



TOWN OF COVENTRY, RHODE ISLAND
TOWN COUNCIL
PROVISIONAL BUDGET
FISCAL 2025



Community Spotlight :
COVENTRY, RI



APPROVED APRIL 9, 2024



*TOWN COUNCIL
PROVISIONAL BUDGET
FISCAL 2025
SUMMARY*

**Town of Coventry
BUDGET SUMMARY:**

Revenue	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025			Provisional FY 2025 4/9/2024	
Property Taxes											
General Property Taxes	\$ 74,265,193	\$ 71,876,912	\$ 75,971,340	\$ 75,875,029	\$ 78,422,939	\$ 38,748,429	\$ 81,508,728	\$ 3,085,789	3.93%	\$ 81,443,228	3.85%
Motor Vehicle Taxes	\$ 3,129,720	\$ 3,816,105	\$ 3,472,000	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
Total Levy	\$ 77,394,913	\$ 75,693,017	\$ 79,443,340	\$ 75,875,029	\$ 78,422,939	\$ 38,748,429	\$ 81,508,728	\$ 3,085,789	3.93%	\$ 81,443,228	3.85%
Allowance for Uncollectible-Real	\$ (377,798)	\$ -	\$ (377,000)	\$ -	\$ (400,000)	\$ -	\$ (400,000)	\$ -	0.00%	\$ (400,000)	0.00%
Allowance for Uncollectible-MV	\$ (129,000)	\$ -	\$ (100,000)	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0
Total Allowance for Uncollectible	\$ (506,798)	\$ -	\$ (477,000)	\$ -	\$ (400,000)	\$ -	\$ (400,000)	\$ -	0.00%	\$ (400,000)	0.00%
Net Tax Revenue	\$ 76,888,115	\$ 75,693,017	\$ 78,966,340	\$ 75,875,029	\$ 78,022,939	\$ 38,748,429	\$ 81,108,728	\$ 3,085,789	3.95%	\$ 81,043,228	3.87%
PILOT	\$ 83,000	\$ 97,523	\$ 65,000	\$ 71,799	\$ 90,000	\$ -	\$ 10,000	\$ (80,000)	-88.89%	\$ 10,000	-88.89%
Prior Year Collections	\$ 350,000	\$ 1,557,451	\$ 410,000	\$ 267,473	\$ 300,000	\$ 230,896	\$ 300,000	\$ -	0.00%	\$ 300,000	0.00%
Total Other Taxes	\$ 433,000	\$ 1,654,974	\$ 475,000	\$ 339,272	\$ 390,000	\$ 230,896	\$ 310,000	\$ (80,000)	-20.51%	\$ 310,000	-20.51%
Total Property Taxes	\$ 77,321,115	\$ 77,347,991	\$ 79,441,340	\$ 76,214,301	\$ 78,412,939	\$ 38,979,325	\$ 81,418,728	\$ 3,005,789	3.83%	\$ 81,353,228	3.75%
State Aid	\$ 4,963,503	\$ 5,066,457	\$ 5,525,797	\$ 7,867,357	\$ 7,331,241	\$ 5,327,829	\$ 7,385,421	\$ 54,180	0.74%	\$ 7,385,421	0.74%
General Government	\$ 1,611,900	\$ 1,080,713	\$ 2,082,300	\$ 2,543,859	\$ 1,480,748	\$ 1,242,190	\$ 1,631,200	\$ 150,452	10.16%	\$ 1,631,200	10.16%
Other Departments	\$ 1,092,006	\$ 2,190,624	\$ 1,171,839	\$ 1,113,677	\$ 1,430,400	\$ 1,138,504	\$ 1,498,044	\$ 67,644	4.73%	\$ 1,498,044	4.73%
School Department	\$ 26,774,640	\$ 25,918,468	\$ 25,854,843	\$ 25,831,301	\$ 27,976,308	\$ 14,673,583	\$ 28,905,449	\$ 929,141	3.32%	\$ 28,905,449	3.32%
Total Non Tax Revenue	\$ 34,442,049	\$ 34,256,262	\$ 34,634,779	\$ 37,356,194	\$ 38,218,697	\$ 22,382,106	\$ 39,420,114	\$ 1,201,417	3.14%	\$ 39,420,114	3.14%
Total Revenue	\$ 111,763,164	\$ 111,604,253	\$ 114,076,119	\$ 113,570,495	\$ 116,631,636	\$ 61,361,431	\$ 120,838,842	\$ 4,207,206	3.61%	\$ 120,773,342	3.55%
Expenditures											
General Government	\$ 5,626,507	\$ 6,535,137	\$ 6,280,796	\$ 6,305,323	\$ 5,685,363	\$ 3,709,250	\$ 6,164,038	\$ 478,675	8.42%	\$ 6,148,538	8.15%
Police Department- Public Safety	\$ 15,095,106	\$ 14,936,646	\$ 15,370,965	\$ 14,414,064	\$ 15,325,808	\$ 8,656,234	\$ 16,050,106	\$ 724,298	4.73%	\$ 16,000,106	4.40%
Public Works (DPW)- General	\$ 5,801,360	\$ 6,031,396	\$ 6,055,211	\$ 6,072,681	\$ 6,713,760	\$ 3,786,931	\$ 8,432,551	\$ 1,718,791	25.60%	\$ 8,432,551	25.60%
Planning	\$ 909,886	\$ 955,726	\$ 1,003,522	\$ 981,097	\$ 1,210,156	\$ 644,071	\$ 1,199,076	\$ (11,080)	-0.92%	\$ 1,199,076	-0.92%
Service Function Departments	\$ 2,811,783	\$ 2,825,548	\$ 3,257,068	\$ 3,055,677	\$ 3,762,973	\$ 2,068,502	\$ 4,042,556	\$ 279,583	7.43%	\$ 4,042,556	7.43%
Debt Service	\$ 5,343,800	\$ 5,343,040	\$ 4,221,004	\$ 4,220,018	\$ 3,794,585	\$ 814,234	\$ 4,007,420	\$ 212,835	5.61%	\$ 4,007,420	5.61%
Non-Core Function	\$ 77,900	\$ 50,618	\$ 798,402	\$ 872,802	\$ 917,747	\$ 233,614	\$ 618,710	\$ (299,037)	-32.58%	\$ 618,710	-32.58%
Total Municipal Expenditures	\$ 35,666,342	\$ 36,678,111	\$ 36,986,968	\$ 35,921,662	\$ 37,410,392	\$ 19,912,836	\$ 40,514,457	\$ 3,104,065	8.30%	\$ 40,448,957	8.12%
Education											
Town of Coventry School											
Local Appropriations	\$ 48,632,182	\$ 48,776,182	\$ 50,023,936	\$ 50,023,936	\$ 50,523,936	\$ 29,472,296	\$ 50,749,865	\$ 225,929	0.45%	\$ 50,749,865	0.45%
Capital Improvements (restricted)	\$ -	\$ -	\$ 510,372	\$ 510,372	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
Deficit Reduction Funding (restricted)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,000	\$ 140,000	0.00%	\$ 140,000	-
Town School Appropriation	\$ 48,632,182	\$ 48,776,182	\$ 50,534,308	\$ 50,534,308	\$ 50,523,936	\$ 29,472,296	\$ 50,889,865	\$ 365,929	0.72%	\$ 50,889,865	0.72%
Total State School Aid	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 25,074,089	\$ 26,216,084	\$ 14,657,757	\$ 27,147,102	\$ 931,018	3.55%	\$ 27,147,102	3.55%
Total State School Aid	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 25,074,089	\$ 26,216,084	\$ 14,657,757	\$ 27,147,102	\$ 931,018	3.55%	\$ 27,147,102	3.55%
Other School Miscellaneous	\$ 2,585,224	\$ 1,745,606	\$ 1,660,724	\$ 757,212	\$ 1,760,224	\$ 15,826	\$ 1,758,347	\$ (1,877)	-0.11%	\$ 1,758,347	-0.11%
Total School Funding	\$ 75,406,822	\$ 74,694,650	\$ 76,389,151	\$ 76,365,609	\$ 78,500,244	\$ 44,145,879	\$ 79,795,314	\$ 1,295,070	1.65%	\$ 79,795,314	1.65%
School Expenditures Paid Directly by Municipality											
SRP Pension Contribution DB plan	\$ 690,000	\$ 690,000	\$ 700,000	\$ 648,354	\$ 721,000	\$ 306,378	\$ 529,071	\$ (191,929)	-26.62%	\$ 529,071	-26.62%
	\$ 690,000	\$ 690,000	\$ 700,000	\$ 648,354	\$ 721,000	\$ 306,378	\$ 529,071	\$ (191,929)	-26.62%	\$ 529,071	-26.62%
Total Coventry School Funding	\$ 76,096,822	\$ 75,384,650	\$ 77,089,151	\$ 77,013,963	\$ 79,221,244	\$ 44,452,257	\$ 80,324,385	\$ 1,103,141	1.39%	\$ 80,324,385	1.39%
Total Expenditures	\$ 111,763,164	\$ 112,062,761	\$ 114,076,119	\$ 112,935,625	\$ 116,631,636	\$ 64,365,093	\$ 120,838,842	\$ 4,207,206	3.61%	\$ 120,773,342	3.55%
Surplus (Deficit)	\$ 0	\$ (458,508)	\$ -	\$ 634,870	\$ -	\$ (3,003,662)	\$ -	\$ -		\$ -	



*TOWN COUNCIL
PROVISIONAL BUDGET
FISCAL 2025
REVENUE SUMMARY*

Town of Coventry

Revenue Summary:

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025			Provisional FY 2025 4/9/2024	
Property Taxes											
General Property Taxes	\$ 74,265,193	\$ 71,876,912	\$ 75,971,340	\$ 75,875,029	\$ 78,422,939	\$ 38,748,429	\$ 81,508,728	\$ 3,085,789	3.93%	\$ 81,443,228	3.85%
Motor Vehicle Taxes	\$ 3,129,720	\$ 3,816,105	\$ 3,472,000	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
Total Levy	\$ 77,394,913	\$ 75,693,017	\$ 79,443,340	\$ 75,875,029	\$ 78,422,939	\$ 38,748,429	\$ 81,508,728	\$ 3,085,789	3.93%	\$ 81,443,228	3.85%
Allowance for Uncollectible-Real	\$ (377,798)	\$ -	\$ (377,000)	\$ -	\$ (400,000)	\$ -	\$ (400,000)	\$ -	0.00%	\$ (400,000)	0.00%
Allowance for Uncollectible-MV	\$ (129,000)	\$ -	\$ (100,000)	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
Total Allowance for Uncollectible	\$ (506,798)	\$ -	\$ (477,000)	\$ -	\$ (400,000)	\$ -	\$ (400,000)	\$ -	0.00%	\$ (400,000)	0.00%
Net Tax Revenue	\$ 76,888,115	\$ 75,693,017	\$ 78,966,340	\$ 75,875,029	\$ 78,022,939	\$ 38,748,429	\$ 81,108,728	\$ 3,085,789	3.95%	\$ 81,043,228	3.87%
PILOT	\$ 83,000	\$ 97,523	\$ 65,000	\$ 71,799	\$ 90,000	\$ -	\$ 10,000	\$ (80,000)	-88.89%	\$ 10,000	-88.89%
Prior Year Collections	\$ 350,000	\$ 1,557,451	\$ 410,000	\$ 267,473	\$ 300,000	\$ 230,896	\$ 300,000	\$ -	0.00%	\$ 300,000	0.00%
Total Other Taxes	\$ 433,000	\$ 1,654,974	\$ 475,000	\$ 339,272	\$ 390,000	\$ 230,896	\$ 310,000	\$ (80,000)	-20.51%	\$ 310,000	-20.51%
Total Property Taxes	\$ 77,321,115	\$ 77,347,991	\$ 79,441,340	\$ 76,214,301	\$ 78,412,939	\$ 38,979,325	\$ 81,418,728	\$ 3,005,789	3.83%	\$ 81,353,228	3.75%
State Aid											
Telephone Tax	\$ 430,622	\$ 412,395	\$ 412,395	\$ 430,457	\$ 430,457	\$ 468,983	\$ 468,983	\$ 38,526	8.95%	\$ 468,983	8.95%
Meals & Beverage Tax	\$ 440,888	\$ 500,819	\$ 552,207	\$ 528,604	\$ 612,878	\$ 322,675	\$ 635,731	\$ 22,853	3.73%	\$ 635,731	3.73%
Hotel Tax	\$ 64,299	\$ 100,379	\$ 95,369	\$ 102,399	\$ 127,526	\$ 76,316	\$ 112,829	\$ (14,697)	-11.52%	\$ 112,829	-11.52%
Motor Vehicle Excise Tax	\$ 251,244	\$ 251,244	\$ 251,244	\$ 1,216,854	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	-
Motor Vehicle Phase Out Tax	\$ 2,641,017	\$ 2,416,257	\$ 2,986,692	\$ 4,655,541	\$ 5,872,395	\$ 4,404,297	\$ 5,872,395	\$ -	0.00%	\$ 5,872,395	0.00%
State Housing Aid-	\$ 1,135,433	\$ 1,384,202	\$ 1,125,629	\$ 828,284	\$ 286,985	\$ 45,092	\$ 282,983	\$ (4,002)	-1.39%	\$ 282,983	-1.39%
Vacation/Short Term rentals	\$ -	\$ 1,162	\$ -	\$ 818	\$ 1,000	\$ 2,646	\$ 4,500	\$ 3,500	350.00%	\$ 4,500	350.00%
Cannibus Tax	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,820	\$ 8,000	\$ 8,000	0.00%	\$ 8,000	-
State Aid- Revaluation	\$ -	\$ -	\$ 102,261	\$ 104,400	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	-
	\$ 4,963,503	\$ 5,066,457	\$ 5,525,797	\$ 7,867,357	\$ 7,331,241	\$ 5,327,829	\$ 7,385,421	\$ 54,180	0.74%	\$ 7,385,421	0.74%
General Government											
Town Clerk	\$ 777,500	\$ 1,121,634	\$ 1,138,100	\$ 957,137	\$ 641,100	\$ 356,064	\$ 591,200	\$ (49,900)	-7.78%	\$ 591,200	-7.78%
Probate Judge	\$ 57,000	\$ 84,981	\$ 69,000	\$ 78,492	\$ 75,000	\$ 45,799	\$ 75,000	\$ -	0.00%	\$ 75,000	0.00%
Municipal Court	\$ 50,000	\$ 59,895	\$ 56,000	\$ 58,682	\$ 40,000	\$ 43,120	\$ 60,000	\$ 20,000	50.00%	\$ 60,000	50.00%
Tax Collector	\$ 288,400	\$ 634,884	\$ 379,200	\$ 491,682	\$ 370,000	\$ 189,185	\$ 370,000	\$ -	0.00%	\$ 370,000	0.00%
Finance	\$ 439,000	\$ (820,681)	\$ 440,000	\$ 957,866	\$ 354,648	\$ 608,022	\$ 535,000	\$ 180,352	50.85%	\$ 535,000	50.85%
	\$ 1,611,900	\$ 1,080,713	\$ 2,082,300	\$ 2,543,859	\$ 1,480,748	\$ 1,242,190	\$ 1,631,200	\$ 150,452	10.16%	\$ 1,631,200	10.16%
Other Departments											
Police - Public Safety	\$ 217,000	\$ 229,248	\$ 249,450	\$ 56,314	\$ 103,100	\$ 123,613	\$ 118,900	\$ 15,800	15.32%	\$ 118,900	15.32%
Public Works (DPW)-General	\$ 12,000	\$ 40,498	\$ 37,600	\$ 153,043	\$ 42,000	\$ 45,030	\$ 47,500	\$ 5,500	13.10%	\$ 47,500	13.10%
Public Works (DPW)- Bldg	\$ 270,000	\$ 586,660	\$ 507,325	\$ 478,282	\$ 455,450	\$ 417,501	\$ 500,919	\$ 45,469	9.98%	\$ 500,919	9.98%
Planning Department	\$ 16,500	\$ 57,374	\$ 51,150	\$ 51,813	\$ 40,700	\$ 22,874	\$ 34,100	\$ (6,600)	-16.22%	\$ 34,100	-16.22%
Zoning Board of Review	\$ -	\$ 12,630	\$ 8,200	\$ 10,500	\$ 8,200	\$ 5,020	\$ 9,000	\$ 800	9.76%	\$ 9,000	9.76%
Recreation	\$ 228,506	\$ 252,999	\$ 309,014	\$ 342,173	\$ 522,000	\$ 393,918	\$ 518,846	\$ (3,154)	-0.60%	\$ 518,846	-0.60%
Library	\$ 8,000	\$ 10,031	\$ 8,100	\$ 6,455	\$ 258,950	\$ 130,548	\$ 268,779	\$ 9,829	3.80%	\$ 268,779	3.80%
Miscellaneous	\$ 340,000	\$ 1,001,184	\$ 1,000	\$ 15,097	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	-
	\$ 1,092,006	\$ 2,190,624	\$ 1,171,839	\$ 1,113,677	\$ 1,430,400	\$ 1,138,504	\$ 1,498,044	\$ 67,644	4.73%	\$ 1,498,044	4.73%
Total Department Revenue	\$ 7,667,409	\$ 8,337,794	\$ 8,779,936	\$ 11,524,893	\$ 10,242,389	\$ 7,708,523	\$ 10,514,665	\$ 272,276	2.66%	\$ 10,514,665	19.76%
School											
State Aid for School	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 25,074,089	\$ 26,216,084	\$ 14,657,757	\$ 27,147,102	\$ 931,018	3.55%	\$ 27,147,102	3.55%
School - Other Revenues	\$ 2,585,224	\$ 1,745,606	\$ 1,660,724	\$ 757,212	\$ 1,760,224	\$ 15,826	\$ 1,758,347	\$ (1,877)	-0.11%	\$ 1,758,347	-0.11%
Total School Revenue	\$ 26,774,640	\$ 25,918,468	\$ 25,854,843	\$ 25,831,301	\$ 27,976,308	\$ 14,673,583	\$ 28,905,449	\$ 929,141	3.32%	\$ 28,905,449	3.32%
Total Municipal Revenue	\$ 111,763,164	\$ 111,604,253	\$ 114,076,119	\$ 113,570,495	\$ 116,631,636	\$ 61,361,431	\$ 120,838,842	\$ 4,207,206	3.61%	\$ 120,773,342	3.55%



*TOWN COUNCIL
PROVISIONAL BUDGET
FISCAL 2025
REVENUE DETAIL*

Revenue

Tax Assessor

Department # 620

Property Taxes

General Property Taxes

Motor Vehicle Taxes

Total Levy

Allowance for Uncollectible-Real

Allowance for Uncollectible-MV

Total Allowance for Uncollectible

Net Tax Revenue

PILOT

Prior Year Collections

Total Other Taxes

Total Property Taxes

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change	% Change	Town Council
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25	Provisional FY 2025 4/9/2024
	\$ 74,265,193	\$ 71,876,912	\$ 75,971,340	\$ 75,875,029	\$ 78,422,939	\$ 38,748,429	\$ 81,508,728	\$ 3,085,789	3.93%	\$ 81,443,228
	\$ 3,129,720	\$ 3,816,105	\$ 3,472,000	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 77,394,913	\$ 75,693,017	\$ 79,443,340	\$ 75,875,029	\$ 78,422,939	\$ 38,748,429	\$ 81,508,728	\$ 3,085,789	3.93%	\$ 81,443,228
	\$ (377,798)	\$ -	\$ (377,000)	\$ -	\$ (400,000)	\$ -	\$ (400,000)	\$ -	0.00%	\$ (400,000)
	\$ (129,000)	\$ -	\$ (100,000)	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ (506,798)	\$ -	\$ (477,000)	\$ -	\$ (400,000)	\$ -	\$ (400,000)	\$ -	0.00%	\$ (400,000)
	\$ 76,888,115	\$ 75,693,017	\$ 78,966,340	\$ 75,875,029	\$ 78,022,939	\$ 38,748,429	\$ 81,108,728	\$ 3,085,789	3.95%	\$ 81,043,228
	\$ 83,000	\$ 97,523	\$ 65,000	\$ 71,799	\$ 90,000	\$ -	\$ 10,000	\$ (80,000)	-88.89%	\$ 10,000
	\$ 350,000	\$ 1,557,451	\$ 410,000	\$ 267,473	\$ 300,000	\$ 230,896	\$ 300,000	\$ -	0.00%	\$ 300,000
	\$ 433,000	\$ 1,654,974	\$ 475,000	\$ 339,272	\$ 390,000	\$ 230,896	\$ 310,000	\$ (80,000)	-20.51%	\$ 310,000
	\$ 77,321,115	\$ 77,347,991	\$ 79,441,340	\$ 76,214,301	\$ 78,412,939	\$ 38,979,325	\$ 81,418,728	\$ 3,005,789	3.83%	\$ 81,353,228

Revenue

State Aid

Department # 615

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025			FY 2025 4/9/2024
Telephone Tax	\$ 430,622	\$ 412,395	\$ 412,395	\$ 430,457	\$ 430,457	\$ 468,983	\$ 468,983	\$ 38,526	8.95%	\$ 468,983
Meals & Beverage Tax	\$ 440,888	\$ 500,819	\$ 552,207	\$ 528,604	\$ 612,878	\$ 322,675	\$ 635,731	\$ 22,853	3.73%	\$ 635,731
Hotel Tax	\$ 64,299	\$ 100,379	\$ 95,369	\$ 102,399	\$ 127,526	\$ 76,316	\$ 112,829	\$ (14,697)	-11.52%	\$ 112,829
Motor Vehicle Excise Tax	\$ 251,244	\$ 251,244	\$ 251,244	\$ 1,216,854	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Motor Vehicle Phase Out Tax	\$ 2,641,017	\$ 2,416,257	\$ 2,986,692	\$ 4,655,541	\$ 5,872,395	\$ 4,404,297	\$ 5,872,395	\$ -	0.00%	\$ 5,872,395
State Housing Aid	\$ 1,135,433	\$ 1,384,202	\$ 1,125,629	\$ 828,284	\$ 286,985	\$ 45,092	\$ 282,983	\$ (4,002)	-1.39%	\$ 282,983
Vacation Rentals	\$ -	\$ 1,162	\$ -	\$ 818	\$ 1,000	\$ 2,646	\$ 4,500	\$ 3,500	350.00%	\$ 4,500
State Aid- Revaluation	\$ -	\$ -	\$ 102,261	\$ 104,400	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Cannabis Tax	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,820	\$ 8,000	\$ 8,000	0.00%	\$ 8,000
	\$ 4,963,503	\$ 5,066,457	\$ 5,525,797	\$ 7,867,357	\$ 7,331,241	\$ 5,327,829	\$ 7,385,421	\$ 54,180	0.74%	\$ 7,385,421

State Aid - Library- * Shown in Library Fund

State Aid for School - * Shown in School Dept

Revenue

Town Clerk

Department # 310

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025			FY 2025 4/9/2024
Beverage Licenses	\$ 20,000	\$ 23,750	\$ 20,000	\$ 21,650	\$ 22,000	\$ 22,113	\$ 22,000	\$ -	0.00%	\$ 22,000
Entertainment Licenses	\$ -	\$ 1,450	\$ 1,500	\$ 1,870	\$ 1,500	\$ 1,450	\$ 1,500	\$ -	0.00%	\$ 1,500
Virtualing Licenses		\$ 3,775	\$ 3,500	\$ 3,456	\$ 3,500	\$ 3,400	\$ 3,500	\$ -	0.00%	\$ 3,500
Dog License & Enforcement	\$ 6,200	\$ 8,854	\$ 2,000	\$ 12,805	\$ 8,000	\$ 1,508	\$ 8,000	\$ -	0.00%	\$ 8,000
Marriage License	\$ 1,300	\$ 1,567	\$ 1,100	\$ 1,404	\$ 1,100	\$ 766	\$ 1,200	\$ 100	9.09%	\$ 1,200
RE Transfer Tax	\$ 150,000	\$ 324,211	\$ 350,000	\$ 302,523	\$ 265,000	\$ 151,744	\$ 265,000	\$ -	0.00%	\$ 265,000
RE Transfer Tax- Land Trust ****	\$ 150,000	\$ 324,168	\$ 350,000	\$ 302,077	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Recording Fees	\$ 350,000	\$ 384,243	\$ 340,000	\$ 268,266	\$ 300,000	\$ 150,757	\$ 250,000	\$ (50,000)	-16.67%	\$ 250,000
Vital Records-Copies	\$ -	\$ 27,582	\$ 39,000	\$ 21,246	\$ 20,000	\$ 11,325	\$ 20,000	\$ -	0.00%	\$ 20,000
Miscellaneous Licenses	\$ 100,000	\$ 21,628	\$ 30,000	\$ 20,628	\$ 20,000	\$ 13,001	\$ 20,000	\$ -	0.00%	\$ 20,000
Short-Term Rentals	\$ -	\$ 406	\$ 1,000	\$ 1,212	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 777,500	\$ 1,121,634	\$ 1,138,100	\$ 957,137	\$ 641,100	\$ 356,064	\$ 591,200	\$ (49,900)	-7.78%	\$ 591,200

Courts

Department # 510 and 420

Probate Receipts	\$ 57,000	\$ 84,981	\$ 69,000	\$ 78,492	\$ 75,000	\$ 45,799	\$ 75,000	\$ -	0.00%	\$ 75,000
Municipal Court Fees	\$ 50,000	\$ 59,895	\$ 56,000	\$ 58,682	\$ 40,000	\$ 43,120	\$ 60,000	\$ 20,000	50.00%	\$ 60,000
	\$ 107,000	\$ 144,876	\$ 125,000	\$ 137,174	\$ 115,000	\$ 88,919	\$ 135,000	\$ 20,000	17.39%	\$ 135,000
	\$ 884,500	\$ 1,266,510	\$ 1,263,100	\$ 1,094,311	\$ 756,100	\$ 444,983	\$ 726,200	\$ (29,900)	-3.95%	\$ 726,200

**** Land Trust Realty Tax removed from Revenue and removed from Expenditure. Revenue is reported directly in Land Trust Fund effective Fiscal 2024

Revenue

Tax Collector

Department # 630

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager			Town Council Provisional
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	FY 2025 4/9/2024
Municipal Lien Fees		\$ 33,006	\$ 29,000	\$ 18,226	\$ 20,000	\$ 11,425	\$ 20,000	\$ -	0.00%	\$ 20,000
Miscellaneous		\$ 733	\$ 200	\$ 108	\$ -	\$ 1,635	\$ -	\$ -	0.00%	\$ -
Penalties & Interest	\$ 288,400	\$ 601,145	\$ 350,000	\$ 473,348	\$ 350,000	\$ 176,125	\$ 350,000	\$ -	0.00%	\$ 350,000
	\$ 288,400	\$ 634,884	\$ 379,200	\$ 491,682	\$ 370,000	\$ 189,185	\$ 370,000	\$ -	0.00%	\$ 370,000

Revenue

Finance

Department # 610

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager			Town Council Provisional
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	FY 2025 4/9/2024
Investment Income	\$ 439,000	\$ (1,137,171)	\$ 300,000	\$ 810,519	\$ 244,648	\$ 533,041	\$ 420,000	\$ 175,352	71.68%	\$ 420,000
Miscellaneous Revenue **	\$ -	\$ 316,490	\$ 140,000	\$ 142,822	\$ 110,000	\$ 74,981	\$ 115,000	\$ 5,000	4.55%	\$ 115,000
IT Grant Income & Misc.	\$ -	\$ -	\$ -	\$ 4,525	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 439,000	\$ (820,681)	\$ 440,000	\$ 957,866	\$ 354,648	\$ 608,022	\$ 535,000	\$ 180,352	50.85%	\$ 535,000

** Miscellaneous includes cell tower, sale of property, and other

Revenue

Police Department # 710 & 720	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025			FY 2025 4/9/2024
Police Car rental	\$ 215,000	\$ 138,091	\$ 174,150	\$ 10,747	\$ 50,000	\$ 81,411	\$ 60,000	\$ 10,000	20.00%	\$ 60,000
Police Detail	\$ -	\$ 65,268	\$ 45,000	\$ 14,213	\$ 25,000	\$ 23,563	\$ 30,000	\$ 5,000	20.00%	\$ 30,000
Fees-Parking Violations	\$ -	\$ 160	\$ 200	\$ 90	\$ 200	\$ 75	\$ 200	\$ -	0.00%	\$ 200
Fees-Accident Report	\$ -	\$ 10,103	\$ 10,000	\$ 11,241	\$ 11,000	\$ 5,905	\$ 10,000	\$ (1,000)	-9.09%	\$ 10,000
Fees-VIN Verification	\$ -	\$ 12,486	\$ 17,000	\$ 15,390	\$ 13,000	\$ 8,980	\$ 15,000	\$ 2,000	15.38%	\$ 15,000
Fees-Fingerprinting	\$ -	\$ 850	\$ 600	\$ 1,640	\$ 1,500	\$ 1,205	\$ 1,500	\$ -	0.00%	\$ 1,500
Fees-Witness	\$ -	\$ 110	\$ 100	\$ 99	\$ 100	\$ 11	\$ 100	\$ -	0.00%	\$ 100
Fees-Carry Permits	\$ -	\$ 1,360	\$ 1,300	\$ 1,740	\$ 1,200	\$ 480	\$ 1,000	\$ (200)	-16.67%	\$ 1,000
Animal Rescue Fees	\$ 2,000	\$ 820	\$ 1,100	\$ 1,154	\$ 1,100	\$ 703	\$ 1,100	\$ -	0.00%	\$ 1,100
Miscellaneous	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,280	\$ -	\$ -	0.00%	\$ -
	\$ 217,000	\$ 229,248	\$ 249,450	\$ 56,314	\$ 103,100	\$ 123,613	\$ 118,900	\$ 15,800	15.32%	\$ 118,900

Revenue

**Department of Public Works
Departments #830, #850,
#860 & #880**

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025			FY 2025 4/9/2024
Hometown America FKA	\$ 11,000	\$ 11,157	\$ 14,000	\$ 13,040	\$ 14,000	\$ 1,054	\$ -	\$ (14,000)	-100.00%	\$ -
Permits-Road	\$ -	\$ 4,100	\$ 2,000	\$ 3,700	\$ 2,000	\$ 9,100	\$ 4,000	\$ 2,000	100.00%	\$ 4,000
Reimbursement for Water	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Transfer Station Revenue	\$ -	\$ 23,440	\$ 20,000	\$ 22,970	\$ 20,000	\$ 22,760	\$ 25,000	\$ 5,000	25.00%	\$ 25,000
Miscellaneous Receipts	\$ -	\$ 233	\$ 100	\$ 13,384	\$ 6,000	\$ 372	\$ 500	\$ (5,500)	-91.67%	\$ 500
Annex Revenue	\$ -	\$ 1,568	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Bulk Pick Up Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,575	\$ 18,000	\$ 18,000	0.00%	\$ 18,000
Grant Income	\$ -	\$ -	\$ -	\$ 99,724	\$ -	\$ 944	\$ -	\$ -	0.00%	\$ -
Rental Income - Annex	\$ -	\$ -	\$ -	\$ 225	\$ -	\$ 225	\$ -	\$ -	0.00%	\$ -
	\$ 12,000	\$ 40,498	\$ 37,600	\$ 153,043	\$ 42,000	\$ 45,030	\$ 47,500	\$ 5,500	13.10%	\$ 47,500

Revenue

Building Inspection

Department # 820

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025			FY 2025 4/9/2024
Permits- Building	\$ 185,000	\$ 336,285	\$ 302,075	\$ 270,569	\$ 250,000	\$ 245,446	\$ 275,219	\$ 25,219	10.09%	\$ 275,219
Permits- Demo	\$ -	\$ 4,418	\$ 750	\$ 1,050	\$ 750	\$ 750	\$ 1,200	\$ 450	60.00%	\$ 1,200
Permits- Plumbing	\$ 40,000	\$ 27,391	\$ 29,000	\$ 24,408	\$ 20,000	\$ 17,353	\$ 25,000	\$ 5,000	25.00%	\$ 25,000
Permits- Heating	\$ -	\$ 105,063	\$ 81,000	\$ 52,992	\$ 40,000	\$ 50,345	\$ 70,000	\$ 30,000	75.00%	\$ 70,000
Permits- Electrical	\$ 45,000	\$ 90,142	\$ 82,000	\$ 92,241	\$ 82,000	\$ 41,594	\$ 71,000	\$ (11,000)	-13.41%	\$ 71,000
Permits - Solar	\$ -	\$ -	\$ -	\$ 13,375	\$ 50,000	\$ 42,783	\$ 40,000	\$ (10,000)	-20.00%	\$ 40,000
Permits- Well	\$ -	\$ 6,937	\$ 1,000	\$ 2,100	\$ 1,100	\$ 2,700	\$ 3,500	\$ 2,400	218.18%	\$ 3,500
Permits - Road	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,830	\$ 2,000	\$ 2,000	0.00%	\$ 2,000
Inspections-Cos	\$ -	\$ 2,100	\$ 1,500	\$ 1,800	\$ 1,300	\$ 1,175	\$ 2,000	\$ 700	53.85%	\$ 2,000
Inspections-Well	\$ -	\$ 4,150.00	\$ 3,000	\$ 6,300	\$ 3,300	\$ 7,800	\$ 10,000	\$ 6,700	203.03%	\$ 10,000
Fines Revenue	\$ -	\$ 10,174	\$ 7,000	\$ 9,050	\$ 7,000	\$ 725	\$ 1,000	\$ (6,000)	-85.71%	\$ 1,000
Miscellaneous	\$ -	\$ -	\$ -	\$ 4,397	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 270,000	\$ 586,660	\$ 507,325	\$ 478,282	\$ 455,450	\$ 417,501	\$ 500,919	\$ 45,469	9.98%	\$ 500,919

Revenue

Planning

Department # 940

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager			Town Council
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	FY 2025 4/9/2024
Planning Commissions/ Steno	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Planning Commissions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Fees-Steno & Advertising	\$ 4,500	\$ 7,877	\$ 9,100	\$ 17,643	\$ 15,000	\$ 6,469	\$ 12,000	\$ (3,000)	-20.00%	\$ 12,000
Fees-Inspections Soil	\$ 12,000	\$ 18,600	\$ 100	\$ 9,220	\$ 4,000	\$ 7,860	\$ 8,000	\$ 4,000	100.00%	\$ 8,000
Fees-Miscellaneous	\$ -	\$ 5,170	\$ 7,000	\$ 915	\$ 1,000	\$ 260	\$ 500	\$ (500)	-50.00%	\$ 500
Fees - Penalties	\$ -	\$ 7,770	\$ 7,000	\$ 925	\$ 1,200	\$ 700	\$ 1,400	\$ 200	16.67%	\$ 1,400
Fees-Subdivisions	\$ -	\$ 3,830	\$ 12,000	\$ 8,330	\$ 9,000	\$ 3,450	\$ 7,000	\$ (2,000)	-22.22%	\$ 7,000
Fees - Development Plan Rev	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 850	\$ -	\$ -	0.00%	\$ -
Fees-Preliminary Dep	\$ -	\$ 5,672	\$ 7,000	\$ 7,410	\$ 6,500	\$ 700	\$ 1,000	\$ (5,500)	-84.62%	\$ 1,000
Fees-Pre-App Filings	\$ -	\$ 8,165	\$ 6,500	\$ 3,800	\$ 4,000	\$ 1,000	\$ 2,000	\$ (2,000)	-50.00%	\$ 2,000
Fees - Planning Board	\$ -	\$ -	\$ -	\$ 2,990	\$ -	\$ 800	\$ 1,200	\$ 1,200	0.00%	\$ 1,200
Fees-Admin Variance	\$ -	\$ 290	\$ 2,450	\$ 580	\$ -	\$ 785	\$ 1,000	\$ 1,000	0.00%	\$ 1,000
	\$ 16,500	\$ 57,374	\$ 51,150	\$ 51,813	\$ 40,700	\$ 22,874	\$ 34,100	\$ (6,600)	-16.22%	\$ 34,100

Revenue

Zoning Board of Review

Department # 942

Fees-Zoning Certs
Fees-Zoning Board

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager			Town Council Provisional
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	FY 2025 4/9/2024
		\$ 2,825	\$ 2,200	\$ 1,975	\$ 2,200	\$ 925	\$ 2,000	\$ (200)	-9.09%	\$ 2,000
		\$ 9,805	\$ 6,000	\$ 8,525	\$ 6,000	\$ 4,095	\$ 7,000	\$ 1,000	16.67%	\$ 7,000
	\$ -	\$ 12,630	\$ 8,200	\$ 10,500	\$ 8,200	\$ 5,020	\$ 9,000	\$ 800	9.76%	\$ 9,000

Revenue

Recreation

Department # 910

	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025			FY 2025 4/9/2024
Summer Camp	\$ 192,585	\$ 249,499	\$ 191,940	\$ 155,441	\$ 326,626		\$ -	\$ (326,626)	-100.00%	\$ -
Summer Kids Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 259,255	\$ 256,826	\$ 256,826	0.00%	\$ 256,826
Briar Pt Beach Collections	\$ 8,493	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	0.00%	\$ -
Winter Vacation Day Trip	\$ 1,250	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	0.00%	\$ -
Vacation Camps	\$ -	\$ -	\$ -	\$ 9,103	\$ -		\$ -	\$ -	0.00%	\$ -
February Vacation Day Trips	\$ 5,950	\$ -	\$ 11,151	\$ -	\$ -		\$ -	\$ -	0.00%	\$ -
April Vacation Camp Week	\$ 7,970	\$ -	\$ 13,192	\$ -	\$ -		\$ -	\$ -	0.00%	\$ -
Seasonal Programs	\$ -	\$ -	\$ 41,651	\$ 33,378	\$ 116,760	\$ 58,524	\$ 159,442	\$ 42,682	36.56%	\$ 159,442
Summer Basketball Camp	\$ 12,258	\$ -	\$ 41,080	\$ 31,520	\$ 46,035	\$ 47,417	\$ 36,159	\$ (9,876)	-21.45%	\$ 36,159
Summer Entertainment	\$ -	\$ -	\$ 10,000	\$ -	\$ -		\$ -	\$ -	0.00%	\$ -
Ticketed events	\$ -	\$ -	\$ -	\$ 19,258	\$ -		\$ -	\$ -	0.00%	\$ -
Youth Sports and enrichment	\$ -	\$ -	\$ -	\$ 15,529	\$ -		\$ -	\$ -	0.00%	\$ -
Adult Sports and enrichment	\$ -	\$ -	\$ -	\$ 3	\$ -		\$ -	\$ -	0.00%	\$ -
Special Events	\$ -	\$ -	\$ -	\$ 4,010	\$ 12,110	\$ 16,011	\$ 51,950	\$ 39,840	328.98%	\$ 51,950
Community wide programs	\$ -	\$ -	\$ -	\$ 19,128	\$ -		\$ -	\$ -	0.00%	\$ -
Transportation	\$ -	\$ 2,400	\$ -	\$ -	\$ -		\$ -	\$ -	0.00%	\$ -
Rentals and Misc Receipts	\$ -	\$ 1,100	\$ -	\$ 54,803	\$ 20,469	\$ 12,711	\$ 14,469	\$ (6,000)	-29.31%	\$ 14,469
	\$ 228,506	\$ 252,999	\$ 309,014	\$ 342,173	\$ 522,000	\$ 393,918	\$ 518,846	\$ (3,154)	-0.60%	\$ 518,846

Revenue

Library

Department # 930	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025			FY 2025 4/9/2024
Library Fees	\$ 8,000	\$ 10,031	\$ 8,100	\$ 6,455	\$ 7,400	\$ 4,773	\$ 8,000	\$ 600	8.11%	\$ 8,000
State Aid - Library (a)	\$ -	\$ -	\$ -	\$ -	\$ 251,550	\$ 125,775	\$ 260,779	\$ 9,229	3.67%	\$ 260,779
	\$ 8,000	\$ 10,031	\$ 8,100	\$ 6,455	\$ 258,950	\$ 130,548	\$ 268,779	\$ 9,829	3.80%	\$ 268,779

State Aid - Library (a) - was not included in the General Fund Budget prior to Fiscal 2024. Now expenditures and State Aid are part of General Fund.

Revenue

Miscellaneous Revenue

Department # 000	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager			Town Council Provisional
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	FY 2025 4/9/2024
Other Revenue	\$ 340,000	\$ 1,001,184	\$ 1,000	\$ 17,750	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
								\$ -	0.00%	
	\$ 340,000	\$ 1,001,184	\$ 1,000	\$ 17,750	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -

Revenue

School Department # 100	UNAUDITED		UNAUDITED		UNAUDITED		Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025			Provisional FY 2025 4/9/2024
State Aid- General Aid	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 25,074,089	\$ 26,216,084	\$ 14,657,757	\$ 27,147,102	\$ 931,018	3.55%	\$ 27,147,102
School Revenues	\$ 2,585,224	\$ 1,745,606	\$ 1,660,724	\$ 757,212	\$ 1,760,224	\$ 15,826	\$ 1,758,347	\$ (1,877)	-0.11%	\$ 1,758,347
School - Transfers between Funds										
	\$ 26,774,640	\$ 25,918,468	\$ 25,854,843	\$ 25,831,301	\$ 27,976,308	\$ 14,673,583	\$ 28,905,449	\$ 929,141	3.32%	\$ 28,905,449



*TOWN COUNCIL
PROVISIONAL BUDGET
FISCAL 2025
EXPENDITURE SUMMARY*

**Town of Coventry
Expenditures Summary:**

	UNAUDITED		UNAUDITED		UNAUDITED		Dept Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025			Provisional FY 2025 4/9/2024	
General Government												
Town Council	\$ 27,609	\$ 25,988	\$ 28,118	\$ 26,697	\$ 26,398	\$ 19,195	\$ 34,222	\$ 34,222	\$ 7,824	29.64%	\$ 34,222	29.64%
Town Manager	\$ 473,701	\$ 417,378	\$ 519,583	\$ 552,065	\$ 452,275	\$ 228,793	\$ 423,608	\$ 429,902	\$ (22,373)	-4.95%	\$ 429,902	-4.95%
Town Clerk	\$ 522,151	\$ 730,089	\$ 754,164	\$ 622,433	\$ 432,880	\$ 256,464	\$ 418,201	\$ 415,955	\$ (16,245)	-3.91%	\$ 400,455	-7.49%
Municipal Court	\$ 52,138	\$ 43,853	\$ 54,365	\$ 35,254	\$ 43,430	\$ 22,607	\$ 63,097	\$ 52,087	\$ 8,657	19.93%	\$ 52,087	19.93%
Probate Judge	\$ 17,165	\$ 16,789	\$ 17,580	\$ 18,951	\$ 17,365	\$ 9,806	\$ 17,688	\$ 17,688	\$ 323	1.86%	\$ 17,688	1.86%
Canvassing	\$ 143,277	\$ 81,431	\$ 220,885	\$ 141,139	\$ 169,889	\$ 52,232	\$ 241,751	\$ 221,892	\$ 52,003	30.61%	\$ 221,892	30.61%
Finance	\$ 1,388,554	\$ 1,442,720	\$ 1,483,871	\$ 1,498,177	\$ 1,488,640	\$ 1,011,294	\$ 1,538,419	\$ 1,518,036	\$ 29,396	1.97%	\$ 1,518,036	1.97%
Human Resources	\$ 2,450,964	\$ 2,478,273	\$ 2,466,702	\$ 2,313,778	\$ 1,519,547	\$ 1,073,421	\$ 1,818,220	\$ 1,690,641	\$ 171,094	11.26%	\$ 1,690,641	11.26%
Legal-Solicitor	\$ 420,000	\$ 448,405	\$ 416,685	\$ 768,748	\$ 486,000	\$ 418,577	\$ 680,000	\$ 680,000	\$ 194,000	39.92%	\$ 680,000	39.92%
Information Technology	\$ 254,445	\$ 266,918	\$ 315,725	\$ 263,486	\$ 333,123	\$ 160,696	\$ 356,889	\$ 355,795	\$ 22,672	6.81%	\$ 355,795	6.81%
Tax Assessor	\$ 264,814	\$ 250,975	\$ 413,597	\$ 436,234	\$ 386,453	\$ 266,799	\$ 452,472	\$ 425,154	\$ 38,701	10.01%	\$ 425,154	10.01%
Tax Collector	\$ 295,344	\$ 326,191	\$ 283,255	\$ 274,131	\$ 325,975	\$ 188,074	\$ 311,405	\$ 319,266	\$ (6,709)	-2.06%	\$ 319,266	-2.06%
Board of Assessment Review	\$ 3,524	\$ 3,849	\$ 3,388	\$ 2,584	\$ 3,388	\$ 1,292	\$ 3,400	\$ 3,400	\$ 12	0.35%	\$ 3,400	0.35%
Town Sergeant	\$ 2,821	\$ 2,278	\$ 2,878	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	-
	\$ 6,316,507	\$ 6,535,137	\$ 6,980,796	\$ 6,953,677	\$ 5,685,363	\$ 3,709,250	\$ 6,359,373	\$ 6,164,038	\$ 478,676	8.42%	\$ 6,148,538	8.15%
<i>* Pension to School Dept #100</i>	\$ (690,000)	\$ -	\$ (700,000)	\$ (648,354)	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	-
	\$ 5,626,507	\$ 6,535,137	\$ 6,280,796	\$ 6,305,323	\$ 5,685,363	\$ 3,709,250	\$ 6,359,373	\$ 6,164,038	\$ 478,676	8.42%	\$ 6,148,538	8.15%
Police - Public Safety												
Police	\$ 13,403,922	\$ 13,260,853	\$ 13,621,145	\$ 12,704,944	\$ 13,471,251	\$ 7,660,415	\$ 14,482,218	\$ 14,220,597	\$ 749,346	5.56%	\$ 14,170,597	5.19%
Police Civilians - Non-Dispatch	\$ 530,376	\$ 538,930	\$ 551,658	\$ 541,780	\$ 590,151	\$ 338,078	\$ 507,707	\$ 510,412	\$ (79,739)	-13.51%	\$ 510,412	-13.51%
Police Civilians - Dispatch	\$ 393,414	\$ 413,530	\$ 420,737	\$ 418,533	\$ 445,508	\$ 262,947	\$ 487,323	\$ 482,679	\$ 37,171	8.34%	\$ 482,679	8.34%
Animal Control	\$ 256,738	\$ 255,502	\$ 267,998	\$ 260,280	\$ 290,208	\$ 154,593	\$ 310,616	\$ 308,611	\$ 18,403	6.34%	\$ 308,611	6.34%
Emergency Management	\$ 52,757	\$ 11,628	\$ 46,739	\$ 28,898	\$ 48,454	\$ 1,994	\$ 61,654	\$ 41,263	\$ (7,191)	-14.84%	\$ 41,263	-14.84%
School Crossing Guards	\$ 29,670	\$ 27,973	\$ 30,118	\$ 27,059	\$ 43,137	\$ 19,657	\$ 43,893	\$ 43,893	\$ 756	1.75%	\$ 43,893	1.75%
Fire Dispatch Services	\$ 428,229	\$ 428,229	\$ 432,570	\$ 432,570	\$ 437,100	\$ 218,550	\$ 442,651	\$ 442,651	\$ 5,551	1.27%	\$ 442,651	1.27%
	\$ 15,095,106	\$ 14,936,646	\$ 15,370,965	\$ 14,414,064	\$ 15,325,809	\$ 8,656,234	\$ 16,336,062	\$ 16,050,106	\$ 724,297	4.73%	\$ 16,000,106	4.40%
Public Works (DPW)-General												
Roads & Bridges	\$ 2,507,917	\$ 2,401,681	\$ 2,500,215	\$ 2,308,215	\$ 2,792,616	\$ 1,440,237	\$ 4,910,661	\$ 3,643,886	\$ 851,271	30.48%	\$ 3,643,886	30.48%
Snow Removal	\$ 329,909	\$ 437,024	\$ 337,753	\$ 222,237	\$ 323,003	\$ 141,413	\$ 473,998	\$ 391,968	\$ 68,965	21.35%	\$ 391,968	21.35%
Building Maintenance	\$ 495,731	\$ 492,245	\$ 521,944	\$ 529,177	\$ 571,271	\$ 304,379	\$ 746,523	\$ 739,119	\$ 167,848	29.38%	\$ 739,119	29.38%
Refuse Collection	\$ 926,593	\$ 890,669	\$ 973,593	\$ 914,827	\$ 1,032,369	\$ 585,636	\$ 1,083,871	\$ 1,388,189	\$ 355,820	34.47%	\$ 1,388,189	34.47%
Refuse Disposal	\$ 532,080	\$ 590,764	\$ 617,725	\$ 604,286	\$ 723,428	\$ 409,167	\$ 770,059	\$ 770,059	\$ 46,631	6.45%	\$ 770,059	6.45%
Vehicle Maintenance	\$ 1,009,130	\$ 1,219,014	\$ 1,103,981	\$ 1,493,940	\$ 1,271,073	\$ 906,099	\$ 1,528,686	\$ 1,499,330	\$ 228,257	17.96%	\$ 1,499,330	17.96%
	\$ 5,801,360	\$ 6,031,396	\$ 6,055,211	\$ 6,072,681	\$ 6,713,760	\$ 3,786,931	\$ 9,513,798	\$ 8,432,551	\$ 1,718,792	25.60%	\$ 8,432,551	25.60%
Planning and Development												
Planning Department	\$ 339,847	\$ 351,198	\$ 356,357	\$ 315,107	\$ 380,886	\$ 220,413	\$ 414,905	\$ 403,940	\$ 23,054	6.05%	\$ 403,940	6.05%
Planning Commission	\$ 18,267	\$ 17,503	\$ 17,467	\$ 29,278	\$ 25,266	\$ 15,310	\$ 25,266	\$ 25,266	\$ -	0.00%	\$ 25,266	0.00%
Zoning Board of Review	\$ 14,265	\$ 11,162	\$ 14,886	\$ 11,589	\$ 12,592	\$ 6,443	\$ 17,592	\$ 17,592	\$ 5,000	39.71%	\$ 17,592	39.71%
Conservation Commission	\$ 2,300	\$ 700	\$ 2,000	\$ 700	\$ 2,000	\$ 300	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%	\$ 1,000	-50.00%
Land Trust Commission	\$ 7,030	\$ 6,042	\$ 7,030	\$ 1,840	\$ 4,030	\$ 300	\$ 4,030	\$ 4,030	\$ -	0.00%	\$ 4,030	0.00%
Historic District Commission	\$ 4,077	\$ 990	\$ 5,000	\$ 375	\$ 6,769	\$ 713	\$ 2,969	\$ 2,969	\$ (3,800)	-56.14%	\$ 2,969	-56.14%
Engineering	\$ 136,848	\$ 127,272	\$ 190,106	\$ 194,609	\$ 296,487	\$ 127,694	\$ 303,768	\$ 291,429	\$ (5,058)	-1.71%	\$ 291,429	-1.71%
Building Official	\$ 387,252	\$ 440,859	\$ 410,676	\$ 427,600	\$ 482,126	\$ 272,898	\$ 451,791	\$ 452,850	\$ (29,276)	-6.07%	\$ 452,850	-6.07%
	\$ 909,886	\$ 955,726	\$ 1,003,522	\$ 981,097	\$ 1,210,156	\$ 644,071	\$ 1,222,322	\$ 1,199,076	\$ (11,079)	-0.92%	\$ 1,199,076	-0.92%
Service Function Departments												
Parks & Recreation	\$ 991,405	\$ 958,950	\$ 1,350,681	\$ 1,166,204	\$ 1,554,349	\$ 825,916	\$ 2,012,843	\$ 1,718,140	\$ 163,791	10.54%	\$ 1,718,140	10.54%
Human Services	\$ 789,170	\$ 829,472	\$ 822,701	\$ 830,057	\$ 867,727	\$ 527,756	\$ 894,022	\$ 900,176	\$ 32,449	3.74%	\$ 900,176	3.74%
Library	\$ 1,026,062	\$ 1,035,345	\$ 1,078,540	\$ 1,058,963	\$ 1,085,278	\$ 577,957	\$ 1,129,565	\$ 1,159,401	\$ 74,124	6.83%	\$ 1,159,401	6.83%
Library - Grant in Aid	\$ -	\$ -	\$ -	\$ -	\$ 251,550	\$ 133,159	\$ 260,770	\$ 260,770	\$ 9,220	3.67%	\$ 260,770	3.67%
Coventry Housing Authority	\$ 4,069	\$ 1,780	\$ 4,069	\$ 452	\$ 4,069	\$ 3,714	\$ 4,069	\$ 4,069	\$ -	0.00%	\$ 4,069	0.00%
Citizens Advisory Committee	\$ 1,077	\$ -	\$ 1,077	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	-
	\$ 2,811,783	\$ 2,825,548	\$ 3,257,068	\$ 3,055,677	\$ 3,762,973	\$ 2,068,502	\$ 4,301,269	\$ 4,042,556	\$ 279,583	7.43%	\$ 4,042,556	7.43%
Municipal Expenditures	\$ 30,244,642	\$ 31,284,453	\$ 31,967,562	\$ 30,828,841	\$ 32,698,060	\$ 18,864,988	\$ 37,732,823	\$ 35,888,328	\$ 3,190,268	9.76%	\$ 35,822,828	9.56%

Town of Coventry

Expenditures Summary:

	UNAUDITED		UNAUDITED		UNAUDITED		Dept Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council	% Change FY 24 to FY 25
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025			Provisional FY 2025 4/9/2024	
Debt Service												
Principal	\$ 3,916,000	\$ 3,916,000	\$ 2,893,000	\$ 2,893,000	\$ 2,555,000	\$ 100,000	\$ 2,609,000	\$ 2,609,000	\$ 54,000	2.11%	\$ 2,609,000	2.11%
Interest	\$ 1,223,535	\$ 1,227,040	\$ 1,123,739	\$ 1,126,768	\$ 1,035,585	\$ 514,234	\$ 1,198,420	\$ 1,198,420	\$ 162,835	15.72%	\$ 1,198,420	15.72%
Transfer to Waste Water Fund (b)	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	0.00%	\$ 200,000	0.00%
Expenses Obligation Bonds	\$ 4,265	\$ -	\$ 4,265	\$ 250	\$ 4,000	\$ -	\$ -	\$ -	\$ (4,000)	-100.00%	\$ -	-100.00%
<i>(b)Transfer moved from Tax Collector</i>												
Total Town Debt Service	\$ 5,343,800	\$ 5,343,040	\$ 4,221,004	\$ 4,220,018	\$ 3,794,585	\$ 814,234	\$ 4,007,420	\$ 4,007,420	\$ 212,835	5.61%	\$ 4,007,420	5.61%
Non-Core Function (Non GF)												
CIP	\$ -	\$ 2,165	\$ 555,354	\$ 555,354	\$ 410,747	\$ 78,904	\$ 500,000	\$ 511,710	\$ 100,963	24.58%	\$ 511,710	24.58%
Contingency Fund	\$ 71,900	\$ 39,566	\$ 236,048	\$ 310,448	\$ 500,000	\$ 147,710	\$ 100,000	\$ 100,000	\$ (400,000)	-80.00%	\$ 100,000	-80.00%
Civic Contributions	\$ 6,000	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	0.00%	\$ 7,000	0.00%
Transfers Out	\$ -	\$ 3,887	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	-
Total Non-Core Function	\$ 77,900	\$ 50,618	\$ 798,402	\$ 872,802	\$ 917,747	\$ 233,614	\$ 607,000	\$ 618,710	\$ (299,037)	-32.58%	\$ 618,710	-32.58%
Municipal Expenditures after Debt	\$ 35,666,342	\$ 36,678,111	\$ 36,986,968	\$ 35,921,661	\$ 37,410,392	\$ 19,912,836	\$ 42,347,243	\$ 40,514,458	\$ 3,104,066	8.30%	\$ 40,448,958	8.12%
Education												
Town of Coventry School												
Local Appropriations (MOE)	\$ 48,632,182	\$ 48,776,182	\$ 50,023,936	\$ 50,023,936	\$ 50,523,936	\$ 29,472,296	\$ 52,544,893	\$ 50,749,865	\$ 225,929	0.45%	\$ 50,749,865	0.45%
Capital Improvements (restricted)	\$ -	\$ -	\$ 510,372	\$ 510,372	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	-
Deficit Reduction Funding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,000	\$ 140,000	0.00%	\$ 140,000	-
Town School Appropriation	\$ 48,632,182	\$ 48,776,182	\$ 50,534,308	\$ 50,534,308	\$ 50,523,936	\$ 29,472,296	\$ 52,544,893	\$ 50,889,865	\$ 365,929	0.72%	\$ 50,889,865	0.72%
State Aid- General Aid	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 25,074,089	\$ 26,216,084	\$ 14,657,757	\$ 27,147,102	\$ 27,147,102	\$ 931,018	3.55%	\$ 27,147,102	3.55%
Total State School Aid	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 25,074,089	\$ 26,216,084	\$ 14,657,757	\$ 27,147,102	\$ 27,147,102	\$ 931,018	3.55%	\$ 27,147,102	3.55%
Other School Miscellaneous	\$ 2,585,224	\$ 1,745,606	\$ 1,660,724	\$ 757,212	\$ 1,760,224	\$ 15,826	\$ 1,832,347	\$ 1,758,347	\$ (1,877)	-0.11%	\$ 1,758,347	-0.11%
Total School Funding	\$ 75,406,822	\$ 74,694,650	\$ 76,389,151	\$ 76,365,609	\$ 78,500,244	\$ 44,145,879	\$ 81,524,342	\$ 79,795,314	\$ 1,295,070	1.65%	\$ 79,795,314	1.65%
School Expenditures Paid Directly by Municipality												
SRP Pension Contribution DB plan	\$ 690,000	\$ 690,000	\$ 700,000	\$ 648,354	\$ 721,000	\$ 306,378	\$ 529,071	\$ 529,071	\$ (191,929)	-26.62%	\$ 529,071	-26.62%
	\$ 690,000	\$ 690,000	\$ 700,000	\$ 648,354	\$ 721,000	\$ 306,378	\$ 529,071	\$ 529,071	\$ (191,929)	-26.62%	\$ 529,071	-26.62%
Total Coventry School Funding	\$ 76,096,822	\$ 75,384,650	\$ 77,089,151	\$ 77,013,963	\$ 79,221,244	\$ 44,452,257	\$ 82,053,413	\$ 80,324,385	\$ 1,103,141	1.39%	\$ 80,324,385	1.39%
Total Expenditures	\$ 111,763,164	\$ 112,062,761	\$ 114,076,119	\$ 112,935,624	\$ 116,631,636	\$ 64,365,093	\$ 124,400,656	\$ 120,838,842	\$ 4,207,207	3.61%	\$ 120,773,343	3.55%



*TOWN COUNCIL
PROVISIONAL BUDGET
FISCAL 2025
EXPENDITURE DETAIL*

Expenditures:

Town Council

Department # 110

Personnel Expenditures

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025			
Town Council	\$ 23,625	\$ 23,404	\$ 24,098	\$ 23,577	\$ 22,500	\$ 13,481	\$ 29,375	\$ 29,375	\$ 6,875	30.56%	\$ 29,375
Town Council Secretarial	\$ -	\$ -	\$ -	\$ 873	\$ -	\$ -	\$ -	\$ -			
Expenses, council president	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 819	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 24,625	\$ 23,404	\$ 25,098	\$ 24,450	\$ 23,500	\$ 14,300	\$ 30,375	\$ 30,375	\$ 6,875	29.26%	\$ 30,375

Benefits

Payroll Taxes	\$ 1,884	\$ 1,790	\$ 1,920	\$ 1,804	\$ 1,798	\$ 1,031	\$ 2,247	\$ 2,247	\$ 449	24.98%	\$ 2,247
	\$ 1,884	\$ 1,790	\$ 1,920	\$ 1,804	\$ 1,798	\$ 1,031	\$ 2,247	\$ 2,247	\$ 449	23.40%	\$ 2,247
	\$ 26,509	\$ 25,194	\$ 27,018	\$ 26,254	\$ 25,298	\$ 15,331	\$ 32,622	\$ 32,622	\$ 7,324	28.95%	\$ 32,622

Operations

Professional Services	\$ 500	\$ -	\$ 100	\$ -	\$ -	\$ 224	\$ 500	\$ 500	\$ 500	0.00%	\$ 500
Travel & Meals	\$ 500	\$ 463	\$ 700	\$ 126	\$ 500	\$ 45	\$ 100	\$ 100	\$ (400)	-80.00%	\$ 100
Office Supplies	\$ 100	\$ 331	\$ 300	\$ 317	\$ 600	\$ 3,595	\$ 1,000	\$ 1,000	\$ 400	66.67%	\$ 1,000
	\$ 1,100	\$ 794	\$ 1,100	\$ 443	\$ 1,100	\$ 3,864	\$ 1,600	\$ 1,600	\$ 500	45.45%	\$ 1,600

Total

	\$ 27,609	\$ 25,988	\$ 28,118	\$ 26,697	\$ 26,398	\$ 19,195	\$ 34,222	\$ 34,222	\$ 7,824	29.64%	\$ 34,222
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Expenditures:

Town Manager

Department # 210

Personnel Expenditures

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept Director	Town Manager	\$ Change	% Change	Town Council
	Approved	Actual	Approved	Actual	Approved	Actual	Proposed	Proposed	FY 24 to FY 25	FY 24 to FY 25	Provisional
	FY 2022	FY 2022	FY 2023	FY 2023	FY 2024	7/1/23 to 1/31/24	FY 2025	FY 2025			FY 2025
											4/9/2024
Town Manager	\$ 150,000	\$ 162,001	\$ 155,250	\$ 280,582	\$ 150,000	\$ 86,541	\$ 150,000	\$ 150,000	\$ -	0.00%	\$ 150,000
Asst. Town Manager	\$ -	\$ -	\$ 105,000	\$ 107,885	\$ 110,000	\$ 63,462	\$ 112,200	\$ 113,300	\$ 3,300	3.00%	\$ 113,300
Interim Mgr. /Operations Officer	\$ 135,000	\$ 91,891	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Administrative Assistant	\$ 54,043	\$ 2,115	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Receptionist I	\$ -	\$ 24,346	\$ 28,629	\$ 11,501	\$ 33,511	\$ -	\$ -	\$ -	\$ (33,511)	-100.00%	\$ -
Health Care Waivers	\$ 4,300	\$ -	\$ -	\$ 2,315	\$ 8,600	\$ 2,481	\$ 4,300	\$ 4,300	\$ (4,300)	-50.00%	\$ 4,300
Temporary Employees	\$ -	\$ 64	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 343,343	\$ 280,417	\$ 288,879	\$ 402,284	\$ 302,111	\$ 152,484	\$ 266,500	\$ 267,600	\$ (34,511)	-11.42%	\$ 267,600

Benefits

Health Care	\$ 22,458	\$ 20,623	\$ 67,183	\$ 16,040	\$ 7,108	\$ 4,100	\$ 7,534	\$ 7,534	\$ 426	5.99%	\$ 7,534
Dental	\$ 1,710	\$ 1,380	\$ 3,068	\$ 674	\$ 1,023	\$ 148	\$ 267	\$ 267	\$ (756)	-73.90%	\$ 267
Payroll Taxes	\$ 25,939	\$ 20,464	\$ 23,398	\$ 30,391	\$ 22,680	\$ 11,597	\$ 20,387	\$ 20,471	\$ (2,209)	-9.74%	\$ 20,471
Life Insurance	\$ 144	\$ 2,725	\$ 3,078	\$ 2,350	\$ 418	\$ 1,370	\$ 290	\$ 290	\$ (128)	-30.62%	\$ 290
Pension - § 401a & Town	\$ 7,500	\$ 15,616	\$ 28,963	\$ 15,982	\$ 29,781	\$ 12,075	\$ 26,650	\$ 26,760	\$ (3,021)	-10.14%	\$ 26,760
	\$ 57,751	\$ 60,808	\$ 125,690	\$ 65,438	\$ 61,010	\$ 29,290	\$ 55,128	\$ 55,322	\$ (5,688)	-9.32%	\$ 55,322
	\$ 401,094	\$ 341,225	\$ 414,569	\$ 467,722	\$ 363,121	\$ 181,774	\$ 321,628	\$ 322,922	\$ (40,199)	-11.07%	\$ 322,922

Operations

Office Supplies	\$ 220	\$ 318	\$ 600	\$ 15	\$ 1,000	\$ 107	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Grants Consultant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 24,000	\$ 60,000	\$ 60,000	\$ 60,000	0.00%	\$ 60,000
Advertising for Budget	\$ -	\$ -	\$ 20,000	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ (2,000)	-100.00%	\$ -
Town Hall Kitchen Supplies	\$ 1,435	\$ 382	\$ 1,200	\$ 144	\$ 800	\$ -	\$ 500	\$ 500	\$ (300)	-37.50%	\$ 500
Educational Services	\$ 1,500	\$ 1,122	\$ 500	\$ -	\$ 500	\$ -	\$ 1,000	\$ 1,000	\$ 500	100.00%	\$ 1,000
Town Manager Professional	\$ -	\$ -	\$ -	\$ 1,480	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Economic Development	\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 1,556	\$ 10,000	\$ 10,000	\$ -	0.00%	\$ 10,000
Town Manager Postage	\$ -	\$ -	\$ -	\$ 28	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Travel & Meals	\$ 165	\$ 449	\$ 1,000	\$ 55	\$ 1,000	\$ 130	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Dues & Subscriptions	\$ 500	\$ 2,630	\$ 1,500	\$ 880	\$ 1,500	\$ 715	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Vehicle Lease	\$ -	\$ -	\$ -	\$ 6,483	\$ -	\$ 3,242	\$ 6,480	\$ 6,480	\$ 6,480	0.00%	\$ 6,480
Town Manager Auto, Gas & Oil	\$ -	\$ -	\$ -	\$ 315	\$ -	\$ -	\$ 1,500	\$ 1,500	\$ 1,500	0.00%	\$ 1,500
Books & Magazines	\$ 100	\$ 46	\$ 100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 3,920	\$ 4,948	\$ 34,900	\$ 9,398	\$ 16,800	\$ 29,750	\$ 82,980	\$ 82,980	\$ 66,180	393.93%	\$ 82,980

** moved from General #950 dept*

Rent -Johnson Pond	\$ 51,744	\$ 53,262	\$ 52,833	\$ 56,676	\$ 54,154	\$ -	\$ -	\$ 5,000	\$ (49,154)	-90.77%	\$ 5,000
Gate Keeping - Tiogue	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Dues & Memberships	\$ 16,943	\$ 16,943	\$ 17,281	\$ 17,269	\$ 17,200	\$ 17,269	\$ 18,000	\$ 18,000	\$ 800	4.65%	\$ 18,000
	\$ 68,687	\$ 71,205	\$ 70,114	\$ 74,945	\$ 72,354	\$ 17,269	\$ 19,000	\$ 24,000	\$ (48,354)	-66.83%	\$ 24,000
	\$ 72,607	\$ 76,153	\$ 105,014	\$ 84,344	\$ 89,154	\$ 47,019	\$ 101,980	\$ 106,980	\$ 17,826	19.99%	\$ 106,980

Total

	\$ 473,701	\$ 417,378	\$ 519,583	\$ 552,065	\$ 452,275	\$ 228,793	\$ 423,608	\$ 429,902	\$ (22,373)	-4.95%	\$ 429,902
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Expenditures:

Town Clerk

Department # 310

Personnel Expenditures

Salaries

	Approved FY 2021	23 Budget Book FY 2021	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Dept Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
Regular Employees			\$ -	\$ 21,815	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Town Clerk	\$ 67,995	\$ 65,816	\$ 71,395	\$ 66,123	\$ 75,131	\$ 73,948	\$ 76,101	\$ 49,101	\$ 77,623	\$ 80,500	\$ 4,399	5.78%	\$ 80,500
Deputy Clerk	\$ 53,672	\$ 53,892	\$ 56,402	\$ 52,548	\$ 57,517	\$ 55,853	\$ 56,948	\$ 36,634	\$ 55,796	\$ 55,800	\$ (1,148)	-2.02%	\$ 55,800
Clerks (2)	\$ 89,291	\$ 100,097	\$ 96,323	\$ 114,423	\$ 98,252	\$ 86,963	\$ 92,129	\$ 52,323	\$ 95,011	\$ 95,100	\$ 2,971	3.22%	\$ 95,100
Retirement payout	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,000	\$ 39,605	\$ -	\$ -	\$ (38,000)	-100.00%	\$ -
Secretary - Minutes	\$ 4,551	\$ 3,604	\$ 4,000	\$ 4,854	\$ 4,500	\$ 4,531	\$ 5,000	\$ 1,211	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Health Care Waivers	\$ 4,300	\$ 3,556	\$ 4,300	\$ 4,052	\$ 4,300	\$ 8,105	\$ 8,600	\$ 4,879	\$ 4,300	\$ 4,300	\$ (4,300)	-50.00%	\$ 4,300
Overtime	\$ 400	\$ 499	\$ 400	\$ 1,650	\$ 600	\$ 1,782	\$ 1,200	\$ 692	\$ 1,200	\$ 1,200	\$ -	0.00%	\$ 1,200
Temporary Employees		\$ 468	\$ -	\$ 259	\$ -	\$ 170	\$ 8,000	\$ 111	\$ 8,000	\$ 5,000	\$ (3,000)	-37.50%	\$ 5,000
	\$ 220,209	\$ 227,932	\$ 232,820	\$ 265,724	\$ 240,300	\$ 231,351	\$ 285,978	\$ 184,556	\$ 246,930	\$ 246,900	\$ (39,078)	-13.66%	\$ 246,900

Benefits

Health Care	\$ 47,533	\$ 49,534	\$ 48,125	\$ 48,793	\$ 50,387	\$ 32,945	\$ 35,539	\$ 21,669	\$ 45,205	\$ 45,206	\$ 9,667	27.20%	\$ 45,206
Dental	\$ 3,748	\$ 3,163	\$ 3,542	\$ 3,475	\$ 3,068	\$ 2,255	\$ 2,417	\$ 1,389	\$ 2,514	\$ 1,942	\$ (475)	-19.65%	\$ 1,942
Payroll Taxes	\$ 16,486	\$ 16,306	\$ 17,113	\$ 19,915	\$ 17,661	\$ 17,206	\$ 20,982	\$ 13,798	\$ 18,890	\$ 18,888	\$ (2,094)	-9.98%	\$ 18,888
Life Insurance	\$ 576	\$ 558	\$ 576	\$ 577	\$ 600	\$ 445	\$ 557	\$ 313	\$ 579	\$ 579	\$ 22	3.95%	\$ 579
Pension - \$ 401a & Town		\$ 5,898	\$ 7,140	\$ 7,515	\$ 7,513	\$ 8,434	\$ 22,517	\$ 12,121	\$ 23,393	\$ 23,690	\$ 1,173	5.21%	\$ 23,690
	\$ 68,343	\$ 75,459	\$ 76,496	\$ 80,276	\$ 79,229	\$ 61,285	\$ 82,012	\$ 49,290	\$ 90,581	\$ 90,305	\$ 8,293	10.11%	\$ 90,305
	\$ 288,552	\$ 303,391	\$ 309,316	\$ 346,000	\$ 319,529	\$ 292,636	\$ 367,990	\$ 233,846	\$ 337,511	\$ 337,205	\$ (30,785)	-8.37%	\$ 337,205

Operations

Office Supplies	\$ 1,200	\$ 853	\$ 4,500	\$ 1,515	\$ 2,000	\$ 1,351	\$ 2,000	\$ 591	\$ 2,000	\$ 2,500	\$ 500	25.00%	\$ 2,500
Advertising	\$ 32,322	\$ 21,372	\$ 25,000	\$ 15,537	\$ 25,000	\$ 11,076	\$ 20,000	\$ 5,022	\$ 20,000	\$ 17,500	\$ (2,500)	-12.50%	\$ 17,500
Printing	\$ 2,000	\$ 1,386	\$ 2,000	\$ 1,351	\$ 2,000	\$ 1,665	\$ 2,000	\$ 1,024	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Educational Services/Training	\$ 1,100	\$ 165	\$ 995	\$ 925	\$ 995	\$ -	\$ 1,500	\$ 150	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Secretarial Services (Steno)	\$ 1,978	\$ 2,495	\$ 2,500	\$ 449	\$ 1,500	\$ 1,273	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Dues & Subscriptions	\$ 590	\$ 268	\$ 590	\$ 780	\$ 590	\$ 1,440	\$ 590	\$ 191	\$ 590	\$ 650	\$ 60	10.17%	\$ 650
Books & Magazines	\$ 800	\$ 747	\$ 800	\$ 751	\$ 800	\$ 1,136	\$ 1,300	\$ 1,196	\$ 1,300	\$ 1,300	\$ -	0.00%	\$ 1,300
Travel	\$ 450	\$ -	\$ 450	\$ 81	\$ 450	\$ 574	\$ 500	\$ 387	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Maintenance Office Equip	\$ 500	\$ 27	\$ 500	\$ 28	\$ 500	\$ -	\$ 500	\$ 190	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Codification of Ordinances	\$ 6,500	\$ 4,398	\$ 4,500	\$ 2,854	\$ 20,000	\$ 3,637	\$ 5,000	\$ 1,195	\$ 20,500	\$ 20,500	\$ 15,500	310.00%	\$ 5,000
Security Microfilming	\$ 1,700	\$ 2,340	\$ 1,500	\$ 88	\$ 2,000	\$ 1,772	\$ 1,500	\$ -	\$ 1,800	\$ 1,800	\$ 300	20.00%	\$ 1,800
Professional Services	\$ 1,200	\$ -	\$ 1,200	\$ 10,103	\$ 1,000	\$ 2,925	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 50,340	\$ 34,051	\$ 44,535	\$ 34,462	\$ 56,835	\$ 26,848	\$ 37,390	\$ 9,946	\$ 53,190	\$ 51,250	\$ 13,860	37.07%	\$ 35,750
<i>* moved from General #950 dept</i>													
Transfer Land Trust	\$ 200,000	\$ 303,497	\$ 150,000	\$ 324,210	\$ 350,000	\$ 278,287	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Postage	\$ 13,000	\$ 15,345	\$ 13,000	\$ 19,722	\$ 22,500	\$ 20,130	\$ 22,500	\$ 10,406	\$ 22,500	\$ 22,500	\$ -	0.00%	\$ 22,500
Equipment Rental	\$ 5,300	\$ 4,471	\$ 5,300	\$ 5,695	\$ 5,300	\$ 4,532	\$ 5,000	\$ 2,266	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
	\$ 218,300	\$ 323,313	\$ 168,300	\$ 349,627	\$ 377,800	\$ 302,948	\$ 27,500	\$ 12,672	\$ 27,500	\$ 27,500	\$ -	0.00%	\$ 27,500
	\$ 268,640	\$ 357,364	\$ 212,835	\$ 384,089	\$ 434,635	\$ 329,797	\$ 64,890	\$ 22,618	\$ 80,690	\$ 78,750	\$ 13,860	21.36%	\$ 63,250
Total	\$ 557,192	\$ 660,755	\$ 522,151	\$ 730,089	\$ 754,164	\$ 622,433	\$ 432,880	\$ 256,464	\$ 418,201	\$ 415,955	\$ (16,925)	-3.91%	\$ 400,455

Expenditures:

Municipal Court

Department # 420	UNAUDITED		UNAUDITED		UNAUDITED		Dept Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 23 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
<u>Salaries</u>											
Regular Employees	\$ -	\$ 8,973	\$ -	\$ 3,569	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Judge	\$ 15,720	\$ 20,502	\$ 15,720	\$ 17,937	\$ 15,720	\$ 9,069	\$ 16,200	\$ 16,200	\$ 480	3.05%	\$ 16,200
Judge's Clerk	\$ 6,405	\$ 11,110	\$ 6,405	\$ 4,188	\$ 6,405	\$ 3,695	\$ 6,600	\$ 6,600	\$ 195	3.04%	\$ 6,600
Clerk	\$ 22,126	\$ -	\$ 26,082	\$ 6,984	\$ 16,082	\$ 8,236	\$ 16,120	\$ 16,575	\$ 493	3.07%	\$ 16,575
	\$ 44,251	\$ 40,585	\$ 48,207	\$ 32,678	\$ 38,207	\$ 21,000	\$ 38,920	\$ 39,375	\$ 1,168	3.06%	\$ 39,375
<u>Benefits</u>											
Payroll Taxes	\$ 3,387	\$ 3,159	\$ 3,658	\$ 2,500	\$ 2,923	\$ 1,607	\$ 2,977	\$ 3,012	\$ 89	3.06%	\$ 3,012
	\$ 3,387	\$ 3,159	\$ 3,658	\$ 2,500	\$ 2,923	\$ 1,607	\$ 2,977	\$ 3,012	\$ 89	3.06%	\$ 3,012
	\$ 47,638	\$ 43,745	\$ 51,865	\$ 35,178	\$ 41,130	\$ 22,607	\$ 41,897	\$ 42,387	\$ 1,257	3.06%	\$ 42,387
<u>Operations</u>											
Office Supplies	\$ 100	\$ 108	\$ 100	\$ 76	\$ 100	\$ -	\$ 200	\$ 200	\$ 100	100.00%	\$ 200
Printing	\$ 400	\$ -	\$ 400	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ (200)	-100.00%	\$ -
Software licensing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 8,500	\$ 8,500	0.00%	\$ 8,500
Legal Services	\$ 4,000	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ -	\$ 1,000	\$ 1,000	\$ (1,000)	-50.00%	\$ 1,000
	\$ 4,500	\$ 108	\$ 2,500	\$ 76	\$ 2,300	\$ -	\$ 21,200	\$ 9,700	\$ 7,400	321.74%	\$ 9,700
Total	\$ 52,138	\$ 43,853	\$ 54,365	\$ 35,254	\$ 43,430	\$ 22,607	\$ 63,097	\$ 52,087	\$ 8,657	19.93%	\$ 52,087

Expenditures:

Probate Judge

Department # 510	UNAUDITED		UNAUDITED		UNAUDITED		Dept Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
<u>Personnel Expenditures</u>											
<u>Salaries</u>											
Judge	\$ 10,000	\$ 10,000	\$ 10,200	\$ 10,000	\$ 10,000	\$ 5,769	\$ 10,300	\$ 10,300	\$ 300	3.00%	\$ 10,300
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 10,000	\$ 10,000	\$ 10,200	\$ 10,000	\$ 10,000	\$ 5,769	\$ 10,300	\$ 10,300	\$ 300	3.00%	\$ 10,300
<u>Benefits</u>											
Payroll Taxes	\$ 765	\$ 765	\$ 780	\$ 765	\$ 765	\$ 441	\$ 788	\$ 788	\$ 23	3.00%	\$ 788
	\$ 765	\$ 765	\$ 780	\$ 765	\$ 765	\$ 441	\$ 788	\$ 788	\$ 23	3.00%	\$ 788
	\$ 10,765	\$ 10,765	\$ 10,980	\$ 10,765	\$ 10,765	\$ 6,210	\$ 11,088	\$ 11,088	\$ 323	3.00%	\$ 11,088
<u>Operations</u>											
Office Supplies	\$ 400	\$ 585	\$ 400	\$ 824	\$ 400	\$ 530	\$ 900	\$ 900	\$ 500	125.00%	\$ 900
Advertising	\$ 5,000	\$ 5,306	\$ 5,200	\$ 7,361	\$ 5,200	\$ 2,714	\$ 5,200	\$ 5,200	\$ -	0.00%	\$ 5,200
Professional Services	\$ 1,000	\$ 132	\$ 1,000	\$ -	\$ 1,000	\$ 352	\$ 500	\$ 500	\$ (500)	-50.00%	\$ 500
	\$ 6,400	\$ 6,023	\$ 6,600	\$ 8,186	\$ 6,600	\$ 3,596	\$ 6,600	\$ 6,600	\$ -	0.00%	\$ 6,600
Total	\$ 17,165	\$ 16,789	\$ 17,580	\$ 18,951	\$ 17,365	\$ 9,806	\$ 17,688	\$ 17,688	\$ 323	1.86%	\$ 17,688

Expenditures:

Board of Canvassers

Department # 320

Personnel Expenditures

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change	Town Council
	Approved	Actual	Approved	Actual	Approved	Actual	Proposed	Proposed	FY 24 to FY 25	FY 24 to FY 25	Provisional
	FY 2022	FY 2022	FY 2023	FY 2023	FY 2024	7/1/23 to 1/31/24	FY 2025	FY 2025			FY 2025
											4/9/2024
Regular Employees	\$ -	\$ 4,403	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Clerk - Special	\$ 46,246	\$ 43,094	\$ 47,168	\$ 46,050	\$ 47,718	\$ 26,321	\$ 70,313	\$ 23,755	\$ (23,963)	-50.80%	\$ 23,755
Registrar	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 51,697	\$ 51,697	0.00%	\$ 51,697
Clerk of Board of Canvassers	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Retirement Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,000	\$ 21,000	\$ 21,000	0.00%	\$ 21,000
Board Members	\$ 4,620	\$ 300	\$ 4,400	\$ -	\$ 5,300	\$ 2,742	\$ 5,300	\$ 5,300	\$ -	0.00%	\$ 5,300
Board Member Exp -subject tax	\$ -	\$ 3,787	\$ -	\$ 4,095	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Poll Workers	\$ 28,670	\$ 3,375	\$ -	\$ 42,874	\$ 48,880	\$ 5,012	\$ 75,690	\$ 63,390	\$ 14,510	29.68%	\$ 63,390
Special Election	\$ -	\$ -	\$ 4,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Special Primary	\$ -	\$ -	\$ 4,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Statewide/Presidential Primary	\$ -	\$ -	\$ 26,190	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
General Election	\$ -	\$ -	\$ 30,840	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Financial Town Mtg (All day)	\$ -	\$ -	\$ 5,750	\$ -	\$ 6,200	\$ -	\$ 6,150	\$ -	\$ (6,200)	-100.00%	\$ -
Town-Wide Referendum	\$ -	\$ -	\$ 5,250	\$ -	\$ 6,150	\$ -	\$ 6,150	\$ -	\$ (6,150)	-100.00%	\$ -
Temporary Employees	\$ 14,520	\$ -	\$ 13,552	\$ 11,788	\$ 22,880	\$ 7,188	\$ -	\$ -	\$ (22,880)	-100.00%	\$ -
Overtime	\$ 2,500	\$ 1,578	\$ 2,500	\$ 2,868	\$ 3,000	\$ 841	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
	\$ 96,556	\$ 56,537	\$ 194,050	\$ 107,674	\$ 140,128	\$ 42,104	\$ 187,603	\$ 168,142	\$ 28,014	19.99%	\$ 168,142

Benefits

Health Care	\$ 6,417	\$ 6,674	\$ 6,824	\$ 6,589	\$ 7,108	\$ 3,887	\$ 22,002	\$ 22,603	\$ 15,495	217.99%	\$ 22,603
Dental	\$ 272	\$ 281	\$ 1,204	\$ 239	\$ 256	\$ 140	\$ 770	\$ 971	\$ 715	279.30%	\$ 971
Payroll Taxes	\$ 5,063	\$ 4,035	\$ 3,832	\$ 5,009	\$ 4,186	\$ 2,822	\$ 7,620	\$ 8,014	\$ 3,828	91.44%	\$ 8,014
Life Insurance	\$ 144	\$ 144	\$ 150	\$ 144	\$ 139	\$ 84	\$ 225	\$ 217	\$ 78	56.12%	\$ 217
Pension: 401a and Town Plan	\$ -	\$ -	\$ -	\$ -	\$ 4,772	\$ 2,334	\$ 9,131	\$ 7,545	\$ 2,773	58.12%	\$ 7,545
	\$ 11,896	\$ 11,135	\$ 12,010	\$ 11,981	\$ 16,461	\$ 9,267	\$ 39,748	\$ 39,350	\$ 22,889	139.05%	\$ 39,350

Operations

Office Supplies	\$ 3,000	\$ 1,718	\$ 3,000	\$ 1,928	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Advertising	\$ 3,000	\$ 164	\$ 3,000	\$ 554	\$ 2,000	\$ 199	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Rental (Poll Sites)	\$ 2,250	\$ 500	\$ 7,250	\$ 4,750	\$ 8,700	\$ 600	\$ 8,700	\$ 8,700	\$ -	0.00%	\$ 8,700
Travel	\$ 1,500	\$ 24	\$ 1,500	\$ 265	\$ 500	\$ 62	\$ 1,500	\$ 1,500	\$ 1,000	200.00%	\$ 1,500
Temporary Services	\$ -	\$ 695	\$ -	\$ 2,850	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Professional Serv-Redistricting	\$ 25,000	\$ 10,658	\$ -	\$ 11,095	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Dues & Subscriptions	\$ 75	\$ -	\$ 75	\$ 42	\$ 100	\$ -	\$ 200	\$ 200	\$ 100	100.00%	\$ 200
Equipment Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 34,825	\$ 13,759	\$ 14,825	\$ 21,484	\$ 13,300	\$ 861	\$ 14,400	\$ 14,400	\$ 1,100	8.27%	\$ 14,400

Total

	\$ 143,277	\$ 81,431	\$ 220,885	\$ 141,139	\$ 169,889	\$ 52,232	\$ 241,751	\$ 221,892	\$ 52,003	30.61%	\$ 221,892
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Expenditures:

Finance

Department # 610

Personnel Expenditures

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change	Town Council
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25	Provisional FY 2025 4/9/2024
Regular Employees	\$ -	\$ 26,652	\$ -	\$ 1,949	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Temporary Employees	\$ -	\$ 272	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Overtime	\$ -	\$ 3,852	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Finance Director	\$ 102,968	\$ 95,951	\$ 106,572	\$ 77,554	\$ 125,000	\$ 43,269	\$ 125,000	\$ 125,000	\$ -	0.00%	\$ 125,000
Deputy Finance Director	\$ -	\$ 114,371	\$ 93,000	\$ 80,446	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Retirement payout	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,000	\$ 28,000	\$ 28,000	0.00%	\$ 28,000
Payroll/Insurance Admin/Senior Acct.	\$ -	\$ -	\$ -	\$ 39,995	\$ 64,992	\$ 37,496	\$ 71,000	\$ 69,000	\$ 4,008	6.17%	\$ 69,000
Deputy Treasurer	\$ 70,698	\$ -	\$ 44,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Finance Clerk/purchasing agent	\$ -	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ (30,000)	-100.00%	\$ -
Clerks (2)	\$ 101,165	\$ 92,802	\$ 103,196	\$ 98,485	\$ 112,549	\$ 49,744	\$ 115,452	\$ 115,452	\$ 2,903	2.58%	\$ 115,452
Health Care Waivers	\$ -	\$ 4,811	\$ 4,300	\$ 2,895	\$ 4,300	\$ 2,481	\$ 8,600	\$ 8,600	\$ 4,300	100.00%	\$ 8,600
Overtime	\$ 5,000	\$ 25,685	\$ 5,000	\$ 4,816	\$ 5,000	\$ 51	\$ 5,000	\$ 2,000	\$ (3,000)	-60.00%	\$ 2,000
Temporary Help	\$ -	\$ 68	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	\$ 279,831	\$ 364,464	\$ 356,068	\$ 306,141	\$ 341,841	\$ 133,041	\$ 353,052	\$ 348,052	\$ 6,211	1.82%	\$ 348,052

Benefits

Health Care	\$ 54,542	\$ 36,858	\$ 73,901	\$ 23,880	\$ 32,304	\$ 11,892	\$ 26,370	\$ 26,370	\$ (5,934)	-18.37%	\$ 26,370
Dental	\$ 2,837	\$ 26,463	\$ 3,312	\$ 1,120	\$ 1,436	\$ 524	\$ 1,104	\$ 1,104	\$ (332)	-23.12%	\$ 1,104
Payroll Taxes	\$ 20,632	\$ 27,870	\$ 27,607	\$ 23,077	\$ 25,495	\$ 10,009	\$ 27,008	\$ 26,626	\$ 1,131	4.44%	\$ 26,626
Life Insurance	\$ 576	\$ 541	\$ 750	\$ 649	\$ 560	\$ 276	\$ 579	\$ 579	\$ 19	3.39%	\$ 579
Pension - \$ 401a & Town	\$ 15,152	\$ 16,411	\$ 26,651	\$ 18,322	\$ 33,254	\$ 12,053	\$ 35,305	\$ 34,805	\$ 1,551	4.66%	\$ 34,805
	\$ 93,739	\$ 108,143	\$ 132,221	\$ 67,047	\$ 93,049	\$ 34,754	\$ 90,367	\$ 89,484	\$ (3,565)	-3.83%	\$ 89,484
	\$ 373,570	\$ 472,608	\$ 488,289	\$ 373,188	\$ 434,890	\$ 167,795	\$ 443,419	\$ 437,536	\$ 2,646	0.61%	\$ 437,536

Operations

Office Supplies	\$ 1,030	\$ 3,925	\$ 2,500	\$ 3,627	\$ 2,500	\$ (95)	\$ 3,000	\$ 3,000	\$ 500	20.00%	\$ 3,000
Training / CPE	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,250	\$ -	\$ 3,500	\$ 2,000	\$ 750	60.00%	\$ 2,000
Travel & Meals	\$ 500	\$ 123	\$ 500	\$ 54	\$ 1,000	\$ 15	\$ 500	\$ 500	\$ (500)	-50.00%	\$ 500
Dues & Subscriptions	\$ 300	\$ -	\$ 300	\$ 250	\$ 500	\$ -	\$ 1,500	\$ 1,000	\$ 500	100.00%	\$ 1,000
	\$ 2,830	\$ 4,048	\$ 4,300	\$ 3,931	\$ 5,250	\$ (80)	\$ 8,500	\$ 6,500	\$ 1,250	23.81%	\$ 6,500

Auditing	\$ 65,000	\$ 66,250	\$ 70,000	\$ 66,918	\$ 70,000	\$ 33,957	\$ 80,000	\$ 80,000	\$ 10,000	14.29%	\$ 80,000
Professional Services	\$ 42,052	\$ 37,081	\$ 7,030	\$ 125,327	\$ 30,000	\$ 40,000	\$ 35,000	\$ 28,000	\$ (2,000)	-6.67%	\$ 28,000
Investment Advisor Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,682	\$ -	\$ -	\$ -	0.00%	\$ -
Printing	\$ 1,500	\$ -	\$ 1,500	\$ 188	\$ 1,500	\$ -	\$ 1,500	\$ 1,000	\$ (500)	-33.33%	\$ 1,000
Paper	\$ 5,000	\$ 3,201	\$ 2,000	\$ 736	\$ 2,000	\$ -	\$ -	\$ -	\$ (2,000)	-100.00%	\$ -
Electric	\$ 199,587	\$ 228,410	\$ 206,000	\$ 223,344	\$ 210,000	\$ 113,957	\$ 210,000	\$ 210,000	\$ -	0.00%	\$ 210,000
Telephone Service	\$ 99,000	\$ 85,039	\$ 99,000	\$ 75,338	\$ 100,000	\$ 45,436	\$ 100,000	\$ 100,000	\$ -	0.00%	\$ 100,000
Insurance-Claims / Payout	\$ 50,000	\$ (12,608)	\$ 50,000	\$ 25,430	\$ 50,000	\$ 11,684	\$ 50,000	\$ 35,000	\$ (15,000)	-30.00%	\$ 35,000
Insurance-General & Liability	\$ 550,015	\$ 558,691	\$ 555,752	\$ 603,778	\$ 585,000	\$ 590,863	\$ 610,000	\$ 620,000	\$ 35,000	5.98%	\$ 620,000
	\$ 1,012,154	\$ 966,064	\$ 991,282	\$ 1,121,059	\$ 1,048,500	\$ 843,579	\$ 1,086,500	\$ 1,074,000	\$ 25,500	2.43%	\$ 1,074,000

	\$ 1,014,984	\$ 970,112	\$ 995,582	\$ 1,124,989	\$ 1,053,750	\$ 843,499	\$ 1,095,000	\$ 1,080,500	\$ 26,750	2.54%	\$ 1,080,500
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Total	\$ 1,388,554	\$ 1,442,720	\$ 1,483,871	\$ 1,498,177	\$ 1,488,640	\$ 1,011,294	\$ 1,538,419	\$ 1,518,036	\$ 29,396	1.97%	\$ 1,518,036
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Expenditures:

Human Resources

Department # 250

Personnel Expenditures

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025			
Director	\$ 73,535	\$ 75,508	\$ 75,733	\$ 74,494	\$ 77,009	\$ 44,312	\$ 78,868	\$ 86,500	\$ 9,491	12.32%	\$ 86,500
Temporary Help	\$ 10,000	\$ 12,020	\$ 10,000		\$ 10,000	\$ -	\$ 10,000	\$ 10,000	\$ -	0.00%	\$ 10,000
Retirement Contingency	\$ -		\$ -		\$ -	\$ -	\$ 28,078	\$ 29,000	\$ 29,000	0.00%	\$ 29,000
	\$ 83,535	\$ 87,527	\$ 85,733	\$ 74,494	\$ 87,009	\$ 44,312	\$ 116,946	\$ 125,500	\$ 38,491	44.24%	\$ 125,500

Benefits

Health Care	\$ 6,417	\$ 69,543	\$ 6,718	\$ 6,589	\$ 7,108	\$ 4,100	\$ 7,534	\$ 14,755	\$ 7,647	107.58%	\$ 14,755
Dental	\$ 272	\$ 307	\$ 244	\$ 239	\$ 257	\$ 148	\$ 267	\$ 622	\$ 365	142.02%	\$ 622
Payroll Taxes	\$ 6,300	\$ 6,651	\$ 6,465	\$ 5,602	\$ 6,557	\$ 3,330	\$ 8,946	\$ 9,601	\$ 3,044	46.42%	\$ 9,601
Life Insurance	\$ 144	\$ 144	\$ 150	\$ 144	\$ 140	\$ 84	\$ 146	\$ 157	\$ 17	12.14%	\$ 157
Pension - § 401a & Town	\$ -	\$ 416	\$ -		\$ 7,791	\$ -	\$ 7,887	\$ 11,550	\$ 3,759	48.25%	\$ 11,550
	\$ 13,133	\$ 77,061	\$ 13,577	\$ 12,574	\$ 21,853	\$ 7,662	\$ 24,780	\$ 36,685	\$ 14,832	67.87%	\$ 36,685
	\$ 96,668	\$ 164,588	\$ 99,310	\$ 87,068	\$ 108,862	\$ 51,974	\$ 141,726	\$ 162,185	\$ 53,323	48.98%	\$ 162,185

Operations

Office Supplies	\$ 1,000	\$ 892	\$ 500	\$ 1,291	\$ 750	\$ -	\$ 500	\$ 500	\$ (250)	-33.33%	\$ 500
Educational Services	\$ 1,500		\$ 1,500		\$ 1,000	\$ -	\$ 500	\$ 500	\$ (500)	-50.00%	\$ 500
Professional Services	\$ 300	\$ 4,144	\$ 300		\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Dues & Subscriptions	\$ 1,200	\$ 161	\$ 1,200		\$ 1,000	\$ -	\$ 500	\$ 500	\$ (500)	-50.00%	\$ 500
Employee Investment Program	\$ 20,000	\$ 11,477	\$ 10,000	\$ 9,588	\$ 10,000	\$ 6,141	\$ 10,000	\$ 10,000	\$ -	0.00%	\$ 10,000
	\$ 24,000	\$ 16,674	\$ 13,500	\$ 10,879	\$ 12,750	\$ 6,141	\$ 11,500	\$ 11,500	\$ (1,250)	-9.80%	\$ 11,500

Pension: Minicpal DB- §414(H)	\$ 1,132,990	\$ 1,132,990	\$ 1,143,392	\$ 1,143,392	\$ 1,177,694	\$ 552,080	\$ 1,177,694	\$ 1,275,956	\$ 98,262	8.34%	\$ 1,275,956
less amount allocated to other dept.	\$ -		\$ -	\$ -	\$ (245,259)	\$ -	\$ -	\$ (245,000)	\$ 259	0.00%	\$ (245,000)
Pension: School SRP NONTEA		\$ 690,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Unemployment Compensation	\$ 54,000	\$ 8,845	\$ 54,000	\$ 11,217	\$ 20,000	\$ 11,658	\$ 20,000	\$ 20,000	\$ -	0.00%	\$ 20,000
Employee Asst Program	\$ 6,200	\$ 2,442	\$ 3,000	\$ 2,271	\$ 2,500	\$ 660	\$ 4,800	\$ 4,800	\$ 2,300	92.00%	\$ 4,800
Testing Services	\$ 1,500	\$ 109	\$ 1,500	\$ 306	\$ 1,000	\$ 664	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Tuition Reimbursement	\$ 2,000	\$ -	\$ 2,000	\$ 470	\$ 2,000	\$ 387	\$ 1,500	\$ 1,500	\$ (500)	-25.00%	\$ 1,500
Training / CPE	\$ 35,000	\$ 10,529	\$ 35,000	\$ 34,182	\$ 15,000	\$ 3,968	\$ 10,000	\$ 700	\$ (14,300)	-95.33%	\$ 700
Actuarial Services	\$ 45,000	\$ 63,941	\$ 55,000	\$ 59,269	\$ 65,000	\$ 80,204	\$ 65,000	\$ 78,000	\$ 13,000	20.00%	\$ 78,000
Insurance -Worker's Comp	\$ 363,606	\$ 364,907	\$ 360,000	\$ 289,120	\$ 360,000	\$ 365,307	\$ 360,000	\$ 380,000	\$ 20,000	5.56%	\$ 380,000
Insurance -WC Claims		\$ 23,249		\$ 27,251	\$ -	\$ 378	\$ 25,000	\$ -	\$ -	0.00%	\$ -
*Pension: School Non Teachers	\$ 690,000		\$ 700,000	\$ 648,354	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -

subtotal from #950 dept \$ 2,330,296 \$ 2,297,012 \$ 2,353,892 \$ 2,215,831 \$ 1,397,935 \$ 1,015,306 \$ 1,664,994 \$ 1,516,956 \$ 119,021 8.51% \$ 1,516,956

Total Operations \$ 2,354,296 \$ 2,313,686 \$ 2,367,392 \$ 2,226,710 \$ 1,410,685 \$ 1,021,447 \$ 1,676,494 \$ 1,528,456 \$ 117,771 8.35% \$ 1,528,456

Total \$ 2,450,964 \$ 2,478,273 \$ 2,466,702 \$ 2,313,778 \$ 1,519,547 \$ 1,073,421 \$ 1,818,220 \$ 1,690,641 \$ 171,094 11.26% \$ 1,690,641

*Reclass School Pension to School Department #100 \$ (690,000) \$ - \$ (700,000) \$ (648,354) \$ - \$ - \$ - \$ - \$ - 0.00% \$ -

Total \$ 1,760,964 \$ 2,478,273 \$ 1,766,702 \$ 1,665,424 \$ 1,519,547 \$ 1,073,421 \$ 1,818,220 \$ 1,690,641 \$ 171,094 11.26% \$ 1,690,641

Expenditures:

Legal	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Department # 410											
<u>Operations</u>											
Legal-Town Solicitors	\$ 240,000	\$ 242,512	\$ 244,800	\$ 634,011	\$ 250,000	\$ 417,629	\$ 650,000	\$ 650,000	\$ 400,000	160.00%	\$ 650,000
Legal - other services	\$ -	\$ -	\$ -	\$ -	\$ 186,000	\$ -	\$ -	\$ -	\$ (186,000)	-100.00%	\$ -
Legal-Coventry Landfill	\$ 5,000	\$ 17,869	\$ 10,000	\$ 18,255	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Legal- Labor Attorney	\$ 100,000	\$ 76,725	\$ 102,000	\$ 68,138	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Subcontracted Services	\$ 35,000	\$ 91,330	\$ 39,085	\$ 10,813	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Legal-Engineering Svs	\$ -	\$ 546	\$ 800	\$ 113	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Professional Svs	\$ -	\$ 3,238	\$ 15,000	\$ 34,419	\$ 50,000	\$ -	\$ 20,000	\$ 20,000	\$ (30,000)	-60.00%	\$ 20,000
Reserves for Claims	\$ 40,000	\$ 16,186	\$ 5,000	\$ 3,000	\$ -	\$ 948	\$ 10,000	\$ 10,000	\$ 10,000	0.00%	\$ 10,000
	\$ 420,000	\$ 448,405	\$ 416,685	\$ 768,748	\$ 486,000	\$ 418,577	\$ 680,000	\$ 680,000	\$ 194,000	39.92%	\$ 680,000
Total	\$ 420,000	\$ 448,405	\$ 416,685	\$ 768,748	\$ 486,000	\$ 418,577	\$ 680,000	\$ 680,000	\$ 194,000	39.92%	\$ 680,000

Expenditures:

Information Technology (IT)

Department # 225

Personnel Expenditures

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change	Town Council Provisional
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25	FY 2025 4/9/2024
IT Systems Administrator	\$ -	\$ -	\$ 90,860	\$ 86,343	\$ 90,000	\$ 51,923	\$ 91,800	\$ 92,700	\$ 2,700	3.00%	\$ 92,700
Information Tech (IT) Staff	\$ 59,127	\$ 78,451	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Director	\$ -	\$ (1,558)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Cost Share - Library (IT)	\$ (27,118)	\$ (27,118)	\$ (39,192)	\$ (39,192)	\$ (39,192)	\$ (22,862)	\$ (39,192)	\$ (39,192)	\$ -	0.00%	\$ (39,192)
Temporary Help	\$ -	\$ -	\$ 10,000	\$ 1,020	\$ 6,000	\$ 940	\$ 6,000	\$ 4,000	\$ (2,000)	-33.33%	\$ 4,000
	\$ 32,009	\$ 49,775	\$ 61,668	\$ 48,171	\$ 56,808	\$ 30,001	\$ 58,608	\$ 57,508	\$ 700	1.23%	\$ 57,508

Benefits

Health Care	\$ 16,042	\$ 15,917	\$ 16,796	\$ 16,472	\$ 17,770	\$ 10,252	\$ 18,836	\$ 18,836	\$ 1,066	6.00%	\$ 18,836
Dental	\$ 855	\$ 843	\$ 767	\$ 752	\$ 806	\$ 464	\$ 838	\$ 838	\$ 32	3.97%	\$ 838
Payroll Taxes	\$ 4,295	\$ 5,828	\$ 7,244	\$ 6,450	\$ 7,100	\$ 3,899	\$ 7,482	\$ 7,398	\$ 298	4.20%	\$ 7,398
Life Insurance	\$ 144	\$ 144	\$ 150	\$ 144	\$ 139	\$ 84	\$ 145	\$ 145	\$ 6	4.32%	\$ 145
Pension - § 401a & Town	\$ -	\$ -	\$ -	\$ -	\$ 9,000	\$ -	\$ 9,180	\$ 9,270	\$ 270	3.00%	\$ 9,270
	\$ 21,336	\$ 22,733	\$ 24,957	\$ 23,819	\$ 34,815	\$ 14,699	\$ 36,481	\$ 36,487	\$ 1,672	4.80%	\$ 36,487
	\$ 53,345	\$ 72,508	\$ 86,625	\$ 71,989	\$ 91,623	\$ 44,700	\$ 95,089	\$ 93,995	\$ 2,372	2.59%	\$ 93,995

Operations

Office Supplies	\$ 100	\$ 26	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Data Processing	\$ 90,000	\$ 50,988	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Professional Services	\$ 84,000	\$ 19,925	\$ 30,000	\$ 12,990	\$ 25,000	\$ 8,098	\$ 25,000	\$ 25,000	\$ -	0.00%	\$ 25,000
Travel	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Computer Hardware & Accessories	\$ 26,000	\$ 17,833	\$ 30,000	\$ 18,115	\$ 35,000	\$ 22,056	\$ 45,000	\$ 45,000	\$ 10,000	28.57%	\$ 45,000
Security	\$ -	\$ 6,656	\$ 8,000	\$ 10,526	\$ 8,000	\$ 4,643	\$ 8,000	\$ 8,000	\$ -	0.00%	\$ 8,000
Software licensing	\$ -	\$ 25,680	\$ 60,000	\$ 54,555	\$ 62,200	\$ 25,903	\$ 64,200	\$ 64,200	\$ 2,000	3.22%	\$ 64,200
Website/Hosting Services	\$ -	\$ 43,948	\$ 50,000	\$ 53,037	\$ 64,200	\$ 32,767	\$ 72,500	\$ 72,500	\$ 8,300	12.93%	\$ 72,500
Capital Lease- Copiers	\$ -	\$ 29,354	\$ 50,000	\$ 42,273	\$ 46,000	\$ 22,529	\$ 46,000	\$ 46,000	\$ -	0.00%	\$ 46,000
	\$ 201,100	\$ 194,410	\$ 229,100	\$ 191,497	\$ 241,500	\$ 115,996	\$ 261,800	\$ 261,800	\$ 20,300	8.41%	\$ 261,800

Total

	\$ 254,445	\$ 266,918	\$ 315,725	\$ 263,486	\$ 333,123	\$ 160,696	\$ 356,889	\$ 355,795	\$ 22,672	6.81%	\$ 355,795
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Expenditures:

Tax Assessor

Department # 620

Personnel Expenditures

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Regular Employees	\$ -	\$ 11,954	\$ -	\$ 225	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Fire District Pilots	\$ -	\$ -	\$ -	\$ 7,530	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Tax Assessor	\$ 70,323	\$ 64,168	\$ 72,785	\$ 72,160	\$ 79,500	\$ 45,778	\$ 81,090	\$ 83,500	\$ 4,000	5.03%	\$ 83,500
Tax Assessor -Deputy	\$ 59,000	\$ 54,466	\$ 65,000	\$ 67,473	\$ 69,246	\$ 39,836	\$ 73,000	\$ 71,325	\$ 2,079	3.00%	\$ 71,325
Clerk	\$ 53,608	\$ 50,297	\$ 55,228	\$ 76,330	\$ 48,030	\$ 28,172	\$ 53,010	\$ 53,105	\$ 5,075	10.57%	\$ 53,105
Temporary Employees	\$ -	\$ 405	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ -	0.00%	\$ -
Health Care Waivers	\$ 2,000	\$ 1,885	\$ 2,000	\$ 2,308	\$ 4,000	\$ 2,308	\$ 4,000	\$ 4,000	\$ -	0.00%	\$ 4,000
Overtime	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 189,931	\$ 183,174	\$ 195,013	\$ 226,026	\$ 200,776	\$ 116,094	\$ 212,300	\$ 211,930	\$ 11,154	5.56%	\$ 211,930

Benefits

Health Care	\$ 32,083	\$ 21,926	\$ 23,514	\$ 14,147	\$ 7,108	\$ 4,100	\$ 7,534	\$ 7,534	\$ 426	5.99%	\$ 7,534
Dental	\$ 1,982	\$ 1,385	\$ 1,255	\$ 828	\$ 771	\$ 296	\$ 802	\$ 800	\$ 29	3.76%	\$ 800
Payroll Taxes	\$ 14,070	\$ 13,905	\$ 14,830	\$ 16,511	\$ 15,253	\$ 8,816	\$ 16,241	\$ 16,213	\$ 960	6.29%	\$ 16,213
Life Insurance	\$ 432	\$ 409	\$ 450	\$ 361	\$ 418	\$ 288	\$ 435	\$ 434	\$ 16	3.83%	\$ 434
Pension - § 401a & Town	\$ 9,416	\$ 8,970	\$ 14,100	\$ 9,697	\$ 20,077	\$ 7,157	\$ 21,110	\$ 21,193	\$ 1,116	5.56%	\$ 21,193
	\$ 57,983	\$ 46,595	\$ 54,149	\$ 41,544	\$ 43,627	\$ 20,657	\$ 46,122	\$ 46,174	\$ 2,547	5.84%	\$ 46,174
	\$ 247,914	\$ 229,769	\$ 249,162	\$ 267,569	\$ 244,403	\$ 136,751	\$ 258,422	\$ 258,104	\$ 13,701	5.61%	\$ 258,104

Operations

Office Supplies	\$ 500	\$ 401	\$ 500	\$ 338	\$ 750	\$ 62	\$ 750	\$ 750	\$ -	0.00%	\$ 750
Travel	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Dues & Subscriptions	\$ 300	\$ 45	\$ 1,200	\$ 160	\$ 1,200	\$ 140	\$ 1,200	\$ 1,200	\$ -	0.00%	\$ 1,200
Professional Services	\$ 15,000	\$ 1,185	\$ 1,200	\$ 1,214	\$ 15,000	\$ 4,846	\$ 17,000	\$ 15,000	\$ -	0.00%	\$ 15,000
Bindery Services	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Tax Valuation Services	\$ -	\$ 19,575	\$ 160,435	\$ 166,953	\$ 125,000	\$ 125,000	\$ 175,000	\$ 150,000	\$ 25,000	20.00%	\$ 150,000
	\$ 16,900	\$ 21,206	\$ 164,435	\$ 168,665	\$ 142,050	\$ 130,048	\$ 194,050	\$ 167,050	\$ 25,000	15.20%	\$ 167,050

Total

	\$ 264,814	\$ 250,975	\$ 413,597	\$ 436,234	\$ 386,453	\$ 266,799	\$ 452,472	\$ 425,154	\$ 38,701	10.01%	\$ 425,154
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Expenditures:

Tax Collector

Department # 630

Personnel Expenditures

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Tax Collector	\$ 79,975	\$ 74,478.25	\$ 81,570	\$ 80,888.36	\$ 85,000	\$ 48,829	\$ 86,700	\$ 87,300	\$ 2,300	2.71%	\$ 87,300
Deputy Tax Collector	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 58,140	\$ 60,000	\$ 60,000	0.00%	\$ 60,000
Clerks	\$ 107,216	\$ 143,413.28	\$ 104,218	\$ 100,209.90	\$ 102,175	\$ 50,885	\$ 55,933	\$ 55,940	\$ (46,235)	-45.25%	\$ 55,940
Retirement payout	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 23,971	\$ -	\$ -	\$ (20,000)	-100.00%	\$ -
Health Care Waivers	\$ -	\$ 413.50	\$ -	\$ -	\$ -	\$ 83	\$ 4,300	\$ 4,300	\$ 4,300	0.00%	\$ 4,300
Temporary Help	\$ 10,000	\$ 8,327.45	\$ 4,000	\$ 862.68	\$ 5,000	\$ 1,356	\$ 5,000	\$ 4,000	\$ (1,000)	-20.00%	\$ 4,000
Overtime	\$ -	\$ 514.61	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 197,191	\$ 227,147.09	\$ 190,288	\$ 181,960.94	\$ 212,175	\$ 125,124	\$ 210,073	\$ 211,540	\$ (635)	-0.30%	\$ 211,540
Benefits				\$ -							
Health Care	\$ 48,125	\$ 42,244.63	\$ 30,232	\$ 39,202.34	\$ 42,646	\$ 23,651	\$ 30,137	\$ 37,672	\$ (4,974)	-11.66%	\$ 37,672
Dental	\$ 2,565	\$ 2,385.28	\$ 1,255	\$ 1,730.65	\$ 1,867	\$ 1,090	\$ 1,942	\$ 1,942	\$ 75	4.02%	\$ 1,942
Payroll Taxes	\$ 14,401	\$ 16,964.73	\$ 14,132	\$ 13,366.99	\$ 14,101	\$ 9,238	\$ 16,071	\$ 16,183	\$ 2,083	14.77%	\$ 16,183
Life Insurance	\$ 432	\$ 449.30	\$ 450	\$ 432.72	\$ 418	\$ 252	\$ 435	\$ 435	\$ 17	4.07%	\$ 435
Pension - \$ 401a & Town	\$ -	\$ 1,324.83	\$ 4,899	\$ 4,710.82	\$ 18,718	\$ 10,107	\$ 20,507	\$ 20,754	\$ 2,036	10.88%	\$ 20,754
	\$ 65,523	\$ 63,368.77	\$ 50,968	\$ 59,443.52	\$ 77,750	\$ 44,338	\$ 69,092	\$ 76,986	\$ (764)	-0.98%	\$ 76,986
	\$ 262,714	\$ 290,515.86	\$ 241,256	\$ 241,404.46	\$ 289,925	\$ 169,462	\$ 279,165	\$ 288,526	\$ (1,399)	-0.48%	\$ 288,526
Operations											
Office Supplies	\$ 2,000	\$ 1,051.15	\$ 1,950	\$ 1,332.14	\$ 2,000	\$ 527	\$ 2,000	\$ 1,500	\$ (500)	-25.00%	\$ 1,500
Collection Agency	\$ -	\$ 6,651.34	\$ 9,569	\$ 5,050.62	\$ 11,000	\$ 5,670	\$ 11,000	\$ 10,000	\$ (1,000)	-9.09%	\$ 10,000
Advertising	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ 150	\$ -	0.00%	\$ 150
Travel	\$ 280	\$ 65.63	\$ 200	\$ 99.43	\$ 200	\$ -	\$ 200	\$ 200	\$ -	0.00%	\$ 200
Dues & Subscriptions	\$ 30	\$ 30.00	\$ 30	\$ 30.00	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Printing	\$ 13,170	\$ 12,655.38	\$ 13,100	\$ 12,478.90	\$ 10,000	\$ 2,959	\$ 8,000	\$ 8,000	\$ (2,000)	-20.00%	\$ 8,000
	\$ 15,630	\$ 20,453.50	\$ 24,999	\$ 18,991.09	\$ 23,450	\$ 9,156	\$ 21,450	\$ 19,950	\$ (3,500)	-14.93%	\$ 19,950
Postage	\$ 17,000	\$ 15,221.78	\$ 17,000	\$ 13,735.85	\$ 12,600	\$ 9,456	\$ 10,790	\$ 10,790	\$ (1,810)	-14.37%	\$ 10,790
Coventry WW Interuni Agreement (A)	\$ 200,000	\$ 200,000.00	\$ 200,000	\$ 200,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 217,000	\$ 215,221.78	\$ 217,000	\$ 213,735.85	\$ 12,600	\$ 9,456	\$ 10,790	\$ 10,790	\$ (1,810)	-14.37%	\$ 10,790
	\$ 232,630	\$ 235,675.28	\$ 241,999	\$ 232,726.94	\$ 36,050	\$ 18,612	\$ 32,240	\$ 30,740	\$ (5,310)	-14.73%	\$ 30,740
Total	\$ 495,344	\$ 526,191.14	\$ 483,255	\$ 474,131.40	\$ 325,975	\$ 188,074	\$ 311,405	\$ 319,266	\$ (6,709)	-2.06%	\$ 319,266

(A) - Moved to Debt Service Department #970 for fiscal 2024 - this is a Transfer to the Sewer Fund not related to Tax Collector Operations.

Expenditures:
Board of Assessment Review
Department # 640

Personnel Expenditures

Salaries

Board Members

Board Member Exp -subject tax

Temporary Employees

Benefits

Payroll Taxes

Operations

Office Supplies

Expenses Board Members

Total

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Board Members	\$ 3,255	\$ 2,950	\$ 3,100	\$ 2,400	\$ 3,100	\$ 1,200	\$ 3,100	\$ 3,100	\$ -	0.00%	\$ 3,100
Board Member Exp -subject tax	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 3,255	\$ 2,950	\$ 3,100	\$ 2,400	\$ 3,100	\$ 1,200	\$ 3,100	\$ 3,100	\$ -	0.00%	\$ 3,100
Payroll Taxes	\$ 249	\$ 274	\$ 238	\$ 184	\$ 238	\$ 92	\$ 238	\$ 238	\$ -	0.00%	\$ 238
	\$ 249	\$ 274	\$ 238	\$ 184	\$ 238	\$ 92	\$ 238	\$ 238	\$ -	0.00%	\$ 238
	\$ 3,504	\$ 3,224	\$ 3,338	\$ 2,584	\$ 3,338	\$ 1,292	\$ 3,338	\$ 3,338	\$ -	0.00%	\$ 3,338
Office Supplies	\$ 20	\$ -	\$ 50	\$ -	\$ 50	\$ -	\$ 62	\$ 62	\$ 12	24.00%	\$ 62
Expenses Board Members	\$ -	\$ 625	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 20	\$ 625	\$ 50	\$ -	\$ 50	\$ -	\$ 62	\$ 62	\$ 12	24.00%	\$ 62
Total	\$ 3,524	\$ 3,849	\$ 3,388	\$ 2,584	\$ 3,388	\$ 1,292	\$ 3,400	\$ 3,400	\$ 12	0.35%	\$ 3,400

Expenditures:

Town Sergeant

Department # 760

Personnel Expenditures

Salaries

Regular Employees

Town Sergeant

Benefits

Dental Insurance

Payroll Taxes

Operations

Travel

Office Supplies

Total

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change	Town Council
	Approved	Actual	Approved	Actual	Approved	Actual	Proposed	Proposed	FY 24 to FY 25	FY 24 to FY 25	Provisional
	FY 2022	FY 2022	FY 2023	FY 2023	FY 2024	7/1/23 to 1/31/24	FY 2025	FY 2025			FY 2025
											4/9/2024
	\$ -	\$ 173	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 2,621	\$ 1,641	\$ 2,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 2,621	\$ 1,814	\$ 2,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ 345	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 200	\$ 119	\$ 205	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 200	\$ 464	\$ 205	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 2,821	\$ 2,278	\$ 2,878	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 2,821	\$ 2,278	\$ 2,878	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -

Expenditures:

Police

Department #710

Personnel Expenditures

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Regular Employees	\$ -	\$ 489,133	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Chief	\$ 99,376	\$ 94,678	\$ 103,407	\$ 103,397	\$ 105,465	\$ 61,085	\$ 107,565	\$ 107,565	\$ 2,100	1.99%	\$ 107,565
Major	\$ 101,370	\$ 17,202	\$ 101,364	\$ 101,952	\$ 103,407	\$ 59,893	\$ 105,465	\$ 105,465	\$ 2,058	1.99%	\$ 105,465
Captains	\$ 263,949	\$ 318,997	\$ 270,528	\$ 274,326	\$ 265,224	\$ 152,556	\$ 275,913	\$ 275,913	\$ 10,689	4.03%	\$ 275,913
Lieutenantants	\$ 407,347	\$ 389,658	\$ 417,568	\$ 405,667	\$ 409,640	\$ 235,038	\$ 425,880	\$ 425,880	\$ 16,240	3.96%	\$ 425,880
Sergeant	\$ 603,554	\$ 513,483	\$ 618,699	\$ 508,550	\$ 530,745	\$ 310,617	\$ 631,010	\$ 631,010	\$ 100,265	18.89%	\$ 631,010
Officer I	\$ 2,443,022	\$ 1,857,714	\$ 2,218,175	\$ 1,665,329	\$ 1,894,066	\$ 900,298	\$ 1,689,011	\$ 1,616,034	\$ (278,032)	-14.68%	\$ 1,531,034
Officer II	\$ 126,074	\$ 50,799	\$ -	\$ 22,061	\$ 72,483	\$ 11,074	\$ 168,550	\$ 168,550	\$ 96,067	132.54%	\$ 168,550
Officer III	\$ -	\$ 113,634	\$ 67,926	\$ 66,006	\$ 157,330	\$ 100,025	\$ 260,525	\$ 255,008	\$ 97,678	62.08%	\$ 255,008
Officer IV	\$ 113,979	\$ 180,291	\$ 328,018	\$ 331,425	\$ 274,229	\$ 111,211	\$ 376,935	\$ 245,180	\$ (29,049)	-10.59%	\$ 245,180
Recruits	\$ -	\$ 37,570	\$ 62,424	\$ 53,401	\$ 154,185	\$ 72,302	\$ 137,484	\$ 143,213	\$ (10,972)	-7.12%	\$ 143,213
Bonus	\$ 54,591	\$ 51,708	\$ 53,668	\$ 44,567	\$ 45,674	\$ 44,048	\$ 39,778	\$ 40,873	\$ (4,801)	-10.51%	\$ 40,873
Holiday Pay	\$ 259,023	\$ 174,625	\$ 257,097	\$ 221,672	\$ 235,748	\$ 169,079	\$ 247,745	\$ 235,754	\$ 6	0.00%	\$ 235,754
Vacation	\$ 205,000	\$ 247,255	\$ 275,000	\$ 252,134	\$ 260,000	\$ 155,076	\$ 275,000	\$ 275,000	\$ 15,000	5.77%	\$ 275,000
Longevity Pay	\$ 294,145	\$ 217,045	\$ 294,682	\$ 221,213	\$ 237,285	\$ 122,309	\$ 214,077	\$ 220,645	\$ (16,640)	-7.01%	\$ 220,645
Administrative Pay	\$ 18,720	\$ 14,799	\$ 17,680	\$ 17,184	\$ 17,680	\$ 9,408	\$ 17,680	\$ 17,680	\$ -	0.00%	\$ 17,680
Shift Differential	\$ 18,200	\$ 12,726	\$ 18,304	\$ 13,074	\$ 18,740	\$ 6,892	\$ 21,632	\$ 17,472	\$ (1,268)	-6.77%	\$ 17,472
Health Care Waivers	\$ 154,278	\$ 141,297	\$ 149,924	\$ 168,824	\$ 158,342	\$ -	\$ 153,168	\$ 165,384	\$ 7,042	4.45%	\$ 165,384
Clothing Allowance	\$ 96,900	\$ 42,359	\$ 94,575	\$ 77,507	\$ 84,608	\$ 76,088	\$ 91,767	\$ 86,063	\$ 1,455	1.72%	\$ 86,063
Out of Rank Pay	\$ 9,200	\$ 5,215	\$ 9,200	\$ 3,798	\$ 9,200	\$ 857	\$ 9,200	\$ 9,200	\$ -	0.00%	\$ 9,200
Retirement Coverage Payout	\$ 50,000	\$ 55,565	\$ 114,000	\$ 10,303	\$ 111,000	\$ 9,134	\$ 167,745	\$ 167,745	\$ 56,745	51.12%	\$ 167,745
Sick Buyback	\$ 17,400	\$ 10,802	\$ 17,400	\$ 17,429	\$ 17,400	\$ 4,053	\$ 4,288	\$ 4,288	\$ (13,112)	-75.36%	\$ 4,288
Town Details	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,165	\$ 1,000	\$ 3,000	\$ 3,000	0.00%	\$ 3,000
Overtime	\$ 425,000	\$ 685,503	\$ 575,000	\$ 867,131	\$ 575,000	\$ 658,746	\$ 770,000	\$ 875,000	\$ 300,000	52.17%	\$ 875,000
	\$ 5,761,128	\$ 5,722,056	\$ 6,064,639	\$ 5,446,952	\$ 5,737,451	\$ 3,271,954	\$ 6,191,418	\$ 6,091,922	\$ 354,471	6.18%	\$ 6,006,922

Benefits

Health Care	\$ 584,634	\$ 525,597	\$ 618,703	\$ 478,135	\$ 621,075	\$ 257,327	\$ 671,758	\$ 584,567	\$ (36,508)	-5.88%	\$ 584,567
Dental	\$ 33,138	\$ 30,428	\$ 30,447	\$ 24,387	\$ 31,597	\$ 14,585	\$ 32,275	\$ 28,588	\$ (3,009)	-9.52%	\$ 28,588
Payroll Taxes	\$ 429,173	\$ 426,044	\$ 451,480	\$ 397,797	\$ 434,850	\$ 227,382	\$ 464,324	\$ 457,495	\$ 22,645	5.21%	\$ 457,495
Life Insurance	\$ 8,208	\$ 9,953	\$ 8,550	\$ 6,733	\$ 8,352	\$ 3,991	\$ 8,550	\$ 8,250	\$ (102)	-1.22%	\$ 8,250
Work Related Injury Insurance	\$ 35,904	\$ 30,662	\$ 30,049	\$ 29,165	\$ 30,000	\$ 16,773	\$ 30,000	\$ 30,000	\$ -	0.00%	\$ 30,000
Pension: Defined Benefit	\$ 5,617,957	\$ 5,617,957	\$ 5,701,884	\$ 5,701,884	\$ 5,816,000	\$ 3,479,201	\$ 6,141,422	\$ 6,141,422	\$ 325,422	5.60%	\$ 6,141,422
Retiree: OPEB	\$ 160,000	\$ 109,612	\$ 160,000	\$ 110,371	\$ 115,919	\$ 64,028	\$ 97,875	\$ 197,875	\$ 81,956	70.70%	\$ 197,875
	\$ 6,869,014	\$ 6,750,253	\$ 7,001,113	\$ 6,748,473	\$ 7,057,793	\$ 4,063,287	\$ 7,446,204	\$ 7,448,197	\$ 390,404	5.53%	\$ 7,448,197
	\$ 12,630,142	\$ 12,472,310	\$ 13,065,752	\$ 12,195,425	\$ 12,795,244	\$ 7,335,241	\$ 13,637,622	\$ 13,540,119	\$ 744,875	5.82%	\$ 13,455,119

Operations

Office Supplies	\$ 4,000	\$ 3,287	\$ 4,000	\$ 1,850	\$ 4,000	\$ 1,450	\$ 4,000	\$ 4,000	\$ -	0.00%	\$ 4,000
Scientific Supplies	\$ 4,600	\$ 4,922	\$ 4,600	\$ 4,295	\$ 6,000	\$ 465	\$ 6,000	\$ 5,000	\$ (1,000)	-16.67%	\$ 5,000
Photographic Supplies	\$ 61,775	\$ 1,084	\$ 2,636	\$ 2,515	\$ 2,636	\$ 954	\$ 2,636	\$ 2,636	\$ -	0.00%	\$ 2,636
Office Equipment	\$ 4,000	\$ 2,785	\$ 6,000	\$ 8,749	\$ 7,000	\$ -	\$ 7,000	\$ 7,000	\$ -	0.00%	\$ 7,000
Telephone Service	\$ 25,200	\$ 25,224	\$ 26,700	\$ 27,167	\$ 27,600	\$ 14,296	\$ 28,000	\$ 28,000	\$ 400	1.45%	\$ 28,000
Sewer Service	\$ 300	\$ 2,129	\$ 2,150	\$ 602	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Water Service	\$ 3,040	\$ 1,641	\$ 3,040	\$ 1,939	\$ 2,500	\$ 1,132	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Heating - Fuel Oil	\$ 3,000	\$ 2,028	\$ 3,000	\$ 2,071	\$ 3,000	\$ 972	\$ 2,800	\$ 2,800	\$ (200)	-6.67%	\$ 2,800
Wearing Apparel	\$ 11,880	\$ 24,981	\$ 15,055	\$ 31,258	\$ 21,400	\$ 14,359	\$ 46,640	\$ 39,520	\$ 18,120	84.67%	\$ 39,520
Ammunition, Weapons, Tear Gas	\$ 22,000	\$ 29,873	\$ 22,000	\$ 16,718	\$ 25,000	\$ 10,093	\$ 25,000	\$ 25,000	\$ -	0.00%	\$ 25,000
Training / Educational Services	\$ 35,000	\$ 37,813	\$ 35,000	\$ 38,232	\$ 35,000	\$ 25,908	\$ 35,000	\$ 35,000	\$ -	0.00%	\$ 35,000
Instructional Services	\$ 40,345	\$ 35,520	\$ 40,345	\$ 46,417	\$ 50,000	\$ 34,211	\$ 41,050	\$ 41,050	\$ (8,950)	-17.90%	\$ 41,050
Canine Unit	\$ 11,500	\$ 4,038	\$ 1,500	\$ 2,179	\$ 2,000	\$ 2,276	\$ 2,200	\$ 2,200	\$ 200	10.00%	\$ 2,200
Testing Services	\$ 9,540	\$ 10,910	\$ 10,940	\$ 11,527	\$ 12,740	\$ 1,062	\$ 13,460	\$ 13,460	\$ 720	5.65%	\$ 13,460
Photographic Micro	\$ 500	\$ 400	\$ 500	\$ 600	\$ 1,000	\$ 650	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Professional Services	\$ 10,000	\$ 5,268	\$ 10,000	\$ 5,144	\$ 6,500	\$ 1,223	\$ 12,000	\$ 7,000	\$ 500	7.69%	\$ 7,000
Legal Services	\$ 4,500	\$ 4,103	\$ 4,500	\$ 2,507	\$ 3,000	\$ 626	\$ 2,600	\$ 2,600	\$ (400)	-13.33%	\$ 2,600
Medical & Dental Services	\$ 1,550	\$ 1,301	\$ 1,550	\$ -	\$ 1,550	\$ 473	\$ 1,550	\$ 1,550	\$ -	0.00%	\$ 1,550
Drugs & Medicines	\$ 600	\$ 152	\$ 600	\$ 613	\$ 600	\$ 79	\$ 600	\$ 600	\$ -	0.00%	\$ 600
Advertising Expense	\$ 600	\$ 590	\$ 600	\$ 920	\$ 1,200	\$ 1,180	\$ 1,300	\$ 1,300	\$ 100	8.33%	\$ 1,300
Printing	\$ 2,800	\$ 624	\$ 2,800	\$ 3,007	\$ 2,800	\$ 955	\$ 2,800	\$ 2,000	\$ (800)	-28.57%	\$ 2,000
Fingerprinting	\$ 6,000	\$ 2,250	\$ 6,000	\$ 3,520	\$ 5,500	\$ 1,280	\$ 5,500	\$ 4,000	\$ (1,500)	-27.27%	\$ 4,000
Investigative Funds	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ 3,000	\$ 3,000	\$ 1,000	50.00%	\$ 3,000
Travel	\$ 1,000	\$ 168	\$ 1,000	\$ 149	\$ 1,000	\$ -	\$ 700	\$ 700	\$ (300)	-30.00%	\$ 700
Meals	\$ 3,000	\$ 1,677	\$ 3,000	\$ 2,491	\$ 3,000	\$ 1,265	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000

Expenditures:

Police

Department #710

Personnel Expenditures

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Dues & Membership	\$ 4,500	\$ 3,589	\$ 4,500	\$ 3,671	\$ 4,500	\$ 2,231	\$ 4,500	\$ 4,500	\$ -	0.00%	\$ 4,500
Books & Magazines	\$ 1,200	\$ -	\$ 1,200	\$ 1,433	\$ 1,200	\$ -	\$ 1,600	\$ 1,600	\$ 400	33.33%	\$ 1,600
Community Police Relations	\$ 4,000	\$ 1,580	\$ 4,000	\$ 4,259	\$ 5,000	\$ 4,545	\$ 10,000	\$ 10,000	\$ 5,000	100.00%	\$ 10,000
Repairs & Maintenance-Plant Equip	\$ 6,000	\$ 26,896	\$ 8,000	\$ 6,728	\$ 8,000	\$ 1,283	\$ 8,000	\$ 7,000	\$ (1,000)	-12.50%	\$ 7,000
Repairs & Maintenance-Oper. Equip	\$ 4,000	\$ 1,738	\$ 4,000	\$ 2,157	\$ 2,300	\$ 1,651	\$ 2,300	\$ 2,300	\$ -	0.00%	\$ 2,300
Repairs & Maintenance-Office Equip	\$ 6,000	\$ 7,543	\$ 8,000	\$ 6,054	\$ 8,000	\$ 2,197	\$ 8,000	\$ 7,500	\$ (500)	-6.25%	\$ 7,500
Repairs & Maintenance-Comm Equip	\$ 64,756	\$ 64,756	\$ 66,583	\$ 43,408	\$ 54,491	\$ 16,776	\$ 84,370	\$ 48,395	\$ (6,096)	-11.19%	\$ 48,395
Repairs & Maintenance-Property	\$ 4,000	\$ 4,027	\$ 4,000	\$ 1,837	\$ 5,000	\$ 1,159	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Repairs & Maintenance-Computers	\$ 60,694	\$ 96,739	\$ 60,694	\$ 41,725	\$ 86,778	\$ 45,297	\$ 114,457	\$ 100,000	\$ 13,222	15.24%	\$ 115,000
Repairs & Maintenance-Vehicles	\$ 65,000	\$ 80,069	\$ 65,000	\$ 39,031	\$ 60,000	\$ 17,359	\$ 65,000	\$ 40,000	\$ (20,000)	-33.33%	\$ 60,000
Supplies-Electrical	\$ 2,000	\$ 5,668	\$ 5,000	\$ -	\$ 5,000	\$ 961	\$ 5,000	\$ 4,000	\$ (1,000)	-20.00%	\$ 4,000
Supplies-Plumbing	\$ -	\$ -	\$ -	\$ 150	\$ 2,000	\$ -	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%	\$ 1,000
Supplies-Cleaning & Sanitary	\$ 5,000	\$ 3,466	\$ 5,000	\$ 5,858	\$ 5,000	\$ 2,064	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Supplies-Chemicals	\$ 1,500	\$ 394	\$ 1,500	\$ 1,973	\$ 1,000	\$ 696	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Minor Tools & Equipment	\$ 3,500	\$ 2,458	\$ 3,500	\$ 2,229	\$ 3,500	\$ 851	\$ 3,500	\$ 3,500	\$ -	0.00%	\$ 3,500
Vehicles- Washes	\$ 2,000	\$ 634	\$ 2,000	\$ 1,350	\$ 2,000	\$ 430	\$ 1,800	\$ 1,800	\$ (200)	-10.00%	\$ 1,800
Vehicles- Gas & Oil, Lube	\$ 85,000	\$ 107,973	\$ 85,000	\$ 98,261	\$ 103,000	\$ 40,043	\$ 105,000	\$ 105,000	\$ 2,000	1.94%	\$ 105,000
Auto Repair Parts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,108	\$ -	\$ -	\$ -	0.00%	\$ -
Vehicles- Tires & Tubes	\$ 8,500	\$ 6,117	\$ 8,500	\$ 6,528	\$ 7,000	\$ 3,733	\$ 7,000	\$ 7,000	\$ -	0.00%	\$ 7,000
Vehicles- Towing Services	\$ 2,000	\$ 815	\$ 2,000	\$ 985	\$ 2,000	\$ 621	\$ 1,800	\$ 1,800	\$ (200)	-10.00%	\$ 1,800
Capital Outlay Proj Equip	\$ 7,400	\$ 1,313	\$ 7,400	\$ 10,638	\$ 8,750	\$ 2,625	\$ 5,400	\$ 5,400	\$ (3,350)	-38.29%	\$ 5,400
Transfer to other Funds	\$ -	\$ -	\$ -	\$ 16,777	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Motor Vehicles	\$ 168,000	\$ 168,000	\$ -	\$ -	\$ 73,462	\$ 45,635	\$ 152,533	\$ 82,767	\$ 9,305	12.67%	\$ 82,767
	\$ 773,780	\$ 788,544	\$ 555,393	\$ 509,519	\$ 676,007	\$ 325,174	\$ 844,596	\$ 680,478	\$ 4,471	0.66%	\$ 715,478
Total	\$ 13,403,922	\$ 13,260,853	\$ 13,621,145	\$ 12,704,944	\$ 13,471,251	\$ 7,660,415	\$ 14,482,218	\$ 14,220,597	\$ 749,346	5.56%	\$ 14,170,597

Expenditures:

Police Civilians -Non-Dispatch

Department # 711	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
<u>Salaries</u>											
Regular Employees	\$ -	\$ 40,967	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
MIS Manager	\$ 80,852	\$ 74,001	\$ 85,232	\$ 84,509	\$ 85,232	\$ 50,516	\$ 89,311	\$ 90,187	\$ 4,955	5.81%	\$ 90,187
Business Mgr.	\$ 68,184	\$ 62,257	\$ 70,860	\$ 69,582	\$ 70,853	\$ 40,877	\$ 72,270	\$ 72,978	\$ 2,125	3.00%	\$ 72,978
Executive Asst	\$ 58,332	\$ 54,325	\$ 59,499	\$ 59,128	\$ 61,425	\$ 35,438	\$ 62,654	\$ 63,268	\$ 1,843	3.00%	\$ 63,268
Records Clerk	\$ 49,995	\$ 46,587	\$ 50,992	\$ 49,616	\$ 50,487	\$ 29,227	\$ 54,565	\$ 54,565	\$ 4,078	8.08%	\$ 54,565
Clerk (2)	\$ 87,060	\$ 81,217	\$ 90,421	\$ 89,186	\$ 89,526	\$ 54,392	\$ 98,194	\$ 98,194	\$ 8,668	9.68%	\$ 98,194
Custodians (1 FT 1 PT)	\$ 72,212	\$ 64,075	\$ 73,738	\$ 73,659	\$ 74,225	\$ 42,822	\$ -	\$ -	\$ (74,225)	-100.00%	\$ -
Longevity Pay / Other	\$ 310	\$ -	\$ 310	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Health Care Waivers	\$ 12,900	\$ 12,157	\$ 12,900	\$ 12,653	\$ 12,900	\$ 7,443	\$ 17,200	\$ 17,200	\$ 4,300	33.33%	\$ 17,200
Overtime	\$ 2,000	\$ 2,568	\$ 4,000	\$ 2,901	\$ 4,000	\$ 1,879	\$ 2,000	\$ 2,000	\$ (2,000)	-50.00%	\$ 2,000
	\$ 431,845	\$ 438,155	\$ 447,952	\$ 441,234	\$ 448,648	\$ 262,594	\$ 396,194	\$ 398,392	\$ (50,256)	-11.20%	\$ 398,392
<u>Benefits</u>											
Health Care	\$ 54,542	\$ 55,955	\$ 57,105	\$ 56,107	\$ 60,416	\$ 34,855	\$ 37,671	\$ 37,671	\$ (22,745)	-37.65%	\$ 37,671
Dental	\$ 5,130	\$ 5,262	\$ 4,601	\$ 4,522	\$ 4,866	\$ 2,788	\$ 3,351	\$ 3,351	\$ (1,515)	-31.13%	\$ 3,351
Payroll Taxes	\$ 32,231	\$ 33,256	\$ 33,426	\$ 32,912	\$ 33,441	\$ 19,566	\$ 29,970	\$ 30,477	\$ (2,964)	-8.86%	\$ 30,477
Life Insurance	\$ 1,008	\$ 721	\$ 1,200	\$ 721	\$ 835	\$ 541	\$ 900	\$ 900	\$ 65	7.78%	\$ 900
Pension - \$ 401a & Town	\$ 5,620	\$ 5,581	\$ 7,374	\$ 6,283	\$ 41,945	\$ 17,734	\$ 39,621	\$ 39,621	\$ (2,324)	-5.54%	\$ 39,621
	\$ 98,531	\$ 100,775	\$ 103,706	\$ 100,546	\$ 141,503	\$ 75,484	\$ 111,513	\$ 112,020	\$ (29,483)	-20.84%	\$ 112,020
Total	\$ 530,376	\$ 538,930	\$ 551,658	\$ 541,780	\$ 590,151	\$ 338,078	\$ 507,707	\$ 510,412	\$ (79,739)	-13.51%	\$ 510,412

Expenditures:

Police Civilians -Dispatch

Department # 712	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
<u>Salaries</u>											
Dispatchers (5)	\$ 251,579	\$ 276,148	\$ 261,944	\$ 262,005	\$ 263,094	\$ 152,641	\$ 289,331	\$ 289,331	\$ 26,237	9.97%	\$ 289,331
Holiday Pay	\$ 13,938	\$ 7,687	\$ 14,608	\$ 13,218	\$ 14,790	\$ 11,691	\$ 16,136	\$ 16,136	\$ 1,346	9.10%	\$ 16,136
Longevity Pay	\$ 1,386		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Shift Differential	\$ 7,605	\$ 3,885	\$ 6,923	\$ 6,819	\$ 6,923	\$ 3,947	\$ 6,923	\$ 6,923	\$ -	0.00%	\$ 6,923
Health Care Waivers	\$ 4,300	\$ 3,970	\$ 4,300	\$ 4,300	\$ 4,300	\$ 2,564	\$ 4,300	\$ 4,300	\$ -	0.00%	\$ 4,300
Overtime	\$ 40,000	\$ 41,888	\$ 50,000	\$ 49,049	\$ 50,000	\$ 34,717	\$ 55,000	\$ 50,000	\$ -	0.00%	\$ 50,000
	\$ 318,808	\$ 333,578	\$ 337,775	\$ 335,392	\$ 339,107	\$ 205,560	\$ 371,690	\$ 366,690	\$ 27,583	8.13%	\$ 366,690
<u>Benefits</u>											
Health Care	\$ 44,917	\$ 45,335	\$ 47,028	\$ 45,624	\$ 49,754	\$ 28,271	\$ 52,739	\$ 52,739	\$ 2,985	6.00%	\$ 52,739
Dental	\$ 1,982	\$ 2,296	\$ 1,778	\$ 1,964	\$ 2,138	\$ 1,211	\$ 2,780	\$ 2,780	\$ 642	30.03%	\$ 2,780
Payroll Taxes	\$ 23,769	\$ 25,407	\$ 25,177	\$ 24,997	\$ 25,066	\$ 15,324	\$ 27,696	\$ 28,052	\$ 2,986	11.91%	\$ 28,052
Life Insurance	\$ 720	\$ 577	\$ 750	\$ 577	\$ 696	\$ 397	\$ 750	\$ 750	\$ 54	7.76%	\$ 750
Pension - \$ 401a & Town	\$ 3,218	\$ 6,337	\$ 8,229	\$ 9,979	\$ 28,747	\$ 12,184	\$ 31,668	\$ 31,668	\$ 2,921	10.16%	\$ 31,668
	\$ 74,606	\$ 79,953	\$ 82,962	\$ 83,141	\$ 106,401	\$ 57,387	\$ 115,633	\$ 115,989	\$ 9,588	9.01%	\$ 115,989
	\$ 393,414	\$ 413,530	\$ 420,737	\$ 418,533	\$ 445,508	\$ 262,947	\$ 487,323	\$ 482,679	\$ 37,171	8.34%	\$ 482,679
Total	\$ 393,414	\$ 413,530	\$ 420,737	\$ 418,533	\$ 445,508	\$ 262,947	\$ 487,323	\$ 482,679	\$ 37,171	8.34%	\$ 482,679

Expenditures:

Animal Control

Department #720

Personnel Expenditures

Salaries

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change	Town Council
	Approved	Actual	Approved	Actual	Approved	Actual	Proposed	Proposed	FY 24 to FY 25	FY 24 to FY 25	Provisional
	FY 2022	FY 2022	FY 2023	FY 2023	FY 2024	7/1/23 to 1/31/24	FY 2025	FY 2025			FY 2025
											4/9/2024
Regular Employees	\$ -	\$ 16,253	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Animal Control Officer (1)	\$ 65,551	\$ 63,081	\$ 66,868	\$ 67,694	\$ 66,868	\$ 38,980	\$ 72,769	\$ 72,769	\$ 5,901	8.82%	\$ 72,769
Asst. Animal Control Officer (2)	\$ 99,756	\$ 94,466	\$ 101,762	\$ 99,596	\$ 101,761	\$ 58,228	\$ 108,969	\$ 108,969	\$ 7,208	7.08%	\$ 108,969
Out of Rank Pay	\$ 2,750	\$ 708	\$ 2,750	\$ 2,427	\$ 3,000	\$ 1,241	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
Town Details	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,156	\$ 1,000	\$ 1,000	\$ 1,000	0.00%	\$ 1,000
Overtime	\$ 15,000	\$ 17,011	\$ 20,000	\$ 20,250	\$ 22,000	\$ 13,162	\$ 25,000	\$ 25,000	\$ 3,000	13.64%	\$ 25,000
						\$ -					
	\$ 183,057	\$ 191,519	\$ 191,380	\$ 189,966	\$ 193,629	\$ 112,767	\$ 210,738	\$ 210,738	\$ 17,109	8.84%	\$ 210,738

Benefits

Health Care	\$ 28,875	\$ 26,883	\$ 30,232	\$ 27,258	\$ 31,985	\$ 17,532	\$ 33,903	\$ 33,903	\$ 1,918	6.00%	\$ 33,903
Dental	\$ 1,399	\$ 1,292	\$ 1,255	\$ 1,082	\$ 1,327	\$ 720	\$ 2,513	\$ 2,513	\$ 1,186	89.37%	\$ 2,513
Payroll Taxes	\$ 13,595	\$ 14,447	\$ 14,216	\$ 14,163	\$ 14,363	\$ 8,401	\$ 15,576	\$ 16,121	\$ 1,758	12.24%	\$ 16,121
Life Insurance	\$ 432	\$ 433	\$ 450	\$ 433	\$ 418	\$ 252	\$ 450	\$ 450	\$ 32	7.66%	\$ 450
Pension - \$ 401a & Town	\$ -	\$ -	\$ -	\$ 617	\$ 16,696	\$ 9,737	\$ 16,696	\$ 16,696	\$ -	0.00%	\$ 16,696
	\$ 44,301	\$ 43,054	\$ 46,153	\$ 43,554	\$ 64,789	\$ 36,642	\$ 69,138	\$ 69,683	\$ 4,894	7.55%	\$ 69,683

Operations

Office Supplies	\$ 150	\$ 136	\$ 150	\$ 108	\$ 150	\$ 64	\$ 150	\$ 150	\$ -	0.00%	\$ 150
Office Equipment	\$ 200	\$ 2,200	\$ 200	\$ -	\$ 200	\$ -	\$ 200	\$ 200	\$ -	0.00%	\$ 200
Sewer Service	\$ 85	\$ 204	\$ 220	\$ -	\$ 220	\$ -	\$ 220	\$ 220	\$ -	0.00%	\$ 220
Heating - Gas	\$ 7,000	\$ 5,040	\$ 7,000	\$ 4,677	\$ 7,000	\$ 1,799	\$ 6,000	\$ 5,500	\$ (1,500)	-21.43%	\$ 5,500
Wearing Apparel	\$ 1,000	\$ 997	\$ 1,000	\$ 960	\$ 1,100	\$ 42	\$ 1,100	\$ 1,100	\$ -	0.00%	\$ 1,100
Instructional Services	\$ 150	\$ 35	\$ 150	\$ 2,882	\$ 1,800	\$ -	\$ 1,800	\$ 1,800	\$ -	0.00%	\$ 1,800
Medical & Dental Services	\$ 125	\$ -	\$ 125	\$ 10	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Animal Care Services	\$ 6,200	\$ 1,821	\$ 6,400	\$ 8,419	\$ 4,000	\$ (906)	\$ 4,000	\$ 4,000	\$ -	0.00%	\$ 4,000
Animal Food	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ -	\$ 100	\$ 100	\$ (50)	-33.33%	\$ 100
Printing	\$ 200	\$ 397	\$ 400	\$ 214	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%	\$ 400
Travel	\$ 1,500	\$ -	\$ 1,500	\$ 660	\$ 1,500	\$ 1,364	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Dues & Memberships	\$ 160	\$ -	\$ 160	\$ -	\$ 160	\$ -	\$ 160	\$ 160	\$ -	0.00%	\$ 160
Repairs & Maintenance-Plant Equip	\$ 1,000	\$ 250	\$ 1,000	\$ 125	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Repairs & Maintenance-Oper. Equip	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Repairs & Maintenance-Office Equip	\$ 50	\$ 50	\$ 50	\$ 13	\$ 50	\$ -	\$ 50	\$ 50	\$ -	0.00%	\$ 50
Repairs & Maintenance-Property	\$ 700	\$ 150	\$ 700	\$ 113	\$ 700	\$ 83	\$ 700	\$ 700	\$ -	0.00%	\$ 700
Repairs & Maintenance-Vehicles	\$ 2,500	\$ 3,558	\$ 2,500	\$ 4,766	\$ 3,500	\$ 2,357	\$ 3,500	\$ 3,500	\$ -	0.00%	\$ 3,500
Supplies-Cleaning & Sanitary	\$ 1,500	\$ 702	\$ 1,700	\$ -	\$ 1,700	\$ 54	\$ 1,700	\$ 1,000	\$ (700)	-41.18%	\$ 1,000
Supplies-Chemicals	\$ 650	\$ 384	\$ 1,000	\$ -	\$ 1,000	\$ 92	\$ 1,000	\$ 750	\$ (250)	-25.00%	\$ 750
Minor Tools & Equipment	\$ 400	\$ 269	\$ 400	\$ 149	\$ 400	\$ 148	\$ 400	\$ 300	\$ (100)	-25.00%	\$ 300
Vehicles- Washes	\$ 60	\$ -	\$ 60	\$ -	\$ 60	\$ -	\$ 60	\$ 60	\$ -	0.00%	\$ 60
Vehicles- Fuel & Oil, Lube	\$ 5,000	\$ 4,736	\$ 5,000	\$ 2,846	\$ 5,500	\$ 87	\$ 5,500	\$ 4,500	\$ (1,000)	-18.18%	\$ 4,500
Vehicles- Tires & Tubes	\$ 500	\$ -	\$ 500	\$ 819	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 29,380	\$ 20,929	\$ 30,465	\$ 26,760	\$ 31,790	\$ 5,184	\$ 30,740	\$ 28,190	\$ (3,600)	-11.32%	\$ 28,190

Total	\$ 256,738	\$ 255,502	\$ 267,998	\$ 260,280	\$ 290,208	\$ 154,593	\$ 310,616	\$ 308,611	\$ 18,403	6.34%	\$ 308,611
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Expenditures:

Emergency Management

Department #750	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
<u>Salaries</u>											
Director	\$ 33,500	\$ 63	\$ 27,022	\$ -	\$ 27,500	\$ -	\$ 27,500	\$ 12,500	\$ (15,000)	-54.55%	\$ 12,500
Regular Employees	\$ -	\$ 3,301	\$ -	\$ 4,190	\$ -	\$ 1,605	\$ -	\$ -	\$ -	0.00%	\$ -
Director-RIMA Funded Grant	\$ (12,500)	\$ -	\$ (12,500)	\$ -	\$ (12,500)	\$ -	\$ (12,500)	\$ -	\$ 12,500	0.00%	\$ -
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 21,000	\$ 3,364	\$ 14,522	\$ 4,190	\$ 15,000	\$ 1,605	\$ 15,000	\$ 12,500	\$ (2,500)	-16.67%	\$ 12,500
<u>Benefits</u>											
Payroll Taxes	\$ 1,607	\$ 719	\$ 2,067	\$ 641	\$ 2,104	\$ 246	\$ 2,104	\$ 1,913	\$ (191)	-9.09%	\$ 1,913
	\$ 1,607	\$ 719	\$ 2,067	\$ 641	\$ 2,104	\$ 246	\$ 2,104	\$ 1,913	\$ (191)	-9.09%	\$ 1,913
	\$ 22,607	\$ 4,083	\$ 16,589	\$ 4,830	\$ 17,104	\$ 1,851	\$ 17,104	\$ 14,413	\$ (2,691)	-15.73%	\$ 14,413
<u>Operations</u>											
Office Supplies	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Instructional Services	\$ 700	\$ 25	\$ 700	\$ -	\$ 700	\$ -	\$ 200	\$ 200	\$ (500)	-71.43%	\$ 200
Professional Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ 4,000	0.00%	\$ 4,000
Dues & Memberships	\$ 50	\$ -	\$ 50	\$ -	\$ 50	\$ -	\$ 50	\$ 50	\$ -	0.00%	\$ 50
Repairs & Maintenance-Oper. Equip	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ (1,000)	-100.00%	\$ -
Repairs & Maintenance-Comp Equip	\$ 500	\$ 2,208	\$ 500	\$ 996	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Repairs & Maintenance-Comm Equip	\$ 25,800	\$ 4,345	\$ 25,800	\$ 21,005	\$ 26,000	\$ 143	\$ 40,000	\$ 20,000	\$ (6,000)	-23.08%	\$ 20,000
Minor Tools & Equipment	\$ 100	\$ 116	\$ 100	\$ 70	\$ 100	\$ -	\$ 100	\$ -	\$ (100)	-100.00%	\$ -
Equipment- Radio	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ -	\$ (400)	-100.00%	\$ -
Equipment- Computer	\$ 1,000	\$ 852	\$ 1,000	\$ 1,996	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Travel	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ 200	\$ -	\$ (500)	-100.00%	\$ -
	\$ 30,150	\$ 7,546	\$ 30,150	\$ 24,068	\$ 31,350	\$ 143	\$ 44,550	\$ 26,850	\$ (4,500)	-14.35%	\$ 26,850
Total	\$ 52,757	\$ 11,628	\$ 46,739	\$ 28,898	\$ 48,454	\$ 1,994	\$ 61,654	\$ 41,263	\$ (7,191)	-14.84%	\$ 41,263

Expenditures:

School Crossing Guards

Department #790	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
<u>Salaries</u>											
Crossing Guards	\$ 26,190	\$ 24,889	\$ 27,125	\$ 24,261	\$ 38,700	\$ 17,760	\$ 39,402	\$ 39,402	\$ 702	1.81%	\$ 39,402
Clothing Allowance	\$ 1,000	\$ 1,000	\$ 1,000	\$ 875	\$ 1,000	\$ 500	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
	\$ 27,190	\$ 25,889	\$ 28,125	\$ 25,136	\$ 39,700	\$ 18,260	\$ 40,402	\$ 40,402	\$ 702	1.77%	\$ 40,402
<u>Benefits</u>											
Payroll Taxes	\$ 2,080	\$ 2,009	\$ 1,593	\$ 1,923	\$ 3,037	\$ 1,397	\$ 3,091	\$ 3,091	\$ 54	1.77%	\$ 3,091
	\$ 2,080	\$ 2,009	\$ 1,593	\$ 1,923	\$ 3,037	\$ 1,397	\$ 3,091	\$ 3,091	\$ 54	1.77%	\$ 3,091
	\$ 29,270	\$ 27,898	\$ 29,718	\$ 27,059	\$ 42,737	\$ 19,657	\$ 43,493	\$ 43,493	\$ 756	1.77%	\$ 43,493
<u>Operations</u>											
Wearing Apparel	\$ 400	\$ 75	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%	\$ 400
	\$ 400	\$ 75	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%	\$ 400
Total	\$ 29,670	\$ 27,973	\$ 30,118	\$ 27,059	\$ 43,137	\$ 19,657	\$ 43,893	\$ 43,893	\$ 756	1.75%	\$ 43,893

Expenditures:

Fire Dispatch Fees

Department # 799	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Fire Dispatch Services	\$ 428,229	\$ 428,229	\$ 432,570	\$ 432,570	\$ 437,100	\$ 218,550	\$ 442,651	\$ 442,651	\$ 5,551	1.27%	\$ 442,651
	\$ 428,229	\$ 428,229	\$ 432,570	\$ 432,570	\$ 437,100	\$ 218,550	\$ 442,651	\$ 442,651	\$ 5,551	1.27%	\$ 442,651
Total	\$ 428,229	\$ 428,229	\$ 432,570	\$ 432,570	\$ 437,100	\$ 218,550	\$ 442,651	\$ 442,651	\$ 5,551	1.27%	\$ 442,651

Expenditures:

Roads & Bridges

Department #830	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council										
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025			Provisional FY 2025 4/9/2024										
Personnel Expenditures																					
<u>Salaries</u>																					
Regular Employees	\$	131,711																			
Director	\$	94,088	\$	87,617	\$	97,381	\$	96,802	\$	101,500	\$	58,560	\$	103,530	\$	104,550	\$	3,050	3.00%	\$	104,550
Executive Assistant	\$	54,906	\$	49,477	\$	55,595	\$	13,537	\$	66,088	\$	37,380	\$	68,744	\$	69,759	\$	3,671	5.55%	\$	69,759
Forman - General	\$	75,104	\$	41,889	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	0.00%	\$	-
Forman - Working	\$	66,726	\$	82,421	\$	129,577	\$	132,775	\$	134,784	\$	95,904	\$	143,438	\$	145,128	\$	10,344	7.67%	\$	145,128
Operator - Lead	\$	60,299	\$	22,042	\$	57,772	\$	61,600	\$	25,730	\$	63,440	\$	64,388	\$	64,388	\$	2,788	4.53%	\$	64,388
Operator- Transfer Station	\$	57,637	\$	53,694	\$	50,905	\$	51,122	\$	52,100	\$	30,091	\$	55,307	\$	56,125	\$	4,025	7.73%	\$	56,125
Operators	\$	335,169	\$	305,760	\$	324,279	\$	350,798	\$	336,000	\$	188,324	\$	404,248	\$	363,648	\$	27,648	8.23%	\$	363,648
Drivers	\$	574,732	\$	499,378	\$	597,249	\$	539,973	\$	612,000	\$	326,473	\$	708,880	\$	631,375	\$	19,375	3.17%	\$	631,375
Clerk - Special	\$	55,755	\$	52,163	\$	56,869	\$	78,307	\$	50,419	\$	25,427	\$	53,498	\$	54,298	\$	3,879	7.69%	\$	54,298
Clerk - Part Time - Float (Full time 2025)	\$	-	\$	-	\$	-	\$	-	\$	22,506	\$	12,189	\$	41,787	\$	41,175	\$	18,669	82.95%	\$	41,175
Health Care Waivers	\$	19,200	\$	25,599	\$	27,800	\$	20,162	\$	27,800	\$	10,253	\$	21,500	\$	19,202	\$	(8,598)	-30.93%	\$	19,202
Temporary Employees	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	0.00%	\$	-
Overtime	\$	20,000	\$	22,559	\$	20,000	\$	21,256	\$	20,000	\$	25,584	\$	30,000	\$	25,000	\$	5,000	25.00%	\$	25,000
	\$	1,413,616	\$	1,374,309	\$	1,417,427	\$	1,304,734	\$	1,484,797	\$	835,915	\$	1,694,372	\$	1,574,648	\$	89,851	6.05%	\$	1,574,648
<u>Benefits</u>																					
Health Care	\$	243,834	\$	223,745	\$	272,090	\$	249,641	\$	285,000	\$	151,663	\$	342,812	\$	305,140	\$	20,140	7.07%	\$	305,140
Dental	\$	13,291	\$	13,391	\$	13,769	\$	12,309	\$	14,007	\$	7,385	\$	16,078	\$	14,402	\$	395	2.82%	\$	14,402
Payroll Taxes	\$	104,670	\$	103,611	\$	104,947	\$	96,150	\$	113,587	\$	62,133	\$	118,219	\$	120,461	\$	6,874	6.05%	\$	120,461
Life Insurance	\$	3,456	\$	3,209	\$	3,300	\$	4,295	\$	3,360	\$	2,248	\$	4,060	\$	3,770	\$	410	12.20%	\$	3,770
Pension - \$ 401a & Town	\$	35,793	\$	34,930	\$	45,211	\$	37,145	\$	144,229	\$	23,426	\$	154,534	\$	157,465	\$	13,236	9.18%	\$	157,465
	\$	401,044	\$	378,886	\$	439,317	\$	399,539	\$	560,183	\$	246,855	\$	635,703	\$	601,237	\$	41,054	7.33%	\$	601,237
	\$	1,814,660	\$	1,753,195	\$	1,856,744	\$	1,704,272	\$	2,044,980	\$	1,082,770	\$	2,330,075	\$	2,175,885	\$	130,906	6.40%	\$	2,175,885
<u>Operations- General</u>																					
Office Supplies	\$	1,000	\$	489	\$	1,000	\$	434	\$	1,000	\$	760	\$	1,250	\$	1,250	\$	250	25.00%	\$	1,250
Wearing Apparel	\$	15,000	\$	8,293	\$	15,000	\$	13,740	\$	16,000	\$	4,296	\$	16,000	\$	15,000	\$	(1,000)	-6.25%	\$	15,000
Dues & Memberships	\$	500	\$	328	\$	500	\$	361	\$	500	\$	500	\$	500	\$	500	\$	-	0.00%	\$	500
Training / Educational Services	\$	-	\$	-	\$	1,200	\$	-	\$	7,000	\$	-	\$	2,000	\$	2,000	\$	(5,000)	-71.43%	\$	2,000
Licenses & Permits	\$	2,200	\$	930	\$	2,200	\$	981	\$	2,200	\$	535	\$	4,580	\$	4,580	\$	2,380	108.18%	\$	4,580
Open Gov Licensing	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	6,500	\$	6,500	\$	6,500	0.00%	\$	6,500
Instructional Services	\$	1,500	\$	35	\$	1,500	\$	-	\$	3,000	\$	1,020	\$	2,000	\$	2,000	\$	(1,000)	-33.33%	\$	2,000
Tree Removal/Contracted Services	\$	7,000	\$	17,150	\$	9,500	\$	10,050	\$	9,500	\$	8,275	\$	20,000	\$	12,000	\$	2,500	26.32%	\$	12,000
GPS Tracking Services	\$	16,120	\$	9,622	\$	16,120	\$	12,646	\$	16,295	\$	7,845	\$	16,295	\$	16,295	\$	-	0.00%	\$	16,295
Professional Services	\$	-	\$	31,931	\$	-	\$	18,502	\$	-	\$	-	\$	-	\$	-	\$	-	0.00%	\$	-
Cemetery Contract Landscape	\$	49,825	\$	49,894	\$	49,894	\$	49,894	\$	49,894	\$	10,462	\$	71,694	\$	71,694	\$	21,800	43.69%	\$	71,694
Drugs & Medicines	\$	400	\$	-	\$	400	\$	340	\$	450	\$	211	\$	475	\$	475	\$	25	5.56%	\$	475
Advertising Expense	\$	350	\$	-	\$	350	\$	-	\$	350	\$	87	\$	350	\$	350	\$	-	0.00%	\$	350
Agricultural & Horticultural	\$	1,000	\$	-	\$	1,000	\$	-	\$	1,000	\$	-	\$	1,450	\$	1,450	\$	450	45.00%	\$	1,450
Lumber & Wood Products	\$	900	\$	201	\$	900	\$	789	\$	1,500	\$	149	\$	1,500	\$	1,500	\$	-	0.00%	\$	1,500
Tree & Shrubs	\$	500	\$	-	\$	500	\$	-	\$	500	\$	-	\$	500	\$	500	\$	-	0.00%	\$	500
Technology Products & Services	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	35,410	\$	-	\$	-	0.00%	\$	-
Paint & Supplies	\$	400	\$	401	\$	400	\$	-	\$	400	\$	-	\$	400	\$	400	\$	-	0.00%	\$	400
Property Damage	\$	1,000	\$	-	\$	1,000	\$	66	\$	1,000	\$	174	\$	1,000	\$	1,000	\$	-	0.00%	\$	1,000
Repairs & Maintenance-Oper. Equip	\$	300	\$	-	\$	500	\$	35	\$	500	\$	-	\$	500	\$	500	\$	-	0.00%	\$	500
Machinery Rental	\$	3,000	\$	-	\$	3,500	\$	2,749	\$	3,500	\$	-	\$	3,500	\$	3,500	\$	-	0.00%	\$	3,500
Minor Tools & Equipment	\$	7,700	\$	8,430	\$	8,000	\$	6,680	\$	9,960	\$	2,256	\$	11,460	\$	11,460	\$	1,500	15.06%	\$	11,460
Major Tools & Equipment	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	26,800	\$	-	\$	-	0.00%	\$	-
Capital Lease -	\$	227,502	\$	246,507	\$	274,077	\$	329,456	\$	274,077	\$	238,725	\$	464,077	\$	274,077	\$	-	0.00%	\$	274,077
	\$	336,197	\$	374,211	\$	387,541	\$	446,723	\$	398,626	\$	274,795	\$	688,241	\$	427,031	\$	28,405	7.13%	\$	427,031
<u>Operations- Storm Water</u>																					
Stone	\$	-	\$	-	\$	20,000	\$	4,410	\$	20,000	\$	116	\$	22,500	\$	20,000	\$	-	0.00%	\$	20,000
Manhole Frames & Covers	\$	7,800	\$	4,414	\$	8,000	\$	9,560	\$	11,970	\$	5,530	\$	11,970	\$	11,970	\$	-	0.00%	\$	11,970

Expenditures:

Roads & Bridges

Department #830	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Pipe	\$ 10,000	\$ 3,298	\$ 15,000	\$ 14,821	\$ 15,000	\$ 14,660	\$ 18,500	\$ 18,500	\$ 3,500	23.33%	\$ 18,500
Erosion Control	\$ 2,000	\$ 535	\$ 2,000	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ 1,500	\$ (1,000)	-40.00%	\$ 1,500
Testing Services	\$ 500	\$ -	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Stormwater Study	\$ 25,000	\$ 15,475	\$ 25,000	\$ 24,083	\$ 25,000	\$ 2,651	\$ 25,000	\$ 25,000	\$ -	0.00%	\$ 25,000
	\$ 45,300	\$ 23,722	\$ 71,200	\$ 52,873	\$ 74,470	\$ 22,957	\$ 80,470	\$ 76,970	\$ 2,500	3.36%	\$ 76,970
Operations- Road Improvements											
Road Improvements-Paving	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ 500,000	\$ 500,000	0.00%	\$ 500,000
Pavement Markings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Repairs -Street / Road	\$ 80,000	\$ 56,432	\$ 80,000	\$ 44,088	\$ 130,000	\$ 36,300	\$ 130,000	\$ 130,000	\$ -	0.00%	\$ 130,000
Repairs - Sidewalks	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 150,000	\$ 150,000	0.00%	\$ 150,000
Asphalt Study / Products	\$ 95,965	\$ 88,838	\$ 45,965	\$ 900	\$ 45,965	\$ -	\$ 45,965	\$ 45,965	\$ -	0.00%	\$ 45,965
Street Sign Materials	\$ 7,500	\$ 7,149	\$ 7,500	\$ 6,454	\$ 7,500	\$ 6,841	\$ 10,000	\$ 12,125	\$ 4,625	61.67%	\$ 12,125
Traffic Improvements	\$ 2,500	\$ 4,000	\$ 2,500	\$ 1,520	\$ 2,500	\$ -	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Sand & Gravel	\$ 40,000	\$ 34,050	\$ 20,000	\$ 30,255	\$ 28,500	\$ 4,618	\$ 28,500	\$ 28,500	\$ -	0.00%	\$ 28,500
Concrete Materials	\$ 25,000	\$ 15,070	\$ 26,265	\$ 20,560	\$ 27,575	\$ 11,506	\$ 30,715	\$ 30,715	\$ 3,140	11.39%	\$ 30,715
Contracted Services	\$ 60,795	\$ 45,014	\$ 2,500	\$ 569	\$ 32,500	\$ 450	\$ 64,195	\$ 64,195	\$ 31,695	97.52%	\$ 64,195
	\$ 311,760	\$ 250,553	\$ 184,730	\$ 104,346	\$ 274,540	\$ 59,715	\$ 1,811,875	\$ 964,000	\$ 689,460	251.13%	\$ 964,000
Operations- Total All	\$ 693,257	\$ 648,486	\$ 643,471	\$ 603,942	\$ 747,636	\$ 357,467	\$ 2,580,586	\$ 1,468,001	\$ 720,365	96.35%	\$ 1,468,001
Total	\$ 2,507,917	\$ 2,401,681	\$ 2,500,215	\$ 2,308,215	\$ 2,792,616	\$ 1,440,237	\$ 4,910,661	\$ 3,643,886	\$ 851,271	30.48%	\$ 3,643,886

Expenditures:

Snow Removal

Department # 840	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
Overtime	\$ 85,000	\$ 103,907	\$ 85,000	\$ 33,613	\$ 85,000	\$ 37,008	\$ 87,550	\$ 95,000	\$ 10,000	11.76%	\$ 95,000
	\$ 85,000	\$ 103,907	\$ 85,000	\$ 33,613	\$ 85,000	\$ 37,008	\$ 87,550	\$ 95,000	\$ 10,000	11.76%	\$ 95,000
Benefits											
Payroll Taxes	\$ 6,503	\$ 7,752	\$ 6,503	\$ 2,487	\$ 6,503	\$ 2,769	\$ 6,698	\$ 7,268	\$ 765	11.76%	\$ 7,268
Health Care	\$ -	\$ 13,370	\$ -	\$ 5,837	\$ -	\$ 4,299	\$ -	\$ -	\$ -	0.00%	\$ -
Dental	\$ -	\$ 764	\$ -	\$ 280	\$ -	\$ 205	\$ -	\$ -	\$ -	0.00%	\$ -
Pension - \$ 401a & Town	\$ -	\$ 1,752	\$ -	\$ 730	\$ -	\$ 928	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 6,503	\$ 23,638	\$ 6,503	\$ 9,335	\$ 6,503	\$ 8,201	\$ 6,698	\$ 7,268	\$ 765	11.76%	\$ 7,268
	\$ 91,503	\$ 127,545	\$ 91,503	\$ 42,948	\$ 91,503	\$ 45,209	\$ 94,248	\$ 102,268	\$ 10,765	11.76%	\$ 102,268
Operations											
Salt	\$ 140,000	\$ 241,019	\$ 175,000	\$ 159,288	\$ 175,000	\$ 80,403	\$ 200,000	\$ 200,000	\$ 25,000	14.29%	\$ 200,000
Sand, Stone & Gravel	\$ 40,000	\$ -	\$ 5,000	\$ 4,669	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Snow Removal Temporary Svcs	\$ -	\$ 19,933	\$ -	\$ -	\$ -	\$ -	\$ 86,400	\$ 43,200	\$ 43,200	0.00%	\$ 43,200
Repairs & Maintenance-Parts	\$ 45,000	\$ 43,369	\$ 45,000	\$ 14,108	\$ 45,000	\$ 15,624	\$ 50,000	\$ 40,000	\$ (5,000)	-11.11%	\$ 40,000
Equipment- Snow Plow	\$ 10,000	\$ (1,000)	\$ 20,000	\$ -	\$ 5,000	\$ -	\$ 36,850	\$ -	\$ (5,000)	-100.00%	\$ -
Damage- Snow Plow	\$ 1,250	\$ 1,845	\$ 1,250	\$ 1,223	\$ 1,500	\$ 177	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Capital Lease	\$ 2,156	\$ 4,312	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 238,406	\$ 309,479	\$ 246,250	\$ 179,288	\$ 231,500	\$ 96,204	\$ 379,750	\$ 289,700	\$ 58,200	25.14%	\$ 289,700
Total	\$ 329,909	\$ 437,024	\$ 337,753	\$ 222,237	\$ 323,003	\$ 141,413	\$ 473,998	\$ 391,968	\$ 68,965	21.35%	\$ 391,968

Expenditures:

Building Maintenance

Department #850	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
<u>Salaries</u>											
Forman - Working	\$ 65,551	\$ 61,184	\$ 66,868	\$ 64,933	\$ 66,206	\$ 38,196	\$ 70,242	\$ 71,281	\$ 5,075	7.67%	\$ 71,281
Maintenance	\$ 104,791	\$ 120,663	\$ 107,189	\$ 97,157	\$ 105,830	\$ 48,061	\$ 112,258	\$ 115,337	\$ 9,507	8.98%	\$ 115,337
Custodian (2024 rolled in all maint staff)	\$ 97,240	\$ 88,706	\$ 99,158	\$ 89,591	\$ 99,466	\$ 43,593	\$ 217,915	\$ 224,334	\$ 124,868	125.54%	\$ 224,334
Cost Share - Library (Maint & Cust)	\$ (62,314)	\$ (62,314)	\$ (64,552)	\$ (31,857)	\$ (47,062)	\$ -	\$ (94,951)	\$ (48,473)	\$ (1,411)	0.00%	\$ (48,473)
Shift Differential	\$ -	\$ 3,040	\$ -	\$ 4,080	\$ -	\$ 2,360	\$ 2,080	\$ 2,080	\$ 2,080	0.00%	\$ 2,080
Health Care Waivers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	0.00%	\$ 2,000
Overtime	\$ 6,000	\$ 5,990	\$ 6,000	\$ 7,596	\$ 6,500	\$ 7,978	\$ 14,000	\$ 8,500	\$ 2,000	30.77%	\$ 8,500
Temp Employees	\$ -	\$ (1,151)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 211,268	\$ 216,118	\$ 214,663	\$ 231,500	\$ 230,940	\$ 140,188	\$ 321,544	\$ 375,059	\$ 144,119	62.41%	\$ 375,059
<u>Benefits</u>											
Health Care	\$ 70,584	\$ 62,699	\$ 73,901	\$ 71,292	\$ 62,193	\$ 35,129	\$ 101,714	\$ 101,714	\$ 39,521	63.55%	\$ 101,714
Dental	\$ 3,692	\$ 3,248	\$ 3,312	\$ 3,192	\$ 2,754	\$ 1,556	\$ 4,457	\$ 5,295	\$ 2,541	92.27%	\$ 5,295
Payroll Taxes	\$ 19,926	\$ 20,803	\$ 20,318	\$ 16,772	\$ 17,667	\$ 10,226	\$ 30,633	\$ 28,692	\$ 11,025	62.41%	\$ 28,692
Life Insurance	\$ 720	\$ 721	\$ 750	\$ 638	\$ 551	\$ 421	\$ 1,015	\$ 1,015	\$ 464	84.21%	\$ 1,015
Pension - \$ 401a & Town	\$ 6,464	\$ 6,957	\$ 6,571	\$ 6,604	\$ 22,444	\$ 11,167	\$ 37,675	\$ 38,789	\$ 16,345	72.83%	\$ 38,789
	\$ 101,386	\$ 94,429	\$ 104,852	\$ 98,497	\$ 105,609	\$ 58,499	\$ 175,494	\$ 175,505	\$ 69,896	66.18%	\$ 175,505
	\$ 312,654	\$ 310,547	\$ 319,515	\$ 329,998	\$ 336,549	\$ 198,687	\$ 497,038	\$ 550,564	\$ 214,015	63.59%	\$ 550,564
<u>Operations</u>											
Cleaning & Sanitary Supplies	\$ 4,350	\$ 2,666	\$ 4,500	\$ 4,469	\$ 5,000	\$ 2,668	\$ 5,500	\$ 5,000	\$ -	0.00%	\$ 5,000
Plumbing Supplies	\$ 2,000	\$ 392	\$ 2,000	\$ 167	\$ 2,000	\$ 597	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%	\$ 1,000
Electrical Supplies	\$ 3,000	\$ 23	\$ 2,000	\$ 722	\$ 2,000	\$ 21	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%	\$ 1,000
Safety Supplies	\$ 5,800	\$ 5,740	\$ 6,000	\$ 441	\$ 6,500	\$ 867	\$ 6,500	\$ 3,000	\$ (3,500)	-53.85%	\$ 3,000
Drugs & Medicines	\$ 350	\$ 123	\$ 350	\$ 326	\$ 400	\$ 237	\$ 450	\$ 450	\$ 50	12.50%	\$ 450
Decorations- Town Bldg	\$ 400	\$ 333	\$ 400	\$ 195	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Wearing Apparel	\$ 4,500	\$ 2,168	\$ 4,500	\$ 3,309	\$ 5,000	\$ 1,046	\$ 6,000	\$ 6,000	\$ 1,000	20.00%	\$ 6,000
Heating - Gas	\$ 29,725	\$ 7,799	\$ 29,725	\$ 11,166	\$ 31,210	\$ 17,370	\$ 32,771	\$ 32,771	\$ 1,561	5.00%	\$ 32,771
Water Service	\$ 11,375	\$ 5,677	\$ 11,375	\$ 3,073	\$ 11,375	\$ 1,294	\$ 11,375	\$ 6,000	\$ (5,375)	-47.25%	\$ 6,000
Sewer Service	\$ 3,272	\$ 4,020	\$ 7,620	\$ 5,153	\$ 8,750	\$ -	\$ 8,750	\$ 7,500	\$ (1,250)	-14.29%	\$ 7,500
Security Monitoring	\$ -	\$ -	\$ 5,844	\$ -	\$ 6,344	\$ -	\$ 7,584	\$ 7,584	\$ 1,240	19.55%	\$ 7,584
Security Measures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Instructional Services	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 1,020	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Demo Services	\$ -	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ (1,500)	-100.00%	\$ -
Testing Services	\$ 5,800	\$ 5,039	\$ 6,960	\$ 4,479	\$ 7,000	\$ 4,239	\$ 7,000	\$ 2,500	\$ (4,500)	-64.29%	\$ 2,500
Janitorial Services	\$ 1,600	\$ 400	\$ 1,600	\$ 1,400	\$ 1,600	\$ 800	\$ 1,600	\$ 1,600	\$ -	0.00%	\$ 1,600
Exterminating Services	\$ 2,000	\$ 628	\$ 2,000	\$ 688	\$ 2,000	\$ 413	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Electrical Services	\$ 3,000	\$ 1,465	\$ 3,000	\$ -	\$ 2,000	\$ 375	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%	\$ 1,000
Plumbing Services	\$ 2,000	\$ 2,295	\$ 2,000	\$ 1,278	\$ 3,000	\$ -	\$ 3,000	\$ 2,000	\$ (1,000)	-33.33%	\$ 2,000
Agricultural & Hort Services	\$ 1,500	\$ 74	\$ 1,500	\$ 125	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Lumber & Wood Products	\$ 150	\$ 344	\$ 150	\$ 485	\$ 150	\$ 40	\$ 150	\$ 150	\$ -	0.00%	\$ 150
Paint & Supplies	\$ 300	\$ 405	\$ 300	\$ 83	\$ 300	\$ -	\$ 300	\$ 300	\$ -	0.00%	\$ 300
Vehicles- Fuel & Oil, Lube	\$ 2,000	\$ 9,971	\$ 2,400	\$ 2,400	\$ 2,400	\$ 704	\$ 2,400	\$ 2,400	\$ -	0.00%	\$ 2,400
Repairs & Maintenance-Annex	\$ 45,000	\$ 92,257	\$ 51,750	\$ 133,843	\$ 67,275	\$ 49,857	\$ 76,875	\$ 50,000	\$ (17,275)	-25.68%	\$ 50,000
Repairs & Maintenance-Oak Haven	\$ 8,000	\$ 2,535	\$ 8,000	\$ 3,201	\$ 6,500	\$ 366	\$ 6,500	\$ 3,000	\$ (3,500)	-53.85%	\$ 3,000

Expenditures:

Building Maintenance

Department #850	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Repairs & Maintenance-Historic Bldg	\$ 2,500	\$ 115	\$ 2,500	\$ 1,382	\$ 2,500	\$ 878	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Repairs & Maintenance-Operat. Equip	\$ 300		\$ 300		\$ 300	\$ -	\$ 900	\$ 300	\$ -	0.00%	\$ 300
Repairs & Maintenance-Teen	\$ -		\$ -		\$ 3,425	\$ 26	\$ 2,500	\$ 1,500	\$ (1,925)	-56.20%	\$ 1,500
Repairs & Maintenance-Old PS	\$ 16,330	\$ 17,099	\$ 16,330	\$ 4,450	\$ 16,330	\$ 4,277	\$ 16,330	\$ 8,000	\$ (8,330)	-51.01%	\$ 8,000
Repairs & Maintenance-Plant Equip	\$ 22,875	\$ 18,176	\$ 22,875	\$ 9,175	\$ 23,375	\$ 12,969	\$ 24,000	\$ 24,000	\$ 625	2.67%	\$ 24,000
Fence Repairs	\$ -		\$ -		\$ 2,988	\$ -	\$ 2,500	\$ 2,500	\$ (488)	-16.33%	\$ 2,500
Bldg & Fixed Equipment	\$ 200	\$ 11	\$ 200	\$ 4,358	\$ 6,500	\$ 3,803	\$ 7,000	\$ 7,000	\$ 500	7.69%	\$ 7,000
Equipment- Repair Parts	\$ 500	\$ 429	\$ 500	\$ 314	\$ 500	\$ 91	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Minor Tools & Equipment	\$ 2,750	\$ 1,514	\$ 2,750	\$ 2,497	\$ 3,000	\$ 1,734	\$ 3,500	\$ 3,500	\$ 500	16.67%	\$ 3,500
	\$ 183,077	\$ 181,698	\$ 202,429	\$ 199,179	\$ 234,722	\$ 105,692	\$ 249,485	\$ 188,555	\$ (46,167)	-19.67%	\$ 188,555
Total	\$ 495,731	\$ 492,245	\$ 521,944	\$ 529,177	\$ 571,271	\$ 304,379	\$ 746,523	\$ 739,119	\$ 167,848	29.38%	\$ 739,119

Expenditures:

Refuse Collection

Department # 860	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
<u>Salaries</u>											
Forman - Working	\$ 66,726	\$ 44,647	\$ 66,721	\$ 77,867	\$ 67,392	\$ 53,136	\$ 71,490	\$ 72,564	\$ 5,172	7.67%	\$ 72,564
Driver & Collector	\$ 552,115	\$ 542,967	\$ 562,102	\$ 496,104	\$ 550,347	\$ 292,161	\$ 573,310	\$ 652,187	\$ 101,840	18.50%	\$ 652,187
Recycling Coordinator	\$ 38,602	\$ 36,895	\$ 41,747	\$ 40,674	\$ 43,043	\$ 25,995	\$ 47,757	\$ 49,623	\$ 6,580	15.29%	\$ 49,623
Health Care Waivers	\$ -	\$ -	\$ -	\$ 331	\$ -	\$ 2,635	\$ 8,600	\$ 6,300	\$ 6,300	-	\$ 6,300
Temporary Employees	\$ -	\$ 51	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Overtime	\$ 40,000	\$ 40,653	\$ 40,000	\$ 49,411	\$ 50,000	\$ 32,582	\$ 51,500	\$ 51,500	\$ 1,500	3.00%	\$ 51,500
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	\$ 697,443	\$ 665,213	\$ 710,570	\$ 664,386	\$ 710,782	\$ 406,509	\$ 752,657	\$ 832,174	\$ 121,392	17.08%	\$ 832,174
<u>Benefits</u>											
Health Care	\$ 147,584	\$ 145,340	\$ 151,161	\$ 141,636	\$ 160,176	\$ 85,951	\$ 165,756	\$ 184,592	\$ 24,416	15.24%	\$ 184,592
Dental	\$ 7,656	\$ 7,402	\$ 6,589	\$ 6,718	\$ 7,470	\$ 4,527	\$ 8,076	\$ 8,914	\$ 1,444	19.33%	\$ 8,914
Payroll Taxes	\$ 51,259	\$ 49,307	\$ 52,685	\$ 48,674	\$ 54,375	\$ 29,783	\$ 52,983	\$ 63,661	\$ 9,286	17.08%	\$ 63,661
Life Insurance	\$ 1,584	\$ 1,731	\$ 1,800	\$ 1,731	\$ 1,613	\$ 1,058	\$ 1,740	\$ 1,885	\$ 272	16.86%	\$ 1,885
Pension - \$ 401a & Town	\$ 7,467	\$ 14,495	\$ 19,663	\$ 26,975	\$ 66,078	\$ 38,265	\$ 69,259	\$ 77,437	\$ 11,359	17.19%	\$ 77,437
	\$ 215,550	\$ 218,274	\$ 231,898	\$ 225,734	\$ 289,712	\$ 159,584	\$ 297,814	\$ 336,490	\$ 46,778	16.15%	\$ 336,490
	\$ 912,993	\$ 883,487	\$ 942,468	\$ 890,120	\$ 1,000,494	\$ 566,093	\$ 1,050,471	\$ 1,168,664	\$ 168,170	16.81%	\$ 1,168,664
<u>Operations</u>											
Office Supplies	\$ 250	\$ 114	\$ 250	\$ 45	\$ 250	\$ 69	\$ 275	\$ 250	\$ -	0.00%	\$ 250
Advertising	\$ 1,000	\$ 534	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ (1,000)	-100.00%	\$ -
Promotions	\$ 1,500	\$ 1,075	\$ 1,500	\$ 461	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Wearing Apparel	\$ 9,600	\$ 5,180	\$ 9,600	\$ 6,667	\$ 10,100	\$ 1,676	\$ 10,100	\$ 8,000	\$ (2,100)	-20.79%	\$ 8,000
Printing	\$ 1,000	\$ 46	\$ 1,000	\$ 854	\$ 1,250	\$ 298	\$ 1,750	\$ 1,000	\$ (250)	-20.00%	\$ 1,000
Dues & Memberships	\$ 250	\$ 233	\$ 275	\$ 255	\$ 275	\$ -	\$ 275	\$ 275	\$ -	0.00%	\$ 275
Property Damage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	0.00%	\$ 1,000
Capital Lease -Debt payment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 190,000	\$ 190,000	-	\$ 190,000
Waste Containers	\$ -	\$ -	\$ 17,500	\$ 16,425	\$ 17,500	\$ 17,500	\$ 17,500	\$ 17,500	\$ -	0.00%	\$ 17,500
	\$ 13,600	\$ 7,182	\$ 31,125	\$ 24,707	\$ 31,875	\$ 19,543	\$ 33,400	\$ 219,525	\$ 187,650	588.71%	\$ 219,525
Total	\$ 926,593	\$ 890,669	\$ 973,593	\$ 914,827	\$ 1,032,369	\$ 585,636	\$ 1,083,871	\$ 1,388,189	\$ 355,820	34.47%	\$ 1,388,189

Expenditures:

Refuse Disposal		UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change	Town Council
Department # 870		Approved	Actual	Approved	Actual	Approved	Actual	Proposed	Proposed	FY 24 to FY 25	FY 24 to FY 25	Provisional
		FY 2022	FY 2022	FY 2023	FY 2023	FY 2024	7/1/23 to 1/31/24	FY 2025	FY 2025			FY 2025
												4/9/2024
<u>Operations</u>												
Refuse Disposal Service	\$	518,080	\$ 590,764	\$ 603,725	\$ 604,286	\$ 720,428	\$ 406,167	\$ 770,059	\$ 770,059	\$ 49,631	6.89%	\$ 770,059
Licenses & Permits	\$	3,000	\$ -	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ -	\$ (3,000)	-100.00%	\$ -
Hometown America	\$	11,000	\$ -	\$ 11,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$	532,080	\$ 590,764	\$ 617,725	\$ 604,286	\$ 723,428	\$ 409,167	\$ 770,059	\$ 770,059	\$ 46,631	6.45%	\$ 770,059
Total	\$	532,080	\$ 590,764	\$ 617,725	\$ 604,286	\$ 723,428	\$ 409,167	\$ 770,059	\$ 770,059	\$ 46,631	6.45%	\$ 770,059

Expenditures:

Vehicle Maintenance											
Department #880	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
<u>Salaries</u>											
Health Care - Lead	\$ 66,726	\$ 91,648	\$ 68,066	\$ 73,735	\$ 67,392	\$ 33,149	\$ 70,242	\$ 71,281	\$ 3,889	5.77%	\$ 71,281
Mechanics	\$ 240,135	\$ 229,511	\$ 243,899	\$ 225,046	\$ 230,009	\$ 137,495	\$ 253,240	\$ 257,030	\$ 27,021	11.75%	\$ 257,030
Health Care Waivers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Shift Differential	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Overtime	\$ 20,000	\$ 21,911	\$ 20,000	\$ 25,402	\$ 25,000	\$ 19,608	\$ 30,000	\$ 25,000	\$ -	0.00%	\$ 25,000
	\$ 326,861	\$ 343,070	\$ 331,965	\$ 324,183	\$ 322,401	\$ 190,252	\$ 353,482	\$ 353,311	\$ 30,910	9.59%	\$ 353,311
<u>Benefits</u>											
Health Care	\$ 70,584	\$ 78,695	\$ 83,978	\$ 71,409	\$ 78,186	\$ 40,379	\$ 71,576	\$ 71,576	\$ (6,610)	-8.45%	\$ 71,576
Dental	\$ 3,692	\$ 4,141	\$ 3,834	\$ 3,198	\$ 3,310	\$ 1,674	\$ 3,048	\$ 3,048	\$ (262)	-7.92%	\$ 3,048
Payroll Taxes	\$ 24,002	\$ 25,393	\$ 24,210	\$ 23,761	\$ 24,664	\$ 13,968	\$ 24,746	\$ 27,028	\$ 2,364	9.59%	\$ 27,028
Life Insurance	\$ 720	\$ 577	\$ 750	\$ 349	\$ 672	\$ 373	\$ 725	\$ 725	\$ 53	7.89%	\$ 725
Pension - \$ 401a & Town	\$ -	\$ 792	\$ -	\$ 4,296	\$ 29,740	\$ 13,656	\$ 32,348	\$ 32,831	\$ 3,091	10.39%	\$ 32,831
	\$ 98,998	\$ 109,597	\$ 112,772	\$ 103,012	\$ 136,572	\$ 70,050	\$ 132,443	\$ 135,208	\$ (1,364)	-1.00%	\$ 135,208
	\$ 425,859	\$ 452,667	\$ 444,737	\$ 427,194	\$ 458,973	\$ 260,302	\$ 485,925	\$ 488,519	\$ 29,546	6.44%	\$ 488,519
<u>Operations</u>											
Office Supplies	\$ 1,250	\$ 610	\$ 1,250	\$ 29	\$ 1,250	\$ 181	\$ 1,500	\$ 1,250	\$ -	0.00%	\$ 1,250
Heating - Gas	\$ 3,800	\$ 2,456	\$ 3,800	\$ 402	\$ 4,000	\$ -	\$ 4,000	\$ 2,500	\$ (1,500)	-37.50%	\$ 2,500
Wearing Apparel	\$ 4,500	\$ 4,013	\$ 4,500	\$ 3,435	\$ 5,000	\$ 1,059	\$ 5,000	\$ 4,000	\$ (1,000)	-20.00%	\$ 4,000
Inspection & Registrations	\$ 2,250	\$ 1,284	\$ 2,800	\$ 772	\$ 3,000	\$ 880	\$ 3,000	\$ 2,000	\$ (1,000)	-33.33%	\$ 2,000
Instructional Services	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,750	\$ 1,750	\$ 10,000	\$ 5,000	\$ 3,250	185.71%	\$ 5,000
Testing Services	\$ 12,000	\$ 9,017	\$ 12,000	\$ 12,937	\$ 13,000	\$ 5,364	\$ 15,875	\$ 15,975	\$ 2,975	22.88%	\$ 15,975
Freight & Demurrage	\$ 3,500	\$ 7,435	\$ 6,500	\$ 9,074	\$ 7,800	\$ 9,280	\$ 12,500	\$ 10,000	\$ 2,200	28.21%	\$ 10,000
Drugs & Medicines	\$ 500	\$ 379	\$ 500	\$ 174	\$ 550	\$ 34	\$ 600	\$ 500	\$ (50)	-9.09%	\$ 500
Repairs & Maintenance-Plant Equip	\$ 2,500	\$ 1,811	\$ 3,000	\$ 1,117	\$ 3,000	\$ 1,680	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
Repairs & Maintenance-Oper. Equip	\$ 1,500	\$ -	\$ 1,500	\$ 928	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Repairs & Maintenance-Comm Equip	\$ 10,500	\$ 8,297	\$ 13,464	\$ 7,643	\$ 14,500	\$ 6,063	\$ 15,000	\$ 10,000	\$ (4,500)	-31.03%	\$ 10,000
Repair Parts - Equipment	\$ 45,000	\$ 42,833	\$ 45,000	\$ 49,925	\$ 55,000	\$ 51,186	\$ 75,000	\$ 75,000	\$ 20,000	36.36%	\$ 75,000
Repair Parts - Sanitation	\$ 100,000	\$ 178,249	\$ 120,000	\$ 254,308	\$ 130,000	\$ 182,803	\$ 260,000	\$ 275,000	\$ 145,000	111.54%	\$ 275,000
Supplies-Welding	\$ 4,000	\$ 3,030	\$ 4,000	\$ 2,128	\$ 4,000	\$ 3,009	\$ 5,000	\$ 5,600	\$ 1,600	40.00%	\$ 5,600
Supplies-Paint	\$ 100	\$ 80	\$ 100	\$ 115	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.00%	\$ 100
Supplies-Electrical	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ 650	\$ 500	\$ -	0.00%	\$ 500
Supplies-Cleaning & Sanitary	\$ 2,000	\$ 1,938	\$ 2,500	\$ 2,367	\$ 2,500	\$ 466	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Supplies-Chemicals	\$ 10,000	\$ 21,436	\$ 12,500	\$ 14,373	\$ 13,500	\$ 8,002	\$ 9,500	\$ 9,500	\$ (4,000)	-29.63%	\$ 9,500
Def Fluid	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ 7,500	\$ 7,500	0.00%	\$ 7,500
Minor Tools & Equipment	\$ 6,500	\$ 9,650	\$ 8,000	\$ 15,781	\$ 10,000	\$ 1,726	\$ 15,000	\$ 10,000	\$ -	0.00%	\$ 10,000
Vehicles- Washes	\$ 150	\$ 7	\$ 150	\$ 144	\$ 150	\$ -	\$ 300	\$ 150	\$ -	0.00%	\$ 150
Vehicles- Fuel & Oil, Lube	\$ 233,200	\$ 311,855	\$ 268,180	\$ 384,399	\$ 350,000	\$ 239,651	\$ 367,236	\$ 367,236	\$ 17,236	4.92%	\$ 367,236
Vehicles- Tires & Tubes	\$ 50,000	\$ 60,308	\$ 60,000	\$ 92,265	\$ 70,000	\$ 46,056	\$ 80,000	\$ 75,000	\$ 5,000	7.14%	\$ 75,000
Vehicles- Auto Repair Parts	\$ 4,000	\$ 4,822	\$ 2,000	\$ 9,476	\$ 3,000	\$ 17,768	\$ 9,500	\$ 9,500	\$ 6,500	216.67%	\$ 9,500
Vehicle Repair Insurance	\$ -	\$ -	\$ -	\$ 6,583	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Vehicles- Truck Repair Parts	\$ 80,000	\$ 89,605	\$ 80,000	\$ 188,069	\$ 110,000	\$ 67,088	\$ 130,000	\$ 110,000	\$ -	0.00%	\$ 110,000
Vehicles- Towing Services	\$ 3,520	\$ 7,235	\$ 5,000	\$ 10,303	\$ 7,000	\$ 1,751	\$ 7,500	\$ 7,500	\$ 500	7.14%	\$ 7,500
Equipment Rental	\$ 1,001	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ (1,000)	-100.00%	\$ -
	\$ 583,271	\$ 766,347	\$ 659,244	\$ 1,066,745	\$ 812,100	\$ 645,797	\$ 1,042,761	\$ 1,010,811	\$ 198,711	24.47%	\$ 1,010,811
Total	\$ 1,009,130	\$ 1,219,014	\$ 1,103,981	\$ 1,493,940	\$ 1,271,073	\$ 906,099	\$ 1,528,686	\$ 1,499,330	\$ 228,257	17.96%	\$ 1,499,330

Expenditures:

Planning Department

Department # 940	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
<u>Salaries</u>											
Director	\$ 93,371	\$ 102,535	\$ 104,000	\$ 89,899	\$ 104,938	\$ 61,694	\$ 107,000	\$ 108,100	\$ 3,162	3.01%	\$ 108,100
Associate/Principal Planner	\$ 53,470	\$ 47,106	\$ 55,074	\$ 64,433	\$ 58,372	\$ 32,300	\$ 63,500	\$ 64,100	\$ 5,728	9.81%	\$ 64,100
Clerk - Special Duties	\$ 46,246	\$ 47,927	\$ 52,226	\$ 52,397	\$ 52,226	\$ 31,212	\$ 58,575	\$ 58,575	\$ 6,349	12.16%	\$ 58,575
Planning Technician	\$ 44,963	\$ 40,952	\$ 46,771	\$ 45,409	\$ 46,771	\$ 20,606	\$ 56,282	\$ 56,282	\$ 9,511	20.34%	\$ 56,282
Overtime	\$ -	\$ -	\$ -	\$ 1,170	\$ 500	\$ 599	\$ 2,500	\$ 2,000	\$ 1,500	300.00%	\$ 2,000
Retirement Payout	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 20,602	\$ -	\$ -	\$ (20,000)	-100.00%	\$ -
Health Care Waivers	\$ 4,300	\$ 4,466	\$ 4,300	\$ 7,608	\$ 8,600	\$ 4,301	\$ 4,300	\$ 4,300	\$ (4,300)	-50.00%	\$ 4,300
Temporary Employees	\$ -	\$ 153	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Regular Employees	\$ -	\$ 23,194	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
<i>TC reduction of Directors salary</i>	\$ -	\$ -	\$ (7,361)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
<i>New Director already earns this</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 242,350	\$ 266,333	\$ 255,010	\$ 260,916	\$ 291,407	\$ 171,314	\$ 292,157	\$ 293,357	\$ 1,950	0.67%	\$ 293,357
<u>Benefits</u>											
Health Care	\$ 38,500	\$ 35,047	\$ 30,232	\$ 13,726	\$ 14,215	\$ 13,144	\$ 33,904	\$ 33,904	\$ 19,689	138.51%	\$ 33,904
Dental	\$ 2,837	\$ 2,614	\$ 2,022	\$ 1,223	\$ 1,318	\$ 1,122	\$ 2,209	\$ 1,371	\$ 53	4.02%	\$ 1,371
Payroll Taxes	\$ 17,970	\$ 20,282	\$ 19,636	\$ 19,758	\$ 20,515	\$ 12,911	\$ 22,469	\$ 22,442	\$ 1,927	9.39%	\$ 22,442
Life Insurance	\$ 576	\$ 601	\$ 600	\$ 577	\$ 557	\$ 252	\$ 580	\$ 580	\$ 23	4.13%	\$ 580
Pension - § 401a & Town	\$ 14,684	\$ 14,552	\$ 25,807	\$ 5,888	\$ 27,091	\$ 13,417	\$ 29,621	\$ 29,336	\$ 2,245	8.29%	\$ 29,336
	\$ 74,567	\$ 73,096	\$ 78,297	\$ 41,172	\$ 63,696	\$ 40,846	\$ 88,783	\$ 87,633	\$ 23,937	37.58%	\$ 87,633
	\$ 316,917	\$ 339,429	\$ 333,307	\$ 302,088	\$ 355,103	\$ 212,160	\$ 380,940	\$ 380,990	\$ 25,887	7.29%	\$ 380,990
<u>Operations</u>											
Office Supplies	\$ 2,500	\$ 624	\$ 2,500	\$ 2,518	\$ 2,500	\$ 891	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Advertising	\$ 10,000	\$ 4,462	\$ 10,000	\$ 781	\$ 10,000	\$ 2,321	\$ 10,000	\$ 4,500	\$ (5,500)	-55.00%	\$ 4,500
Professional Services	\$ 6,500	\$ 5,696	\$ 6,500	\$ 850	\$ 6,500	\$ 825	\$ 6,500	\$ 4,500	\$ (2,000)	-30.77%	\$ 4,500
Travel	\$ 500	\$ 344	\$ 500	\$ 372	\$ 3,035	\$ -	\$ 3,035	\$ 1,500	\$ (1,535)	-50.58%	\$ 1,500
Printing	\$ 1,630	\$ -	\$ 1,750	\$ 277	\$ 2,000	\$ 125	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%	\$ 1,000
Planning Department Auto	\$ -	\$ -	\$ -	\$ 39	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Dues & Memberships	\$ 800	\$ 644	\$ 800	\$ -	\$ 748	\$ -	\$ 748	\$ 750	\$ 2	0.27%	\$ 750
Vehicle Lease	\$ -	\$ -	\$ -	\$ 8,182	\$ -	\$ 4,091	\$ 8,182	\$ 8,200	\$ 8,200	0.00%	\$ 8,200
Office Equipment	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ (1,000)	-100.00%	\$ -
	\$ 22,930	\$ 11,770	\$ 23,050	\$ 13,018	\$ 25,783	\$ 8,253	\$ 33,965	\$ 22,950	\$ (2,833)	-10.99%	\$ 22,950
Total	\$ 339,847	\$ 351,198	\$ 356,357	\$ 315,107	\$ 380,886	\$ 220,413	\$ 414,905	\$ 403,940	\$ 23,054	6.05%	\$ 403,940

Expenditures:

Planning Commission											Town Council
Department # 941	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
<u>Salaries</u>											
Board Members (9)	\$ 9,324	\$ 11,210	\$ 9,510	\$ -	\$ 9,960	\$ 8,140	\$ 9,960	\$ 9,960	\$ -	0.00%	\$ 9,960
Secretary - Minutes	\$ 3,000	\$ 672	\$ 3,000	\$ 2,251	\$ 3,000	\$ 751	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
Board Member Exp -subject tax	\$ -	\$ -	\$ -	\$ 8,050	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Regular Employees	\$ -	\$ 230	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 12,324	\$ 12,111	\$ 12,510	\$ 10,301	\$ 12,960	\$ 8,891	\$ 12,960	\$ 12,960	\$ -	0.00%	\$ 12,960
<u>Benefits</u>											
Payroll Taxes	\$ 943	\$ 997	\$ 957	\$ 788	\$ 991	\$ 680	\$ 991	\$ 991	\$ -	0.00%	\$ 991
	\$ 943	\$ 997	\$ 957	\$ 788	\$ 991	\$ 680	\$ 991	\$ 991	\$ -	0.00%	\$ 991
	\$ 13,267	\$ 13,108	\$ 13,467	\$ 11,089	\$ 13,951	\$ 9,571	\$ 13,951	\$ 13,951	\$ -	0.00%	\$ 13,951
<u>Operations</u>											
Office Supplies	\$ 2,000	\$ 727	\$ 1,000	\$ 47	\$ 500	\$ -	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Stenographer for public mtg	\$ -	\$ -	\$ -	\$ -	\$ 10,500	\$ -	\$ 10,500	\$ 10,500	\$ -	0.00%	\$ 10,500
Professional Services	\$ 3,000	\$ 3,308	\$ 3,000	\$ 14,557	\$ 315	\$ 5,739	\$ 315	\$ 315	\$ -	0.00%	\$ 315
Advertising	\$ -	\$ -	\$ -	\$ 3,585	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Board Member Expenses	\$ -	\$ 360	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 5,000	\$ 4,395	\$ 4,000	\$ 18,188	\$ 11,315	\$ 5,739	\$ 11,315	\$ 11,315	\$ -	0.00%	\$ 11,315
Total	\$ 18,267	\$ 17,503	\$ 17,467	\$ 29,278	\$ 25,266	\$ 15,310	\$ 25,266	\$ 25,266	\$ -	0.00%	\$ 25,266

Expenditures:

Zoning Board of Review

Department # 942	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
<u>Salaries</u>											
Board Members (7)	\$ 5,607	\$ 4,980	\$ 5,719	\$ 5,725	\$ 5,785	\$ 2,670	\$ 5,785	\$ 5,785	\$ -	0.00%	\$ 5,785
Secretary - Minutes	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 1,500	\$ 145	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
	\$ 8,607	\$ 4,980	\$ 8,719	\$ 5,725	\$ 7,285	\$ 2,815	\$ 7,285	\$ 7,285	\$ -	0.00%	\$ 7,285
<u>Benefits</u>											
Health Care	\$ -	\$ 78	\$ -	\$ 98	\$ -	\$ 114	\$ -	\$ -	\$ -	0.00%	\$ -
Dental	\$ -	\$ 4	\$ -	\$ 3	\$ -	\$ 2	\$ -	\$ -	\$ -	0.00%	\$ -
Payroll Taxes	\$ 658	\$ 407	\$ 667	\$ 492	\$ 557	\$ 242	\$ 557	\$ 557	\$ -	0.00%	\$ 557
	\$ 658	\$ 489	\$ 667	\$ 593	\$ 557	\$ 358	\$ 557	\$ 557	\$ -	0.00%	\$ 557
	\$ 9,265	\$ 5,469	\$ 9,386	\$ 6,318	\$ 7,842	\$ 3,173	\$ 7,842	\$ 7,842	\$ -	0.00%	\$ 7,842
<u>Operations</u>											
Advertising	\$ -	\$ -	\$ -	\$ 1,475	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Professional Services	\$ 5,000	\$ 4,941	\$ 5,000	\$ 3,071	\$ 3,500	\$ 2,905	\$ 8,500	\$ 8,500	\$ 5,000	100.00%	\$ 8,500
Secretarial Services	\$ -	\$ 751	\$ 500	\$ 725	\$ 250	\$ 365	\$ 250	\$ 250	\$ -	0.00%	\$ 250
	\$ 5,000	\$ 5,693	\$ 5,500	\$ 5,271	\$ 4,750	\$ 3,270	\$ 9,750	\$ 9,750	\$ 5,000	105.26%	\$ 9,750
Total	\$ 14,265	\$ 11,162	\$ 14,886	\$ 11,589	\$ 12,592	\$ 6,443	\$ 17,592	\$ 17,592	\$ 5,000	39.71%	\$ 17,592

Expenditures:

Conservation Commission

Department # 943	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
<u>Operations</u>											
Professional Services	\$ 2,000	\$ 700	\$ 2,000	\$ 700	\$ 2,000	\$ 300	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%	\$ 1,000
Dues & Memberships	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 2,300	\$ 700	\$ 2,000	\$ 700	\$ 2,000	\$ 300	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%	\$ 1,000
Total	\$ 2,300	\$ 700	\$ 2,000	\$ 700	\$ 2,000	\$ 300	\$ 2,000	\$ 1,000	\$ (1,000)	-50.00%	\$ 1,000

Expenditures:

Land Trust Commission

Department # 944

Personnel Expenditures

Salaries

Secretary - Minutes
Overtime

Benefits

Payroll Taxes

Operations

Advertising
Professional Services
Non Book Materials
Dues & Memberships

Total

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Secretary - Minutes	\$ 1,500	\$ -	\$ 1,500	\$ 89	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Overtime		\$ 644	\$ -	\$ 183	\$ -	\$ -	\$ -				
	\$ 1,500	\$ 644	\$ 1,500	\$ 272	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Payroll Taxes	\$ 115	\$ 56	\$ 115	\$ 21	\$ 115	\$ -	\$ 115	\$ 115	\$ -	0.00%	\$ 115
	\$ 115	\$ 56	\$ 115	\$ 21	\$ 115	\$ -	\$ 115	\$ 115	\$ -	0.00%	\$ 115
	\$ 1,615	\$ 700	\$ 1,615	\$ 293	\$ 1,615	\$ -	\$ 1,615	\$ 1,615	\$ -	0.00%	\$ 1,615
Advertising	\$ 3,000	\$ 945	\$ 3,000	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Professional Services	\$ 115	\$ 4,000	\$ 115	\$ 383	\$ 115	\$ -	\$ 2,415	\$ 2,415	\$ 2,300	2000.00%	\$ 2,415
Non Book Materials	\$ 2,300	\$ 396	\$ 2,300	\$ 714	\$ 2,300	\$ 300	\$ -	\$ -	\$ (2,300)	-100.00%	\$ -
Dues & Memberships	\$ -	\$ -	\$ -	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 5,415	\$ 5,341	\$ 5,415	\$ 1,547	\$ 2,415	\$ 300	\$ 2,415	\$ 2,415	\$ -	0.00%	\$ 2,415
Total	\$ 7,030	\$ 6,042	\$ 7,030	\$ 1,840	\$ 4,030	\$ 300	\$ 4,030	\$ 4,030	\$ -	0.00%	\$ 4,030

Expenditures:

Historic District Commission

Department # 946	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
<u>Salaries</u>											
Secretary - Minutes	\$ 1,000	\$ -	\$ -	\$ 348	\$ 900	\$ 459	\$ 900	\$ 900	\$ -	0.00%	\$ 900
	\$ 1,000	\$ -	\$ -	\$ 348	\$ 900	\$ 459	\$ 900	\$ 900	\$ -	0.00%	\$ 900
<u>Benefits</u>											
Payroll Taxes	\$ 77	\$ -	\$ -	\$ 27	\$ 69	\$ 35	\$ 69	\$ 69	\$ -	0.00%	\$ 69
	\$ 77	\$ -	\$ -	\$ 27	\$ 69	\$ 35	\$ 69	\$ 69	\$ -	0.00%	\$ 69
	\$ 1,077	\$ -	\$ -	\$ 375	\$ 969	\$ 494	\$ 969	\$ 969	\$ -	0.00%	\$ 969
<u>Operations</u>											
Professional Services	\$ 3,000	\$ 990	\$ 5,000	\$ -	\$ 5,800	\$ 219	\$ 2,000	\$ 2,000	\$ (3,800)	-65.52%	\$ 2,000
	\$ 3,000	\$ 990	\$ 5,000	\$ -	\$ 5,800	\$ 219	\$ 2,000	\$ 2,000	\$ (3,800)	-65.52%	\$ 2,000
Total	\$ 4,077	\$ 990	\$ 5,000	\$ 375	\$ 6,769	\$ 713	\$ 2,969	\$ 2,969	\$ (3,800)	-56.14%	\$ 2,969

Expenditures:

Engineering											
Department #810	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
<u>Salaries</u>											
Sewer Maintenance	\$ -	\$ 13,055	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			\$ -
Director	\$ -	\$ 15,674	\$ 120,000	\$ 119,278	\$ 120,000	\$ 69,237	\$ 122,240	\$ 123,611	\$ 3,611	3.01%	\$ 123,611
Engineering Technician	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ 14,423	\$ 76,500	\$ 77,252	\$ 2,252	3.00%	\$ 77,252
	\$ -	\$ 28,730	\$ 120,000	\$ 119,278	\$ 195,000	\$ 83,660	\$ 198,740	\$ 200,863	\$ 5,863	3.01%	\$ 200,863
<u>Benefits</u>											
Health Care	\$ -	\$ 904	\$ 16,796	\$ 16,860	\$ 35,540	\$ 11,482	\$ 37,672	\$ 26,370	\$ (9,170)	-25.80%	\$ 26,370
Dental	\$ -	\$ 39	\$ 767	\$ 766	\$ 1,622	\$ 509	\$ 1,687	\$ 1,104	\$ (518)	-31.94%	\$ 1,104
Payroll Taxes	\$ -	\$ 1,186	\$ 8,943	\$ 8,878	\$ 14,187	\$ 6,232	\$ 14,906	\$ 15,366	\$ 1,179	8.31%	\$ 15,366
Life Insurance	\$ -	\$ (93)	\$ 150	\$ 144	\$ 278	\$ 108	\$ 289	\$ 290	\$ 12	4.32%	\$ 290
Pension - \$ 401a & Town	\$ -	\$ -	\$ 12,000	\$ 10,628	\$ 19,210	\$ 8,222	\$ 19,874	\$ 20,086	\$ 876	4.56%	\$ 20,086
	\$ -	\$ 2,036	\$ 38,656	\$ 37,276	\$ 70,837	\$ 26,553	\$ 74,428	\$ 63,216	\$ (7,621)	-10.76%	\$ 63,216
	\$ -	\$ 30,766	\$ 158,656	\$ 156,554	\$ 265,837	\$ 110,213	\$ 273,168	\$ 264,079	\$ (1,758)	-0.66%	\$ 264,079
<u>Operations</u>											
Office Supplies	\$ 600	\$ 5	\$ 500	\$ 345	\$ 500	\$ -	\$ 250	\$ 250	\$ (250)	-50.00%	\$ 250
Professional Services	\$ 104,000	\$ 87,586	\$ -	\$ 15,240	\$ -	\$ -	\$ 28,000	\$ 25,000	\$ 25,000	0.00%	\$ 25,000
Engineering Services	\$ 27,500	\$ 1,720	\$ 28,800	\$ 22,030	\$ 28,000	\$ 16,843	\$ -	\$ -	\$ (28,000)	-97.22%	\$ -
Licenses & Permits	\$ -	\$ -	\$ 300	\$ 300	\$ 300	\$ -	\$ 300	\$ 300	\$ -	0.00%	\$ 300
Dues & Memberships	\$ -	\$ -	\$ 600	\$ -	\$ 600	\$ 72	\$ 550	\$ 550	\$ (50)	-8.33%	\$ 550
Minor Tools & Equipment	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ 492	\$ 750	\$ 500	\$ -	0.00%	\$ 500
Vehicles- Fuel & Oil, Lube	\$ 650	\$ -	\$ 750	\$ 141	\$ 750	\$ 74	\$ 750	\$ 750	\$ -	0.00%	\$ 750
Capital Lease	\$ 3,598	\$ 7,196	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 136,848	\$ 96,506	\$ 31,450	\$ 38,055	\$ 30,650	\$ 17,481	\$ 30,600	\$ 27,350	\$ (3,300)	-10.77%	\$ 27,350
Total	\$ 136,848	\$ 127,272	\$ 190,106	\$ 194,609	\$ 296,487	\$ 127,694	\$ 303,768	\$ 291,429	\$ (5,058)	-1.71%	\$ 291,429

Expenditures:

Building Inspection

Department #820	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
<u>Salaries</u>											
Regular Employees	\$ -	\$ 19,182	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Building Official	\$ -	\$ 69,379	\$ 89,760	\$ 88,308	\$ 90,000	\$ 51,885	\$ 91,800	\$ 92,700	\$ 2,700	3.00%	\$ 92,700
Building Inspector	\$ 66,235	\$ 59,414	\$ 68,222	\$ 71,540	\$ 75,147	\$ 43,283	\$ 62,007	\$ 62,007	\$ (13,140)	-17.49%	\$ 62,007
Clerk - Special	\$ 47,538	\$ 42,803	\$ 48,492	\$ 48,750	\$ 48,012	\$ 35,295	\$ 51,697	\$ 51,697	\$ 3,685	7.68%	\$ 51,697
Permit Technician	\$ 52,671	\$ 49,081	\$ 53,731	\$ 53,944	\$ 53,199	\$ 31,267	\$ 58,299	\$ 58,299	\$ 5,100	9.59%	\$ 58,299
Electrical Inspector	\$ 40,000	\$ 36,010	\$ 48,000	\$ 25,820	\$ 40,660	\$ 18,760	\$ 33,280	\$ 33,280	\$ (7,380)	-18.15%	\$ 33,280
Plumbing/Mechanical Inspector	\$ -	\$ 21,225	\$ -	\$ 24,560	\$ 27,980	\$ 14,400	\$ 24,960	\$ 24,960	\$ (3,020)	-10.79%	\$ 24,960
Overtime	\$ -	\$ -	\$ -	\$ 362	\$ 500	\$ 134	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Health Care Waivers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,300	\$ 4,300	\$ 4,300	0.00%	\$ 4,300
Temporary Employees	\$ 200	\$ 12,471	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 206,644	\$ 309,565	\$ 308,405	\$ 313,284	\$ 335,498	\$ 195,024	\$ 326,843	\$ 327,743	\$ (7,755)	-2.31%	\$ 327,743
<u>Benefits</u>											
Health Care	\$ 48,125	\$ 48,017	\$ 47,028	\$ 56,717	\$ 71,078	\$ 40,913	\$ 45,206	\$ 45,206	\$ (25,872)	-36.40%	\$ 45,206
Dental	\$ 2,565	\$ 2,031	\$ 2,545	\$ 2,716	\$ 3,244	\$ 1,876	\$ 2,800	\$ 2,800	\$ (444)	-13.69%	\$ 2,800
Payroll Taxes	\$ 15,109	\$ 23,349	\$ 22,863	\$ 22,964	\$ 19,373	\$ 14,473	\$ 25,003	\$ 25,072	\$ 5,699	29.42%	\$ 25,072
Life Insurance	\$ 432	\$ 481	\$ 600	\$ 445	\$ 557	\$ 313	\$ 579	\$ 579	\$ 22	3.95%	\$ 579
Pension - \$ 401a & Town	\$ 8,204	\$ 15,330	\$ 17,410	\$ 18,310	\$ 26,636	\$ 14,073	\$ 26,860	\$ 26,950	\$ 314	1.18%	\$ 26,950
	\$ 74,435	\$ 89,208	\$ 90,446	\$ 101,151	\$ 120,888	\$ 71,648	\$ 100,448	\$ 100,607	\$ (20,281)	-16.78%	\$ 100,607
	\$ 281,079	\$ 398,773	\$ 398,851	\$ 414,435	\$ 456,386	\$ 266,672	\$ 427,291	\$ 428,350	\$ (28,036)	-6.14%	\$ 428,350
<u>Operations</u>											
Office Supplies	\$ 400	\$ 763	\$ 1,000	\$ 1,001	\$ 5,000	\$ 1,401	\$ 3,000	\$ 3,000	\$ (2,000)	-40.00%	\$ 3,000
Wearing Apparel	\$ 750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Professional Services	\$ 93,600	\$ 28,440	\$ 5,000	\$ 6,750	\$ 7,000	\$ 720	\$ 6,000	\$ 6,000	\$ (1,000)	-14.29%	\$ 6,000
Well Inspector	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ 5,000	\$ 5,000	\$ 5,000	0.00%	\$ 5,000
Training / Educational Services	\$ 1,500	\$ 682	\$ 1,500	\$ 1,758	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	0.00%	\$ 3,000
Travel	\$ 3,400	\$ 2,536	\$ 1,400	\$ 1,453	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Printing	\$ 750	\$ 618	\$ 750	\$ 485	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Dues & Memberships	\$ 175	\$ 150	\$ 175	\$ 150	\$ 500	\$ 392	\$ 500	\$ 500	\$ -	0.00%	\$ 500
Vehicles- Fuel & Oil, Lube	\$ 2,000	\$ 1,620	\$ 2,000	\$ 1,569	\$ 4,000	\$ 1,013	\$ 4,000	\$ 4,000	\$ -	0.00%	\$ 4,000
Capital Lease	\$ 3,598	\$ 7,196	\$ -	\$ -	\$ 3,240	\$ -	\$ -	\$ -	\$ (3,240)	-100.00%	\$ -
Capital Outlay Proj Equip	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Refunds- Fees & Permits	\$ -	\$ 81	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 106,173	\$ 42,086	\$ 11,825	\$ 13,165	\$ 25,740	\$ 6,226	\$ 24,500	\$ 24,500	\$ (1,240)	-4.82%	\$ 24,500
Total	\$ 387,252	\$ 440,859	\$ 410,676	\$ 427,600	\$ 482,126	\$ 272,898	\$ 451,791	\$ 452,850	\$ (29,276)	-6.07%	\$ 452,850

Expenditures:

Parks & Recreation

Department # 910	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
Salaries- Recreation											
Director	\$ 81,485	\$ 75,885	\$ 83,925	\$ 82,548	\$ 85,294	\$ 49,636	\$ 96,533	\$ 91,293	\$ 5,999	7.03%	\$ 91,293
Regular Employees	\$ -	\$ 55,912	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Program Supervisor	\$ -	\$ 63,668	\$ 54,170	\$ 75,849	\$ 54,181	\$ 27,827	\$ -	\$ -	\$ (54,181)	-100.00%	\$ -
Program Assistant	\$ -	\$ 35,085	\$ -	\$ -	\$ -	\$ -	\$ 40,841	\$ 40,040	\$ 40,040	0.00%	\$ 40,040
Program Coordinator/Program mgr	\$ 44,507	\$ 626	\$ 85,192	\$ 39,600	\$ 40,695	\$ 24,431	\$ 53,279	\$ 46,271	\$ 5,576	13.70%	\$ 46,271
Event Manager	\$ -	\$ -	\$ 40,685	\$ 27,037	\$ 40,695	\$ 23,936	\$ 49,566	\$ 45,278	\$ 4,583	11.26%	\$ 45,278
Executive Assistant/Business Mgr	\$ 51,903	\$ 48,341	\$ 55,017	\$ 52,735	\$ 55,774	\$ 32,284	\$ 62,568	\$ 60,500	\$ 4,726	8.47%	\$ 60,500
Shift Differential	\$ 3,000	\$ (52)	\$ 3,000	\$ -	\$ 3,000	\$ 245	\$ 3,500	\$ 3,500	\$ 500	16.67%	\$ 3,500
Sick Leave Bonus	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,400	\$ 1,400	\$ 1,400	0.00%	\$ 1,400
Temporary Employees	\$ 93,134	\$ 40,597	\$ 142,705	\$ 34,777	\$ 237,244	\$ 117,217	\$ 183,255	\$ 180,000	\$ (57,244)	-24.13%	\$ 180,000
Overtime - for Parks	\$ 1,500	\$ 3,658	\$ 1,500	\$ 8,123	\$ 5,136	\$ 1,870	\$ 5,136	\$ 5,000	\$ (136)	-2.65%	\$ 5,000
Longevity Pay	\$ -	\$ 52	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Salaries-Recreation Total	\$ 275,529	\$ 323,772	\$ 466,194	\$ 320,668	\$ 522,019	\$ 277,446	\$ 496,078	\$ 473,282	\$ (48,737)	-9.34%	\$ 473,282
Salaries- Parks											
Park Maint Supervisor	\$ 64,324	\$ 440	\$ 64,958	\$ 42,016	\$ 66,206	\$ 38,196	\$ 71,271	\$ 71,281	\$ 5,075	7.67%	\$ 71,281
Lead Mechanic	\$ 65,551	\$ 61,084	\$ 66,206	\$ 64,933	\$ 66,206	\$ 38,196	\$ 71,271	\$ 71,281	\$ 5,075	7.67%	\$ 71,281
Maintenance Staff	\$ 261,914	\$ 238,817	\$ 264,680	\$ 258,342	\$ 264,968	\$ 156,460	\$ 289,989	\$ 287,948	\$ 22,980	8.67%	\$ 287,948
Seasonal maint staff	\$ -	\$ -	\$ -	\$ -	\$ 40,269	\$ 26,581	\$ 69,530	\$ 55,000	\$ 14,731	36.58%	\$ 55,000
Health Care Waivers	\$ 4,300	\$ 4,052	\$ 4,300	\$ 6,533	\$ 8,600	\$ 4,962	\$ 8,600	\$ 8,600	\$ -	0.00%	\$ 8,600
Salaries-Parks Total	\$ 396,089	\$ 304,393	\$ 400,144	\$ 371,824	\$ 446,249	\$ 264,395	\$ 510,661	\$ 494,110	\$ 47,861	10.73%	\$ 494,110
Salaries Recreation & Parks	\$ 671,618	\$ 628,165	\$ 866,338	\$ 692,492	\$ 968,268	\$ 541,841	\$ 1,006,739	\$ 967,392	\$ (876)	-0.09%	\$ 967,392
Benefits											
Health Care	\$ 96,250	\$ 98,972	\$ 157,880	\$ 112,116	\$ 124,386	\$ 70,627	\$ 131,849	\$ 131,849	\$ 7,463	6.00%	\$ 131,849
Dental	\$ 5,635	\$ 5,687	\$ 7,600	\$ 5,557	\$ 5,309	\$ 3,476	\$ 5,521	\$ 6,360	\$ 1,051	19.80%	\$ 6,360
Payroll Taxes	\$ 50,001	\$ 47,355	\$ 54,803	\$ 51,334	\$ 72,310	\$ 40,133	\$ 76,909	\$ 74,005	\$ 1,695	2.34%	\$ 74,005
Life Insurance	\$ 1,440	\$ 1,430	\$ 1,500	\$ 1,683	\$ 1,670	\$ 986	\$ 1,737	\$ 1,592	\$ (78)	-4.67%	\$ 1,592
Pension - \$ 401a & Town	\$ 18,463	\$ 18,377	\$ 32,386	\$ 20,343	\$ 68,262	\$ 29,723	\$ 72,255	\$ 72,255	\$ 3,993	5.85%	\$ 72,255
	\$ 171,789	\$ 171,821	\$ 254,169	\$ 191,033	\$ 271,937	\$ 144,945	\$ 288,271	\$ 286,061	\$ 14,124	5.19%	\$ 286,061
Total Salaries and Benefits	\$ 843,407	\$ 799,986	\$ 1,120,507	\$ 883,525	\$ 1,240,205	\$ 686,786	\$ 1,295,010	\$ 1,253,453	\$ 13,248	1.07%	\$ 1,253,453
Operations- Recreation											
Office Supplies	\$ 3,000	\$ 2,860	\$ 3,000	\$ 4,362	\$ 4,500	\$ 1,538	\$ 4,500	\$ 4,000	\$ (500)	-11.11%	\$ 4,000
Recreation Supplies	\$ 1,000	\$ 1,986	\$ 1,000	\$ 3,307	\$ 13,481	\$ 1,370	\$ 7,950	\$ 7,950	\$ (5,531)	-41.03%	\$ 7,950
Special Events-	\$ -	\$ -	\$ 15,000	\$ 52,640	\$ 58,297	\$ 4,880	\$ 55,191	\$ 45,000	\$ (13,297)	-22.81%	\$ 45,000
Field Trips	\$ -	\$ -	\$ -	\$ 19,013	\$ -	\$ 23,939	\$ 58,400	\$ 58,400	\$ 58,400	0.00%	\$ 58,400
Ticketed Events/Trips	\$ -	\$ -	\$ -	\$ 389	\$ -	\$ 7,045	\$ 22,810	\$ 22,810	\$ 22,810	0.00%	\$ 22,810
Advertising Expense	\$ 7,800	\$ 5,488	\$ 9,300	\$ 9,508	\$ 8,500	\$ 2,616	\$ 20,675	\$ 10,000	\$ 1,500	17.65%	\$ 10,000
Printing	\$ 915	\$ 28	\$ 915	\$ 915	\$ 2,000	\$ 2,000	\$ 8,250	\$ 5,000	\$ 3,000	150.00%	\$ 5,000
Travel	\$ 500	\$ 119	\$ 300	\$ 314	\$ 300	\$ 193	\$ 400	\$ 400	\$ 100	33.33%	\$ 400
Dues & Membership	\$ 625	\$ 380	\$ 800	\$ 150	\$ 380	\$ 210	\$ 380	\$ 380	\$ -	0.00%	\$ 380
Training / Educational Services	\$ 3,000	\$ 1,095	\$ 8,800	\$ 695	\$ 3,200	\$ 427	\$ 4,540	\$ 4,540	\$ 1,340	41.88%	\$ 4,540
Rental- Bus	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,720	\$ 50,720	\$ 50,720	0.00%	\$ 50,720
Instructional Services	\$ 2,800	\$ 2,376	\$ -	\$ 764	\$ 16,394	\$ 4,546	\$ 19,937	\$ 19,937	\$ 3,543	21.61%	\$ 19,937
Licenses & Permits	\$ 1,560	\$ 7,893	\$ 9,460	\$ 9,118	\$ 10,000	\$ 4,218	\$ 11,650	\$ 11,650	\$ 1,650	16.50%	\$ 11,650
Drugs & Medicine - Supplies	\$ 2,000	\$ 2,016	\$ 3,000	\$ 2,463	\$ 3,000	\$ -	\$ 18,000	\$ 3,000	\$ -	0.00%	\$ 3,000
	\$ 23,200	\$ 24,242	\$ 51,575	\$ 103,638	\$ 120,052	\$ 52,982	\$ 283,403	\$ 243,787	\$ 123,735	103.07%	\$ 243,787

Expenditures:

Parks & Recreation

Department # 910	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Operations- Parks											
Water Service	\$ 3,000	\$ 882	\$ 2,500	\$ 1,015	\$ 2,500	\$ 569	\$ 2,500	\$ 2,500	\$ -	0.00%	\$ 2,500
Heating - Gas	\$ 6,000	\$ 7,629	\$ 8,000	\$ 4,794	\$ 11,000	\$ 1,246	\$ 11,000	\$ 8,000	\$ (3,000)	-27.27%	\$ 8,000
Wearing Apparel	\$ 4,848	\$ 4,079	\$ 5,000	\$ 4,603	\$ 12,852	\$ 2,530	\$ 13,330	\$ 11,000	\$ (1,852)	-14.41%	\$ 11,000
Decorations- Town Bldg.	\$ 1,300	\$ 1,300	\$ 1,800	\$ 1,749	\$ 1,800	\$ 1,749	\$ 5,000	\$ 1,800	\$ -	0.00%	\$ 1,800
Wood Products	\$ 5,000	\$ 4,185	\$ 5,000	\$ 3,930	\$ 5,000	\$ 1,156	\$ 5,000	\$ 4,000	\$ (1,000)	-20.00%	\$ 4,000
Sand, Stone & Gravel	\$ 8,500	\$ 12,164	\$ 11,000	\$ 9,835	\$ 11,500	\$ 4,329	\$ 11,500	\$ 11,500	\$ -	0.00%	\$ 11,500
Concrete & Materials	\$ 1,000	\$ 57	\$ 1,000	\$ 106	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Agriculture & Hort Supplies	\$ 7,000	\$ 8,706	\$ 17,000	\$ 16,606	\$ 10,000	\$ 6,700	\$ 10,000	\$ 10,000	\$ -	0.00%	\$ 10,000
Pipe	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Rental- Sanitary Facilities	\$ 9,000	\$ 16,745	\$ 15,611	\$ 16,074	\$ 22,000	\$ -	\$ 16,678	\$ 16,678	\$ (5,322)	-24.19%	\$ 16,678
Rental- Equipment	\$ 800	\$ 233	\$ 800	\$ 800	\$ 10,490	\$ 4,925	\$ 5,800	\$ 5,800	\$ (4,690)	-44.71%	\$ 5,800
DOH Water Testing Services	\$ 8,000	\$ 7,950	\$ 12,038	\$ 8,997	\$ 9,000	\$ 5,877	\$ 13,306	\$ 13,306	\$ 4,306	47.84%	\$ 13,306
Traffic & Street Signs	\$ 800	\$ -	\$ 1,000	\$ 425	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Repairs & Maintenance-Facilities	\$ 5,000	\$ 5,000	\$ 7,500	\$ 7,649	\$ 7,500	\$ 3,047	\$ 7,500	\$ 7,500	\$ -	0.00%	\$ 7,500
Repairs & Maintenance-Oper. Equip	\$ 4,500	\$ 3,993	\$ 5,000	\$ 5,000	\$ 6,000	\$ 474	\$ 6,000	\$ 5,000	\$ (1,000)	-16.67%	\$ 5,000
Repairs & Maintenance-Property	\$ 10,500	\$ 16,686	\$ 20,000	\$ 21,474	\$ 20,000	\$ 2,533	\$ 36,000	\$ 20,000	\$ -	0.00%	\$ 20,000
Supplies-Electrical	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,600	\$ -	\$ 1,600	\$ 1,600	\$ -	0.00%	\$ 1,600
Supplies-Plumbing	\$ 1,000	\$ 60	\$ 1,000	\$ 671	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Supplies-Cleaning & Sanitary	\$ 3,500	\$ 2,725	\$ 3,500	\$ 2,615	\$ 2,500	\$ 264	\$ 3,500	\$ 3,000	\$ 500	20.00%	\$ 3,000
Supplies-Paint	\$ 2,000	\$ 717	\$ 2,000	\$ 745	\$ 2,000	\$ 43	\$ 2,000	\$ 1,500	\$ (500)	-25.00%	\$ 1,500
Minor Tools & Equipment	\$ 7,500	\$ 9,329	\$ 9,000	\$ 9,000	\$ 12,000	\$ 6,550	\$ 12,000	\$ 9,000	\$ (3,000)	-25.00%	\$ 9,000
Equipment - Repair Parts	\$ 6,500	\$ 5,135	\$ 11,500	\$ 10,969	\$ 9,500	\$ 5,338	\$ 11,500	\$ 9,000	\$ (500)	-5.26%	\$ 9,000
Vehicles- Truck Repair Parts	\$ 11,500	\$ 2,660	\$ 15,000	\$ 8,277	\$ 11,000	\$ 3,066	\$ 15,000	\$ 11,000	\$ -	0.00%	\$ 11,000
Vehicles- Fuel & Oil, Lube	\$ 10,000	\$ 18,364	\$ 15,500	\$ 13,846	\$ 15,500	\$ 8,145	\$ 15,500	\$ 15,500	\$ -	0.00%	\$ 15,500
Vehicles- Tires & Tubes	\$ 2,300	\$ 4,289	\$ 2,300	\$ 1,598	\$ 2,300	\$ 1,863	\$ 2,300	\$ 2,300	\$ -	0.00%	\$ 2,300
Vehicles- Auto Repair Parts	\$ 1,000	\$ 285	\$ 3,000	\$ -	\$ 3,000	\$ 103	\$ 3,000	\$ 2,000	\$ (1,000)	-33.33%	\$ 2,000
Vehicles- Inspections	\$ 550	\$ 550	\$ 550	\$ 60	\$ 550	\$ 33	\$ 550	\$ 550	\$ -	0.00%	\$ 550
Licenses & Permits	\$ 1,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Raffle Prizes Program Exp	\$ -	\$ -	\$ -	\$ 918	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Motor Vehicle - leases	\$ -	\$ -	\$ -	\$ 19,506	\$ -	\$ 9,753	\$ 19,506	\$ 19,506	\$ 19,506	0.00%	\$ 19,506
Entertainment	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ 10,430	\$ 17,000	\$ 17,000	\$ 17,000	0.00%	\$ 17,000
Professional Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,425	\$ 7,360	\$ 7,360	\$ 7,360	0.00%	\$ 7,360
Recreation Miscellaneous	\$ -	\$ -	\$ -	\$ 6,129	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Recreation equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ -	0.00%	\$ -
Construction and Production Eq	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 170,500	\$ -	\$ -	0.00%	\$ -
	\$ 124,798	\$ 134,722	\$ 178,599	\$ 179,041	\$ 194,092	\$ 86,148	\$ 434,430	\$ 220,900	\$ 26,808	13.81%	\$ 220,900
Total Operations-Parks & Rec	\$ 147,998	\$ 158,964	\$ 230,174	\$ 282,679	\$ 314,144	\$ 139,130	\$ 717,833	\$ 464,687	\$ 150,543	47.92%	\$ 464,687
Total	\$ 991,405	\$ 958,950	\$ 1,350,681	\$ 1,166,204	\$ 1,554,349	\$ 825,916	\$ 2,012,843	\$ 1,718,140	\$ 163,791	10.54%	\$ 1,718,140

Expenditures:

Human Services											
Department # 925	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
<u>Salaries</u>											
Regular Employees	\$ -	\$ 54,243	\$ -	\$ 26	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Director	\$ 70,325	\$ 66,964	\$ 87,500	\$ 77,176	\$ 87,500	\$ 50,484	\$ 90,250	\$ 91,880	\$ 4,380	5.01%	\$ 91,880
Program Coordinator	\$ 49,431	\$ 46,062	\$ 50,422	\$ 48,963	\$ 49,923	\$ 28,802	\$ 52,962	\$ 53,752	\$ 3,829	7.67%	\$ 53,752
Social Supervisor	\$ 65,757	\$ 61,275	\$ 67,076	\$ 65,135	\$ 66,412	\$ 38,503	\$ 71,690	\$ 72,760	\$ 6,348	9.56%	\$ 72,760
Social Worker	\$ 120,994	\$ 112,803	\$ 123,949	\$ 121,599	\$ 124,924	\$ 72,072	\$ 131,669	\$ 134,522	\$ 9,598	7.68%	\$ 134,522
Social Worker Assistant	\$ 46,801	\$ 43,611	\$ 47,738	\$ 46,356	\$ 47,264	\$ 27,864	\$ 51,706	\$ 52,477	\$ 5,213	11.03%	\$ 52,477
Program Assistant	\$ 25,576	\$ 19,436	\$ 24,852	\$ 25,183	\$ 24,606	\$ 9,928	\$ 27,810	\$ 28,831	\$ 4,225	17.17%	\$ 28,831
Receptionist-In Take	\$ 34,498	\$ 35,006	\$ 31,562	\$ 33,543	\$ 31,249	\$ 18,029	\$ 33,743	\$ 33,564	\$ 2,315	7.41%	\$ 33,564
Clerk - Finance	\$ 50,141	\$ 46,723	\$ 51,139	\$ 49,659	\$ 50,723	\$ 28,967	\$ 55,128	\$ 55,940	\$ 5,217	10.29%	\$ 55,940
Custodian	\$ 50,773	\$ 54,467	\$ 53,444	\$ 60,222	\$ 52,915	\$ 38,371	\$ 9,048	\$ 9,048	\$ (43,867)	-82.90%	\$ 9,048
Nurse	\$ 23,762	\$ 11,508	\$ 24,128	\$ 20,398	\$ 24,128	\$ 11,536	\$ 24,851	\$ 24,851	\$ 723	3.00%	\$ 24,851
Dishwasher	\$ 9,093	\$ 5,572	\$ 10,816	\$ 6,496	\$ 10,140	\$ 2,641	\$ 10,140	\$ 10,140	\$ -	0.00%	\$ 10,140
Health Care Waivers	\$ 4,300	\$ 248	\$ 4,300	\$ 1,323	\$ 4,300	\$ 2,481	\$ 4,300	\$ 4,300	\$ -	0.00%	\$ 4,300
Temporary Employees	\$ 1,000	\$ -	\$ 300	\$ 126	\$ 300	\$ 5,334	\$ 1,200	\$ 5,000	\$ 4,700	1566.67%	\$ 5,000
Overtime	\$ -	\$ 764	\$ 1,000	\$ 613	\$ 1,000	\$ 1,948	\$ 3,000	\$ 4,000	\$ 3,000	300.00%	\$ 4,000
	\$ 552,451	\$ 558,681	\$ 578,226	\$ 556,818	\$ 575,384	\$ 336,960	\$ 567,497	\$ 581,065	\$ 5,681	0.99%	\$ 581,065
<u>Benefits</u>											
Health Care	\$ 128,334	\$ 160,979	\$ 134,366	\$ 164,576	\$ 142,159	\$ 101,149	\$ 169,522	\$ 169,522	\$ 27,363	19.25%	\$ 169,522
Dental	\$ 6,840	\$ 8,533	\$ 6,135	\$ 7,511	\$ 6,448	\$ 4,585	\$ 7,540	\$ 7,540	\$ 1,092	16.94%	\$ 7,540
Payroll Taxes	\$ 40,361	\$ 58,846	\$ 41,924	\$ 61,730	\$ 41,924	\$ 39,853	\$ 41,626	\$ 44,451	\$ 2,527	6.03%	\$ 44,451
Life Insurance	\$ 1,152	\$ 1,193	\$ 1,350	\$ 1,598	\$ 1,350	\$ 841	\$ 1,448	\$ 1,448	\$ 98	7.26%	\$ 1,448
Pension - § 401a & Town	\$ 10,482	\$ 13,013	\$ 8,750	\$ 14,025	\$ 51,512	\$ 31,773	\$ 55,514	\$ 61,000	\$ 9,488	18.42%	\$ 61,000
	\$ 187,169	\$ 242,564	\$ 192,525	\$ 249,440	\$ 243,393	\$ 178,201	\$ 275,650	\$ 283,961	\$ 40,568	16.67%	\$ 283,961
	\$ 739,620	\$ 801,245	\$ 770,751	\$ 806,258	\$ 818,777	\$ 515,161	\$ 843,147	\$ 865,026	\$ 46,249	5.65%	\$ 865,026
<u>Operations</u>											
Office Supplies	\$ 1,200	\$ 1,369	\$ 1,200	\$ 1,025	\$ 1,200	\$ 698	\$ 1,250	\$ 1,250	\$ 50	4.17%	\$ 1,250
Recreation Supplies	\$ 1,000	\$ 720	\$ 1,000	\$ (177)	\$ 1,000	\$ 175	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Sewer Service	\$ 3,500	\$ 1,287	\$ 3,500	\$ 250	\$ 3,500	\$ 648	\$ 3,500	\$ 1,500	\$ (2,000)	-57.14%	\$ 1,500
Water Service	\$ 4,000	\$ 981	\$ 4,000	\$ 1,291	\$ 4,000	\$ 755	\$ 4,150	\$ 1,500	\$ (2,500)	-62.50%	\$ 1,500
Kitchen- Gas	\$ 5,000	\$ 1,241	\$ 5,000	\$ 1,380	\$ 5,000	\$ -	\$ 5,150	\$ 2,500	\$ (2,500)	-50.00%	\$ 2,500
Wearing Apparel	\$ 1,000	\$ 200	\$ 1,000	\$ 200	\$ 1,000	\$ 193	\$ -	\$ -	\$ (1,000)	-100.00%	\$ -
Training / Educational Svr	\$ 1,500	\$ 1,441	\$ 1,500	\$ -	\$ 1,500	\$ 75	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Professional Services	\$ 5,000	\$ 4,425	\$ 5,400	\$ 5,468	\$ 5,400	\$ 2,739	\$ 6,400	\$ 6,400	\$ 1,000	18.52%	\$ 6,400
Medical Supplies	\$ 900	\$ 334	\$ 900	\$ 386	\$ 900	\$ 115	\$ 900	\$ 500	\$ (400)	-44.44%	\$ 500
Printing	\$ 800	\$ 72	\$ 800	\$ -	\$ 800	\$ -	\$ 825	\$ 500	\$ (300)	-37.50%	\$ 500
Travel	\$ 5,000	\$ 798	\$ 5,000	\$ 1,372	\$ 5,000	\$ 865	\$ 5,000	\$ 2,500	\$ (2,500)	-50.00%	\$ 2,500
Meals	\$ 750	\$ 414	\$ 750	\$ 429	\$ 750	\$ -	\$ 750	\$ 750	\$ -	0.00%	\$ 750
Dues & Membership	\$ 300	\$ 380	\$ 300	\$ 169	\$ 300	\$ 50	\$ 350	\$ 350	\$ 50	16.67%	\$ 350
Repairs & Maintenance-Fixed Equip	\$ 12,000	\$ 9,047	\$ 14,000	\$ 6,713	\$ 11,000	\$ 3,355	\$ 11,500	\$ 7,500	\$ (3,500)	-31.82%	\$ 7,500
Supplies-Electrical	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ 400	\$ -	0.00%	\$ 400
Supplies-Cleaning & Sanitary	\$ 5,000	\$ 4,994	\$ 5,000	\$ 4,550	\$ 5,000	\$ 2,632	\$ 6,000	\$ 6,000	\$ 1,000	20.00%	\$ 6,000
Minor Tools & Equipment	\$ 1,000	\$ 523	\$ 1,000	\$ 743	\$ 1,000	\$ 295	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 1,000
Auto, gas, fuel, oil	\$ 1,200	\$ -	\$ 1,200	\$ -	\$ 1,200	\$ -	\$ 1,200	\$ -	\$ (1,200)	-100.00%	\$ -
Capital Lease	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	\$ -
	\$ 49,550	\$ 28,227	\$ 51,950	\$ 23,799	\$ 48,950	\$ 12,595	\$ 50,875	\$ 35,150	\$ (13,800)	-28.19%	\$ 35,150

Expenditures:

Human Services		UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change	Town Council
Department # 925	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25	FY 2025 4/9/2024	
Total	\$ 789,170	\$ 829,472	\$ 822,701	\$ 830,057	\$ 867,727	\$ 527,756	\$ 894,022	\$ 900,176	\$ 32,449	3.74%	\$ 900,176	

Expenditures:

Library	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Department # 930	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024					
Personnel Expenditures											
<u>Salaries- Flat River Road Library</u>											
Regular Employees	\$ -	\$ 57,962	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Director	\$ 70,317	\$ 65,495	\$ 72,777	\$ 72,037	\$ 79,600	\$ 45,652	\$ 81,192	\$ 81,976	\$ 2,376	2.98%	\$ 81,976
Assistant Director	\$ 56,062	\$ 51,162	\$ 58,203	\$ 57,756	\$ 62,000	\$ 35,662	\$ 63,240	\$ 63,849	\$ 1,849	2.98%	\$ 63,849
Sr. Librarian/Adult Services	\$ 51,934	\$ 48,800	\$ 52,972	\$ 54,436	\$ 57,250	\$ 33,061	\$ 58,650	\$ 58,968	\$ 1,718	3.00%	\$ 58,968
Sr. Librarian/Tech Services	\$ 59,238	\$ 56,782	\$ 61,879	\$ 61,625	\$ 64,360	\$ 37,038	\$ 65,647	\$ 66,286	\$ 1,926	2.99%	\$ 66,286
Sr. Librarian/Youth Services	\$ 50,924	\$ 48,718	\$ 52,972	\$ 54,436	\$ 57,500	\$ 33,061	\$ 58,650	\$ 59,219	\$ 1,719	2.99%	\$ 59,219
Reference Librarian	\$ 40,685	\$ 60,728	\$ 50,195	\$ 49,975	\$ 52,200	\$ 30,366	\$ 53,816	\$ 53,816	\$ 1,616	3.10%	\$ 53,816
Reference Librarian (4 P-T)	\$ 45,573	\$ 37,873	\$ 65,987	\$ 51,468	\$ 70,228	\$ 36,006	\$ 66,902	\$ 66,902	\$ (3,326)	-4.74%	\$ 66,902
Clerk - Finance (1 P-T)	\$ 14,851	\$ 9,742	\$ 15,148	\$ 10,060	\$ 15,899	\$ 5,648	\$ 15,331	\$ 15,331	\$ (568)	-3.57%	\$ 15,331
Circulation Manager	\$ 43,439	\$ 40,824	\$ 46,501	\$ 45,601	\$ 48,826	\$ 27,527	\$ 48,786	\$ 48,786	\$ (40)	-0.08%	\$ 48,786
Circulation Staff (7 P-T)	\$ 98,017	\$ 71,271	\$ 87,114	\$ 86,380	\$ 98,230	\$ 50,609	\$ 105,651	\$ 105,651	\$ 7,421	7.55%	\$ 105,651
Aide (1 P-T)	\$ 37,929	\$ 29,826	\$ 25,220	\$ 29,114	\$ 14,560	\$ 15,113	\$ 15,226	\$ 15,226	\$ 666	4.57%	\$ 15,226
Librarian / Children's	\$ 21,987	\$ 16,836	\$ 21,987	\$ 19,045	\$ 55,235	\$ 24,330	\$ 71,066	\$ 71,066	\$ 15,831	28.66%	\$ 71,066
Temporary Employees	\$ 1,000	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Health Care Waivers	\$ 4,300	\$ 4,052	\$ 4,300	\$ 4,218	\$ 4,300	\$ 2,481	\$ 4,300	\$ 4,300	\$ -	0.00%	\$ 4,300
Overtime	\$ -	\$ 3,300	\$ -	\$ 864	\$ -	\$ 462	\$ -	\$ 17,000	\$ 17,000	0.00%	\$ 17,000
Cost Share - #850 (Maint & Cust)	\$ 62,314	\$ 62,314	\$ 64,552	\$ 46,338	\$ 47,062	\$ 27,151	\$ 48,473	\$ 48,473	\$ 1,411	3.00%	\$ 48,473
Cost Share - #225 (IT)	\$ 27,118	\$ 27,118	\$ 39,192	\$ 39,192	\$ 39,192	\$ 22,862	\$ 39,975	\$ 39,975	\$ 783	2.00%	\$ 39,975
	\$ 688,588	\$ 692,804	\$ 720,999	\$ 682,545	\$ 766,442	\$ 427,029	\$ 796,905	\$ 816,824	\$ 50,382	6.57%	\$ 816,824
<u>Salaries- Green Library</u>											
Branch Librarian (1 P-T)	\$ 21,456	\$ 18,663	\$ 22,724	\$ 24,075	\$ 23,178	\$ 12,906	\$ 23,178	\$ 23,178	\$ -	0.00%	\$ 23,178
Circulation Staff (2 P-T)	\$ -	\$ -	\$ 6,982	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Aide (1 P-T)	\$ -	\$ -	\$ 11,250	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 21,456	\$ 18,663	\$ 40,956	\$ 24,075	\$ 23,178	\$ 12,906	\$ 23,178	\$ 23,178	\$ -	0.00%	\$ 23,178
	\$ 710,044	\$ 711,467	\$ 761,955	\$ 706,620	\$ 789,620	\$ 439,935	\$ 820,083	\$ 840,002	\$ 50,382	6.38%	\$ 840,002
<u>Benefits</u>											
Health Care	\$ 57,750	\$ 62,178	\$ 60,465	\$ 59,579	\$ 79,962	\$ 45,279	\$ 84,760	\$ 84,760	\$ 4,798	6.00%	\$ 84,760
Dental	\$ 3,381	\$ 3,610	\$ 3,033	\$ 2,986	\$ 3,911	\$ 2,682	\$ 4,067	\$ 4,067	\$ 156	3.99%	\$ 4,067
Payroll Taxes	\$ 45,401	\$ 50,099	\$ 50,612	\$ 53,256	\$ 56,551	\$ 31,294	\$ 60,895	\$ 61,202	\$ 4,652	8.23%	\$ 61,202
Life Insurance	\$ 864	\$ 841	\$ 1,050	\$ 949	\$ 1,062	\$ 505	\$ 1,260	\$ 1,260	\$ 198	18.64%	\$ 1,260
Pension - \$ 401a & Town	\$ 19,115	\$ 20,416	\$ 23,625	\$ 20,150	\$ 40,672	\$ 15,904	\$ 41,000	\$ 48,410	\$ 7,738	19.03%	\$ 48,410
	\$ 126,511	\$ 137,145	\$ 138,785	\$ 136,919	\$ 182,158	\$ 95,664	\$ 191,982	\$ 199,699	\$ 17,542	9.63%	\$ 199,699
	\$ 836,555	\$ 848,612	\$ 900,740	\$ 843,539	\$ 971,778	\$ 535,599	\$ 1,012,065	\$ 1,039,701	\$ 67,924	6.99%	\$ 1,039,701
<u>Operations-Flat River Road</u>											
Electric Service	\$ 20,000	\$ 21,682	\$ 23,000	\$ 24,486	\$ 23,000	\$ -	\$ 25,000	\$ 25,000	\$ 2,000	8.70%	\$ 25,000
Sewer Service	\$ 1,200	\$ 1,167	\$ 1,500	\$ 529	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Water Service	\$ 1,200	\$ 198	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Heating - Gas	\$ 3,500	\$ 12,885	\$ 10,000	\$ 22,099	\$ 10,000	\$ 2,962	\$ 12,000	\$ 12,000	\$ 2,000	20.00%	\$ 12,000

Expenditures:

Department # 930	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Children's Program	\$ 5,000	\$ 4,570	\$ 3,000	\$ 2,958	\$ -	\$ 575	\$ -	\$ -	\$ -	0.00%	\$ -
Books & Magazines	\$ 75,000	\$ 75,000	\$ 65,000	\$ 65,033	\$ 66,000	\$ 29,179	\$ 66,000	\$ 66,000	\$ -	0.00%	\$ 66,000
Library Supplies	\$ 25,000	\$ 25,021	\$ 20,000	\$ 19,960	\$ -	\$ 850	\$ -	\$ 1,000	\$ 1,000	0.00%	\$ 1,000
Non Book Materials	\$ 50,000	\$ 41,293	\$ 41,000	\$ 36,693	\$ -	\$ 418	\$ -	\$ 1,000	\$ 1,000	0.00%	\$ 1,000
Security Monitoring	\$ 1,307	\$ 1,196	\$ 1,500	\$ 1,304	\$ 1,500	\$ 761	\$ 1,500	\$ 1,500	\$ -	0.00%	\$ 1,500
Travel	\$ 2,000	\$ 1,100	\$ 1,000	\$ 644	\$ -	\$ 11	\$ -	\$ 200	\$ 200	0.00%	\$ 200
Dues & Memberships	\$ 300	\$ 231	\$ 300	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Repairs & Maintenance-Plant Equip	\$ 3,000	\$ 2,390	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Transfer Out	\$ -	\$ -	\$ -	\$ 37,074	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
<u>Operations- Green Library</u>							\$ -	\$ -	\$ -	0.00%	\$ -
Electric Service	\$ -	\$ -	\$ 5,000	\$ 4,548	\$ 5,000	\$ 2,602	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Library Supplies	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Library Supplies-Grant Aid	\$ -	\$ -	\$ (10,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 189,507	\$ 186,733	\$ 177,800	\$ 215,424	\$ 113,500	\$ 42,358	\$ 117,500	\$ 119,700	\$ 6,200	5.46%	\$ 119,700
Total	\$ 1,026,062	\$ 1,035,345	\$ 1,078,540	\$ 1,058,963	\$ 1,085,278	\$ 577,957	\$ 1,129,565	\$ 1,159,401	\$ 74,124	6.83%	\$ 1,159,401

Expenditures:

Library - Grant in Aid											
Department # 930 - GIA	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
Personnel Expenditures											
Salaries for Sunday Hours					\$ 16,000	\$ 7,475	\$ 8,135	\$ 8,135	\$ (7,865)	-49.16%	\$ 8,135
Custodian OT -Monday AM					\$ 5,522	\$ 2,443	\$ 5,688	\$ 5,688	\$ 166	3.01%	\$ 5,688
Payroll Taxes					\$ 1,224	\$ 748	\$ 1,701	\$ 1,701	\$ 477	38.97%	\$ 1,701
Healthcare					\$ -	\$ 599	\$ 19,191	\$ 19,191	\$ 19,191	0.00%	\$ 19,191
Dental					\$ -	\$ 27	\$ 870	\$ 870	\$ 870	0.00%	\$ 870
Salaries and Related Benefits	\$ -	\$ -	\$ -	\$ -	\$ 22,746	\$ 11,292	\$ 35,585	\$ 35,585	\$ 12,839	56.45%	\$ 35,585
Operation Costs											
OSL Membership Fees					\$ 66,975	\$ 51,435	\$ 68,225	\$ 68,225	\$ 1,250	1.87%	\$ 68,225
Magazines and Newspapers					\$ 3,868	\$ 3,862	\$ 5,205	\$ 5,205	\$ 1,337	34.57%	\$ 5,205
Museum passes					\$ 3,100	\$ -	\$ 3,100	\$ 3,100	\$ -	0.00%	\$ 3,100
Newspapers					\$ 2,400	\$ 2,230	\$ -	\$ -	\$ (2,400)	-100.00%	\$ -
Non-print					\$ 37,000	\$ 20,821	\$ 34,100	\$ 34,100	\$ (2,900)	-7.84%	\$ 34,100
Professional development					\$ 3,000	\$ -	\$ 1,000	\$ 1,000	\$ (2,000)	-66.67%	\$ 1,000
LVKC programming					\$ 20,000	\$ 10,000	\$ 20,000	\$ 20,000	\$ -	0.00%	\$ 20,000
Greene cleaning					\$ 3,120	\$ 600	\$ 3,120	\$ 3,120	\$ -	0.00%	\$ 3,120
Greene programming					\$ 5,000	\$ 4,694	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Children's programming					\$ 5,000	\$ 300	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
Adult programming					\$ 5,000	\$ 548	\$ 5,000	\$ 5,000	\$ -	0.00%	\$ 5,000
eZone					\$ 10,000	\$ -	\$ 1,595	\$ 1,595	\$ (8,405)	-84.05%	\$ 1,595
Supplies					\$ 25,959	\$ 22,679	\$ 30,000	\$ 30,000	\$ 4,041	15.57%	\$ 30,000
Databases & eResources					\$ 29,382	\$ 3,593	\$ 34,840	\$ 34,840	\$ 5,458	18.58%	\$ 34,840
Greene supplies					\$ 2,000	\$ 206	\$ 2,000	\$ 2,000	\$ -	0.00%	\$ 2,000
Technology					\$ 3,000	\$ 725	\$ 4,000	\$ 4,000	\$ 1,000	33.33%	\$ 4,000
Advertising					\$ 3,000	\$ 72	\$ 2,000	\$ 2,000	\$ (1,000)	-33.33%	\$ 2,000
Travel					\$ 1,000	\$ 102	\$ 1,000	\$ 1,000	\$ -		\$ 1,000
	\$ -	\$ -	\$ -	\$ -	\$ 228,804	\$ 121,867	\$ 225,185	\$ 225,185	\$ (3,619)	-1.58%	\$ 225,185
Total	\$ -	\$ -	\$ -	\$ -	\$ 251,550	\$ 133,159	\$ 260,770	\$ 260,770	\$ 9,220	3.67%	\$ 260,770

Expenditures:

Coventry Housing Authority

Department # 965

Personnel Expenditures

Salaries

Board Members

Commissioner add'l

Benefits

Payroll Taxes

Operations

Expenses, Commissioners

Total

	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
Board Members	\$ 3,780	\$ (900)	\$ 3,780	\$ -	\$ 3,780	\$ 3,450	\$ 3,780	\$ 3,780	\$ -	0.00%	\$ 3,780
Commissioner add'l	\$ -	\$ 2,490	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 3,780	\$ 1,590	\$ 3,780	\$ -	\$ 3,780	\$ 3,450	\$ 3,780	\$ 3,780	\$ -	0.00%	\$ 3,780
Payroll Taxes	\$ 289	\$ 190	\$ 289	\$ 32	\$ 289	\$ 264	\$ 289	\$ 289	\$ -	0.00%	\$ 289
	\$ 289	\$ 190	\$ 289	\$ 32	\$ 289	\$ 264	\$ 289	\$ 289	\$ -	0.00%	\$ 289
	\$ 4,069	\$ 1,780	\$ 4,069	\$ 32	\$ 4,069	\$ 3,714	\$ 4,069	\$ 4,069	\$ -	0.00%	\$ 4,069
Expenses, Commissioners	\$ -	\$ -	\$ -	\$ 420	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
	\$ -	\$ -	\$ -	\$ 420	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
Total	\$ 4,069	\$ 1,780	\$ 4,069	\$ 452	\$ 4,069	\$ 3,714	\$ 4,069	\$ 4,069	\$ -	0.00%	\$ 4,069

Expenditures:

Citizens Advisory Committee

Department # 211

Personnel Expenditures

Salaries

Clerk

Benefits

Payroll Taxes

Total

	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 77	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 77	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 1,077	\$ -	\$ 1,077	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 1,077	\$ -	\$ 1,077	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -

Expenditures:

Debt Service & Other Financing Uses

Department # 970

Operations

	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025			Propvisional FY 2025 4/9/2024
Principal	\$ 3,916,000	\$ 3,916,000	\$ 2,893,000	\$ 2,893,000	\$ 2,555,000	\$ 100,000	\$ 2,609,000	\$ 2,609,000	\$ 54,000	2.11%	\$ 2,609,000
Interest	\$ 1,223,535	\$ 1,227,040	\$ 1,123,739	\$ 1,126,768	\$ 1,035,585	\$ 514,234	\$ 1,198,420	\$ 1,198,420	\$ 162,835	15.72%	\$ 1,198,420
Expenses Obligation Bonds	\$ 4,265	\$ -	\$ 4,265	\$ 250	\$ 4,000	\$ -	\$ -	\$ -	\$ (4,000)	-100.00%	\$ -
Coventry WW Intermuni Agreement	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	0.00%	\$ 200,000
Total	\$ 5,343,800	\$ 5,343,040	\$ 4,221,004	\$ 4,220,018	\$ 3,794,585	\$ 814,234	\$ 4,007,420	\$ 4,007,420	\$ 212,835	5.61%	\$ 4,007,420

Expenditures:

Capital Improvement Plan

Department # 980	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director Proposed FY 2025	Town Manager Proposed FY 2025	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council Provisional FY 2025 4/9/2024
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24					
<u>Operations</u>											
Capital Improvement Reserve	\$ 200,000	\$ 2,165	\$ 555,354	\$ 197,328	\$ 410,747	\$ 78,904	\$ 500,000	\$ 511,710	\$ 100,963	24.58%	\$ 511,710
CIP Transfer Out - to revolving fund	\$ -	\$ -	\$ -	\$ 358,026	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
	\$ 200,000	\$ 2,165	\$ 555,354	\$ 555,354	\$ 410,747	\$ 78,904	\$ 500,000	\$ 511,710	\$ 100,963	24.58%	\$ 511,710
Total	\$ 200,000	\$ 2,165	\$ 555,354	\$ 555,354	\$ 410,747	\$ 78,904	\$ 500,000	\$ 511,710	\$ 100,963	24.58%	\$ 511,710

CIP	
	Police
\$ 55,000	Admin Vehicle
	Public Works
\$ 54,810	Dump Truck
\$ 96,900	Mini Excavator
	Engineering
\$ 36,000	Old North Road Drainage
	Parks and Recreation
\$ 89,000	Giblin Playground
\$ 50,000	Garage Amperage & Water
	School Department
\$ 22,000	Chiller and Heat Pump
\$ 33,000	School Intercom
\$ 75,000	Window Replacement
\$ 511,710	

Expenditures:

Contingency Fund

Department # 951	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change	% Change	Town Council
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25	Provisional FY 2025 4/9/2024
Contingency Fund	\$ 71,900	\$ 39,566	\$ 236,048	\$ 310,448	\$ 500,000	\$ 147,710	\$ 100,000	\$ 100,000	\$ (400,000)	-80.00%	\$ 100,000
Total	\$ 71,900	\$ 39,566	\$ 236,048	\$ 310,448	\$ 500,000	\$ 147,710	\$ 100,000	\$ 100,000	\$ (400,000)	-80.00%	\$ 100,000

Expenditures:

Department # 960	UNAUDITED		UNAUDITED		UNAUDITED		Dept. Director	Town Manager	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25	Town Council
	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025			Propositional FY 2025 4/9/2024
<u>Operations</u>											
Pawtuxet River Authority	\$ 6,000	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	0.00%	\$ 7,000
	\$ 6,000	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	0.00%	\$ 7,000
Total	\$ 6,000	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	0.00%	\$ 7,000

Expenditures:

School Department		UNAUDITED		UNAUDITED		UNAUDITED		School Dept.	Town Manager	\$ Change	% Change	Town Council
Department # 100	Approved FY 2022	Actual FY 2022	Approved FY 2023	Actual FY 2023	Approved FY 2024	Actual 7/1/23 to 1/31/24	Proposed FY 2025	Proposed FY 2025	FY 24 to FY 25	FY 24 to FY 25	FY 2025 4/9/2024	
Town of Coventry School Dept.												
Local Appropriations	\$ 48,632,182	\$ 48,776,182	\$ 50,023,936	\$ 50,023,936	\$ 50,523,936	\$ 29,472,296	\$ 52,544,893	\$ 50,749,865	\$ 225,929	0.45%	\$ 50,749,865	
Capital Improvements (restricted)	\$ -	\$ -	\$ 510,372	\$ 510,372	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	
Deficit Reduction Funding (restricted)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,000	\$ 140,000	0.00%	\$ 140,000	
Total Town School Appropriation	\$ 48,632,182	\$ 48,776,182	\$ 50,534,308	\$ 50,534,308	\$ 50,523,936	\$ 29,472,296	\$ 52,544,893	\$ 50,889,865	\$ 365,929	0.72%	\$ 50,889,865	
State Aid- General Aid	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 25,074,089	\$ 26,216,084	\$ 14,657,757	\$ 27,147,102	\$ 27,147,102	\$ 931,018	3.55%	\$ 27,147,102	
Total State School Aid	\$ 24,189,416	\$ 24,172,862	\$ 24,194,119	\$ 25,074,089	\$ 26,216,084	\$ 14,657,757	\$ 27,147,102	\$ 27,147,102	\$ 931,018	3.55%	\$ 27,147,102	
Other School Miscellaneous	\$ 2,585,224	\$ 1,745,606	\$ 1,660,724	\$ 757,212	\$ 1,760,224	\$ 15,826	\$ 1,832,347	\$ 1,758,347	\$ (1,877)	-0.11%	\$ 1,758,347	
Total School Dept. Funding	\$ 75,406,822	\$ 74,694,650	\$ 76,389,151	\$ 76,365,609	\$ 78,500,244	\$ 44,145,879	\$ 81,524,342	\$ 79,795,314	\$ 1,295,070	1.65%	\$ 79,795,314	
School Expenditures Paid Directly by Municipality												
Pension: School Non Teachers (SRP)	\$ 690,000	\$ 690,000	\$ 700,000	\$ 648,354	\$ 721,000	\$ 306,378	\$ 529,071	\$ 529,071	\$ (191,929)	-26.62%	\$ 529,071	
	\$ 690,000	\$ 690,000	\$ 700,000	\$ 648,354	\$ 721,000	\$ 306,378	\$ 529,071	\$ 529,071	\$ (191,929)	-26.62%	\$ 529,071	
Total School	\$ 76,096,822	\$ 75,384,650	\$ 77,089,151	\$ 77,013,963	\$ 79,221,244	\$ 44,452,257	\$ 82,053,413	\$ 80,324,385	\$ 1,103,141	1.39%	\$ 80,324,385	



*TOWN COUNCIL
PROPOSED ARPA
ONE TIME FUNDING FOR
FISCAL 2025*

TOWN OF COVENTRY, RHODE ISLAND
"ONE TIME" ITEMS
TO BE PAID FOR THROUGH ARPA FUNDING
FISCAL YEAR 2025

	<i>Town Manager Proposed</i>	<i>Town Council Provisional Approved 4/9/2024</i>
	<hr/>	<hr/>
Road Repaving Projects	\$ 1,000,000.00	\$ 1,000,000.00
Lake Tiogue Gatehouse Restoration Project	\$ 700,000.00	\$ 700,000.00
Redevelopment Agency	\$ 455,000.00	\$ 455,000.00
Coventry High School Septic Pumping	\$ 425,000.00	\$ 425,000.00
Recreation Dump Truck w/ Plow	\$ 90,000.00	\$ 90,000.00
Codification of Ordinances	\$ -	\$ 15,500.00
Total proposed ARPA Capital Outlays	<u><u>\$ 2,670,000.00</u></u>	<u><u>\$ 2,685,500.00</u></u>