$ 315,961</b>	<b>\$ 302,407</b>	<b>\$ 137,608</b>	<b>\$ 318,808</b>	<b>\$ 16,401</b>	<b>5.42%</b>

Benefits

Health Care	\$ 37,875	\$ 37,875	\$ 38,396	\$ 38,041	\$ 58,097	\$ 26,714	\$ 44,917	\$ (13,180)	-22.69%
Dental	\$ 2,217	\$ 2,268	\$ 2,162	\$ 2,194	\$ 3,403	\$ 774	\$ 1,982	\$ (1,421)	-41.76%
Payroll Taxes	\$ 23,630	\$ 24,078	\$ 23,274	\$ 23,288	\$ 23,134	\$ 21,615	\$ 23,769	\$ 635	2.74%
Life Insurance	\$ 720	\$ 662	\$ 720	\$ 697	\$ 720	\$ 349	\$ 720	\$ -	0.00%
Pension: 401						\$ 501	\$ 3,218	\$ 3,218	0.00%
	<b>\$ 64,442</b>	<b>\$ 64,883</b>	<b>\$ 64,552</b>	<b>\$ 64,220</b>	<b>\$ 85,354</b>	<b>\$ 49,953</b>	<b>\$ 74,606</b>	<b>\$ (10,748)</b>	<b>-12.59%</b>
	<b>\$ 373,331</b>	<b>\$ 385,512</b>	<b>\$ 357,797</b>	<b>\$ 380,181</b>	<b>\$ 387,761</b>	<b>\$ 187,561</b>	<b>\$ 393,414</b>	<b>\$ 5,653</b>	<b>1.46%</b>

Operations

Office Supplies								\$ -	0.00%
	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>

<b>Total</b>	<b>\$ 373,331</b>	<b>\$ 385,512</b>	<b>\$ 357,797</b>	<b>\$ 380,181</b>	<b>\$ 387,761</b>	<b>\$ 187,561</b>	<b>\$ 393,414</b>	<b>\$ 5,653</b>	<b>1.46%</b>
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For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021  
This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)



**Expenditures:**

**Animal Control**

**Department #720**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Animal Control Officer (1)	\$ 60,738	\$ 61,990	\$ 63,379	\$ 56,960	\$ 63,379	\$ 30,710	\$ 65,551	\$ 2,172	3.43%
Asst. Animal Control Officer (2)	\$ 91,902	\$ 90,024	\$ 91,988	\$ 91,988	\$ 93,902	\$ 46,634	\$ 99,756	\$ 5,854	6.23%
Out of Rank Pay	\$ 2,750	\$ 1,115	\$ 2,750	\$ 1,246	\$ 2,750	\$ 1,111	\$ 2,750	\$ -	0.00%
Overtime	\$ 11,600	\$ 14,118	\$ 12,000	\$ 13,277	\$ 15,000	\$ 5,474	\$ 15,000	\$ -	0.00%
			\$ -						
	\$ 166,990	\$ 167,247	\$ 170,117	\$ 163,471	\$ 175,031	\$ 83,929	\$ 183,057	\$ 8,026	<b>4.59%</b>
<u>Benefits</u>									
Health Care	\$ 27,639	\$ 27,639	\$ 29,240	\$ 28,531	\$ 30,757	\$ 17,889	\$ 28,875	\$ (1,882)	-6.12%
Dental	\$ 1,565	\$ 1,565	\$ 1,526	\$ 1,549	\$ 1,679	\$ 546	\$ 1,399	\$ (280)	-16.68%
Payroll Taxes	\$ 12,775	\$ 12,399	\$ 13,014	\$ 12,049	\$ 13,390	\$ 6,464	\$ 13,595	\$ 205	1.53%
Life Insurance	\$ 432	\$ 418	\$ 432	\$ 418	\$ 432	\$ 209	\$ 432	\$ -	0.00%
Pension: 401							\$ -	\$ -	0.00%
	\$ 42,411	\$ 42,021	\$ 44,212	\$ 42,547	\$ 46,258	\$ 25,108	\$ 44,301	\$ (1,957)	<b>-4.23%</b>
	\$ 209,401	\$ 209,268	\$ 214,329	\$ 206,018	\$ 221,289	\$ 109,037	\$ 227,358	\$ 6,069	<b>2.74%</b>

For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021  
 This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Animal Control**

**Department #720**

Operations

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Office Supplies	\$ 150	\$ 148	\$ 150		\$ 150		\$ 150	\$ -	0.00%
Office Equipment	\$ 200	\$ 160	\$ 200		\$ 200		\$ 200	\$ -	0.00%
Sewer Service	\$ 85	\$ 204	\$ 85	\$ 85	\$ 85		\$ 85	\$ -	0.00%
Heating - Gas	\$ 7,000	\$ 5,349	\$ 7,000	\$ 3,548	\$ 7,000	\$ 862	\$ 7,000	\$ -	0.00%
Wearing Apparel	\$ 1,148	\$ 1,147	\$ 1,211	\$ 1,061	\$ 1,000	\$ 394	\$ 1,000	\$ -	0.00%
Instructional Services	\$ 325	\$ 595	\$ 150		\$ 150		\$ 150	\$ -	0.00%
Medical & Dental Services	\$ 125	\$ 23	\$ 125		\$ 125	\$ 66	\$ 125	\$ -	0.00%
Animal Care Services	\$ 2,775	\$ 1,923	\$ 5,989	\$ 2,752	\$ 6,200	\$ 119	\$ 6,200	\$ -	0.00%
Animal Food	\$ 1,025	\$ 1,019	\$ 150		\$ 150		\$ 150	\$ -	0.00%
Printing	\$ 200	\$ 179	\$ 200	\$ 181	\$ 200		\$ 200	\$ -	0.00%
Travel	\$ 1,325	\$ 650	\$ 1,500		\$ 1,500		\$ 1,500	\$ -	0.00%
Dues & Memberships	\$ 60	\$ 40	\$ 160	\$ 50	\$ 160		\$ 160	\$ -	0.00%
Repairs & Maintenance-Plant Equip	\$ 3,329	\$ 3,329	\$ 1,000		\$ 1,000		\$ 1,000	\$ -	0.00%
Repairs & Maintenance-Oper. Equip	\$ 100	\$ 22	\$ 100	\$ 42	\$ 100		\$ 100	\$ -	0.00%
Repairs & Maintenance-Office Equip	\$ 50	\$ -	\$ 50		\$ 50		\$ 50	\$ -	0.00%
Repairs & Maintenance-Property	\$ 700	\$ 43	\$ 700	\$ 128	\$ 700	\$ 159	\$ 700	\$ -	0.00%
Repairs & Maintenance-Vehicles	\$ 4,705	\$ 4,705	\$ 2,500	\$ 585	\$ 2,500	\$ 44	\$ 2,500	\$ -	0.00%
Supplies-Cleaning & Sanitary	\$ 1,500	\$ 1,389	\$ 1,500	\$ 504	\$ 1,500	\$ 90	\$ 1,500	\$ -	0.00%
Supplies-Chemicals	\$ 650	\$ 648	\$ 650		\$ 650		\$ 650	\$ -	0.00%
Minor Tools & Equipment	\$ 463	\$ 461	\$ 400	\$ 400	\$ 400	\$ 22	\$ 400	\$ -	0.00%
Vehicles- Washes	\$ 60	\$ 22	\$ 60	\$ 7	\$ 60		\$ 60	\$ -	0.00%
Vehicles- Fuel & Oil, Lube	\$ 3,846	\$ 4,129	\$ 5,000	\$ 4,001	\$ 5,000	\$ 1,300	\$ 5,000	\$ -	0.00%
Vehicles- Tires & Tubes	\$ 500	\$ 465	\$ 500	\$ 100	\$ 500		\$ 500	\$ -	0.00%
	\$ 30,321	\$ 26,650	\$ 29,380	\$ 13,444	\$ 29,380	\$ 3,056	\$ 29,380	\$ -	0.00%
<b>Total</b>	<b>\$ 239,722</b>	<b>\$ 235,918</b>	<b>\$ 243,709</b>	<b>\$ 219,462</b>	<b>\$ 250,669</b>	<b>\$ 112,093</b>	<b>\$ 256,738</b>	<b>\$ 6,069</b>	<b>2.42%</b>

**Expenditures:**  
**Emergency Management**  
**Department #750**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Director	\$ 20,000	\$ 15,636	\$ 20,000	\$ 18,857	\$ 20,000	\$ 6,654	\$ 21,000	\$ 1,000	5.00%
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%

	\$ 20,000	\$ 15,636	\$ 20,000	\$ 18,857	\$ 20,000	\$ 6,654	\$ 21,000	\$ 1,000	<b>5.00%</b>
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Benefits

Payroll Taxes	\$ 3,060	\$ 2,047	\$ 3,060	\$ 2,514	\$ 3,060	\$ 652	\$ 1,607	\$ (1,453)	-47.48%
	\$ 3,060	\$ 2,047	\$ 3,060	\$ 2,514	\$ 3,060	\$ 652	\$ 1,607	\$ (1,453)	<b>-47.48%</b>

	\$ 23,060	\$ 17,683	\$ 23,060	\$ 21,371	\$ 23,060	\$ 7,306	\$ 22,607	\$ (453)	<b>-1.96%</b>
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Operations

Office Supplies	\$ 100	\$ 95	\$ 100		\$ 100		\$ 100	\$ -	0.00%
Instructional Services	\$ 516	\$ 440	\$ 700		\$ 700		\$ 700	\$ -	0.00%
Professional Services	\$ 175	\$ 175					\$ -	\$ -	0.00%
Dues & Memberships	\$ 250	\$ 250	\$ 50		\$ 50	\$ 50	\$ 50	\$ -	0.00%
Repairs & Maintenance-Oper. Equip	\$ 70	\$ 70	\$ 1,000		\$ 1,000		\$ 1,000	\$ -	0.00%
Repairs & Maintenance-Comp Equip	\$ 500	\$ 676	\$ 500	\$ 112	\$ 500	\$ 90	\$ 500	\$ -	0.00%
Repairs & Maintenance-Comm Equip	\$ 10,800	\$ 10,317	\$ 10,800	\$ 10,800	\$ 10,800		\$ 25,800	\$ 15,000	138.89%
Minor Tools & Equipment	\$ 100	\$ 100	\$ 100	\$ 10	\$ 100		\$ 100	\$ -	0.00%
Equipment- Radio	\$ 400		\$ 400		\$ 400		\$ 400	\$ -	0.00%
Equipment- Computer	\$ 1,000		\$ 1,000	\$ 315	\$ 1,000		\$ 1,000	\$ -	0.00%
Travel			\$ 500		\$ 500		\$ 500	\$ -	
	\$ 13,911	\$ 12,123	\$ 15,150	\$ 11,237	\$ 15,150	\$ 140	\$ 30,150	\$ 15,000	<b>99.01%</b>

<b>Total</b>	<b>\$ 36,971</b>	<b>\$ 29,806</b>	<b>\$ 38,210</b>	<b>\$ 32,608</b>	<b>\$ 38,210</b>	<b>\$ 7,446</b>	<b>\$ 52,757</b>	<b>\$ 14,547</b>	<b>38.07%</b>
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For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021  
This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**  
**School Crossing Guards**  
**Department #790**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Crossing Guards	\$ 26,190	\$ 26,142	\$ 26,190	\$ 17,596	\$ 26,190	\$ 6,354	\$ 26,190	\$ -	0.00%
Clothing Allowance	\$ 1,000	\$ 1,000	\$ 1,000	\$ 500	\$ 1,000	\$ -	\$ 1,000	\$ -	
	\$ 27,190	\$ 27,142	\$ 27,190	\$ 18,096	\$ 27,190	\$ 6,354	\$ 27,190	\$ -	<b>0.00%</b>

Benefits

Payroll Taxes	\$ 2,080	\$ 2,076	\$ 2,080	\$ 1,384	\$ 2,080	\$ 486	\$ 2,080	\$ -	
	\$ 2,080	\$ 2,076	\$ 2,080	\$ 1,384	\$ 2,080	\$ 486	\$ 2,080	\$ -	<b>0.00%</b>
	\$ 29,270	\$ 29,218	\$ 29,270	\$ 19,480	\$ 29,270	\$ 6,840	\$ 29,270	\$ -	<b>0.00%</b>

Operations

Wearing Apparel	\$ 400	\$ 30	\$ 400		\$ 400	\$ -	\$ 400	\$ -	0.00%
Travel	\$ -	\$ -						\$ -	0.00%
	\$ -	\$ -							
	\$ 400	\$ 30	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ -	<b>0.00%</b>

<b>Total</b>	<b>\$ 29,670</b>	<b>\$ 29,248</b>	<b>\$ 29,670</b>	<b>\$ 19,480</b>	<b>\$ 29,670</b>	<b>\$ 6,840</b>	<b>\$ 29,670</b>	<b>\$ -</b>	<b>0.00%</b>
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For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021  
This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**  
**Fire Dispatch Fees**  
**Department # 799**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
<i>* moved from General #950 dept</i>									
Fire Dispatch Services	\$ 411,000	\$ 410,771	\$ 415,000	\$ 414,878	\$ 424,531	\$ 212,179	\$ 428,229	\$ 3,698	0.87%
	\$ 411,000	\$ 410,771	\$ 415,000	\$ 414,878	\$ 424,531	\$ 212,179	\$ 428,229	\$ 3,698	
<b>Total</b>	<b>\$ 411,000</b>	<b>\$ 410,771</b>	<b>\$ 415,000</b>	<b>\$ 414,878</b>	<b>\$ 424,531</b>	<b>\$ 212,179</b>	<b>\$ 428,229</b>	<b>\$ 3,698</b>	<b>0.87%</b>

**Expenditures:**

**Roads & Bridges**

**Department #830**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Director	\$ 89,607	\$ 89,607	\$ 89,608	\$ 89,608	\$ 89,608	\$ 43,558	\$ 94,088	\$ 4,480	5.00%
Executive Assistant	\$ 51,397	\$ 51,397	\$ 52,291	\$ 52,291	\$ 52,291	\$ 25,303	\$ 54,906	\$ 2,615	5.00%
Forman - General	\$ 71,469	\$ 71,469	\$ 70,429	\$ 70,429	\$ 70,429	\$ 35,195	\$ 75,104	\$ 4,675	6.64%
Forman - Working	\$ 63,502	\$ 63,502	\$ 62,577	\$ 62,577	\$ 62,577	\$ 31,778	\$ 66,726	\$ 4,149	6.63%
Operator - Lead	\$ 57,387	\$ 57,387	\$ 56,545	\$ 56,545	\$ 56,545	\$ 25,880	\$ 60,299	\$ 3,754	6.64%
Operator- Transfer Station	\$ 53,892	\$ 53,892	\$ 53,102	\$ 53,102	\$ 53,102	\$ 26,532	\$ 57,637	\$ 4,535	8.54%
Operators (6)	\$ 316,326	\$ 262,635	\$ 313,840	\$ 276,890	\$ 313,840	\$ 167,658	\$ 335,169	\$ 21,329	6.80%
Drivers (12)	\$ 571,994	\$ 566,994	\$ 470,230	\$ 440,230	\$ 470,230	\$ 203,152	\$ 574,732	\$ 104,502	22.22%
Clerk - Special	\$ 53,061	\$ 53,061	\$ 52,291	\$ 52,291	\$ 52,291	\$ 26,122	\$ 55,755	\$ 3,464	6.62%
Shift Differential						\$ 612		\$ -	0.00%
Health Care Waivers	\$ -	\$ -	\$ 4,300	\$ 4,300	\$ 4,300	\$ 7,543	\$ 19,200	\$ 14,900	346.51%
Temporary Employees			\$ 60,182			\$ 5,369	\$ -	\$ -	0.00%
Overtime	\$ 18,900	\$ 13,025	\$ 24,295	\$ 15,052	\$ 20,000	\$ 4,348	\$ 20,000	\$ -	0.00%
	<b>\$ 1,347,535</b>	<b>\$ 1,282,969</b>	<b>\$ 1,309,690</b>	<b>\$ 1,173,315</b>	<b>\$ 1,245,213</b>	<b>\$ 603,050</b>	<b>\$ 1,413,616</b>	<b>\$ 168,403</b>	<b>13.52%</b>
<u>Benefits</u>									
Health Care	\$ 290,253	\$ 283,553	\$ 304,172	\$ 257,572	\$ 264,071	\$ 143,610	\$ 243,834	\$ (20,237)	-7.66%
Dental	\$ 20,648	\$ 17,403	\$ 19,055	\$ 16,853	\$ 16,408	\$ 4,969	\$ 13,291	\$ (3,117)	-19.00%
Payroll Taxes	\$ 102,533	\$ 93,954	\$ 99,763	\$ 86,003	\$ 93,729	\$ 45,439	\$ 104,670	\$ 10,941	11.67%
Life Insurance	\$ 3,600	\$ 2,940	\$ 3,744	\$ 3,184	\$ 3,312	\$ 1,731	\$ 3,456	\$ 144	4.35%
Pension: 401						\$ 6,256	\$ 35,793	\$ 35,793	0.00%
	<b>\$ 417,034</b>	<b>\$ 397,850</b>	<b>\$ 426,734</b>	<b>\$ 363,612</b>	<b>\$ 377,520</b>	<b>\$ 202,005</b>	<b>\$ 401,044</b>	<b>\$ 23,524</b>	<b>6.23%</b>
	<b>\$ 1,764,569</b>	<b>\$ 1,680,819</b>	<b>\$ 1,736,424</b>	<b>\$ 1,536,927</b>	<b>\$ 1,622,733</b>	<b>\$ 805,055</b>	<b>\$ 1,814,660</b>	<b>\$ 191,927</b>	<b>11.83%</b>

For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021  
This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Roads & Bridges**

**Department #830**

Operations

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Office Supplies	\$ 975	\$ 616	\$ 1,000	\$ 732	\$ 1,000	\$ 203	\$ 1,000	\$ -	0.00%
Wearing Apparel	\$ 15,500	\$ 14,535	\$ 20,000	\$ 6,967	\$ 15,000	\$ 4,091	\$ 15,000	\$ -	0.00%
Dues & Memberships	\$ 500	\$ 383	\$ 500	\$ 360	\$ 500		\$ 500	\$ -	0.00%
Training / Educational Services	\$ 1,500	\$ 42	\$ 1,500					\$ -	0.00%
Licenses & Permits	\$ 2,115	\$ 1,371	\$ 2,165	\$ 841	\$ 2,200	\$ 390	\$ 2,200	\$ -	0.00%
Instructional Services	\$ 1,500	\$ 1,333	\$ 1,500	\$ 1,358			\$ 1,500	\$ 1,500	0.00%
Testing Services							\$ 500	\$ 500	0.00%
Contracted Services	\$ 57,575	\$ 57,252	\$ 101,855	\$ 83,143	\$ 108,510	\$ 97,821	\$ 60,795	\$ (47,715)	-43.97%
Tree Removal Services	\$ 4,550	\$ 2,650	\$ 9,500	\$ 9,448	\$ 7,000		\$ 7,000	\$ -	0.00%
GPS Tracking Services	\$ 13,560	\$ 11,885	\$ 15,900	\$ 14,776	\$ 14,400	\$ 3,044	\$ 16,120	\$ 1,720	11.94%
Cemetery Contract Landscape	\$ 37,000	\$ 34,159	\$ 40,500	\$ 39,131	\$ 40,500	\$ 11,362	\$ 49,825	\$ 9,325	23.02%
Drugs & Medicines	\$ 400	\$ 53	\$ 400		\$ 400		\$ 400	\$ -	0.00%
Advertising Expense	\$ 350	\$ 210	\$ 350		\$ 350		\$ 350	\$ -	0.00%
Erosion Control	\$ 1,500	\$ 373	\$ 2,675	\$ 588	\$ 2,000	\$ 383	\$ 2,000	\$ -	0.00%
Agricultural & Horticultural	\$ 700	\$ 552	\$ 1,000	\$ 73	\$ 1,000		\$ 1,000	\$ -	0.00%
Asphalt Study	\$ 45,000	\$ 39,887					\$ 95,965	\$ 95,965	0.00%
Concrete Materials	\$ 9,000	\$ 6,957	\$ 13,000	\$ 7,044	\$ 20,000	\$ 1,540	\$ 25,000	\$ 5,000	25.00%
Sand, Stone & Gravel	\$ 41,850	\$ 41,197	\$ 34,000	\$ 17,361	\$ 20,000	\$ 4,305	\$ 40,000	\$ 20,000	100.00%
Lumber & Wood Products	\$ 1,000	\$ 291	\$ 900	\$ 210	\$ 900	\$ 248	\$ 900	\$ -	0.00%
Paint & Supplies	\$ 400	\$ 152	\$ 400	\$ 7	\$ 400	\$ 14	\$ 400	\$ -	0.00%
Manhole Frames & Covers	\$ 5,000	\$ 4,927	\$ 5,750	\$ 3,817	\$ 6,000	\$ 1,405	\$ 7,800	\$ 1,800	30.00%
Street Sign Materials	\$ 8,000	\$ 7,701	\$ 7,500	\$ 3,940	\$ 7,500	\$ 750	\$ 7,500	\$ -	0.00%
Traffic Improvements	\$ 2,500	\$ 2,492	\$ 2,500		\$ 2,500		\$ 2,500	\$ -	0.00%
Pipe	\$ 5,500	\$ 5,404	\$ 5,000	\$ 985	\$ 5,000	\$ 7	\$ 10,000	\$ 5,000	100.00%
Property Damage	\$ 860	\$ 733	\$ 1,000	\$ 932	\$ 1,000	\$ 815	\$ 1,000	\$ -	0.00%
Tree & Shrubs	\$ 500		\$ 500		\$ 500		\$ 500	\$ -	0.00%
Repairs & Maintenance-Oper. Equip	\$ 300	\$ 117	\$ 300	\$ 189	\$ 300		\$ 300	\$ -	0.00%
Repairs & Maintenance-St/Sidewalk	\$ -	\$ -	\$ 80,000	\$ 25,236	\$ 40,000	\$ 8,846	\$ 80,000	\$ 40,000	100.00%
Minor Tools & Equipment	\$ 4,050	\$ 4,053	\$ 4,000	\$ 3,673	\$ 4,000	\$ 1,493	\$ 7,700	\$ 3,700	92.50%
Capital Lease - Motor Vehicle	\$ 46,762	\$ 46,668	\$ 45,681	\$ 45,676	\$ 46,781	\$ 4,917	\$ 227,502	\$ 180,721	386.31%
Stormwater Enterprise							\$ 25,000	\$ 25,000	0.00%
Machinery Rental	\$ 3,000	\$ 3,000	\$ 3,325	\$ 3,304			\$ 3,000	\$ 3,000	0.00%
	\$ 311,447	\$ 288,993	\$ 402,701	\$ 347,291	\$ 347,741	\$ 141,634	\$ 693,257	\$ 345,516	<b>99.36%</b>
<b>Total</b>	<b>\$ 2,076,016</b>	<b>\$ 1,969,812</b>	<b>\$ 2,139,125</b>	<b>\$ 1,884,218</b>	<b>\$ 1,970,474</b>	<b>\$ 946,689</b>	<b>\$ 2,507,917</b>	<b>\$ 537,443</b>	<b>27.27%</b>

**Expenditures:**

**Snow Removal**

**Department # 840**

**Personnel Expenditures**

Salaries

Overtime

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Overtime	\$ 91,100	\$ 91,062	\$ 75,000	\$ 49,445	\$ 75,000	\$ 19,746	\$ 85,000	\$ 10,000	13.33%
	\$ 91,100	\$ 91,062	\$ 75,000	\$ 49,445	\$ 75,000	\$ 19,746	\$ 85,000	\$ 10,000	<b>13.33%</b>
<u>Benefits</u>									
Payroll Taxes	\$ 6,758	\$ 6,758	\$ 5,738	\$ 3,664	\$ 5,738	\$ -	\$ 6,503	\$ 765	13.33%
	\$ 6,758	\$ 6,758	\$ 5,738	\$ 3,664	\$ 5,738	\$ -	\$ 6,503	\$ 765	<b>13.33%</b>
	<b>\$ 97,858</b>	<b>\$ 97,820</b>	<b>\$ 80,738</b>	<b>\$ 53,109</b>	<b>\$ 80,738</b>	<b>\$ 19,746</b>	<b>\$ 91,503</b>	<b>\$ 10,765</b>	<b>13.33%</b>
<u>Operations</u>									
Salt	\$ 140,010	\$ 140,005	\$ 113,000	\$ 98,556	\$ 130,000	\$ -	\$ 140,000	\$ 10,000	7.69%
Sand, Stone & Gravel	\$ 38,150	\$ 38,144	\$ 30,500	\$ 26,989	\$ 35,000	\$ -	\$ 40,000	\$ 5,000	14.29%
Repairs & Maintenance-Parts	\$ 45,990	\$ 45,607	\$ 22,162	\$ 20,625	\$ 45,000	\$ 3,419	\$ 45,000	\$ -	0.00%
Equipment- Snow Plow	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	0.00%
Damage- Snow Plow	\$ 1,000	\$ 324	\$ 1,000	\$ 384	\$ 1,000	\$ 667	\$ 1,250	\$ 250	25.00%
Capital Lease	\$ 2,585	\$ 2,585	\$ 2,156	\$ 2,156	\$ 2,156	\$ 2,156	\$ 2,156	\$ -	0.00%
	<b>\$ 227,735</b>	<b>\$ 226,665</b>	<b>\$ 168,818</b>	<b>\$ 148,710</b>	<b>\$ 213,156</b>	<b>\$ 6,242</b>	<b>\$ 238,406</b>	<b>\$ 25,250</b>	<b>11.85%</b>
<b>Total</b>	<b>\$ 325,593</b>	<b>\$ 324,485</b>	<b>\$ 249,556</b>	<b>\$ 201,819</b>	<b>\$ 293,894</b>	<b>\$ 25,988</b>	<b>\$ 329,909</b>	<b>\$ 36,015</b>	<b>12.25%</b>

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The C94 Union Contract was approved by the Town Council on March 8, 2021

This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)



**Expenditures:**

**Building Maintenance**

**Department #850**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Forman - Working	\$ 62,379	\$ 62,379	\$ 62,379	\$ 62,380	\$ 62,380	\$ 30,710	\$ 65,551	\$ 3,171	5.08%
Maintenance (2)	\$ 99,715	\$ 99,715	\$ 99,715	\$ 99,715	\$ 98,259	\$ 45,015	\$ 104,791	\$ 6,532	6.65%
Custodian (2)	\$ 95,472	\$ 89,181	\$ 89,607	\$ 91,304	\$ 90,584	\$ 45,593	\$ 97,240	\$ 6,656	7.35%
Cost Share - Library (Maint & Cust)	\$ (46,378)	\$ (38,527)	\$ (40,378)		\$ (44,742)		\$ (62,314)	\$ (17,572)	0.00%
Shift Differential						\$ 1,637		\$ -	0.00%
Overtime	\$ 6,000	\$ 6,291	\$ 6,000	\$ 4,142	\$ 6,000	\$ 1,157	\$ 6,000	\$ -	0.00%
	<b>\$ 217,188</b>	<b>\$ 219,039</b>	<b>\$ 217,323</b>	<b>\$ 257,541</b>	<b>\$ 212,481</b>	<b>\$ 124,112</b>	<b>\$ 211,268</b>	<b>\$ (1,213)</b>	<b>-0.57%</b>
<u>Benefits</u>									
Health Care	\$ 55,368	\$ 51,303	\$ 51,189	\$ 58,013	\$ 51,261	\$ 43,427	\$ 70,584	\$ 19,323	37.70%
Dental	\$ 3,269	\$ 2,867	\$ 2,934	\$ 4,022	\$ 2,941	\$ 1,424	\$ 3,692	\$ 751	25.54%
Payroll Taxes	\$ 16,615	\$ 16,096	\$ 14,964	\$ 21,264	\$ 15,796	\$ 9,143	\$ 19,926	\$ 4,130	26.15%
Life Insurance	\$ 590	\$ 484	\$ 547	\$ 522	\$ 532	\$ 279	\$ 720	\$ 188	35.34%
Pension: 401						\$ 2,368	\$ 6,464	\$ 6,464	0.00%
	<b>\$ 75,842</b>	<b>\$ 70,750</b>	<b>\$ 69,634</b>	<b>\$ 83,821</b>	<b>\$ 70,530</b>	<b>\$ 56,641</b>	<b>\$ 101,386</b>	<b>\$ 30,856</b>	<b>43.75%</b>
	<b>\$ 293,030</b>	<b>\$ 289,789</b>	<b>\$ 286,957</b>	<b>\$ 341,362</b>	<b>\$ 283,011</b>	<b>\$ 180,753</b>	<b>\$ 312,654</b>	<b>\$ 29,643</b>	<b>10.47%</b>

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The C94 Union Contract was approved by the Town Council on March 8, 2021  
 This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Building Maintenance**

**Department #850**

Operations

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Cleaning & Sanitary Supplies	\$ 2,815	\$ 2,332	\$ 3,000	\$ (280)	\$ 3,000	\$ 777	\$ 4,350	\$ 1,350	45.00%
Plumbing Supplies	\$ 400	\$ 155	\$ 400	\$ 18	\$ 400		\$ 2,000	\$ 1,600	400.00%
Electrical Supplies	\$ 100	\$ 98	\$ 1,000	\$ 619	\$ 1,000		\$ 3,000	\$ 2,000	200.00%
Safety Supplies	\$ 5,000	\$ 4,965	\$ 5,800	\$ 1,143	\$ 5,800	\$ 825	\$ 5,800	\$ -	0.00%
Drugs & Medicines	\$ 300	\$ 178	\$ 300	\$ 247	\$ 350	\$ 35	\$ 350	\$ -	0.00%
Decorations- Town Bldg	\$ 400	\$ 52	\$ 400		\$ 400	\$ 126	\$ 400	\$ -	0.00%
Wearing Apparel	\$ 4,000	\$ 2,914	\$ 4,500	\$ 1,750	\$ 4,500	\$ 1,179	\$ 4,500	\$ -	0.00%
Heating - Gas	\$ 25,579	\$ 24,825	\$ 28,050	\$ 26,717	\$ 25,000	\$ 4,374	\$ 29,725	\$ 4,725	18.90%
Water Service	\$ 10,400	\$ 9,388	\$ 10,000	\$ 9,474	\$ 10,000	\$ 4,864	\$ 11,375	\$ 1,375	13.75%
Sewer Service	\$ 1,052	\$ 3,129	\$ 2,000	\$ 2,000	\$ 2,000		\$ 3,272	\$ 1,272	63.60%
Security Monitoring	\$ 4,500	\$ 3,015						\$ -	0.00%
Instructional Services			\$ 1,500	\$ -	\$ 1,500		\$ 1,500	\$ -	0.00%
Testing Services	\$ 3,275	\$ 3,252	\$ 5,775	\$ 2,965	\$ 5,775	\$ 1,917	\$ 5,800	\$ 25	0.43%
Janitorial Services	\$ 600	\$ 375	\$ 600		\$ 600		\$ 1,600	\$ 1,000	166.67%
Exterminating Services	\$ 2,250	\$ 1,900	\$ 1,500	\$ 735	\$ 2,000	\$ 256	\$ 2,000	\$ -	0.00%
Electrical Services	\$ 810	\$ 2,586	\$ 3,500	\$ 4,044	\$ 3,000	\$ 1,720	\$ 3,000	\$ -	0.00%
Plumbing Services	\$ 5,500	\$ 4,689	\$ 2,000	\$ 1,660	\$ 2,000	\$ 395	\$ 2,000	\$ -	0.00%
Agricultural & Hort Services	\$ 250	\$ -	\$ 1,200	\$ 22	\$ 500		\$ 1,500	\$ 1,000	200.00%
Lumber & Wood Products	\$ 150	\$ -	\$ 150		\$ 150		\$ 150	\$ -	0.00%
Paint & Supplies	\$ 300		\$ 300	\$ 88	\$ 300	\$ 99	\$ 300	\$ -	0.00%
Vehicles- Fuel & Oil, Lube	\$ 2,100	\$ 2,168	\$ 2,000	\$ 2,042	\$ 2,000	\$ 1,138	\$ 2,000	\$ -	0.00%
Repairs & Maintenance-Annex	\$ 62,300	\$ 62,617	\$ 90,700	\$ 90,209	\$ 40,000	\$ 13,091	\$ 45,000	\$ 5,000	12.50%
Repairs & Maintenance-Oak Haven	\$ 10,000	\$ 9,539	\$ 9,300	\$ 9,054	\$ 8,000	\$ 264	\$ 8,000	\$ -	0.00%
Repairs & Maintenance-Historic Bldg							\$ 2,500	\$ 2,500	0.00%
Repairs & Maintenance-Operat. Equip	\$ 200	\$ 161	\$ 200	\$ 77	\$ 200		\$ 300	\$ 100	50.00%
Repairs & Maintenance-Plant Equip	\$ 14,640	\$ 14,334	\$ 22,068	\$ 20,127	\$ 15,000	\$ 5,397	\$ 22,875	\$ 7,875	52.50%
Bldg & Fixed Equipment	\$ 200	\$ 21	\$ 200	\$ 132	\$ 200		\$ 200	\$ -	0.00%
Equipment- Repair Parts	\$ 500	\$ 102	\$ 500	\$ 482	\$ 500		\$ 500	\$ -	0.00%
Minor Tools & Equipment	\$ 1,050	\$ 1,041	\$ 1,500	\$ 691	\$ 2,750	\$ 737	\$ 2,750	\$ -	0.00%
Former Police Station			\$ 16,330				\$ 16,330	\$ 16,330	0.00%
Electric Power			\$ (14,700)	\$ (20,206)				\$ -	0.00%
	\$ 158,671	\$ 153,836	\$ 200,073	\$ 153,810	\$ 136,925	\$ 37,194	\$ 183,077	\$ 46,152	<b>33.71%</b>
<b>Total</b>	<b>\$ 451,701</b>	<b>\$ 443,625</b>	<b>\$ 487,030</b>	<b>\$ 495,172</b>	<b>\$ 419,936</b>	<b>\$ 217,947</b>	<b>\$ 495,731</b>	<b>\$ 75,795</b>	<b>18.05%</b>

**Expenditures:**

**Refuse Collection**

**Department # 860**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Forman - Working	\$ 63,502	\$ 63,502	\$ 63,502	\$ 63,502	\$ 63,502	\$ 31,263	\$ 66,726	\$ 3,224	5.08%
Driver & Collector (11)	\$ 522,146	\$ 527,998	\$ 510,973	\$ 569,107	\$ 522,392	\$ 269,149	\$ 552,115	\$ 29,723	5.69%
Recycling Coordinator (1)	\$ -	\$ -	\$ -	\$ -	\$ 37,110		\$ 38,602	\$ 1,492	4.02%
Shift Differential						\$ 86		\$ -	0.00%
Temporary Employees						\$ 3,851		\$ -	0.00%
Overtime	\$ 40,000	\$ 34,039	\$ 40,000	\$ 43,534	\$ 40,000	\$ 19,077	\$ 40,000	\$ -	0.00%
	<b>\$ 625,648</b>	<b>\$ 625,539</b>	<b>\$ 614,475</b>	<b>\$ 676,143</b>	<b>\$ 663,004</b>	<b>\$ 323,426</b>	<b>\$ 697,443</b>	<b>\$ 34,439</b>	<b>5.19%</b>

Benefits

Health Care	\$ 128,981	\$ 128,981	\$ 163,293	\$ 127,597	\$ 149,123	\$ 91,922	\$ 147,584	\$ (1,539)	-1.03%
Dental	\$ 10,519	\$ 9,629	\$ 9,376	\$ 8,407	\$ 8,474	\$ 3,012	\$ 7,656	\$ (818)	-9.65%
Payroll Taxes	\$ 47,862	\$ 46,301	\$ 47,007	\$ 49,563	\$ 47,660	\$ 24,300	\$ 51,259	\$ 3,599	7.55%
Life Insurance	\$ 1,584	\$ 1,848	\$ 1,584	\$ 1,464	\$ 1,728	\$ 650	\$ 1,584	\$ (144)	-8.33%
Pension: 401						\$ 2,773	\$ 7,467	\$ 7,467	0.00%
	<b>\$ 188,946</b>	<b>\$ 186,759</b>	<b>\$ 221,260</b>	<b>\$ 187,031</b>	<b>\$ 206,985</b>	<b>\$ 122,657</b>	<b>\$ 215,550</b>	<b>\$ 8,565</b>	<b>4.14%</b>
	<b>\$ 814,594</b>	<b>\$ 812,298</b>	<b>\$ 835,735</b>	<b>\$ 863,174</b>	<b>\$ 869,989</b>	<b>\$ 446,083</b>	<b>\$ 912,993</b>	<b>\$ 43,004</b>	<b>4.94%</b>

Operations

Office Supplies	\$ 250	\$ 177	\$ 250	\$ -	\$ 250	\$ 64	\$ 250	\$ -	0.00%
Advertising	\$ 500	\$ 59	\$ 1,000	\$ -	\$ 1,000	\$ 571	\$ 1,000	\$ -	0.00%
Promotions	\$ 1,000	\$ 781	\$ 1,500	\$ 48	\$ 1,500		\$ 1,500	\$ -	0.00%
Wearing Apparel	\$ 6,600	\$ 5,084	\$ 9,600	\$ 3,705	\$ 9,600	\$ 1,908	\$ 9,600	\$ -	0.00%
Printing	\$ 750	\$ 454	\$ 650	\$ 29	\$ 750	\$ 319	\$ 1,000	\$ 250	33.33%
Dues & Memberships	\$ 250	\$ 223	\$ 250	\$ 233	\$ 250		\$ 250	\$ -	0.00%
	<b>\$ 9,350</b>	<b>\$ 6,778</b>	<b>\$ 13,250</b>	<b>\$ 4,015</b>	<b>\$ 13,350</b>	<b>\$ 2,862</b>	<b>\$ 13,600</b>	<b>\$ 250</b>	<b>1.87%</b>

**Total** **\$ 823,944** **\$ 819,076** **\$ 848,985** **\$ 867,189** **\$ 883,339** **\$ 448,945** **\$ 926,593** **\$ 43,254** **4.90%**

For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021  
This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**  
**Refuse Disposal**  
**Department # 870**

Operations

Refuse Disposal Service  
 Licenses & Permits  
 Hometown America

**Total**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Refuse Disposal Service	\$ 455,112	\$ 495,334	\$ 502,470	\$ 503,848	\$ 507,470	\$ 185,724	\$ 518,080	\$ 10,610	2.09%
Licenses & Permits			\$ 3,000				\$ 3,000	\$ 3,000	0.00%
Hometown America							\$ 11,000	\$ 11,000	0.00%
	\$ 455,112	\$ 495,334	\$ 505,470	\$ 503,848	\$ 507,470	\$ 185,724	\$ 532,080	\$ 24,610	<b>4.85%</b>
<b>Total</b>	<b>\$ 455,112</b>	<b>\$ 495,334</b>	<b>\$ 505,470</b>	<b>\$ 503,848</b>	<b>\$ 507,470</b>	<b>\$ 185,724</b>	<b>\$ 532,080</b>	<b>\$ 24,610</b>	<b>4.85%</b>

**Expenditures:**

**Vehicle Maintenance  
Department #880**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Mechanic - Lead	\$ 63,502	\$ 62,576	\$ 63,502	\$ 63,502	\$ 62,576	\$ 29,309	\$ 66,726	\$ 4,150	6.63%
Mechanics (4)	\$ 231,010	\$ 216,961	\$ 235,248	\$ 250,924	\$ 229,630	\$ 111,747	\$ 240,135	\$ 10,505	4.57%
Health Care Waivers	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300	\$ 3,300	\$ -	\$ -	\$ (3,300)	-100.00%
Shift Differential						\$ 15		\$ -	0.00%
Overtime	\$ 23,000	\$ 14,389	\$ 33,000	\$ 20,209	\$ 20,000	\$ 10,241	\$ 20,000	\$ -	0.00%
	<b>\$ 321,812</b>	<b>\$ 298,226</b>	<b>\$ 336,050</b>	<b>\$ 338,935</b>	<b>\$ 315,506</b>	<b>\$ 151,312</b>	<b>\$ 326,861</b>	<b>\$ 11,355</b>	<b>3.60%</b>
<u>Benefits</u>									
Health Care	\$ 63,713	\$ 69,097	\$ 64,036	\$ 63,402	\$ 62,134	\$ 38,411	\$ 70,584	\$ 8,450	13.60%
Dental	\$ 4,782	\$ 4,144	\$ 3,767	\$ 3,785	\$ 3,655	\$ 1,442	\$ 3,692	\$ 37	1.01%
Payroll Taxes	\$ 25,384	\$ 21,858	\$ 25,478	\$ 24,967	\$ 22,606	\$ 11,332	\$ 24,002	\$ 1,396	6.18%
Life Insurance	\$ 720	\$ 906	\$ 720	\$ 686	\$ 720	\$ 279	\$ 720	\$ -	0.00%
Pension: 401							\$ -	\$ -	0.00%
	<b>\$ 94,599</b>	<b>\$ 96,005</b>	<b>\$ 94,001</b>	<b>\$ 92,840</b>	<b>\$ 89,115</b>	<b>\$ 51,464</b>	<b>\$ 98,998</b>	<b>\$ 9,883</b>	<b>11.09%</b>
	<b>\$ 416,411</b>	<b>\$ 394,231</b>	<b>\$ 430,051</b>	<b>\$ 431,775</b>	<b>\$ 404,621</b>	<b>\$ 202,776</b>	<b>\$ 425,859</b>	<b>\$ 21,238</b>	<b>5.25%</b>

For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021  
This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Vehicle Maintenance**

**Department #880**

Operations

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Office Supplies	\$ 1,000	\$ 855	\$ 1,000	\$ 861	\$ 1,000	\$ 568	\$ 1,250	\$ 250	25.00%
Heating - Gas	\$ 4,550	\$ 4,507			\$ 3,800	\$ 385	\$ 3,800	\$ -	0.00%
Wearing Apparel	\$ 4,025	\$ 3,852	\$ 3,750	\$ 2,831	\$ 4,500	\$ 1,216	\$ 4,500	\$ -	0.00%
Inspection & Registrations	\$ 2,000	\$ 1,921	\$ 2,250	\$ 2,040	\$ 2,250	\$ 578	\$ 2,250	\$ -	0.00%
Instructional Services	\$ 500	\$ 130	\$ 1,000		\$ 1,000		\$ 1,000	\$ -	0.00%
Testing Services	\$ 5,630	\$ 5,593	\$ 5,500	\$ 4,670	\$ 5,000	\$ 1,500	\$ 12,000	\$ 7,000	140.00%
Freight & Demurrage	\$ 3,300	\$ 3,258	\$ 3,500	\$ 3,446	\$ 3,000	\$ 1,921	\$ 3,500	\$ 500	16.67%
Drugs & Medicines	\$ 390	\$ 333	\$ 500	\$ 379	\$ 500	\$ 114	\$ 500	\$ -	0.00%
Repairs & Maintenance-Plant Equip	\$ 2,500	\$ 2,500	\$ 1,500	\$ 1,325	\$ 2,000	\$ 1,527	\$ 2,500	\$ 500	25.00%
Repairs & Maintenance-Oper. Equip	\$ 1,500	\$ 1,371	\$ 1,000	\$ 950	\$ 1,000		\$ 1,500	\$ 500	50.00%
Repairs & Maintenance-Comm Equip	\$ 8,910	\$ 8,305	\$ 9,910	\$ 9,434	\$ 10,181	\$ 2,414	\$ 10,500	\$ 319	3.13%
Repair Parts - Equipment	\$ 38,025	\$ 40,758	\$ 50,000	\$ 49,268	\$ 40,000	\$ 14,778	\$ 45,000	\$ 5,000	12.50%
Repair Parts - Sanitation	\$ 85,075	\$ 84,377	\$ 100,838	\$ 101,609	\$ 70,000	\$ 49,492	\$ 100,000	\$ 30,000	42.86%
Supplies-Welding	\$ 3,800	\$ 3,885	\$ 3,787	\$ 2,452	\$ 4,000	\$ 596	\$ 4,000	\$ -	0.00%
Supplies-Paint	\$ 100	\$ 56	\$ 100		\$ 100		\$ 100	\$ -	0.00%
Supplies-Electrical	\$ 400	\$ 11	\$ 500	\$ 46			\$ 500	\$ 500	0.00%
Supplies-Cleaning & Sanitary	\$ 1,800	\$ 1,748	\$ 2,000	\$ 1,282	\$ 2,000	\$ 911	\$ 2,000	\$ -	0.00%
Supplies-Chemicals	\$ 11,605	\$ 11,602	\$ 11,250	\$ 11,885	\$ 9,500	\$ 4,857	\$ 10,000	\$ 500	5.26%
Minor Tools & Equipment	\$ 5,000	\$ 4,755	\$ 6,713	\$ 6,699	\$ 6,000	\$ 1,410	\$ 6,500	\$ 500	8.33%
Vehicles- Washes	\$ 150	\$ 150	\$ 150		\$ 150		\$ 150	\$ -	0.00%
Vehicles- Fuel & Oil, Lube	\$ 254,500	\$ 249,400	\$ 207,350	\$ 182,304	\$ 210,000	\$ 63,462	\$ 233,200	\$ 23,200	11.05%
Vehicles- Tires & Tubes	\$ 59,500	\$ 61,088	\$ 50,000	\$ 46,634	\$ 50,000	\$ 19,842	\$ 50,000	\$ -	0.00%
Vehicles- Auto Repair Parts	\$ 4,255	\$ 4,353	\$ 3,625	\$ 2,592	\$ 4,000	\$ 358	\$ 4,000	\$ -	0.00%
Vehicles- Truck Repair Parts	\$ 96,100	\$ 95,285	\$ 90,375	\$ 90,372	\$ 80,000	\$ 37,509	\$ 80,000	\$ -	0.00%
Vehicles- Towing Services	\$ 6,300	\$ 6,172	\$ 5,200	\$ 5,470	\$ 3,520	\$ 624	\$ 3,520	\$ -	0.00%
Equipment Rental			\$ 500		\$ 1,000	\$ -	\$ 1,000	\$ -	0.00%
Capital Lease									
	\$ 600,915	\$ 596,265	\$ 562,298	\$ 526,549	\$ 514,501	\$ 204,062	\$ 583,270	\$ 68,769	13.37%
<b>Total</b>	<b>\$ 1,017,326</b>	<b>\$ 990,496</b>	<b>\$ 992,349</b>	<b>\$ 958,324</b>	<b>\$ 919,122</b>	<b>\$ 406,838</b>	<b>\$ 1,009,129</b>	<b>\$ 90,007</b>	<b>9.79%</b>

**Expenditures:**

**Building Inspection**

**Department #820**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Building Official	\$ 62,007	\$ 38,912	\$ 62,007	\$ 62,008	\$ -	\$ -	\$ -	\$ -	0.00%
Building Official Assistant	\$ 44,844	\$ 44,844	\$ 44,844	\$ 44,844	\$ 63,081	\$ 22,807	\$ 66,235	\$ 3,154	5.00%
Clerk - Special	\$ 45,245	\$ 45,245	\$ 45,245	\$ 45,245	\$ 44,575	\$ 25,843	\$ 47,538	\$ 2,963	6.65%
Permit Technician- new				\$ -		\$ 15,326	\$ 52,671	\$ 52,671	0.00%
Inspectors (2)	\$ 36,215		\$ 42,666	\$ 22,461	\$ 21,083	\$ 18,350	\$ 40,000	\$ 18,917	89.73%
Temporary Employees		\$ 718	\$ 400	\$ 1,059	\$ 200		\$ 200	\$ -	0.00%
	<b>\$ 188,311</b>	<b>\$ 129,719</b>	<b>\$ 195,162</b>	<b>\$ 175,617</b>	<b>\$ 128,939</b>	<b>\$ 82,326</b>	<b>\$ 206,644</b>	<b>\$ 77,705</b>	<b>60.26%</b>

Benefits

Health Care	\$ 25,335	\$ 25,335	\$ 28,816	\$ 44,646	\$ 21,748	\$ 23,672	\$ 48,125	\$ 26,377	121.28%
Dental	\$ 2,869	\$ 1,500	\$ 1,541	\$ 2,440	\$ 1,205	\$ 769	\$ 2,565	\$ 1,360	112.86%
Payroll Taxes	\$ 15,171	\$ 9,562	\$ 15,569	\$ 12,705	\$ 9,849	\$ 6,043	\$ 15,109	\$ 5,260	53.41%
Life Insurance	\$ 432	\$ 314	\$ 432	\$ 315	\$ 288	\$ 139	\$ 432	\$ 144	50.00%
Pension: 401						\$ 362	\$ 8,204	\$ 8,204	0.00%
	<b>\$ 43,807</b>	<b>\$ 36,711</b>	<b>\$ 46,358</b>	<b>\$ 60,106</b>	<b>\$ 33,090</b>	<b>\$ 30,985</b>	<b>\$ 74,435</b>	<b>\$ 41,345</b>	<b>124.95%</b>
	<b>\$ 232,118</b>	<b>\$ 166,430</b>	<b>\$ 241,520</b>	<b>\$ 235,723</b>	<b>\$ 162,029</b>	<b>\$ 113,311</b>	<b>\$ 281,079</b>	<b>\$ 119,050</b>	<b>73.47%</b>

Operations

Office Supplies	\$ 350	\$ 313	\$ 450	\$ 436	\$ 400	\$ 86	\$ 400	\$ -	0.00%
Wearing Apparel	\$ 750	\$ 473	\$ 750	\$ 265	\$ 750	\$ 333	\$ 750	\$ -	0.00%
Professional Services	\$ 10,000	\$ 8,644	\$ 33,004	\$ 32,960	\$ 85,380	\$ 19,475	\$ 93,600	\$ 8,220	9.63%
Training / Educational Services	\$ 500		\$ 500	\$ 214	\$ 500		\$ 1,500	\$ 1,000	200.00%
Travel	\$ 3,400	\$ 3,161	\$ 3,400	\$ 3,423	\$ 3,400	\$ 1,315	\$ 3,400	\$ -	0.00%
Printing	\$ 700	\$ 889	\$ 600	\$ 526	\$ 500	\$ 478	\$ 750	\$ 250	50.00%
Dues & Memberships	\$ 175	\$ 180	\$ 175	\$ 105	\$ 175		\$ 175	\$ -	0.00%
Minor Tools & Equipment							\$ -	\$ -	0.00%
Vehicles- Fuel & Oil, Lube	\$ 1,500	\$ 1,479	\$ 2,000	\$ 1,086	\$ 2,000	\$ 261	\$ 2,000	\$ -	0.00%
Vehicles- Tires & Tubes							\$ -	\$ -	0.00%
Capital Lease	\$ 4,308	\$ 4,308	\$ 3,598	\$ 3,598	\$ 3,598	\$ 3,598	\$ 3,598	\$ -	0.00%
Capital Outlay Proj Equip							\$ -	\$ -	0.00%
	<b>\$ 21,683</b>	<b>\$ 19,447</b>	<b>\$ 44,477</b>	<b>\$ 42,613</b>	<b>\$ 96,703</b>	<b>\$ 25,546</b>	<b>\$ 106,173</b>	<b>\$ 9,470</b>	<b>9.79%</b>

**Total**

	<b>\$ 253,801</b>	<b>\$ 185,877</b>	<b>\$ 285,997</b>	<b>\$ 278,336</b>	<b>\$ 258,732</b>	<b>\$ 138,857</b>	<b>\$ 387,252</b>	<b>\$ 128,520</b>	<b>49.67%</b>
			\$ -						

For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

**Expenditures:**

**Engineering**

**Department #810**

**Personnel Expenditures**

Salaries

Director  
Overtime

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Director	\$ 80,921	\$ 80,917	\$ -	\$ 11,908			\$ -	\$ -	0.00%
Overtime							\$ -	\$ -	0.00%
	\$ 80,921	\$ 80,917	\$ -	\$ 11,908	\$ -	\$ -	\$ -	\$ -	0.00%
<b>Benefits</b>									
Health Care	\$ 15,355	\$ 15,355		\$ 2,641				\$ -	0.00%
Dental	\$ 956	\$ 956		\$ 233				\$ -	0.00%
Payroll Taxes	\$ 6,191	\$ 5,970		\$ 911				\$ -	0.00%
Life Insurance	\$ 144	\$ 140		\$ 140	\$ -	\$ -		\$ -	0.00%
Pension: 414(H)									
	\$ 22,646	\$ 22,421	\$ -	\$ 3,925	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 103,567	\$ 103,338	\$ -	\$ 15,833	\$ -	\$ -	\$ -	\$ -	0.00%
<b>Operations</b>									
Office Supplies	\$ 125	\$ 106	\$ 500	\$ 302	\$ 600	\$ 70	\$ 600	\$ -	0.00%
Office Equipment	\$ 500	\$ -						\$ -	0.00%
Professional Services	\$ 70,500	\$ 73,052	\$ 83,446	\$ 87,942	\$ 91,000	\$ 32,969	\$ 104,000	\$ 13,000	14.29%
Engineering Services	\$ 2,000		\$ 3,000	\$ -			\$ 27,500	\$ 27,500	0.00%
Licenses & Permits	\$ 300	\$ 100						\$ -	0.00%
Dues & Memberships	\$ 600	\$ -						\$ -	0.00%
Minor Tools & Equipment	\$ 500	\$ 165	\$ 500	\$ 35	\$ 500		\$ 500	\$ -	0.00%
Vehicles- Fuel & Oil, Lube	\$ 350	\$ -	\$ 650	\$ 45	\$ 650		\$ 650	\$ -	0.00%
Vehicles- Tires & Tubes								\$ -	0.00%
Capital Lease	\$ 4,308	\$ 4,308	\$ 3,598	\$ 3,598	\$ 3,598	\$ 3,599	\$ 3,598	\$ -	0.00%
	\$ 79,183	\$ 77,731	\$ 91,694	\$ 91,922	\$ 96,348	\$ 36,638	\$ 136,848	\$ 40,500	42.04%
<b>Total</b>	<b>\$ 182,750</b>	<b>\$ 181,069</b>	<b>\$ 91,694</b>	<b>\$ 107,755</b>	<b>\$ 96,348</b>	<b>\$ 36,638</b>	<b>\$ 136,848</b>	<b>\$ 40,500</b>	<b>42.04%</b>

For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021

This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)



**Expenditures:**

**Planning Department  
Department # 940**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Director	\$ 100,989	\$ 110,965	\$ 85,505	\$ 111,017	\$ 86,687	\$ 41,009	\$ 93,371	\$ 6,684	7.71%
Associate Planner	\$ 62,345	\$ 62,345	\$ 62,345	\$ 53,125	\$ 49,158	\$ 11,344	\$ 53,470	\$ 4,312	8.77%
Clerk - Special	\$ 48,394	\$ 48,394	\$ 49,501	\$ 49,501	\$ 42,209	\$ 21,358	\$ 44,963	\$ 2,754	6.52%
Clerk - Special	\$ 41,208	\$ 41,208	\$ 41,927	\$ 41,927	\$ 43,371	\$ 23,936	\$ 46,246	\$ 2,875	6.63%
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Health Care Waivers	\$ 3,062	\$ 3,062	\$ 8,600	\$ 7,446	\$ 4,300	\$ 1,571	\$ 4,300	\$ -	0.00%

	\$ 255,998	\$ 265,974	\$ 247,878	\$ 263,016	\$ 225,725	\$ 99,218	\$ 242,350	\$ 16,625	<b>7.37%</b>
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Benefits

Health Care	\$ 31,857	\$ 33,269	\$ 32,018	\$ 33,022	\$ 53,236	\$ 21,375	\$ 38,500	\$ (14,736)	-27.68%
Dental	\$ 2,869	\$ 2,920	\$ 2,825	\$ 2,757	\$ 2,811	\$ 1,046	\$ 2,837	\$ 26	0.92%
Payroll Taxes	\$ 19,584	\$ 19,852	\$ 18,210	\$ 19,310	\$ 18,916	\$ 7,353	\$ 17,970	\$ (946)	-5.00%
Life Insurance	\$ 576	\$ 581	\$ 576	\$ 535	\$ 576	\$ 232	\$ 576	\$ -	0.00%
Pension - 401						\$ 4,207	\$ 14,684	\$ 14,684	0.00%

	\$ 54,886	\$ 56,622	\$ 53,629	\$ 55,624	\$ 75,539	\$ 34,213	\$ 74,567	\$ (972)	<b>-1.29%</b>
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	\$ 310,884	\$ 322,596	\$ 301,507	\$ 318,640	\$ 301,264	\$ 133,431	\$ 316,917	\$ 15,653	<b>5.20%</b>
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Operations

Office Supplies	\$ 2,500	\$ 1,914	\$ 2,500	\$ 882	\$ 2,500	\$ 370	\$ 2,500	\$ -	0.00%
Advertising	\$ 11,040	\$ 1,184	\$ 9,617	\$ 1,735	\$ 10,000	\$ 569	\$ 10,000	\$ -	0.00%
Professional Services	\$ 13,400	\$ 6,432	\$ 13,400	\$ 3,537	\$ 6,500		\$ 6,500	\$ -	0.00%
Travel	\$ 380	\$ 411	\$ 500	\$ 55	\$ 500		\$ 500	\$ -	0.00%
Printing	\$ 1,630	\$ 390	\$ 1,630	\$ 382	\$ 1,630	\$ 27	\$ 1,630	\$ -	0.00%
Dues & Memberships	\$ 900	\$ 658	\$ 800		\$ 800		\$ 800	\$ -	0.00%
Office Equipment	\$ 1,000	\$ -	\$ 1,000		\$ 1,000		\$ 1,000	\$ -	0.00%

	\$ 30,850	\$ 10,989	\$ 29,447	\$ 6,591	\$ 22,930	\$ 966	\$ 22,930	\$ -	<b>0.00%</b>
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<b>Total</b>	<b>\$ 341,734</b>	<b>\$ 333,585</b>	<b>\$ 330,954</b>	<b>\$ 325,231</b>	<b>\$ 324,194</b>	<b>\$ 134,397</b>	<b>\$ 339,847</b>	<b>\$ 15,653</b>	<b>4.83%</b>
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The C94 Union Contract was approved by the Town Council on March 8, 2021  
This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Planning Commission  
Department # 941**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Board Members (9)	\$ 10,000	\$ 7,810	\$ 10,000	\$ 8,391	\$ 8,880	\$ 4,440	\$ 9,324	\$ 444	5.00%
Secretary - Minutes					\$ 9,470	\$ 468	\$ 3,000	\$ (6,470)	-68.32%
Board Member Exp -subject tax	\$ 1,500	\$ 1,301	\$ 1,500	\$ 1,411	\$ 2,000	\$ -	\$ -	\$ (2,000)	-100.00%
	<u>\$ 11,500</u>	<u>\$ 9,111</u>	<u>\$ 11,500</u>	<u>\$ 9,802</u>	<u>\$ 20,350</u>	<u>\$ 4,908</u>	<u>\$ 12,324</u>	<u>\$ (8,026)</u>	<u>-39.44%</u>

Benefits

Payroll Taxes	\$ 880	\$ 697	\$ 880	\$ 1,019	\$ 1,221	\$ 356	\$ 943	\$ (278)	-22.77%
	<u>\$ 880</u>	<u>\$ 697</u>	<u>\$ 880</u>	<u>\$ 1,019</u>	<u>\$ 1,221</u>	<u>\$ 356</u>	<u>\$ 943</u>	<u>\$ (278)</u>	<u>-22.77%</u>
	<u>\$ 12,380</u>	<u>\$ 9,808</u>	<u>\$ 12,380</u>	<u>\$ 10,821</u>	<u>\$ 21,571</u>	<u>\$ 5,264</u>	<u>\$ 13,267</u>	<u>\$ (8,304)</u>	<u>-38.50%</u>

Operations

Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	0.00%
Professional Services	\$ 2,350	\$ 2,205	\$ 3,000	\$ 2,733	\$ 3,000	\$ 1,133	\$ 3,000	\$ -	0.00%
Dues & Memberships							\$ -	\$ -	0.00%
	<u>\$ 2,350</u>	<u>\$ 2,205</u>	<u>\$ 3,000</u>	<u>\$ 2,733</u>	<u>\$ 3,000</u>	<u>\$ 1,133</u>	<u>\$ 5,000</u>	<u>\$ 2,000</u>	<u>66.67%</u>

<b>Total</b>	<u><b>\$ 14,730</b></u>	<u><b>\$ 12,013</b></u>	<u><b>\$ 15,380</b></u>	<u><b>\$ 13,554</b></u>	<u><b>\$ 24,571</b></u>	<u><b>\$ 6,397</b></u>	<u><b>\$ 18,267</b></u>	<u><b>\$ (6,304)</b></u>	<u><b>-25.66%</b></u>
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For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021

This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Zoning Board of Review**

**Department # 942**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Board Members (7)	\$ 5,340	\$ 5,305	\$ 5,340	\$ 5,040	\$ 5,340	\$ 2,670	\$ 5,607	\$ 267	5.00%
Board Member Exp -subject tax	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 2,000	\$ -	\$ -	\$ (2,000)	-100.00%
Secretary - Minutes						\$ 6	\$ 3,000	\$ 3,000	0.00%
	<u>\$ 6,840</u>	<u>\$ 5,305</u>	<u>\$ 6,840</u>	<u>\$ 5,040</u>	<u>\$ 7,340</u>	<u>\$ 2,676</u>	<u>\$ 8,607</u>	<u>\$ 1,267</u>	<u>17.26%</u>

Benefits

Payroll Taxes	\$ 523	\$ 441	\$ 523	\$ 393	\$ 744	\$ 191	\$ 658	\$ (86)	-11.56%
	<u>\$ 523</u>	<u>\$ 441</u>	<u>\$ 523</u>	<u>\$ 393</u>	<u>\$ 744</u>	<u>\$ 191</u>	<u>\$ 658</u>	<u>\$ (86)</u>	<u>-11.56%</u>
	<u>\$ 7,363</u>	<u>\$ 5,746</u>	<u>\$ 7,363</u>	<u>\$ 5,433</u>	<u>\$ 8,084</u>	<u>\$ 2,867</u>	<u>\$ 9,265</u>	<u>\$ 1,181</u>	<u>14.61%</u>

Operations

Advertising	\$ -	\$ -	\$ 383	\$ 383	\$ -	\$ -	\$ -	\$ -	0.00%
Professional Services	\$ 5,650	\$ 5,751	\$ 5,000	\$ 2,587	\$ 5,000	\$ 3,826	\$ 5,000	\$ -	0.00%
Secretarial Services	\$ -	\$ 705		\$ 467		\$ -		\$ -	0.00%
	<u>\$ 5,650</u>	<u>\$ 6,456</u>	<u>\$ 5,383</u>	<u>\$ 3,437</u>	<u>\$ 5,000</u>	<u>\$ 3,826</u>	<u>\$ 5,000</u>	<u>\$ -</u>	<u>0.00%</u>

<b>Total</b>	<u><b>\$ 13,013</b></u>	<u><b>\$ 12,202</b></u>	<u><b>\$ 12,746</b></u>	<u><b>\$ 8,870</b></u>	<u><b>\$ 13,084</b></u>	<u><b>\$ 6,693</b></u>	<u><b>\$ 14,265</b></u>	<u><b>\$ 1,181</b></u>	<u><b>9.03%</b></u>
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For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021

This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Conservation Commission  
Department # 943**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Board Members	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	<b>0.00%</b>

Benefits

Payroll Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	<b>0.00%</b>
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	<b>0.00%</b>

Operations

Professional Services	\$ 1,095	\$ 1,094	\$ 1,800	\$ 650	\$ 2,000	\$ 650	\$ 2,000	\$ -	0.00%
Library Materials	\$ 120							\$ -	0.00%
Dues & Memberships	\$ 300		\$ 300		\$ 300	\$ -	\$ 300	\$ -	0.00%
	\$ 1,515	\$ 1,094	\$ 2,100	\$ 650	\$ 2,300	\$ 650	\$ 2,300	\$ -	<b>0.00%</b>
<b>Total</b>	<b>\$ 1,515</b>	<b>\$ 1,094</b>	<b>\$ 2,100</b>	<b>\$ 650</b>	<b>\$ 2,300</b>	<b>\$ 650</b>	<b>\$ 2,300</b>	<b>\$ -</b>	<b>0.00%</b>

For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021

This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Land Trust Commission  
Department # 944**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Board Members	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Secretary - Minutes	\$ 1,500	\$ 1,861	\$ 1,500	\$ 943	\$ 1,500	\$ -	\$ 1,500	\$ -	0.00%
	\$ 1,500	\$ 1,861	\$ 1,500	\$ 943	\$ 1,500	\$ -	\$ 1,500	\$ -	<b>0.00%</b>

Benefits

Payroll Taxes	\$ 115	\$ 143	\$ 115	\$ 62	\$ 115	\$ -	\$ 115	\$ -	0.00%
	\$ 115	\$ 143	\$ 115	\$ 62	\$ 115	\$ -	\$ 115	\$ -	<b>0.00%</b>
	\$ 1,615	\$ 2,004	\$ 1,615	\$ 1,005	\$ 1,615	\$ -	\$ 1,615	\$ -	<b>0.00%</b>

Operations

Advertising	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ -	\$ 2,000	\$ (1,000)	-33.33%
Professional Services	\$ 6,655	\$ 6,625	\$ 6,200	\$ 1,680	\$ 115	\$ -	\$ 2,415	\$ 2,300	2000.00%
Travel	\$ 60	\$ 55	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Non Book Materials	\$ 3,500	\$ 1,000	\$ 2,300	\$ -	\$ 2,300	\$ -	\$ 1,000	\$ (1,300)	-56.52%
Dues & Memberships	\$ 100	\$ -	\$ 100	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 10,315	\$ 7,680	\$ 8,600	\$ 1,680	\$ 5,415	\$ -	\$ 5,415	\$ -	<b>0.00%</b>

<b>Total</b>	<b>\$ 11,930</b>	<b>\$ 9,684</b>	<b>\$ 10,215</b>	<b>\$ 2,685</b>	<b>\$ 7,030</b>	<b>\$ -</b>	<b>\$ 7,030</b>	<b>\$ -</b>	<b>0.00%</b>
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For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021

This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Historic District Commission**

**Department # 946**

**Personnel Expenditures**

Salaries

Secretary - Minutes

Board Members

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Secretary - Minutes	\$ 1,500	\$ 476	\$ 1,500	\$ 476	\$ 1,500	\$ -	\$ 1,000	\$ (500)	-33.33%
Board Members	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	<u>\$ 1,500</u>	<u>\$ 476</u>	<u>\$ 1,500</u>	<u>\$ 476</u>	<u>\$ 1,500</u>	<u>\$ -</u>	<u>\$ 1,000</u>	<u>\$ (500)</u>	<u>-33.33%</u>
<u>Benefits</u>									
Payroll Taxes	\$ 115	\$ 35	\$ 115	\$ 35	\$ 115	\$ -	\$ 77	\$ (38)	-33.04%
	<u>\$ 115</u>	<u>\$ 35</u>	<u>\$ 115</u>	<u>\$ 35</u>	<u>\$ 115</u>	<u>\$ -</u>	<u>\$ 77</u>	<u>\$ (38)</u>	<u>-33.04%</u>
	<u>\$ 1,615</u>	<u>\$ 511</u>	<u>\$ 1,615</u>	<u>\$ 511</u>	<u>\$ 1,615</u>	<u>\$ -</u>	<u>\$ 1,077</u>	<u>\$ (538)</u>	<u>-33.31%</u>
<u>Operations</u>									
Professional Services	\$ 1,210	\$ 515	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 3,000	\$ -	0.00%
	<u>\$ 1,210</u>	<u>\$ 515</u>	<u>\$ 3,000</u>	<u>\$ -</u>	<u>\$ 3,000</u>	<u>\$ -</u>	<u>\$ 3,000</u>	<u>\$ -</u>	<u>0.00%</u>
<b>Total</b>	<u><b>\$ 2,825</b></u>	<u><b>\$ 1,026</b></u>	<u><b>\$ 4,615</b></u>	<u><b>\$ 511</b></u>	<u><b>\$ 4,615</b></u>	<u><b>\$ -</b></u>	<u><b>\$ 4,077</b></u>	<u><b>\$ (538)</b></u>	<u><b>-11.66%</b></u>

For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021  
This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Parks & Recreation  
Department # 910**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Director	\$ 76,434	\$ 76,434	\$ 77,605	\$ 77,605	\$ 77,605	\$ 38,056	\$ 81,485	\$ 3,880	5.00%
Lead Mechanic	\$ 63,701	\$ 63,701	\$ 63,701	\$ 63,701	\$ 63,701	\$ 30,432	\$ 65,551	\$ 1,850	2.90%
Program Supervisor	\$ 44,700	\$ 44,700	\$ 44,700	\$ 44,700	\$ -	\$ 34,819	\$ -	\$ -	0.00%
Park Maint Supervisor	\$ 61,214	\$ 61,214	\$ 61,214	\$ 61,214	\$ 61,214	\$ 27,302	\$ 64,324	\$ 3,110	5.08%
Maintenance Staff (5)	\$ 242,292	\$ 242,292	\$ 253,209	\$ 243,886	\$ 253,236	\$ 99,684	\$ 261,914	\$ 8,678	3.43%
Program Coordinator	\$ 82,079	\$ 82,079	\$ 82,701	\$ 82,701	\$ 42,388	\$ 19,641	\$ 44,507	\$ 2,119	5.00%
Executive Assistant	\$ 48,028	\$ 48,028	\$ 49,431	\$ 49,431	\$ 49,431	\$ 23,971	\$ 51,903	\$ 2,472	5.00%
Health Care Waivers	\$ 1,874	\$ 1,874			\$ -	\$ 1,571	\$ 4,300	\$ 4,300	0.00%
Shift Differential	\$ 1,651	\$ 2,143	\$ 2,131	\$ 2,925	\$ 2,131	\$ 202	\$ 3,000	\$ 869	40.78%
Temporary Employees	\$ 210,457	\$ 155,843	\$ 223,956	\$ 143,106	\$ 8,265	\$ 3,404	\$ 93,134	\$ 84,869	1026.85%
Overtime	\$ 1,931	\$ 978	\$ 3,432	\$ 1,452	\$ 3,432	\$ 44	\$ 1,500	\$ (1,932)	-56.29%
	\$ 834,361	\$ 779,286	\$ 862,080	\$ 770,721	\$ 561,403	\$ 279,126	\$ 671,618	\$ 110,215	<b>19.63%</b>

Benefits

Health Care	\$ 110,555	\$ 110,555	\$ 121,669	\$ 128,390	\$ 103,331	\$ 68,877	\$ 96,250	\$ (7,081)	-6.85%
Dental	\$ 7,259	\$ 7,543	\$ 8,734	\$ 7,183	\$ 6,086	\$ 2,200	\$ 5,635	\$ (451)	-7.41%
Payroll Taxes	\$ 63,702	\$ 58,135	\$ 65,725	\$ 56,411	\$ 60,746	\$ 21,165	\$ 50,001	\$ (10,745)	-17.69%
Life Insurance	\$ 1,728	\$ 1,493	\$ 1,728	\$ 1,650	\$ 1,440	\$ 720	\$ 1,440	\$ -	0.00%
Pension: 401						\$ 6,481	\$ 18,463	\$ 18,463	0.00%
	\$ 183,244	\$ 177,726	\$ 197,856	\$ 193,634	\$ 171,603	\$ 99,443	\$ 171,789	\$ 186	<b>0.11%</b>
	\$ 1,017,605	\$ 957,012	\$ 1,059,936	\$ 964,355	\$ 733,006	\$ 378,569	\$ 843,407	\$ 110,401	<b>15.06%</b>

For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021  
This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Parks & Recreation  
Department # 910**

Operations

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Office Supplies	\$ 2,000	\$ 1,902	\$ 2,700	\$ 2,485	\$ 2,000	\$ 971	\$ 3,000	\$ 1,000	50.00%
Recreation Supplies	\$ 6,500	\$ 6,500	\$ 6,500	\$ 6,480			\$ 1,000	\$ 1,000	0.00%
Sewer Service	\$ -	\$ 1,887						\$ -	0.00%
Water Service	\$ 1,913	\$ 1,902	\$ 5,000	\$ 1,736	\$ 3,000	\$ 877	\$ 3,000	\$ -	0.00%
Heating - Gas	\$ 7,133	\$ 7,035	\$ 6,000	\$ 5,934	\$ 6,000	\$ 1,447	\$ 6,000	\$ -	0.00%
Wearing Apparel	\$ 4,067	\$ 4,024	\$ 4,848	\$ 3,930	\$ 4,848	\$ 1,826	\$ 4,848	\$ -	0.00%
Decorations- Town Bldg.	\$ 1,600	\$ 1,600					\$ 1,300	\$ 1,300	0.00%
Trees and shrubs	\$ 27	\$ 27					\$ -	\$ -	0.00%
Wood Products	\$ 1,423	\$ 1,422	\$ 3,000	\$ 2,689	\$ 361		\$ 5,000	\$ 4,639	1285.04%
Sand, Stone & Gravel	\$ 9,327	\$ 9,327	\$ 6,423	\$ 3,566			\$ 8,500	\$ 8,500	0.00%
Concrete & Materials	\$ 700	\$ 700	\$ 700	\$ 699	\$ 700		\$ 1,000	\$ 300	42.86%
Agriculture & Hort Supplies	\$ 7,106	\$ 7,105	\$ 10,932	\$ 8,910			\$ 7,000	\$ 7,000	0.00%
Pipe	\$ 576	\$ 575	\$ 800	\$ 702			\$ 1,000	\$ 1,000	0.00%
Training / Educational Services			\$ -	\$ -			\$ 3,000	\$ 3,000	0.00%
Rental- Bus	\$ 4,820	\$ 4,820	\$ 2,000				\$ -	\$ -	0.00%
Rental- Sanitary Facilities	\$ 6,688	\$ 6,688	\$ 7,439	\$ 5,570	\$ 5,701	\$ 4,120	\$ 9,000	\$ 3,299	57.87%
Rental- Equipment	\$ 481	\$ 481					\$ 800	\$ 800	0.00%
Instructional Services			\$ 4,600	\$ 385			\$ 2,800	\$ 2,800	0.00%
Licenses & Permits	\$ 1,508	\$ 1,508	\$ 2,124	\$ 2,123	\$ 1,256	\$ 335	\$ 1,560	\$ 304	24.20%
DOH Water Testing Services	\$ 7,913	\$ 8,006	\$ 11,409	\$ 7,034	\$ 7,775	\$ 2,871	\$ 8,000	\$ 225	2.89%
Freight & Demurrage	\$ 30	\$ 30					\$ -	\$ -	0.00%
Traffic & Street Signs	\$ 2,058	\$ 2,058					\$ 800	\$ 800	0.00%
Security Monitoring	\$ 907	\$ 869					\$ -	\$ -	0.00%
Medical & Dental Services	\$ 3,785	\$ 3,739					\$ -	\$ -	0.00%
Drugs & Medicine			\$ 2,000	\$ 1,211	\$ 2,000	\$ 1,071	\$ 2,000	\$ -	0.00%
Advertising Expense	\$ 8,728	\$ 10,503	\$ 3,788	\$ 3,788			\$ 7,800	\$ 7,800	0.00%
Printing	\$ 620	\$ 620	\$ 915	\$ 407	\$ 500		\$ 915	\$ 415	83.00%
Travel	\$ 879	\$ 791	\$ 400	\$ 213	\$ 500		\$ 500	\$ -	0.00%
Dues & Membership	\$ 175	\$ 175					\$ 625	\$ 625	0.00%
Repairs & Maintenance-Plant Eq	\$ 6,297	\$ 6,269	\$ 7,500	\$ 7,500	\$ 7,500		\$ 5,000	\$ (2,500)	-33.33%
Repairs & Maintenance-Oper. Ec	\$ 4,482	\$ 4,482	\$ 4,404	\$ 4,365	\$ 4,500	\$ 200	\$ 4,500	\$ -	0.00%
Repairs & Maintenance-Property	\$ 19,995	\$ 20,357	\$ 21,302	\$ 19,786	\$ 18,193	\$ 11,152	\$ 10,500	\$ (7,693)	-42.29%
Supplies-Electrical	\$ 1,000	\$ 1,000	\$ 1,000		\$ 1,000	\$ 59	\$ 1,000	\$ -	0.00%
Supplies-Plumbing							\$ 1,000	\$ 1,000	0.00%
Supplies-Cleaning & Sanitary	\$ 4,101	\$ 4,100	\$ 3,500	\$ 3,478	\$ 3,500	\$ 46	\$ 3,500	\$ -	0.00%
Supplies-Paint	\$ 808	\$ 808	\$ 1,000	\$ 1,000	\$ 245	\$ 244	\$ 2,000	\$ 1,755	716.33%
Minor Tools & Equipment	\$ 7,500	\$ 7,518	\$ 9,364	\$ 7,782	\$ 7,500	\$ 5,178	\$ 7,500	\$ -	0.00%
Equipment - Repair Parts	\$ 10,600	\$ 10,324	\$ 6,500	\$ 6,299	\$ 6,500	\$ 1,772	\$ 6,500	\$ -	0.00%
Vehicles- Truck Repair Parts	\$ 11,250	\$ 11,012	\$ 11,500	\$ 11,405	\$ 11,500	\$ 3,735	\$ 11,500	\$ -	0.00%
Vehicles- Fuel & Oil, Lube	\$ 14,000	\$ 13,891	\$ 15,500	\$ 10,563	\$ 15,500	\$ 4,529	\$ 10,000	\$ (5,500)	-35.48%
Vehicles- Tires & Tubes	\$ 3,474	\$ 3,474	\$ 2,224	\$ 2,047	\$ 2,224		\$ 2,300	\$ 76	3.42%
Vehicles- Auto Repair Parts	\$ 4,500	\$ 4,500	\$ 5,500	\$ 384			\$ 1,000	\$ 1,000	0.00%
Vehicles- Inspections	\$ 172	\$ 172	\$ 478	\$ 99	\$ 250	\$ 133	\$ 550	\$ 300	120.00%
Capital Outlay Prod Equip							\$ -	\$ -	0.00%
Recreation Equipment	\$ 450	\$ 608					\$ -	\$ -	0.00%
	\$ 169,593	\$ 172,809	\$ 171,350	\$ 132,570	\$ 113,053	\$ 40,566	\$ 146,298	\$ 33,245	<b>29.41%</b>
<i>* moved from General #950 dept</i>									
Licenses & Permits	\$ 1,523	\$ 1,581	\$ 1,651	\$ 1,651	\$ 1,696	\$ 965	\$ 1,700	\$ 4	0.24%
	\$ 1,523	\$ 1,581	\$ 1,651	\$ 1,651	\$ 1,696	\$ 965	\$ 1,700	\$ 4	<b>0.24%</b>
	\$ 171,116	\$ 174,390	\$ 173,001	\$ 134,221	\$ 114,749	\$ 41,531	\$ 147,998	\$ 33,249	<b>28.98%</b>
<b>Total</b>	<b>\$ 1,188,721</b>	<b>\$ 1,131,402</b>	<b>\$ 1,232,937</b>	<b>\$ 1,098,576</b>	<b>\$ 847,755</b>	<b>\$ 420,100</b>	<b>\$ 991,405</b>	<b>\$ 143,650</b>	<b>16.94%</b>



**Expenditures:**

**Human Services**

**Department # 925**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Director	\$ 66,976	\$ 66,976	\$ 66,976	\$ 66,976	\$ 66,976	\$ 31,685	\$ 70,325	\$ 3,349	5.00%
Program Coordinator	\$ 47,047	\$ 47,047	\$ 47,047	\$ 47,047	\$ 47,047	\$ 22,597	\$ 49,431	\$ 2,384	5.07%
Social Supervisor	\$ 62,572	\$ 62,572	\$ 62,572	\$ 62,572	\$ 62,572	\$ 30,804	\$ 65,757	\$ 3,185	5.09%
Social Worker (2)	\$ 114,605	\$ 104,366	\$ 114,605	\$ 114,605	\$ 114,605	\$ 56,421	\$ 120,994	\$ 6,389	5.57%
Social Worker Assistant	\$ 44,535	\$ 44,535	\$ 44,535	\$ 44,535	\$ 44,535	\$ 21,576	\$ 46,801	\$ 2,266	5.09%
Program Assistant	\$ 24,007	\$ 24,007	\$ 24,007	\$ 24,007	\$ 24,007	\$ 11,359	\$ 25,576	\$ 1,569	6.54%
Receptionist-In Take Worker	\$ 33,509	\$ 33,509	\$ 32,883	\$ 32,883	\$ 32,883	\$ 16,743	\$ 34,498	\$ 1,615	4.91%
Clerk - Finance	\$ 47,720	\$ 47,720	\$ 47,720	\$ 47,720	\$ 47,720	\$ 23,493	\$ 50,141	\$ 2,421	5.07%
Custodian	\$ 48,693	\$ 48,693	\$ 48,702	\$ 46,724	\$ 48,694	\$ 23,972	\$ 50,773	\$ 2,079	4.27%
Nurse (2)	\$ 23,296	\$ 23,296	\$ 23,296	\$ 23,296	\$ 23,296	\$ -	\$ 23,762	\$ 466	2.00%
Dishwasher (2)	\$ 8,915	\$ 8,915	\$ 8,915	\$ 8,915	\$ 8,915	\$ -	\$ 9,093	\$ 178	2.00%
Health Care Waivers			\$ 500	\$ 509	\$ 4,300	\$ 1,571	\$ 4,300	\$ -	0.00%
Temporary Employees (PT)				\$ 509	\$ 7,790	\$ 978	\$ 1,000	\$ (6,790)	-87.16%
Overtime	\$ 1,000	\$ -	\$ 3,000	\$ 409	\$ 3,000	\$ -	\$ -	\$ (3,000)	-100.00%
	<b>\$ 522,875</b>	<b>\$ 511,636</b>	<b>\$ 524,758</b>	<b>\$ 520,198</b>	<b>\$ 536,340</b>	<b>\$ 241,199</b>	<b>\$ 552,451</b>	<b>\$ 16,111</b>	<b>3.00%</b>
<u>Benefits</u>									
Health Care	\$ 122,839	\$ 122,839	\$ 144,082	\$ 126,805	\$ 126,757	\$ 91,038	\$ 128,334	\$ 1,577	1.24%
Dental	\$ 7,650	\$ 7,651	\$ 8,476	\$ 7,570	\$ 7,496	\$ 3,338	\$ 6,840	\$ (656)	-8.75%
Payroll Taxes	\$ 40,000	\$ 37,411	\$ 40,144	\$ 37,809	\$ 40,471	\$ 20,866	\$ 40,361	\$ (110)	-0.27%
Life Insurance	\$ 1,296	\$ 1,348	\$ 1,296	\$ 1,394	\$ 1,296	\$ 697	\$ 1,152	\$ (144)	-11.11%
Pension: 414(H)					\$ -	\$ 5,050	\$ 10,482	\$ 10,482	0.00%
	<b>\$ 171,785</b>	<b>\$ 169,249</b>	<b>\$ 193,998</b>	<b>\$ 173,578</b>	<b>\$ 176,020</b>	<b>\$ 120,989</b>	<b>\$ 187,169</b>	<b>\$ 11,149</b>	<b>6.33%</b>
	<b>\$ 694,660</b>	<b>\$ 680,885</b>	<b>\$ 718,756</b>	<b>\$ 693,776</b>	<b>\$ 712,360</b>	<b>\$ 362,188</b>	<b>\$ 739,620</b>	<b>\$ 27,260</b>	<b>3.83%</b>

For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021  
This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Human Services**

**Department # 925**

Operations

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Office Supplies	\$ 1,200	\$ 546	\$ 1,200	\$ 1,152	\$ 1,200	\$ 575	\$ 1,200	\$ -	0.00%
Recreation Supplies	\$ 1,000	\$ 62	\$ 1,000		\$ 1,000		\$ 1,000	\$ -	0.00%
Office Equipment							\$ -	\$ -	0.00%
Sewer Service	\$ 4,050	\$ 2,448	\$ 4,050	\$ 1,116	\$ 4,050		\$ 3,500	\$ (550)	-13.58%
Water Service	\$ 6,000	\$ 1,151	\$ 6,000	\$ 2,424	\$ 6,000	\$ 2,059	\$ 4,000	\$ (2,000)	-33.33%
Kitchen- Gas	\$ 15,000	\$ 675	\$ 14,000	\$ 1,342	\$ 10,000	\$ 375	\$ 5,000	\$ (5,000)	-50.00%
Wearing Apparel					\$ 1,000	\$ 150	\$ 1,000	\$ -	0.00%
Training / Educational Svr					\$ 1,500		\$ 1,500	\$ -	0.00%
Professional Services	\$ 13,000	\$ 12,267	\$ 11,000	\$ 4,637	\$ 11,000	\$ 224	\$ 5,000	\$ (6,000)	-54.55%
Medical Supplies	\$ 900	\$ 491	\$ 900	\$ 72	\$ 900		\$ 900	\$ -	0.00%
Printing	\$ 500	\$ 132	\$ 500	\$ 454	\$ 500		\$ 800	\$ 300	60.00%
Travel	\$ 5,000	\$ 2,310	\$ 5,000	\$ 1,767	\$ 5,000		\$ 5,000	\$ -	0.00%
Meals	\$ 750	\$ 649	\$ 750		\$ 750		\$ 750	\$ -	0.00%
Dues & Membership	\$ 300	\$ 209	\$ 300	\$ 30	\$ 300	\$ 69	\$ 300	\$ -	0.00%
Repairs & Maintenance-Fixed Equip			\$ 15,000	\$ 2,151	\$ 15,000	\$ 2,448	\$ 12,000	\$ (3,000)	-20.00%
Repairs & Maintenance-Office Ec	\$ 16,374	\$ 3,597					\$ -	\$ -	0.00%
Supplies-Electrical	\$ 400		\$ 400		\$ 400		\$ 400	\$ -	0.00%
Supplies-Cleaning & Sanitary	\$ 4,800	\$ 4,617	\$ 4,800	\$ 3,221	\$ 4,800	\$ 500	\$ 5,000	\$ 200	4.17%
Supplies-Paint							\$ -	\$ -	0.00%
Minor Tools & Equipment	\$ 1,000	\$ 181	\$ 1,000	\$ 289	\$ 1,000		\$ 1,000	\$ -	0.00%
Generator- Diesel	\$ 1,200		\$ 1,200	\$ 808	\$ 1,200		\$ 1,200	\$ -	0.00%
Capital Lease							\$ -	\$ -	0.00%
	\$ 71,474	\$ 29,335	\$ 67,100	\$ 19,463	\$ 65,600	\$ 6,400	\$ 49,550	\$ (16,050)	<b>-24.47%</b>
<b>Total</b>	<b>\$ 766,134</b>	<b>\$ 710,220</b>	<b>\$ 785,856</b>	<b>\$ 713,239</b>	<b>\$ 777,960</b>	<b>\$ 368,588</b>	<b>\$ 789,170</b>	<b>\$ 11,210</b>	<b>1.44%</b>

**Expenditures:**

**Library**

**Department # 930**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Director	\$ 66,969	\$ 66,969	\$ 66,969	\$ 66,970	\$ 66,969	\$ 32,381	\$ 70,317	\$ 3,348	5.00%
Assistant Director	\$ 53,392	\$ 53,392	\$ 53,392	\$ 53,392	\$ 53,392	\$ 25,038	\$ 56,062	\$ 2,670	5.00%
Sr Librarian/Adult Services	\$ 50,916	\$ 50,916	\$ 50,916	\$ 50,916	\$ 50,916	\$ 23,439	\$ 51,934	\$ 1,018	2.00%
Sr Librarian/Tech Services	\$ 58,076	\$ 58,076	\$ 58,076	\$ 58,076	\$ 58,076	\$ 28,591	\$ 59,238	\$ 1,162	2.00%
Sr Librarian/Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,873	\$ 50,924	\$ 50,924	0.00%
Reference Librarian	\$ 38,748	\$ 38,748	\$ 38,748	\$ 38,748	\$ 38,748		\$ 40,685	\$ 1,937	5.00%
Reference Librarian (2 P-T)	\$ 28,926	\$ 28,926	\$ 28,926	\$ 28,926	\$ 28,926	\$ 14,158	\$ 45,573	\$ 16,647	57.55%
Branch Librarian (1 P-T)	\$ 21,035	\$ 21,035	\$ 21,035	\$ 21,035	\$ 21,035	\$ 5,877	\$ 21,456	\$ 421	2.00%
Clerk - Finance (1 P-T)	\$ 14,560	\$ 14,560	\$ 14,560	\$ 14,560	\$ 14,560	\$ 5,170	\$ 14,851	\$ 291	2.00%
Circulation Manager	\$ 41,370	\$ 41,370	\$ 41,370	\$ 41,370	\$ 41,370	\$ 19,571	\$ 43,439	\$ 2,069	5.00%
Circulation Staff (9 P-T)	\$ 116,643	\$ 116,643	\$ 116,643	\$ 116,643	\$ 116,643	\$ 33,469	\$ 98,017	\$ (18,626)	-15.97%
Aide (3 P-T)	\$ 47,079	\$ 47,079	\$ 47,079	\$ 47,079	\$ 47,079	\$ 5,678	\$ 37,929	\$ (9,150)	-19.44%
Librarian / Childrens							\$ 21,987	\$ 21,987	0.00%
On call	\$ 9,158	\$ 9,158	\$ 9,158	\$ 9,158	\$ 9,158	\$ 50	\$ 2,900	\$ (6,258)	-68.33%
Temporary Employees	\$ 62,689	\$ 111,508	\$ 47,728	\$ 92,023	\$ 45,399	\$ 19,250	\$ 1,000	\$ (44,399)	-97.80%
Health Care Waivers						\$ 3,142	\$ 4,300	\$ 4,300	0.00%
Cost Share - #850 (Maint & Cust)	\$ 42,200		\$ 42,200	\$ -	\$ 44,742		\$ 62,314	\$ 17,572	39.27%
Cost Share - #225 (IT)			\$ 15,378		\$ 25,826		\$ 27,118	\$ 1,292	5.00%
Overtime					\$ -	\$ 175		\$ -	0.00%
	\$ 651,761	\$ 658,380	\$ 652,178	\$ 638,896	\$ 662,839	\$ 221,862	\$ 710,044	\$ 47,205	<b>7.12%</b>

Benefits

Health Care	\$ 93,319	\$ 97,383	\$ 91,252	\$ 76,453	\$ 51,995	\$ 26,447	\$ 57,750	\$ 5,755	11.07%
Dental	\$ 6,598	\$ 6,415	\$ 5,214	\$ 4,834	\$ 3,674	\$ 986	\$ 3,381	\$ (293)	-7.97%
Payroll Taxes	\$ 49,860	\$ 50,412	\$ 49,892	\$ 45,858	\$ 51,829	\$ 18,143	\$ 45,401	\$ (6,428)	-12.40%
Life Insurance	\$ 994	\$ 944	\$ 994	\$ 943	\$ 1,138	\$ 418	\$ 864	\$ (274)	-24.08%
Pension: 401						\$ 6,636	\$ 19,115	\$ 19,115	0.00%
	\$ 150,771	\$ 155,154	\$ 147,352	\$ 128,088	\$ 108,636	\$ 52,630	\$ 126,511	\$ 17,875	<b>16.45%</b>
	\$ 802,532	\$ 813,534	\$ 799,530	\$ 766,984	\$ 771,475	\$ 274,492	\$ 836,555	\$ 65,080	<b>8.44%</b>

**Expenditures:**

**Library**

**Department # 930**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
<u>Operations</u>									
Electric Service	\$ 4,229	\$ 624	\$ 15,229	\$ 20,206	\$ 15,229		\$ 20,000	\$ 4,771	31.33%
Sewer Service	\$ 1,348	\$ 736	\$ 1,348	\$ 710	\$ 1,348	\$ -	\$ 1,200	\$ (148)	-10.98%
Water Service	\$ 1,157	\$ 1,425	\$ 1,157	\$ 933	\$ 1,157		\$ 1,200	\$ 43	3.72%
Heating - Gas	\$ 2,721	\$ 3,858	\$ 2,721	\$ 3,073	\$ 2,721		\$ 3,500	\$ 779	28.63%
Childrens Program	\$ 4,000	\$ 4,000	\$ 5,000	\$ 2,066	\$ 5,000	\$ 512	\$ 5,000	\$ -	0.00%
Books & Magazines	\$ 87,000	\$ 86,510	\$ 80,000	\$ 67,511	\$ 85,000	\$ 23,638	\$ 75,000	\$ (10,000)	-11.76%
Library Supplies	\$ 19,000	\$ 18,923	\$ 19,956	\$ 13,673	\$ 19,956	\$ 12,154	\$ 25,000	\$ 5,044	25.28%
Non Book Materials	\$ 38,404	\$ 36,980	\$ 49,877	\$ 19,224	\$ 49,877	\$ 11,203	\$ 50,000	\$ 123	0.25%
Data Processing Services					\$ 22,000			\$ (22,000)	-100.00%
Security Monitoring	\$ 1,186	\$ 1,176	\$ 1,308	\$ 1,304	\$ 1,308	\$ 761	\$ 1,307	\$ (1)	-0.08%
Travel	\$ 2,000	\$ 1,520	\$ 2,000	\$ 744	\$ 2,000	\$ 101	\$ 2,000	\$ -	0.00%
Dues & Memberships	\$ 325	\$ 300	\$ 300	\$ 241	\$ 300		\$ 300	\$ -	0.00%
Repairs & Maintenance-Plant Equip	\$ 10,890	\$ 6,672	\$ 14,500	\$ 2,887	\$ 14,500	\$ 30	\$ 3,000	\$ (11,500)	-79.31%
Supplies-Cleaning & Sanitary	\$ 2,815	\$ 1,149	\$ 1,267	\$ 1,673	\$ 1,267		\$ 2,000	\$ 733	57.85%
	\$ 175,075	\$ 163,873	\$ 194,663	\$ 134,245	\$ 221,663	\$ 48,399	\$ 189,507	\$ (32,156)	<b>-14.51%</b>
<b>Total</b>	<b>\$ 977,607</b>	<b>\$ 977,407</b>	<b>\$ 994,193</b>	<b>\$ 901,229</b>	<b>\$ 993,138</b>	<b>\$ 322,891</b>	<b>\$ 1,026,062</b>	<b>\$ 32,924</b>	<b>3.32%</b>

For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021  
 This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Coventry Housing Authority**

**Department # 965**

**Personnel Expenditures**

Salaries

Commissioners Expenses

Director

Benefits

Payroll Taxes

Operations

Office Supplies

**Total**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Commissioners Expenses	\$ 3,780	\$ 2,880	\$ 3,780	\$ 2,040	\$ 3,780		\$ 3,780	\$ -	0.00%
Director	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ 3,780	\$ 2,880	\$ 3,780	\$ 2,040	\$ 3,780	\$ -	\$ 3,780	\$ -	
Payroll Taxes	\$ 289	\$ 220	\$ 289	\$ 156	\$ 289		\$ 289	\$ -	0.00%
	\$ 289	\$ 220	\$ 289	\$ 156	\$ 289	\$ -	\$ 289	\$ -	
	\$ 4,069	\$ 3,100	\$ 4,069	\$ 2,196	\$ 4,069	\$ -	\$ 4,069	\$ -	
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>Total</b>	<b>\$ 4,069</b>	<b>\$ 3,100</b>	<b>\$ 4,069</b>	<b>\$ 2,196</b>	<b>\$ 4,069</b>	<b>\$ -</b>	<b>\$ 4,069</b>	<b>\$ -</b>	<b>0.00%</b>

For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021

This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Citizens Advisory Committee**

**Department # 211**

**Personnel Expenditures**

Salaries

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Clerk	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	0.00%
	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	<b>0.00%</b>

Benefits

Payroll Taxes	\$ 77	\$ -	\$ 77	\$ -	\$ 77	\$ -	\$ 77	\$ -	0.00%
	\$ 77	\$ -	\$ 77	\$ -	\$ 77	\$ -	\$ 77	\$ -	<b>0.00%</b>

	\$ 1,077	\$ -	\$ 1,077	\$ -	\$ 1,077	\$ -	\$ 1,077	\$ -	<b>0.00%</b>
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Operations

Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	<b>0.00%</b>

<b>Total</b>	<b>\$ 1,077</b>	<b>\$ -</b>	<b>\$ 1,077</b>	<b>\$ -</b>	<b>\$ 1,077</b>	<b>\$ -</b>	<b>\$ 1,077</b>	<b>\$ -</b>	<b>0.00%</b>
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For FYE 2019 and FYE 2020 payroll was original posted to the general ledger by department as one number, for comparative purposes we have determined the salaries by title. We used the actual budgets and to determine total actual expenditures based on contracts and budgeted amounts. For FYE 2019, FYE 2020 and FYE 2021 both management and union workers (except police) received no increase in wages except formal "step increases" due to years worked.

The C94 Union Contract was approved by the Town Council on March 8, 2021

This year's FYE budget includes both Union increases (2% a year) and Management increases (1.67% a year)

**Expenditures:**

**Debt Service**

**Department # 970**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
<u>Operations</u>									
Principal	\$ 1,506,000	\$ 1,506,000	\$ 1,592,828	\$ 1,592,000	\$ 1,682,990	\$ 94,000	\$ 1,771,000	\$ 88,010	5.23%
Interest	\$ 880,916	\$ 880,915	\$ 1,053,676	\$ 1,098,554	\$ 1,016,029	\$ 510,280	\$ 971,072	\$ (44,957)	-4.42%
Expenses Obligation Bonds	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 4,265	\$ 3,515	468.67%
	\$ 2,387,666	\$ 2,387,665	\$ 2,647,254	\$ 2,691,304	\$ 2,699,769	\$ 605,030	\$ 2,746,337	\$ 46,568	
<b>Total</b>	<b>\$ 2,387,666</b>	<b>\$ 2,387,665</b>	<b>\$ 2,647,254</b>	<b>\$ 2,691,304</b>	<b>\$ 2,699,769</b>	<b>\$ 605,030</b>	<b>\$ 2,746,337</b>	<b>\$ 46,568</b>	<b>1.72%</b>

**Expenditures:**

**Capital Improvement Plan**

**Department # 980**

Operations

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Capital Improvement Reserve	\$ -	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	\$ -	\$ (200,000)	-100.00%
Travel	\$ -	\$ -			\$ -	\$ -		\$ -	0.00%
Office Supplies	\$ -	\$ -			\$ -	\$ -		\$ -	0.00%
	\$ -	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	\$ -	\$ (200,000)	
<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 200,000</b>	<b>\$ 200,000</b>	<b>\$ 200,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (200,000)</b>	<b>-100.00%</b>



**Expenditures:**  
**Contingency Fund**  
**Department # 951**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
<i>* moved from General #950 dept</i>									
Contingency Fund	\$ 392,668	\$ 76,353	\$ 219,000	\$ 36,152	\$ 176,334	\$ 47,907	\$ 71,900	\$ (104,434)	-59.23%
	\$ 392,668	\$ 76,353	\$ 219,000	\$ 36,152	\$ 176,334	\$ 47,907	\$ 71,900	\$ (104,434)	<b>-59.23%</b>
<b>Total</b>	<b>\$ 392,668</b>	<b>\$ 76,353</b>	<b>\$ 219,000</b>	<b>\$ 36,152</b>	<b>\$ 176,334</b>	<b>\$ 47,907</b>	<b>\$ 71,900</b>	<b>\$ (104,434)</b>	<b>-59.23%</b>

**Expenditures:**

**Civic Contributions**

**Department # 960**

Operations

Johnson's Pond Civic Assoc

Travel

*\* moved from General #950 dept*

Pawtuxet River Authority

**Total**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Johnson's Pond Civic Assoc	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	<b>0.00%</b>
Pawtuxet River Authority	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 6,000	\$ 1,000	20.00%
	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 6,000	\$ 1,000	<b>20.00%</b>
	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 6,000	\$ 1,000	<b>20.00%</b>
<b>Total</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>\$ 6,000</b>	<b>\$ 1,000</b>	<b>20.00%</b>

**Expenditures:**

**School**

**Department # 100**

**Town of Coventry School**

	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget FY 2021	Actual 7/1/20-12/31/20 FY 2021	Proposed FY 2022	\$ Change FY 21 to FY 22	% Change FY 21 to FY 22
Local Appropriation (MOE)	\$ 45,960,115	\$ 45,960,115	\$ 47,078,589	\$ 47,078,589	\$ 47,078,589	\$ 23,539,296	\$ 48,632,182	\$ 1,553,593	3.30%
Bonds- Principal	\$ 2,235,000	\$ 2,235,000	\$ 2,210,000	\$ 2,210,000	\$ 2,175,000	\$ 1,340,000	\$ 2,145,000	\$ (30,000)	-1.38%
Bonds -Interest	\$ 433,757	\$ 433,756	\$ 375,506	\$ 275,589	\$ 315,300	\$ 168,429	\$ 252,463	\$ (62,837)	-19.93%
<b>Total Town School Appropriation</b>	<b>\$ 48,628,872</b>	<b>\$ 48,628,871</b>	<b>\$ 49,664,095</b>	<b>\$ 49,564,178</b>	<b>\$ 49,568,889</b>	<b>\$ 25,047,725</b>	<b>\$ 51,029,645</b>	<b>\$ 1,460,756</b>	<b>2.95%</b>
State Aid- General Aid	\$ 24,513,367	\$ 22,731,006	\$ 23,564,535	\$ 23,792,848	\$ 23,545,620	\$ 10,118,556	\$ 24,189,416	\$ 643,796	2.73%
<b>Total State School Aid</b>	<b>\$ 24,513,367</b>	<b>\$ 22,731,006</b>	<b>\$ 23,564,535</b>	<b>\$ 23,792,848</b>	<b>\$ 23,545,620</b>	<b>\$ 10,118,556</b>	<b>\$ 24,189,416</b>	<b>\$ 643,796</b>	<b>2.73%</b>
<b>Other School Miscellaneous</b>	<b>\$ -</b>	<b>\$ 6,403,977</b>	<b>\$ 2,763,574</b>	<b>\$ 6,920,703</b>	<b>\$ 1,861,383</b>	<b>\$ 2,311,354</b>	<b>\$ 2,585,224</b>	<b>\$ 723,841</b>	<b>38.89%</b>
<b>Total School Funding</b>	<b>\$ 73,142,239</b>	<b>\$ 77,763,854</b>	<b>\$ 75,992,204</b>	<b>\$ 80,277,729</b>	<b>\$ 74,975,892</b>	<b>\$ 37,477,635</b>	<b>\$ 77,804,285</b>	<b>\$ 2,828,393</b>	<b>3.77%</b>

**Amounts Reclassified to Different Departments**

**Informational Only**

**Expenditures:**

**Town General**

**Department # 950**

	Actual FY 2018	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget	Actual	Proposed FY 2022		
						FY 2021	7/1/20-12/31/20 FY 2021			
Retirement Coverage	\$ 91,535	\$ -	\$ -	\$ 30,000	\$ -	\$ 45,000	\$ -	\$ 35,000	moved to HR depart	# 250
Payroll Taxes	\$ 7,001			\$ 2,295		\$ 2,295		\$ -	moved to HR depart	# 250
Retirement Contingency	\$ 98,536	\$ -	\$ -	\$ 32,295	\$ -	\$ 47,295	\$ -	\$ 35,000		
Pension: Minicpal Defined Contrib	\$ 845,686	\$ 875,686	\$ 875,686	\$ 926,251	\$ 926,251	\$ 1,101,713	\$ 645,708	\$ 1,132,990	moved to HR depart	# 250
Pension: School Non Teachers	\$ 412,000	\$ 412,000	\$ 412,000	\$ 583,672	\$ 583,672	\$ 685,614	\$ 399,941	\$ 690,000	moved to HR depart	# 250
Pension: Municipal 414(H)	\$ 84,072	\$ 115,000	\$ 93,817	\$ 115,000	\$ 114,775	\$ 100,000	\$ 59,782	\$ -	moved to HR depart	# 250
Unemployment Compensation	\$ 51,212	\$ 19,000	\$ 13,563	\$ 19,000	\$ 43,423	\$ 25,000	\$ 23,298	\$ 54,000	moved to HR depart	# 250
Employee Asst Program	\$ 6,200	\$ 6,200	\$ 6,000	\$ 6,200	\$ 6,000	\$ 6,200		\$ 6,200	moved to HR depart	# 250
Testing Services	\$ 3,742	\$ 1,000	\$ 1,260	\$ 1,100	\$ 961	\$ 1,500	\$ 677	\$ 1,500	moved to HR depart	# 250
Tuition Reimbursement		\$ 4,000	\$ -	\$ 2,000	\$ 594	\$ 2,000		\$ 2,000	moved to HR depart	# 250
Recruitment Fees	\$ -	\$ -	\$ 10,483	\$ -	\$ -	\$ -	\$ -	\$ -		
Actuary Services	\$ 52,926	\$ 50,498	\$ 73,872	\$ 20,000	\$ 16,610	\$ 45,000	\$ 43,075	\$ 45,000	moved to HR depart	# 250
Insurance -Worker's Comp	\$ 365,497	\$ 435,000	\$ 434,437	\$ 400,000	\$ 400,171	\$ 400,000	\$ 381,469	\$ 363,606	moved to HR depart	# 250
	\$ 1,919,871	\$ 1,918,384	\$ 1,921,118	\$ 2,105,518	\$ 2,092,457	\$ 2,414,322	\$ 1,553,950	\$ 2,330,296		
Auditing	\$ 57,960	\$ 59,220	\$ 59,200	\$ 59,220	\$ 60,480	\$ 65,000	\$ 40,000	\$ 65,000	moved to Finance depart	# 610
Professional Services	\$ 9,284	\$ 20,000	\$ 14,717	\$ 60,556	\$ 6,574	\$ 40,912	\$ -	\$ 42,052	moved to Finance depart	# 610
Printing	\$ 295	\$ 3,500	\$ 1,241	\$ 3,000	\$ 1,272	\$ 3,000		\$ 1,500	moved to Finance depart	# 610
Office Supplies/ Paper	\$ 4,907	\$ 5,000	\$ 4,243	\$ 4,872	\$ 4,840	\$ 5,000	\$ 860	\$ 5,000	moved to Finance depart	# 610
Electric	\$ 74,927	\$ 166,020	\$ 163,648	\$ 200,000	\$ 260,896	\$ 285,000	\$ 94,875	\$ 199,587	moved to Finance depart	# 610
Electric Service Corp	\$ 197,907	\$ 29,152	\$ 16,302						moved to Finance depart	# 610
Telephone Service	\$ 96,119	\$ 89,930	\$ 91,127	\$ 90,000	\$ 99,075	\$ 92,000	\$ 47,200	\$ 99,000	moved to Finance depart	# 610
Lease Purchase		\$ 3,339							moved to Finance depart	# 610
Insurance-Claims	\$ -	\$ 50,000	\$ 47,557	\$ 50,000	\$ 51,966	\$ 50,000	\$ 29,531	\$ 50,000		
Insurance-General & Liability	\$ 635,665	\$ 603,112	\$ 588,106	\$ 605,801	\$ 627,799	\$ 650,000	\$ 596,017	\$ 550,008	moved to Finance depart	# 610
	\$ 1,077,064	\$ 1,029,273	\$ 986,141	\$ 1,073,449	\$ 1,112,902	\$ 1,190,912	\$ 808,483	\$ 1,012,147		
Rent -Quidnick Reservoir	\$ 46,703	\$ 47,595	\$ 47,595	\$ 48,871	\$ 48,871	\$ 49,556	\$ -	\$ 53,344	moved to town Manager	# 210
Dues & Subscriptions	\$ 13,653	\$ 13,550	\$ 14,636	\$ 13,550	\$ 15,618	\$ 16,136	\$ 16,136	\$ 16,943	moved to Town Manger Dept	# 210
	\$ 60,356	\$ 61,145	\$ 62,231	\$ 62,421	\$ 64,489	\$ 65,692	\$ 16,136	\$ 70,287		
Pawtuxet River Authority	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 6,000	moved to Civic depart	# 960
Contingency Fund	\$ 30,413	\$ 392,668	\$ 76,353	\$ 219,000	\$ 36,152	\$ 176,334	\$ 47,907	\$ 100,000	moved to Contingency Fund	# 951
Licenses & Permits	\$ 1,523	\$ 1,523	\$ 1,581	\$ 1,651	\$ 1,651	\$ 1,696	\$ 965	\$ 1,700	moved to Town Recreation De	# 910
Fire Dispatch Services	\$ 404,700	\$ 411,000	\$ 410,771	\$ 415,000	\$ 414,878	\$ 424,359	\$ 211,579	\$ 428,229	moved to Fire Dispatch depart	# 799
Coventry WW Intermuni Agree	\$ -	\$ -	\$ -	\$ 200,000	\$ -	\$ 200,000	\$ -	\$ -	moved to tax Collection depart	# 630
Sewer Assessments	\$ 42,612	\$ 37,374	\$ 37,374	\$ -	\$ -	\$ -	\$ -	\$ -	moved to tax Collection depart	# 630
Postage	\$ 16,600	\$ 16,920	\$ 16,745	\$ 17,000	\$ 16,329	\$ 33,364	\$ 24,080	\$ 17,000	moved to tax Collection depart	# 630
	\$ 59,212	\$ 54,294	\$ 54,119	\$ 217,000	\$ 16,329	\$ 233,364	\$ 24,080	\$ 17,000		
Transfer Land Trust	\$ 205,656	\$ 169,800	\$ 236,304	\$ 169,000	\$ 224,621	\$ 200,000	\$ 156,467	\$ 150,000	moved to Town Clerk depart	# 310
Postage	\$ 19,528	\$ 30,000	\$ 29,878	\$ 31,000	\$ 26,144	\$ 13,000	\$ 6,328	\$ 13,000	moved to Town Clerk depart	# 310
Equipment Rental	\$ 8,974	\$ 5,300	\$ 4,410	\$ 5,300	\$ 4,410	\$ 5,300	\$ 2,205	\$ 5,300	moved to Town Clerk depart	# 310
	\$ 234,158	\$ 205,100	\$ 270,592	\$ 205,300	\$ 255,175	\$ 218,300	\$ 165,000	\$ 168,300		
<b>Total</b>	<b>\$ 3,792,297</b>	<b>\$ 4,078,387</b>	<b>\$ 3,787,906</b>	<b>\$ 4,304,339</b>	<b>\$ 3,999,033</b>	<b>\$ 4,729,979</b>	<b>\$ 2,833,100</b>	<b>\$ 4,133,959</b>		

**Amounts Reclassified to Different Departments**

**Informational Only**

**Expenditures:**

**Town General**

**Department # 950**

	Actual FY 2018	Approved FY 2019	Actual FY 2019	Approved FY 2020	Actual FY 2020	Budget	Actual	Proposed FY 2022
						FY 2021	7/1/20-12/31/20 FY 2021	

**Accounts that were bifurcated into two departments, allocated based on actuals**

Professional Services	\$ 9,284	\$ 20,000	\$ 14,717	\$ 60,556	\$ 6,574	\$ 40,912	\$ -	\$ 42,052	moved to Finance depart	# 610
Rent -Quidnick Reservoir/ other	\$ 46,703	\$ 47,595	\$ 47,595	\$ 48,871	\$ 48,871	\$ 49,556		\$ 53,344	moved to town Manager	# 610
Recruitment Fees			\$ 10,483						moved to HR depart	# 250
Actuarial Services	\$ 52,926	\$ 50,498	\$ 73,872	\$ 20,000	\$ 16,610	\$ 45,000	\$ 43,075	\$ 45,000	moved to HR depart	# 250
Fire Dispatch Services	\$ 404,700	\$ 411,000	\$ 410,771	\$ 415,000	\$ 414,878	\$ 424,359	\$ 211,579	\$ 428,229	moved to Fire Dispatch depart	# 799
	\$ 513,613	\$ 529,093	\$ 557,438	\$ 544,427	\$ 486,933	\$ 559,827	\$ 254,654	\$ 568,625		
Professional Services	\$ 513,613	\$ 529,093	\$ 557,438	\$ 544,427	\$ 486,933	\$ 559,827	\$ 254,654	\$ 568,625		
						\$ -				
Insurance-General & Liability	\$ 635,665	\$ 603,112	\$ 588,106	\$ 605,801	\$ 627,799	\$ 650,000	\$ 596,017	\$ 550,008	moved to Finance depart	# 610
Insurance-Claims		\$ 50,000	\$ 47,557	\$ 50,000	\$ 51,966	\$ 50,000	\$ 29,531	\$ 50,000		
Insurance -Worker's Comp	\$ 365,497	\$ 435,000	\$ 434,437	\$ 400,000	\$ 400,171	\$ 400,000	\$ 381,469	\$ 363,606	moved to HR depart	# 250
	\$ 1,001,162	\$ 1,088,112	\$ 1,070,100	\$ 1,055,801	\$ 1,079,936	\$ 1,100,000	\$ 1,007,017	\$ 963,614		
Town Insurance	\$ 1,001,162	\$ 1,088,112	\$ 1,070,100	\$ 1,055,801	\$ 1,079,936	\$ 1,100,000	\$ 1,007,017	\$ 963,614		
Postage	\$ 19,528	\$ 30,000	\$ 29,878	\$ 31,000	\$ 26,144	\$ 13,000	\$ 6,328	\$ 13,000	moved to Town Clerk depart	# 310
Postage	\$ 16,600	\$ 16,920	\$ 16,745	\$ 17,000	\$ 16,329	\$ 33,364	\$ 24,080	\$ 17,000	moved to tax Collection depar	# 630
	\$ 36,128	\$ 46,920	\$ 46,623	\$ 48,000	\$ 42,473	\$ 46,364	\$ 30,408	\$ 30,000		
Postage	\$ 36,128	\$ 46,920	\$ 46,623	\$ 48,000	\$ 42,473	\$ 46,364	\$ 30,408	\$ 30,000		