

***COVENTRY FIRE DISTRICT***

***ANNUAL FINANCIAL STATEMENTS  
FOR THE YEAR ENDED DECEMBER 31, 2024***



**COVENTRY FIRE DISTRICT**  
**ANNUAL FINANCIAL STATEMENTS**  
**For the Year Ended December 31, 2024**

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**Independent Auditor's Report**

To the Board of Directors  
Coventry Fire District  
Coventry, Rhode Island

**Report on the Audit of the Financial Statements**

***Opinions***

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Coventry Fire District (the District), as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the District, as of December 31, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

***Basis for Opinions***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

***Emphasis of Matters***

As discussed in Notes 1 and 13 to the financial statements, the District implemented GASB Statement No. 100, *Accounting Changes and Error Corrections*- an amendment to GASB Statement No. 62, and GASB Statement No. 101, *Compensated Absences*, during 2024.

As discussed in Note 13 to the financial statements, the beginning net position/fund balance in the financial statements for the year ended December 31, 2023, has been restated to correct an error in reporting of accounts payable.

Our opinions are not modified with respect to these matters.

## ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

## ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control- related matters that we identified during the audit.

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the budgetary comparison information and supplementary pension and other postemployment benefit plan information be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinions on the basic financial statements are not affected by this missing information.

### ***Supplementary Information***

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The tax collector's annual report is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the tax collector's annual report is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

### ***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated December 8, 2025 on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering District's internal control over financial reporting and compliance.

Warwick, Rhode Island

*Bacon & Company CPAs, LLC*

December 8, 2025

**COVENTRY FIRE DISTRICT***Statement of Net Position**December 31, 2024*

	<u><i>Governmental Activities</i></u>
<b>Assets</b>	
<b>Current assets:</b>	
Cash and cash equivalents	\$ 1,262,370
Taxes receivable, net	52,115
EMS receivable, net	593,031
Due from RI Infrastructure Bank	30,026
Other receivables	23,170
Prepaid expenses	967,495
<b>Total current assets</b>	<u>2,928,207</u>
<b>Noncurrent assets:</b>	
Net pension asset	965,289
Capital assets not being depreciated	26,600
Capital assets, net of accumulated depreciation	1,482,088
<b>Total noncurrent assets</b>	<u>2,473,977</u>
<b>Total assets</b>	<u>5,402,184</u>
<b>Deferred outflows of resources</b>	
Deferred outflows related to pension plans	<u>353,733</u>
<b>Liabilities</b>	
<b>Current liabilities:</b>	
Accounts payable	45,417
Accrued expenses	24,783
Payment plan payable	12,854
Compensated absences payable	60,212
Financed purchases payable	69,456
Loan payable - due within one year	57,000
<b>Total current liabilities</b>	<u>269,722</u>
<b>Noncurrent liabilities</b>	
Payment plan payable	30,925
Compensated absences payable	184,894
Financed purchases payable	564,632
Loan payable - due in more than one year	174,000
Net pension liability	2,799,827
Net other post employment benefit liability	1,657,421
<b>Total noncurrent liabilities</b>	<u>5,411,699</u>
<b>Total liabilities</b>	<u>5,681,421</u>
<b>Deferred inflows of resources</b>	
Deferred inflows related to unavailable property taxes	192
Deferred inflows related to pension plans	229,552
Deferred inflows related to other post-employment benefit plan	10,570
<b>Total deferred inflows of resources</b>	<u>240,314</u>
<b>Net position</b>	
Net investment in capital assets	1,307,714
Restricted - net pension asset	965,289
Restricted - fire prevention	70,314
Unrestricted	(2,509,135)
<b>Total net position</b>	<u>\$ (165,818)</u>

*The accompanying notes are an integral part of the basic financial statements.*

**COVENTRY FIRE DISTRICT**  
**Statement of Activities**  
**For the Year Ended December 31, 2024**

	<u><b>Governmental Activities</b></u>
<b>Expenses:</b>	
Public safety - fire protection:	
Salaries, wages and benefits	\$ 2,226,045
Street lighting	18,467
Professional services	100,718
Hydrant rental	158,169
Insurance	47,317
Repairs and maintenance	113,074
Utilities and telecommunications	32,845
Supplies	119,556
Fuel	19,840
Service contracts	49,406
Miscellaneous	22,028
Depreciation	168,628
Interest	28,393
<b>Total program expenses</b>	<u><u>3,104,486</u></u>
<b>Program revenues:</b>	
Charges for services - rescue run services	447,619
Operating grants	3,000
Capital grants	347,438
<b>Net program expense</b>	<u><u>(2,306,429)</u></u>
<b>General revenues:</b>	
Property taxes	2,239,458
Interest on taxes	28,734
Investment earnings	62,778
Miscellaneous	28,395
<b>Total general revenues</b>	<u><u>2,359,365</u></u>
<b>Change in net position</b>	<u><u>52,936</u></u>
<b>Net position, beginning of year, as previously reported</b>	(294,469)
<b>Error correction</b>	125,027
<b>Restatement</b>	(49,312)
<b>Net position, beginning of year, as restated</b>	<u><u>(218,754)</u></u>
<b>Net position, end of year</b>	<u><u>\$ (165,818)</u></u>

*The accompanying notes are an integral part of the basic financial statements.*

# **COVENTRY FIRE DISTRICT**

## **Balance Sheet**

### **Governmental Funds**

**December 31, 2024**

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	<b><u>General Fund</u></b>
<b><i>Assets</i></b>	
Cash and cash equivalents	\$ 1,262,370
Taxes receivable, net	52,115
EMS receivables, net	593,031
Due from RI Infrastructure Bank	30,026
Other receivables	23,170
Prepaid items	967,495
<b><i>Total assets</i></b>	<b><u>\$ 2,928,207</u></b>
 <b><i>Liabilities, Deferred Inflows of Resources, and Fund Balances</i></b>	
<b><i>Liabilities</i></b>	
Accounts payable	\$ 45,417
Accrued expenditures	14,966
<b><i>Total liabilities</i></b>	<b><u>60,383</u></b>
 <b><i>Deferred Inflows of Resources</i></b>	
Unavailable revenue - property taxes	52,156
Unavailable revenue - EMS revenue	593,031
<b><i>Total deferred inflows of resources</i></b>	<b><u>645,187</u></b>
 <b><i>Fund balances</i></b>	
Nonspendable - prepaid items	967,495
Restricted - fire prevention	70,314
Restricted - streetlight project	30,026
Unassigned	1,154,802
<b><i>Total fund balances</i></b>	<b><u>2,222,637</u></b>
<b><i>Total liabilities, deferred inflows of resources, and fund balances</i></b>	<b><u>\$ 2,928,207</u></b>

*The accompanying notes are an integral part of the basic financial statements.*



**COVENTRY FIRE DISTRICT**  
**Reconciliation of the Governmental Fund Balance Sheet**  
**To the Government-Wide Statement of Net Position**  
**December 31, 2024**

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<b>Total Fund Balances - Total Governmental Funds</b>	\$ 2,222,637
<b>Amounts reported for Governmental Activities in the Statement of Net Position differ because of the following:</b>	
Capital assets (net of accumulated depreciation) used in governmental activities are not current financial resources and therefore are not reported in the Governmental Funds Balance Sheet. (See Note 6)	1,508,688
Long-term liabilities (including loan payable, financed purchases payable, payment plan payable, compensated absences, net pension liability and net other post employment liability) are not due and payable in the current period and therefore they are not reported in the Governmental Fund Balance Sheet. (See Note 7)	(5,611,221)
Net pension asset is not available to pay current period expenditures and, therefore, is not reported in the Governmental Fund Balance Sheet.	965,289
Delinquent taxes are recognized as revenue in the period for which levied in the Government-Wide financial statements, but are reported as deferred inflows of resources in the Governmental Funds Balance Sheet.	51,964
EMS receivables are not available to pay current period expenditures and, therefore, the EMS receivables are reported as deferred inflows of resources in the Governmental Fund Balance Sheet.	593,031
Accrued interest payable on long-term liabilities does not require current financial resources and , therefore, it is not reported as a liability in the Governmental Funds Balance Sheet.	(9,817)
Deferred pension and other post-employment benefit plan amounts are not reported in the Governmental Funds Balance Sheet, but are reported in the Government-Wide financial statements as follows:	
Deferred outflows of resources	353,733
Deferred inflows of resources	(240,122)
<b>Total Net Position of Governmental Activities</b>	<u><u>\$ (165,818)</u></u>

*The accompanying notes are an integral part of the basic financial statements.*

**COVENTRY FIRE DISTRICT**  
**Statement of Revenues, Expenditures and Changes in Fund Balance**  
**Governmental Funds**  
**For the Year Ended December 31, 2024**

	<u><b>General Fund</b></u>
<b>Revenues</b>	
Property taxes	\$ 2,244,277
Interest on taxes	28,734
Rescue run revenue	409,271
Grant revenue	3,000
ARPA funds	347,438
Investment and interest income	62,778
Other revenues	28,395
<b>Total revenues</b>	<u>3,123,893</u>
<b>Expenditures</b>	
<b>Current:</b>	
Public safety - fire protection:	
Salaries, wages and benefits	1,972,127
Street lighting	21,651
Professional services	100,718
Hydrant rental	158,169
Insurance	47,317
Repairs and maintenance	113,074
Utilities and telecommunications	32,845
Supplies	90,463
Fuel	19,840
Service contracts	49,406
Miscellaneous	22,028
<b>Capital outlay</b>	684,582
<b>Debt service:</b>	
Principal	123,952
Interest	29,501
<b>Total expenditures</b>	<u>3,465,673</u>
<b>Net change in fund balances</b>	<u>(341,780)</u>
<b>Fund balances - beginning of year, as previously reported</b>	2,392,427
<b>Error correction</b>	125,027
<b>Restatement</b>	46,963
<b>Fund balances - beginning of year, as restated</b>	<u>2,564,417</u>
<b>Fund balances, end of year</b>	<u><u>\$ 2,222,637</u></u>

*The accompanying notes are an integral part of the basic financial statements.*

**COVENTRY FIRE DISTRICT**  
**Reconciliation of the Governmental Funds Statement of Revenues, Expenditures and**  
**Changes in the Fund Balances to the Government-Wide Statement of Activities**  
**For the Year Ended December 31, 2024**

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**Net Change in Fund Balances - Total Governmental Funds** \$ (341,780)

**Amounts reported for Governmental Activities in the Statement of Activities are different because:**

Governmental Funds financial statements report capital outlay as expenditures. However, in the Government-Wide Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense.

This is the amount of capital asset additions in the current period. 655,489

Depreciation expense on capital assets is reported in the Government-Wide Statement of Activities, but does not require the use of current financial resources. Therefore, depreciation expense is not reported as an expenditure in the Governmental Funds financial statements. (168,628)

Repayments of long-term liabilities (including loan payable, financed purchases payable, and payment plan payable) are expenditures in the Governmental Funds, but reduce long-term liabilities in the Government-Wide Statement of Net Position. 127,136

Long-term compensated absences are reported in the Government-Wide Statement of Activities, but do not require the use of current financial resources. Therefore, long-term compensated absences are not reported as expenditures in Governmental Funds financial statements. This is the amount of the change in long-term compensated absences in the current period. (45,424)

Accrued interest on long-term liabilities is reported in the Government-Wide Statement of Activities, but does not require the use of current financial resources. Therefore, accrued interest expense is not reported as an expenditure in Governmental Funds financial statements. The following amount represents the change in accrued interest from prior year. 1,108

Revenues in the Government-Wide Statement of Activities that are not measurable and available in Governmental Funds are not reported as revenue in the Governmental Funds. 33,529

Long-term net pension liabilities (assets) and net other post employment liabilities are reported in the Government-Wide Statement of Activities, but do not require the use of current financial resources or are not available to pay for current period expenditures. Therefore, long-term net pension liabilities (assets) and net other post employment liabilities are not reported as expenditures in Governmental Funds financial statements.

This is the amount of the change in long-term net pension liability (asset) and related deferred pension amounts in the current period. (29,312)

This is the amount of the change in long-term net other post employment liability and related deferred OPEB amounts in the current period. (179,182)

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**Change in Net Position of Governmental Activities** \$ 52,936

*The accompanying notes are an integral part of the basic financial statements.*

**COVENTRY FIRE DISTRICT**  
**Statement of Fiduciary Net Position**  
**Fiduciary Funds**  
**December 31, 2024**

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	<b><i>Other Post-Employment Benefits Trust Fund</i></b>
	<hr/>
<b><i>Assets</i></b>	
Investments:	
Pooled investments	\$       173,120
<b><i>Total assets</i></b>	<hr/> 173,120 <hr/>
<b><i>Net position</i></b>	
Restricted for other post employment benefits	<hr/> \$       173,120 <hr/>

***The accompanying notes are an integral part of the basic financial statements.***

**COVENTRY FIRE DISTRICT**  
**Statement of Changes in Fiduciary Net Position**  
**Fiduciary Funds**  
**For the Year Ended December 31, 2024**

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	<b><i>Other Post-Employment Benefits Trust Fund</i></b>
<b><i>Additions</i></b>	
Contributions:	
Employer	\$ 113,913
Total contributions	<u>113,913</u>
Investment earnings:	
Net increase (decrease) in fair value of investments	<u>15,142</u>
Total investment earnings	15,142
Less investment expense	<u>535</u>
Net investment income	<u>14,607</u>
<b><i>Total additions</i></b>	<u>128,520</u>
<b><i>Deductions</i></b>	
Benefits	<u>113,913</u>
<b><i>Total deductions</i></b>	<u>113,913</u>
<b><i>Change in net position</i></b>	14,607
<b><i>Net position - beginning of year</i></b>	<u>158,513</u>
<b><i>Net position - end of year</i></b>	<u><u>\$ 173,120</u></u>

*The accompanying notes are an integral part of the basic financial statements.*

# **COVENTRY FIRE DISTRICT**

## ***Notes to Financial Statements***

***December 31, 2024***

The financial statements of the Coventry Fire District (the District) have been prepared in conformity with accounting principles generally accepted in the United States of America as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles. The following notes to the financial statements are an integral part of the District's financial statements.

### **NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

#### **A. REPORTING ENTITY**

The Coventry Fire District was incorporated in January 1889 under an act of the Rhode Island General Assembly in Section 1 of Chapter 806 of the 1889 Rhode Public Laws, entitled "An Act to Incorporate the Coventry Fire District", and as subsequently amended.

All the powers of the District, except those vested in the District Annual Meeting or in District Special Meetings, are vested in a five-member Board of Directors, who are elected to staggered two-year terms by the qualified electors of the District at the District Annual Meeting, or whenever a vacancy exists.

In evaluating the inclusion of potential component units within its financial reporting entity, the District applied the criteria prescribed by GASB Statement No. 14, as amended by GASB Statement No. 39, "Determining Whether Certain Organizations are Component Units" and GASB Statement No. 61 "Financial Reporting Entity-Omnibus". A component unit is a legally separate organization for which the elected officials of the primary government are financially accountable or other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading. Through the application of GASB Statements Nos. 14, 39 and 61 criteria, the Other Post-Employment Benefits Trust has been presented as a fiduciary component unit of the District in the Fiduciary Fund Financial Statements.

The Other Post-Employment Benefits Trust is an other post-employment benefit plan established by a trust agreement adopted effective December 8, 2021. The Other Post-Employment Benefits Trust does not have a governing board, and the Board of Directors performs the duties of a governing board and, thus, can impose its will on the Other Post-Employment Benefits Trust. The year-end of the Other Post-Employment Benefits Trust is December 31. The Other Post-Employment Benefits Trust does not issue separate financial statements.

#### **B. BASIS OF PRESENTATION AND ACCOUNTING**

##### ***Government-Wide Financial Statements***

The District's Government-Wide Financial Statements include a Statement of Net Position and a Statement of Activities. These statements report information about the reporting entity as a whole. Fiduciary activities of the reporting entity are not included in these statements. The statements distinguish between governmental and business-type activities. Governmental activities generally are financed through property taxes, intergovernmental revenue, and other non-exchange revenues.

**COVENTRY FIRE DISTRICT**  
***Notes to Financial Statements***  
***December 31, 2024***

Business-type activities are financed in whole or in part by fees charged to external parties for goods and services rendered. The District had no business-type activities as of December 31, 2024 or for the year then ended.

The Statement of Activities presents a comparison between direct expenses and program revenue for each function of the District's governmental activities. Program revenues include (a) fees, fines, and charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including property taxes and general state aid, are presented as general revenues.

These statements are presented on an "economic resources" measurement focus and the accrual basis of accounting. Accordingly, all the District's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, including capital assets, infrastructure assets, and long-term liabilities, are included in the accompanying Statement of Net Position. The Statement of Activities presents changes in net position. Under the accrual basis of accounting, revenues are recognized in the period earned while expenses are recognized in the period the liability is incurred.

***Fund Financial Statements***

The Fund Financial Statements of the District are organized into funds, each of which is considered to be a separate accounting entity. Fund accounting is designed to demonstrate legal compliance and to aid management by segregating transactions related to specific District functions or activities. Each fund is accounted for by providing a separate set of self-balancing accounts that comprise its assets, deferred outflows of resources, liabilities, deferred inflows of resources, fund equity, revenues, and expenditures/expenses. Funds are organized into three categories: governmental, proprietary, and fiduciary. Major individual governmental funds and enterprise funds are reported as separate columns in the Fund Financial Statements. The District did not have any proprietary funds as of December 31, 2024 or for the year then ended.

***Governmental Fund Financial Statements***

Governmental Fund Financial Statements include a Balance Sheet and a Statement of Revenues, Expenditures and Changes in Fund Balances for all major governmental funds and non-major funds aggregated. An accompanying schedule is presented to reconcile and explain the differences in fund balances and changes in fund balances as presented in these statements to the net position and changes in net position presented in the Government-Wide Financial Statements.

All governmental funds are accounted for on a spending or "current financial resources" measurement focus and the modified accrual basis of accounting. Accordingly, only current assets, deferred outflows of resources, current liabilities and deferred inflows of resources are included on the Balance Sheet. The Statement of Revenues, Expenditures and Changes in Fund Balances present increases (revenues and other financing sources) and decreases (expenditures and other financing uses) in net current assets. Under the modified accrual basis of accounting, revenues are recognized in the accounting period in

## **COVENTRY FIRE DISTRICT**

### ***Notes to Financial Statements***

***December 31, 2024***

which they become both measurable and available to finance expenditures of the current period. Accordingly, revenues are recorded when received in cash, except those revenues subject to accrual (generally collected 60 days after year-end) are recognized when due. The primary revenue sources which have been treated as susceptible to accrual by the District are property tax and intergovernmental revenues.

Expenditures are recorded in the accounting period in which the related fund liability is incurred, except for principal and interest on long-term debt, claims and judgments, and compensated absences which are recognized as expenditures to the extent they have matured.

The District had only one major fund and no non-major funds as of December 31, 2024 or for the year then ended.

#### **Major Governmental Funds:**

**General Fund** – The General Fund is used to account for resources devoted to financing the general services that the District performs and is always classified as a major fund. It is used to account for all financial resources except those required to be accounted for or reported in another fund.

#### ***Fiduciary Fund Financial Statements***

Fiduciary Fund Financial Statements include a Statement of Fiduciary Net Position and a Statement of Changes in Fiduciary Net Position. The District's Fiduciary Funds include an Other Post-Employment Benefits Trust Fund. Fiduciary Funds are used to account for assets held by the District in a trustee capacity or as a custodian for individuals, private organizations, or other governments. The Fiduciary Funds are accounted for on a "economic resources" measurement focus and the accrual basis of accounting.

**Other Post-Employment Benefits Trust Fund** – This fund accounts for assets held under a trust arrangement to finance other post-employment benefits of District employees and payments of these benefits as they come due.

#### **C. RECENTLY ISSUED ACCOUNTING STANDARDS**

The District has implemented the following new accounting pronouncements:

- GASB Statement No. 99 – *Omnibus 2022*, requirements related to financial guarantees and the classification and reporting of derivative instruments within the scope of Statement 53 effective for the District's year ending December 31, 2024.
- GASB Statement No. 100 – *Accounting Changes and Error Corrections – an amendment of GASB Statement No. 62*, effective for the District's year ending December 31, 2024.
- GASB Statement No. 101 – *Compensated Absences*, effective for the District's year ending December 31, 2024.



**COVENTRY FIRE DISTRICT**  
**Notes to Financial Statements**  
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The adoption of GASB Statement No. 100 and the portion of GASB Statement No. 99 applicable in 2024 did not have an impact on the District's financial position or results of operations. As discussed in Note 13, the adoption of GASB Statement No. 101 resulted in the restatement of the District's financial position.

The District will adopt the following new accounting pronouncements in future years:

- GASB Statement No. 102 – *Certain Risk Disclosures*, effective for the District's year ending December 31, 2025.
- GASB Statement No. 103 – *Financial Reporting Model Improvements*, effective for the District's year ending December 31, 2026.
- GASB Statement No. 104 – *Disclosure of Certain Capital Assets*, effective for the District's year ending December 31, 2026.

The impact of these pronouncements on the District's financial statements has not been determined.

**D. CASH AND CASH EQUIVALENTS**

The District considers cash and cash equivalents to include cash on hand, time and demand deposits and short-term investments maturing within three months from the date of acquisition.

**E. INVESTMENTS**

The District reports investments at fair value, except for pooled investments which are reported at net asset value per share (which approximates fair value).

**F. ACCOUNTS RECEIVABLE AND TAXES RECEIVABLE**

Accounts receivable and taxes receivable are reported net of an allowance for uncollectible accounts. The allowances are calculated based on the age of the individual receivables.

**G. PREPAID ITEMS**

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items. The cost of prepaid items is recorded as expenditures/expenses when consumed rather than when purchased.

**H. CAPITAL ASSETS AND DEPRECIATION**

Capital assets are reported in the Government-Wide Statement of Net Position. In the Fund Financial Statements, capital assets used in governmental fund activities are accounted for as capital expenditures of the governmental fund upon acquisition.

# **COVENTRY FIRE DISTRICT**

## ***Notes to Financial Statements***

***December 31, 2024***

All capital assets are recorded at cost (or estimated historical cost). Donated capital assets are recorded at acquisition value as of the date received. The District follows the policy of not capitalizing assets with a cost of less than \$10,000 and a useful life of less than 1 year.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<b><u>Description</u></b>	<b><u>Estimated Useful Lives</u></b>
Building and improvements	20-50 years
Streetlights	20 years
Equipment	5-15 years
Vehicles	5-15 years

### **I. DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES**

Deferred outflows of resources represent a consumption of net assets that applies to future periods and so will not be recognized as an outflow of resources (expense/expenditure) until that future period. Deferred inflows of resources represent an acquisition of net assets that applies to future periods and so will not be recognized as an inflow of resources (revenue) until that future period.

In the Governmental Fund Financial Statements, deferred inflows of resources are reported for receivables recorded in the Governmental Fund Financial Statements for which the revenue is not available, or amounts received before the period for which property taxes are levied. In the Government-Wide Financial Statements, deferred inflows of resources are reported for amounts received before the period for which the property taxes are levied, and deferred outflows of resources and deferred inflows of resources are reported for amounts related to the District's pension and other post-employment benefit plans that will be amortized as a component of pension and other post-employment benefit expense in future years.

### **J. COMPENSATED ABSENCES**

The District recognizes a liability for compensated absences for leave time that (1) has been earned for services previously rendered by employees, (2) accumulates and is allowed to be carried over to subsequent years, and (3) is more likely than not to be used as time off or settled (for example paid in cash to the employee) during or upon separation from employment. Based on the criteria listed, three types of leave qualify for liability recognition for compensated absences – vacation, sick leave, and comp time. The liability for compensated absences is reported as incurred in the Government-Wide Financial Statements. A liability for compensated absences is recorded in the Governmental Funds only if the liability has matured because of employee resignations or retirements. The liability for compensated absences includes salary-related benefits, where applicable.

***Vacation*** – The District's policy permits employees to accumulate earned but unused vacation benefits, which are eligible for payment at the employee's current rate upon separation from employment.

## **COVENTRY FIRE DISTRICT**

### ***Notes to Financial Statements***

***December 31, 2024***

***Sick Leave*** – The District’s policy permits employees to accumulate earned but unused sick leave, 50% of which is eligible for payment at the employee’s current rate upon separation from employment subject to a maximum number of hours based on date of hire. A liability for the estimated value of sick leave that will be used by employees as time off and a liability for the estimated value of sick leave that will be paid upon separation from employment are included in the liability for compensated absences.

***Comp Time*** - The District’s policy permits employees to accumulate earned but unused comp time. All comp time lapses when employees leave the employment of the District and, upon separation of service, no monetary obligation exists. However, a liability for the estimated value of comp time that will be used by employees as time off is included in the liability for compensated absences.

#### **K. ACCRUED LIABILITIES AND LONG-TERM DEBT**

All accrued liabilities and long-term debt are reported in the Government-Wide Financial Statements.

For Governmental Fund Financial Statements, the accrued liabilities are generally reported as a governmental fund liability if due for payment as of the balance sheet date regardless of whether they will be liquidated with current financial resources. However, claims and judgements and compensated absences paid from governmental funds are reported as a liability in the Governmental Fund Financial Statements only for the portion expected to be financed from expendable available financial resources. Long-term debt paid by governmental funds is not recognized as a liability in the Governmental Fund Financial Statements until due.

#### **L. NET POSITION/FUND BALANCES**

The Government-Wide Financial Statements utilize a net position presentation. Net position is segregated into the following three categories:

***Net investment in capital assets*** – This category groups all capital assets into one component of net position. Accumulated depreciation and the outstanding balance of debt that are attributable to the acquisition, construction or improvement of these assets reduce the balance in this category.

***Restricted net position*** – This category represents balances limited to use specified either externally by creditors, grantors, contributors, laws or regulations of other governments, or imposed through constitutional provisions or enabling legislation.

***Unrestricted net position*** – This category represents the residual component of net position that does not meet the definition of "restricted" or "net investment in capital assets".

The District considers restricted resources to have been spent when an expense is incurred for which both restricted and unrestricted net position are available.

In the Fund Financial Statements, governmental fund equity is classified as fund balance. Fund balance is reported in classifications that comprise a hierarchy based primarily on the extent to which the District is bound to honor constraints on the specific purpose for which amounts in those funds can be spent.

## **COVENTRY FIRE DISTRICT**

### ***Notes to Financial Statements***

***December 31, 2024***

***Nonspendable Fund Balance*** – This classification includes amounts that cannot be spent because they are either not in spendable form or legally or contractually required to be maintained intact. The “not in spendable form” includes items that are not expected to be converted to cash.

***Restricted Fund Balance*** – This classification includes amounts that have constraints placed on the use of resources that are either externally imposed by creditors, grantors, contributors, or laws or regulations of other governments, or imposed by law through constitutional provisions or enabling legislation.

***Committed Fund Balance*** – This classification includes amounts that can be used only for the specific purposes pursuant to constraints imposed by formal action of the District’s highest level of decision-making authority. Those committed amounts cannot be used for any other purpose unless the District removes or changes the specific use by taking the same type of action it employed to previously commit those amounts.

***Assigned Fund Balance*** – This classification includes amounts constrained by the District’s intent to be used for specific purposes but are neither restricted nor committed.

***Unassigned Fund Balance*** – This classification is the residual fund balance for the General Fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the General Fund.

## **M. PENSIONS**

For purposes of measuring the net pension assets, liabilities, deferred outflows of resources, and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Municipal Employees’ Retirement System (MERS) of Rhode Island and additions to/deductions from MERS fiduciary net position have been determined on the same basis as they have been reported by MERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when they are due and payable in accordance with the benefit terms. Investments are reported at fair value.

## **N. POST-EMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB)**

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the District’s Other Post-Employment Benefits Plan (the plan) and additions to/deductions from the plan’s fiduciary net position have been determined on the same basis as they are reported by the plan. For this purpose, the plan recognizes benefit payments when they are due and payable, in accordance with the benefit terms. Investments are reported at fair value.

## **O. USE OF ESTIMATES**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect

## **COVENTRY FIRE DISTRICT**

### ***Notes to Financial Statements***

***December 31, 2024***

the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenditures/expenses during the reporting period. Actual results could differ from those estimates.

#### **NOTE 2 - CASH DEPOSITS**

**DEPOSITS** – are held in three financial institutions. The carrying amount of deposits is separately displayed on the Balance Sheet of the Fund Financial Statements and the Statement of Net Position as “Cash and Cash Equivalents”.

	<b><i>Carrying Amount</i></b>
Total Deposits	\$1,262,246
Add: Petty cash	124
<b><i>Total Cash and Cash Equivalents Reported in the Financial Statements</i></b>	<b><u>\$1,262,370</u></b>

**CUSTODIAL CREDIT RISK** – custodial credit risk is the risk that in the event of the failure of a depository financial institution, the District will not be able to recover deposits or will not be able to recover collateral securities that are in the possession of an outside party. The District does not have a formal deposit policy for custodial credit risk but is governed by State laws as described below. As of December 31, 2024, \$763,409 of the District’s bank balance of \$1,337,454 was exposed to custodial credit risk as follows:

	<b><i>Bank Balance</i></b>
Insured (Federal depository insurance funds)	\$574,045
Collateralized with securities held by pledging financial institution or its agent in the District’s name	763,409
Uninsured and uncollateralized	-
<b><i>Total</i></b>	<b><u>\$1,337,454</u></b>

Under Rhode Island general laws, depository institutions holding deposits of the State, its agencies, or governmental subdivisions of the State, shall at a minimum, insure or pledge eligible collateral equal to one hundred percent (100%) of the deposits, which are time deposits with maturities greater than sixty (60) days. Any of these institutions which do not meet minimum capital standards prescribed by federal regulators shall insure or pledge eligible collateral equal to one hundred percent (100%) of the deposits, regardless of maturity. On December 31, 2024, the District had no uninsured and uncollateralized deposits with institutions.

**COVENTRY FIRE DISTRICT**  
**Notes to Financial Statements**  
**December 31, 2024**

**NOTE 3 – INVESTMENTS**

On December 31, 2024, the District's investment balances were as follows:

<u><b>Investment</b></u>	<u><b>Fair Value</b></u>
Trust OPEB Funding Program	\$173,120
<b><i>Total Investments Reported in the Financial Statements</i></b>	<u><u>\$173,120</u></u>

The District's General Fund investments are governed by Title 35, Chapter 10, Section 11 of the State's General Laws. This law generally allows for short-term investments, such as certificate of deposits, money market funds, obligations guaranteed by the U.S. government, etc. with the goal of seeking reasonable income while preserving capital.

**Interest Rate Risk** – The District does not have a formal policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

**Credit Risk** – The District is governed by State Laws that limit investment choices to short-term investments for its General Fund. The District does not have a formal policy that limits investment choices.

**Concentration of Credit Risk** – The District does not have a formal policy that limits the amount the District may invest in any one issuer.

**Custodial Credit Risk** – Custodial credit risk for investments is the risk that in the event of failure of the counterparty, the District will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The District does not have a formal policy for custodial credit risk.

**NOTE 4 – FAIR VALUE MEASUREMENTS**

The District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; and Level 3 inputs are significant unobservable inputs.

The District had no recurring or nonrecurring fair value measurements as of December 31, 2024.

The valuation method for pooled investments measured at net asset value (NAV) per share (or its equivalent) is presented in the following table:

**COVENTRY FIRE DISTRICT**  
**Notes to Financial Statements**  
**December 31, 2024**

	<u><i>Fair Value</i></u>	<u><i>Redemption Frequency</i></u>	<u><i>Redemption Notice Period</i></u>
Trust OPEB Funding Program	\$173,120	Daily	None

The Trust OPEB Funding Program investment utilizes a conservative strategy seeking to provide current income and low to moderate growth of capital. The Program invests in seven index and exchange traded funds: total market index fund, total international stock exchange traded fund, US aggregate exchange traded fund, 5–10-year investment grade bond exchange traded fund, high yield bond exchange traded fund, real estate exchange traded fund, and global infrastructure exchange traded fund. The fair values of the underlying investments are used to determine NAV per share (or its equivalent) of the Trust OPEB Funding Program investment.

**NOTE 5 – PROPERTY TAXES AND EMS RECEIVABLES**

The District is permitted by State law to levy property taxes on all real estate and tangible personal property in the District. The District’s 2024 property taxes were levied on December 13, 2023 on assessed valuations as of December 31, 2022. Upon levy, taxes are due and payable on January 31, or may be paid quarterly on January 31, April 30, July 31, and October 31. All taxes not paid by required due dates are considered delinquent as of January 31, at which time the unpaid taxes are subject to interest at an annual rate of 18% (1.5% per month). Taxable assessed values are established by the Tax Assessor of the Town of Coventry, Rhode Island. The tax rate of the District is established by the citizens at the District Annual Meeting.

The unpaid property taxes are recorded as taxes receivable. As of December 31, 2024, the District reported a property tax receivable of \$52,115. The property tax receivable includes an allowance for uncollectible accounts of \$31,000.

The District bills individuals, insurance companies, and third parties for services related to the EMS rescue services provided. As of December 31, 2024, the District reported an EMS receivable of \$593,031. The EMS receivable includes an allowance for uncollectible accounts of \$593,034.

**COVENTRY FIRE DISTRICT**  
**Notes to Financial Statements**  
**December 31, 2024**

**NOTE 6 – CAPITAL ASSETS**

Capital asset activity for the year ended December 31, 2024 was as follows:

	<u><i>Beginning Balance</i></u>	<u><i>Additions</i></u>	<u><i>Retirements</i></u>	<u><i>Ending Balance</i></u>
<b><i>Governmental Activities:</i></b>				
Nondepreciable assets:				
Land	\$ 20,600	\$ -	\$ -	\$ 20,600
Construction in progress	6,000	-	-	6,000
<b><i>Total nondepreciable assets</i></b>	26,600	-	-	26,600
Depreciable assets:				
Buildings and improvements	641,714	134,354	-	776,068
Streetlights	337,065	-	-	337,065
Equipment	389,494	84,277	-	473,771
Vehicles and apparatus	1,167,260	436,858	-	1,604,118
<b><i>Total capital assets</i></b>	2,562,133	655,489	-	3,217,622
Less accumulated depreciation for:				
Buildings and improvements	275,470	13,863	-	289,333
Streetlights	24,874	17,151	-	42,025
Equipment	241,721	54,415	-	296,136
Vehicles and apparatus	998,241	83,199	-	1,081,440
<b><i>Total accumulated depreciation</i></b>	1,540,306	168,628	-	1,708,934
<b><i>Governmental Activities Capital Assets - Net</i></b>	<u>\$ 1,021,827</u>	<u>\$ 486,861</u>	<u>\$ -</u>	<u>\$ 1,508,688</u>

Depreciation expense of \$168,628 is charged to public safety - fire protection in the Government-Wide Financial Statements - Governmental Activities for the year ended December 31, 2024.



**COVENTRY FIRE DISTRICT**  
**Notes to Financial Statements**  
**December 31, 2024**

**NOTE 7 - LONG-TERM LIABILITIES**

**A. LONG-TERM LIABILITIES:**

Changes in long-term liabilities during the year ended December 31, 2024 were as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Retirements</u>	<u>Ending Balance</u>	<u>Amounts Due Within One Year</u>
<b>Governmental Activities:</b>					
<b>Loan payable:</b>					
Loan from direct borrowing	\$ 288,000	\$ -	\$ 57,000	\$ 231,000	\$ 57,000
<b>Other liabilities:</b>					
Financed purchases payable	701,040	-	66,952	634,088	69,456
Payment plan payable	46,963	-	3,184	43,779	12,854
Accrued compensated absences	199,682	45,424 *	-	245,106	60,212
Net pension liability	2,953,044	-	153,217	2,799,827	-
Net other post employment benefit liability	1,483,957	173,464	-	1,657,421	-
<b>Total Governmental Activities</b>					
<b>Long-Term Liabilities</b>	<u>\$ 5,672,686</u>	<u>\$ 218,888</u>	<u>\$ 280,353</u>	<u>\$ 5,611,221</u>	<u>\$ 199,522</u>

\* The change in the accrued compensated absences liability is presented as a net change

**B. LOAN PAYABLE**

On September 2, 2021, the District entered into a loan agreement with the Rhode Island Infrastructure Bank. The loan bears interest of 0.51% - 1.20% and is due September 1, 2022 - 2028. The loan proceeds are to be used by the District for its streetlight project. The Rhode Island Infrastructure Bank pays project invoices certified by the District directly to the contractors or reimburses the District for costs incurred on the project. As of December 31, 2024, the loan payable of \$231,000 is reflected in the Government-Wide Financial Statements - Governmental Activities. A due from the Rhode Island Infrastructure Bank of \$30,026 is shown for that portion of the loan which has not been advanced as of December 31, 2024. The District is responsible for drawing down and repaying the full loan amount.

The debt service requirements as of December 31, 2024 were as follows:

	<b>Governmental Activities</b>	
	<b>Loan from Direct Borrowing</b>	
<u>Year Ending December 31,</u>	<u>Principal</u>	<u>Interest</u>
2025	\$ 57,000	\$ 2,081
2026	58,000	1,700
2027	58,000	1,235
2028	58,000	696
	<u>\$ 231,000</u>	<u>\$ 5,712</u>

**COVENTRY FIRE DISTRICT**  
**Notes to Financial Statements**  
**December 31, 2024**

**C. FINANCED PURCHASES PAYABLE**

The District financed a fire apparatus in 2022 using a financed purchase agreement.

Obligations of the governmental activities under the financed purchase agreement as of December 31, 2024 were as follows:

<u><b>Year Ending December 31,</b></u>	<b>Governmental Activities Financed Purchases Payable</b>	
	<u><b>Principal</b></u>	<u><b>Interest</b></u>
2025	\$ 69,456	\$ 23,715
2026	72,054	21,117
2027	74,749	18,422
2028	77,544	15,627
2029	80,445	12,727
2030-2032	259,840	19,674
	<u><u>\$ 634,088</u></u>	<u><u>\$ 111,282</u></u>

**D. PAYMENT PLAN PAYABLE**

The District entered into a payment plan with Rhode Island Energy related to the payment of past due electric bills. The balance is payable in installments over 36 months.

Obligations of the governmental activities under the payment plan as of December 31, 2024 were as follows:

<u><b>Year Ending December 31,</b></u>	<b>Governmental Activities Payment Plan Payable</b>
	<u><b>Principal</b></u>
2025	\$ 12,854
2026	14,280
2027	14,280
2028	2,365
	<u><u>\$ 43,779</u></u>

**NOTE 8 - FUND BALANCE**

As stated in Note 1, fund balance may be classified as one of five categories: nonspendable, restricted, committed, assigned, or unassigned. Committed fund balance represents that amount of fund balance which can only be used for specific purposes pursuant to constraints imposed by formal action of the District's highest level of decision-making authority. The taxpayers of the Coventry Fire District are considered to be the highest level of decision-making authority. In

**COVENTRY FIRE DISTRICT**  
**Notes to Financial Statements**  
**December 31, 2024**

accordance with the District Charter, the taxpayers vote on the annual budget and on any resolutions proposed by the Board of Directors. The passage of the District's annual budget and proposed resolutions may result in the commitment of fund balance.

Nonspendable fund balance on December 31, 2024 totaled \$967,495 and represented the balance of prepaid expenditures as of December 31, 2024. These prepaid expenditures consisted of insurance premiums totaling \$77,528, fire apparatus totaling \$885,579, and other items totaling \$4,388 which were paid as of December 31, 2024 for expenditures in 2025.

Restricted fund balance on December 31, 2024 of \$70,314 represented fund balance restricted for fire prevention in accordance with Rhode Island State Law. Restricted fund balance on December 31, 2024 of \$30,026 represented fund balance restricted for the streetlight project in accordance with the Rhode Island Infrastructure Bank loan agreement.

As of December 31, 2024, the Coventry Fire District does not have a spending policy regarding the order in which restricted, committed, assigned, and unassigned fund balances are spent when more than one amount is available for the expenditures incurred. Accordingly, by default, the District is following the policy prescribed by GASB Statement No. 54 which specifies that fund balance is reduced first by committed, then by assigned, then by unassigned when expenditures are incurred for purposes for which any unrestricted fund balance could be used. In all situations, the District considers restricted fund balance to be used first when available and when expenditures are incurred that meet the requirements of the restricted fund balance.

**NOTE 9 - PENSION PLANS**

**MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM**

**Defined Benefit Plans**

***General Information about the Pension Plan***

**Plan Description:**

The Municipal Employees' Retirement System (MERS) – an agent multiple-employer defined benefit pension plan - provides certain retirement, disability, and death benefits to plan members and beneficiaries. MERS was established under Rhode Island General Law and placed under the management of the Employee's Retirement System of Rhode Island (ERSRI) Board to provide retirement allowances to employees of municipalities, housing authorities, water and sewer districts, and municipal police and fire persons that have elected to participate. Benefit provisions are subject to amendment by the General Assembly.

MERS issues a publicly available financial report that includes financial statements and required supplementary information. This report may be obtained by accessing the ERSRI website at [www.ersri.org](http://www.ersri.org).

## ***COVENTRY FIRE DISTRICT***

### ***Notes to Financial Statements***

***December 31, 2024***

#### **Benefits Provided:**

General employees, police officers and firefighters employed by electing municipalities participate in MERS. Eligible employees become members at their date of employment. Anyone employed by a municipality at the time the municipality joins MERS may elect not to be covered. Elected officials may opt to be covered by MERS. Employees covered under another plan maintained by the municipality may not become members of MERS. Police officers and/or firefighters may be designated as such by the municipality, in which case the special contribution and benefit provisions described below will apply to them, or they may be designated as general employees with no special benefits. Members designated as police officers and/or firefighters are treated as belonging to a unit separate from the general employees, with separate contribution rates applicable. The District has general employees and firefighters that participate in the MERS.

**Salary:** Salary includes the member's base earnings plus any payments under a regular longevity or incentive plan. Salary excludes overtime, unused sick and vacation leave, severance pay, and other extraordinary compensation. Certain amounts that are excluded from taxable wages, such as amounts sheltered under a Section 125 plan or amounts picked up by the employer under IRC Section 414(h), are not excluded from salary.

**Service:** Employees receive credit for service while a member. In addition, a member may purchase credit for certain periods by making an additional contribution to purchase the additional service. Special rules and limits govern the purchase of additional service and the contribution required.

**Final Average Compensation (FAC):** Prior to July 1, 2012 and for general employee members eligible to retire as of June 30, 2012, the average was based on the member's highest three consecutive annual salaries. Effective July 1, 2012, the average was based on the member's highest five consecutive annual salaries. For members retiring after July 1, 2024, retiree benefit amounts are based on the average three consecutive years of compensation. Monthly benefits are based on one-twelfth of this amount.

#### ***General Employees***

Members with less than five years of contributory service as of June 30, 2012 and members hired on or after that date are eligible for retirement on or after their Social Security normal retirement age (SSNRA).

Members who had at least five years of contributory service as of June 30, 2012 will be eligible for retirement at an individually determined age. This age is the result of interpolating between the member's prior retirement date, described below, and the retirement age applicable to members hired after June 30, 2012 as described above. The interpolation is based on service as of June 30, 2012 divided by projected service at the member's prior retirement date. The minimum retirement age is 59.

## ***COVENTRY FIRE DISTRICT***

### ***Notes to Financial Statements***

***December 31, 2024***

Members with 10 or more years of contributory service on June 30, 2012 may choose to retire at their prior retirement date if they continue to work and contribute until that date. If this option is elected, the retirement benefit will be calculated using the benefits accrued as of June 30, 2012, i.e., the member will accumulate no additional defined benefits after this date, but the benefit will be paid without any actuarial reduction.

Effective July 1, 2015, members will be eligible to retire with full benefits at the earlier of their current Rhode Island Retirement Security Act (RIRSA) date described above or upon the attainment of age 65 with 30 years of service, age 64 with 31 years of service, age 63 with 32 years of service, or age 62 with 33 years of service.

A member who is within five years of reaching their retirement eligibility date and has 20 or more years of service, may elect to retire at any time with an actuarially reduced benefit.

Prior to July 1, 2012, members were eligible for retirement on or after age 58 if they had credit for 10 or more years of service, or at any age if they had credit for at least 30 years of service. Members eligible to retire before July 1, 2012 were not impacted by the changes to retirement eligibility above.

The annual benefit is equal to 2.0% of the member's monthly FAC for each year of service prior to July 1, 2012 and 1.0% of the member's monthly FAC for each year of service from July 1, 2012 through June 30, 2015. For all service after June 30, 2015, the annual benefit is equal to 1.0% per year unless the member had 20 or more years of service as of June 30, 2012 in which case the benefit accrual is 2.0% per year for service after June 30, 2015. The benefit cannot exceed 75% of the member's FAC. Benefits are paid monthly.

#### ***Police and Fire Employees***

Members are eligible to retire when they are at least 50 years old and have a minimum of 25 years of contributing service or if they have 27 years of contributing service at any age. Members with less than 25 years of contributing service are eligible for retirement on or after their Social Security normal retirement age.

Members who, as of June 30, 2012, had at least 10 years of contributing service, had attained age 45, and had a prior retirement date before age 52 may retire at age 52.

Active members on June 30, 2012 may choose to retire at their prior retirement date if they continue to work and contribute until that date. If this option is elected, the retirement benefit will be calculated using the benefits accrued as of June 30, 2012, i.e., the member will accumulate no additional defined benefits after this date, but the benefit will be paid without any actuarial reduction.

A member who is within five years of reaching their retirement eligibility date, as described in this section, and has 20 or more years of service, may elect to retire at any time with an actuarially reduced benefit.

## ***COVENTRY FIRE DISTRICT***

### ***Notes to Financial Statements***

***December 31, 2024***

Prior to July 1, 2012, members designated as police officers or firefighters were eligible for retirement at or after age 55 with credit for at least 10 years of service or at any age with credit for 25 or more years of service. Members were also eligible to retire and receive a reduced benefit if they are at least age 50 and have at least 20 years of service. If the municipality elected to adopt the 20-year retirement provisions for police officers and/or firefighters, then such a member was eligible to retire at any age with 20 or more years of service. Members eligible to retire before July 1, 2012 were not impacted by the changes to retirement eligibility above.

A monthly benefit is paid equal to 2.0% of the member's monthly FAC for each year of service, up to 37.5 years (75% of FAC maximum).

If the optional 20-year retirement provisions were adopted by the municipality prior to July 1, 2012: benefits are based on 2.5% of the member's FAC for each year of service prior to July 1, 2012 and 2.0% of the member's FAC for each year of service after July 1, 2012. The benefit cannot exceed 75% of the member's FAC.

Active members (including future hires), members who retire after July 1, 2015 and after attaining age 57 with 30 years of service will have a benefit equal to the greater of their current benefit described above and one calculated based on a 2.25% multiplier for all years of service.

#### ***Other Benefit Provisions***

Death and disability benefits are also provided to members. A member is eligible for a disability retirement provided he/she has credit for at least five years of service or if the disability is work-related. Members are not eligible for an ordinary disability benefit if they are eligible for unreduced retirement.

Joint and survivor benefit options are available to retirees. For some employees, a Social Security option is also available where an annuity is paid at one amount prior to age 62, and at a reduced amount after age 62, designed to provide a level total income when combined with the member's age 62 Social Security benefits. Benefits cease upon the member's death.

Post-retirement benefit increases are paid to members who retire after June 30, 2012. Members will be eligible to receive cost of living increases at the later of the member's third anniversary of retirement and the month following their SSNRA (age 55 for members designated as police officers and/or firefighters). When a municipality elects coverage, it may elect either COLA C (covering only current and future active members and excluding members already retired) or COLA B (covering current retired members as well as current and future active members).

Cost-of-living adjustments are provided to retirees based on statutory provisions (Section 36-10-35 of the Rhode Island General Laws). For members and/or beneficiaries of members who retired on or before June 30, 2012, cost-of-living adjustments are computed annually. For members retiring on or after July 1, 2012, twenty-five percent (or 1/4th) of the cost-of-living adjustment is computed annually

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until the plan reaches a 75% funded status. The full benefit adjustment is reinstated for all members upon the plan reaching the 75% funded status.

- a) Effective July 1, 2015, the COLA is determined based on 50% of the plan's five-year average investment rate of return less 5.5% limited to a range of 0.0% to 4.0%, plus 50% of the lesser of 3.0% or last year's CPI-U increase for a total maximum increase of 3.5%. Previously, it was the plan's five-year average investment rate of return less 5.5% limited to a range of 0.0% to 4.0%.
- b) The COLA will be limited to the first \$25,000 of the member's annual pension benefit. For retirees and beneficiaries who retired on or before June 30, 2015, years in which a COLA is payable based on the every fourth year provision described above will be limited to the first \$30,000. These limits will be indexed annually to increase in the same manner as COLAs, with the known values of \$27,901 for 2022, \$28,878 for 2023 and \$29,776 for 2024.

The Coventry Fire District has elected COLA Plan C for general employees and fire employees and the "20-year" optional Police and Fire Plan as outlined above.

**Employees Covered by Benefit Terms:**

At the June 30, 2023 valuation date (used to determine the June 30, 2024 measurement date), the following employees were covered by the benefit terms:

	<b>General Employees</b>	<b>Fire Employees</b>
Retirees and Beneficiaries	2	12
Inactive, Nonretired Members	-	1
Active Members	1	11
<b>Total</b>	<b>3</b>	<b>24</b>

**Contributions:**

The amount of employee and employer contributions have been established under Rhode Island General Law Chapter 45-21. General employees with less than 20 years of service as of June 30, 2012 are required to contribute 2% of their salaries. General employees with more than 20 years of service as of June 30, 2012 are required to contribute 9.25%. Fire employees are required to contribute 10% of their salaries. The Coventry Fire District contributes at a rate of covered employee payroll as determined by an independent actuary on an annual basis. The General Assembly can amend the amount of these contribution requirements. The District's contribution rate for the fire employees for the period January 1, 2024 through June 30, 2024 was 47.26%. The District's contribution rate for the fire employees for the period July 1, 2024 through December 31, 2024 was 49.28%. The District was not required to contribute for general employees for the

**COVENTRY FIRE DISTRICT**  
**Notes to Financial Statements**  
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year ended December 31, 2024. The District contributed \$419,895 for fire employees for the year ended December 31, 2024 which was 48.45% of annual covered payroll.

***Net Pension Liability (Asset)***

The total pension liability (asset) was determined by actuarial valuations performed as of June 30, 2023 and rolled forward to June 30, 2024, using the following actuarial assumptions, applied to all periods included in the measurement.

<b>Summary of Actuarial Assumptions Used in the Valuations to Determine the Net Pension Liability (Asset) at the June 30, 2024 measurement date (June 30, 2023 valuation rolled forward to June 30, 2024)</b>	
<b>Actuarial Cost Method</b>	Entry Age Normal - the Individual Entry Age Actuarial Cost methodology is used
<b>Amortization Method</b>	Level Percent of Payroll – Closed
<b>Actuarial Assumptions:</b>	
<b>Investment Rate of Return</b>	7.0%
<b>Projected Salary Increases</b>	General Employees - 3% to 7.25%; Fire Employees – 3.5% to 13.5%
<b>Inflation</b>	2.5%
<b>Mortality</b>	Variants of the PUB (10) Tables for Healthy and Disabled Retirees, projected with Scale Ultimate MP2021 with immediate convergence
<b>Cost of Living Adjustments (COLA)</b>	All future COLAs were assumed to be 2.1% per annum for all MERS units with the COLA provision

The actuarial assumptions used in the calculation of the total pension liability on the June 30, 2024 measurement date were based on the 2023 Actuarial Experience Investigation Study for the six-year period ended June 30, 2022 as approved by the System’s Board on May 17, 2023.

The long-term expected rate of return best-estimate on pension plan investments was determined by the actuary using a building-block method. The actuary started by calculating best-estimate future expected real rates of return (expected returns net of pension plan investment expense and inflation) for each major asset class, based on a collective summary of capital market expectations from 40 sources. The June 30, 2024 expected arithmetic returns over the long-term (20 years) by asset class are summarized in the following table:



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<u>Asset Class</u>	<u>Long-Term Target Asset Allocation</u>	<u>Long-Term Expected Arithmetic Real Rate of Return</u>
<b>GROWTH</b>		
<b>Global Equity</b>		
U.S. Equity	25.90%	5.98%
International Developed Equity	10.00%	6.47%
Emerging Markets Equity	<u>4.10%</u>	8.10%
<b>Subtotal</b>	<b>40.00%</b>	
<b>Private Growth</b>		
Private Equity	12.50%	9.37%
Non-Core Real Estate	<u>2.50%</u>	4.92%
<b>Subtotal</b>	<b>15.00%</b>	
<b>INCOME</b>		
Equity Options	2.00%	5.69%
Liquid Credit	5.00%	4.36%
Private Credit	3.00%	4.36%
Collateralized Loan Obligations (CLO)	<u>2.00%</u>	4.36%
<b>Subtotal</b>	<b>12.00%</b>	
<b>STABILITY</b>		
<b>Crisis Protection Class</b>		
Treasury Duration	5.00%	1.00%
Systematic Trend	<u>5.00%</u>	4.02%
<b>Subtotal</b>	<b>10.00%</b>	
<b>Inflation Protection</b>		
Core Real Estate	4.00%	4.92%
Private Infrastructure	<u>4.00%</u>	6.02%
<b>Subtotal</b>	<b>8.00%</b>	
<b>Volatility Protection</b>		
IG Corp. Credit	3.25%	2.60%
Securitized Credit	3.25%	2.60%
Absolute Return	6.50%	4.02%
Cash	<u>2.00%</u>	1.00%
<b>Subtotal</b>	<b>15.00%</b>	
<b>Total</b>	<b><u>100.00%</u></b>	

These return assumptions are then weighted by the target asset allocation percentage, factoring in correlation effects, to develop the overall long-term expected rate of return best-estimate on an arithmetic basis.

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**Discount Rate:**

The discount rate used to measure the total pension liability of the plans was 7.0 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from the employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, and the projection of cash flows as of each fiscal year ending, the pension plan's fiduciary net position and future contributions were projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**General Employees Plan (Coventry Lighting)**  
**Changes in the Net Pension Liability (Asset)**

	Increase (Decrease)		
	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability (Asset)
<b>Balances as of June 30, 2023</b>	<u>\$ 531,099</u>	<u>\$ 1,417,935</u>	<u>\$ (886,836)</u>
Changes for the Year			
Service cost	4,309	-	4,309
Interest on the total pension liability	34,936	-	34,936
Changes in benefits	1,337	-	1,337
Difference between expected and actual experience	21,659	-	21,659
Changes in assumptions	-	-	-
Employer contributions	-	-	-
Employee contributions	-	1,119	(1,119)
Net investment income	-	141,029	(141,029)
Benefit payments, including employee refunds	(68,322)	(68,322)	-
Administrative expenses	-	(1,454)	1,454
Other changes	-	-	-
Net changes	<u>(6,081)</u>	<u>72,372</u>	<u>(78,453)</u>
<b>Balances as of June 30, 2024</b>	<u><u>\$ 525,018</u></u>	<u><u>\$ 1,490,307</u></u>	<u><u>\$ (965,289)</u></u>

**COVENTRY FIRE DISTRICT**  
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**Fire Employees Plan**  
**Changes in the Net Pension Liability**

	Increase (Decrease)		
	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability
<b>Balances as of June 30, 2023</b>	<u>\$ 7,207,532</u>	<u>\$ 4,254,488</u>	<u>\$ 2,953,044</u>
Changes for the Year			
Service cost	143,745	-	143,745
Interest on the total pension liability	495,075	-	495,075
Changes in benefits	83,281	-	83,281
Difference between expected and actual experience	(20,225)	-	(20,225)
Changes in assumptions	-	-	-
Employer contributions	-	342,753	(342,753)
Employee contributions	-	72,525	(72,525)
Net investment income	-	444,395	(444,395)
Benefit payments, including employee refunds	(413,815)	(413,815)	-
Administrative expenses	-	(4,580)	4,580
Other changes	-	-	-
Net changes	<u>288,061</u>	<u>441,278</u>	<u>(153,217)</u>
<b>Balances as of June 30, 2024</b>	<u><u>\$ 7,495,593</u></u>	<u><u>\$ 4,695,766</u></u>	<u><u>\$ 2,799,827</u></u>

**Sensitivity of the Net Pension Liability (Asset) to Changes in the Discount Rate:**

The following presents the net pension liability (asset) of the District calculated using the discount rate of 7.0%, as well as what the District's net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate.

	<b>1% Decrease (6.0%)</b>	<b>Current Discount Rate (7.0%)</b>	<b>1% Increase (8.0%)</b>
General Employees	\$(911,608)	\$(965,289)	\$(1,014,310)
Fire Employees	\$3,510,210	\$2,799,827	\$2,148,560

**Pension Plan Fiduciary Net Position** - Detailed information about the pension plan's fiduciary net position is available in the separately issued ERSRI financial report.

**Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pension Plans:**

For the year ended December 31, 2024, the District recognized pension expense as follows: general employees plan - \$(62,078) and fire employees plan - \$511,274.

**COVENTRY FIRE DISTRICT**  
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The District reported deferred outflows and inflows of resources related to pensions from the following sources:

	<b>General Employees Plan</b>	<b>Fire Employees Plan</b>	<b>Total All Plans</b>
<b>Deferred Outflows of Resources:</b>			
Contributions subsequent to measurement date	\$ -	\$ 251,328	\$ 251,328
Difference between expected and actual experience	29,744	56,138	85,882
Assumption changes	-	16,523	16,523
<b>Total Deferred Outflows of Resources</b>	<b>\$ 29,744</b>	<b>\$ 323,989</b>	<b>\$ 353,733</b>
<b>Deferred Inflows of Resources:</b>			
Net difference between projected and actual investment earnings	\$ 38,020	\$ 131,767	\$ 169,787
Difference between expected and actual experience	-	46,273	46,273
Assumption changes	4,385	9,107	13,492
<b>Total Deferred Inflows of Resources</b>	<b>\$ 42,405</b>	<b>\$ 187,147</b>	<b>\$ 229,552</b>

\$251,328 reported as deferred outflows of resources related to pensions resulting from the District contributions in 2024 subsequent to the measurement date (June 30, 2024) will be recognized as a reduction of the net pension liability in the subsequent period. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

	<b>Net Deferred Outflows/(Inflows) of Resources</b>	
<b>Year</b>	<b>General Employees Plan</b>	<b>Fire Employees Plan</b>
2025	\$(17,334)	\$(48,293)
2026	23,471	21,047
2027	(9,961)	(53,269)
2028	(8,837)	(33,236)
2029	-	(735)
Thereafter	-	-

**COVENTRY FIRE DISTRICT**  
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**Defined Contribution Plan**

***Plan Description***

Certain employees participating in the defined benefit plan, as described above, may also participate in a defined contribution plan authorized by General Law Chapter 36-10.3. The defined contribution plan is established under IRS section 401(a) and is administered by TIAA-CREF. Employees may choose among various investment options available to plan participants.

General employees with less than 20 years of service on June 30, 2012 contribute 5% and fire employees contribute 3% of their annual covered salary. The District contributes between 1% and 1.5% of annual covered salary depending on the employee's total years of service as of June 30, 2012 for general employees and 3% for fire employees. Employee contributions are immediately vested while employer contributions and any investment earnings thereon are vested after three years of contributory service. Benefit terms and contributions required under the plan by both the employee and employer are established by the General Laws, which are subject to amendment by the General Assembly.

Amounts in the defined contribution plan are available to participants in accordance with Internal Revenue Service guidelines for such plans.

The District recognized pension expense of \$26,562 for the year ended December 31, 2024.

The System issues a publicly available financial report that includes financial statements and required supplementary information. This report may be obtained by accessing the ERSRI website at [www.ersri.org](http://www.ersri.org).

**NOTE 10 – POST-EMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB)**

**Defined Benefit Plan**

***Plan Description***

**Plan Administration:**

The District's defined benefit OPEB plan (the plan) provides OPEB for firefighters of the District. The plan is a single employer defined benefit OPEB plan administered by the District. The plan is closed to new entrants. On December 8, 2021, the Board of Directors authorized the creation of an OPEB Trust Fund. The Treasurer is responsible for administration of the plan in accordance with the Trust Agreement effective December 8, 2021 with Board of Directors oversight. The plan is reported as a Trust Fund in the District's financial statements. The plan does not issue a publicly available financial report.

**COVENTRY FIRE DISTRICT**  
**Notes to Financial Statements**  
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**Plan Membership:**

On December 31, 2024, the following employees were covered by the benefit terms:

Inactive employees receiving benefits	6
Active employees	=
	<u>6</u>

**Benefits Provided:**

The plan provides medical and dental insurance for eligible retirees through the District's group health and dental insurance plans, which cover both active and retired members. Benefit provisions are established and amended by the collective bargaining agreement through negotiations between the District's management and the union.

Employees are eligible for benefits if the employee had ten or more years of service and was vested in the Municipal Employees' Retirement System as of January 1, 2011, and who retire with twenty or more years of service at any age.

The retired employee is provided with single plan coverage and receives the same medical and dental insurance benefits offered to full-time employees, for up to ten years or until age sixty-five, whichever occurs first. The retired employee has the option to purchase family coverage through the District.

The District also offers employees who are eligible for the benefits as described above, upon retirement, the one-time option to opt not to receive the benefits described above. If the employee elects to opt out, the retired employee will receive a percentage of the total medical and dental insurance cost which the District was contributing for the employee at the time of retirement, for up to ten years or until age sixty-five, whichever occurs first. Employees retiring before January 1, 2019 who elect this option receive 66.67% of the total cost of medical and dental insurance and those retiring January 1, 2019 and later receive 33.33%.

The District is required to pay 100% of the cost of the medical and dental insurance benefits provided to the retirees under this plan.

**Contributions:**

Contribution requirements are established and amended by the collective bargaining agreement through negotiations between the District's management and the union. The District is required to contribute 100% of the cost of medical and dental benefits. For the year ended December 31, 2024, the District's contribution was based on the current year cost of retiree benefits. For the year ended December 31, 2024, the District contributed \$113,913 to the plan. Administrative costs are paid by the District.

**COVENTRY FIRE DISTRICT**  
**Notes to Financial Statements**  
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***Summary of Significant Accounting Policies***

**Basis of Accounting:**

The Other Post-Employment Benefits Trust Fund's financial statements are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

**Method Used to Value Investments:**

Investments are reported at fair value. Securities traded on national or international exchanges are valued at the last reported sales price at current exchange rates.

***Investments***

**Investment Policy:**

The Treasurer may invest funds held in the OPEB Trust Fund in accordance with the Trust Agreement and State Law. The District has selected a conservative investment strategy which seeks to provide current income and low to moderate growth of capital.

**Rate of Return:**

For the year ended December 31, 2024, the annual money-weighted rate of return on investments, net of investment expense, was 9.21%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for changing amounts actually invested.

***Net OPEB Liability of the Plan***

The components of the net OPEB liability of the District on December 31, 2024, were as follows:

Total OPEB Liability	\$1,830,541
OPEB Plan Fiduciary Net Position	<u>(173,120)</u>
Net OPEB Liability	<u><u>\$1,657,421</u></u>

Plan Fiduciary Net Position as a percentage of the Total OPEB Liability	9.46%
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**Actuarial Assumptions:**

The District's total OPEB liability was measured as of December 31, 2024, the measurement date, and was determined by an actuarial valuation as of January 1, 2024 rolled forward to December 31, 2024. The total OPEB liability was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

# **COVENTRY FIRE DISTRICT**

## ***Notes to Financial Statements***

***December 31, 2024***

Actuarial Cost Method	Entry Age Normal Cost Method
Salary Increases	3% per annum
Inflation	2.5% per annum (12/31/2023 - 3%)
Discount Rate	4.28% (12/31/2023 – 4%)
Mortality	PUB-2010 mortality table with MP-2021 projection

Health Care Trend Rates	<u><b>Year</b></u>	<u><b>Assumed Increase</b></u>
	1	7.00%
	2	6.50%
	3	6.25%
	4	6.00%
	5	5.75%
	6	5.50%
	7	5.25%
	8	5.00%
	9	4.75%
	10+	4.50%

(12/31/2023 - 8% in year 1  
decreasing 0.5% per year  
to 5% in year 7+)

Dental Trend Rates	5%
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### **Discount Rate:**

The discount rate used to measure the total OPEB liability was 4.28%. The projection of cash flows used to determine the discount rate assumed that the plan was unfunded since the Trust Fund assets are low compared to the liabilities. Based on those assumptions, the plan's net fiduciary position was not projected to be available to make all projected future benefit payments of current plan members. The municipal bond rate of 4.28% (S&P Municipal Bond 20-Year High Grade Rate Index) was applied to all years in the analysis. The prior valuation used a discount rate of 4%.



**COVENTRY FIRE DISTRICT**  
**Notes to Financial Statements**  
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**Changes in the Net OPEB Liability:**

	Increase (Decrease)		
	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability
<b>Balances as of December 31, 2023</b>	<u>\$ 1,642,470</u>	<u>\$ 158,513</u>	<u>\$ 1,483,957</u>
Changes for the Year			
Service cost	2,126	-	2,126
Interest on the total OPEB liability	63,421	-	63,421
Changes in benefits	-	-	-
Difference between expected and actual experience	360,385	-	360,385
Changes in assumptions	(123,948)	-	(123,948)
Employer contributions	-	113,913	(113,913)
Plan member contributions	-	-	-
Net investment income	-	14,607	(14,607)
Benefit payments, including employee refunds	(113,913)	(113,913)	-
Administrative expenses	-	-	-
Other changes	-	-	-
Net changes	<u>188,071</u>	<u>14,607</u>	<u>173,464</u>
<b>Balances as of December 31, 2024</b>	<u>\$ 1,830,541</u>	<u>\$ 173,120</u>	<u>\$ 1,657,421</u>

**Sensitivity of the Net OPEB Liability to Changes in the Discount Rate:**

The following presents the net OPEB liability of the District, as well as what the District's net OPEB liability would be if it were calculated using a discount rate 1-percentage-point lower (3.28%) and 1-percentage-point higher (5.28%) than the current discount rate:

	<b>1% Decrease</b>	<b>Current</b>	<b>1% Increase</b>
	<b><u>(3.28%)</u></b>	<b><u>(4.28%)</u></b>	<b><u>(5.28%)</u></b>
Net OPEB Liability	\$1,953,045	\$1,657,421	\$1,431,401

**Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates:**

The following presents the net OPEB liability of the District, as well as what the District's net OPEB liability would be if it were calculated using a healthcare cost trend rates 1-percentage-point lower (6% decreasing to 3.5%) and 1-percentage-point higher (8% decreasing to 5.5%) than the current healthcare cost trend rates:

	<b>1% Decrease</b>	<b>Current Healthcare</b>	<b>1% Increase</b>
	<b><u>(6% decreasing to 3.5%)</u></b>	<b><u>Cost Trend Rates (7% decreasing to 4.5%)</u></b>	<b><u>(8% decreasing to 5.5%)</u></b>
Net OPEB Liability	\$1,438,907	\$1,657,421	\$1,937,294

## **COVENTRY FIRE DISTRICT**

### **Notes to Financial Statements**

**December 31, 2024**

#### **OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB:**

For the year ended December 31, 2024, the District recognized OPEB expense of \$293,096. On December 31, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

##### **Deferred Inflows of Resources:**

Net difference between projected and actual earnings on OPEB plan investments	<u>\$10,570</u>
<b>Total</b>	<u><u>\$10,570</u></u>

Amounts reported as deferred outflows of resources related to OPEB will be recognized in OPEB expense as follows:

<b>Year ended December 31:</b>	
2025	\$(2,548)
2026	(2,548)
2027	(3,820)
2028	(1,654)

#### **Defined Contribution Plan**

##### ***Plan Description***

The Post Employment Health Plan (PEHP) is a defined contribution post-employment benefit plan established by the Coventry Fire District to provide post-retirement reimbursement of qualifying medical care expenses and healthcare insurance premiums to the employees of the District. Full-time employees of the District that have completed the first year of probationary time are enrolled and remain enrolled in the PEHP for the duration of his/her employment. Employees that elect post-employment healthcare benefits under the defined benefit post-employment healthcare plan are not allowed to be enrolled in the PEHP.

The PEHP is administered by Nationwide Retirement Solutions. The benefits are funded through a trust that qualifies as a voluntary employee beneficiary association within the meaning of Section 501 (c) 9 of the IRS Code of 1986, as amended. The trustee of the PEHP is Nationwide Trust Company.

The District is required to contribute 5% of the employees' weekly salary to the PEHP. Employees are not allowed to contribute to the PEHP. The required contributions are established by the collective bargaining agreement and amended through negotiations between the District's management and the

**COVENTRY FIRE DISTRICT**  
**Notes to Financial Statements**  
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union. The District recognized other post-employment benefit expense of \$30,958 for the PEHP for the year ended December 31, 2024.

**NOTE 11 – COMMITMENTS AND CONTINGENCIES**

At times, the District receives grants from various federal and state agencies for specific purposes that are subject to review and audit by the grantor agencies. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time, although the District anticipates such amounts, if any, will be immaterial.

The District is a party to various claims, legal actions, and complaints during the ordinary course of its operations. The potential liability to the District, if any, or an evaluation of the outcome of these matters cannot be made at the present time.

**NOTE 12 - RISK MANAGEMENT**

The District is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injury to employees; and natural disasters for which the District carries commercial insurance. The amount of claim settlements has not exceeded insurance coverage in any of the previous three years.

**NOTE 13 – CORRECTION OF AN ERROR AND RESTATEMENTS TO PREVIOUSLY ISSUED FINANCIAL STATEMENTS**

During 2024, the District determined that accounts payable recorded in the Governmental Activities and General Fund were recorded in error in prior years. Therefore, accounts payable were overstated \$125,027 in the Governmental Activities and General Fund for the year ended December 31, 2023. The accounts payable had no effect on 2023 expenses/expenditures.

During 2024, the District determined that an account payable recorded in the General Fund for the year ended December 31, 2023 would be payable over 36 months and should be reclassified from the General Fund to the Governmental Activities and reported as a long-term liability. The effects of the change in accounting principle are summarized below in the restatement – current liability reclassified to long-term liability line.

During 2024, the District implemented GASB Statement No.101, *Compensated Absences*. In addition to the value of unused vacation and sick leave owed to employees upon separation of employment, the District now recognizes an estimated amount of comp time and sick leave earned as of year-end that will be used by employees as time off in future years as part of the liability for compensated absences. The effects of the change in accounting principle are summarized below in the restatement – implementation of GASB 101 line.

# **COVENTRY FIRE DISTRICT**

## ***Notes to Financial Statements***

***December 31, 2024***

### **Adjustments to and Restatements of Beginning Balances**

The error correction and changes in accounting principle resulted in adjustments to and restatements of beginning net position/fund balances, as follows:

Reporting Units Affected by Adjustments to and Restatements of Beginning Balances:

	<u><b><i>Government-Wide</i></b></u> <u><b><i>Governmental</i></b></u> <u><b><i>Activities</i></b></u>	<u><b><i>Major Fund</i></b></u> <u><b><i>General</i></b></u> <u><b><i>Fund</i></b></u>
<b><i>Net position/fund balances, December 31, 2023, as previously reported</i></b>	\$ (294,469)	\$ 2,392,427
Error correction	125,027	125,027
Restatement - current liability reclassified to long-term liability	-	46,963
Restatement - implementation of GASB 101	(49,312)	-
<b><i>Net position/fund balances, December 31, 2023, as restated</i></b>	<u><u>\$ (218,754)</u></u>	<u><u>\$ 2,564,417</u></u>

**COVENTRY FIRE DISTRICT**  
**Budgetary Comparison Schedule - General Fund**  
**Schedule of Revenues and Expenditures (Budgetary Basis)**  
**For the Year Ended December 31, 2024**

	<i>Original and Final Budget</i>	<i>Actual</i>	<i>Variance Positive (Negative)</i>
<b>Revenues</b>			
Property taxes	\$ 2,217,442	\$ 2,244,277	\$ 26,835
Interest on taxes	17,000	28,734	11,734
Rescue run revenue	385,000	435,350	50,350
Grant revenue	3,000	3,000	-
ARPA funds	-	347,438	347,438
Investment and interest income	72,000	62,778	(9,222)
Other revenues	20,500	28,395	7,895
<b>Total revenues</b>	<b>2,714,942</b>	<b>3,149,972</b>	<b>435,030</b>
<b>Expenditures</b>			
<b>Personnel Costs</b>			
Clothing allowance	14,850	19,825	(4,975)
Insurance - medical	174,754	170,455	4,299
Insurance- dental	25,905	24,460	1,445
Insurance - life	2,750	437	2,313
Insurance - medical opt out	5,000	5,000	-
Insurance - Allstate accident	500	-	500
Insurance - HSA admin fee	1,500	2,334	(834)
Insurance - VFIS	42,000	43,292	(1,292)
Medical expenses	3,000	14,725	(11,725)
Payroll - firefighter base	671,547	632,831	38,716
Payroll - holiday	40,588	40,278	310
Payroll - overtime	171,087	195,148	(24,061)
Payroll - OJI net of VFIS	-	46,971	(46,971)
Payroll - detail	3,500	8,728	(5,228)
Payroll - longevity	33,800	33,800	-
Payroll - EMT	26,000	22,520	3,480
Payroll - shift differential	2,000	15,394	(13,394)
Payroll - fire marshal pay	16,000	12,606	3,394
Payroll - administrative	56,171	56,171	-
Payroll - chief	31,108	19,502	11,606
Payroll taxes	20,822	18,973	1,849
Pension - ERSRI	369,611	419,895	(50,284)
Pension - TIAA CREF	25,776	26,562	(786)
Post employment health plan	31,184	30,958	226
<b>Total personnel costs</b>	<b>1,769,453</b>	<b>1,860,865</b>	<b>(91,412)</b>
<b>Personnel Costs - Retiree</b>			
Insurance - medical	100,650	89,138	11,512
Insurance - medical - opt out	16,600	17,864	(1,264)
COLA	4,100	4,260	(160)
<b>Total personnel costs - retiree</b>	<b>121,350</b>	<b>111,262</b>	<b>10,088</b>
<b>Administrative Costs</b>			
Bookkeeping and admin fees	44,000	29,789	14,211
Auditing fees	20,000	19,519	481
Advertising	1,000	3,761	(2,761)
Annual meeting expense	2,000	1,571	429
Bank charges	2,000	2,945	(945)
Legal support	45,000	30,365	14,635
Supplies - admin, payroll service, postage	30,000	12,619	17,381
Miscellaneous	500	2,016	(1,516)
<b>Total administrative costs</b>	<b>144,500</b>	<b>102,585</b>	<b>41,915</b>

(Continued)

The notes to the required supplementary information are an integral part of this schedule.

**COVENTRY FIRE DISTRICT**  
**Budgetary Comparison Schedule - General Fund**  
**Schedule of Revenues and Expenditures (Budgetary Basis) (Continued)**  
**For the Year Ended December 31, 2024**

	<i>Original and Final Budget</i>	<i>Actual</i>	<i>Variance Positive (Negative)</i>
<b>Vehicles &amp; Equipment Costs</b>			
Lease - engine new	93,171	93,171	-
Lease - rescue new	153,856	-	153,856
Equipment/capital purchases	34,000	684,582	(650,582)
Fuel - diesel/gas	21,000	19,840	1,160
Radio/computer maintenance	2,000	-	2,000
Repairs & maintenance - vehicles & equipment	20,000	56,545	(36,545)
Repairs & maintenance - street lights	-	10,490	(10,490)
Supplies - fire	-	31,940	(31,940)
Supplies - rescue	22,000	45,819	(23,819)
<b>Total vehicles &amp; equipment costs</b>	<b>346,027</b>	<b>942,387</b>	<b>(596,360)</b>
<b>Facilities Costs</b>			
Telecom - station system	4,000	5,958	(1,958)
Supplies - station	500	-	500
Service contract - IT	31,200	39,290	(8,090)
Repair & maintenance - building	25,000	46,039	(21,039)
Utilities - electric	16,000	13,598	2,402
Utilities - gas	6,000	6,904	(904)
Utilities - internet/cable	4,000	3,678	322
Utilities - propane	300	114	186
Utilities - oil	200	-	200
Utilities - water	700	709	(9)
<b>Total facilities costs</b>	<b>87,900</b>	<b>116,290</b>	<b>(28,390)</b>
<b>Other Operating Costs</b>			
Rescue recovery administration fee	22,000	26,079	(4,079)
KCWA hydrants	156,000	158,169	(2,169)
Street lighting	30,000	21,651	8,349
Prism street lights	20,000	-	20,000
RIIB principal	58,111	57,000	1,111
RIIB interest	2,415	3,282	(867)
Insurance - property and casualty	41,000	47,032	(6,032)
Insurance - Beacon Mutual	300	285	15
Pitney Bowes rental	1,000	715	285
Service contracts	2,000	9,401	(7,401)
Fire marshal supplies	1,000	85	915
Training - education reimbursement	-	180	(180)
Training - fire alarm/marshal	2,000	8,152	(6,152)
Training - fire/rescue	1,000	820	180
Telecom - mobile	3,500	1,884	1,616
Miscellaneous	500	23,628	(23,128)
Retiree benefits reserve	50,000	-	50,000
<b>Total other operating costs</b>	<b>390,826</b>	<b>358,363</b>	<b>32,463</b>
<b>Total operating costs</b>	<b>2,860,056</b>	<b>3,491,752</b>	<b>(631,696)</b>
<b>Deficiency of revenues under expenditures before other financing sources</b>	<b>(145,114)</b>	<b>(341,780)</b>	<b>(196,666)</b>
<b>Other financing sources</b>			
Sale of capital assets	200,000	-	(200,000)
<b>Total other financing sources</b>	<b>200,000</b>	<b>-</b>	<b>(200,000)</b>
<b>Net change in fund balance - budgetary basis</b>	<b>\$ 54,886</b>	<b>\$ (341,780)</b>	<b>\$ (396,666)</b>

*The notes to the required supplementary information are an integral part of this schedule.*

**COVENTRY FIRE DISTRICT**  
**Required Supplementary Information**  
**General Employees Pension Plan - Coventry Lighting**  
**Schedule of Changes in Net Pension Liability (Asset) and Related Ratios**  
**"Unaudited"**

<i>Fiscal Year End (1)</i>	<b>June 30, 2024</b>	<b>June 30, 2023</b>	<b>June 30, 2022</b>	<b>June 30, 2021</b>	<b>June 30, 2020</b>
<b>Total Pension Liability:</b>					
Service cost	\$ 4,309	\$ 4,179	\$ 4,051	\$ 3,648	\$ 3,603
Interest	34,936	35,928	36,198	37,180	39,161
Changes in benefit terms	1,337	-	-	-	-
Difference between expected and actual experience	21,659	23,390	21,443	9,062	11,132
Changes in assumptions	-	(10,281)	-	-	(19,011)
Benefit payments, including refunds of member contributions	(68,322)	(66,565)	(64,671)	(63,572)	(62,823)
<b>Net change in total pension liability</b>	<b>(6,081)</b>	<b>(13,349)</b>	<b>(2,979)</b>	<b>(13,682)</b>	<b>(27,938)</b>
<b>Total pension liability - beginning of year</b>	<b>531,099</b>	<b>544,448</b>	<b>547,427</b>	<b>561,109</b>	<b>589,047</b>
<b>Total pension liability - ending of year (a)</b>	<b>\$ 525,018</b>	<b>\$ 531,099</b>	<b>\$ 544,448</b>	<b>\$ 547,427</b>	<b>\$ 561,109</b>
<b>Plan fiduciary net position:</b>					
Contribution - employer	\$ -	\$ -	\$ -	\$ -	\$ -
Contribution - employee	1,119	1,088	1,054	950	937
Net investment income	141,029	112,487	(38,421)	319,127	44,546
Benefit payments, including refunds of member contributions	(68,322)	(66,565)	(64,671)	(63,572)	(62,823)
Administrative expenses	(1,454)	(1,211)	(1,310)	(1,216)	(1,227)
Other	-	-	-	-	-
<b>Net change in plan fiduciary net position</b>	<b>72,372</b>	<b>45,799</b>	<b>(103,348)</b>	<b>255,289</b>	<b>(18,567)</b>
<b>Plan fiduciary net position - beginning of year</b>	<b>1,417,935</b>	<b>1,372,136</b>	<b>1,475,484</b>	<b>1,220,195</b>	<b>1,238,762</b>
<b>Plan fiduciary net position - ending of year (b)</b>	<b>\$ 1,490,307</b>	<b>\$ 1,417,935</b>	<b>\$ 1,372,136</b>	<b>\$ 1,475,484</b>	<b>\$ 1,220,195</b>
<b>District's net pension liability (asset) - ending (a)-(b)</b>	<b>\$ (965,289)</b>	<b>\$ (886,836)</b>	<b>\$ (827,688)</b>	<b>\$ (928,057)</b>	<b>\$ (659,086)</b>
<b>Plan fiduciary net position as a percentage of the total pension liability</b>	<b>283.86%</b>	<b>266.98%</b>	<b>252.02%</b>	<b>269.53%</b>	<b>217.46%</b>
<b>Covered payroll</b>	<b>\$ 55,957</b>	<b>\$ 54,415</b>	<b>\$ 52,682</b>	<b>\$ 47,505</b>	<b>\$ 46,856</b>
<b>Net pension liability (asset) as a percentage of covered payroll</b>	<b>-1725.05%</b>	<b>-1629.76%</b>	<b>-1571.10%</b>	<b>-1953.60%</b>	<b>-1406.62%</b>

(1) The MERS Plan administered by the ERSRI reports activity using a June 30 fiscal year end. As a result, the information presented on this schedule reports on the same basis which is the most recent information available.

(Continued)

The notes to the required supplementary information are an integral part of this schedule.

**COVENTRY FIRE DISTRICT**  
**Required Supplementary Information**  
**General Employees Pension Plan - Coventry Lighting**  
**Schedule of Changes in Net Pension Liability (Asset) and Related Ratios (Continued)**  
**"Unaudited"**

<i>Fiscal Year End (1)</i>	<b>June 30, 2019</b>	<b>June 30, 2018</b>	<b>June 30, 2017</b>	<b>June 30, 2016</b>	<b>June 30, 2015</b>
<b>Total Pension Liability:</b>					
Service cost	\$ 3,510	\$ 3,441	\$ 3,319	\$ 2,638	\$ 4,618
Interest	39,707	40,148	41,457	61,373	56,469
Changes in benefit terms	-	-	-	-	12,396
Difference between expected and actual experience	11,278	11,527	(2,613)	(268,408)	52,382
Changes in assumptions	-	-	39,872	-	-
Benefit payments, including refunds of member contributions	(61,884)	(61,015)	(61,605)	(61,383)	(57,587)
<b>Net change in total pension liability</b>	<b>(7,389)</b>	<b>(5,899)</b>	<b>20,430</b>	<b>(265,780)</b>	<b>68,278</b>
<b>Total pension liability - beginning of year</b>	<b>596,436</b>	<b>602,335</b>	<b>581,905</b>	<b>847,685</b>	<b>779,407</b>
<b>Total pension liability - ending of year (a)</b>	<b>\$ 589,047</b>	<b>\$ 596,436</b>	<b>\$ 602,335</b>	<b>\$ 581,905</b>	<b>\$ 847,685</b>
<b>Plan fiduciary net position:</b>					
Contribution - employer	\$ -	\$ -	\$ -	\$ -	\$ -
Contribution - employee	914	897	902	720	694
Net investment income	77,374	91,557	126,729	(391)	27,902
Benefit payments, including refunds of member contributions	(61,884)	(61,015)	(61,605)	(61,383)	(57,587)
Administrative expenses	(1,210)	(1,219)	(1,197)	(1,054)	(1,121)
Other	(1)	-	(2)	(1)	1
<b>Net change in plan fiduciary net position</b>	<b>15,193</b>	<b>30,220</b>	<b>64,827</b>	<b>(62,109)</b>	<b>(30,111)</b>
<b>Plan fiduciary net position - beginning of year</b>	<b>1,223,569</b>	<b>1,193,349</b>	<b>1,128,522</b>	<b>1,190,631</b>	<b>1,220,742</b>
<b>Plan fiduciary net position - ending of year (b)</b>	<b>\$ 1,238,762</b>	<b>\$ 1,223,569</b>	<b>\$ 1,193,349</b>	<b>\$ 1,128,522</b>	<b>\$ 1,190,631</b>
<b>District's net pension liability (asset) - ending (a)-(b)</b>	<b>\$ (649,715)</b>	<b>\$ (627,133)</b>	<b>\$ (591,014)</b>	<b>\$ (546,617)</b>	<b>\$ (342,946)</b>
<b>Plan fiduciary net position as a percentage of the total pension liability</b>	<b>210.30%</b>	<b>205.15%</b>	<b>198.12%</b>	<b>193.94%</b>	<b>140.46%</b>
<b>Covered payroll</b>	<b>\$ 45,698</b>	<b>\$ 44,863</b>	<b>\$ 45,100</b>	<b>\$ 35,992</b>	<b>\$ 36,132</b>
<b>Net pension liability (asset) as a percentage of covered payroll</b>	<b>-1421.76%</b>	<b>-1397.88%</b>	<b>-1310.45%</b>	<b>-1518.72%</b>	<b>-949.15%</b>

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*The notes to the required supplementary information are an integral part of this schedule.*



**COVENTRY FIRE DISTRICT**  
**Required Supplementary Information**  
**Schedule of District Contributions**  
**General Employees - Coventry Lighting**  
**"Unaudited"**

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<b>(1)</b> <b>Fiscal Year</b> <b>Ending</b>	<b>Actuarially</b> <b>Determined</b> <b>Contribution</b>	<b>Actual</b> <b>Employer</b> <b>Contribution</b>	<b>Contribution</b> <b>Deficiency</b> <b>(Excess)</b>	<b>Covered</b> <b>Payroll</b>	<b>Contributions</b> <b>as % of</b> <b>Covered Payroll</b>
6/30/2024	\$ -	\$ -	\$ -	\$ 55,957	0.00%
6/30/2023	-	-	-	54,415	0.00%
6/30/2022	-	-	-	52,682	0.00%
6/30/2021	-	-	-	47,505	0.00%
6/30/2020	-	-	-	46,856	0.00%
6/30/2019	-	-	-	45,698	0.00%
6/30/2018	-	-	-	44,863	0.00%
6/30/2017	-	-	-	45,100	0.00%
6/30/2016	-	-	-	35,992	0.00%
6/30/2015	-	-	-	36,132	0.00%

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*The notes to the required supplementary information are an integral part of this schedule.*

**COVENTRY FIRE DISTRICT**  
**Required Supplementary Information**  
**Fire Employees Pension Plan**  
**Schedule of Changes in Net Pension Liability and Related Ratios**  
**"Unaudited"**

<i>Fiscal Year End (1)</i>	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>	<u>June 30, 2021</u>	<u>June 30, 2020</u>
<b>Total Pension Liability:</b>					
Service cost	\$ 143,745	\$ 144,186	\$ 120,010	\$ 122,830	\$ 114,097
Interest	495,075	481,471	465,751	381,375	375,247
Changes in benefit terms	83,281	-	-	-	-
Difference between expected and actual experience	(20,225)	(26,464)	(7,783)	1,067,680	(69,121)
Changes in assumptions	-	(14,946)	-	-	101,838
Benefit payments, including refunds of member contributions	(413,815)	(365,548)	(365,451)	(364,768)	(512,986)
<b>Net change in total pension liability</b>	<u>288,061</u>	<u>218,699</u>	<u>212,527</u>	<u>1,207,117</u>	<u>9,075</u>
<b>Total pension liability - beginning of year</b>	<u>7,207,532</u>	<u>6,988,833</u>	<u>6,776,306</u>	<u>5,569,189</u>	<u>5,560,114</u>
<b>Total pension liability - ending of year (a)</b>	<u><u>\$ 7,495,593</u></u>	<u><u>\$ 7,207,532</u></u>	<u><u>\$ 6,988,833</u></u>	<u><u>\$ 6,776,306</u></u>	<u><u>\$ 5,569,189</u></u>
<b>Plan fiduciary net position:</b>					
Contribution - employer	\$ 342,753	\$ 364,465	\$ 194,680	\$ 207,847	\$ 170,701
Contribution - employee	72,525	72,748	61,105	61,786	68,022
Net investment income	444,395	337,531	(107,774)	877,342	119,656
Benefit payments, including refunds of member contributions	(413,815)	(365,548)	(365,451)	(364,768)	(512,986)
Administrative expenses	(4,580)	(3,633)	(3,674)	(3,343)	(3,297)
Other	-	-	13,644	-	-
<b>Net change in plan fiduciary net position</b>	<u>441,278</u>	<u>405,563</u>	<u>(207,470)</u>	<u>778,864</u>	<u>(157,904)</u>
<b>Plan fiduciary net position - beginning of year</b>	<u>4,254,488</u>	<u>3,848,925</u>	<u>4,056,395</u>	<u>3,277,531</u>	<u>3,435,435</u>
<b>Plan fiduciary net position - ending of year (b)</b>	<u><u>\$ 4,695,766</u></u>	<u><u>\$ 4,254,488</u></u>	<u><u>\$ 3,848,925</u></u>	<u><u>\$ 4,056,395</u></u>	<u><u>\$ 3,277,531</u></u>
<b>District's net pension liability - ending (a)-(b)</b>	<u><u>\$ 2,799,827</u></u>	<u><u>\$ 2,953,044</u></u>	<u><u>\$ 3,139,908</u></u>	<u><u>\$ 2,719,911</u></u>	<u><u>\$ 2,291,658</u></u>
<b>Plan fiduciary net position as a percentage of the total pension liability</b>	62.65%	59.03%	55.07%	59.86%	58.85%
<b>Covered payroll</b>	\$ 725,250	\$ 727,476	\$ 611,048	\$ 617,857	\$ 552,260
<b>Net pension liability as a percentage of covered payroll</b>	386.05%	405.93%	513.86%	440.22%	414.96%

(1) The MERS Plan administered by the ERSRI reports activity using a June 30 fiscal year end. As a result, the information presented on this schedule reports on the same basis which is the most recent information available.

(Continued)

The notes to the required supplementary information are an integral part of this schedule.

**COVENTRY FIRE DISTRICT**  
**Required Supplementary Information**  
**Fire Employees Pension Plan**  
**Schedule of Changes in Net Pension Liability and Related Ratios (Continued)**  
**"Unaudited"**

<i>Fiscal Year End (1)</i>	<u>June 30, 2019</u>	<u>June 30, 2018</u>	<u>June 30, 2017</u>	<u>June 30, 2016</u>	<u>June 30, 2015</u>
<b>Total Pension Liability:</b>					
Service cost	\$ 127,420	\$ 107,825	\$ 100,353	\$ 117,123	\$ 165,247
Interest	358,980	373,841	434,634	432,344	386,523
Changes in benefit terms	-	-	-	-	294,191
Difference between expected and actual experience	158,824	(404,402)	(986,144)	(176,437)	82,809
Changes in assumptions	-	-	294,157	-	-
Benefit payments, including refunds of member contributions	(299,366)	(299,366)	(303,173)	(365,038)	(222,487)
<b>Net change in total pension liability</b>	<b>345,858</b>	<b>(222,102)</b>	<b>(460,173)</b>	<b>7,992</b>	<b>706,283</b>
<b>Total pension liability - beginning of year</b>	<b>5,214,256</b>	<b>5,436,358</b>	<b>5,896,531</b>	<b>5,888,539</b>	<b>5,182,256</b>
<b>Total pension liability - ending of year (a)</b>	<b>\$ 5,560,114</b>	<b>\$ 5,214,256</b>	<b>\$ 5,436,358</b>	<b>\$ 5,896,531</b>	<b>\$ 5,888,539</b>
<b>Plan fiduciary net position:</b>					
Contribution - employer	\$ 131,147	\$ 113,166	\$ 119,501	\$ 150,048	\$ 220,732
Contribution - employee	61,084	53,063	55,322	68,631	80,413
Net investment income	214,578	249,278	333,910	(1,150)	85,955
Benefit payments, including refunds of member contributions	(299,366)	(299,366)	(303,173)	(365,038)	(222,487)
Administrative expenses	(3,354)	(3,319)	(3,155)	(3,094)	(3,447)
Other	-	74,260	(371,677)	(203,667)	1
<b>Net change in plan fiduciary net position</b>	<b>104,089</b>	<b>187,082</b>	<b>(169,272)</b>	<b>(354,270)</b>	<b>161,167</b>
<b>Plan fiduciary net position - beginning of year</b>	<b>3,331,346</b>	<b>3,144,264</b>	<b>3,313,536</b>	<b>3,667,806</b>	<b>3,506,639</b>
<b>Plan fiduciary net position - ending of year (b)</b>	<b>\$ 3,435,435</b>	<b>\$ 3,331,346</b>	<b>\$ 3,144,264</b>	<b>\$ 3,313,536</b>	<b>\$ 3,667,806</b>
<b>District's net pension liability - ending (a)-(b)</b>	<b>\$ 2,124,679</b>	<b>\$ 1,882,910</b>	<b>\$ 2,292,094</b>	<b>\$ 2,582,995</b>	<b>\$ 2,220,733</b>
<b>Plan fiduciary net position as a percentage of the total pension liability</b>	<b>61.79%</b>	<b>63.89%</b>	<b>57.84%</b>	<b>56.19%</b>	<b>62.29%</b>
<b>Covered payroll</b>	<b>\$ 610,836</b>	<b>\$ 530,634</b>	<b>\$ 539,245</b>	<b>\$ 649,242</b>	<b>\$ 1,005,155</b>
<b>Net pension liability as a percentage of covered payroll</b>	<b>347.83%</b>	<b>354.84%</b>	<b>425.06%</b>	<b>397.85%</b>	<b>220.93%</b>

(1) The MERS Plan administered by the ERSRI reports activity using a June 30 fiscal year end. As a result, the information presented on this schedule reports on the same basis which is the most recent information available.

*The notes to the required supplementary information are an integral part of this schedule.*

**COVENTRY FIRE DISTRICT**  
**Required Supplementary Information**  
**Schedule of District Contributions**  
**Fire Employees**  
**"Unaudited"**

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<b>(1) Fiscal Year Ending</b>	<b>Actuarially Determined Contribution</b>	<b>Actual Employer Contribution</b>	<b>Contribution Deficiency (Excess)</b>	<b>Covered Payroll</b>	<b>Contributions as % of Covered Payroll</b>
6/30/2024	\$ 342,753	\$ 342,753	\$ -	\$ 725,250	47.26%
6/30/2023	364,465	364,465	-	727,476	50.10%
6/30/2022	194,680	194,680	-	611,048	31.86%
6/30/2021	207,847	207,847	-	617,857	33.64%
6/30/2020	170,701	170,701	-	552,260	30.91%
6/30/2019	131,147	131,147	-	610,836	21.47%
6/30/2018	113,166	113,166	-	530,634	21.33%
6/30/2017	119,501	119,501	-	539,245	22.16%
6/30/2016	150,048	150,048	-	649,242	23.11%
6/30/2015	220,732	220,732	-	1,005,155	21.96%

(1) The MERS Plan administered by the ERSRI reports activity using a June 30 fiscal year end. As a result, the information presented on this schedule reports on the same basis which is the most recent information available.

*The notes to the required supplementary information are an integral part of this schedule.*

**COVENTRY FIRE DISTRICT**  
**Required Supplementary Information**  
**Other Post Employment Benefit (OPEB) Plan**  
**Schedule of Changes in the Net OPEB Liability and Related Ratios (1)**  
**"Unaudited"**

<i>Year</i>	(3) <b>2024</b>	(3) <b>2023</b>	(3) <b>2022</b>	(2) <b>2021</b>	(2) <b>2020</b>	(2) <b>2019</b>	(2) <b>2018</b>
<b>Total OPEB liability:</b>							
Service cost	\$ 2,126	\$ 2,106	\$ 1,097	\$ 1,154	\$ 2,877	\$ 2,760	\$ 2,529
Interest	63,421	71,802	38,917	37,675	62,829	68,690	68,851
Changes of benefit terms	-	-	-	-	-	-	-
Differences between expected and actual experience	360,385	(133,374)	851,206	(144,901)	(49,380)	3,801	-
Changes of assumptions	(123,948)	89,254	(856,995)	(22,377)	104,198	41,326	-
Benefits payments	(113,913)	(106,538)	(89,291)	(98,640)	(92,868)	(59,900)	(91,683)
<b>Net change in total OPEB liability</b>	<b>188,071</b>	<b>(76,750)</b>	<b>(55,066)</b>	<b>(227,089)</b>	<b>27,656</b>	<b>56,677</b>	<b>(20,303)</b>
<b>Total OPEB liability - beginning</b>	<b>1,642,470</b>	<b>1,719,220</b>	<b>1,774,286</b>	<b>2,001,375</b>	<b>1,973,719</b>	<b>1,917,042</b>	<b>1,937,345</b>
<b>Total OPEB liability - ending (a)</b>	<b>\$ 1,830,541</b>	<b>\$ 1,642,470</b>	<b>\$ 1,719,220</b>	<b>\$ 1,774,286</b>	<b>\$ 2,001,375</b>	<b>\$ 1,973,719</b>	<b>\$ 1,917,042</b>
<b>Plan fiduciary net position:</b>							
Contribution - employer	\$ 113,913	\$ 156,538	\$ 189,291				
Contribution - employee	-	-	-				
Net investment income	14,607	14,863	(6,350)				
Benefit payments, including refunds of member contributions	(113,913)	(106,538)	(89,291)				
Administrative expenses	-	-	-				
Other	-	-	-				
<b>Net change in plan fiduciary net position</b>	<b>14,607</b>	<b>64,863</b>	<b>93,650</b>				
<b>Plan fiduciary net position - beginning of year</b>	<b>158,513</b>	<b>93,650</b>	<b>-</b>				
<b>Plan fiduciary net position - ending of year (b)</b>	<b>\$ 173,120</b>	<b>\$ 158,513</b>	<b>\$ 93,650</b>				
<b>District's net OPEB liability - ending (a)-(b)</b>	<b>\$ 1,657,421</b>	<b>\$ 1,483,957</b>	<b>\$ 1,625,570</b>				
<b>Plan fiduciary net position as a percentage of the total OPEB liability</b>	<b>9.46%</b>	<b>9.65%</b>	<b>5.45%</b>				
<b>Covered employee payroll</b>	<b>Not applicable</b>	<b>\$ 49,954</b>	<b>\$ 90,157</b>	<b>\$ 168,918</b>	<b>\$ 216,304</b>	<b>\$ 211,853</b>	<b>\$ 211,853</b>
<b>Net OPEB liability or total OPEB liability as a percentage of covered employee payroll</b>	<b>Not applicable</b>	<b>2970.65%</b>	<b>1803.04%</b>	<b>1050.38%</b>	<b>925.26%</b>	<b>931.65%</b>	<b>904.89%</b>

- (1) This schedule is intended to show 10 years - additional information will be presented as it becomes available.
- (2) Prior to 2022, no assets were accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75. Therefore, information related to plan fiduciary net position is not presented for these years.
- (3) The District established a trust fund in 2022.

*The notes to the required supplementary information as an integral part of this schedule.*

**COVENTRY FIRE DISTRICT**  
**Required Supplementary Information**  
**Other Post Employment Benefit (OPEB) Plan**  
**Schedule of Contributions (1)**  
**"Unaudited"**

<i>Year</i>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
Actuarially determined contribution	\$ 111,318	\$ 125,024	\$ 112,242	\$ 122,726	\$ 138,751	\$ 139,359	\$ 139,696
Contributions in relation to the actuarially determined contribution	113,913	156,538	189,291	98,640	92,868	59,900	91,683
<b><i>Contribution deficiency (excess)</i></b>	<u><u>\$ (2,595)</u></u>	<u><u>\$ (31,514)</u></u>	<u><u>\$ (77,049)</u></u>	<u><u>\$ 24,086</u></u>	<u><u>\$ 45,883</u></u>	<u><u>\$ 79,459</u></u>	<u><u>\$ 48,013</u></u>
<b><i>Covered employee payroll</i></b>	Not applicable	\$ 49,954	\$ 90,157	\$ 168,918	\$ 216,304	\$ 211,853	\$ 211,853
<b><i>Contributions as a percentage of covered employee payroll</i></b>	Not applicable	313.36%	209.96%	58.40%	42.93%	28.27%	43.28%

(1) This schedule is intended to show 10 years - additional information will be presented as it becomes available.

*The notes to the required supplementary information are an integral part of this schedule.*

**COVENTRY FIRE DISTRICT**  
**Required Supplementary Information**  
**Other Post Employment Benefit (OPEB) Plan**  
**Schedule of Investment Returns (1) (2)**  
**"Unaudited"**

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<i>Year</i>	<u>2024</u>	<u>2023</u>	<u>2022</u>
Annual money-weighted rate of return, net of investment expense	9.21%	15.87%	-13.72%

- (1) This schedule is intended to show 10 years - additional information will be presented as it becomes available.
- (2) The District established a trust fund in 2022. Therefore, information related to investment returns is not presented for previous years.

*The notes to the required supplementary information are an integral part of this schedule.*

**COVENTRY FIRE DISTRICT**  
**Notes to Required Supplementary Information**  
**December 31, 2024**

**NOTE 1 – PENSION PLANS**

The net pension liability (asset) amounts presented as of December 31, 2024 were determined as part of actuarial valuations performed as of June 30, 2023 and rolled forward to June 30, 2024, the measurement date. Additional information, including actuarial methods and assumptions, is presented in Note 9 to the financial statements.

The net pension liability (asset) amounts presented for each year were determined as of the June 30 measurement date prior to the fiscal year-end.

The following summarizes the more significant changes in assumptions and benefits and were reflected in the determination of the net pension liability (asset) as of the:

***June 30, 2023 measurement date –***

As part of the 2023 Actuarial Experience Study for the six-year period ending June 30, 2022 as approved by the System Board on May 17, 2023, certain assumptions were modified and reflected in the determination of net pension liability (asset) at the June 30, 2023 measurement date. The following summarizes the more significant changes in assumptions:

- Decreased individual salary increases and projected payroll growth for most groups. These two items mainly offset each other in calculating contribution requirements, especially as dollar amounts, but create a much lower projected annual growth rate in the dollar amounts of contributions.
- Updated the mortality projection scales to the ultimate rates of the most recently published ones, this had no material impact on the liabilities or contributions.
- Modestly increased turnover rates.
- Slight modifications to the retirement rates.
- Modified slightly the rates of disability.

***June 30, 2020 measurement date –***

As part of the 2020 Actuarial Experience Study for the six-year period ending June 30, 2019 as approved by the System Board on May 22, 2020, certain assumptions were modified and reflected in the determination of net pension liability (asset) at the June 30, 2020 measurement date. The following summarizes the more significant changes in assumptions:

- Updated the underlying mortality tables from the RP-2014 set of tables to the public sector-based PUB (10) tables.
- Increased slightly the probabilities of turnover.
- Decreased slightly the probabilities of retirement.
- Modified slightly the probabilities of disability, including adding material incidence of disability for members in the age ranges that historically have been eligible to retire but under prospective provisions are not.



**COVENTRY FIRE DISTRICT**  
**Notes to Required Supplementary Information**  
**December 31, 2024**

***June 30, 2017 measurement date –***

As part of the 2017 Actuarial Experience Investigation Study for the six-year period ending June 30, 2016 as approved by the System Board on May 15, 2017, certain assumptions were modified and reflected in the determination of the net pension liability (asset) at the June 30, 2017 measurement date. The following summarizes the more significant changes in assumptions:

- Decreased the general inflation assumption from 2.75% to 2.50%.
- Decreased the nominal investment return assumption from 7.50% to 7.00%.
- Decreased the general wage growth assumption from 3.25% to 3.00%.
- Decreased salary increase assumptions; and
- Updated the post-retirement mortality tables to variants of the RP-2014 table. For the improvement scale, update to the ultimate rates of the MP-2016 projection scale.

***June 30, 2015 measurement date –***

The net pension liability (asset) for the MERS plans reflects changes in benefits resulting from the settlement of litigation challenging the various pension reform measures enacted in previous years by the General Assembly. The final settlement approved by the Court on July 8, 2015 also included enactment of the pension settlement provisions by the General Assembly. These amended benefit provisions are summarized below:

- Employees with more than 20 years of service at July 1, 2012 will increase their employee contribution rates to 11% for state employees and municipal general employees will contribute 8.25% (9.25% for units with a COLA provision) and participate solely in the defined benefit plan going forward – service credit accruals will increase from 1% to 2% per year.
- Members are eligible to retire upon the attainment of: age 65 with 30 years of service, 64 with 31 years of service, 63 with 32 years of service, or 62 with 33 years of service. Members may retire earlier if their RIRSA date is earlier or are eligible under a transition rule.
- MERS public safety employees may retire at age 50 with 25 years of service, or any age with 27 years of service. MERS public safety employees will contribute 9.00% (10.00% for units with a COLA provision).
- Employees with more than 10 but less than 20 years of service at July 1, 2012 will receive an increased employer contribution to the defined contribution plan. Also, members who earn less than \$35,000 per year will not be required to pay the administrative fees to the defined contribution plan.
- Members who retired from a COLA eligible plan before July 1, 2012 will receive a one-time cost of living adjustment of 2% of the first \$25,000 paid as soon as administratively possible.
- Retirees as of June 30, 2015 will receive two \$500 stipends; the interim cost of living increases will occur at 4 year rather than 5 year intervals.

**COVENTRY FIRE DISTRICT**  
***Notes to Required Supplementary Information***  
***December 31, 2024***

- The COLA formula was adjusted to: 50% of the COLA is calculated by taking the previous 5-year average investment return, less 5.5% (5-year return - 5.5%, with a maximum of 4%) and 50% calculated using previous year's CPI-U (max of 3%) for a total max COLA of 3.5%. This COLA is calculated on the first \$25,855, effective 01/01/16, and indexed as of that date as well. (The indexing formula is run annually regardless of funding level each year.)
- Minor adjustments were made to the actuarial reduction for employees choosing to retire early.

Employers participating in the Municipal Employees' Retirement System are required by RI General Laws, Section 45-21-42, to contribute an actuarially determined contribution rate each year.

**COVENTRY FIRE DISTRICT**  
***Notes to Required Supplementary Information***  
***December 31, 2024***

**NOTE 2 – OPEB PLAN**

The actuarial methods and assumptions used to calculate the net OPEB liability are described in Note 10 to the financial statements.

The net OPEB liability or total OPEB liability amount presented for each year was determined as of the year-end.

The schedules are intended to present ten years of data. Additional years of data will be presented as they become available.

**Actuarially Determined Contributions:**

The following actuarial methods and assumptions were used to determine contribution amounts reported in that schedule:

- Actuarial cost method – Entry Age Normal
- Amortization method – Not applicable
- Amortization period – Not applicable
- Asset valuation method – Market
- Inflation – 2.5% (12/31/2023 - 3%)
- Investment rate of return – 4.28% (12/31/2023 – 4.13%)
- Salary increases – 3%
- Mortality – PUB 2010 with MP-2021 projection
- Health care cost trend rate – 7% decreasing to an ultimate rate of 4.5% (12/31/2023 - 8% decreasing to an ultimate rate of 5%)

**COVENTRY FIRE DISTRICT**  
**Notes to Required Supplementary Information**  
**December 31, 2024**

**NOTE 3 – BUDGETARY DATA AND BUDGETARY COMPLIANCE**

The District has formally established budgetary accounting control for its General Fund. It is the responsibility of the Board of Directors to prepare and to make available to the taxpayers of the District a proposed General Fund budget for the year. The final recommended budget is legally enacted by vote of the District taxpayers at the Annual District Meeting. The General Fund operating budget is supported by revenue estimates and takes into account the elimination of accumulated deficits and the re-appropriation of accumulated surpluses to the extent necessary. Amendments that would change the total appropriation must be approved by voters of the District at a Special District Meeting. There were no supplemental budgetary appropriations for the year ended December 31, 2024. Appropriations which are not expended or encumbered lapse at year end.

The General Fund budget is in conformity with the legally enacted budgetary basis, which is not in conformity with generally accepted accounting principles. The budget to actual presentation for the General Fund reported as required supplementary information is reflected on the budgetary basis.

***Explanation of Differences between General Fund Budgetary Revenues and Other Financing Sources and Expenditures and Other Financing Uses and GAAP Revenues and Other Financing Sources and Expenditures and Other Financing Uses:***

***Revenues and Other Financing Sources***

Actual amounts (budgetary basis)	\$3,149,972
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Differences – budget to GAAP:

Rescue recovery administration fees are reported as budgetary expenditures, but are reported as a reduction of rescue run revenue for financial reporting purposes.	<u>(26,079)</u>
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<b><i>Total revenues and other financing sources as reported on the statement of revenues, expenditures, and changes in fund balances – governmental funds</i></b>	<u><b>\$3,123,893</b></u>
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**COVENTRY FIRE DISTRICT**  
**Notes to Required Supplementary Information**  
**December 31, 2024**

***Expenditures and Other Financing Uses***

Actual amounts (budgetary basis)

\$3,491,752

Differences – budget to GAAP:

Rescue recovery administration fees are reported as budgetary expenditures, but are reported as a reduction of rescue run revenue for financial reporting purposes.

(26,079)

***Total expenditures and other financing uses as reported on the statement of revenues, expenditures, and changes in fund balances – governmental funds***

\$3,465,673

**COVENTRY FIRE DISTRICT**  
**Tax Collector's Annual Report**  
**For the Year Ended December 31, 2024**

<i>Year</i>	<i>Balance December 31, 2023</i>	<i>Assessment</i>	<i>Additions</i>	<i>Abatements</i>	<i>Adjustments</i>	<i>Amount to be Collected</i>	<i>Collections</i>	<i>Balance December 31, 2024</i>
2024	\$ -	\$ 2,217,411	\$ -	\$ 219	\$ -	2,217,192	\$ 2,174,622	\$ 42,570
2023	62,448	-	-	20	-	62,428	54,694	7,734
2022	6,292	-	-	-	-	6,292	3,505	2,787
2021	4,510	-	-	-	-	4,510	1,389	3,121
2020	4,231	-	-	-	-	4,231	239	3,992
2019	3,099	-	-	-	-	3,099	-	3,099
2018	3,778	-	-	-	-	3,778	420	3,358
2017	3,127	-	-	-	-	3,127	-	3,127
2016	3,098	-	-	-	-	3,098	-	3,098
2015	1,832	-	-	-	-	1,832	-	1,832
2014	2,102	-	-	-	-	2,102	-	2,102
2013	1,986	-	-	-	-	1,986	-	1,986
2012	893	-	-	-	-	893	-	893
2011	806	-	-	-	-	806	-	806
2010	806	-	-	-	-	806	-	806
2009	625	-	-	-	-	625	-	625
2008	557	-	-	-	-	557	-	557
2007 & Prior	622	-	-	-	-	622	-	622
	100,812	\$ 2,217,411	\$ -	\$ 239	\$ -	\$ 2,317,984	\$ 2,234,869	83,115
Less allowance for uncollectible accounts	(31,000)							(31,000)
<b>Net property tax receivable</b>	<b>\$ 69,812</b>							<b>\$ 52,115</b>

**Schedule of Net Assessed Property Value by Category**

<i>Description of Property</i>	<i>Valuations December 31, 2022</i>	<i>Levy</i>
Real property	\$ 1,111,232,560	\$ 2,184,099
Tangible personal property	15,146,284	44,276
Total	1,126,378,844	2,228,375
Tax freeze property	-	(10,964)
<b>Net assessed value</b>	<b>\$ 1,126,378,844</b>	<b>\$ 2,217,411</b>

**Reconciliation of Current Year Property Tax Revenue**

Current period collections	\$ 2,234,869
Other tax related revenues	22,286
January-February 2025 collections subject to 60 day 2024 accrual	151
January-February 2024 collections subject to 60 day fiscal 2023 accrual	(13,029)
<b>Current year property tax revenue</b>	<b>\$ 2,244,277</b>

(Continued)

**COVENTRY FIRE DISTRICT**  
**Tax Collector's Annual Report (Continued)**  
**For the Year Ended December 31, 2024**

<b>2024 Cash Collection Summary</b>				
<b>Year</b>	<b>January-February 2024 Collections Subject to 60 Day 2023</b>	<b>March- December 2024</b>	<b>Total 2024</b>	<b>January-February 2025 Collections Subject to 60 Day 2024</b>
	<b><u>Accrual</u></b>	<b><u>Collections</u></b>	<b><u>Cash Collections</u></b>	<b><u>Accrual</u></b>
2024	\$ -	\$ 2,174,622	\$ 2,174,622	\$ (27)
2023	12,056	42,638	54,694	153
2022	361	3,144	3,505	25
2021	373	1,016	1,389	-
2020	239	-	239	-
2019	-	-	-	-
2018	-	420	420	-
2017	-	-	-	-
2016	-	-	-	-
2015	-	-	-	-
2014	-	-	-	-
2013	-	-	-	-
2012	-	-	-	-
2011	-	-	-	-
2010	-	-	-	-
2009	-	-	-	-
2008	-	-	-	-
2007 & Prior	-	-	-	-
	<b><u>\$ 13,029</u></b>	<b><u>\$ 2,221,840</u></b>	<b><u>\$ 2,234,869</u></b>	<b><u>\$ 151</u></b>



**CERTIFIED PUBLIC ACCOUNTANTS**

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***REPORT ON INTERNAL CONTROL OVER FINANCIAL  
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN  
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH  
GOVERNMENT AUDITING STANDARDS***

***Independent Auditor's Report***

To the Board of Directors  
Coventry Fire District  
Coventry, Rhode Island

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Coventry Fire District as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the Coventry Fire District's basic financial statements, and have issued our report thereon dated December 8, 2025.

**Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Coventry Fire District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Coventry Fire District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Coventry Fire District's internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness yet important enough to merit the attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. We identified certain deficiencies in internal control, described in the accompanying schedule of findings and responses as item 2024-001 that we consider to be a material weakness.



## **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Coventry Fire District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## **Coventry Fire District's Response to Findings**

*Government Auditing Standards* requires the auditor to perform limited procedures on the Coventry Fire District's response to the findings identified in our audit and described in the accompanying schedule of findings and responses. The Coventry Fire District's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

## **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*Bacon & Company CPAs, LLC*

Warwick, Rhode Island  
December 8, 2025

**COVENTRY FIRE DISTRICT**  
***Schedule of Findings and Responses***  
***December 31, 2024***

***FINANCIAL STATEMENT FINDINGS***

***MATERIAL WEAKNESSES:***

**2024-001– Segregation of Duties**

**Criteria:** Segregation of duties is an instrumental component to having an effective system of internal controls. Segregation of duties is an element of internal control that is designed to prevent, detect, and correct misstatements in a timely manner, whether due to fraud or error. Proper segregation of duties decreases the District's risk of intentional or unintentional misuse or misappropriation of District assets. Duties and responsibilities should be assigned to personnel so that no one person is responsible for all aspects of a financial transaction.

**Condition:** The District's Tax Collector is currently responsible for all aspects of the tax collection process. The District's Tax Collector is responsible for collecting and depositing all tax revenue, maintaining the tax receivable system, including posting tax payments, issuing, and posting abatement of taxes, monitoring delinquent accounts and initiating tax sales.

The District also does not have adequate policies or procedures requiring a monthly reconciliation between the Treasurer's general ledger accounts and the Tax Collector's tax receivable subsidiary ledger. The District does reconcile the tax collection batches to the bank deposits as part of the monthly bank reconciliation and records the tax collection deposits to the appropriate accounts. The only exception are the credit card tax batches which are not recorded to property tax receivable and deferred inflow accounts. In addition, the District does not record the tax levy, abatements and adjustments to the property tax receivable and deferred inflow general ledger accounts throughout the year. These general ledger accounts were only reviewed and adjusted by a net journal entry at year-end to agree to the balance per the Tax Collector's tax receivable subsidiary ledger. The net journal entry was made to adjust for the tax levy, abatements and adjustments that were not recorded and to correct the tax payments posting errors and to record the credit cards payments that were not recorded to the property tax receivable and deferred inflow accounts.

**Effect:** Increase in the risk of misstatements, whether due to fraud or error, not being prevented, detected, or corrected in a timely manner.

**Cause:** There is limited number of staff in the Tax Collector's office.

**Identification of a repeat finding:** This is a repeat finding from previous audits 2023-001, 2022-001, 2021-001, 2020-001, 2019-001, 2018-001, 2017-001, 2016-001 and 2015-002.

**Recommendation:** We recommend that the District review the current job responsibilities of the Tax Collector to attempt to segregate certain responsibilities. We suggest that delinquent accounts and adjustments to the tax receivable subsidiary ledger be reviewed by another independent individual, in addition to the Tax Collector. We also recommend that Treasurer record all property tax receivable transactions to the general ledger including the approved levy, approved abatements, and adjustments and that on a monthly basis the Treasurer and Tax Collector reconcile between the general ledger and Tax Collector's property tax subsidiary ledger.

**COVENTRY FIRE DISTRICT**  
***Schedule of Findings and Responses***  
***December 31, 2024***

**Views of Responsible Official and Planned Corrective Action:** We reconcile all tax collections per the bank and credit card deposits to the month end accounts receivable report. This procedure is done monthly and has been done since 2021.

The Tax Collector has been instructed for 2025 to submit a report each month that lists all accounts receivable adjustments to the accounts receivable trial balance that will be submitted with his regular monthly tax collectors report. Any adjustments in his report will be included in the monthly reconciliation of collections.

Beginning in 2025, we will record an entry in the general ledger to reconcile tax receivable transactions on the general ledger.

We are a small fire district with approximately 13 employees. One is administrative. It is common in an organization of this size to have limited segregation of duties within an office. Internal controls include reconciliation of certain monthly transaction totals as above by the office of the Treasurer of the fire district have been adopted to mitigate the lack of segregation of duties.